



COMPASSION CAPITAL FUND

Building Capacity of Faith-Based and Community Organizations

presented by

**Thom Campbell, Program Manager
Compassion Capital Fund
Office of Community Services (OCS)
Administration for Children and Families (ACF)**

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The Purpose of the Compassion Capital Fund

To build the capacity of faith-based and community organizations

Capacity building is the process of implementing activities critical to the long-term viability of organizations to increase the effectiveness of programmatic activities and organizational operations.



What is Capacity Building?

The goal of capacity building is to increase organizational infrastructure and bolster sustainability, ultimately enabling the organization to serve more people more effectively.



Critical Areas of Capacity Building

CCF-funded activities must address at least one of the five critical areas of capacity building:

- 1) leadership development,
- 2) organizational development,
- 3) program development,
- 4) revenue development strategies, or
- 5) community engagement.



What CCF Funds Cannot be Used For

- Inherently religious activities, such as worship, religious instruction, or proselytization
- Direct Services
- Direct Fundraising
- Medical / Healthcare related activities
- International Programs / Activities



Overview of the Compassion Capital Fund

There are 3 separate programs that make up the Compassion Capital Fund:

- The Intermediary Demonstration Program
- The Communities Empowering Youth (CEY) Program
- The Targeted Capacity Building (Minigrant) Program



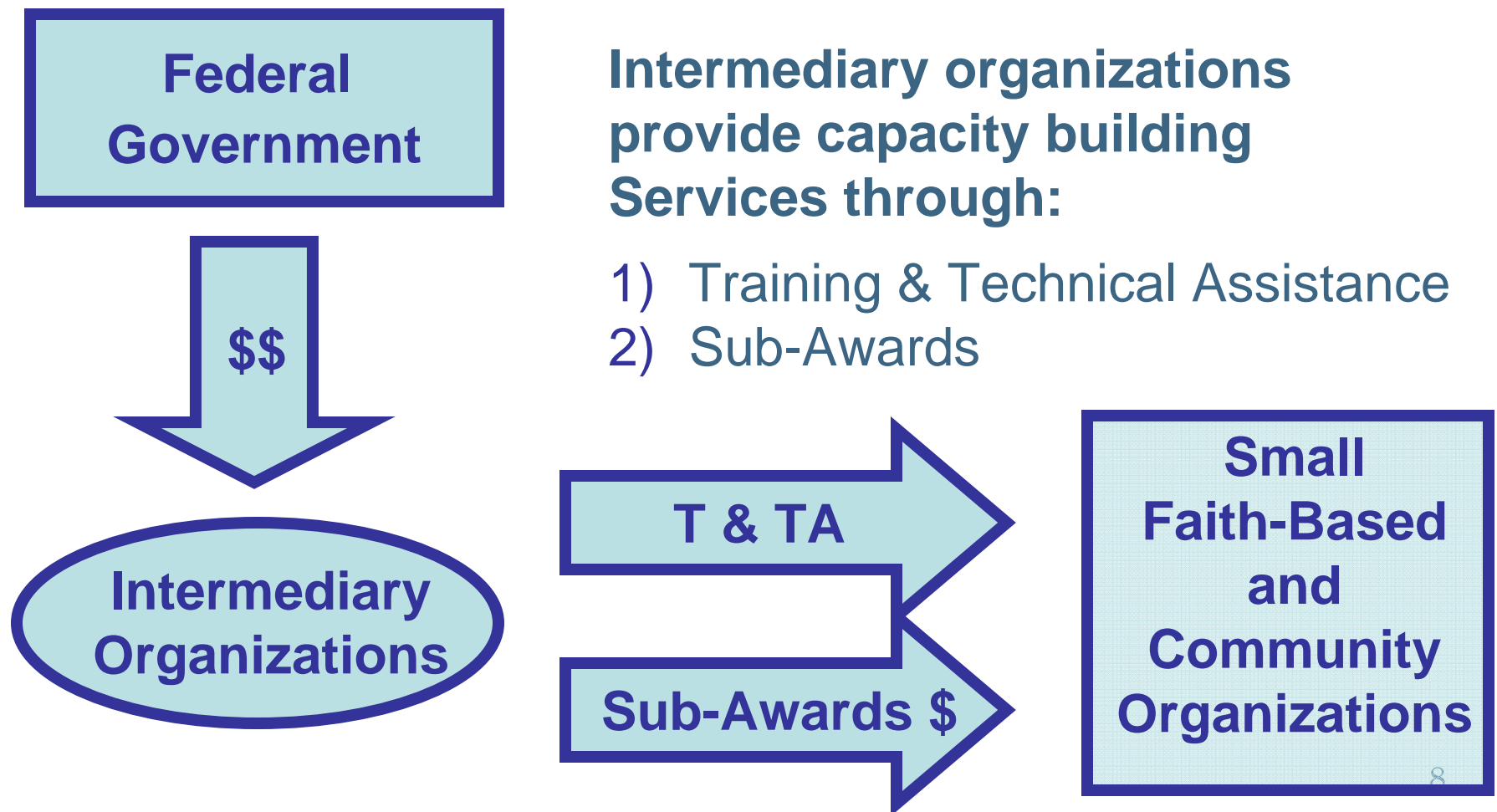
Overview of the Compassion Capital Fund – The Demonstration Program

