



**U.S. DEPARTMENT OF LABOR
Employment Standards Administration
Office of Federal Contract Compliance Programs**

***OFFICE OF FEDERAL CONTRACT
COMPLIANCE PROGRAMS***

***EMPLOYMENT RESOURCE REFERRAL
 DIRECTORY***





DISCLAIMER

The Office of Federal Contract Compliance Programs created this Employment Resource Referral Directory to enhance access to various programs that assist in providing job referral services to veterans, individuals with disabilities, women and minority groups. We recognize that this directory may not be all inclusive of job referral resources for affirmative action recruitment and ask that entities wishing to be considered for addition to this directory contact the OFCCP National Office. The address is:

U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs
200 Constitution Avenue, NW
Room C-3310
Washington, DC 20210

You may also contact us by sending an e-mail message to: OFCCP-Public@dol.gov; or by sending us a fax. The Fax Telephone Number is (202) 693-1304.

We will make every effort to keep this document current and to correct errors brought to our attention.

The referral directory contains information and hypertext pointers to information created and maintained by other public and private organizations. Please be aware that we do not control or guarantee the accuracy, relevance, timeliness, or completeness of this outside information. Further, the inclusion of pointers to particular items in hypertext is not intended to reflect their importance, nor is it intended to endorse any views expressed or recommends products or services offered by the author of the reference or the organization operating the site on which the reference is maintained.

PAGE III



TABLE OF CONTENTS

A. SERVICES LISTED BY STATE	3
DELAWARE.....	
CAREER PLANNING AND PLACEMENT CENTER.....	3
DELAWARE TECHNICAL & COMMUNITY COLLEGE	3
FAMILY SUPPORT CENTER.....	3
FIRST STATE PROJECT WITH INDUSTRY, INC.....	3
LATIN AMERICAN COMMUNITY CENTER	3
OFFICE OF CONSTITUENT AFFAIRS	3
OPPORTUNITY CENTER, INC. (OCI).....	3
STATE OF DELAWARE DIVISION OF VISUALLY IMPAIRED	4
WILMINGTON BRANCH OF NAACP	4
WOMEN'S VOCATIONAL SERVICES (DISPLACED HOMEMAKERS)	4
YWCA-WAND (WOMEN ACHIEVING NEW DIRECTIONS)	4
MARYLAND	
CAPITOL COLLEGE CAREER SERVICES.....	4
CAREER CENTER.....	4
CATONSVILLE COMMUNITY COLLEGE (CCBC CATONSVILLE) - JEANNE BUSSARD CENTER.....	4
COPPIN STATE COLLEGE - CAREER DEVELOPMENT & COOPERATIVE EDUCATION CENTER.....	5
MORGAN STATE UNIVERSITY - CAREER DEVELOPMENT CENTER	5
EMPLOY BALTIMORE	5
GATE PROGRAM.....	5
BALTIMORE COUNTY OFFICE OF EMPLOYMENT & TRAINING	5
HOOD COLLEGE - CATHERINE FILENE HOUSE CAREER CENTER	5
JEWISH SOCIAL SERVICE AGENCY - JEWISH VOCATIONAL SERVICES.....	5
MARYLAND SCHOOL FOR THE DEAF	6
MARYLAND EMPLOYMENT SERVICE – CALVERT COUNTY.....	6
MARYLAND EMPLOYMENT SERVICE – CHARLES COUNTY.....	6
MARYLAND EMPLOYMENT SERVICE – FREDERICK COUNTY	6
MARYLAND EMPLOYMENT SERVICE – GARRETT COUNTY	6
MARYLAND EMPLOYMENT SERVICE – PRINCE GEORGE'S COUNTY: LANDOVER	6
MARYLAND EMPLOYMENT SERVICE – SAINT MARY'S COUNTY	6
MARYLAND EMPLOYMENT SERVICE – WASHINGTON COUNTY	7
MARYLAND WORKS, INC.	7
MAXIMUS, INC.....	7
MERGANTHALER VOCATIONAL TECHNICAL HIGH SCHOOL.....	7

PAGE IV

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

D=Disability; W=Women; M=Minority;

V=Veteran; DV=Disabled Veteran; PA=Public Assistance



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

MONTGOMERY COUNTY COMMISSION FOR WOMEN - COUNSELING AND CAREER CENTER	7
NATIONAL ASSOCIATION OF BLACK ACCOUNTANTS.....	7
TRANSCEN INC.	8
PENNSYLVANIA.....	8
ASSOCIATION PUERTORRIQUENOS EN MARCHA, INC., APM, INC.	8
BEREAN INSTITUTE.....	8
BOK TECHNICAL HIGH SCHOOL.....	8
BRYN MAWR REHAB	8
BUCKS ASSOCIATION FOR RETARDED CITIZENS (B.A.R.C.).....	8
BUREAU OF VOCATIONAL REHABILITATION.....	8
CAREER DEVELOPMENT AND PLACEMENT CENTER.....	8
CAREER DEVELOPMENT CENTER - TEMPLE UNIVERSITY	9
CASA DEL CARMEN.....	9
CENTER FOR INNOVATIVE TRAINING AND EDUCATION.....	9
CHESTER COUNTY OIC.....	9
CHESTER COUNTY INTERMEDIATE UNIT #24	9
COMMUNITY ACTION PROGRAM EMPLOYMENT & TRAINING.....	9
COMMUNITY WOMEN'S EDUCATION PROJECT	9
CONGRESO DE LATINOS UNIDOS.....	9
COUNCIL OF SPANISH SPEAKING ORGANIZATIONS	9
CRISPUS ATTUCKS CENTER	10
DISABLED STUDENT SERVICES	10
DOBBINS VOCATIONAL TECHNICAL HIGH SCHOOL	10
EDUCATIONAL OPPORTUNITY CENTERS OF PENNSYLVANIA.....	10
GOVERNOR'S VETERANS OUTREACH AND ASSISTANT CENTER	10
GREATER PHILADELPHIA URBAN AFFAIRS COALITION (GPUAC).....	10
GREATER PHILADELPHIA URBAN AFFAIRS COALITION (GPUAC)	10
HIRE ABILITY	10
HISPANIC AMERICAN ORGANIZATION, INC.....	11
INSTITUTE FOR EDUCATIONAL ACTIVITIES (IDEA)	11
DELAWARE COUNTY COMMUNITY COLLEGE - JOB PLACEMENT AND CO-OP OFFICE	11
JOHNSON TECHNICAL INSTITUTE.....	11
KEYSTONE JOB CORPS CENTER	11
KOREAN COMMUNITY DEVELOPMENT SERVICE CENTER	11
LA COMUNIDAD HISPANA (HISPANIC COMMUNITY CENTER)	11
LIGHTHOUSE	11
MASTBAUM VOCATIONAL TECHNICAL HIGH SCHOOL	12
OPPORTUNITIES INDUSTRIALIZATION CENTER URBAN SERVICE CORPS.....	12
ORLEANS TECHNICAL INSTITUTE	12
PEOPLE FOR PEOPLE, INC.....	12
PHILADELPHIA ELWYN	12
PHILADELPHIA OPPORTUNITIES INDUSTRIALIZATION CENTER	12
PHILADELPHIA VIETNAM VETERANS MULTI-SERVICE EDUCATION CENTER	12

PAGE V

Employment Resource Referral Directory

Document Creation September 30, 2004

Document Last Revised -September 30, 2004

Cross-Reference Section:

D=Disability; W=Women; M=Minority;

V=Veteran; DV=Disabled Veteran; PA=Public Assistance



PITTSBURGH/ALLEGHENY COUNTY TEAM PENNSYLVANIA CAREERLINK	12
PRIVATE INDUSTRY COUNCIL OF PHILADELPHIA	13
REMED'S COMMUNITY SERVICES NETWORK DAY TREATMENT OUTPATIENT SERVICES (DISABLED)	13
SWENSON ARTS & TECHNOLOGY CAMPUS.....	13
TRADESWOMEN OF PURPOSE WOMEN IN NON-TRADITIONAL JOBS (TOPWIN)	13
UNITED REHABILITATION SERVICES	13
URBAN LEAGUE OF LANCASTER COUNTY	13
WEST PHILADELPHIA COALITION OF NEIGHBORHOODS AND BUSINESSES	13
WOODSTOCK COOPERATIVE MUTUAL HOMES.....	13
VIRGINIA.....	14
ACS/EAP: FORT BELVOIR CAREER SERVICES	14
ALEXANDRIA JOB LINK	14
ALEXANDRIA OFFICE ON WOMEN.....	14
ALLIANCE FOR BUSINESS AND TRAINING.....	14
ARNOLD R. BURTON TECHNOLOGY CENTER.....	14
ARLINGTON CAREER CENTER.....	14
ARLINGTON COMMUNITY ACTION PROGRAM (ACAP)	14
ARLINGTON EMPLOYMENT CENTER	15
ARMY ACAP.....	15
ASSOCIATION FOR WOMEN IN COMPUTING – VIRGINIA TECH	15
BLACK BUSINESS STUDENT FORUM – UNIVERSITY OF VIRGINIA	15
BLACK COMMERCE STUDENT FORUM – MCINTIRE SCHOOL OF COMMERCE – UNIVERSITY OF VIRGINIA	15
BLACK STUDENT ASSOCIATION – LYNCHBURG COLLEGE	15
BLACK STUDENT NURSES ASSOCIATION – SCHOOL OF NURSING – UNIVERSITY OF VIRGINIA	15
CENTRAL VIRGINIA COMMUNITY COLLEGE	15
CHARLOTTESVILLE-ALBEMARLE TECHNICAL EDUCATION CENTER	15
CHESAPEAKE ADULT EDUCATION	16
CHRISTOPHER NEWPORT UNIVERSITY - CAREER COUNSELING	16
DANVILLE COMMUNITY COLLEGE	16
DIDLAK, INC.	16
EBENEZER AME CHURCH	16
ECPI - PLACEMENT DIVISION.....	16
ECPI COLLEGE OF TECHNOLOGY	16
EMPLOYMENT RESOURCES, INCORPORATED	16
EMPLOYMENT RESOURCES, INC.	17
FAIRFAX COUNTY OFFICE FOR WOMEN	17
FIFTH DISTRICT EMPLOYMENT AND TRAINING CONSORTIUM	17
FOCUS WOMEN'S SERVICE ORGANIZATION	17
FORT EUSTIS JOB ASSISTANCE CENTER.....	17
FRESH START.....	17
GOODWILL INDUSTRIES - OCCUPATIONAL SKILLS TRAINING.....	17
GRADUATE WOMEN IN BUSINESS AT DARDEN – DARDEN SCHOOL OF BUSINESS – UNIVERSITY OF VIRGINIA.....	17
GREATER PENINSULA WORKFORCE DEVELOPMENT CONSORTIUM	18



HADLEY SCHOOL FOR THE BLIND	18
HAMPTON ROADS MARITIME TRAINING	18
HAMPTON UNIVERSITY - CAREER COUNSELING	18
H.E.R. SHELTER.....	18
HISPANOS UNIDOS (UNITED HISPANICS)	18
HOLLINS WOMENS UNIVERSITY - CAREER DEVELOPMENT CENTER.....	18
HUES MENTORING PROGRAM - UNIVERSITY OF VIRGINIA - WOMEN'S CENTER.....	18
INROADS OF RICHMOND	19
J. SARGEANT REYNOLDS COMMUNITY COLLEGE	19
JOBSIGHT FOCUS.....	19
KOREAN COMMUNITY SERVICE CENTER.....	19
LANGLEY AIR FORCE BASE - TRANSITION ASSISTANCE PROGRAM.....	19
LEE STREET BAPTIST CHURCH	19
LIBERTY UNIVERSITY – DEAN OF WOMEN	19
LYNCHBURG COLLEGE	19
LYNCHBURG COMMUNITY ACTION GROUP.....	19
MARY BALDWIN WOMEN'S COLLEGE - CAREER PLANNING CENTER.....	20
MARYMOUNT UNIVERSITY COUNSELING & CAREER SERVICES - BALLSTON CAREER CENTER.....	20
MARY WASHINGTON COLLEGE CAREER SERVICES	20
MINORITIES IN AGRICULTURE, NATURAL RESOURCES AND RELATED SCIENCES (MANRRS) – VIRGINIA TECH.....	20
MINORITY AND WOMEN'S ENGINEERING PROGRAMS - VPI & SU COLLEGE OF ENGINEERING	20
MONTICELLO SERVICES AGENCY	20
NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION.....	20
NATIONAL COUNCIL OF NEGRO WOMEN - TIDEWATER CHAPTER	21
NATIONAL SOCIETY OF BLACK ENGINEERS	21
NAVY/MARINE CORPS FAMILY SERVICES - CAREER DEVELOPMENT PROGRAM	21
NEW HORIZONS REGIONAL EDUCATION CENTER.....	21
NEWPORT NEWS ADULT EDUCATION	21
NEW RIVER COMMUNITY ACTION AGENCY	21
NEW RIVER, VALLEY WORKSHOP	21
NORFOLK STATE UNIVERSITY	21
OLD DOMINION JOB CORPORATION CENTER	21
PATRICK HENRY COMMUNITY COLLEGE.....	22
OLD DOMINION UNIVERSITY - CAREER SERVICES - ENGINEERING LEARNING CENTER	22
PAUL D. CAMP COMMUNITY COLLEGE	22
PAUL D. CAMP COMMUNITY COLLEGE - EDUCATION FOR INDEPENDENCE	22
PIONEER CAREER INSTITUTE.....	22
PROJECT VIEW - UNIVERSITY OF VIRGINIA - SCHOOL OF ENGINEERING AND APPLIED SCIENCES - OFFICE OF MINORITY PROGRAMS	22
RANDOLPH-MACON WOMEN'S COLLEGE - CAREER DEVELOPMENT CENTER.....	22
RAPPAHANNOCK GOODWILL INDUSTRIES, INC. (RGI)	22
RICHARD BLAND COLLEGE	23
RICHMOND CITY SCHOOLS - APPRENTICESHIP EDUCATION SPECIALIST	23
RICHMOND COMMUNITY ACTION PROGRAM	23

PAGE VII

Employment Resource Referral Directory

Document Creation September 30, 2004

Document Last Revised -September 30, 2004

Cross-Reference Section:

D=Disability; W=Women; M=Minority;

V=Veteran; DV=Disabled Veteran; PA=Public Assistance



SERVICE SOURCE	23
SINGLE PARENT HOMEMAKER CENTER - J. SERGEANT REYNOLDS COMMUNITY COLLEGE.....	23
SOCIETY FOR WOMEN IN BUSINESS - AVERETT COLLEGE	23
SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS – UNIVERSITY OF VIRGINIA.....	23
SOCIETY OF WOMEN ENGINEERS	23
SOUTHEASTERN RURAL MENTAL HEALTH	24
SOUTH TIDEWATER ASSOCIATION FOR SHIP REPAIR TRADES	24
SUPPORT EMPLOYMENT-NRVCS	24
THE GREAT PROGRAM - JOB DEVELOPMENT	24
THOMAS NELSON COMMUNITY COLLEGE - DRAFTING AND DESIGN DEPARTMENT.....	24
TIDEWATER BUILDERS ASSOCIATION.....	24
TIDEWATER MARITIME TRAINING.....	24
TIDEWATER TECH	24
UNIVERSITY OF VIRGINIA WOMEN'S CENTER.....	24
URBAN LEAGUE OF HAMPTON ROADS.....	25
VIRGINIA CARES - TOTAL ACTION AGAINST POVERTY	25
VIRGINIA COMMONWEALTH UNIVERSITY - CAREER CENTER.....	25
VIRGINIA COMMUNITY COLLEGE	25
VIRGINIA EMPLOYMENT COMMISSION – CULPEPPER COUNTY.....	25
VIRGINIA EMPLOYMENT COMMISSION: FAIFAX COUNTY	25
VIRGINIA EMPLOYMENT COMMISSION: SPOTSYLVANIA COUNTY	25
VIRGINIA SCHOOL-DEAF AND BLIND	25
VIRGINIA STATE UNIVERSITY - CAREER PLANNING AND PLACEMENT	26
VIRGINIA WESLEYAN COLLEGE - CAREER PLANNING AND PLACEMENT.....	26
VIRGINIA WESTERN COMMUNITY COLLEGE CAREER PLACEMENT	26
VOCATIONAL AND ADULT EDUCATION - PITTMAN VOCATIONAL ANNEX - PETERSBURG PUBLIC SCHOOLS ..	26
WOMANSPACE	26
WOMEN'S BUSINESS CENTER OF NORTHERN VIRGINIA	26
WOMEN'S RESOURCE CENTER.....	26
WOMEN'S RESOURCE CENTER – UNIVERSITY OF RICHMOND.....	26
WORKFORCE DEVELOPMENT COMPLEX (PIC)	27
YWCA OF TIDEWATER	27
JOHN TYLER COMMUNITY COLLEGE - SINGLE PARENT PROGRAM	27
VOCATIONAL AND ADULT EDUCATION - PITTMAN VOCATIONAL ANNEX - PETERSBURG PUBLIC SCHOOLS ..	27
TIDEWATER COMMUNITY COLLEGE – PORTSMOUTH CAMPUS.....	27
URBAN LEAGUE OF RICHMOND	27
WASHINGTON DC.....	27
AFRICA-AMERICA INSTITUTE	27
AMERICAN ASSOCIATION OF BLACKS IN ENERGY	27
ANDREWS AIRFORCE BASE FAMILY SUPPORT	28
DISTRICT OF COLUMBIA DEPARTMENT OF EMPLOYMENT SERVICES.....	28
GAULLADET UNIVERSITY CAREER CENTER.....	28
HOME BUILDERS INSTITUTE.....	28



HOWARD UNIVERSITY CAREER SERVICES OFFICE.....	28
JUBILEE JOBS.....	28
STRAYER UNIVERSITY CAREER DEVELOPMENT	28
UNIVERSITY OF THE DISTRICT OF COLUMBIA	29
WIDER OPPORTUNITIES FOR WOMEN.....	29
YMCA NON-TRADITIONAL EMPLOYMENT PROGRAM FOR WOMEN.....	29
40 PLUS	29
WEST VIRGINIA.....	29
BECKLEY WORKWV CAREER CENTER.....	29
BLUEFIELD STATE COLLEGE.....	29
CHARLESTON JOB SERVICE	30
DIVERSIFIED COOPERATIVE EDUCATION.....	30
GRAHAM HIGH SCHOOL	30
WEST VIRGINIA DIVISION OF REHABILITATION SERVICES	30
WHEELING WORKWV CAREER CENTER	30
B. WOMEN'S SERVICES LISTED BY STATE.....	30
DELAWARE.....	30
DELAWARE TECHNICAL & COMMUNITY COLLEGE	30
WOMEN'S VOCATIONAL SERVICES (DISPLACED HOMEMAKERS) - DELAWARE DEPARTMENT OF LABOR	30
YWCA-WAND (WOMEN ACHIEVING NEW DIRECTIONS)	31
MARYLAND	31
HOOD COLLEGE - CATHERINE FILENE HOUSE CAREER CENTER.....	31
MONTGOMERY COUNTY COMMISSION FOR WOMEN - COUNSELING AND CAREER CENTER	31
PENNSYLVANIA.....	31
CENTER FOR INNOVATIVE TRAINING AND EDUCATION.....	31
COMMUNITY WOMEN'S EDUCATION PROJECT	31
TRADESWOMEN OF PURPOSE WOMEN IN NON-TRADITIONAL JOBS (TOPWIN)	31
VIRGINIA.....	31
ALEXANDRIA OFFICE ON WOMEN.....	32
ALLIANCE FOR BUSINESS AND TRAINING.....	32
ASSOCIATION FOR WOMEN IN COMPUTING – VIRGINIA TECH UNIVERSITY	32
CENTRAL VIRGINIA COMMUNITY COLLEGE	32
FAIRFAX COUNTY OFFICE FOR WOMEN	32
FOCUS WOMEN'S SERVICE ORGANIZATION	32
GRADUATE WOMEN IN BUSINESS AT DARDEN – DARDEN SCHOOL OF BUSINESS – UNIVERSITY OF VIRGINIA.....	32
H.E.R. SHELTER.....	32
HOLLINS WOMENS UNIVERSITY - CAREER DEVELOPMENT CENTER.....	32
LIBERTY UNIVERSITY – DEAN OF WOMEN	33



