U.S. Department of Labor

Office of Administrative Law Judges St. Tammy Courthouse Annex 428 E. Boston Street, 1st Floor Covington, Louisiana 70433



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Issue Date: 28 June 2006

CASE NO.: 2006-SOX-42

IN THE MATTER OF

MARK LIU,

Complainant

v.

BAKER HUGHES, INC., Respondent

ORDER APPROVING SETTLEMENT AGREEMENT AND DISMISSING CLAIM WITH PREJUICE

On June 27, 2006 the parties submitted a confidential settlement agreement and release of all claims, with a motion requesting dismissal of all claims with prejudice. Having reviewed the parties agreement under Sarbanes-Oxley Act of 2002, technically known as the Corporate and Criminal Fraud Accountability Act, P.L. 107-204 at 18 U.S.C. § 1514A *et seq.*, (herein SOX or the Act) and the implementing employee protective provisions or regulations at 29 C.F.R. Part 1980, I find the agreement appears fair and reasonable on its face and to effectuate the purposes of the Act.

ACCORDINGLY, IT IS HEREBY ORDERED that the settlement agreement and motion to dismiss all claims with prejudice are hereby approved.

A

CLEMENT J. KENNINGTON ADMINISTRATIVE LAW JUDGE