The Demonstration (Intermediary) Program

- CCF awards grants to intermediary organizations that serve as a bridge between the Federal government and FBCOs. The intermediary organizations then provide the FBCOs with 1) training and technical assistance and 2) competitive, capacity-building sub-awards.



CCF Intermediary Demonstration Program – Program Design





The Intermediary Demonstration Program

– Overview

- **Ceiling on Individual Awards:**
 - \$500,000 per 12-month budget period
 - \$1,500,000 over 3 years
- **Project Period:** 36 months with three 12-month budget periods
- **Non-Federal Match:** 20 percent of the total approved cost of the project
- **Eligibility:**
 - Governments: state, county, city, township, or special district
 - Institutions of higher education
 - Indian/Native American Tribal governments
 - Non-profits with or without 501(c)(3) IRS status



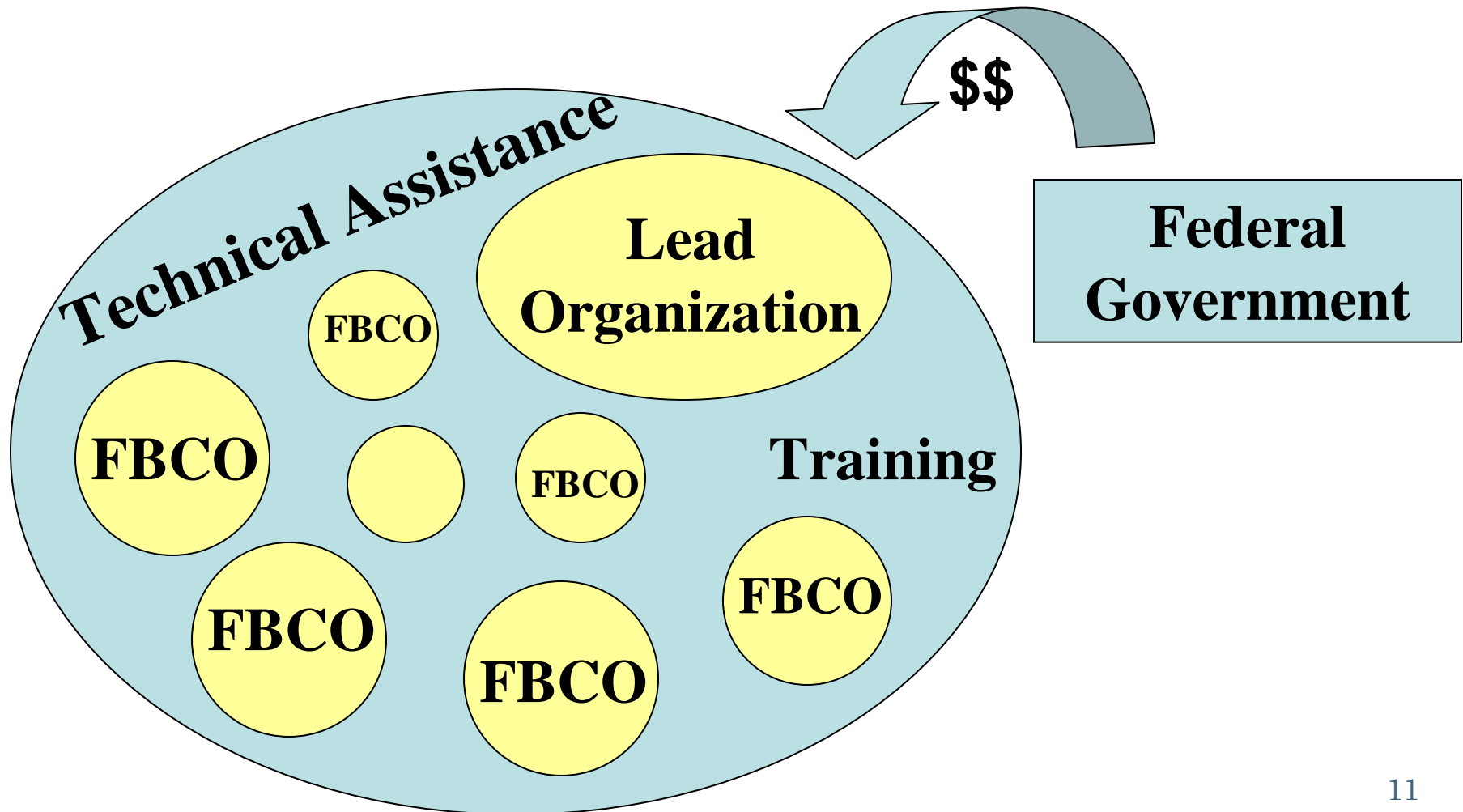
Communities Empowering Youth Program – Overview

