

**U.S. Department of Labor**

Office of Administrative Law Judges  
Seven Parkway Center - Room 290  
Pittsburgh, PA 15220

(412) 644-5754  
(412) 644-5005 (FAX)



**Issue Date: 15 June 2007**

*In the Matter of:*

PHILLIP ANDREW SEALS,  
Complainant,

Case No. 2006-SOX-70

v.

CRYOLIFE, INC.,  
Respondent.

**FINAL ORDER APPROVING SETTLEMENT**

This proceeding arises from a complaint filed by Philip Andrew Seals against Cryolife, Inc alleging violations of § 806 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. 1514A.

The parties have submitted a “**GENERAL RELEASE AND SETTLEMENT AGREEMENT**” that the parties contend constitutes a fair, adequate and reasonable settlement of the complaint.

After review, it is determined that the agreement is fair and reasonable on its face.

**ORDER**

ACCORDINGLY, it is hereby Ordered that the Settlement Agreement is APPROVED and the complaint of Philip Andrew Seals is dismissed with prejudice.

**A**  
THOMAS M. BURKE  
Administrative Law Judge