MARY BALDWIN WOMEN'S COLLEGE - CAREER PLANNING CENTER.....	33
MARYMOUNT UNIVERSITY COUNSELING & CAREER SERVICES - BALLSTON CAREER CENTER.....	33
MARY WASHINGTON COLLEGE CAREER SERVICES	33
MINORITY AND WOMEN'S ENGINEERING PROGRAMS - VPI & SU COLLEGE OF ENGINEERING	33
NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION.....	33
NATIONAL COUNCIL OF NEGRO WOMEN - TIDEWATER CHAPTER.....	33
PIONEER CAREER INSTITUTE.....	34
RANDOLPH-MACON WOMEN'S COLLEGE.....	34
SOCIETY FOR WOMEN IN BUSINESS	34
SOCIETY OF WOMEN ENGINEERS	34
SINGLE PARENT HOMEMAKER CENTER - J. SERGEANT REYNOLDS COMMUNITY COLLEGE.....	34
THE GREAT PROGRAM – JOB DEVELOPMENT.....	34
TIDEWATER BUILDERS ASSOCIATION.....	34
UNIVERSITY OF VIRGINIA WOMEN'S CENTER.....	34
WOMANSPACE	34
WOMEN'S BUSINESS CENTER OF NORTHERN VIRGINIA.....	35
WOMEN'S RESOURCE CENTER – SPECIAL PROGRAMS BUILDING – UNIVERSITY OF RICHMOND	35
WOMEN'S RESOURCE CENTER.....	35
YWCA OF TIDEWATER	35
WASHINGTON DC.....	35
WIDER OPPORTUNITIES FOR WOMEN.....	35
YMCA NON-TRADITIONAL EMPLOYMENT PROGRAM FOR WOMEN.....	35
C. MINORITY SERVICES LISTED BY STATE	35
DELAWARE.....	35
LATIN AMERICAN COMMUNITY CENTER	36
WILMINGTON BRANCH OF NAACP	36
MARYLAND	36
CAREER DEVELOPMENT CENTER - MORGAN STATE UNIVERSITY	36
COPPIN STATE COLLEGE CAREER DEVELOPMENT & COOPERATIVE EDUCATION CENTER.....	36
MAXIMUS, INC.	36
NATIONAL ASSOCIATION OF BLACK ACCOUNTANTS.....	36
PENNSYLVANIA.....	36
BEREAN INSTITUTE.....	36
CASA DEL CARMEN	37
CONGRESO DE LATINOS UNIDOS.....	37
COUNCIL OF SPANISH SPEAKING ORGANIZATIONS	37
CRISPUS ATTUKS CENTER	37
DOBBINS VOCATIONAL TECHNICAL HIGH SCHOOL	37
GREATER PHILADELPHIA URBAN AFFAIRS COALITION (GPUAC)	37

PAGE X

Employment Resource Referral Directory

Document Creation September 30, 2004

Document Last Revised -September 30, 2004

Cross-Reference Section:

D=Disability; W=Women; M=Minority;

V=Veteran; DV=Disabled Veteran; PA=Public Assistance



LA COMUNIDAD HISPANA (HISPANIC COMMUNITY CENTER).....	37
HISPANIC AMERICAN ORGANIZATION, INC.....	37
KOREAN COMMUNITY DEVELOPMENT SERVICE CENTER.....	37
URBAN LEAGUE OF LANCASTER COUNTY	38
WEST PHILADELPHIA COALITION OF NEIGHBORHOODS AND BUSINESSES	38
VIRGINIA.....	38
BLACK BUSINESS STUDENT FORUM - UNIVERSITY OF VIRGINIA.....	38
BLACK COMMERCE STUDENT FORUM - MCINTIRE SCHOOL OF COMMERCE - UNIVERSITY OF VIRGINIA.....	38
BLACK STUDENT ASSOCIATION - LYNCHBURG COLLEGE	38
HISPANOS UNIDOS (UNITED HISPANICS).....	38
KOREAN COMMUNITY SERVICE CENTER.....	38
MINORITIES IN AGRICULTURE, NATURAL RESOURCES AND RELATED SCIENCES (MANRRS) – VIRGINIA TECH UNIVERSITY.....	39
MINORITY AND WOMEN'S ENGINEERING PROGRAMS - VPI &SU COLLEGE OF ENGINEERING	39
NATIONAL SOCIETY OF BLACK ENGINEERS	39
PROJECT VIEW - UNIVERSITY OF VIRGINIA - SCHOOL OF ENGINEERING AND APPLIED SCIENCES - OFFICE OF MINORITY PROGRAMS	39
SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS – UNIVERSITY OF VIRGINIA.....	39
WASHINGTON DC.....	39
AFRICA-AMERICA INSTITUTE	39
AMERICAN ASSOCIATION OF BLACKS IN ENERGY	39
HOWARD UNIVERSITY CAREER SERVICES OFFICE.....	40
D. DISABILITY SERVICES BY STATE.....	40
DELAWARE.....	40
FIRST STATE PROJECT WITH INDUSTRY, INC.....	40
OPPORTUNITY CENTER, INC. (OCI).....	40
STATE OF DELAWARE DIVISION OF VISUALLY IMPAIRED	40
MARYLAND	40
CATONSVILLE COMMUNITY COLLEGE (CCBC CATONSVILLE) - JEANNE BUSSARD CENTER.....	40
MARYLAND SCHOOL FOR THE DEAF	40
MARYLAND WORKS, INC.	41
TRANSCEN INC.	41
PENNSYLVANIA.....	41
ASSOCIATION PUERTORRIQUEÑOS EN MARCHA, INC., APM, INC.	41
BRYN MAWR REHAB	41
BUCKS ASSOCIATION FOR RETARDED	41
BUREAU OF VOCATIONAL REHABILITATION.....	41
DISABLED STUDENT SERVICES	41



HIRE ABILITY	41
PHILADELPHIA ELWYN	42
PITTSBURGH/ALLEGHENY COUNTY - TEAM PENNSYLVANIA CAREERLINK	42
REMED'S COMMUNITY SERVICES NETWORK DAY TREATMENT OUTPATIENT SERVICES (DISABLED)	42
UNITED REHABILITATION SERVICES	42
VIRGINIA.....	42
DIDLAKE, INC.	42
EMPLOYMENT RESOURCES, INC.	42
GOODWILL INDUSTRIES - OCCUPATIONAL SKILLS TRAINING.....	42
HADLEY SCHOOL FOR THE BLIND	43
NEW RIVER, VALLEY WORKSHOP	43
RAPPAHANNOCK GOODWILL INDUSTRIES, INC. (RGI)	43
SERVICE SOURCE	43
SOUTHEASTERN RURAL MENTAL HEALTH	43
SUPPORT EMPLOYMENT-NRVCS	43
VIRGINIA SCHOOL-DEAF AND BLIND	43
WASHINGTON DC.....	43
GAULLADET UNIVERSITY CAREER CENTER.....	43
40 PLUS.....	44
WEST VIRGINIA.....	44
WEST VIRGINIA DIVISION OF REHABILITATION SERVICES	44
E. VETERAN SERVICES BY STATE.....	44
MARYLAND	44
MARYLAND EMPLOYMENT SERVICE – CALVERT COUNTY.....	44
MARYLAND EMPLOYMENT SERVICE – CHARLES COUNTY.....	44
MARYLAND EMPLOYMENT SERVICE – FREDERICK COUNTY	44
MARYLAND EMPLOYMENT SERVICE – SAINT MARY'S COUNTY	44
PENNSYLVANIA.....	45
GOVERNOR'S VETERANS OUTREACH AND ASSISTANT CENTER (VETERANS).....	45
PHILADELPHIA VIETNAM VETERANS MULTI-SERVICE EDUCATION CENTER	45
VIRGINIA.....	45
ACS/EAP: FORT BELVOIR CAREER SERVICES	45
ALEXANDRIA JOB LINK	45
ARLINGTON EMPLOYMENT CENTER	45
ARMY ACAP	45
CHESAPEAKE ADULT EDUCATION	45
CHRISTOPHER NEWPORT UNIVERSITY - CAREER COUNSELING	45



ECPI - PLACEMENT DIVISION.....	46
FIFTH DISTRICT EMPLOYMENT AND TRAINING CONSORTIUM	46
FORT EUSTIS JOB ASSISTANCE CENTER.....	46
FRESH START	46
GREATER PENINSULA WORKFORCE DEVELOPMENT CONSORTIUM	46
HAMPTON ROADS MARITIME TRAINING	46
INROADS OF RICHMOND	46
J. SARGEANT REYNOLDS COMMUNITY COLLEGE	47
LANGLEY AIR FORCE BASE TRANSITION ASSISTANCE PROGRAM.....	47
LYNCHBURG COLLEGE	47
MONTICELLO SERVICES AGENCY	47
NATIONAL BUSINESS COLLEGE.....	47
NAVY/MARINE CORPS FAMILY SERVICES - CAREER DEVELOPMENT PROGRAM	47
NEW HORIZONS REGIONAL EDUCATION CENTER.....	47
NEWPORT NEWS ADULT EDUCATION	47
NEW RIVER COMMUNITY ACTION AGENCY	47
NORFOLK STATE UNIVERSITY	48
OLD DOMINION JOB CORPORATION CENTER	48
OLD DOMINION UNIVERSITY - CAREER SERVICES - ENGINEERING LEARNING CENTER	48
PATRICK HENRY COMMUNITY COLLEGE	48
PAUL D. CAMP COMMUNITY COLLEGE - EDUCATION FOR INDEPENDENCE	48
PAULD. CAMP COMMUNITY COLLEGE - PLACEMENT OFFICE.....	48
EBENEZER AME CHURCH	48
RICHARD BLAND COLLEGE	48
RICHMOND COMMUNITY ACTION PROGRAM	48
SOUTH TIDEWATER ASSOCIATION FOR SHIP REPAIR TRADES	49
THOMAS NELSON COMMUNITY COLLEGE	49
TIDEWATER COMMUNITY COLLEGE - PORTSMOUTH CAMPUS	49
TIDEWATER MARITIME TRAINING.....	49
TIDEWATER TECH	49
URBAN LEAGUE OF HAMPTON ROADS.....	49
URBAN LEAGUE OF RICHMOND	49
VIRGINIA CARES - TOTAL ACTION AGAINST POVERTY	49
VIRGINIA COMMONWEALTH UNIVERSITY - CAREER CENTER.....	49
VIRGINIA COMMUNITY COLLEGE	50
VIRGINIA EMPLOYMENT COMMISSION – CULPEPPER COUNTY.....	50
VIRGINIA EMPLOYMENT COMMISSION - FAIFAX COUNTY	50
VIRGINIA EMPLOYMENT COMMISSION - SPOTSYL VANIA COUNTY	50
VIRGINIA WESLEYAN COLLEGE - CAREER PLANNING AND PLACEMENT.....	50
VIRGINIA WESTERN COMMUNITY COLLEGE - CAREER PLACEMENT.....	50
VIRGINIA STATE UNIVERSITY CAREER PLANNING AND PLACEMENT	50
VOCATIONAL AND ADULT EDUCATION - PITTMAN VOCATIONAL ANNEX - PETERSBURG PUBLIC SCHOOLS	50
WORKFORCE DEVELOPMENT COMPLEX (PIC)	51
WASHINGTON DC.....	51



ANDREWS AIRFORCE BASE FAMILY SUPPORT	51
F. PUBLIC ASSISTANCE SERVICES BY STATE	51
DELAWARE.....	51
CAREER PLANNING AND PLACEMENT CENTER.....	51
FAMILY SUPPORT CENTER.....	51
OFFICE OF CONSTITUENT AFFAIRS	51
MARYLAND	51
CAPITOL COLLEGE CAREER SERVICES.....	51
CAREER CENTER.....	52
EMPLOY BALTIMORE	52
GATE PROGRAM.....	52
BALTIMORE COUNTY OFFICE OF EMPLOYMENT & TRAINING	52
JEWISH SOCIAL SERVICE AGENCY - JEWISH VOCATIONAL SERVICES.....	52
MARYLAND EMPLOYMENT SERVICE – CALVERT COUNTY.....	52
MARYLAND EMPLOYMENT SERVICE – CHARLES COUNTY	52
MARYLAND EMPLOYMENT SERVICE – FREDERICK COUNTY	52
MARYLAND EMPLOYMENT SERVICE – GARRETT COUNTY	53
MARYLAND EMPLOYMENT SERVICE – PRINCE GEORGE'S COUNTY: LANDOVER	53
MARYLAND EMPLOYMENT SERVICE – SAINT MARY'S COUNTY	53
MARYLAND EMPLOYMENT SERVICE – WASHINGTON COUNTY	53
MERGANTHALER VOCATIONAL TECHNICAL HIGH SCHOOL.....	53
PENNSYLVANIA.....	53
BOK TECHNICAL HIGH SCHOOL.....	53
CAREER DEVELOPMENT AND PLACEMENT CENTER.....	54
CAREER DEVELOPMENT CENTER – TEMPLE UNIVERSITY.....	54
CAREER SERVICES/RECRUITING	54
CHESTER COUNTY INTERMEDIATE UNIT #24	54
CHESTER COUNTY OIC.....	54
COMMUNITY ACTION PROGRAM EMPLOYMENT & TRAINING	54
EDUCATIONAL OPPORTUNITY CENTERS OF PENNSYLVANIA.....	54
GREATER PHILADELPHIA URBAN AFFAIRS COALITION (GPUAC)	54
GREATER PHILADELPHIA URBAN AFFAIRS COALITION (GPUAC)	55
INSTITUTE FOR EDUCATIONAL ACTIVITIES (IDEA)	55
DELAWARE COUNTY COMMUNITY COLLEGE JOB PLACEMENT AND CO-OP OFFICE	55
JOHNSON TECHNICAL INSTITUTE.....	55
KEYSTONE JOB CORPS CENTER	55
LIGHTHOUSE	55
MASTBAUM VOCATIONAL TECHNICAL HIGH SCHOOL	55
OPPORTUNITIES INDUSTRIALIZATION CENTER URBAN SERVICE CORPS.....	55
ORLEANS TECHNICAL INSTITUTE	55



PEOPLE FOR PEOPLE, INC.....	56
PHILADELPHIA OPPORTUNITIES INDUSTRIALIZATION CENTER	56
PRIVATE INDUSTRY COUNCIL OF PHILADELPHIA	56
SWENSON ARTS & TECHNOLOGY CAMPUS.....	56
WOODSTOCK COOPERATIVE MUTUAL HOMES.....	56
VIRGINIA.....	56
ALEXANDRIA JOB LINK.....	56
ARLINGTON CAREER CENTER	56
ARLINGTON COMMUNITY ACTION PROGRAM (ACAP)	57
ARLINGTON EMPLOYMENT CENTER	57
BLACK STUDENT NURSES ASSOCIATION - SCHOOL OF NURSING - UNIVERSITY OF VIRGINIA	57
CENTRAL VIRGINIA COMMUNITY COLLEGE	57
CHARLOTTESVILLE-ALBEMARLE TECHNICAL EDUCATION CENTER	57
CHESAPEAKE ADULT EDUCATION	57
CHRISTOPHER NEWPORT UNIVERSITY CAREER COUNSELING	57
DANVILLE COMMUNITY COLLEGE	57
ECPI - PLACEMENT DIVISION.....	57
ECPI COLLEGE OF TECHNOLOGY	58
EMPLOYMENT RESOURCES, INCORPORATED.....	58
FIFTH DISTRICT EMPLOYMENT AND TRAINING CONSORTIUM	58
FRESH START.....	58
GREATER PENINSULA WORKFORCE DEVELOPMENT CONSORTIUM	58
HAMPTON ROADS MARITIME TRAINING	58
HAMPTON UNIVERSITY - CAREER COUNSELING	58
HUES MENTORING PROGRAM - UNIVERSITY OF VIRGINIA WOMEN'S CENTER	59
INROADS OF RICHMOND	59
J. SARGEANT REYNOLDS COMMUNITY COLLEGE	59
JOBSIGHT FOCUS.....	59
LEE STREET BAPTIST CHURCH	59
LYNCHBURG COLLEGE	59
LYNCHBURG COMMUNITY ACTION GROUP.....	59
MONTICELLO SERVICES AGENCY	59
NATIONAL BUSINESS COLLEGE	59
NEW HORIZONS REGIONAL EDUCATION CENTER.....	60
NEWPORT NEWS ADULT EDUCATION	60
NEW RIVER COMMUNITY ACTION AGENCY	60
NORFOLK STATE UNIVERSITY	60
OLD DOMINION JOB CORPORATION CENTER	60
OLD DOMINION UNIVERSITY CAREER SERVICES - ENGINEERING LEARNING CENTER.....	60
PATRICK HENRY COMMUNITY COLLEGE.....	60
PAUL D. CAMP COMMUNITY COLLEGE - EDUCATION FOR INDEPENDENCE	60
PAUL D. CAMP COMMUNITY COLLEGE	60
EBENEZER AME CHURCH	61



RICHARD BLAND COLLEGE	61
JOHN TYLER COMMUNITY COLLEGE - SINGLE PARENT PROGRAM.....	61
RICHMOND CITY SCHOOLS	61
RICHMOND COMMUNITY ACTION PROGRAM	61
SOUTH TIDEWATER ASSOCIATION FOR SHIP REPAIR TRADES.....	61
THOMAS NELSON COMMUNITY COLLEGE - DRAFTING AND DESIGN DEPARTMENT.....	61
TIDEWATER BUILDERS ASSOCIATION.....	61
TIDEWATER COMMUNITY COLLEGE - PORTSMOUTH CAMPUS	61
TIDEWATER MARITIME TRAINING.....	62
TIDEWATER TECH	62
URBAN LEAGUE OF HAMPTON ROADS.....	62
VIRGINIA CARES - TOTAL ACTION AGAINST POVERTY.....	62
URBAN LEAGUE OF RICHMOND	62
VIRGINIA COMMONWEALTH UNIVERSITY CAREER CENTER.....	62
VIRGINIA COMMUNITY COLLEGE.....	62
VIRGINIA EMPLOYMENT COMMISSION – CULPEPPER COUNTY.....	62
VIRGINIA EMPLOYMENT COMMISSION - FAIFAX COUNTY	62
VIRGINIA EMPLOYMENT COMMISSION - SPOTSYL VANIA COUNTY	63
VIRGINIA STATE UNIVERSITY - CAREER PLANNING AND PLACEMENT	63
VIRGINIA WESLEYAN COLLEGE - CAREER PLANNING AND PLACEMENT.....	63
VIRGINIA WESTERN COMMUNITY COLLEGE - CAREER PLACEMENT	63
VOCATIONAL AND ADULT EDUCATION - PITTMAN VOCATIONAL ANNEX - PETERSBURG PUBLIC SCHOOLS	63
WORKFORCE DEVELOPMENT COMPLEX (PIC)	63
WASHINGTON DC	63
DISTRICT OF COLUMBIA DEPARTMENT OF EMPLOYMENT SERVICES.....	63
HOME BUILDERS INSTITUTE.....	64
JUBILEE JOBS.....	64
STRAYER UNIVERSITY CAREER DEVELOPMENT	64
UNIVERSITY OF THE DISTRICT OF COLUMBIA	64
WEST VIRGINIA.....	64
BECKLEY WORKWV CAREER CENTER	64
BLUEFIELD STATE COLLEGE - CAREER SERVICES.....	64
CHARLESTON JOB SERVICE	64
DIVERSIFIED COOPERATIVE EDUCATION	65
GRAHAM HIGH SCHOOL	65
WHEELING WORKWV CAREER CENTER	65



MID-ATLANTIC REGION

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

PAGE 1

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance





Cross-Reference/ Focus: W, M, D, V,

MID-ATLANTIC REGION

A. SERVICES LISTED BY STATE

DELAWARE

CAREER PLANNING and PLACEMENT CENTER

James Mimms, Placement Director
Delaware State College
Career Planning and Placement Center
Delaware State University
Dover, DE 19901
(302) 857-6000 – 6120

Cross-Reference/ Focus: W, M, D, V,

DELAWARE TECHNICAL & COMMUNITY COLLEGE

Sandra Johnson, Program Coordinator
1832 N. Dupont Parkway
Dover, DE 19901
(302) 739-7316

Cross-Reference/ Focus: W

FAMILY SUPPORT CENTER

Employment Assistance Specialist
436 MSF/DPF
447 Tuskegee Blvd.
Dover AFB, DE 19902-6447
(302) 677-6911 or 677-6930

FIRST STATE PROJECT WITH INDUSTRY, INC.