The Communities Empowering Youth Program

- CCF awards grants to a lead organization that represents a community collaboration of partner organizations working to address at least one of the following: gang activity, youth violence, or child abuse and neglect.
- Grantees assist their collaborating faith-based and community organization partners through training, technical assistance, and financial assistance.



Communities Empowering Youth Program – Program Design





Communities Empowering Youth Program – Overview

- **Ceiling on Individual Awards:**
 - \$250,000 per 12 month budget period
 - \$750,000 over 36 months
- **Project Period:** 36 months with three 12-month budget periods
- **Eligibility:**
 - Non-profits with or without 501 (c) (3) IRS status
 - For-profit organizations and small businesses
 - Indian/Native American Tribal governments and organizations
 - Institutions of higher education



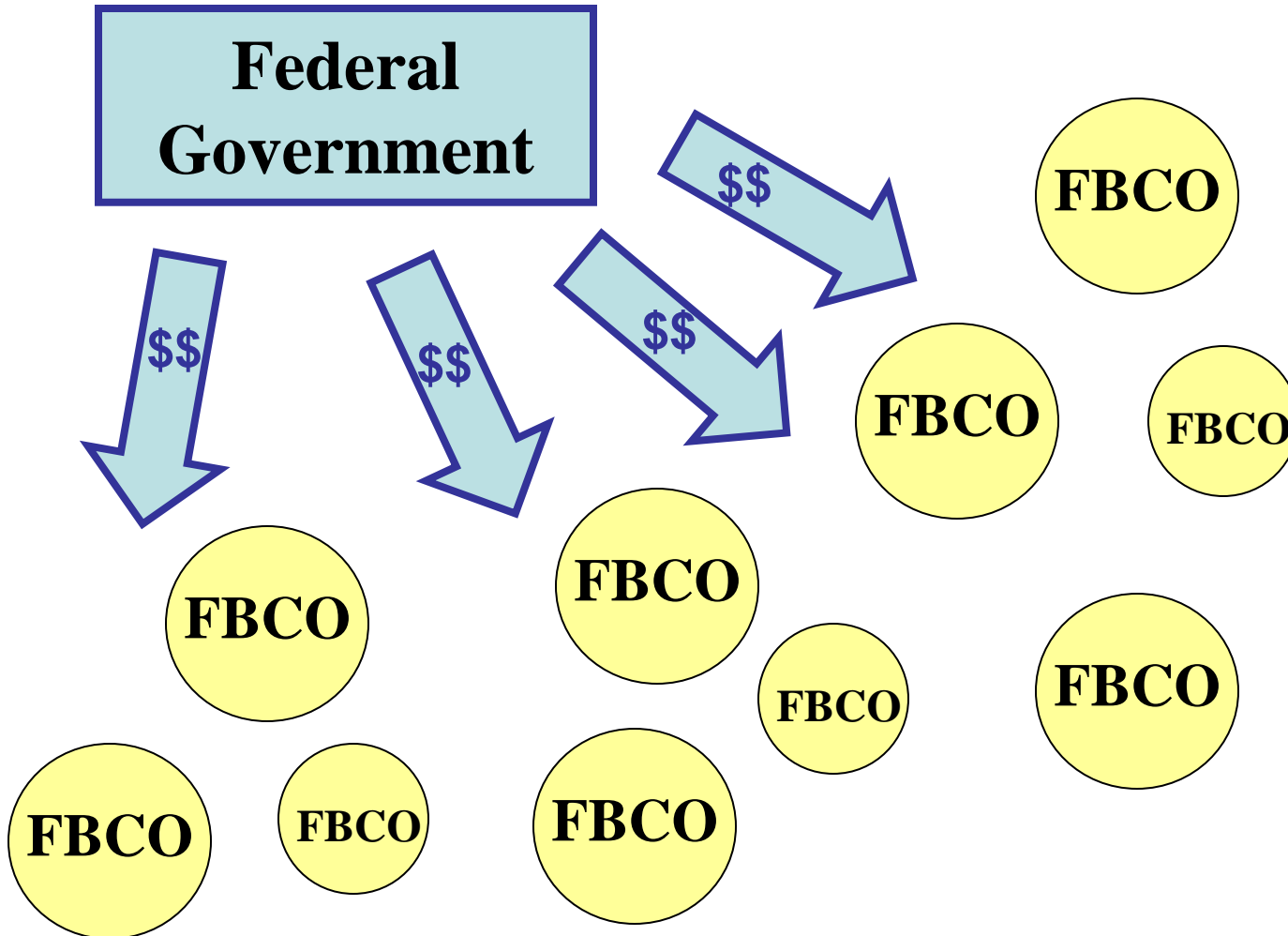
The Targeted Capacity Building Program – Overview

