

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE ANNUAL REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

For Official Use Only

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PLEASE READ THE INSTRUCTIONS CAREFULLY, ESPECIALLY PART IX (PAGES 14 - 18), BEFORE PREPARING THIS REPORT. YOU ARE NOT REQUIRED TO FILE THIS REPORT UNLESS YOU, YOUR SPOUSE, OR MINOR CHILD HAVE RECEIVED A PAYMENT, ENGAGED IN ANY TRANSACTIONS OR ARRANGEMENTS OR HELD AN INTEREST OF THE TYPES DESCRIBED IN PART II OF THE INSTRUCTIONS (PAGES 1 - 9).

PART A

1. LM-30 FILE NUMBER: U - _____	2. PERIOD COVERED: <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <tr> <td style="width: 10%;"></td> <td style="width: 20%; font-size: small;">Month/Day/Year (mm/dd/yyyy)</td> <td style="width: 10%;"></td> <td style="width: 20%; font-size: small;">Month/Day/Year (mm/dd/yyyy)</td> </tr> <tr> <td>FROM</td> <td>/ /</td> <td>THROUGH</td> <td>/ /</td> </tr> </table>		Month/Day/Year (mm/dd/yyyy)		Month/Day/Year (mm/dd/yyyy)	FROM	/ /	THROUGH	/ /	4. LABOR ORGANIZATION IDENTIFYING INFORMATION: <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="3">A. NAME</td> </tr> <tr> <td colspan="3">B. MAILING ADDRESS (LINE 1)</td> </tr> <tr> <td colspan="3">C. MAILING ADDRESS (LINE 2)</td> </tr> <tr> <td style="width: 60%;">D. CITY</td> <td style="width: 15%;">STATE</td> <td style="width: 25%;">ZIP CODE</td> </tr> <tr> <td colspan="3">E. FILE NUMBER</td> </tr> <tr> <td style="width: 30%;">F. OFFICER <input type="checkbox"/></td> <td colspan="2">EMPLOYEE <input type="checkbox"/></td> </tr> <tr> <td colspan="3">G. YOUR OFFICER POSITION OR JOB TITLE</td> </tr> <tr> <td colspan="3">H. DID YOU HOLD THIS POSITION OR JOB TITLE AT THE END OF THE REPORTING PERIOD? YES <input type="checkbox"/> NO <input type="checkbox"/></td> </tr> </table>	A. NAME			B. MAILING ADDRESS (LINE 1)			C. MAILING ADDRESS (LINE 2)			D. CITY	STATE	ZIP CODE	E. FILE NUMBER			F. OFFICER <input type="checkbox"/>	EMPLOYEE <input type="checkbox"/>		G. YOUR OFFICER POSITION OR JOB TITLE			H. DID YOU HOLD THIS POSITION OR JOB TITLE AT THE END OF THE REPORTING PERIOD? YES <input type="checkbox"/> NO <input type="checkbox"/>		
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3. CONTACT INFORMATION OF REPORTING PERSON: <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%;">A. FIRST NAME</td> <td style="width: 25%;">B. MIDDLE NAME</td> <td style="width: 25%;">C. LAST NAME</td> </tr> <tr> <td colspan="3">D. MAILING ADDRESS (LINE 1)</td> </tr> <tr> <td colspan="3">E. MAILING ADDRESS (LINE 2)</td> </tr> <tr> <td style="width: 30%;">F. CITY</td> <td style="width: 15%;">G. STATE</td> <td style="width: 25%;">H. ZIP CODE</td> </tr> <tr> <td colspan="3">I. EMAIL ADDRESS (optional)</td> </tr> </table>			A. FIRST NAME	B. MIDDLE NAME	C. LAST NAME	D. MAILING ADDRESS (LINE 1)			E. MAILING ADDRESS (LINE 2)			F. CITY	G. STATE	H. ZIP CODE	I. EMAIL ADDRESS (optional)																			
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5. SUMMARY (FROM ATTACHED PART B)	
A. TOTAL REPORTED INCOME OR OTHER PAYMENTS (total from Schedule 2, Item F, Column (1) of each Part B)	\$
B. TOTAL REPORTED ASSETS (total from Schedule 2, Item F, Column (2) of each Part B)	\$

