

Table 21. Mean hourly earnings¹ by occupational group and level,² all workers, selected areas,³ April 2000

Occupational group ⁴ and level	New York-Northern New Jersey-Long Island, NY-NJ-CT-PA	Washington-Baltimore, DC-MD-VA-WV	Detroit-Ann Arbor-Flint, MI	San Francisco-Oakland-San Jose, CA	Los Angeles-Riverside-Orange County CA
Computer systems analysts and scientists	\$37.09	\$29.58	\$27.69	\$37.16	\$28.42
Level 7	—	24.92	—	27.82	—
Level 8	—	—	—	30.71	—
Level 9	30.77	27.72	26.48	35.13	25.39
Level 10	30.88	27.33	—	34.04	—
Level 11	34.51	33.34	28.82	39.48	33.47
Level 12	41.33	40.17	—	43.09	—
Level 13	45.86	—	—	46.27	—
Level 14	57.53	—	—	—	—
Registered nurses	27.74	22.51	23.26	30.09	24.97
Level 7	28.24	20.49	23.05	29.96	—
Level 8	27.31	22.27	22.59	28.06	23.24
Level 9	26.33	22.80	22.79	30.09	25.37
Level 10	34.49	—	—	34.66	—
Level 11	30.23	29.44	29.03	—	—
Accountants and auditors	26.29	21.02	25.12	28.00	24.24
Level 5	18.19	13.64	—	—	—
Level 7	20.81	21.16	—	—	19.17
Level 8	24.78	20.21	23.08	18.31	—
Level 9	26.60	25.63	28.61	29.26	26.82
Level 10	29.96	—	—	—	—
Level 11	31.71	—	—	—	—
Cashiers	9.26	11.08	8.36	10.68	10.76
Level 1	—	—	7.47	—	—
Level 2	—	7.05	8.91	—	—
Level 3	10.33	9.81	9.43	10.98	10.41
Level 4	10.67	—	—	—	11.41
Secretaries	17.22	15.25	15.54	18.97	16.74
Level 2	—	13.92	—	—	—
Level 3	13.95	12.79	12.46	—	12.74
Level 4	15.54	13.96	15.01	17.05	13.98
Level 5	17.53	14.45	16.47	19.16	16.66
Level 6	19.03	17.82	—	21.12	16.47
Level 7	20.50	17.62	19.91	20.99	19.49
Truck drivers	15.83	14.04	14.22	17.04	12.66
Level 2	—	—	—	17.45	—
Level 3	16.15	8.99	—	—	8.53
Level 4	14.98	15.45	—	18.57	16.22
Level 5	—	15.20	—	—	—
Guards and police, except public service	11.66	9.23	8.78	10.18	8.07
Level 3	9.44	8.10	—	—	—
Level 4	13.70	—	—	—	—
Janitors and cleaners	12.03	9.01	12.18	12.08	8.21
Level 1	11.08	7.82	10.45	8.81	7.62
Level 2	9.82	8.77	13.24	10.47	9.09
Level 3	14.15	11.80	14.45	15.93	11.53
Level 4	13.57	—	13.83	11.29	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, hazard pay, deferred income payments, and deadhead pay. Excluded are shift differentials, premium pay for overtime, vacations and holidays, nonproduction bonuses, uniform and tool allowances, room and board, third party payments, on-call pay, and tips. The mean is computed by totaling the pay of all workers weighted by hours and dividing by the number of workers.

² Each occupation for which wage data are collected in an establishment is evaluated based on 10 factors, including knowledge,

complexity, work environment, and others. Points are assigned based on the occupation's ranking within each factor. The points are summed to determine the overall level of the occupation.

³ The average payroll month for the selected areas was April 2000.

⁴ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. Individual occupations are classified into 1 of 9 major occupational groups.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.