

FINANCIAL & OPERATING STATEMENTS (Revised SPLY data for Capital on pages 1 & 13) December, FY 2004 December 1 – December 31, 2003



Prepared by: Financial Reporting and Analysis

Highlights December, 2003 - FY 2004 (Millions)

		Dec	ember							Year-to-D	ate	(October	1 - Decemb	er 3	1, 2003)		
			Var. to									Var. to					
Actual	Budget	E	Budget	% E	Budget	SPLY*	% SPLY	J	Actual	Budget		Budget	% Budget		SPLY *		% SPL
\$ 6,582.7	\$ 6,248.5	\$	334.2		5.3	\$ 6,396.8	2.9	Total Revenue	\$ 18,216.6	\$ 18,120.0	\$	96.6	0.5	\$	18,397.6		- 1.
 5,829.8	 5,924.1		- 94.3		- 1.6	 5,417.7	7.6	Total Expense	 16,399.9	 16,792.3		- 392.4	- 2.3		16,128.2		1.
\$ 752.9	\$ 324.4	\$	428.5		-	\$ 979.1	-	Net Income/(Loss)	\$ 1,816.7	\$ 1,327.7	\$	489.0	-	\$	2,269.4		
\$ 118.9	\$ 87.6	[\$	31.3]	[35.7]	\$ 138.1	- 13.9	Capital Commitments	\$ 213.9	\$ 372.1	\$	- 158.2	- 42.5	\$	466.3	**	- 54
135.0	132.6	[2.3]	[1.8]	129.1	4.5	Total Workhours	372.4	375.6		- 3.2	- 0.9		382.6		- 2.

[] = Unfavorable variance to budget Note: Totals may not sum due to rounding.

* SPLY data may differ from previous reports due to subsequent adjustments.

**SPLY capital data revised.

Actual Number Of:	Current Period	Last Period	SPLY *
Post Offices	27.637		27.722
Postal Owned Vehicles In Use	21,001		,
Administrative	5,517	5,512	5,409
Operations	206,706	206,563	201,160
Total Deliveries (000)	141,800	141,627	140,058
City Delivery Routes	164,695	164,778	166,199
Rural Routes	69,919	69,890	69,467
Career Employees (Excludes Inspector General)	719,850	721,329	744,394
Casual Employees	23,328	21,077	35,768
Transitional Employees	11,823	11,818	15,786

									Statement of Income & Expense December, 2003 - FY 2004 (\$ Millions)								
			Current Pe	eriod								Y	ear-to-Date	9			
Actual	Budget		Var. to Budget	% Βι	udget		SPLY*	% SPLY		Actual	Budget		Var. to Budget	% Budget		SPLY *	% SPLY
\$ 6,580.1	\$ 6,246.3	\$	333.8		5.3	\$	6,391.6	2.9	Operating Revenue	\$ 18,208.3	\$ 18,113.3	\$	95.1	0.5	\$	18,383.6	- 1.0
 5,827.5	 5,921.8		- 94.3		<u>- 1.6</u>	_	5,357.3	8.8	Operating Expense	 16,390.9	 16,744.0		- 353.0	- 2.1	_	16,007.5	2.4
\$ 752.6	\$ 324.5	\$	428.1		-	\$	1,034.3	-	Income/(Loss) From Operations	\$ 1,817.4	\$ 1,369.3	\$	448.1	32.7	\$	2,376.1	-
2.6	2.2		0.4		18.2		5.2	- 50.0	Investment Income	8.3	6.7		1.6	23.9		14.0	- 40.7
2.3	2.3	[0.0]	[0.5]		60.4	- 96.2	Interest Expense	9.0	2.1	[6.9]	NM		120.7	- 92.5
 0.0	 0.0	_	0.0		0.0		0.0	0.0	Interest on Deferred Retirement Costs	 0.0	 46.2		- 46.2	- 100.0	_	0.0	0.0
\$ 752.9	\$ 324.4	\$	428.5		-	\$	979.1	-	Net Income/(Loss)	\$ 1,816.7	\$ 1,327.7	\$	489.0	-	\$	2,269.4	-

