



T. MICHAEL FRAZIER
Director for Labor Relations

As the Director for Labor Relations, T. Michael Frazier is responsible for the Labor Relations program at GPO that involves 15 unions. Frazier serves as GPO's principal contact with the Federal Labor Relations Authority and the Merit Systems Protection Board. He advises management and is responsible for the negotiation of all labor-management agreements. Frazier is responsible for establishing working relationships with representatives of GPO's bargaining units, including the AFGE/PCJC and the Joint Council of Unions. He represents management in all grievance procedures.

Biography

Frazier brings more than 30 years of government and private sector experience in labor relations, contract negotiations and administration of collective bargaining agreements. He was promoted to Director of Labor Relations at GPO in 2009 after spending three years as a Labor Relations Specialist. Since arriving at GPO in 2006, Frazier renewed cooperation between management and the labor unions by developing relationships with union presidents and representatives. He has been part of the negotiations of labor agreements. Prior to arriving at GPO, Frazier spent 11 years as Vice President for Human Resources at McArdle Printing Company in Upper Marlboro, MD. He was the main strategist and negotiator for labor contracts. Frazier was also instrumental in improving health, life and corporate insurance benefits. He also developed a pay for performance compensation plan for the company. Earlier in his career, Frazier worked in several managerial positions at The Bureau of National Affairs, General Electric and UPS.

Frazier received a Bachelor of Arts degree in business administration from the University of Maryland. He also served as Chairman of the Printing and Graphics Communications Association and Trustee for the Graphics Communications Union, National Health and Pension Plans.