

**U.S. Department of Labor**

Office of Administrative Law Judges  
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**Issue Date: 27 July 2006**

**Case No.: 2006-SOX-58**

**IN THE MATTER OF**

**RICKEY ARMSTRONG,  
Complainant**

**vs.**

**WAL-MART STORES, INC.  
Respondent.**

**FINAL ORDER APPROVING SETTLEMENT AGREEMENT**

This proceeding arises from a complaint filed by Rickey Armstrong against Wal-Mart Stores, Inc., alleging violation of § 806 of the Corporate and Criminal Fraud Accountability Act of 2002, 18 U.S.C. § 1514A (the “SOX Act”).

The parties have submitted a Settlement Agreement (the “Agreement”) that became fully executed on July 20, 2006 and resolves the Complainant’s SOX Act action. To the extent the Agreement contains provisions that may relate to actions by Complainant or Respondent under any other statute, the instant order makes no determination regarding the propriety of such provisions.

Having reviewed the Agreement with regard to the complaint under the SOX Act, I make the following findings:

1. The Agreement appears to be fair and reasonable on its face and to effectuate the purposes and policies of the SOX Act;
2. The Complainant is deemed to have waived any further proceedings before the U.S. Department of Labor regarding the matters which are the subject of the Agreement; and
3. The instant Order shall have the same force and effect as one made after a full hearing on the merits.

Based on the foregoing, and in accordance with the terms of the Agreement, it is **ORDERED** that:

1. The Agreement is approved pursuant to 29 U.S.C. § 1980.111(d)(2).
2. The SOX Act complaint in this matter is **DISMISSED** with prejudice.

**So ORDERED.**

**A**

**PATRICK M. ROSENOW**  
**Administrative Law Judge**