THE UNDERSIGNED DECLARES, UNDER PENALTY OF PERJURY AND OTHER APPLICABLE PENALTIES OF LAW, THAT ALL OF THE INFORMATION SUBMITTED IN THIS REPORT (INCLUDING THE INFORMATION CONTAINED IN ANY ACCOMPANYING DOCUMENTS) HAS BEEN EXAMINED BY THE SIGNATORY AND IS, TO THE BEST OF THE UNDERSIGNED'S KNOWLEDGE AND BELIEF, TRUE, CORRECT AND COMPLETE.

8. SIGNED _____ ON / / _____
 Date (mm/dd/yyyy) Telephone Number

EMPLOYER or BUSINESS RELATIONSHIPS

6. EMPLOYER RELATIONSHIPS

Generally, you must complete Schedules 1, 2, and 3 of Part B, as fully explained in the instructions, if you, your spouse, or minor child had an arrangement or engaged in a transaction with, or held an interest in, or received income or other payment from (including any reimbursed expenses), or made loans to or received loans from, an employer or a labor relations consultant to an employer that meets any of the following conditions:

- An employer whose employees your labor organization represents or is actively seeking to represent; or
- An employer in competition with an employer whose employees your labor organization represents or is actively seeking to represent; or
- An employer that is a trust in which your labor organization is interested as defined in section 3(l) of the LMRDA; or
- An employer that is a non-profit organization that receives or is actively and directly soliciting (other than by mass mail, telephone bank, or mass media) money, donations or contributions from your labor organization; or
- An employer that is a labor organization that (1) has employees your union represents or is actively seeking to represent, (2) has employees in the same occupation as those represented by your union; (3) claims jurisdiction over work that is also claimed by your union; (4) is a party to or will be affected by any proceeding in which you have voting authority or other ability to influence the outcome of the proceeding; or (5) has made a payment to you for the purpose of influencing the outcome of an internal union election; or
- An employer that has made a payment to you for any of the following purposes: (1) not to organize employees; (2) to influence employees in any way with respect to their rights to organize; (3) to take any action with respect to the status of employees or others as members of a labor organization; (4) to take any action with respect to bargaining or dealing with employers whose employees your organization represents or is actively seeking to represent; or (5) to influence the outcome of an internal union election; or
- An employer whose interests are in actual or potential conflict with the interests of your labor organization or your duties to your labor organization.

Before proceeding, review Part II of the instructions (pages 1-9) to determine if any reporting exceptions apply to your situation. If the above conditions exist and none of the exceptions apply, then you must complete a separate Part B for each employer or labor relations consultant to an employer.

a. **DO YOU HAVE ANY OF THESE RELATIONSHIPS WITH EMPLOYERS OR LABOR RELATIONS CONSULTANTS?** YES NO

b. If yes, record the number of employers and consultants: _____

7. BUSINESS RELATIONSHIPS

Generally, you must complete Schedules 1, 2, and 4 of Part B, as fully explained in the instructions, if you, your spouse, or minor child had an arrangement or engaged in a transaction with, or held an interest in, or received income or other payment from (including any reimbursed expenses), or made loans to or received loans from, a business, such as a goods vendor or service provider, that meets any of the following conditions:

- A substantial part of its business consists of buying or selling or otherwise dealing with an employer whose employees your labor organization represents or is actively seeking to represent; or
- Any part of its business consists of buying or selling or otherwise dealing with your labor organization; or
- Any part of its business consists of buying or selling or otherwise dealing with a trust in which your labor organization is interested.

Before proceeding, review Part II of the instructions (pages 1-9) to determine if any reporting exceptions apply to your situation. If the above conditions exist and none of the exceptions apply, then you must complete a separate Part B for each business.

a. **DO YOU HAVE ANY OF THESE RELATIONSHIPS WITH A BUSINESS?** YES NO

b. If yes, record the number of businesses: _____

If you answer "No" to both Item 6a and Item 7a, you are not required to file Form LM-30.