Ms. Merrier Bailey, Executive Director
107 North Market Street
Wilmington, DE 19801
(302) 774-4559

Cross-Reference/ Focus: D

LATIN AMERICAN COMMUNITY CENTER

Carlos De Los Ramos, Senior Outreach Director
403 North, Van Buren Street
Wilmington, DE 19805
(302) 655-7338

Cross-Reference/ Focus: M

OFFICE OF CONSTITUENT AFFAIRS

Mayor's Office
Carolyn Martin-Pettaway, Director of Constituent Affairs
Louis Reading City-County Building
800 North French Street
Wilmington, DE 19801-3537
(302) 576-2489

Cross-Reference/ Focus: W, M, D, V,

OPPORTUNITY CENTER, INC. (OCI)

Irene Vitarelli, Personnel Director
3030 Bowers Street
Wilmington, DE 19802
(302) 762-0300

Cross-Reference/ Focus: D

PAGE 3



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Directions)

***STATE OF DELAWARE DIVISION OF
VISUALLY IMPAIRED***

Eda Decton, Supervisor
Steve Thiem, Case Worker
Milford State Service Center Annex
13 S.W. Front Street, Suite 105
Milford, DE 19963
(302) 422-1573

Cross-Reference/ Focus: D

WILMINGTON BRANCH OF NAACP

Mr. Charles Brittingham, Secretary
M. J. Smiley, Branch Secretary
P. O. BOX 998
Wilmington, DE 19899
(302) 655-0998

Cross-Reference/ Focus: M

***Women's Vocational Services (Displaced
Homemakers)***

Delaware Department of Labor
Judith Convery, Counselor (Wilmington)
Lois Guseman, Counselor (Newark)
4425 N. Market Street
P. O. Box 9858
Wilmington, DE 19809-0858
OR
225 Corporate Blvd., Suite 211
Pennsader Corp. Center
Newark, DE 19702
(302) 761-8092 (Wilmington)
(302) 453-4350, Ext. 217 (Newark)

Cross-Reference/ Focus: W

YWCA-WAND (Women Achieving New

Delores Chesson, Community Resource Development
233 King Street
Wilmington, DE 19801
(302) 658-7161

Cross-Reference/ Focus: W

MARYLAND

CAPITOL COLLEGE CAREER SERVICES

Tony Miller, Director, Office of Career Services
11301 Springfield Road, Room C264
Laurel, MD 20708
PH: (301) 369-2800, X 3093
FAX: (301) 369-2317
E-mail: [careers@capitol-college.edu](mailto:ccareers@capitol-college.edu)
Website: www.capitol-college.edu/resources/career/for_employers.html

Cross-Reference/Focus: W, M, D

CAREER CENTER

Deborah Cuffie, Director
800 South Rolling Road, Room K-209K
Baltimore, MD 21228
PH: (410) 455-4435
FAX: (410) 455-4185
TTY: (410) 455-4163
E-mail: Catonsville.CareerCenter@ccbcmd.edu
Website: www.ccbcmd.edu/cat/home.html

Cross-Reference/Focus: W, M, D

***CATONSVILLE COMMUNITY COLLEGE
(CCBC CATONSVILLE) - JEANNE BUSSARD
CENTER***

PAGE 4

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Bruce Sprague, Deputy Director
555 South Market Street
Frederick, MD 21701-6548
PH: (301) 663-9588
FAX: (301) 663-0020
TTY: (301) 663-9588
E-mail: Bsprague@jeannebussard.org
Website: www.jeannebussard.org

Cross-Reference/Focus: D

**COPPIN STATE COLLEGE - CAREER
DEVELOPMENT & COOPERATIVE
EDUCATION CENTER**

James Thornton
2500 West North Avenue
Baltimore, MD 21216-3698
PH: (301) 951-3948
FAX: (301) 951-3920
E-mail: webmaster@coppin.edu
Website:
www.coppin.edu/career_development/employers.asp

Cross-Reference/Focus: W, D

**Morgan State University - Career Development
Center**

William Carson, Director
Montevallo Complex C224
Baltimore, Maryland 21251
(443) 885-3110

Focus: M

EMPLOY BALTIMORE

Mr. Terry Boone, General Manager
417 E. Fayette Street – 4th Floor
Baltimore, Maryland 21201
Telephone: (410) 396-3193

GATE PROGRAM

Cynthia Adams, Director
301 N. Gay Street
Baltimore, Maryland 21202
Telephone: (410) 752-3200

**Baltimore County Office of Employment &
Training**

Ms. Terri Boblooch, Director
901 Dulaney, Valley Road – Suite 126
Towson, Maryland 21204
Telephone: (410) 887-2008

**HOOD COLLEGE - CATHERINE FILENE
HOUSE CAREER CENTER**

Sarah Bigham, Director
401 Rosemont Avenue
Frederick, MD 21701
Telephone: (301) 663-3583
Fax: (301) 696-3561
E-mail: [careers@hood.edu](mailto:ccareers@hood.edu)
Website: www.hood.edu/careercenter/

Cross-Reference/Focus: W

**JEWISH SOCIAL SERVICE AGENCY - JEWISH
VOCATIONAL SERVICES**

Roberta Fagin, Director
9900 Georgia Avenue
Silver Spring, MD 20902
Telephone: (301) 816-2642
Fax: (301) 587-1541
TTY: (301) 587-1542
E-mail: jvs@jssa.org
Website: www.jssa.org/jvs

Cross-Reference/Focus: M, W, D

PAGE 5

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

MARYLAND SCHOOL FOR THE DEAF

Eva Staubitz, Personnel Director
P.O. Box 250
(101 Clarke Place)
Frederick, MD 21705-0250
Telephone: (301) 360-2000
Fax: (301) 360-1400
TTY: (301) 360-2002
E-mail: personnel@msd.edu
Website: www.msd.edu

Cross-Reference / Focus: D

**MARYLAND EMPLOYMENT SERVICE -
CALVERT COUNTY**

Arlene Butler, Job Service Supervisor
200 Duke Street, Suite 1400
Prince Frederick, MD 20678
Telephone: (410) 535-8815
Fax: (301) 855-1961
TTY: (301) 358-5419
E-Mail: abutler@careernet.state.md.us
Website: www.careernet.state.md.us/county/jscalvert.htm

Cross-Reference / Focus: M, F, D, V

**MARYLAND EMPLOYMENT SERVICE -
CHARLES COUNTY**

Lucy Bullock, Business Services Representative
175 Post Office Road
Waldorf, MD 20602
Telephone: (301) 645-8712
Fax: (301) 645-8713
TTY: (301) 638-9648
E-Mail: lroane@careernet.state.md.us
Website: www.careernet.state.md.us/county/jscharles.htm

Cross-Reference / Focus: M, W, V, D

MARYLAND EMPLOYMENT SERVICE -

FREDERICK COUNTY

Ron Pitts, Employer Service Representative
5340A Spectrum Drive
Frederick, MD 21703
Telephone: (301) 694-2183
Fax: (301) 694-1916
TTY: (301) 694-1862
Website: www.careernet.state.md.us/county/jsfrederick.htm

Cross-Reference / Focus: M, W, D

**MARYLAND EMPLOYMENT SERVICE -
GARRETT COUNTY**

Cheryl Angle, Job Service Supervisor
221 South 3rd Street
Oakland, MD 21550
Telephone: (301) 334-3972 EXT. 2
Fax: (301) 334-2106
TTY: (800) 827-4400
Website: www.careernet.state.md.us/county/jsgarrett.htm

Cross-Reference / Focus: M, W, D

**MARYLAND EMPLOYMENT SERVICE -
PRINCE GEORGE'S COUNTY: LANDOVER**

Mr. Ron Owens
1802 Bright Seat Road
Landover, MD 20785
Telephone: (301) 386-0701
Fax: (301) 386-5533
TTY: (301) 386-5538
E-Mail: ipuhalla@pgworkforce.org
Website: www.pgworkforce.org

Cross-Reference / Focus: M, W, D

**MARYLAND EMPLOYMENT SERVICE -
SAINT MARY'S COUNTY**

Employment Resource Referral Directory

Document Creation September 30, 2004

Document Last Revised -September 30, 2004

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Arlene Butler, Job Service Supervisor
180 N. Washington Street
Leonardtown, MD 20650
Telephone: (301) 475-8300
Fax: (301) 475-4106
TTY: (301) 997-0642
Website: www.careernet.state.md.us/county/jsstmarys.htm

Cross-Reference / Focus: M, W, D, V

**MARYLAND EMPLOYMENT SERVICE –
WASHINGTON COUNTY**

Mr. Bill Slimmer, Veterans Representative
14 North Potomac Street
Hagerstown, MD 21740
Telephone: (301) 393-8200
Fax: (301) 791-4673
TTY: (800) 735-2258
E-Mail: jshage@careernet.state.md.us
Website: www.careernet.state.md.us/county/wash.htm

Cross-Reference / Focus: M, W, D

Maryland Works, Inc.

Robert Hoffman, President
10270 Old Columbia Road, Suite 100
Columbia, Maryland 21046
Telephone: (410) 381-8660
Website: www.mdworks.com

Focus: D

MAXIMUS, INC.

Renee Neely, Project supervisor
4351 Garden City Drive
Landover, MD 20785
Telephone: (301) 918-9555
Fax: (301) 918-4777
E-mail: reneeneely@maximus.com
Website: maxinc.com

Cross-Reference / Focus: M, W

***MERGANTHALER VOCATIONAL
TECHNICAL HIGH SCHOOL***

Linda Wright, Job Coordinator
3500 Hillen Road
Baltimore, Maryland 21218
Telephone: (410) 396-6500

Focus: M/W

***MONTGOMERY COUNTY COMMISSION
FOR WOMEN - COUNSELING and CAREER
CENTER***

Carol Steadman, Job Development Coordinator
401 N. Washington St, #100
Rockville, MD 20850
Telephone: (240) 777-8300
Fax: (301) 279-1318
TTY: (301) 279-1034
E-mail: carol.steadman@co.mo.md.us
Website: www.montgomerycountymd.gov/cfw

Cross-Reference/Focus: W

National Association of Black Accountants

Challenge Okiwe, Director of the Center for the
Advancement of Minority Accountants.
7249-A Hanover Parkway
Greenbelt MD 20770
Telephone: (301) 474-6222
Fax: (301) 474-3114
Website: www.nabainc.org

Cross-Reference / Focus: M



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Transcen Inc.

Sue Ellen Farrington, HR Director; Margaret Leedy, Project Director for Project Advance
451 Hungerford Drive
Suite 700
Rockville, MD 20850
Telephone: (301) 424-2002
Fax: (301) 251-3762
TTY (301) 309-2435
E-mail: inquiries@transcen.org
Website: www.transcen.org

Cross-Reference / Focus: D

Telephone: (215) 952-6200

Cross-Reference/ Focus: W, M, D

BRYN MAWR REHAB

14 Paoli Pike
Paoli, PA 19355
Jack Stewart, H. R. Director
Telephone: (610) 251-5400

Cross-Reference/ Focus: D

PENNSYLVANIA

**ASSOCIATION PUERTORRIQUEÑOS EN
MARCHA, INC., APM, INC.**

Jesus Sierra, Executive Director
2147 North 6th Street
Philadelphia, PA 19122
Telephone: (215) 235-6788

Cross-Reference/ Focus: D

**BUCKS ASSOCIATION FOR RETARDED
Citizens (B.A.R.C.)**

P.O. Box – 470, Route #202
Holicong, PA 18928
Scott Colt, Job Developer
Telephone: (215) 794-0800, ext 312

Cross-Reference/ Focus: D

**BUREAU OF VOCATIONAL
REHABILITATION**

Bill Byrnes, Job Placement Counselor
Tony Ippolito Job Placement Counselor
444 North 3rd Street, 5th Floor
Philadelphia, PA 19123
Telephone: (215) 560-1921 or 560-1971

Cross-Reference/ Focus: D

**CAREER DEVELOPMENT and PLACEMENT
CENTER**

Lawrence Building 106
West Chester, PA 19383
Elizabeth Giangilio, Director
Marylou Cubbage, Associate Director

BOK TECHNICAL HIGH SCHOOL

Alphonse Sorichetti, Principal
8th and Mifflin Streets
Philadelphia, PA 19148

Cross-Reference/ Focus: M

PAGE 8

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

D=Disability; W=Women; M=Minority;

V=Veteran; DV=Disabled Veteran; PA=Public Assistance



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Telephone: (610) 436-2501

Cross-Reference/ Focus: W, M, V, D

CAREER DEVELOPMENT CENTER - Temple University

Mitten Hall, 2nd Floor
Philadelphia, PA 19122
Chet Ristoli, Director
Telephone: (215) 204-7981

CASA DEL CARMEN

Arcides Dejesus, Social Work Supervisor
4400 North Reese Street
Philadelphia, PA 19140
Telephone: (215) 329-5660

Cross-Reference/ Focus: M

CENTER FOR INNOVATIVE TRAINING and EDUCATION

Ms. Mary Mehler, Director
714 Market Street, Suite 433, 4th Floor – G
Philadelphia, PA 19106
Telephone: (215) 922-6555

Cross-Reference/ Focus: W

CHESTER COUNTY OIC

125 South Penn Street
West Chester, PA 19382
Judy Honohan, Executive Director
Telephone: (610) 692-2344

Cross-Reference/ Focus: W, M, V, D

CHESTER COUNTY INTERMEDIATE UNIT #24

1635 East Lincoln Highway
Coatesville, PA 19320
Tom Phelan, Co-op Coordinator
Telephone: (610) 384-1585

Cross-Reference/ Focus: W, M, V, D

COMMUNITY ACTION PROGRAM EMPLOYMENT & TRAINING

Monique Simmons, Program Director
1016 North Charlotte Street
Lancaster, Pennsylvania 17603
Telephone: (717) 299-5755

COMMUNITY WOMEN'S EDUCATION PROJECT

2801 Frankford Avenue
Philadelphia, PA 19134
Cynthia Ferguson, Executive Director
Telephone: (215) 426-2200

Cross-Reference/ Focus: W

CONGRESO DE LATINOS UNIDOS

Yeduth Ayala Employment Case Manager
216 W. Somerset Street
Philadelphia, PA 19133
Telephone: (215) 763-8870

Cross-Reference/ Focus: M

COUNCIL OF SPANISH SPEAKING ORGANIZATIONS

Mr. Roberto Santiago Executive Director

PAGE 9

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

705-709 North Franklin Street
Philadelphia, PA 19123
Telephone: (215) 627-3100

Cross-Reference/ Focus: M

Kingston, PA 18704
Marjorie Ibsen, VP Finance
Telephone: (570) 331-6755

Cross-Reference/ Focus: W, M, V, D

CRISPUS ATTUCKS CENTER

Mr. Michael Jefferson, Director
613 S. George Street
York, Pennsylvania 17403
Telephone: (717) 848-8857

Cross-Reference / Focus: M

GOVERNOR'S VETERANS OUTREACH and ASSISTANT CENTER

Commonwealth of Pennsylvania
25 Moser Road
Pottstown, PA 19464
Ron Pennypacker, Director
Telephone: (610) 326-5233, (800) 247-2323

Cross-Reference/ Focus: V

DISABLED STUDENT SERVICES

1301 Cecil B. Moore Avenue
Ritter Annex – Room 100
Philadelphia, PA 19122
Ms. Renee Kirby, Assistant Director of the Disabled Student Services
Telephone: (215) 204-1280
Fax: (215) 204-6794

Cross-Reference/ Focus: D

GREATER PHILADELPHIA URBAN AFFAIRS COALITION (GPUAC)

Charles Solomon; Director, Economic Development
1207 Chestnut Street, 4th Floor
Philadelphia, PA 19107-4102
Telephone: (215) 851-1823

Cross-Reference/ Focus: W, M

DOBBINS VOCATIONAL TECHNICAL HIGH SCHOOL

Richard Krug, Trade Coordinator
22ndand Lehigh Avenue
Philadelphia, PA 19132
Telephone: (215) 227-4421

Cross-Reference/ Focus: M

GREATER PHILADELPHIA URBAN AFFAIRS COALITION (GPUAC)

Project Earn
Karen E. Harvey, Director
1207 Chestnut Street, 6th Floor
Philadelphia, PA 19107-4102
Telephone: (215) 851-1781

Cross-Reference/ Focus: W, M, V, D

EDUCATIONAL OPPORTUNITY CENTERS OF PENNSYLVANIA.

845 (rear), Wyoming Avenue

HIRE ABILITY

PAGE 10

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

D=Disability; W=Women; M=Minority;

V=Veteran; DV=Disabled Veteran; PA=Public Assistance



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Richard Massaro, Program Director
Rehabilitation Service Admin.
Six Franklin Plaza
Philadelphia, PA 19102
Telephone: (215) 587-3080 or -3327

Cross-Reference/ Focus: D

3427 N. Main Avenue
Scranton, PA 18508
Telephone: (570) 342-6404

Cross-Reference/ Focus: W, M, V, D

**HISPANIC AMERICAN ORGANIZATION,
INC.**

Mrs. Lupe Pearce, Director of Job Development
136 South 4th Street
Allentown, PA 18102
Telephone: (610) 435-5334
Fax: (610) 435-2131

Cross-Reference/ Focus: M

**INSTITUTE FOR EDUCATIONAL
ACTIVITIES (IDEA)**

1333 South Prospect Street
Nanticoke, PA 18634-3899
Susan Spry, Associate Dean
Telephone: (570)740-0200

Cross-Reference/ Focus: W, M, V, D

**Delaware County Community College - JOB
PLACEMENT and CO-OP OFFICE**

901 S. Media Line Road
Media, PA 19063-1094
Ms. Leslie Neff, Acting Director
Telephone: (610) 359-5304

JOHNSON TECHNICAL INSTITUTE

Mr. Thomas W. Krause, President
Carol Snyder, Dir. Of Career and Alumni Services

KEYSTONE JOB CORPS CENTER

Post Office Box 37
Drums, PA 18222-0037
Dennis Graham, Transition Coordinator
Telephone: (570) 788-1164, ext. 260

**KOREAN COMMUNITY DEVELOPMENT
SERVICE CENTER**

Mr. Jen Yu, Director
6055 North 5th Street
Philadelphia, PA 19120
Telephone: (215) 276-8830

Cross-Reference/ Focus: M

**LA COMUNIDAD HISPANA (HISPANIC
COMMUNITY CENTER)**

Abelaredo Arango Director
223 Birch Street
Kennett Square, PA 19348
Telephone: (610) 444-4545

Cross-Reference/ Focus: M

LIGHTHOUSE

Laura Farmer, Job Developer
152 West Lehigh Avenue
Philadelphia, PA 19133
Telephone: (215) 425-7800, ext. 234

Cross-Reference/ Focus: W, M, V, D

PAGE 11

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

**MASTBAUM VOCATIONAL TECHNICAL
HIGH SCHOOL**

Jean McNair, Sr. Secretary-Main Office
3116 Frankford Avenue
Philadelphia, PA 19134
Telephone: (215) 291-4703

Cross-Reference/ Focus: W, M, V, D

**OPPORTUNITIES INDUSTRIALIZATION
CENTER URBAN SERVICE CORPS**

1600 North 19th Street
Philadelphia, PA 19121
G. Anthony Moore, Vice-President for Homeless Services
Telephone: (215) 765-2500

ORLEANS TECHNICAL INSTITUTE

1330 Rhawn Street
Philadelphia, PA 19111
Ms. Jayne Siniari, Director
Barbara Zucker, Job Developer
Telephone: (215) 728-4707 or 728-4463

Cross-Reference/ Focus: W, M, V, D

PEOPLE FOR PEOPLE, INC.

Richard Krug, Trade Coordinator
714 North Broad Street, Philadelphia, PA 19130
Philip Orsi, Director of Social Services
Telephone: (215) 235-2340
E-Mail: Porsi@peopleforpeople.org

PHILADELPHIA ELWYN

4040 Market Street

Philadelphia, PA 19104
Kathy Cunningham, Manager of Employment Services and
Support
Telephone: (215) 895-5690

Cross-Reference/ Focus: D

**PHILADELPHIA OPPORTUNITIES
INDUSTRIALIZATION CENTER**

Robert C. Nelson, President/CEO
1231 North Broad Street
Philadelphia, PA 19122
Kim Reynolds, Recruitment Counselor
Telephone: (215) 236 0841
Telephone: (215) 236-7700 (Main Number)
E-Mail: jobs@philaoc.com

Cross-Reference/ Focus: W, M, V, D

**PHILADELPHIA VIETNAM VETERANS
MULTI-SERVICE EDUCATION CENTER**

213-217 North 4th Street
Philadelphia, PA 19106
Edward J. Lowry, Executive Director
Julian Grant, EEO Officer
Telephone: (215) 923-2600

Cross-Reference/ Focus: V

**PITTSBURGH/ALLEGHENY COUNTY TEAM
PENNSYLVANIA CAREERLINK**

425 6th Avenue, 22nd Floor
Pittsburgh, PA 15219
Telephone: (412) 552-7100
E-mail: rschlee@state.pa.us

Cross-Reference/ D, W, M, V, PA

PAGE 12

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

**PRIVATE INDUSTRY COUNCIL OF
PHILADELPHIA**

1 Penn Center, Suburban Station
1617 JFK Blvd., 13th Floor
Philadelphia, PA 19103-1813
Yvette West, Communication Director
Telephone: (215) 963-2100

Cross-Reference/ Focus: W, M, V, D

**REMED'S COMMUNITY SERVICES
NETWORK DAY TREATMENT OUTPATIENT
SERVICES (DISABLED)**

780 West Lancaster Avenue, Suite 103
Bryn Mawr, PA 19010
Terry Hersch, Job Developer
Telephone: (610) 527-4860

SWENSON ARTS & TECHNOLOGY CAMPUS

Dr. Reuben Yarmus, Principal, Jim Smith, Dept.
Vocational Head
2750 Red Lion Road
Philadelphia, PA 19114
Telephone: (215) 961-2009 or 961 2081

Cross-Reference/ Focus: W, M, V, D

**TRADESWOMEN OF PURPOSE WOMEN IN
NON-TRADITIONAL JOBS (TOPWIN)**

2300 Alter Street
Philadelphia, PA 19146
Linda Butler, President
Telephone: (215) 545-3700

Cross-Reference/ Focus: W

UNITED REHABILITATION SERVICES

287 North Penn Avenue
Post Office Box 1344
Wilkes-Barre, PA 18703-1344
Ann Sorgach, Director of Human Resource
Telephone: (570) 829-3681

Cross-Reference/ Focus: D

URBAN LEAGUE OF LANCASTER COUNTY

Vickie Fleming, Director of Operations
2971A North 7th Street
Harrisburg, Pennsylvania 17105