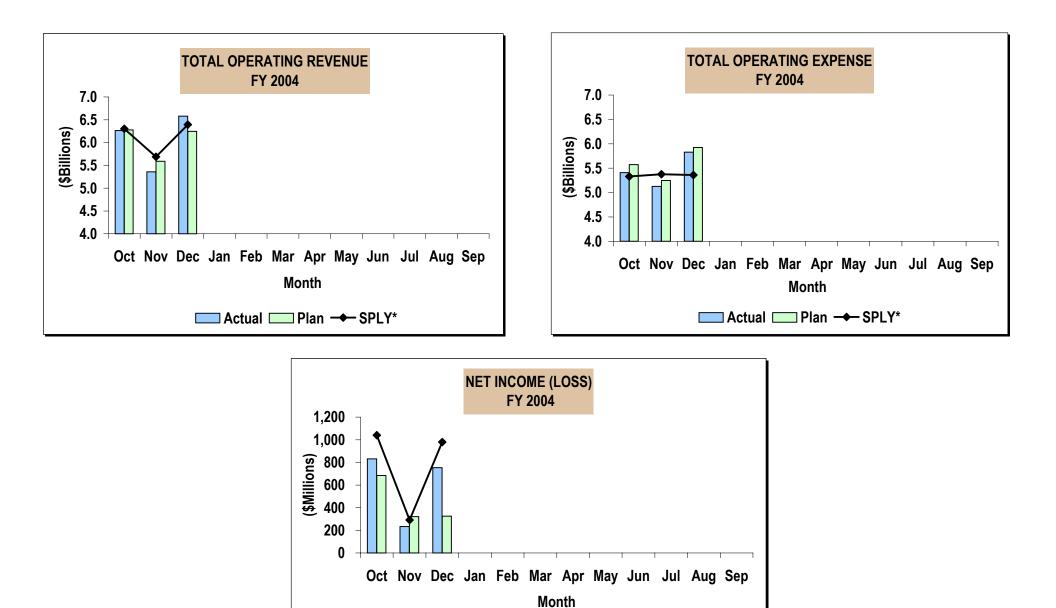
[]=Unfavorable variance to budget

Note: Totals may not sum due to rounding. *SPLY data may differ from previous reports due to subsequent adjustments.

	OLUME - MAIL REVENUE Data in Thousands)	
	YEAR-TO-DATE	
CATEGORY	Qtr. 1 Qtr. 1	
	FY 2004 FY 2003	% SP
FIRST-CLASS		
VOLUME	25,866,042 26,049,402	- 0.7
REVENUE	\$ 9,653,706 \$ 9,770,174	- 1.2
REV/PC.	0.3732 0.3751	- 0.
PRIORITY-MAIL		
VOLUME	233,614 234,706	- 0.
REVENUE	\$ 1,272,088 \$ 1,282,698	- 0.
REV/PC.	5.4453 5.4651	- 0
EXPRESS MAIL		
VOLUME	13,432 14,121	- 4.
REVENUE	\$ 216,850 \$ 230,196	- 5
REV/PC.	16.1443 16.3017	- 1
PERIODICALS		
VOLUME	2,317,060 2,386,762	- 2
REVENUE	\$ 562,023 \$ 582,364	- 3
REV/PC.	0.2426 0.2440	- 0
STANDARD MAIL		
VOLUME	24,890,662 24,839,635	0
REVENUE	\$ 4,686,009 \$ 4,694,883	- 0
REV/PC.	\$ 4,080,009 \$ 4,094,083 0.1883 0.1890	- 0
REVIPO.	0.1005 0.1090	- 0
PACKAGE SERVICES		
VOLUME	318,235 310,442	2
REVENUE	\$ 656,242 \$ 654,231	0
REV/PC.	2.0621 2.1074	- 2
INTERNATIONAL		
VOLUME	240,355 233,114	3
REVENUE	\$ 461,714 \$ 478,909	- 3
REV/PC.	1.9210 2.0544	- 6
ALL OTHER		
VOLUME	143,653 118,443	21
REVENUE	\$ 159 \$ 311	- 48
ALL MAIL		
VOLUME	54,023,053 54,186,626	- 0
REVENUE	\$ 17,508,791 \$ 17,693,766	-1
REV/PC.	0.3241 0.3265	- 0

NOTE: Totals may not sum due to rounding.

NOTE: This data reflects PRELIMINARY estimates of revenue, pieces and weight by mail class and are subject to change. Limits on available data and statistical variations due to sampling warrant that these estimates be used with caution.



*SPLY data may differ from previous reports due to subsequent adjustments.

See accompanying Analysis to the Financial and Operating Statements beginning on page 16.

