



GSA Public Buildings Service



child care centers in gsa space  
2009 child care annual profile

# GSA's Child Care Program serving federal employee families nationwide

The General Services Administration's (GSA) Child Care Program supports our national commitment to providing quality child care as a key building amenity and an essential component of a quality work environment. The Child Care Division, within the Public Buildings Service, oversees the program ensuring that working families using child care centers located in GSA managed space receive high quality care for their children.

We work in partnership with federal agencies and boards of directors to select high quality child care providers. We strive to take advantage of the best available child care resources within each local community. Overall program guidance and standards are prioritized in formal licensing agreements.

Title 40 of the United States Code, section 590 gives federal agencies the authority to establish child care centers for federal families. The centers are designed to serve federal families on a priority basis and community participation is welcome. The code also allows federal agencies to use appropriated dollars to improve the affordability of child care for lower income federal employees.



## programs of the 110 centers operating nationally at the time of the survey

- 96% provide infant care
- 13% provide kindergarten (state-approved) programs
- 41% provide drop-in/emergency care
- 17% provide before/after school programs

## accreditation by the National Association for the Education of Young Children

86% of eligible centers are accredited

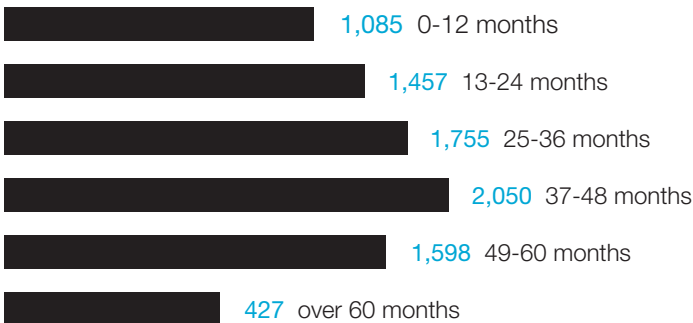
## operating hours

82% of the centers are open 11 or more hours per day  
open hours range from 10 to 13 hours per day

## enrollment figures

- 8,372 children enrolled nationally
- 7,589 full time
- 783 part time
- 5,074 from federal families
- 3,298 from non-federal families

## enrollment age groups







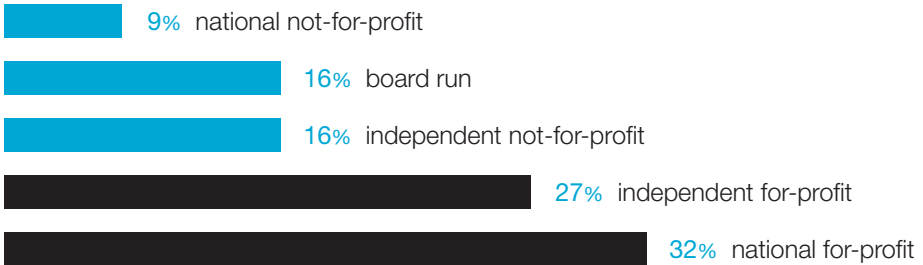


We oversee a network of private, market-based child care providers. This network consists of both for-profit and not-for-profit companies and includes nationally recognized providers as well as small independent organizations.

### our providers

41% are not-for-profit organizations

59% are for-profit organizations



### staffing

1,920 full-time and 309 part-time staff are employed in our centers

85% of Directors have 10 or more years of experience in early childhood education

average tenure for Directors in a center is 5.4 years

average turn over rate for full time teaching staff is 25%

average turn over rate for center staff is 30%

### salaries

Director: \$27,914-85,966 average \$48,762

Teacher: \$15,933-58,240 average \$27,360

### benefits

100% offer paid leave

65% have retirement plans

98% offer health insurance – 93 centers provide 50% or more of the coverage

83% offer sick leave





The cost of care in our GSA child care centers is determined locally. Tuition rates vary according to geographical locations, services offered, number of operating hours, size of center and other criteria. Federal agencies do not directly subsidize operating costs, instead parent fees are assessed.

### tuition assistance

1,915 families received some form of assistance

\$1,030,285 was collected from a variety of sources, including state funds

\$334,910 was from Combined Federal Campaign contributions

218 families received assistance from their employing agency

107 Army families received assistance through the GSA/Army partnership

208 Military families received tuition assistance

35 centers participated in the USDA food program

### tuition average per week

	Federal	Non-Federal	Range
Infants	\$246	\$259	\$128-425
Toddlers	\$234	\$245	\$128-396
Two year olds	\$210	\$220	\$116-340
Pre-school	\$186	\$196	\$100-292
Kindergarten	\$186	\$193	\$80-267





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