**U.S. Department of Homeland Security** 601 South 12<sup>th</sup> Street Arlington, VA 22202-4220



TO:TSGP Grant StakeholdersFROM:TSA Grants TeamSUBJECT:Approved Training Vendors

Dear Stakeholders,

Recent assessments and evaluations have highlighted the fact that security training for frontline employees of transit systems is a critical area requiring expanded and sustained effort. This letter provides guidance on the options available to a transit system that wants to train their frontline employees, including the approved vendor list.

Once a transit system has applied for a grant and been approved for funding, the next step is to ensure that you have received the Grant Adjustment Notice (GAN) from the National Preparedness Directorate (formerly the Office of Grants and Training) in FEMA. The GAN letter contains important grant information as well as forms that you are required to sign and return to FEMA. Once you have completed this process you may proceed with the best combination of options for your system's needs.

# **Option A**

Transit agencies may use FTA/TSA-funded training courses.

Transit agencies may send their employees to the FTA/TSA-funded training courses listed below in Table 1. These courses are scheduled throughout the year at various locations around the country. Contact the Federally-sponsored vendor for course availability. Providers are the National Transit Institute (NTI), the Transportation Safety Institute (TSI), and Johns Hopkins University (JHU). Contact information for these providers is provided below:

## National Transit Institute (NTI)

120 Albany Street Tower Two, Suite 250 New Brunswick, NJ 08901-2163 POC: Coleen Meyer, Senior Program Coordinator, Workplace Safety and Security; 732-932-1700, ext. 231

# **Transportation Safety Institute (TSI)**

Transit Safety & Security Division

RTI-80 P. O. Box 25082 Oklahoma City, OK 73125-9967 POC: Radonna Snider, Program Analyst; 405-954-4799

## Johns Hopkins University (JHU)

6740 Alexander Bell Drive # 200 Columbia, MD 21046 POC: Dr. Phyllis McDonald; 410-312-4413

## **Option B**

Transit agencies may use Federally-sponsored providers of training courses.

Transit agencies may use the Federally-sponsored providers of training courses listed in Table 1. Information on the courses and providers is available in the FEMA National Preparedness Directorate, Training and Education Division catalog: at <a href="http://www.ojp.usdoj.gov/odp/docs/TED\_Course\_Catalog2007.pdf">http://www.ojp.usdoj.gov/odp/docs/TED\_Course\_Catalog2007.pdf</a>. Courses in this category have identifiers 'AWR', 'PER', 'ICS', and 'IS' in the table below.

Some of these courses are internet or computer-based. Others are mobile and may be in your agency's area. The transit agency should request these courses through its State Administrative Agency or State Training Point of Contact. For assistance, please e-mail <u>AskCSID@dhs.gov</u> or call 1-800-368-6498.

## **Option C**

Transit agencies may use other vendors for training courses.

Transit agencies may use other vendors for training courses, provided such courses generally align with or exceed the curriculum and performance measures set in the equivalent or analogous Federally-sponsored product. Transit systems must receive approval from DHS if they choose to use other vendors for their training courses.

Table 1 contains the course headings as listed in the training cost matrix, approved course titles, and a list of training vendors that are qualified to teach each course. As outlined above, however, transit agencies may use other vendors for training courses and other courses, provided the courses align with or exceed the curriculum for the DHS-approved course and are approved by DHS.

## Train-the-Trainer Options: Key Subject Areas

Many of the available course offerings include "train-the-trainer" versions that enable a transit system to gain certification for designated employees who can then conduct that training on a regular basis for the transit system.

DHS has identified additional "train-the-trainer" course opportunities in Security Awareness, Behavior Recognition, and Immediate Emergency Response. These opportunities are listed in Table 2. Train-the-trainer courses enable the transit system to gain certification for designated employees who can then conduct the training for your agency. This option affords an opportunity to build an "in house" training infrastructure. If a transit system received funds for one of those training courses, they may elect to send select employees to those train-the-trainer courses so that those employees could then teach the course to the rest of the front-line employees who were approved to receive the training. All training must still be completed with the awarded funding; no additional funding will be provided under this option.