Actual Plan - SPLY*

					December, 2003 - FY 2004 (\$ Millions)					
		Curre	nt Period					Yea	r-to-Date	
	Actual		SPLY*	% SPLY			Actual		SPLY*	% SPLY
\$	2,416.0	\$	2,383.4	1.4	Operating Revenue: Metered Postage	\$	6,494.7	\$	6,526.4	- 0.5
	1,452.2		1,420.9	2.2	Stamps and Stamped Paper		3,341.8		3,422.3	- 2.4
	1,297.8		1,216.3	6.7	Permit Imprint		4,373.7		4,425.1	- 1.2
	180.2		176.1	2.3	Periodicals & Standard		556.8		577.2	- 3.5
	83.9		79.5	5.5	Official Mail		217.9		214.3	1.7
	877.4		849.1	3.3	Presort First-Class & Package Svc./Permit Imprint		2,501.7		2,489.1	0.5
	76.9		74.1	3.8	Box Rents		189.1		190.0	- 0.5
	15.3		15.7	- 2.5	Money Order Fees		44.7		46.6	- 4.1
	177.4		173.9	2.1	Other		478.8		484.9	- 1.3
\$	6,577.1	\$	6,389.0	2.9	Subtotal	\$	18,199.2	\$	18,375.9	- 1.0
	3.0	_	2.6	15.4	Government Appropriation: Revenue Forgone		9.1	_	7.7	18.2
\$	6,580.1	\$	6,391.6	2.9	Total Operating Revenue	\$	18,208.3	\$	18,383.6	- 1.0
	2.6		5.2	- 50.0	Investment Income		8.3		14.0	- 40.7
<u>\$</u>	6,582.7	<u>\$</u>	<u>6,396.8</u>	2.9	Total Revenue	<u>\$</u>	18,216.6	<u>\$</u>	<u>18,397.6</u>	- 1.0

REVENUE BY SOURCE

Note: Totals may not sum due to rounding.

*SPLY data may differ from previous reports due to subsequent adjustments.

REVENUE BY CATEGORY December, 2003 - FY 2004 (\$ Millions)

	C	Curre	nt Period					Yea	r-to-Date		
	Actual		Budget	% Budget			Actual		Budget	%	Budget
\$	2,421.6	\$	2,291.5	5.7	Commercial Revenue Permit Revenue	\$	7,622.5	\$	7,354.3		3.6
\$	1,900.8 4,322.4	\$	1,894.4 4,185.9	0.3 3.3	Other Commercial Accounts Revenue Total Commercial Revenue	\$	5,502.8 13,125.3	\$	5,805.6 13,159.9	[- 5.2] - 0.3]
	1,869.7 99.8		1,710.7 113.9	9.3	Retail Revenue Retail Postage Revenue* Retail Services Revenue		4,198.6 257.2		4,002.3 278.9	ſ	4.9 - 7.8]
	32.9		20.4	61.3	Retail Products Revenue		47.0		51.5	[- 8.7]
\$	218.9 2,221.3	\$	220.0 2,065.0	[- 0.5] 7.6	Other Retail Channels Revenue* Total Retail Revenue	\$	462.1 4,964.9	\$	529.7 4,862.4	[- 12.8] 2.1
\$	6,543.7	\$	6,250.9	4.7	Total Commercial & Retail Revenue	\$	18,090.2	\$	18,022.3		0.4
	33.3		- 7.6	NM	Other Income		109.0		81.9		33.1
	3.0		3.0	0.0	Revenue Forgone		9.1		9.1		0.0
\$	6,580.1	\$	6,246.3	5.3	Total Operating Revenue	\$	18,208.3	\$	18,113.4		0.5
	2.6		2.2	18.2	Investment Income		8.3		6.7		23.9
<u>\$</u>	6,582.7	<u>\$</u>	<u>6,248.5</u>	5.3	Total Revenue	<u>\$</u>	<u> 18,216.6</u>	<u>\$</u>	18,120.0		0.5

[]=Unfavorable variance to budget

Note: Totals may not sum due to rounding.