Cross-Reference / Focus: M

**WEST PHILADELPHIA COALITION OF
NEIGHBORHOODS and BUSINESSES**

4601 West Market Street, 1st Floor
Philadelphia, PA 19104
Lee B. Tolbert, Sr., President
Telephone (215) 476-5020

Cross-Reference / Focus: M

**WOODSTOCK COOPERATIVE MUTUAL
HOMES**

Pri. Vate Industry Council
2829 Lambert Street
Philadelphia, PA 19132
Pamela Bradley, President
Sandy Angulo, Social Service Coordinator
Telephone: (215) 228-2760

Cross-Reference/ Focus: W, M, V, D



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

VIRGINIA

ACS/EAP: FORT BELVOIR CAREER SERVICES

Vicki Mullen
9725 Harns Road, Suite 101
Fort Belvoir, VA 22060
Telephone: (703) 805-2893

Cross-Reference / Focus: V General

Fax (423) 274-6326
Contact: Eleanor Holman, Manager

Cross-Reference/W

ARNOLD R. BURTON TECHNOLOGY CENTER

Placement Division
1760 Boulevard
Salem, Virginia 24153
Telephone: (540) 857-5000

Cross-Reference/W/M

ALEXANDRIA JOB LINK

Joseph Stevens, Director, Center for Employment Training
2026 Eisenhower Avenue, Suite 140
Alexandria, , VA 22314
Telephone: (703) 838-4479
Fax: (703) 838-3833
TTY: (703) 299-0206
Website: www.ci.alexndri..VA.us/joblink

Cross-Reference / Focus: M, W, D, V

ARLINGTON CAREER CENTER

Janet Shea, Job Placement Coordinator
816 South Walter Reed Drive
Arlington, VA 22204
Telephone: (703) 228-5800
Fax: (703) 228-5815
E-Mail: Jshea@Arlington.K12..va.us
Website: www.Arlington.K12..va.us

Cross-Reference / Focus: M, W

ALEXANDRIA OFFICE ON WOMEN

Myra Stafford, Community Programs Coordinator
421 King Street, Suite 400
Alexandria, , VA 22314
Telephone: (703) 838-5030
Fax: (703) 838-4976
Website: www.alexwomen.com

Cross-Reference / Focus: W

ARLINGTON COMMUNITY ACTION PROGRAM (ACAP)

Titilayo (Titi) Akodu, Human Resources Director
P. O. Box 6250
Arlington, VA 22206
Telephone: (703) 241-2040
Fax: (703) 241-2666
E-Mail: takodu@arlingtoncap.org
(website under development)

Cross-Reference / Focus: M, W, D

ALLIANCE FOR BUSINESS and TRAINING

1241 Volunteer Parkway
Bristol, Tennessee 37620
Telephone: (423) 274-6320

PAGE 14

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

ARLINGTON EMPLOYMENT CENTER

Joyce Caldwell, Director
3033 Wilson Boulevard, Suite 400B
Arlington, VA 22201
Telephone: (703) 228-1400
Fax: (703) 228-1044
TTY: (703) 228-1415
E-Mail: jcalde@co.arlington..va.us
(website under revision)

Cross-Reference / Focus: M, W, D, V

ARMY ACAP

Building T-195
Fort Monroe, Virginia 23651
Contact: Ms. Dusty Wiseman

Cross-Reference/V

ASSOCIATION FOR WOMEN IN COMPUTING – Virginia Tech

660 Mcbryde Hall, Mail Stop 0106
Blacksburg, Virginia 24061
Telephone: (540) 231-6850

Cross-Reference/W

BLACK BUSINESS STUDENT FORUM – University of Virginia

108 Ivy Drive #6
Charlottesville, Virginia 22903
Telephone: (434) 977-7317
Contact: Charles Baron

Cross-Reference/M

BLACK COMMERCE STUDENT FORUM –

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*
Cross-Reference Section:

Mcintire School of Commerce – University of Virginia

Monroe Hall
Charlottesville, Virginia
Telephone: (434) 245-8034
Contact: Lavar Wagner, President

Cross-Reference/M

BLACK STUDENT ASSOCIATION – Lynchburg College

Box 1049
Student Activities
Hundley Hall, 1501 Lakeside Drive
Lynchburg, Virginia 24501
Telephone: (434) 544-8338
Contact: Advisor Annette Stadtherr

Cross-Reference / Focus: M

BLACK STUDENT NURSES ASSOCIATION – School of Nursing – University of Virginia

Mcleod Hall
Charlottesville, Virginia
Telephone: (434) 244-0177

Cross-Reference / Focus: M, W

CENTRAL VIRGINIA COMMUNITY COLLEGE

3506 Wards Road
Lynchburg, VA 24502
Telephone: (434) 386-4607

Cross-Reference / Focus: M, W

CHARLOTTESVILLE-ALBEMARLE

PAGE 15

D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

TECHNICAL EDUCATION CENTER

1000 East Rio Road
Charlottesville, Virginia 22901
Telephone: (434) 973-4461
Contact: John Baker, Recruitment Coordinator

Cross-Reference / Focus: M, W, D, V

Fax: (703) 369-7141
Website: www.didlake.com

Cross-Reference/Focus: D

EBENEZER AME CHURCH

REVEREND Andréa SCOTT
1563 Lafayette Boulevard
Roanoke, Virginia 24012
Telephone: (540) 366-8690

Cross-Reference / Focus: W, M, V, D

CHESAPEAKE ADULT EDUCATION

369 Battlefield Boulevard South
Chesapeake, VA 23322
Telephone: (757) 548-6001

Cross-Reference / Focus: M, W, V, D

ECPI - PLACEMENT DIVISION

5234 Airport Road
Roanoke, Virginia 24012
Telephone: (540) 343-5566
Fax (540) 362-5400
Contact: Helen Kerrigan, Director

Cross-Reference / Focus: W, M, V, D

**CHRISTOPHER NEWPORT UNIVERSITY -
CAREER COUNSELING**

1 University Place, Room 147
Newport News, VA 23606
Telephone: (757) 594-7015

Cross-Reference / Focus: M, W, D, V

ECPI COLLEGE OF TECHNOLOGY

1919 Commerce Drive #200
Hampton, Virginia 23666
Telephone: (757) 838-9191

Cross-Reference / Focus: M, W

DANVILLE COMMUNITY COLLEGE

1008 South Main Street
Danville, VA 24541
Telephone: (804) 797-3553
Contact: Placement Counselor

Cross-Reference / Focus: M, W, V, D

**EMPLOYMENT RESOURCES,
INCORPORATED**

P.O. Box 801
Fredericksburg, VA 22401
Telephone: (540) 372-6710
Contact: Andrea Kenny

Cross-Reference / Focus: M, W, D

DIDLAK, INC.

Whitney Bolton, Recruiting and Development
8621 Breeden Avenue
Manassas, VA 20110
Telephone: (703) 361-4195

Employment Resource Referral Directory

Document Creation September 30, 2004

Document Last Revised -September 30, 2004

Cross-Reference Section:

D=Disability; W=Women; M=Minority;

V=Veteran; DV=Disabled Veteran; PA=Public Assistance



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

EMPLOYMENT RESOURCES, INC.

Joan McLaughlin, President
P.O Box 801
(500 Lafayette Boulevard (Suite 100)
Fredericksburg, VA 22404
Telephone: (540) 372-6710
Fax: (540) 373-1791
E-mail: information@eri-va.com
Website: www.eri-va.com

Cross-Reference / Focus: M, W, D,

Charlottesville, VA 22903
Telephone: (434) 293-2222
Contact: Denise Dezio

Cross-Reference / Focus: W

FORT EUSTIS JOB ASSISTANCE CENTER

Atzf-Pca (Jac)
Building 1511
Fort Eustis, VA 23604-5000
Fax (757) 878-4718
Contact: Gary Duncan

Cross-Reference / Focus: V

FAIRFAX COUNTY OFFICE FOR WOMEN

Karen Horn, Administrative Assistant
12000 Government Center Parkway, Suite 318
Fairfax,, VA 22035
Telephone: (703) 324-5730
Fax: (703) 324-3959
TTY: (703) 222-3504
e-mail: ofw@fairfaxcounty.gov
website: www.fairfaxcounty.gov/ofw

Cross-Reference / Focus: W

FRESH START

Job Development and Training Program
1624 Hull Street Road
Richmond, Virginia 23224
Telephone: (804) 233-9174
Fax (804) 233-2158
Contact: Sandra Sykes, Director

Cross-Reference / Focus: W, M, V, D

FIFTH DISTRICT EMPLOYMENT and TRAINING CONSORTIUM

310 West Campbell Avenue, 2nd Floor
Roanoke, Virginia 24016-3625
Telephone: (540) 853-2520
Fax: (540) 853-1447
Contact: Vickie Price, Executive Director

Cross-Reference / Focus: W, M, V

GOODWILL INDUSTRIES - OCCUPATIONAL SKILLS TRAINING

6301 Midlothian Turnpike 23225
Telephone: (804) 675-9910
Fax (804) 745-4953
Contact: Job Placement Specialist

Cross-Reference / Focus: D

FOCUS WOMEN'S SERVICE ORGANIZATION

1508 Grady Avenue

GRADUATE WOMEN IN BUSINESS AT DARDEN – Darden School of Business – University of Virginia



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Charlottesville, Virginia
Telephone: (434) 244-7875
Contact: Deanna Herrick

Cross-Reference / Focus: W

Contact: Ms. Bessie Willis, Director, Career Counseling
Mr. James Bell, Director, Career Planning & Placement
Dr. Adeyinka Adeyiga, Chairman, School Of Engineering

Cross-Reference / Focus: M, W

***GREATER PENINSULA WORKFORCE
DEVELOPMENT CONSORTIUM***

2019 Cunningham Drive-Suite 206
P.O. Box 7489
Hampton, VA 23666
Telephone: (757) 224-2600
Fax (757) 224-2616
Contact: Mr. William H. Mann, Jr, Executive Director

Cross-Reference / Focus: M, W, V, D

H.E.R. SHELTER

P.O. Box 1550
Portsmouth, VA 23705

Cross-Reference / Focus: W

HADLEY SCHOOL FOR THE BLIND

1342 Cornwall Place
Norfolk, Virginia 23508
Telephone: (757) 440-5201

Cross-Reference / Focus: D

HISPANOS UNIDOS (UNITED HISPANICS)

Johnny Simancas, Director
6400-B Seven Corners Place
Falls Church, VA 22044
Telephone: (703) 533-9300
Fax: (703) 533-9369
E-mail: unitedhispanics@aol.com

Cross-Reference / Focus: M

HAMPTON ROADS MARITIME TRAINING

350 Granby Street #3138
Norfolk, Virginia 23510
Telephone: (757) 822-1315
Fax (757) 822-1384

Cross-Reference / Focus: M, W, V, D

***HOLLINS WOMENS UNIVERSITY - CAREER
DEVELOPMENT CENTER***

Roanoke, Virginia
Telephone: (540) 362-6000
Fax (540) 362-6096
Contact: Evelyn Bradshaw, Director

Cross-Reference / Focus: W

HAMPTON UNIVERSITY - Career Counseling

Wigwam Building 114
Hampton, VA 23668
Telephone: (757) 727-5331
Telephone: (757) 727-5288 Engineering School

***HUES MENTORING PROGRAM - University Of
Virginia - Women's Center***

The Corner Building
Box 323, HSC
Charlottesville, Virginia 22908
Telephone: (434) 982-2361



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Cross-Reference / Focus: W, M

**LANGLEY AIR FORCE BASE - TRANSITION
ASSISTANCE PROGRAM**

INROADS OF RICHMOND

P.O. Box 813
Richmond, Virginia 23218
Telephone: (804) 780-1166
Contact: Brenda Frierson

Cross-Reference / Focus: W, M, D

1mss/Dpft
376 Clark Avenue, Suite #110
Langley Air Force Base, VA 23665
Telephone: (757) 764-3990
Contact: Ms. Gretchen Shannon

Cross-Reference / Focus: V

**J. SARGEANT REYNOLDS COMMUNITY
COLLEGE**

Office of Career Placement
P.O. Box 85622
Richmond, Virginia 23284

Cross-Reference / Focus: W, M, D, V

LEE STREET BAPTIST CHURCH

Dr. W.A. Johnson, Pastor
Mary and Goodson Streets
Bristol, Virginia 24201
Telephone: (703) 669-2760

Cross-Reference / Focus: M, W, D

JOBSIGHT FOCUS

1705 Gordon Avenue
Charlottesville, VA 22903
Telephone: (434)977-5627
Contact: Joan Power, Director of Placement

Cross-Reference / Focus: M, W

LIBERTY UNIVERSITY – Dean of Women

1971 University Boulevard
Lynchburg, Virginia 24502
Telephone: (804) 582-2313
Fax (434) 582-2853
Contact: Dean Michelle Matthews

Cross-Reference / Focus: W

KOREAN COMMUNITY SERVICE CENTER

Dr. Esther Park, Executive Director
7610 New Castle Drive
Annandale, VA 22003
Telephone: (703) 354-6345
Fax: (703) 354-6391
E-mail: joossong@hotmail.com

Cross-Reference / Focus: M

LYNCHBURG COLLEGE

1501 Lakeside Drive
Lynchburg, VA
Telephone: (434) 544-8100

Cross-Reference M, W, V, D

LYNCHBURG COMMUNITY ACTION GROUP

600 Main Street

PAGE 19

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Lynchburg, VA 24504
Telephone: (434) 846-2778
Contact: Mr. James Mundy

Cross-Reference/M/W

**MARY BALDWIN WOMEN'S COLLEGE -
CAREER PLANNING CENTER**

Staunton, Virginia 24401
Telephone: (540) 887-7227
Contact: Jerri Cash, Associate Director

Cross-Reference/W

**MARYMOUNT UNIVERSITY COUNSELING
& CAREER SERVICES - BALLSTON CAREER
CENTER**

Sandy Henderson, On-Campus Recruiting
2807 North Glebe Road
Arlington, VA 22207
Telephone: (703) 284-5960
Fax: (703) 284-5961
E-Mail: gradcareer.ballston@marymount.edu
Website: www.marymount.edu/ssa/cccs/

Cross-Reference/Focus: W

**MARY WASHINGTON COLLEGE CAREER
SERVICES**

Gail Presnell, Career Representative
1301 College Avenue
Fredericksburg, VA 22401
Telephone: (504) 654-1271

Cross-Reference/Focus: W

**MINORITIES IN AGRICULTURE, NATURAL
RESOURCES and RELATED SCIENCES**

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*
Cross-Reference Section:

(MANRRS) – Virginia Tech

123 Squires Student Center
Blacksburg, Virginia 24061
Telephone: (540) 231-6362
Contact: Laurence Moore

Cross-Reference/M

**MINORITY and WOMEN'S ENGINEERING
PROGRAMS - VPI & SU College of Engineering**

313 Randolph Hall
VPI & SU
Blacksburg, Virginia 24060
Telephone: (540) 231-7404
Fax (540) 231-3031
Contact: Bevlee A. Watford, Director

Cross-Reference/W

MONTICELLO SERVICES AGENCY

1025 Park Street
Charlottesville, VA 22901
Contact: Kenneth Ackerman

Cross-Reference/M/W/V/D

**NATIONAL ASSOCIATION OF WOMEN IN
CONSTRUCTION**

Occupational Research and Referral
Richmond Chapter
Graybar Electric Co., Inc.
P.O. Box 6774
Richmond, Virginia 23230
Telephone: (804) 354-1343
Fax (804) 354-1303
Contact: Lana Klein

Cross-Reference/W

PAGE 20

D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance



**NATIONAL COUNCIL OF NEGRO WOMEN -
TIDEWATER CHAPTER**

1329 Effingham Street
Portsmouth, VA 23704
Contact: Executive Director

Cross-Reference/Focus: Women

National Society of Black Engineers

Caryn Bailey
1454 Duke Street
Alexandria, VA 22314
Telephone: (703) 549-2207
Fax: (703)683-5312
E-Mail: Info@Nsbe.Org
Website: www.nsbe.org

Cross-Reference / Focus: M

**NAVY/MARINE CORPS FAMILY SERVICES -
Career Development Program**

Norfolk Navy Base
7928 14th Street, Suite 102
Norfolk, VA 23505-1219
Telephone: (757) 444-2102
Contact: Ms. Elisa Morrell, Tamp Coordinator

Cross-Reference / Focus: V

**NEW HORIZONS REGIONAL EDUCATION
CENTER**

520 Butler Farm Road
Hampton, Virginia 23666
Telephone: (757) 766-1100

Cross-Reference / Focus: M, W, D

NEWPORT NEWS ADULT EDUCATION

51 Copeland Lane
Newport News, Virginia 23601
Telephone: (757) 591-4730

Cross-Reference / Focus: M, W, V, D

NEW RIVER COMMUNITY ACTION AGENCY

P.O. Box 570
Christiansburg, VA 24071
Contact: Terry Smusz, Executive Director

Cross-Reference / Focus: W, M, D, V

NEW RIVER, VALLEY WORKSHOP

103 Duncan Lane
Radford, Virginia
Telephone: (540) 639-9029

Cross-Reference / Focus: D

NORFOLK STATE UNIVERSITY

2401 Corpew Avenue
Norfolk, Virginia 23504
Telephone: (757) 683-8600

Cross-Reference / Focus: M, W, V

**OLD DOMINION JOB CORPORATION
CENTER**

Route 655 Father Judge Road
Monroe, VA 24574
Telephone: (434) 929-4081



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Cross-Reference / Focus: M, W

PATRICK HENRY COMMUNITY COLLEGE

P.O. Box 5311
Martinsville, VA 24115
Telephone: (540) 638-8777

Cross-Reference / Focus: M, W, V, D

OLD DOMINION UNIVERSITY - CAREER SERVICES - ENGINEERING LEARNING CENTER

1054 West 47th Street
Norfolk, VA 23529
Telephone: (757) 683-5341
Contact: Thomas Wunderlich

Cross-Reference / Focus: M, W, V, D

PAUL D. CAMP COMMUNITY COLLEGE

Placement Office
100 North College Drive
P.O. Box 737
Franklin, Virginia 23851
Telephone: (757) 569-6721

Cross-Reference / Focus: W, M, V, D

PAUL D. CAMP COMMUNITY COLLEGE - EDUCATION FOR INDEPENDENCE

271 Kenyon Road
P.O. Box 500
Suffolk, Virginia 23439
Telephone: (757) 925-2431
Contact: Dr. Allan Harris, Placement Officer

Cross-Reference / Focus: W, M, V, D

PIONEER CAREER INSTITUTE

2795 South Crater Road
Petersburg, Virginia 23805
Telephone: (804) 862-2468

Cross-Reference / Focus: W

PROJECT VIEW - University Of Virginia - School Of Engineering and Applied Sciences - Office of Minority Programs

Thornton Hall D-111
Charlottesville, VA 22903
Telephone: (434) 924-0618/0604
Contact: Edrina Allen

Cross-Reference / Focus: M

RANDOLPH-MACON WOMEN'S COLLEGE - Career Development Center

2500 Rivermont Avenue
Lynchburg, VA 24503
Telephone: (434) 947-8116

Cross-Reference / Focus: W

RAPPAHANNOCK GOODWILL INDUSTRIES, INC. (RGI)

Woody Van Valkenburgh, President
1414 Caroline Street
Fredericksburg, VA 22401
Telephone: (540) 371-3070
Fax: (540) 371-9433
Website: www.fredgoodwill.org

Cross-Reference/Focus: D

PAGE 22



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Cross-Reference/Focus: D

RICHARD BLAND COLLEGE

11301 Johnson Road
Petersburg, VA 23805
Telephone: (804) 862-6100

Cross-Reference / Focus: M, W, V

**RICHMOND CITY SCHOOLS - Apprenticeship
Education Specialist**

2020 Westwood Avenue
Richmond, Virginia 23230
Telephone: (804) 780-6018
Fax (804) 254-2915
Contact: Vance Horne, Sr.

Cross-Reference/W/M

**RICHMOND COMMUNITY ACTION
PROGRAM**

1021 North 17th Street
Richmond, Virginia 23219
Telephone: (804) 788-0050
Contact: Jackie Bolden

Cross-Reference/W/M/V/D

SERVICE SOURCE

Zena Boardly, Recruiter
6295 Edsall Road, Suite 175
Alexandria, VA 22312
Telephone: (703) 461-6000
Fax: (703) 461-3906
TTY: (703) 461-7905
E-mail: zboardly@ourpeoplework.org
Website: www.ourpeoplework.org

**SINGLE PARENT HOMEMAKER CENTER - J.
Sergeant Reynolds Community College**

P.O. Box C-23040
Richmond, Virginia 23261
Telephone: (804) 786-7635
Contact: Karen Pettis-Walden

Cross-Reference / Focus: W

**SOCIETY FOR WOMEN IN BUSINESS -
Averett College**

Danville, Virginia 24541

Cross-Reference / Focus: W

**SOCIETY OF HISPANIC PROFESSIONAL
ENGINEERS – University of Virginia**

386-117c Dillard
Charlottesville, Virginia
Telephone: (434) 243-0790
Contact: Beza Lemma

Cross-Reference/Focus M

SOCIETY OF WOMEN ENGINEERS

Ch2m Hill
11818 Rock Landing Road
Newport News, VA 23606
Telephone: (757) 873-1511
Contact: Judi Miller, Coordinator