The Targeted Capacity Building Program

- CCF awards grants directly to grassroots faith-based and community organizations serving distressed communities. These grassroots organizations use the funds toward building their organization's capacity in one of four social service priority areas of need: at-risk youth, homelessness, healthy marriage, or rural communities.



The Targeted Capacity Building Program – Program Design





The Targeted Capacity Building Program – Overview

- **Ceiling on Individual Awards:** \$50,000
- **Project Period:** A single 12-month period
- **Eligibility:**
 - Non-profits with or without 501(c)(3) status with the IRS (other than institutions of higher education)
 - Indian/Native American Tribal governments



CCF Grantee Examples

- Somali-Bantu Association (Tucson, AZ)
- Boat People SOS (Falls Church, VA)
- International Rescue Committee (New York, NY)
- World Vision (Seattle, WA)
- Nueva Esperanza (Philadelphia, PA)



Online Resources

Compassion Capital Fund Website
(www.acf.hhs.gov/programs/ocs/ccf)

- Fact Sheet
- Funding History
- Descriptions of Current Grantees
- Research Studies
- Lots of Resources for Faith-Based and Community Organizations



Capacity Building Technical Assistance Resources: Toolkit for FBCOs

<http://www.acf.hhs.gov/programs/ocs/ccf/resources/toolkit.html>

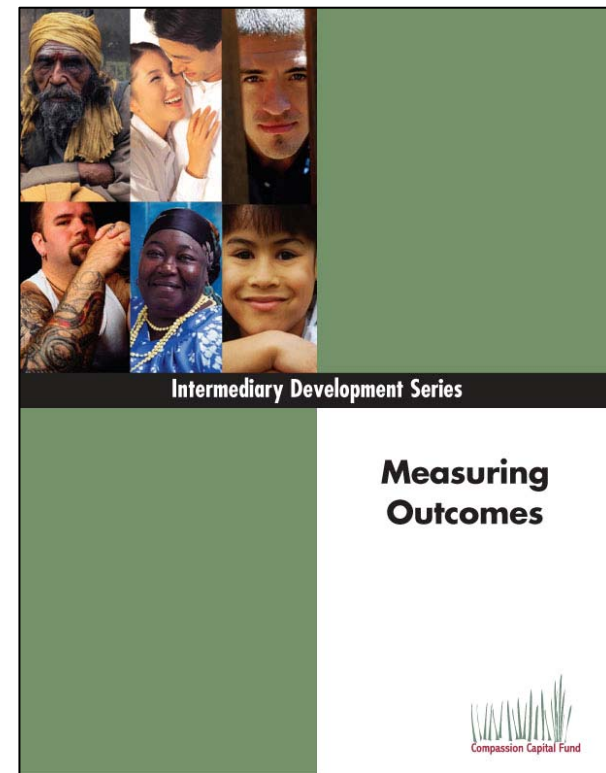
The screenshot shows the official website for the Office of Community Services (OCS) under the Administration for Children and Families, U.S. Department of Health and Human Services. The page is titled "Toolkit for Faith-Based and Community Organizations" and provides a comprehensive list of resources for faith-based and community organizations. The left sidebar contains a "Main Menu" with links to CCF Home, About CCF, Prospective Grantees, Current Grantees, Guidance, Policies, and Procedures, Publications and Reports, Resources, National Resource Center, HHS Center for Faith-Based and Community Initiatives, The White House Office of Faith-Based and Community Initiatives, and Contact Us. The "Related ACF Sites" section includes links to ACF Grant Opportunities, Office of Community Services (OCS), and ACF Office of Faith-Based and Community Initiatives. The main content area features a search bar, a navigation menu, and a list of resources under the heading "Capacity Building Guidebooks: Intermediary Development Series". The resources include:

