

DOT Workforce Demographic Trends -- Fiscal Years '92 to '05

Permanent Employees

	Hires			Separations			Onboard End of FY		Difference from Previous FY	
	#	% of Total Hires	Hire Rate	#	% of Total Seps	Attrition Rate	#	%	#	%
Females										
1992	1510	39.4%	8.4%	1117	31.3%	6.2%	18076	26.4%		
1993	771	46.0%	4.3%	954	31.3%	5.3%	18290	26.9%	214	1.2%
1994	298	39.0%	1.6%	1486	30.1%	8.1%	17181	26.8%	-1109	-6.1%
1995	583	32.1%	3.4%	955	28.8%	5.6%	16882	26.9%	-299	-1.7%
1996	676	32.0%	4.0%	907	31.1%	5.4%	16803	26.9%	-79	-0.5%
1997	1097	33.2%	6.5%	929	32.9%	5.5%	17095	27.1%	292	1.7%
1998	1000	30.6%	5.8%	895	32.0%	5.2%	17328	27.2%	233	1.4%
1999	701	38.2%	4.0%	875	32.2%	5.0%	17244	27.3%	-84	-0.5%
2000	753	34.4%	4.4%	934	32.4%	5.4%	17137	27.4%	-107	-0.6%
2001	1414	32.4%	8.3%	1499	54.2%	8.7%	17810	27.6%	673	3.9%
2002	11212	28.8%	63.0%	832	27.9%	4.7%	28465	28.2%	10655	59.8%
2003	628	28.9%	2.2%	10917	25.3%	38.4%	15346	26.5%	-13119	-46.1%
2004	420	39.8%	2.7%	841	29.2%	5.5%	15015	26.6%	-331	-2.2%
2005	325	39.5%	2.2%	817	33.0%	5.4%	14512	26.5%	-503	-3.3%
Average	783	35.8%	4.4%	1003	32.8%	5.9%	16825	26.9%		

Note: Averages for Hires and Onboard in FY02 exclude TSA and Averages for Separations exclude TSA and Coast Guard in FY03

Note: Hire Rate is the number of hires divided by the beginning onboard strength that year

Note: Attrition Rate is the number of separations divided by the beginning onboard strength that year