Cross-Reference / Focus: W



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

SOUTHEASTERN RURAL MENTAL HEALTH

P.O. Box 393
Charlottesville, VA 22902
Telephone: (434) 979-3160

Cross-Reference / Focus: D

Contact: Mr. Roger Lemaster, Chairman

Cross-Reference: M/W/V/D

TIDEWATER BUILDERS ASSOCIATION

117 Smith Avenue
Chesapeake, VA 23320
Telephone: (757) 420-2566

Cross-Reference/M/W/D/V

**SOUTH TIDEWATER ASSOCIATION FOR
SHIP REPAIR TRADES**

1150 Ingleside Road
Norfolk, VA 23502
Telephone: (757) 857-6453
Contact: William Marshall, Director

Cross-Reference / Focus: M, W, V, D

TIDEWATER MARITIME TRAINING

3335 Croft Street
Norfolk, Virginia 23513
Telephone: (757) 857-4918

Cross-Reference: M/W/V/D

SUPPORT EMPLOYMENT-NRVCS

700 University Boulevard
Blacksburg, Virginia
Telephone: (540) 961-8300

Cross-Reference / Focus: D

TIDEWATER TECH

3001 Marshall Avenue
Newport News, VA 23605
Contact: Tanya Stubbs

Cross-Reference/M/W/V/D

THE GREAT PROGRAM - Job Development

4501 Williamsburg Road
Richmond, Virginia 23231
Telephone: (804) 222-0400
Fax (804) 222-7676
Contact: Tony Wilson, Manager

Cross-Reference/W

**UNIVERSITY OF VIRGINIA WOMEN'S
CENTER**

The Corner Building
Box 323, HSC
Charlottesville, Virginia 22908
Telephone: (434) 982-2361
Fax (804) 982-2901

Cross-Reference/W

**THOMAS NELSON COMMUNITY COLLEGE
- Drafting and Design Department**

P.O. Box 9407
Hampton, VA 23670

PAGE 24

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

URBAN LEAGUE OF HAMPTON ROADS

840 Church Street, Suite I
Norfolk, VA 23510
Telephone: (757) 627-0864
Contact: Creamer Brazzell, Executive Director

Cross-Reference/M/W/D/V

Job Services
529 Meadowbrook Shopping Center
Culpepper, VA 22701
Telephone: (540) 829-7430
Fax: (540) 829-7435
TTY: (540) 829-7364
E-mail: mbowersock@vec.state.va.us
Website: www.vec.state.va.us

Cross-Reference/Focus: M, W, V, D,

**VIRGINIA CARES - TOTAL ACTION
AGAINST POVERTY**

145 Campbell Avenue, S.W.
P.O. Box 2868
Roanoke, Virginia 24001
Telephone: (540) 345-6781
Contact: Rosanna Anderson

Cross-Reference/W/M/V

**VIRGINIA EMPLOYMENT COMMISSION:
FAIFAX COUNTY**

Joseph E. Smith, Manager, Fairfax Field Services
Job Services
13135 Lee Highway, Suite 340
Fairfax, VA 22033-1907
Telephone: (703) 803-0000
Fax: (703) 803-0042
Website: www.vec.state.va.us

Cross-Reference/Focus: M, W, V, D,

**VIRGINIA COMMONWEALTH UNIVERSITY -
CAREER CENTER**

P.O. Box 842007
Richmond, Virginia 23284-2007

Cross-Reference/W/M/V/D

**VIRGINIA EMPLOYMENT COMMISSION:
SPOTSYLVANIA COUNTY**

Gene Cooper, Local Veterans Employment Representative
Job Services
P. O. Box 7106
Fredericksburg, VA 22404
Telephone: (540) 898-3800
Fax: (540) 891-3128
Website: www.vec.state.va.us

Cross-Reference/Focus: M, W, V, D

VIRGINIA COMMUNITY COLLEGE

184 Pleasant Shade Drive
Emporia, VA 23847
Telephone: (804) 634-9358

Cross-Reference: M/W/V/D

VIRGINIA SCHOOL-DEAF and BLIND

700 Shell Road
Hampton, Virginia 23661
(757) 247-2050

Mary Ann Bowersock, Local Veterans Employment
Representative

Employment Resource Referral Directory

Document Creation September 30, 2004

Document Last Revised -September 30, 2004

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



Cross-Reference/D

VIRGINIA STATE UNIVERSITY - CAREER PLANNING and PLACEMENT

P.O. Box 9410
Petersburg, VA 23806
Telephone: (804) 524-5211

Cross-Reference/ M/W/V

VIRGINIA WESLEYAN COLLEGE - Career Planning and Placement

1584 Wesleyan Drive
Virginia Beach, Virginia 23455
Telephone: (757) 455-3358

Cross-Reference/W/M/V/D

VIRGINIA WESTERN COMMUNITY COLLEGE CAREER PLACEMENT

P.O. Box 14045
Roanoke, Virginia 24038
Telephone: (540) 857-7231
Fax (540) 857-7544

Cross-Reference/W/M/V/D

VOCATIONAL and ADULT EDUCATION - Pittman Vocational Annex - Petersburg Public Schools

35 Pine Street
Petersburg, VA 23803-4119
Telephone: (804) 861-4785
Fax (804) 861-4079
Contact: Carlton Tew, Supervisor

Cross-Reference/W/M/D/V

WOMANSPACE

C/O Virginia Tech Women's Center
Price House
Blacksburg, VA 24061
Telephone: (540) 231-1771/8041
Contact: Susan Anderson, Advisor

Cross-Reference/W

WOMEN'S BUSINESS CENTER OF NORTHERN VIRGINIA

Barbara L. Wrigley, Director
6521 Arlington Boulevard, Suite 204
Falls Church, VA 22042
Telephone: (703) 534-6220
Fax: (703) 534-6223
E-mail: info@wbcno.va.org
Website: www.wbcno.VA.org

Cross-Reference/Focus: W,

WOMEN'S RESOURCE CENTER

P.O. Box 306
Radford, Virginia 24141
Telephone: (540) 639-1123

Cross-Reference/W

WOMEN'S RESOURCE CENTER – University of Richmond

Special Programs Building
University Of Richmond
Richmond, Virginia 23173
Telephone: (804) 289-8020
Fax (804) 289-8809



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Contact: Dr. Patricia J. Brown, Executive Director

Cross-Reference/W

**WORKFORCE DEVELOPMENT COMPLEX
(PIC)**

386 Highway 91
P.O. Box 249
Elizabethtown, Tennessee 37644
Telephone: (800) 283-8864

Cross-Reference/M/W/V/D

YWCA OF TIDEWATER

253 West Freemason Street
Norfolk, VA 23510
Telephone: (757) 625-4248
Contact: Cheryl Bonneville

Cross-Reference/W

**JOHN TYLER COMMUNITY COLLEGE -
SINGLE PARENT PROGRAM**

Chester, VA 23831

Cross-Reference/M/W

**VOCATIONAL and ADULT EDUCATION -
PITTMAN VOCATIONAL ANNEX - Petersburg
Public Schools**

35 Pine Street
Petersburg, VA 23803-4119
Telephone: (804) 861-4785
Fax (804) 861-4079
Contact: Carlton Tew, Supervisor

Cross-Reference: M/W/V

**TIDEWATER COMMUNITY COLLEGE -
Portsmouth Campus**

7000 College Drive
Portsmouth, VA 23703
Telephone: (757) 822-2124
Contact: P. Randall Shannon, Placement Director

Cross-Reference/M/W/V/D

URBAN LEAGUE OF RICHMOND

101 East Clay Street
Richmond, VA 23219
Telephone: (804) 649-8407
Fax (804) 649-8411
Contact: Minnie Carter, Employment Coordinator

Cross-Reference/M/W/V/D

WASHINGTON DC

AFRICA-AMERICA INSTITUTE

Jerry Keith, Receptionist
1625 Massachusetts Avenue, N.W., Suite 400
Washington, DC 20036
Telephone: (202) 667-5636
Fax: (202) 265-6332
Website: www.aaionline.org

Cross-Reference/Focus: M, F

**AMERICAN ASSOCIATION OF BLACKS IN
ENERGY**

Rita Bellinger, Executive Assistant
927 15th Street, N.W., Suite 200
Washington, DC 20005

PAGE 27

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Telephone: (202) 371-9530

Fax: (202) 371-9218

E-mail: aabe@aabe.org

Website: www.aabe.org

Cross-Reference/Focus: M

ANDREWS AIRFORCE BASE FAMILY SUPPORT

Peggy Haldeman, Family Support Officer
1775 MSSQ/FS

Washington, DC 20331

Telephone: (301) 981-7087

Cross-Reference / Focus: V General

DISTRICT OF COLUMBIA DEPARTMENT OF EMPLOYMENT SERVICES

609 H Street, N.E.
Washington, DC 20002
Telephone: (202) 724-7000
Fax: (202)
TTY: (202) 698-4817
Website: www.does.dc.gov

Cross-Reference / Focus: M, W, D, V

GAULLADET UNIVERSITY CAREER CENTER

Gregory L. Ellis, M.S., Acting Director
800 Florida Avenue Northeast
Washington, DC 20002
Telephone: (202) 651-5240 (voice)
Fax: (202) 651-5736
TTY: (202) 651-5355
E-mail: Gregory.Ellis@gallaudet.edu
Website: www.careercenter.gallaudet.edu/

Cross-Reference/Focus: D (deaf/hearing disabled)

HOME BUILDERS INSTITUTE

Brian Reed, HR Generalist

1201 15th Street, NW 6th Floor

Washington, DC 20005

Telephone: (800) 795-7955

Telephone: (202) 371-0600

Fax: (202) 266-8981

E-mail: reidb@hbi.org

Website: www.hbi.org

Cross-Reference/Focus: M, W, V, D construction

HOWARD UNIVERSITY CAREER SERVICES OFFICE

Joan Browne, On-Campus Recruitment Coordinator
Student Resource Center, Room 206

525 Bryant Street N.W.

Washington, DC 20059

Telephone: (202) 806-7513

Fax: (202) 462-4267

E-mail: careersru@howard.edu

Website:

www.howard.edu/careerservices/employers/employers.htm

Cross-Reference/Focus: M

JUBILEE JOBS

Jill Eckart, Job Counselor

2712 Ontario Road

Washington, DC 20009

Telephone: (202) 667-8970

Fax: (202) 667-8833

E-mail: jeckart@jubileejobs.org

Cross-Reference/Focus: M, F, D, V

STRAYER UNIVERSITY CAREER DEVELOPMENT

PAGE 28

Employment Resource Referral Directory

Document Creation September 30, 2004

Document Last Revised -September 30, 2004

Cross-Reference Section:

D=Disability; W=Women; M=Minority;

V=Veteran; DV=Disabled Veteran; PA=Public Assistance



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Seda Gelenian, Coordinator
1025 15th Street, N.W.
Washington, DC 20005
Telephone: (202) 408-2419
Fax: (202) 289-1831
Website: www.strayeruniversity.edu

Cross-Reference/Focus: M, W, V, D

UNIVERSITY OF THE DISTRICT OF COLUMBIA

Dolly Ellis, Executive Assistant
4200 Connecticut Avenue, N.W.
Washington, DC 20008
Telephone: (202) 274-5389
Fax: (202) 274-6180
E-mail: Dellis@udc.edu
Website: www.udc.edu

Cross-Reference/Focus: M, W, V, D

WIDER OPPORTUNITIES FOR WOMEN

Joan Kuriansky, Executive Director
1001 Connecticut Avenue, NW, Suite 930
Washington, DC 20036
Telephone: (202) 464-1596
Fax: (202) 464-1660
E-mail: info@WOWonline.org
Website: www.wowonline.org

Cross-Reference/Focus: W

YMCA NON-TRADITIONAL EMPLOYMENT PROGRAM FOR WOMEN

Verelett Allen, Manager, Non-Traditional Employment for Women
624 9th Street Northwest
Washington, DC 20001
Telephone: (202) 626-0700 EXT 21
Fax: (202) 347-7381

E-mail: Vallen@ywcanca.org
Website: www.ywcanca.org

Cross-Reference/Focus: W

40 PLUS

Steve Hughes, President
1718 P Street, N.W., Suite T-2
Washington, DC 22036
Telephone: (202) 387-1582
Fax: (202) 387-7669
E-Mail: jobpostings@40plus-dc.org
Website: www.fp.org

Cross-Reference/Focus: D /

WEST VIRGINIA

BECKLEY WORKWV CAREER CENTER

201 Grey Flats Rd., Suite 118
Beckley, WV
Mailing Address
P. O. Box 1206
Beckley, WV 25802-1206
Telephone (304) 256-6792
Fax: (304) 256-6798
E-mail: fbias@wvbep.org, st553@stmail.wvnet.edu.

Cross-Reference/ V, M, W, PA

BLUEFIELD STATE COLLEGE

Career Services
219 Rock Street
Bluefield, W.V. 24701
Telephone: (304) 327-4000
Contact: Tom Harrison, Director

Cross-Reference/M/WD/D/V

PAGE 29

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



WHEELING WORKWV CAREER CENTER

CHARLESTON JOB SERVICE

1321 Plaza East
Charleston, WV
Mailing Address
Charleston Job Service
P. O. Box 1349
Charleston, WV 25325-1349
Telephone: (304) 558-0342
Fax: (304) 558-0349
E-mail: ST1796@STMAIL.WVNET.EDU

Cross-Reference/ V, M, W, PA

DIVERSIFIED COOPERATIVE EDUCATION

Cumberland Road
Bluefield, W.V. 24701
Telephone: (304) 325-0062

Cross-Reference/M/V/W/D

GRAHAM HIGH SCHOOL

210 Valleydale Street
Bluefield, W Virginia 24605

Cross-Reference/M/V

***WEST VIRGINIA DIVISION OF
REHABILITATION SERVICES***

Contact: Bill Rheinlander
E-mail: BillR@mail.drs.state.wv.us
Website: http://www.wvdrs.org/AB_MISSION.html

Cross-Reference/D

887 National Road
Gateway Park, Suite 3
Wheeling, WV
Mailing Address:
P. O. Box 6041
Wheeling, WV 26003-0702
Telephone: (304) 238-1045
Fax: (304) 238-1049

Cross-Reference/ V, M, W, PA

B. WOMEN'S SERVICES LISTED BY STATE

DELAWARE

DELAWARE TECHNICAL & COMMUNITY COLLEGE

Sandra Johnson, Program Coordinator
1832 N. Dupont Parkway
Dover, DE 19901
Telephone: (302) 739-7316

Cross-Reference/ Focus: W

Women's Vocational Services (Displaced Homemakers) - Delaware Department of Labor

Judith Convery, Counselor (Wilmington)
Lois Guseman, Counselor (Newark)
4425 N. Market Street
P. O. Box 9858
Wilmington, DE 19809-0858
OR
225 Corporate Blvd., Suite 211
Penncenter Corp. Center



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Newark, DE 19702
Telephone: (302) 761-8092 (Wilmington)
Telephone: (302) 453-4350, Ext. 217 (Newark)

Cross-Reference/Focus: W / Professional

YWCA-WAND (Women Achieving New Directions)

Delores Chesson, Community Resource Development
233 King Street
Wilmington, DE 19801
Telephone: (302) 658-7161

Cross-Reference/ Focus: W

MARYLAND

HOOD COLLEGE - CATHERINE FILENE HOUSE CAREER CENTER

Sarah Bigham, Director
401 Rosemont Avenue
Frederick, MD 21701
Telephone: (301) 663-3583
Fax: (301) 696-3561
E-mail: careers@hood.edu
Website: www.hood.edu/careercenter/

Cross-Reference/Focus: W

MONTGOMERY COUNTY COMMISSION FOR WOMEN - COUNSELING and CAREER CENTER

Carol Steadman, Job Development Coordinator
401 N. Washington St, #100
Rockville, MD 20850
Telephone: (240) 777-8300
Fax: (301) 279-1318
TTY: (301) 279-1034
E-mail: carol.steadman@co.mo.md.us
Website: www.montgomerycountymd.gov/cfw

PENNSYLVANIA

CENTER FOR INNOVATIVE TRAINING and EDUCATION

Ms. Mary Mehler, Director
714 Market Street, Suite 433, 4th Floor – G
Philadelphia, PA 19106
Telephone: (215) 922-6555

Cross-Reference/ Focus: W

COMMUNITY WOMEN'S EDUCATION PROJECT

2801 Frankford Avenue
Philadelphia, PA 19134
Cynthia Ferguson, Executive Director
Telephone: (215)426-2200

Cross-Reference/ Focus: W

TRADESWOMEN OF PURPOSE WOMEN IN NON-TRADITIONAL JOBS (TOPWIN)

2300 Alter Street
Philadelphia, PA 19146
Linda Butler, President
Telephone: (215) 545-3700

Cross-Reference/ Focus: W

VIRGINIA

PAGE 31

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

ALEXANDRIA OFFICE ON WOMEN

Myra Stafford, Community Programs Coordinator
421 King Street, Suite 400
Alexandria, VA 22314
Telephone: (703) 838-5030
Fax: (703) 838-4976
Website: www.alexwomen.com

Cross-Reference / Focus: W

Karen Horn, Administrative Assistant
12000 Government Center Parkway, Suite 318
Fairfax, VA 22035
Telephone: (703) 324-5730
Fax: (703) 324-3959
TTY: (703) 222-3504
E-Mail: ofw@fairfaxcounty.gov
Website: www.fairfaxcounty.gov/ofw

Cross-Reference / Focus: W

ALLIANCE FOR BUSINESS and TRAINING

1241 Volunteer Parkway
Bristol, Tennessee 37620
Telephone: (423) 274-6320
Fax: (423) 274-6326
Contact: Eleanor Holman, Manager

Cross-Reference/W

FOCUS WOMEN'S SERVICE ORGANIZATION

1508 Grady Avenue
Charlottesville, VA 22903
Telephone: (434) 293-2222
Contact: Denise Deizio

Cross-Reference/W

ASSOCIATION FOR WOMEN IN COMPUTING – Virginia Tech University

660 Mcbryde Hall, Mail Stop 0106
Blacksburg, Virginia 24061
Telephone: (540) 231-6850

Cross-Reference/W

GRADUATE WOMEN IN BUSINESS AT DARDEN – Darden School of Business – University of Virginia

Charlottesville, Virginia
Telephone: (434) 244-7875
Contact: Deanna Herrick

Cross-Reference/W

CENTRAL VIRGINIA COMMUNITY COLLEGE

3506 Wards Road
Lynchburg, VA 24502
Telephone: (434) 386-4607

Cross-Reference/W

H.E.R. SHELTER

P.O. Box 1550
Portsmouth, VA 23705

Cross-Reference/W

FAIRFAX COUNTY OFFICE FOR WOMEN

HOLLINS WOMENS UNIVERSITY - CAREER DEVELOPMENT CENTER

Roanoke, Virginia

PAGE 32



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Telephone: (540) 362-6000
Fax (540) 362-6096
Contact: Evelyn Bradshaw, Director

Cross-Reference/W

LIBERTY UNIVERSITY – Dean of Women

1971 University Boulevard
Lynchburg, Virginia 24502
Telephone: (804) 582-2313
Fax (434) 582-2853
Contact: Dean Michelle Matthews

Cross-Reference: /W

MARY BALDWIN WOMEN'S COLLEGE - CAREER PLANNING CENTER

Staunton, Virginia 24401
Telephone: (540) 887-7227
Contact: Jerri Cash, Associate Director

Cross-Reference/W

MARYMOUNT UNIVERSITY COUNSELING & CAREER SERVICES - BALLSTON CAREER CENTER

Sandy Henderson, On-Campus Recruiting
2807 North Glebe Road
Arlington, VA 22207
Telephone: (703) 284-5960
Fax: (703) 284-5961
E-Mail: gradcareer.ballston@marymount.edu
Website: www.marymount.edu/ssa/cccs/

Cross-Reference/Focus: W

MARY WASHINGTON COLLEGE CAREER SERVICES

Gail Presnell, Career Representative
1301 College Avenue
Fredericksburg, VA 22401
Telephone: (504) 654-1271

Cross-Reference/Focus: W

MINORITY and WOMEN'S ENGINEERING PROGRAMS - VPI & SU College of Engineering

313 Randolph Hall
VPI & SU
Blacksburg, Virginia 24060
Telephone: (540) 231-7404
Fax (540) 231-3031
Contact: Bevlee A. Watford, Director

Cross-Reference/W

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION

Occupational Research and Referral
Richmond Chapter
Graybar Electric Co., Inc.
P.O. Box 6774
Richmond, Virginia 23230
Telephone: (804) 354-1343
Fax (804) 354-1303
Contact: Lana Klein

Cross-Reference/W

NATIONAL COUNCIL OF NEGRO WOMEN - TIDEWATER CHAPTER

1329 Effingham Street
Portsmouth, VA 23704
Contact: Executive Director

PAGE 33

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Cross-Reference/Focus: Women

P.O. Box C-23040
Richmond, Virginia 23261
Telephone: (804) 786-7635
Contact: Karen Pettis-Walden

PIONEER CAREER INSTITUTE

2795 South Crater Road
Petersburg, Virginia 23805
Telephone: (804) 862-2468

Cross-Reference/W

Cross-Reference/W

RANDOLPH-MACON WOMEN'S COLLEGE

Career Development Center
2500 Rivermont Avenue
Lynchburg, VA 24503
Telephone: (434) 947-8116

