Table 22. Hourly wage percentiles for establishment jobs, ¹ all workers: ² selected occupations, all industries, selected areas, April 2000

Occupation ³	New Yo		rn New Je Y-NJ-CT-F		Island,	Was	hington-B	altimore, E	Detroit-Ann Arbor-Flint, MI				
	10	25	Median 50	75	90	10	25	Median 50	75	90	10	25	Median 50
Computer systems analysts and scientists	\$25.25 21.50 19.81 6.48 12.84 9.52 6.25 7.26	\$29.64 23.40 20.60 7.25 14.16 14.29 9.02 7.75	\$35.18 26.59 24.72 7.53 17.00 16.11 10.07 11.81	\$43.51 32.38 31.25 9.79 19.84 17.18 15.02 15.92	\$52.94 35.17 36.05 15.84 22.30 21.42 16.42 17.44	\$18.99 18.00 13.44 5.89 11.29 10.06 7.75 5.85	\$22.74 20.28 16.35 7.50 12.78 12.87 7.75 6.67	\$28.80 22.08 19.82 10.72 14.17 14.34 8.42 8.42	\$34.88 23.77 23.35 15.74 17.44 16.09 11.45 10.64	\$40.90 26.57 28.30 15.89 20.07 17.99 12.00 13.75	\$21.02 19.74 20.20 6.68 10.87 8.17 7.00 7.62	\$25.97 21.52 21.74 7.00 12.31 12.69 7.00 8.57	\$27.15 22.58 24.27 8.00 14.27 14.23 8.61 11.23

Table 22. Hourly wage percentiles for establishment jobs, 1 all workers:2 selected occupations, all industries, selected areas, April 2000

Occupation ³	Detroit-Ann Arbor-Flint, MI		San	Francisco	o-Oakland-	-San Jose	, CA	Los Angeles-Riverside-Orange County CA					
	75	90	10	25	Median 50	75	90	10	25	Median 50	75	90	
Computer systems analysts and scientists Registered nurses Accountants and auditors Cashiers Secretaries Truck drivers Guards and police, except public service Janitors and cleaners	\$31.00 23.94 25.09 8.63 17.36 16.30 8.75 14.91	\$33.57 29.47 38.27 12.23 22.12 21.48 11.58 21.26	\$26.05 23.08 17.58 7.20 13.94 9.89 8.50 7.64	\$29.08 28.62 26.41 8.00 15.77 15.41 8.50 8.08	\$36.79 30.87 29.57 9.50 18.43 18.71 8.50 11.88	\$43.44 32.91 31.76 11.83 21.68 20.49 10.55 14.75	\$48.05 36.39 34.42 16.88 24.35 22.05 15.14 18.03	\$22.64 20.15 17.68 6.70 12.00 7.17 6.12 6.00	\$24.17 22.40 19.01 7.11 14.19 7.89 7.35 6.25	\$26.66 24.64 24.04 11.09 16.43 11.24 7.75 6.42	\$32.38 27.48 28.72 12.60 19.17 17.02 8.11 9.93	\$36.82 28.67 32.21 16.70 21.25 19.03 9.84 13.74	

Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs-For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or fess, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees.

They include incentive pay, cost-of-living

adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. Individual occupations are classified into 1 of 9 major occupational groups.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.