

**I.A.: OVERVIEW BY10**

*Descriptive Information BY10*

Template Name	BY2010
Investment Name	ESA - WHD - Wage Determination System (WDS)
Investment Revision Number	21
Is this investment a consolidated business case?	No
Point of Contact	Boan, Natalie
Revision Comment	
Date of Submission	4/10/2009
Agency	Department of Labor
Bureau	ESA - WHD
Name of this Capital Asset	ESA - WHD - Wage Determination System (WDS)
Exhibit 53 Part	IT Investments by Mission Area
OMB Investment Type	01 - Major Investment
OMB Exhibit 53 Major Mission Area	Safe and Secure Workplaces
What kind of investment will this be in this Budget Year?	Operations and Maintenance
OMB Short Description	The WDS is a major application within WHD that supports two legislative acts: the Davis Bacon and related Acts (DBRA) and the McNamara-O'Hara Service Contract Act (SCA), in the mission to achieve and promote compliance with labor standards.

*Screening Questions BY10*

Provide a brief summary and justification for this investment, including a brief description of how this closes in part or in whole an identified agency performance gap:

The U.S. Department of Labor (DOL) Employment Services Administration (ESA) Wage and Hour Division (WHD) is tasked with determining and publishing locally prevailing wage rates under the Davis Bacon and Related Acts (DBRA) and issuing wage determinations (WDs) under the Service Contract Act (SCA). In fulfilling this obligation, the WHD must: (1) survey contractors and third parties to collect wage information for construction projects, (2) verify and analyze the data, (3) calculate prevailing open-shop rates, (4) maintain collective bargaining rates, and (5) incorporate all of this information into publishable wage determinations. Prior to implementation of this investment, the WHD relied largely on manual processes and outdated systems to accomplish these tasks. To improve the WHD's efficiency and performance in meeting its obligations under DBRA, the Agency needed an electronic system to support the wage determination process.

The WDS includes five applications: three support DBRA and two support the Service Contract Act (SCA). The DBRA applications are the Electronic WD-10 (eWD-10) survey form, which enables electronic collection of pay and fringe benefit information from WD-10 survey respondents; the Automated Survey Data System (ASDS), which enables calculation of prevailing wage rates in support of DBRA; and the Wage Determination Generation System (WDGS), which enables maintenance of collective bargaining rates and generation of publishable wage determinations. The SCA portion consists of the Electronic Service Contract Act Notification System (ESCANS), which manages SCA WDs and provides the means for WHD to issue these determinations, and the Standard Form 98 (SF-98) system, which enables the automatic submission of WD requests and responses.

Did the Agency's Executive/Investment Committee approve this request?	Yes
If "yes," what was the date of this approval?	7/5/2007
Did the Project Manager review this Exhibit?	Yes
Has the agency developed and/or promoted cost effective, energy efficient and environmentally sustainable techniques or practices for this project.	Yes
Will this investment include electronic assets (including computers)?	Yes
Is this investment for new construction or major retrofit of a Federal building or facility? (answer applicable to non-IT assets only)	No
If "yes," is an ESPC or UESC being used to help fund this investment?	
If "yes," will this investment meet sustainable design principles?	
If "yes," is it designed to be 30% more energy efficient	

than relevant code?	
Does this investment directly support one of the PMA initiatives?	Yes
If "yes," check all of the PMA initiatives that apply:	Expanded E-Government
Is this investment for information technology?	Yes
Briefly and specifically describe for each selected how this asset directly supports the identified initiative(s)? (e.g. If E-Gov is selected, is it an approved shared service provider or the managing partner?)	The WDS enables agencies to access the correct SCA wage determination (WD) at anytime via the Internet. This saves time for the agency requiring the WD & automates this process within WHD. The WDS enables contractors to submit wage survey data online. WDS automated workflow and integrated controls increases the accuracy/completeness of survey information. WDS applications now seamlessly share data offering improved functionality.

*IT Screening Questions BY10*

If the answer to Question, "Is this investment for information technology?" was "Yes," complete this sub-section. If the answer is "No," do not answer this sub-section.