EXPENSE ANALYSIS December, 2003 - FY 2004 (\$ Millions) **Current Period** Year-to-Date Var. to Var. to Actual Budget Budget % Budget SPLY* % SPLY Actual Budget Budget % Budget SPLY * % SPLY 4,584.2 \$ 4,636.6 \$ - 52.4 \$ 4,132.5 Personnel Compensation \$ 13,130.0 \$ 13,174.4 \$ 12,655.5 3.7 \$ - 1.1 10.9 \$ - 44.3 - 0.3 Non-Personnel Expense: 483.1 462.4 20.7] [4.5] 544.9 - 11.3 Transportation 1,177.4 1,293.1 - 115.7 - 8.9 1,310.4 - 10.1 211.6 268.7 - 57.1 - 21.3 206.1 Supplies & Services 515.0 713.4 - 198.4 - 27.8 569.5 - 9.6 2.7 548.6 554.1 - 1.0 473.7 Other 1,568.5 1,563.1 6.5 - 5.5 15.8 5.3] [0.3] 1,472.2 \$ 1,243.3 \$ 1,285.2 \$ -41.9 - 3.3 \$ 1,224.8 1.5 Subtotal \$ 3,260.9 \$ 3,569.6 \$ - 308.7 - 8.6 \$ 3,352.0 - 2.7 \$ 16,744.0 \$ 5,827.5 \$ 5,921.8 \$ - 94.3 - 1.6 \$ 5,357.3 8.8 **Total Operating Expense** \$ 16,390.9 \$ - 353.1 - 2.1 \$ 16,007.5 2.4 2.3 9.0 2.3 0.0] [0.5] 60.4 - 96.2 Interest Expense 2.1 6.9] NM 120.7 - 92.5 ſ 0.0 0.0 0.0 0.0 - Interest on Deferred Retirement Costs 0.0 46.2 - 46.2 - 100.0 0.0 --<u>\$ 5,829.8</u> <u>\$ 5.924.1</u> <u>\$ -94.3</u> - 1.6 <u>\$ 5,417.7</u> 7.6 Total Expense <u>\$ 16,399.9</u> \$ 16.792.3 <u>\$ - 392.4</u> - 2.3 \$ 16,128.2 1.7

[]=Unfavorable variance to budget

Note: Totals may not sum due to rounding.

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						A	NALYSIS OF OPERATING EXP December, 2003 - FY 2004 Personnel Compensation (\$ Millions)	ļ							
			Current	Period							Year-to-D)ate			
			Var. to								Var. to				
ŀ	Actual	Budget	Budget	% Budget	SPLY *	% SPLY	Total Compensation	Actual	Budget		Budget	% Budget		SPLY *	% SPLY
			• · · ·		• • • •		Operations:	• • • -							
\$	31.5	\$ 32.8	\$ - 1.3	- 3.8	\$ 27.4	14.9	-Support	\$ 91.7	\$ 93.3	\$	- 1.6	- 1.8	\$	85.2	7.6
	1,033.9	1,073.5	- 39.6	- 3.7	973.4	6.2	-Mail Processing	2,918.5	2,981.9	ŗ	- 63.4	- 2.1		2,881.6	1.3
	409.2 1,375.7	407.2 1,364.0	[2.0]		363.0 1,201.6	12.7 14.5	-Rural Delivery -City Delivery	1,158.6 3,976.4	1,144.1 3,944.9	l	14.6]			1,094.6 3,803.1	5.8 4.6
	1,375.7	1,364.0	[11.8]		1,201.6 94.4	14.5	-Uny Delivery -Vehicles Services	288.0	3,944.9 289.2	L	31.5] - 1.2	[0.8] - 0.4		3,003.1 274.5	4.0 4.9
	250.1	262.5	[0.2] - 12.4	[0.2] - 4.7	226.1	10.1	-Plant & Equip Maint	719.7	748.2		- 1.2 - 28.5	- 0.4 - 3.8		678.8	4.9 6.0
	703.7	700.9	[2.7]		622.8	13.0	-Customer Services	1,961.0	1,958.3	r	20.5			1,872.7	4.7
	16.8	19.7	- 2.9	- 14.6	18.8	- 10.5	Finance	49.5	56.0	L	- 6.6	- 11.7		58.7	- 15.7
	30.0	31.7	- 1.8	- 5.6	25.1	19.4	Human Resources	86.5	90.7		- 4.2	- 4.6		78.0	11.0
	47.3	50.5	- 3.3	- 6.4	40.7	16.2	Customer Service & Sales	136.4	145.4		- 9.0	- 6.2		125.3	8.9
	212.9	209.6	[3.3]		173.0	23.1	Administration	593.5	596.1		- 2.5	- 0.4		541.1	9.7
	118.5	126.1	- 7.6	- 6.0	142.8	- 17.0	Other Salaries & Benefits	396.5	361.3	[35.2]	[9.7]		446.0	- 11.1
\$	4,333.6	\$ 4,382.3	\$ - 48.7	- 1.1	\$ 3,909.1	10.9	Total Salaries & Benefits	\$ 12,376.2	\$ 12,409.4	\$	- 33.2	- 0.3	\$ 1	1,939.5	3.7
	124.1	124.6	- 0.5	- 0.4	121.3	2.3	Workers' Compensation	372.0	373.9		- 1.9	- 0.5		387.7	- 4.0
	7.1	7.7	- 0.6	- 8.0	4.6	55.3	Unemployment Compensation	21.3	23.0		- 1.8	- 7.7		20.3	4.8
	0.0	0.0	0.0	NM	0.0	NM	Deferred Retirement Cost	0.0	3.6		- 3.6	- 100.0		0.0	NM
	110.2	110.2	0.0	0.0	87.7	25.7	Annuitant Health Benefits	330.5	330.5		0.0	0.0		273.1	21.0
	9.2	11.9	- 2.6	- 22.0	9.9	- 6.8	Other Compensation	30.0	34.0		- 3.9	- 11.5		35.1	- 14.3
\$	4,584.2	\$ 4,636.6	\$ - 52.4	- 1.1	\$ 4,132.5	10.9	Total Personnel Compensation	\$ 13,130.0	\$ 13,174.4	\$	- 44.3	- 0.3	\$ 1	2,655.5	3.7