Cross-Reference/W

THE GREAT PROGRAM – Job Development

4501 Williamsburg Road
Richmond, Virginia 23231
Telephone: (804) 222-0400
Fax (804) 222-7676
Contact: Tony Wilson, Manager

Cross-Reference/W

SOCIETY FOR WOMEN IN BUSINESS

Averett College
Danville, Virginia 24541

Cross-Reference/W

TIDEWATER BUILDERS ASSOCIATION

117 Smith Avenue
Chesapeake, VA 23320
Telephone: (757) 420-2566

Cross-Reference/W

SOCIETY OF WOMEN ENGINEERS

Ch2m Hill
11818 Rock Landing Road
Newport News, VA 23606
Telephone: (757) 873-1511
Contact: Judi Miller, Coordinator

Cross-Reference/W

The Corner Building
Box 323, HSC
Charlottesville, Virginia 22908
Telephone: (434) 982-2361
Fax (804) 982-2901

Cross-Reference/W

WOMANSPACE

C/O Virginia Tech Women's Center
Price House
Blacksburg, VA 24061

PAGE 34

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*
Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Telephone: (540) 231-1771/8041
Contact: Susan Anderson, Advisor

Cross-Reference/W

**WOMEN'S BUSINESS CENTER OF
NORTHERN VIRGINIA**

Barbara L. Wrigley, Director
6521 Arlington Boulevard, Suite 204
Falls Church,, VA 22042
Telephone: (703) 534-6220
Fax: (703) 534-6223
E-Mail: info@wbcno.va.org
Website: www.wbcno.VA.org

Cross-Reference/Focus: W,

**WOMEN'S RESOURCE CENTER – Special
Programs Building – University of Richmond**

Richmond, Virginia 23173
Telephone: (804) 289-8020
Fax (804) 289-8809
Contact: Dr. Patricia J. Brown, Executive Director

Cross-Reference/W

WOMEN'S RESOURCE CENTER

P.O. Box 306
Radford, Virginia 24141
Telephone: (540) 639-1123

Cross-Reference/W

YWCA OF TIDEWATER

253 West Freemason Street
Norfolk, VA 23510
Telephone: (757) 625-4248

Contact: Cheryl Bonneville

Cross-Reference/W

WASHINGTON DC

WIDER OPPORTUNITIES FOR WOMEN

Joan Kuriansky, Executive Director
1001 Connecticut Avenue, NW, Suite 930
Washington, DC 20036
Telephone: (202) 464-1596
Fax: (202) 464-1660
E-Mail: info@WOWonline.org
Website: www.wowonline.org

Cross-Reference/Focus: W

**YMCA NON-TRADITIONAL EMPLOYMENT
PROGRAM FOR WOMEN**

Verelett Allen, Manager, Non-Traditional Employment for Women
624 9th Street Northwest
Washington, DC 20001
Telephone: (202) 626-0700 EXT 21
Fax: (202) 347-7381
E-Mail: Vallen@ywcanca.org
Website: www.ywcanca.org

Cross-Reference/Focus: W

**C. MINORITY SERVICES LISTED
BY STATE**

DELAWARE

PAGE 35

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

LATIN AMERICAN COMMUNITY CENTER

Carlos De Los Ramos, Senior Outreach Director
403 North, Van Buren Street
Wilmington, DE 19805
Telephone: (302) 655-7338

Cross-Reference/ Focus: M

Website:
www.coppin.edu/career_development/employers.asp

Cross-Reference/Focus: W, D

MAXIMUS, INC.

Renee Neely, Project supervisor
4351 Garden City Drive
Landover, MD 20785
Telephone: (301) 918-9555
Fax: (301) 918-4777
E-Mail: reneeneely@maximus.com
Website: www.maxinc.com

Cross-Reference / Focus: M, W

WILMINGTON BRANCH OF NAACP

Mr. Charles Brittingham, Secretary
M. J. Smiley, Branch Secretary
P. O. BOX 998
Wilmington, DE 19899
Telephone: (302) 655-0998

Cross-Reference/ Focus: M

National Association of Black Accountants

Challenge Okiwe, Director of the Center for the
Advancement of Minority Accountants.
7249-A Hanover Parkway
Greenbelt MD 20770
Telephone: (301) 474-6222
Fax: (301) 474-3114
Website: www.nabainc.org

Cross-Reference / Focus: M

MARYLAND

**Career Development Center - Morgan State
University**

William Carson, Director
Montevallo Complex C224
Baltimore, Maryland 21251
Telephone: (443) 885-3110

Cross-Reference / Focus: M

PENNSYLVANIA

**COPPIN State College CAREER
DEVELOPMENT & COOPERATIVE
EDUCATION CENTER**

James Thornton
2500 West North Avenue
Baltimore, MD 21216-3698
Telephone: (301) 951-3948
Fax: (301) 951-3920
E-Mail: webmaster@coppin.edu

BEREAN INSTITUTE

Raymond Mungro, Director of Placement
1901 West Girard Avenue
Philadelphia, PA 19130
Telephone: (215) 763-4833/4834 Ext. 135

Cross-Reference/ Focus: M



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

CASA DEL CARMEN

Arcides Dejesus, Social Work Supervisor
4400 North Reese Street
Philadelphia, PA 19140
Telephone: (215) 329-5660

Cross-Reference/ Focus: M

22ndand Lehigh Avenue
Philadelphia, PA 19132
Telephone: (215) 227-4421

Cross-Reference/ Focus: M

**GREATER PHILADELPHIA URBAN AFFAIRS
COALITION (GPUAC)**

Charles Solomon; Director, Economic Development
1207 Chestnut Street, 4th Floor
Philadelphia, PA 19107-4102
Telephone: (215) 851-1823

CONGRESO DE LATINOS UNIDOS

Yeduth Ayala Employment Case Manager
216 W. Somerset Street
Philadelphia, PA 19133
Telephone: (215) 763-8870

Cross-Reference/ Focus: M

**LA COMUNIDAD HISPANA (HISPANIC
COMMUNITY CENTER)**

Abelaredo Arango Director
223 Birch Street
Kennett Square, PA 19348
Telephone: (610) 444-4545

Cross-Reference/ Focus: M

**COUNCIL OF SPANISH SPEAKING
ORGANIZATIONS**

Mr. Roberto Santiago Executive Director
705-709 North Franklin Street
Philadelphia, PA 19123
Telephone: (215) 627-3100

Cross-Reference/ Focus: M

**HISPANIC AMERICAN ORGANIZATION,
INC.**

Mrs. Lupe Pearce, Director of Job Development
136 South 4th Street
Allentown, PA 18102
Telephone: (610) 435-5334
Fax: (610) 435-2131

Cross-Reference/ Focus: M

CRISPUS ATTUCKS CENTER

Mr. Michael Jefferson, Director
613 S. George Street
York, Pennsylvania 17403
Telephone: (717) 848-8857

Cross-Reference / Focus: M

**KOREAN COMMUNITY DEVELOPMENT
SERVICE CENTER**

Mr. Jen Yu, Director
6055 North 5th Street
Philadelphia, PA 19120

**DOBBINS VOCATIONAL TECHNICAL HIGH
SCHOOL**

Richard Krug, Trade Coordinator

PAGE 37

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Telephone: (215) 276-8830

Contact: Lavar Wagner, President

Cross-Reference/ Focus: M

Cross-Reference/M

URBAN LEAGUE OF LANCASTER COUNTY

Vickie Fleming, Director of Operations
2971A North 7th Street
Harrisburg, Pennsylvania 17105

Cross-Reference / Focus: M

BLACK STUDENT ASSOCIATION - Lynchburg College

Box 1049
Student Activities
Hundley Hall, 1501 Lakeside Drive
Lynchburg, Virginia 24501
Telephone: (434) 544-8338
Contact: Advisor Annette Stadtherr

Cross-Reference/M

WEST PHILADELPHIA COALITION OF NEIGHBORHOODS and BUSINESSES

4601 West Market Street, 1st Floor
Philadelphia, PA 19104
Lee B. Tolbert, Sr., President
Telephone: (215) 476-5020

Cross-Reference/ Focus: M

HISPANOS UNIDOS (UNITED HISPANICS)

Johnny Simancas, Director
6400-B Seven Corners Place
Falls Church, VA 22044
Telephone: (703) 533-9300
Fax: (703) 533-9369
E-Mail: unitedhispanics@aol.com

Cross-Reference/Focus: M

VIRGINIA

BLACK BUSINESS STUDENT FORUM - University Of Virginia

108 Ivy Drive #6
Charlottesville, Virginia 22903
Telephone: (434) 977-7317
Contact: Charles Baron

Cross-Reference/M

KOREAN COMMUNITY SERVICE CENTER

Dr. Esther Park, Executive Director
7610 New Castle Drive
Annandale, VA 22003
Telephone: (703) 354-6345
Fax: (703) 354-6391
E-Mail: joossong@hotmail.com

Cross-Reference/Focus: M

BLACK COMMERCE STUDENT FORUM - Mcintire School of Commerce - University of Virginia

Monroe Hall
Charlottesville, Virginia
Telephone: (434) 245-8034

PAGE 38

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

MINORITIES IN AGRICULTURE, NATURAL RESOURCES and RELATED SCIENCES (MANRRS) – Virginia Tech University

123 Squires Student Center
Blacksburg, Virginia 24061
Telephone: (540) 231-6362
Contact: Laurence Moore

Cross-Reference/M

Contact: Edrina Allen

Cross-Reference/M

SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS – University of Virginia

386-117c Dillard
Charlottesville, Virginia
Telephone: (434) 243-0790
Contact: Beza Lemma

Cross-Reference/Focus M (Hispanic)

MINORITY and WOMEN'S ENGINEERING PROGRAMS - Vpi & Su College of Engineering

313 Randolph Hall
Vpi & Su
Blacksburg, Virginia 24060
Telephone: (540) 231-7404
Fax (540) 231-3031
Contact: Bevlee A. Watford, Director

Cross-Reference/M/W

WASHINGTON DC

AFRICA-AMERICA INSTITUTE

Jerry Keith, Receptionist
1625 Massachusetts Avenue, N.W.
Suite 400
Washington, DC 20036
Telephone: (202) 667-5636
Fax: (202) 265-6332
Website: www.aaionline.org

Cross-Reference/Focus: M, F

AMERICAN ASSOCIATION OF BLACKS IN ENERGY

Rita Bellinger, Executive Assistant
927 15th Street, N.W., Suite 200
Washington, DC 20005
Telephone: (202) 371-9530
Fax: (202) 371-9218
E-Mail: aabe@aabe.org
Website: www.aabe.org

Cross-Reference/Focus: M

PROJECT VIEW - University Of Virginia - School of Engineering and Applied Sciences - Office of Minority Programs

Thornton Hall D-111
Charlottesville, VA 22903
Telephone: (434) 924-0618/0604

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*
Cross-Reference Section:

D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance



***HOWARD UNIVERSITY CAREER SERVICES
OFFICE***

Joan Browne, On-Campus Recruitment Coordinator
Student Resource Center, Room 206
525 Bryant Street N.W.
Washington, DC 20059
Telephone: (202) 806-7513
Fax: (202) 462-4267
E-Mail: careersrhu@howard.edu
Website:
www.howard.edu/careerservices/employers/employers.htm

Cross-Reference/Focus: M

***D. DISABILITY SERVICES BY
STATE***

DELAWARE

***FIRST STATE PROJECT WITH INDUSTRY,
INC.***

Ms. Merrier Bailey, Executive Director
107 North Market Street
Wilmington, DE 19801
Telephone: (302) 774-4559

Cross-Reference/ Focus: D

OPPORTUNITY CENTER, INC. (OCI)

Irene Vitarelli, Personnel Director
3030 Bowers Street
Wilmington, DE 19802
Telephone: (302) 762-0300

Cross-Reference/ Focus: D

***STATE OF DELAWARE DIVISION OF
VISUALLY IMPAIRED***

Eda Decton, Supervisor
Steve Thiem, Case Worker
Milford State Service Center Annex
13 S.W. Front Street, Suite 105
Milford, DE 19963
Telephone: (302) 422-1573

Cross-Reference/ Focus: D

MARYLAND

***CATONSVILLE COMMUNITY COLLEGE
(CCBC CATONSVILLE) - JEANNE BUSSARD
CENTER***

Bruce Sprague, Deputy Director
555 South Market Street
Frederick, MD 21701-6548
Telephone: (301) 663-9588
Fax: (301) 663-0020
TTY: (301) 663-9588
E-Mail: Bsprague@jeannebussard.org
Website: www.jeannebussard.org

Cross-Reference/Focus: D

MARYLAND SCHOOL FOR THE DEAF

Eva Staubitz, Personnel Director
P.O. Box 250
(101 Clarke Place)
Frederick, MD 21705-0250
Telephone: (301) 360-2000
Fax: (301) 360-1400
TTY: (301) 360-2002
E-Mail: personnel@msd.edu
Website: www.msd.edu

Cross-Reference / Focus: D



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Maryland Works, Inc.

Robert Hoffman, President
10270 Old Columbia Road, Suite 100
Columbia, Maryland 21046
Telephone: (410) 381-8660
Website: www.mdworks.com

Cross-Reference / Focus: D

Transcen Inc.

Sue Ellen Farrington, HR Director; Margaret Leedy, Project Director for Project Advance
451 Hungerford Drive
Suite 700
Rockville, MD 20850
Telephone: (301) 424-2002
Fax: (301) 251-3762
TTY (301) 309-2435
E-Mail: inquiries@transcen.org
Website: www.transcen.org

Cross-Reference / Focus: D

PENNSYLVANIA

ASSOCIACION PUERTORRIQUEÑOS EN MARCHA, INC., APM, INC.

Jesus Sierra, Executive Director
2147 North 6th Street
Philadelphia, PA 19122
Telephone: (215) 235-6788

Cross-Reference / Focus: D

BRYN MAWR REHAB

14 Paoli Pike
Paoli, PA 19355
Jack Stewart, H. R. Director
Telephone: (610) 251-5400

Cross-Reference / Focus: D

BUCKS ASSOCIATION FOR RETARDED

Citizens (B.A.R.C.)
P.O. Box – 470, Route #202
Holicong, PA 18928
Scott Colt, Job Developer
Telephone: (215) 794-0800, ext 312

Cross-Reference / Focus: D

BUREAU OF VOCATIONAL REHABILITATION

Bill Byrnes, Job Placement Counselor
Tony Ippolito Job Placement Counselor
444 North 3rd Street, 5th Floor
Philadelphia, PA 19123
Telephone: (215) 560-1921 or 560-1971

Cross-Reference / Focus: D

DISABLED STUDENT SERVICES

1301 Cecil B. Moore Avenue
Ritter Annex – Room 100
Philadelphia, PA 19122
Ms. Renee Kirby, Assistant Director of the Disabled Student Services
Telephone: (215) 204-1280, Fax # (215)204-6794

Cross-Reference / Focus: D

HIRE ABILITY



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Richard Massaro, Program Director
Rehabilitation Service Admin.
Six Franklin Plaza
Philadelphia, PA 19102
Telephone: (215) 587-3080 or -3327

Cross-Reference/ Focus: D

Wilkes-Barre, PA 18703-1344
Ann Sorgach, Director of Human Resource
Telephone: (570) 829-3681

Cross-Reference/ Focus: D

PHILADELPHIA ELWYN

4040 Market Street
Philadelphia, PA 19104
Kathy Cunningham, Manager of Employment Services and Support
Telephone: (215) 895-5690

Cross-Reference/ Focus: D

VIRGINIA

DIDLAKE, INC.

Whitney Bolton, Recruiting and Development
8621 Breeden Avenue
Manassas, VA 20110
Telephone: (703) 361-4195
Fax: (703) 369-7141
Website: www.didlake.com

Cross-Reference/Focus: D

PITTSBURGH/ALLEGHENY COUNTY - TEAM PENNSYLVANIA CAREERLINK

425 6th Avenue, 22nd Floor
Pittsburgh, PA 15219
Telephone: (412) 552-7100
E-Mail: rschlee@state.pa.us

Cross-Reference/ D, W, M, V, PA

EMPLOYMENT RESOURCES, INC.

Joan McLaughlin, President
P.O Box 801
(500 Lafayette Boulevard (Suite 100)
Fredericksburg, VA 22404
Telephone: (540) 372-6710
Fax: (540) 373-1791
E-Mail: information@eri-va.com
Website: www.eri-va.com

Cross-Reference/Focus: M, W, D,

**REMED'S COMMUNITY SERVICES
NETWORK DAY TREATMENT OUTPATIENT
SERVICES (DISABLED)**

780 West Lancaster Avenue, Suite 103
Bryn Mawr, PA 19010
Terry Hersch, Job Developer
Telephone: (610) 527-4860

GOODWILL INDUSTRIES - OCCUPATIONAL SKILLS TRAINING

6301 Midlothian Turnpike 23225
Telephone: (804) 675-9910
Fax (804) 745-4953
Contact: Job Placement Specialist

Cross-Reference/D

UNITED REHABILITATION SERVICES

287 North Penn Avenue
Post Office Box 1344

PAGE 42

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



HADLEY SCHOOL FOR THE BLIND

1342 Cornwall Place
Norfolk, Virginia 23508
Telephone: (757) 440-5201

Cross-Reference/D

NEW RIVER, VALLEY WORKSHOP

103 Duncan Lane
Radford, Virginia
Telephone: (540) 639-9029

Cross-Reference/D

**RAPPAHANNOCK GOODWILL INDUSTRIES,
INC. (RGI)**

Woody Van Valkenburgh, President
1414 Caroline Street
Fredericksburg, VA 22401
Telephone: (540) 371-3070
Fax: (540) 371-9433
Website: www.fredgoodwill.org

Cross-Reference/Focus: D

SERVICE SOURCE

Zena Boardly, Recruiter
6295 Edsall Road, Suite 175
Alexandria, VA 22312
Telephone: (703) 461-6000
Fax: (703) 461-3906
TTY: (703) 461-7905
E-Mail: zboardly@ourpeoplework.org
Website: www.ourpeoplework.org

Cross-Reference/Focus: D

SOUTHEASTERN RURAL MENTAL HEALTH

P.O. Box 393
Charlottesville, VA 22902
Telephone: (434) 979-3160

Cross-Reference/D

SUPPORT EMPLOYMENT-NRVCS

700 University Boulevard
Blacksburg, Virginia
Telephone: (540) 961-8300

Cross-Reference/D

VIRGINIA SCHOOL-DEAF and BLIND

700 Shell Road
Hampton, Virginia 23661
Telephone: (757) 247-2050

Cross-Reference/D

WASHINGTON DC

**GAULLADET UNIVERSITY CAREER
CENTER**

Gregory L. Ellis, M.S., Acting Director
800 Florida Avenue Northeast
Washington, DC 20002
Telephone: (202) 651-5240 (voice)
Fax: (202) 651-5736
TTY: (202) 651-5355
E-Mail: Gregory.Ellis@gallaudet.edu
Website: careercenter.gallaudet.edu/

Cross-Reference/Focus: D



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Website: www.careernet.state.md.us/county/jscalvert.htm

40 PLUS

Steve Hughes, President
1718 P Street, N.W., Suite T-2
Washington, DC 22036
Telephone: (202) 387-1582
Fax: (202) 387-7669
E-Mail: jobpostings@40plus-dc.org
Website: www.fp.org

Cross-Reference/Focus: D

WEST VIRGINIA

**WEST VIRGINIA DIVISION OF
REHABILITATION SERVICES**

Contact: Bill Rheinlander
E-Mail: BillR@mail.drs.state.wv.us
Website: http://www.wvdrs.org/AB_MISSION.html

Cross-Reference/D

E. VETERAN SERVICES BY STATE

MARYLAND

**MARYLAND EMPLOYMENT SERVICE –
CALVERT COUNTY**

Arlene Butler, Job Service Supervisor
200 Duke Street, Suite 1400
Prince Frederick, MD 20678
Telephone: (410) 535-8815
Fax: (301) 855-1961
TTY: (301) 358-5419
E-Mail: abutler@careernet.state.md.us

**MARYLAND EMPLOYMENT SERVICE –
CHARLES COUNTY**

Lucy Bullock, Business Services Representative
175 Post Office Road
Waldorf, MD 20602
Telephone: (301) 645-8712
Fax: (301) 645-8713
TTY: (301) 638-9648
E-Mail: loane@careernet.state.md.us
Website: www.careernet.state.md.us/county/jscharles.htm

Cross-Reference / Focus: M, W, V, D General

**MARYLAND EMPLOYMENT SERVICE –
FREDERICK COUNTY**

Ron Pitts, Employer Service Representative
5340A Spectrum Drive
Frederick, MD 21703
Telephone: (301) 694-2183
Fax: (301) 694-1916
TTY: (301) 694-1862
Website: www.careernet.state.md.us/county/jsfrederick.htm

Cross-Reference / Focus: M, W, D

**MARYLAND EMPLOYMENT SERVICE –
SAINT MARY'S COUNTY**

Arlene Butler, Job Service Supervisor
180 N. Washington Street
Leonardtown, MD 20650
Telephone: (301) 475-8300
Fax: (301) 475-4106
TTY: (301) 997-0642
Website: www.careernet.state.md.us/county/jssstmarys.htm