- Best Practices** (579 KB): View [HTML](#) | [PDF](#). Using this volume, intermediary organizations will be equipped with the knowledge and information needed to be able to identify, validate, and promote best practices among themselves and the faith-based and community organizations they serve. [More »](#)
- Establishing Partnerships** (618 KB): View [HTML](#) | [PDF](#). Using this volume, intermediary organizations will learn the key elements involved in building capacity through effective partnership development. [More »](#)
- Grant Acquisition** (568 KB): View [HTML](#) | [PDF](#). Using this volume, intermediary organizations will learn key concepts about effective federal grant research and proposal writing practices. [More »](#)
- Grant Management** (596 KB): View [HTML](#) | [PDF](#). Using this volume, intermediary organizations and the faith-based and community organizations they work with will learn the key concepts and elements required to manage federal grants effectively. [More »](#)
- Outcomes Measurement** (205 KB): View [HTML](#) | [PDF](#). Using this volume, intermediary organizations and the faith-based and community organizations they work with will learn key concepts about increasing their capacity to evaluate the extent to which they are achieving their intended results. [More »](#)
- Revenue Sources** (190 KB): View [HTML](#) | [PDF](#). Using this volume, intermediary organizations will know how to evaluate, start, and sustain one or more new income or revenue sources. [More »](#)
- Sub-Award Management** (226 KB): View [HTML](#) | [PDF](#). Using this volume, intermediary organizations will better understand how to develop a comprehensive plan to provide sub-awards with capacity building components, processes, and requirements of faith-based and community organizations. [More »](#)
- Technical Assistance** (163 KB): View [HTML](#) | [PDF](#). Using this volume, intermediary organizations will learn the key elements necessary to effectively design and deliver training and technical assistance.



Technical Assistance Resources: Capacity Building Guidebooks

- Best Practices
- Establishing Partnerships
- Grant Acquisition
- Grant Management
- Outcomes Measurement
- Revenue Sources
- Sub-award Management
- Technical Assistance





Technical Assistance Resources: Capacity Building Studies and Tools

- Promising Practices for Improving the Capacity of Faith-Based and Community Organizations.
- Capacity Benchmarking Tool for Faith-Based and Community Organizations
- Links to leading capacity builders and resources on the Web



Technical Assistance Resources: *The Grassroots* e-Newsletter

Compassion Capital Fund National Resource Center

The Grassroots

August 2008

Print Forward

CF Web Site | Subscribe | Unsubscribe

Spotlight

Hot Funding Opportunities

Training Opportunities

A learning community is one of their greatest distinctions.

SafeHouse Outreach

Click here to read this spotlight article.

New Web Site, Innovations in Effective Compassion, Launched by HHS

WHITE HOUSE FAITH-BASED AND COMMUNITY INITIATIVES

A new Web site that highlights the results of the Faith-based Community Initiative (FBCI) was recently launched to provide valuable resources, new research and a database of the best federally-funded FBCI solutions. The new Innovations in Effective Compassion website, <http://innovationincompassion.hhs.gov>, was developed by the U.S. Department of Health and Human Services Center for Faith-based and Community Initiatives.

This new online clearinghouse extends the impact of the Innovations in Effective Compassion conference, sponsored by the White House Office of Faith-Based and Community Initiatives and held in June 2008. Transcripts and videos from the conference are available on the Web site.

Why You Should Visit

- Quarterly newsletter for FBCOs
- Information about the Compassion Capital Fund
- Funding and training opportunities of interest to FBCOs
- Articles and resources geared toward leaders of nonprofits



Additional Questions?

Thom Campbell
CCF Program Manager
Office of Community Services
tcampbell@acf.hhs.gov
202-401-5483
www.acf.hhs.gov/programs/ocs/ccf