[]=Unfavorable variance to budget

Note: Totals may not sum due to rounding.

*SPLY data may differ from previous reports due to subsequent adjustments.

								ANA	LYSIS OF NON-PERSONNEL EX December, 2003 - FY 2004 (\$ Millions)	NSES							
				Current I	Peri	iod							Year-to-	Dat	e		
				Var. to									Var. to				
Actual	E	Budget	E	Budget	%	Budget	SPLY *	% SPLY	Description	Actual	Budget		Budget	%	Budget	SPLY *	% SPLY
\$ 483.1	\$	462.4	[\$	20.7]	[4.5]	\$ 544.9	- 11.3	Transportation	\$ 1,177.4	\$ 1,293.1	\$	- 115.7		- 8.9	\$ 1,310.4	- 10.1
211.6		268.7		- 57.1		- 21.2	206.1	2.7	Supplies & Services	515.0	713.4		- 198.4		- 27.8	569.5	- 9.6
187.6		192.2		- 4.6		- 2.4	191.5	- 2.0	Depreciation	574.6	568.2	[6.3]	[1.1]	579.1	- 0.8
88.1		80.1	[8.0]	[10.0]	75.9	16.0	Rent	246.7	241.1	[5.6]	[2.3]	232.7	6.0
45.2		41.1	[4.1]	[10.0]	41.1	10.0	Fuel & Utilities	121.4	119.6	[1.8]	[1.5]	117.1	3.6
30.4		42.2		- 11.8		- 27.9	31.0	- 1.9	Rural Carrier Equip Maint Allowance	105.1	109.1		- 4.0		- 3.7	106.0	- 0.9
43.6		36.5	[7.1]	[19.5]	38.2	14.2	Vehicle Maintenance	113.7	104.9	[8.9]	[8.5]	112.7	0.9
49.3		62.2		- 12.9		- 20.7	34.4	43.5	Information Technology	111.9	137.0		- 25.1		- 18.3	95.4	17.3
22.9		14.6	[8.2]	[56.5]	9.8	133.4	Building Projects Expensed	60.8	41.5	[19.3]	[46.5]	26.8	127.1
6.8		6.7	[0.1]	[1.0]	6.7	1.7	Contract Job Cleaners	21.7	19.1	[2.6]	[13.6]	19.7	9.9
15.1		12.3	[2.8]	[22.9]	17.8	- 15.5	Travel & Relocation	46.5	38.1	[8.4]	[22.0]	36.4	27.8
25.0		17.1	[7.9]	[45.9]	19.2	30.4	Communications	54.4	41.7	[12.7]	[30.5]	52.1	4.4
6.8		6.7	[0.1]	[1.4]	5.7	19.5	Contract Stations	17.3	17.9		- 0.6		- 3.3	12.6	37.5
1.7		2.7		- 0.9		- 35.1	3.2	- 45.9	Printing	3.7	6.7		- 3.1		- 45.5	5.7	- 35.9
2.3		5.7		- 3.4		- 59.6	3.5	- 33.6	Training	7.8	16.3		- 8.4		- 51.9	12.4	- 36.8
1.6		4.3		- 2.6		- 61.6	5.0	- 67.2	Carfare & Tolls	5.7	12.9		- 7.2		- 55.7	15.0	- 61.8
1.4		2.0		- 0.7		- 33.6	1.3	0.7	Vehicle Hire	4.6	6.0		- 1.4		- 24.0	5.5	- 16.3
4.1		3.7	[0.4]	[10.5]	3.0	36.5	Accident Cost	12.4	11.1	[1.3]	[11.9]	11.1	11.5
 16.8		24.0	_	- 7.3		- 30.2	 - 13.4	225.3	Miscellaneous	 60.3	72.1		- 11.8		- 16.4	32.0	88.6
\$ 1,243.3	\$	1,285.2	\$	- 41.9		- 3.3	\$ 1,224.8	1.5	Total Non-Personnel Expenses	\$ 3,260.9	\$ 3,569.6	\$	- 308.7		- 8.6	\$ 3,352.0	- 2.7