Cross-Reference / Focus: M, W, D, V

PAGE 44

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



ALEXANDRIA JOB LINK

PENNSYLVANIA

**GOVERNOR'S VETERANS OUTREACH and
ASSISTANT CENTER (VETERANS)**

Commonwealth of Pennsylvania
25 Moser Road
Pottstown, PA 19464
Ron Pennypacker, Director
Telephone: (610) 326-5233, (800) 247-2323

Cross-Reference / Focus: V

**PHILADELPHIA VIETNAM VETERANS
MULTI-SERVICE EDUCATION CENTER**

213-217 North 4th Street
Philadelphia, PA 19106
Edward J. Lowry, Executive Director
Julian Grant, EEO Officer
Telephone: (215) 923-2600

Cross-Reference / Focus: V

VIRGINIA

**ACS/EAP: FORT BELVOIR CAREER
SERVICES**

Vicki Mullen
9725 Harns Road, Suite 101
Fort Belvoir, VA 22060
Telephone: (703) 805-2893

Cross-Reference / Focus: V

Joseph Stevens, Director, Center for Employment Training
2026 Eisenhower Avenue, Suite 140
Alexandria, VA 22314
Telephone: (703) 838-4479
Fax: (703) 838-3833
TTY: (703) 299-0206
Website: www.ci.alexndri..VA.us/joblink/oet

Cross-Reference / Focus: M, W, D, V

ARLINGTON EMPLOYMENT CENTER

Joyce Caldwell, Director
3033 Wilson Boulevard, Suite 400B
Arlington, VA 22201
Telephone: (703) 228-1400
Fax: (703) 228-1044
TTY: (703) 228-1415
E-Mail: jcalde@co.arlington..VA.us

Cross-Reference / Focus: M, W, D, V

ARMY ACAP

Building T-195
Fort Monroe, Virginia 23651
Contact: Ms. Dusty Wiseman

Cross-Reference/V

CHESAPEAKE ADULT EDUCATION

369 Battlefield Boulevard South
Chesapeake, VA 23322
Telephone: (757) 548-6001

Cross-Reference/M/W/V/D

CHRISTOPHER NEWPORT UNIVERSITY -



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

CAREER COUNSELING

1 University Place, Room 147
Newport News, VA 23606
Telephone: (757) 594-7015

Cross-Reference: M/W/D/V

Job Development and Training Program
1624 Hull Street Road
Richmond, Virginia 23224
Telephone: (804) 233-9174
Fax (804) 233-2158
Contact: Sandra Sykes, Director

Cross-Reference/W/M/V/D

ECPI - PLACEMENT DIVISION

5234 Airport Road
Roanoke, Virginia 24012
Telephone: (540) 343-5566
Fax (540) 362-5400
Contact: Helen Kerrigan, Director

Cross-Reference/W/M/V/D

**GREATER PENINSULA WORKFORCE
DEVELOPMENT CONSORTIUM**

2019 Cunningham Drive-Suite 206
P.O. Box 7489
Hampton, VA 23666
Telephone: (757) 224-2600
Fax (757) 224-2616
Contact: Mr. William H. Mann, Jr, Executive Director

Cross-Reference/M/W/V/D

**FIFTH DISTRICT EMPLOYMENT and
TRAINING CONSORTIUM**

310 West Campbell Avenue, 2nd Floor
Roanoke, Virginia 24016-3625
Telephone: (540) 853-2520
Fax (540) 853-1447
Contact: Vickie Price, Executive Director

Cross-Reference/W/M/V

HAMPTON ROADS MARITIME TRAINING

350 Granby Street #3138
Norfolk, Virginia 23510
Telephone: (757) 822-1315
Fax (757) 822-1384

Cross-Reference/W/M/V

FORT EUSTIS JOB ASSISTANCE CENTER

Atzf-Pca (Jac)
Building 1511
Fort Eustis, VA 23604-5000
Fax (757) 878-4718
Contact: Gary Duncan

Cross-Reference/V

INROADS OF RICHMOND

P.O. Box 813
Richmond, Virginia 23218
Telephone: (804) 780-1166
Contact: Brenda Frierson

Cross-Reference/W/M/D/VD

FRESH START



J. SARGEANT REYNOLDS COMMUNITY COLLEGE

Office of Career Placement
P.O. Box 85622
Richmond, Virginia 23284

Cross-Reference/W/M/D/V

LANGLEY AIR FORCE BASE TRANSITION ASSISTANCE PROGRAM

1mss/Dpft
376 Clark Avenue, Suite #110
Langley Air Force Base, VA 23665
Telephone: (757) 764-3990
Contact: Ms. Gretchen Shannon

Cross-Reference/V

LYNCHBURG COLLEGE

1501 Lakeside Drive
Lynchburg, VA
Telephone: (434) 544-8100

Cross-Reference: M/W/V/D

MONTICELLO SERVICES AGENCY

1025 Park Street
Charlottesville, VA 22901
Contact: Kenneth Ackerman

Cross-Reference/M/W/V/D

NATIONAL BUSINESS COLLEGE

104 Candlewood Court
Lynchburg, Virginia 24502
Telephone: (434) 239-3500

Cross-Reference/M/W/D/V

**NAVY/MARINE CORPS FAMILY SERVICES -
Career Development Program**

Norfolk Navy Base
7928 14th Street, Suite 102
Norfolk, VA 23505-1219
Telephone: (757) 444-2102
Contact: Ms. Elisa Morrell, Tamp Coordinator

Cross-Reference/V

NEW HORIZONS REGIONAL EDUCATION CENTER

520 Butler Farm Road
Hampton, Virginia 23666
Telephone: (757) 766-1100

Cross-Reference/M/W/D

NEWPORT NEWS ADULT EDUCATION

51 Copeland Lane
Newport News, Virginia 23601
Telephone: (757) 591-4730

Cross-Reference/M/W/V/D

NEW RIVER COMMUNITY ACTION AGENCY

P.O. Box 570
Christiansburg, VA 24071
Contact: Terry Smusz, Executive Director

Cross-Reference/W/M/D/V



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

NORFOLK STATE UNIVERSITY

2401 Corpew Avenue
Norfolk, Virginia 23504
Telephone: (757) 683-8600

Cross-Reference: M/W/V

Telephone: (757) 925-2431
Contact: Dr. Allan Harris, Placement Officer

Cross-Reference/W/M/V/D

**OLD DOMINION JOB CORPORATION
CENTER**

Route 655 Father Judge Road
Monroe, VA 24574
Telephone: (434) 929-4081
Cross-Reference/M/W

**PAUL D. CAMP COMMUNITY COLLEGE -
Placement Office**

100 North College Drive
P.O. Box 737
Franklin, Virginia 23851
Telephone: (757) 569-6721

Cross-Reference/W/M/V/D

**OLD DOMINION UNIVERSITY - CAREER
SERVICES - ENGINEERING LEARNING
CENTER**

1054 West 47th Street
Norfolk, VA 23529
Telephone: (757) 683-5341
Contact: Thomas Wunderlich

Cross-Reference/M/W/V/D

EBENEZER AME CHURCH

REVEREND Andréa SCOTT
1563 Lafayette Boulevard
Roanoke, Virginia 24012
Telephone: (540) 366-8690

Cross-Reference/W/M/V/D

PATRICK HENRY COMMUNITY COLLEGE

P.O. Box 5311
Martinsville, VA 24115
Telephone: (540) 638-8777

Cross-Reference/M/W/V/D

RICHARD BLAND COLLEGE

11301 Johnson Road
Petersburg, VA 23805
Telephone: (804) 862-6100

Cross-Reference/M/W/V

**PAUL D. CAMP COMMUNITY COLLEGE -
EDUCATION FOR INDEPENDENCE**

271 Kenyon Road
P.O. Box 500
Suffolk, Virginia 23439

**RICHMOND COMMUNITY ACTION
PROGRAM**

1021 North 17th Street
Richmond, Virginia 23219
Telephone: (804) 788-0050
Contact: Jackie Bolden

Cross-Reference/W/M/V/D



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

**SOUTH TIDEWATER ASSOCIATION FOR
SHIP REPAIR TRADES**

1150 Ingleside Road
Norfolk, VA 23502
Telephone: (757) 857-6453
Contact: William Marshall, Director

Cross-Reference/M/W/V/D

THOMAS NELSON COMMUNITY COLLEGE

Drafting and Design Department
P.O. Box 9407
Hampton, VA 23670
Contact: Mr. Roger Lemaster, Chairman

Cross-Reference: M/W/V/D

**TIDEWATER COMMUNITY COLLEGE -
Portsmouth Campus**

7000 College Drive
Portsmouth, VA 23703
Telephone: (757) 822-2124
Contact: P. Randall Shannon, Placement Director

Cross-Reference/M/W/V/D

TIDEWATER MARITIME TRAINING

3335 Croft Street
Norfolk, Virginia 23513
Telephone: (757) 857-4918

Cross-Reference/W/M/V/D

TIDEWATER TECH

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*
Cross-Reference Section:

3001 Marshall Avenue
Newport News, VA 23605
Contact: Tanya Stubbs

Cross-Reference/M/W/V/D

URBAN LEAGUE OF HAMPTON ROADS

840 Church Street, Suite I
Norfolk, VA 23510
Telephone: (757) 627-0864
Contact: Creamer Brazzell, Executive Director

Cross-Reference/M/W/D/V

URBAN LEAGUE OF RICHMOND

101 East Clay Street
Richmond, VA 23219
Telephone: (804) 649-8407
Fax (804) 649-8411
Contact: Minnie Carter, Employment Coordinator

Cross-Reference/M/W/V/D

**VIRGINIA CARES - TOTAL ACTION
AGAINST POVERTY**

145 Campbell Avenue, S.W.
P.O. Box 2868
Roanoke, Virginia 24001
Telephone: (540) 345-6781
Contact: Rosanna Anderson

Cross-Reference/W/M/V

**VIRGINIA COMMONWEALTH UNIVERSITY -
CAREER CENTER**

P.O. Box 842007
Richmond, Virginia 23284-2007

PAGE 49

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

SPOTSYLVANIA COUNTY

Cross-Reference/W/M/V/D

VIRGINIA COMMUNITY COLLEGE

184 Pleasant Shade Drive
Emporia, VA 23847
Telephone: (804) 634-9358

Cross-Reference: M/W/V/D

Gene Cooper, Local Veterans Employment Representative
Job Services
P. O. Box 7106
Fredericksburg, VA 22404
Telephone: (540) 898-3800
Fax: (540) 891-3128
Website: www.vec.state.va.us

Cross-Reference/Focus: M, W, V, D

**VIRGINIA EMPLOYMENT COMMISSION –
CULPEPPER COUNTY**

Mary Ann Bowersock, Local Veterans Employment
Representative
Job Services
529 Meadowbrook Shopping Center
Culpepper, VA 22701
Telephone: (540) 829-7430
Fax: (540) 829-7435
TTY: (540) 829-7364
E-Mail: mbowersock@vec.state.va.us
Website: www.vec.state.va.us

Cross-Reference/Focus: M, W, V, D,

**VIRGINIA EMPLOYMENT COMMISSION -
FAIRFAX COUNTY**

Joseph E. Smith, Manager, Fairfax Field Services
Job Services
13135 Lee Highway, Suite 340
Fairfax, VA 22033-1907
Telephone: (703) 803-0000
Fax: (703) 803-0042
Website: www.vec.state.va.us

Cross-Reference/Focus: M, W, V, D,

**VIRGINIA WESLEYAN COLLEGE - Career
Planning and Placement**

1584 Wesleyan Drive
Virginia Beach, Virginia 23455
Telephone: (757) 455-3358

Cross-Reference/W/M/V/D

**VIRGINIA WESTERN COMMUNITY
COLLEGE - CAREER PLACEMENT**

P.O. Box 14045
Roanoke, Virginia 24038
Telephone: (540) 857-7231
Fax (540) 857-7544

Cross-Reference/W/M/V/D

**VIRGINIA STATE UNIVERSITY CAREER
PLANNING and PLACEMENT**

P.O. Box 9410
Petersburg, VA 23806
Telephone: (804) 524-5211

Cross-Reference/ M/W/V

VOCATIONAL and ADULT EDUCATION -

PAGE 50

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*
Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Pittman Vocational Annex - Petersburg Public Schools

35 Pine Street
Petersburg, VA 23803-4119
Telephone: (804) 861-4785
Fax (804) 861-4079
Contact: Carlton Tew, Supervisor

Cross-Reference/W/M/D/V

CENTER

James Mimms, Placement Director
Delaware State College
Career Planning and Placement Center
Delaware State University
Dover, DE 19901
Telephone: (302) 857-6000 – 6120

Cross-Reference/ Focus: W, M, D, V,

**WORKFORCE DEVELOPMENT COMPLEX
(PIC)**

386 Highway 91
P.O. Box 249
Elizabethtown, Tennessee 37644
Telephone: (800) 283-8864

Cross-Reference/M/W/V/D

FAMILY SUPPORT CENTER

Employment Assistance Specialist
436 MSF/DPF
447 Tuskegee Blvd.
Dover AFB, DE 19902-6447
Telephone: (302) 677-6911 or 677-6930

Cross-Reference/ Focus: W, M, D, V,

WASHINGTON DC

**ANDREWS AIRFORCE BASE FAMILY
SUPPORT**

Peggy Haldeman, Family Support Officer
1775 MSSQ/FS
Washington, DC 20331
Telephone: (301) 981-7087

Cross-Reference / Focus: V

OFFICE OF CONSTITUENT AFFAIRS

Mayor's Office
Carolyn Martin-Pettaway, Director of Constituent Affairs
Louis Reading City-County Building
800 North French Street
Wilmington, DE 19801-3537
Telephone: (302) 576-2489

Cross-Reference/ Focus: W, M, D, V,

**F. PUBLIC ASSISTANCE SERVICES
BY STATE**

DELAWARE

CAREER PLANNING and PLACEMENT

MARYLAND

CAPITOL COLLEGE CAREER SERVICES

Tony Miller, Director, Office of Career Services
11301 Springfield Road, Room C264
Laurel, MD 20708
Telephone: (301) 369-2800, X 3093
Fax: (301) 369-2317

PAGE 51

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

E-Mail: careers@capitol-college.edu
Website: www.capitol-college.edu/resources/career/for_employers.html

Cross-Reference/Focus: W, M, D

CAREER CENTER

Deborah Cuffie, Director
800 South Rolling Road, Room K-209K
Baltimore, MD 21228
Telephone: (410) 455-4435
Fax: (410) 455-4185
TTY: (410) 455-4163
E-Mail: Catonsville.CareerCenter@ccbcmdu.edu
Website: www.ccbcmd.edu/cat/home.html

Cross-Reference/Focus: W, M, D

EMPLOY BALTIMORE

Mr. Terry Boone, General Manager
417 E. Fayette Street – 4th Floor
Baltimore, Maryland 21201
Telephone: (410) 396-3193

GATE PROGRAM

Cynthia Adams, Director
301 N. Gay Street
Baltimore, Maryland 21202
Telephone: (410) 752-3200

Baltimore County Office of Employment & Training

Ms. Terri Boblooch, Director
901 Dulaney, Valley Road – Suite 126
Towson, Maryland 21204
Telephone: (410) 887-2008

JEWISH SOCIAL SERVICE AGENCY - JEWISH VOCATIONAL SERVICES

Roberta Fagin, Director
9900 Georgia Avenue
Silver Spring, MD 20902
Telephone: (301) 816-2642
Fax: (301) 587-1541
TTY: (301) 587-1542
E-Mail: jvs@jssa.org
Website: www.jssa.org/jvs

Cross-Reference/Focus: M, W, D

MARYLAND EMPLOYMENT SERVICE - CALVERT COUNTY

Arlene Butler, Job Service Supervisor
200 Duke Street, Suite 1400
Prince Frederick, MD 20678
Telephone: (410) 535-8815
Fax: (301) 855-1961
TTY: (301) 358-5419
E-Mail: abutler@careernet.state.md.us
Website: www.careernet.state.md.us/county/jscalvert.htm

Cross-Reference / Focus: M, F, D, V

MARYLAND EMPLOYMENT SERVICE - CHARLES COUNTY

Lucy Bullock, Business Services Representative
175 Post Office Road
Waldorf, MD 20602
Telephone: (301) 645-8712
Fax: (301) 645-8713
TTY: (301) 638-9648
E-Mail: lroane@careernet.state.md.us
Website: www.careernet.state.md.us/county/jscharles.htm

Cross-Reference / Focus: M, W, V, D

MARYLAND EMPLOYMENT SERVICE -



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

FREDERICK COUNTY

Ron Pitts, Employer Service Representative
5340A Spectrum Drive
Frederick, MD 21703
Telephone: (301) 694-2183
Fax: (301) 694-1916
TTY: (301) 694-1862
Website: www.careernet.state.md.us/county/jsfrederick.htm

Cross-Reference / Focus: M, W, D, and SDV

**MARYLAND EMPLOYMENT SERVICE –
SAINT MARY'S COUNTY**

Arlene Butler, Job Service Supervisor
180 N. Washington Street
Leonardtown, MD 20650
Telephone: (301) 475-8300
Fax: (301) 475-4106
TTY: (301) 997-0642
Website: www.careernet.state.md.us/county/jssstmarys.htm

Cross-Reference / Focus: M, W, D, V,

**MARYLAND EMPLOYMENT SERVICE –
GARRETT COUNTY**

Cheryl Angle, Job Service Supervisor
221 South 3rd Street
Oakland, MD 21550
Telephone: (301) 334-3972 EXT. 2
Fax: (301) 334-2106
TTY: (800) 827-4400
E-Mail: akland@careernet.state.md.us
Website: www.careernet.state.md.us/county/jsgarrett.htm

Cross-Reference / Focus: M, W, D, General

**MARYLAND EMPLOYMENT SERVICE –
WASHINGTON COUNTY**

Mr. Bill Slimmer, Veterans Representative
14 North Potomac Street
Hagerstown, MD 21740
Telephone: (301) 393-8200
Fax: (301) 791-4673
TTY: (800) 735-2258
E-Mail: jshage@careernet.state.md.us
Website: www.careernet.state.md.us/county/wash.htm

Cross-Reference / Focus: M, W, D,

**MARYLAND EMPLOYMENT SERVICE –
PRINCE GEORGE'S COUNTY: LANDOVER**

Mr. Ron Owens
1802 Bright Seat Road
Landover, MD 20785
Telephone: (301) 386-0701
Fax: (301) 386-5533
TTY: (301) 386-5538
E-Mail: jpuhalla@pgworkforce.org
Website: www.pgworkforce.org

Cross-Reference / Focus: M, W, D,

**MERCANTHALER VOCATIONAL
TECHNICAL HIGH SCHOOL**

Linda Wright, Job Coordinator
3500 Hillen Road
Baltimore, Maryland 21218
Telephone: (410) 396-6500

Cross-Reference / Focus: M/W

PENNSYLVANIA

BOK TECHNICAL HIGH SCHOOL

PAGE 53



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Alphonse Sorichetti, Principal
8thand Mifflin Streets
Philadelphia, PA 19148
Telephone: (215) 952-6200

Cross-Reference/ Focus: W, M, D

Tom Phelan, Co-op Coordinator
Telephone: (610) 384-1585

Cross-Reference/ Focus: W, M, V, D

CAREER DEVELOPMENT and PLACEMENT CENTER

Lawrence Building 106
West Chester, PA 19383
Elizabeth Giangiulio, Director
Marylou Cubbage, Associate Director
Telephone: (610) 436-2501

Cross-Reference/ Focus: W, M, V, D

CHESTER COUNTY OIC

125 South Penn Street
West Chester, PA 19382
Judy Honohan, Executive Director
Telephone: (610) 692-2344

Cross-Reference/ Focus: W, M, V, D

COMMUNITY ACTION PROGRAM EMPLOYMENT & TRAINING

Monique Simmons, Program Director
1016 North Charlotte Street
Lancaster, Pennsylvania 17603
Telephone: (717) 299-5755

EDUCATIONAL OPPORTUNITY CENTERS OF PENNSYLVANIA.

