

DOT Workforce Demographic Trends -- Fiscal Years '92 to '05

Permanent Employees

Total Workforce	Hires			Separations			Onboard End of FY		Difference from Previous FY	
	#	% of Total Hires	Hire Rate	#	% of Total Seps	Attrition Rate	#	%	#	%
FY 1992	3836	100.0	5.6%	3568	100.0	5.2%	68574	100.0		
FY 1993	1677	100.0	2.4%	3052	100.0	4.5%	68055	100.0	-519	-0.8%
FY 1994	765	100.0	1.1%	4930	100.0	7.2%	64139	100.0	-3916	-5.8%
FY 1995	1815	100.0	2.8%	3314	100.0	5.2%	62789	100.0	-1350	-2.1%
FY 1996	2114	100.0	3.4%	2919	100.0	4.6%	62445	100.0	-344	-0.5%
FY 1997	3307	100.0	5.3%	2828	100.0	4.5%	63184	100.0	739	1.2%
FY 1998	3268	100.0	5.2%	2796	100.0	4.4%	63805	100.0	621	1.0%
FY 1999	1833	100.0	2.9%	2717	100.0	4.3%	63096	100.0	-709	-1.1%
FY 2000	2189	100.0	3.5%	2882	100.0	4.6%	62566	100.0	-530	-0.8%
FY 2001	4363	100.0	7.0%	2764	100.0	4.4%	64472	100.0	1906	3.0%
FY 2002	38924	100.0	60.4%	2977	100.0	4.6%	101036	100.0	36564	56.7%
FY 2003	2170	100.0	2.1%	3444	100.0	3.4%	57982	100.0	-43054	-42.6%
FY 2004	1055	100.0	1.8%	2877	100.0	5.0%	56354	100.0	-1628	-2.8%
FY 2005	822	100.0	1.5%	2479	100.0	4.4%	54697	100.0	-1657	-2.9%
Total for Period	68138			43547						
Average	2247	100.0%	3.4%	3085	100.0	4.8%	62474	100.0		

Note: Averages for Hires and Onboard in FY02 exclude TSA and Averages for Separations exclude TSA and Coast Guard in FY03

Note: Hire Rate is the number of hires divided by the beginning onboard strength that year

Note: Attrition Rate is the number of separations divided by the beginning onboard strength that year