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Issue Date: 07 December 2007

CASE NO. 2006-SOX-00093

In the Matter of:

ELLEN LEZNIK, Complainant,

vs.

NEKTAR THERAPEUTICS, INC., et al. Respondents.

Order Approving Settlement And Dismissing Proceeding With Prejudice

The Complainant Ellen Leznik and the Respondents Nektar Therapeutics, Nevan Elam, Paula Kasler, Elizabeth Frisby and Ajit Gill jointly moved for the approval of the settlement they reached and for the dismissal of the proceeding with prejudice. Approval of the settlement is required by 29 C.F.R. § 1980.111(d)(2) (2007). The terms of the settlement are fair, adequate, reasonable and not contrary to the public interest.

It is ordered that:

1. The settlement agreement is approved, and the parties shall carry out its terms; and

2. The proceeding is dismissed with prejudice, each side to bear her or their own attorneys fees and costs.

SO ORDERED.

А

William Dorsey Administrative Law Judge