845 (rear), Wyoming Avenue
Kingston, PA 18704
Marjorie Ibsen, VP Finance
Telephone: (570) 331-6755

Cross-Reference/ Focus: W, M, V, D

GREATER PHILADELPHIA URBAN AFFAIRS COALITION (GPUAC)

Charles Solomon; Director, Economic Development
1207 Chestnut Street, 4th Floor
Philadelphia, PA 19107-4102
Telephone: (215) 851-1823

Cross-Reference/ Focus: W, M,

CHESTER COUNTY INTERMEDIATE UNIT #24

1635 East Lincoln Highway
Coatesville, PA 19320

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*
Cross-Reference Section:

D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance



KEYSTONE JOB CORPS CENTER

**GREATER PHILADELPHIA URBAN AFFAIRS
COALITION (GPUAC)**

Project Earn
Karen E. Harvey, Director
1207 Chestnut Street, 6th Floor
Philadelphia, PA 19107-4102
Telephone: (215) 851-1781

Cross-Reference/ Focus: W, M, V, D

**INSTITUTE FOR EDUCATIONAL
ACTIVITIES (IDEA)**

1333 South Prospect Street
Nanticoke, PA 18634-3899
Susan Spry, Associate Dean
Telephone: (570) 740-0200

Cross-Reference/ Focus: W, M, V, D

**DELAWARE COUNTY COMMUNITY
COLLEGE JOB PLACEMENT and CO-OP
OFFICE**

901 S. Media Line Road
Media, PA 19063-1094
Ms. Leslie Neff, Acting Director
Telephone: (610) 359-5304

JOHNSON TECHNICAL INSTITUTE

Mr. Thomas W. Krause, President
Carol Snyder, Dir. Of Career and Alumni Services
3427 N. Main Avenue
Scranton, PA 18508
Telephone: (570) 342-6404

Cross-Reference/ Focus: W, M, V, D

Post Office Box 37
Drums, PA 18222-0037
Dennis Graham, Transition Coordinator
Telephone: (570) 788-1164, ext. 260

LIGHTHOUSE

Laura Farmer, Job Developer
152 West Lehigh Avenue
Philadelphia, PA 19133
Telephone: (215) 425-7800, ext. 234

Cross-Reference/ Focus: W, M, V, D

**MASTBAUM VOCATIONAL TECHNICAL
HIGH SCHOOL**

Jean McNair, Sr. Secretary-Main Office
3116 Frankford Avenue
Philadelphia, PA 19134
Telephone: (215) 291-4703

Cross-Reference/ Focus: W, M, V, D

**OPPORTUNITIES INDUSTRIALIZATION
CENTER URBAN SERVICE CORPS**

1600 North 19th Street
Philadelphia, PA 19121
G. Anthony Moore, Vice-President for Homeless Services
Telephone: (215) 765-2500

ORLEANS TECHNICAL INSTITUTE

1330 Rhawn Street
Philadelphia, PA 19111
Ms. Jayne Siniari, Director
Barbara Zucker, Job Developer
Telephone: (215) 728-4707 or 728-4463



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Cross-Reference/ Focus: W, M, V, D

Telephone: (215) 961-2009 or 961 2081

PEOPLE FOR PEOPLE, INC.

Richard Krug, Trade Coordinator
714 North Broad Street, Philadelphia, PA 19130
Philip Orsi, Director of Social Services
Telephone: (215) 235-2340
E-Mail: Porsi@peopleforpeople.org

WOODSTOCK COOPERATIVE MUTUAL HOMES

Pri, Vate Industry Council
2829 Lambert Street
Philadelphia, PA 19132
Pamela Bradley, President
Sandy Angulo, Social Service Coordinator
Telephone: (215) 228-2760

Cross-Reference/ Focus: W, M, V, D

PHILADELPHIA OPPORTUNITIES INDUSTRIALIZATION CENTER

Robert C. Nelson, President/CEO
1231 North Broad Street
Philadelphia, PA 19122
Kim Reynolds, Recruitment Counselor
Telephone: (215) 236 0841
Telephone: (215) 236-7700 (Main Number)
E-Mail: jobs@philaic.com

VIRGINIA

ALEXANDRIA JOB LINK

Joseph Stevens, Director, Center for Employment Training
2026 Eisenhower Avenue, Suite 140
Alexandria, VA 22314
Telephone: (703) 838-4479
Fax:: (703) 838-3833
TTY: (703) 299-0206
Website: www.ci.alexndri.VA.us/joblink/oet

Cross-Reference / Focus: M, W, D, V

PRIVATE INDUSTRY COUNCIL OF PHILADELPHIA

1 Penn Center, Suburban Station
1617 JFK Blvd., 13th Floor
Philadelphia, PA 19103-1813
Yvette West, Communication Director
Telephone: (215) 963-2100

ARLINGTON CAREER CENTER

Cross-Reference/ Focus: W, M, V, D

Janet Shea, Job Placement Coordinator
816 South Walter Reed Drive
Arlington, VA 22204
Telephone: (703) 228-5800
Fax: (703) 228-5815
E-Mail: Jshea@Arlington.K12..VA.Us
Website: Www.Arlington.K12..VA.Us

Cross-Reference / Focus: M, W



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Cross-Reference: M/W

**ARLINGTON COMMUNITY ACTION
PROGRAM (ACAP)**

Titilayo (Titi) Akodu, Human Resources Director
P. O. Box 6250
Arlington, VA 22206
Telephone: (703) 241-2040
Fax: (703) 241-2666
E-Mail: takodu@arlingtoncap.org

Cross-Reference / Focus: M, W, D

ARLINGTON EMPLOYMENT CENTER

Joyce Caldwell, Director
3033 Wilson Boulevard, Suite 400B
Arlington, VA 22201
Telephone: (703) 228-1400
Fax: (703) 228-1044
TTY: (703) 228-1415
E-Mail: jcalde@co.arlington.VA.us

Cross-Reference / Focus: M, W, D, V General

**BLACK STUDENT NURSES ASSOCIATION -
School Of Nursing - University Of Virginia**

Mcleod Hall
Charlottesville, Virginia
Telephone: (434) 244-0177

Cross-Reference/W/M

**CENTRAL VIRGINIA COMMUNITY
COLLEGE**

3506 Wards Road
Lynchburg, VA 24502
Telephone: (434) 386-4607

**CHARLOTTESVILLE-ALBEMARLE
TECHNICAL EDUCATION CENTER**

1000 East Rio Road
Charlottesville, Virginia 22901
Telephone: (434) 973-4461
Contact: John Baker, Recruitment Coordinator

Cross-Reference/M/W/D/V

CHESAPEAKE ADULT EDUCATION

369 Battlefield Boulevard South
Chesapeake, VA 23322
Telephone: (757) 548-6001

Cross-Reference/M/W/V/D

**CHRISTOPHER NEWPORT UNIVERSITY
CAREER COUNSELING**

1 University Place, Room 147
Newport News, VA 23606
Telephone: (757) 594-7015

Cross-Reference: M/W/D/V

DANVILLE COMMUNITY COLLEGE

1008 South Main Street
Danville, VA 24541
Telephone: (804) 797-3553
Contact: Placement Counselor

Cross-Reference/M/W/V/D

ECPI - PLACEMENT DIVISION

PAGE 57



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

5234 Airport Road
Roanoke, Virginia 24012
Telephone: (540) 343-5566
Fax (540) 362-5400
Contact: Helen Kerrigan, Director

Cross-Reference/W/M/V/D

Richmond, Virginia 23224
Telephone: (804) 233-9174
Fax (804) 233-2158
Contact: Sandra Sykes, Director

Cross-Reference/W/M/V/D

ECPI COLLEGE OF TECHNOLOGY

1919 Commerce Drive #200
Hampton, Virginia 23666
Telephone: (757) 838-9191

Cross-Reference/M/W

**GREATER PENINSULA WORKFORCE
DEVELOPMENT CONSORTIUM**

2019 Cunningham Drive-Suite 206
P.O. Box 7489
Hampton, VA 23666
Telephone: (757) 224-2600
Fax (757) 224-2616
Contact: Mr. William H. Mann, Jr, Executive Director

Cross-Reference/M/W/V/D

**EMPLOYMENT RESOURCES,
INCORPORATED**

P.O. Box 801
Fredericksburg, VA 22401
Telephone: (540) 372-6710
Contact: Andrea Kenny

Cross-Reference/M/W/D

HAMPTON ROADS MARITIME TRAINING

350 Granby Street #3138
Norfolk, Virginia 23510
Telephone: (757) 822-1315
Fax (757) 822-1384

Cross-Reference/W/M/V

**FIFTH DISTRICT EMPLOYMENT and
TRAINING CONSORTIUM**

310 West Campbell Avenue, 2nd Floor
Roanoke, Virginia 24016-3625
Telephone: (540) 853-2520
Fax (540) 853-1447
Contact: Vickie Price, Executive Director

Cross-Reference/W/M/V

HAMPTON UNIVERSITY - Career Counseling

Wigwam Building 114
Hampton, VA 23668
Telephone: (757) 727-5331
(757) 727-5288 Engineering School
Contact: Ms. Bessie Willis, Director, Career Counseling
Mr. James Bell, Director, Career Planning & Placement
Dr. Adeyinka Adeyiga, Chairman, School Of Engineering

Cross-Reference: M/W

FRESH START

Job Development and Training Program
1624 Hull Street Road

PAGE 58

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

**HUES MENTORING PROGRAM - University Of
Virginia Women's Center**

The Corner Building
Box 323, HSC
Charlottesville, Virginia 22908
Telephone: (434) 982-2361

Cross-Reference/W/M

INROADS OF RICHMOND

P.O. Box 813
Richmond, Virginia 23218
Telephone: (804) 780-1166
Contact: Brenda Frierson

Cross-Reference/W/M/D/VD

**J. SARGEANT REYNOLDS COMMUNITY
COLLEGE**

Office of Career Placement
P.O. Box 85622
Richmond, Virginia 23284

Cross-Reference/W/M/D/V

JOBSIGHT FOCUS

1705 Gordon Avenue
Charlottesville, VA 22903
Telephone: (434)977-5627
Contact: Joan Power, Director of Placement

Cross-Reference/M/W

LEE STREET BAPTIST CHURCH

Dr. W.A. Johnson, Pastor
Mary and Goodson Streets

Bristol, Virginia 24201
Telephone: (703) 669-2760

Cross-Reference/M/W/D

LYNCHBURG COLLEGE

1501 Lakeside Drive
Lynchburg, VA
Telephone: (434) 544-8100

Cross-Reference: M/W/V/D

LYNCHBURG COMMUNITY ACTION GROUP

600 Main Street
Lynchburg, VA 24504
Telephone: (434) 846-2778
Contact: Mr. James Mundy

Cross-Reference/M/W

MONTICELLO SERVICES AGENCY

1025 Park Street
Charlottesville, VA 22901
Contact: Kenneth Ackerman

Cross-Reference/M/W/V/D

NATIONAL BUSINESS COLLEGE

104 Candlewood Court
Lynchburg, Virginia 24502
Telephone: (434) 239-3500

Cross-Reference/M/W/D/V

PAGE 59

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



NEW HORIZONS REGIONAL EDUCATION CENTER

520 Butler Farm Road
Hampton, Virginia 23666
Telephone: (757) 766-1100

Cross-Reference/M/W/D

NEWPORT NEWS ADULT EDUCATION

51 Copeland Lane
Newport News, Virginia 23601
Telephone: (757) 591-4730

Cross-Reference/M/W/V/D

NEW RIVER COMMUNITY ACTION AGENCY

P.O. Box 570
Christiansburg, VA 24071
Contact: Terry Smusz, Executive Director

Cross-Reference/W/M/D/V

NORFOLK STATE UNIVERSITY

2401 Corpew Avenue
Norfolk, Virginia 23504
Telephone: (757) 683-8600

Cross-Reference: M/W/V

OLD DOMINION JOB CORPORATION CENTER

Route 655 Father Judge Road
Monroe, VA 24574
Telephone: (434) 929-4081

Cross-Reference/M/W

OLD DOMINION UNIVERSITY CAREER SERVICES - ENGINEERING LEARNING CENTER

1054 West 47th Street
Norfolk, VA 23529
Telephone: (757) 683-5341
Contact: Thomas Wunderlich

Cross-Reference/M/W/V/D

PATRICK HENRY COMMUNITY COLLEGE

P.O. Box 5311
Martinsville, VA 24115
Telephone: (540) 638-8777

Cross-Reference/M/W/V/D

PAUL D. CAMP COMMUNITY COLLEGE - EDUCATION FOR INDEPENDENCE

271 Kenyon Road
P.O. Box 500
Suffolk, Virginia 23439
Telephone: (757) 925-2431
Contact: Dr. Allan Harris, Placement Officer

Cross-Reference/W/M/V/D

PAUL D. CAMP COMMUNITY COLLEGE

Placement Office
100 North College Drive
P.O. Box 737
Franklin, Virginia 23851
Telephone: (757) 569-6721

Cross-Reference/W/M/V/D



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

EBENEZER AME CHURCH

REVEREND Andréa SCOTT
1563 Lafayette Boulevard
Roanoke, Virginia 24012
Telephone: (540) 366-8690

Cross-Reference/W/M/V/D

Contact: Jackie Bolden

Cross-Reference/W/M/V/D

***SOUTH TIDEWATER ASSOCIATION FOR
SHIP REPAIR TRADES***

1150 Ingleside Road
Norfolk, VA 23502
Telephone: (757) 857-6453
Contact: William Marshall, Director

Cross-Reference/M/W/V/D

RICHARD BLAND COLLEGE

11301 Johnson Road
Petersburg, VA 23805
Telephone: (804) 862-6100

Cross-Reference/M/W/V

***THOMAS NELSON COMMUNITY COLLEGE
- Drafting and Design Department***

P.O. Box 9407
Hampton, VA 23670
Contact: Mr. Roger Lemaster, Chairman

Cross-Reference: M/W/V/D

***JOHN TYLER COMMUNITY COLLEGE -
SINGLE PARENT PROGRAM***

Chester, VA 23831

Cross-Reference/M/W

TIDEWATER BUILDERS ASSOCIATION

CHESAPEAKE, VA 23320
Telephone: (757) 420-2566
117 Smith Avenue Ns.

Cross-Reference/M/W/D/V

RICHMOND CITY SCHOOLS

Apprenticeship Education Specialist
2020 Westwood Avenue
Richmond, Virginia 23230
Telephone: (804) 780-6018
Fax (804) 254-2915
Contact: Vance Horne, Sr.

Cross-Reference/W/M

***TIDEWATER COMMUNITY COLLEGE -
Portsmouth Campus***

7000 College Drive
Portsmouth, VA 23703
Telephone: (757) 822-2124
Contact: P. Randall Shannon, Placement Director

Cross-Reference/M/W/V/D

***RICHMOND COMMUNITY ACTION
PROGRAM***

1021 North 17th Street
Richmond, Virginia 23219
Telephone: (804) 788-0050

PAGE 61

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

TIDEWATER MARITIME TRAINING

3335 Croft Street
Norfolk, Virginia 23513
Telephone: (757) 857-4918

Cross-Reference/W/M/V/D

Fax (804) 649-8411
Contact: Minnie Carter, Employment Coordinator

Cross-Reference/M/W/V/D

TIDEWATER TECH

3001 Marshall Avenue
Newport News, VA 23605
Contact: Tanya Stubbs

Cross-Reference/M/W/V/D

**VIRGINIA COMMONWEALTH UNIVERSITY
CAREER CENTER**

P.O. Box 842007
Richmond, Virginia 23284-2007

Cross-Reference/W/M/V/D

URBAN LEAGUE OF HAMPTON ROADS

840 Church Street, Suite I
Norfolk, VA 23510
Telephone: (757) 627-0864
Contact: Creamer Brazzell, Executive Director

Cross-Reference/M/W/D/V

VIRGINIA COMMUNITY COLLEGE

184 Pleasant Shade Drive
Emporia, VA 23847
Telephone: (804) 634-9358

Cross-Reference: M/W/V/D

**VIRGINIA EMPLOYMENT COMMISSION –
CULPEPPER COUNTY**

Mary Ann Bowersock, Local Veterans Employment
Representative
Job Services
529 Meadowbrook Shopping Center
Culpepper, VA 22701
Telephone: (540) 829-7430
Fax: (540) 829-7435
TTY: (540) 829-7364
E-Mail: mbowersock@vec.state.va.us
Website: www.vec.state.va.us

Cross-Reference/Focus: M, W, V, D,

**VIRGINIA CARES - TOTAL ACTION
AGAINST POVERTY**

145 Campbell Avenue, S.W.
P.O. Box 2868
Roanoke, Virginia 24001
Telephone: (540) 345-6781
Contact: Rosanna Anderson

Cross-Reference/W/M/V

**VIRGINIA EMPLOYMENT COMMISSION -
FAIFAX COUNTY**

Joseph E. Smith, Manager, Fairfax Field Services

101 East Clay Street
Richmond, VA 23219
Telephone: (804) 649-8407

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004
Cross-Reference Section:*

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Job Services
13135 Lee Highway, Suite 340
Fairfax, VA 22033-1907
Telephone: (703) 803-0000
Fax: (703) 803-0042
Website: www.vec.state.va.us

Cross-Reference/Focus: M, W, V, D,

**VIRGINIA EMPLOYMENT COMMISSION -
SPOTSYLVANIA COUNTY**

Gene Cooper, Local Veterans Employment Representative
Job Services
P. O. Box 7106
Fredericksburg, VA 22404
Telephone: (540) 898-3800
Fax: (540) 891-3128
Website: www.vec.state.va.us

Cross-Reference/Focus: M, W, V, D

**VIRGINIA STATE UNIVERSITY - CAREER
PLANNING and PLACEMENT**

P.O. Box 9410
Petersburg, VA 23806
Telephone: (804) 524-5211

Cross-Reference/ M/W/V

**VIRGINIA WESLEYAN COLLEGE - Career
Planning and Placement**

1584 Wesleyan Drive
Virginia Beach, Virginia 23455
Telephone: (757) 455-3358

Cross-Reference/W/M/V/D

VIRGINIA WESTERN COMMUNITY

COLLEGE - CAREER PLACEMENT

P.O. Box 14045
Roanoke, Virginia 24038
Telephone: (540) 857-7231
Fax (540) 857-7544

Cross-Reference/W/M/V/D

**VOCATIONAL and ADULT EDUCATION -
Pittman Vocational Annex - Petersburg Public Schools**

35 Pine Street
Petersburg, VA 23803-4119
Telephone: (804) 861-4785
Fax (804) 861-4079
Contact: Carlton Tew, Supervisor

Cross-Reference/W/M/D/V

**WORKFORCE DEVELOPMENT COMPLEX
(PIC)**

386 Highway 91
P.O. Box 249
Elizabethtown, Tennessee 37644
Telephone: (800) 283-8864

Cross-Reference/M/W/V/D

WASHINGTON DC

**DISTRICT OF COLUMBIA DEPARTMENT OF
EMPLOYMENT SERVICES**

609 H Street, N.E.
Washington, DC 20002
Telephone: (202) 724-7000
TTY: (202) 698-4817
Website: www.does.dc.gov

PAGE 63

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Cross-Reference / Focus: M, W, D, V

HOME BUILDERS INSTITUTE

Brian Reed, HR Generalist
1201 15th Street, NW 6th Floor
Washington, DC 20005
Telephone: (800) 795-7955
Telephone: (202) 371-0600
Fax: (202) 266-8981
E-Mail: reidb@hbi.org
Website: www.hbi.org

Cross-Reference/Focus: M, W, V, D construction

JUBILEE JOBS

Jill Eckart, Job Counselor
2712 Ontario Road
Washington, DC 20009
Telephone: (202) 667-8970
Fax: (202) 667-8833
E-Mail: jeckart@jubileejobs.org

Cross-Reference/Focus: M, F, D, V

**STRAYER UNIVERSITY CAREER
DEVELOPMENT**

Seda Gelenian, Coordinator
1025 15th Street, N.W.
Washington, DC 20005
Telephone: (202) 408-2419
Fax: (202) 289-1831
Website: www.strayeruniversity.edu

Cross-Reference/Focus: M, W, V, D

**UNIVERSITY OF THE DISTRICT OF
COLUMBIA**

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*
Cross-Reference Section:

Dolly Ellis, Executive Assistant
4200 Connecticut Avenue, N.W.
Washington, DC 20008
Telephone: (202) 274-5389
Fax: (202) 274-6180
E-Mail: Dellis@udc.edu
Website: www.udc.edu

Cross-Reference/Focus: M, W, V, D

WEST VIRGINIA

BECKLEY WORKWV CAREER CENTER

201 Grey Flats Rd., Suite 118
Beckley, WV
Mailing Address
P. O. Box 1206
Beckley, WV 25802-1206
Telephone: (304) 256-6792
Telephone: (304) 256-6798
E-Mail: fbias@wvbep.org, st553@stmail.wvnet.edu.

Cross-Reference/ V, M, W, PA

BLUEFIELD STATE COLLEGE - Career Services

219 Rock Street
Bluefield, W.V. 24701
Telephone: (304) 327-4000
Contact: Tom Harrison, Director

Cross-Reference/M/WD/D/V

CHARLESTON JOB SERVICE

1321 Plaza East
Charleston, WV
Mailing Address
Charleston Job Service
P. O. Box 1349

PAGE 64

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



**U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs**

EMPLOYMENT RESOURCE REFERRAL DIRECTORY

Charleston, WV 25325-1349
Telephone: (304) 558-0342
Fax: (304) 558-0349
E-Mail: ST1796@STMAIL.WVNET.EDU

Cross-Reference/ V, M, W, PA

DIVERSIFIED COOPERATIVE EDUCATION

Cumberland Road
Bluefield, W.V. 24701
Telephone: (304) 325-0062

Cross-Reference/M/V/W/D

GRAHAM HIGH SCHOOL

210 Valleydale Street
Bluefield, W Virginia 24605

Cross-Reference/M/V

WHEELING WORKWV CAREER CENTER

887 National Road
Gateway Park, Suite 3
Wheeling, WV
Mailing Address:
P. O. Box 6041
Wheeling, WV 26003-0702
Telephone: (304) 238-1045
Fax: (304) 238-1049

Cross-Reference/ V, M, W, PA

PAGE 65

*Employment Resource Referral Directory
Document Creation September 30, 2004
Document Last Revised -September 30, 2004*

Cross-Reference Section:

*D=Disability; W=Women; M=Minority;
V=Veteran; DV=Disabled Veteran; PA=Public Assistance*



