U.S. Department of Labor

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Issue Date: 19 June 2006

CASE NO.: 2006-SOX-00063

In the Matter of

PHILIP A. STEINER,

Complainant

V.

ACTIVCARD, INC.,

Respondent

<u>DECISION AND ORDER APPROVING SETTLEMENT AND DISMISSING</u> <u>CLAIM</u>

On May 16, 2006, the parties to the above-captioned proceeding filed a Notice of Tentative Settlement Agreement and this proceeding was stayed and trial vacated as a result thereof.

On June 8, 2006, the parties filed a Notice of Settlement Agreement and also submitted a copy of the Settlement Agreement and Mutual Release ("Agreement") signed by Complainant on June 7, 2006.

On June 14, 2006, a fully executed copy of the Agreement was submitted by Respondent as signed on behalf of the same on June 13, 2006.

It is determined that the Agreement is fair, reasonable, and in the public interest. The parties are both represented by counsel and have been advised concerning the Agreement by the same.

Accordingly, **IT IS HEREBY ORDERED** that the proposed Settlement Agreement and Mutual Release is **APPROVED** and the complaint be **DISMISSED** with **prejudice** with each party to bear its own costs, expenses, and attorney fees.

A

GERALD M. ETCHINGHAM Administrative Law Judge

San Francisco, California