

DOT Workforce Demographic Trends -- Fiscal Years '92 to '05

Permanent Employees

Employees with Disabilities	Hires			Separations			Onboard End of FY		Difference from Previous FY	
	#	% of Total Hires	Hire Rate	#	% of Total Seps	Attrition Rate	#	%	#	%
1992	99	2.6%	2.7%	159	4.5%	4.3%	3705	5.4%		
1993	78	4.7%	2.1%	260	8.5%	7.0%	3646	5.4%	-59	-1.6%
1994	43	5.6%	1.2%	434	8.8%	11.9%	3285	5.1%	-361	-9.9%
1995	67	3.7%	2.0%	330	10.0%	10.0%	3093	4.9%	-192	-5.8%
1996	98	4.6%	3.2%	226	7.7%	7.3%	3025	4.8%	-68	-2.2%
1997	117	3.5%	3.9%	209	7.4%	6.9%	3080	4.9%	55	1.8%
1998	101	3.1%	3.3%	200	7.2%	6.5%	3046	4.8%	-34	-1.1%
1999	55	3.0%	1.8%	190	7.0%	6.2%	3006	4.8%	-40	-1.3%
2000	101	4.6%	3.4%	225	7.8%	7.5%	2966	4.7%	-40	-1.3%
2001	185	4.2%	6.2%	212	7.7%	7.1%	3140	4.9%	174	5.9%
2002	2046	5.3%	65.2%	235	7.9%	7.5%	5112	5.1%	1972	62.8%
2003	85	3.9%	1.7%	2330	5.4%	45.6%	2841	4.9%	-2271	-44.4%
2004	81	7.7%	2.9%	212	7.4%	7.5%	2872	5.1%	31	1.1%
2005	37	4.5%	1.3%	173	7.0%	6.0%	2491	4.6%	-381	-13.3%
Average	88	4.3%	2.7%	236	7.6%	7.4%	3092	4.9%		

Note: Averages for Hires and Onboard in FY02 exclude TSA and Averages for Separations exclude TSA and Coast Guard in FY03

Note: Hire Rate is the number of hires divided by the beginning onboard strength that year

Note: Attrition Rate is the number of separations divided by the beginning onboard strength that year