

United States Department of Labor Employee Benefits Security Administration COBRA Provisions in the American Recovery and Reinvestment Act



The American Recovery and Reinvestment Act of 2009 (ARRA) provides for premium assistance for health benefits under the Consolidated Omnibus Budget Reconciliation Act of 1985, commonly called COBRA. The premium assistance is also available for continuation coverage under certain State laws. For coverage periods beginning on or after February 17, 2009, assistance eligible individuals pay only 35% of their continuation coverage premiums to the plan. The remaining 65% is reimbursed to the plan, employer, or health insurance issuer through a payroll tax credit.

The 90-minute COBRA workshop will discuss the new COBRA provisions including:

- Which qualified beneficiaries are eligible for the COBRA premium reduction?
- How does the premium reduction work?
- How long can a qualified beneficiary get the premium reduction?
- How does the new 60-day extended election period work and who can use it to elect COBRA coverage?
- What new COBRA notices are employers required to provide?
- What penalties apply if an employer or plan administrator fails to comply?

EBSA benefits advisors will be onsite to address your specific questions following the session. Space will be allocated on a first come, first serve basis. Please act quickly to reserve your spot! Workshop and materials provided are free of charge. Attendees should plan to arrive early in order to go through security.

When:	April 23, 2009; 10:00 am – 12:00 noon
Where:	JFK Federal Building
	Room E-275C
	15 New Sudbury Street
	Boston, Massachusetts 02203
Registration:	Fax this form to 617.565.9667
For More Information:	Telephone Tony Feato at 617.565.9641

Workshop Registration Form	
Registrants Name:	Title:
1)	1)
2)	2)
3)	3)
Company And/Or Association:	Address:
Telephone/Fax Number:	Email Address:
1)	1)
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