

The image features a large, light gray watermark of the USAID seal in the background. The seal is circular and contains the text "UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT" around the perimeter. In the center, there is a shield with a map of the United States, and the word "USAID" is prominently displayed in a dark gray box above the shield. Three stars are positioned at the bottom of the seal.

**USAID**

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**TITLE: CIB 98-10 Personal Services Contracts (PSC's) Annual Health Insurance Costs**

**April 21,1998**

As you know, we have agreed as a matter of policy to make a contribution against the actual costs of PSCs annual health insurance. As stated in paragraph 4(c)(2)(ii) of the revised Appendix D, such contribution (1) shall not exceed 50% of the actual costs of the PSC's annual health insurance and (2) shall not exceed the maximum U.S. Government contribution for direct- hire personnel as announced annually by the Office of Personnel Management.

In order for you to insure that sufficient funds are available and budgeted for this purpose, here are the 1998 U.S. Government contribution rates for direct-hire personnel.

Contractor Only - - - - - Not to exceed \$1,715

Contractor with Family - - - Not to exceed \$3,699

This CIB supersedes CIB 96-11.