| Training Category               | Approved Courses  | Approved<br>Vendors |
|---------------------------------|---|---------------------|
|                                 | System Security Awareness for Transportation Employees (SSA)  | NTI                 |
| Security Awareness              | AWR-110-W – WMD/Terrorism Awareness for Emergency<br>Responders (Internet-based) (3-4 hours)                  | TEEX                |
|                                 | AWR-150 – Terrorism Awareness: Protecting the US Public<br>Transportation System (8 hours)                    | LACMTA              |
|                                 | AWR-160 – WMD Awareness Level Training (6 hours)  | NDPC                |
|                                 | AWR-190-W – Foundational Awareness of WMD/Terrorism<br>(Internet-based) (1 <sup>1</sup> / <sub>2</sub> hours) | ARC                 |
|                                 | AWR-122 – Prevention and Deterrence of Terrorist Acts by Law<br>Enforcement (8 hours)                         | LSU                 |
|                                 | AWR-122-1 – Law Enforcement Prevention and Deterrence of<br>Terrorist Acts (16 hours)                         | LSU                 |
|                                 | AWR-140 – WMD Radiological/Nuclear Awareness Course (6 Hours)   | NTS                 |
| Behavior Recognition            | Terrorist Activity Recognition and Reaction (TARR) (4 hours)  | NTI                 |
| Denavior Recognition            | AWR-185 – Frontline Responder Training Course (Protecting Soft  | UNLV                |
|                                 | Targets) (2 days)   |                     |
|                                 | AWR-130 – Incident Response to Terrorist Bombings: Awareness (4 hours)  | NMT                 |
|                                 | AWR-131 – Prevention of and Response to Suicide Bombing<br>Incidents (4 hours)                                | NMT                 |
|                                 | PER-230 – Incident Response to Terrorist Bombing (6 hours)  | NMT                 |
| Immediate Emergency<br>Response | PER-231 – Prevention and Response to Suicide Bombing Incidents (4 hours)                                      | NMT                 |
|                                 | PER-250 – Emergency Response to Terrorism: Operations Course (2 days)   | IAFF                |
|                                 | AWR-120 – Law Enforcement Response to WMD (2 days)  | LSU                 |
|                                 | PER-264 – WMD Law Enforcement Protective Measures (1 day)   | CDP                 |
|                                 | PER-265 – WMD Law Enforcement Response Actions (1 day)  | CDP                 |
|                                 | PER-282 – Virtual Terrorism Response Academy (2+ days)<br>(Computer-based training)                           | Dartmouth           |
|                                 | AWR-190-W – An Introduction to NIMS/National Response Plan<br>(NRP) (Internet-based) (1 ½ hours)              | ARC                 |
|                                 | IS-700 – National Incident Management System: An Introduction   | FEMA IS             |
| National Incident               | IS-800A – National Response Plan: An Introduction   | FEMA IS             |
| Management System               | ICS-100 – Introduction to the Incident Command System   | FEMA IS             |
| (NIMŠ)                          | ICS-200 – Incident Command System for Single Resources and Initial<br>Action Incidents                        | FEMA IS             |
|                                 | ICS-300 – Intermediate Incident Command System  | FEMA EMI            |
|                                 | ICS-400 – Advanced Incident Command System  | FEMA EMI            |

| Table 1: | Approved | <b>Course and</b> | Vendor | List |
|----------|----------|-------------------|--------|------|
|----------|----------|-------------------|--------|------|

| Training Category  | Approved Courses   | Approved<br>Vendors |
|--|--|---------------------|
| Operations Control<br>Center Readiness                                       | Rail Operations Control Center Response to WMD Incidents (OCC) | NTI                 |
| Management of<br>Transit Emergencies   | Effectively Managing Transit Emergencies (FT00456)             | TSI                 |
| Coordinated<br>Interagency   | Connecting Communities Forum                                   | TSA/FTA/<br>FEMA    |
| Emergency Response   | PER-268 – WMD Incident Complexities (1 day)                    | CDP                 |
| Managing<br>Counterterrorism<br>Programs                                     | Strategic Counter Terrorism for Transit Managers (SCTTM)       | JHU                 |
| Prevention and<br>Mitigation – IEDs and<br>WMDs                              | AWR-157 – Transit Terrorist Tools and Tactics                  | FEMA/<br>Grants     |
| Prevention and<br>Mitigation – IEDs and<br>WMD: CBRNE<br>Incident Management | Transit Explosives Incident Management Seminar (FT00438)       | TSI                 |
| Transit Vehicle<br>Hijacking Prevention<br>and Response                      | Transit Response to Bus or Rail Hijackings Seminar (FT00544)   | TSI                 |
| Integrated Anti-<br>Terrorism Security<br>Program                            | Land Transportation Anti-Terrorism Training Program            | FLETC               |
| Transit System   | Transit System Security (prerequisite)                         | TSI                 |
| Security Design  | Transit System Security Design Review (FT00538)                | TSI                 |

# Table 2: Train-the-Trainer Courses

| Training Category                         | Approved Courses  | Approved<br>Vendors |
|---|---|---------------------|
| Security Awareness<br>Train-the-Trainer   | System Security Awareness Train-the-Trainer (SSATTT)  | NTI                 |
|   | AWR-141 – WMD Radiological/Nuclear Awareness Course: Train-<br>the-Trainer (1 day)  | NTS                 |
|   | AWR-160-1 – WMD Awareness Level Training: Train-the-Trainer (1 <sup>1</sup> / <sub>2</sub> days)                          | NDPC                |
| Behavior Recognition<br>Train-the-Trainer | Terrorist Activity Recognition and Reaction (TARR) Train-the-<br>Trainer (TARRTTT)  | NTI                 |
| Immediate Emergency<br>Response           | PER-230-1 – Incident Response to Terrorist Bombing, Train-the-<br>Trainer (4 <sup>1</sup> / <sub>2</sub> days)            | NMT                 |
|   | PER-231-1 Prevention and Response to Suicide Bombing Incidents,<br>Train-the-Trainer (4 <sup>1</sup> / <sub>2</sub> days) | NMT                 |
|   | PER-251 – Emergency Response to Terrorism: Operations Course<br>Train-the-Trainer (2 days)                                | IAFF                |
|   | AWR-120 – Law Enforcement Response to WMD: Train-the-Trainer (2 days)   | LSU                 |
|   | PER-264-1 – WMD Law Enforcement Protective Measures: Train-the-<br>Trainer (1 day)  | CDP                 |