In addition to the Project/Program Manager FAC-P/PM or DAWIA certification level, what project management qualifications does the Project Manager have? (per CIO Council PM Guidance)	(1) Project manager has been validated as qualified for this investment
If this project produces information dissemination products for the public, are these products published to the Internet in conformance with OMB Memorandum 05-04 and included in your agency inventory, schedules and priorities?	Yes
Are the records produced by this investment appropriately scheduled with the National Archives and Records Administration's approval?	Yes

***I.B.: SUMMARY OF SPENDING BY10***

*Summary of Spending BY10*

Provide the total estimated life-cycle cost for this investment by completing the following table. All amounts represent budget authority in thousands, and are rounded to three decimal places. Federal personnel costs should be included only in the row designated "Government FTE Cost," and should be excluded from the amounts shown for "Planning," "Full Acquisition," and "Operation/Maintenance." The "TOTAL" estimated annual cost of the investment is the sum of costs for "Planning," "Full Acquisition," and "Operation/Maintenance." For Federal buildings and facilities, life-cycle costs should include long term energy, environmental, decommissioning, and/or restoration costs. The costs associated with the entire life-cycle of the investment should be included in this report.

REDACTED EXHIBIT 300 O&M BY10: ESA - WHD - Wage Determination System (WDS) ...

SUMMARY OF SPENDING FOR PROJECT STAGES

\* Costs in thousands

	2002 and Prior	2003	2004	2005	2006	2007	PY 2008	CY 2009	BY 2010
Planning									
Budgetary Resources	1875	0	0	0	0	0	0	0	0
Acquisition									
Budgetary Resources	0	0	0	0	0	0	0	0	0
Subtotal Planning & Acquisition									
Budgetary Resources	1875	0	0	0	0	0	0	0	0
Operations & Maintenance									
Budgetary Resources	20625	3750	3750	3750	5758	4805	4862	8240	7795
TOTAL									
Budgetary Resources	22500	3750	3750	3750	5758	4805	4862	8240	7795
Government FTE Costs									
Budgetary Resources	500	500	544	555	567	579	207	213	219
Planning									
Budgetary Resources	0	0	0	0	0	0	0	0	0
Acquisition									
Budgetary Resources	0	0	0	0	0	0	0	0	0
Maintenance									
Budgetary Resources	500	500	544	555	567	579	207	213	219

Full Time Equivalents BY10

Use the following table to provide the number of Government Full Time Equivalents (FTE) represented by the Government FTE Costs in the Summary of Spending Table. Numbers should be entered in decimal format for each of the categories listed.

FTE Table

	2002 and Prior	2003	2004	2005	2006	2007	PY 2008	CY 2009	BY 2010
Security	0	0	0	0	0	0.30	0.05	0.05	0.05
IT	0	0	0	0	0	0	0	0	0
Financial Management	0	0	0	0	0	0	0	0	0
Program Management	0	0	0	0	0	2	1.25	1.25	1.25
Other	0	0	0	0	0	0.25	0.35	0.35	0.35
Total*	0	0	0	0	0	2.55	1.65	1.65	1.65

**I.C.: ACQUISITION/CONTRACT STRATEGY BY10**

*Sensitive Data*

\* \* \* SENSITIVE DATA: This information was omitted completely \* \* \*

**I.D.: PERFORMANCE INFORMATION BY10**

*Sensitive Data*

\* \* \* SENSITIVE DATA: This information was omitted completely \* \* \*

**I.E.: SECURITY AND PRIVACY BY10**

*Sensitive Data*

\* \* \* SENSITIVE DATA: This information was omitted completely \* \* \*

**I.F.: ENTERPRISE ARCHITECTURE (EA) BY10**

*General EA Questions BY10*

In order to successfully address this area of the capital asset plan and business case, the investment must be included in the agency's EA and Capital Planning and Investment Control (CPIC) process and mapped to and supporting the FEA. The business case must demonstrate the relationship between the investment and the business, performance, data, services, application, and technology layers of the agency's EA.

Is this investment included in your agency's target enterprise architecture? Yes

If "no," please explain why this investment is not included in your agency's target enterprise architecture?

Is this investment included in the agency's EA Transition Strategy? Yes

Will the application leverage existing components and/or applications across the Government (i.e., USA.gov, Pay.Gov, etc)? No

If "yes," please describe how the application will leverage existing components and/or applications across the Government.

**III.A.: RISK MANAGEMENT BY10**

*Risk Management Plan BY10*

Part III is completed only for investments identified as "Operation and Maintenance" (Steady State) in response to Part I above.

You should have performed a risk assessment during the early planning and initial concept phase of this investment's life-cycle, developed a risk-adjusted life-cycle cost estimate and a plan to eliminate, mitigate or manage risk, and be actively managing risk throughout the investment's life-cycle.

Does the investment have a Risk Management Plan? Yes

What is the date of the risk management plan? 1/15/2009

**III.B.: COST AND SCHEDULE PERFORMANCE BY10**

*Sensitive Data*

\* \* \* SENSITIVE DATA: This information was omitted completely \* \* \*