Will a waiver be part of the process, or required?

The need for a waiver will depend upon the RRP pilot project in question. For example, in the Confidential Close Calls Reporting System, the railroads have requested waivers from specific portions of CFR Part 240. The waiver requests were tailored to the needs of the participating labor organizations so they could report unsafe events and still receive protection from discipline and FRA sanctions. This protection also extended to railroads. However, another pilot program, which involves peer observation and feedback of at-risk behavior, does not involve a waiver request in order for the project to proceed.