[]=Unfavorable variance to budget

Totals may not sum due to rounding.

*SPLY data may differ from previous reports due to subsequent adjustments.

December, 2	NANCIAL POSITION 003 - FY 2004 lions)			
Assets	December 31 2003	,		tember 30, 2003*
Current Assets:	2000			2000
Cash and cash equivalents _1/	\$	559	\$	2,266
Receivables:				
Foreign countries		777		744
U.S. Government		383		359
Other		198_		194
Receivables before allowances	1	,358		1,297
Less allowances		106		106
Total receivables, net	1	,252		1,191
Supplies, advances and prepayments		344_		366
Total Current Assets	2	2,155		3,823
Other Assets, Principally Revenue Forgone Appropriations Receivable		365		365
Property and Equipment, at Cost:				
Buildings		9,800		19,759
Equipment		7,295		17,166
Land	2	2,814		2,809
Leasehold improvements, net		,072		1,060
),981		40,794
Less allowances for depreciation and amortization		9 <u>,199</u>		18,717
	21	,782		22,077
Construction in progress	1	,083_		977
Total Property and Equipment, Net		2,865		23,054
Total Assets	<u>\$ 25</u>	i <u>,385</u>	<u>\$</u>	27,242

_1/ Includes securities with maturities of 90 days or less in accordance with Statement of Financial Accounting Standards (SFAS) No. 95.

* Audited year-end data.

Decemb	DF FINANCIAL POSITION per, 2003 - FY 2004 (\$ Millions)	
Liabilities and Net Capital	December 31, 2003	September 30, 2003*
Current Liabilities:		
Compensation and benefits	\$ 3,061	\$ 2,518
Estimated prepaid postage	1,349	1,349
Payables and accrued expenses:		
Foreign countries	963	879
U.S. Government	120	112
Unexpended appropriations	406	406
Other	2,101	1,863
Total payables and accrued expenses	3,590	3,260
Prepaid box rentals, permit and metered mail	1,973	1,925
Outstanding postal money orders	771	768
Current portion of debt	2,250	7,273
Total Current Liabilities	12,994	17,093
Other Liabilities:		
Workers' compensation claims	6,697	6,324
Employees' accumulated leave	2,001	1,932
Other	1,010	1,027
Total Other Liabilities	9,708	9,283
Total Liabilities	22,702	26,376
Net Capital:		
Capital contributions of the U.S. government	3,034	3,034
Deficit since reorganization	(351)	(2,168
Total Net Capital	2,683	866
Total Liabilities and Net Capital	<u>\$ 25,385</u>	<u>\$ 27,242</u>

* Audited year-end data.

STATEMENT OF CASH FLOWS

Fiscal Year 2004 through December 31, 2003

(\$ Millions)

Cash flows from operating activities:		
Net income/(loss)	\$ 1,817	
Adjustments to reconcile net income/(loss) to net cash provided/(used) by operating activities:		
Depreciation, amortization and loss on disposal of property and equipment, net	574	
Increase/(decrease) in other liabilities	(18)	
Increase/(decrease) in employees' accumulated leave	69	
Increase/(decrease) in workers' compensation claims	349	
Changes in current assets and liabilities:		
Increase/(decrease) in accrued compensation and benefits	567	
Increase/(decrease) in deferred revenue	-	
Increase/(decrease) in payables and accrued expenses	330	
(Increase)/decrease in receivables	(61)	
(Increase)/decrease in supplies, advances and prepayments	22	
Increase/(decrease) in prepaid box rentals, permit and metered mail	48	
Increase/(decrease) in outstanding postal money orders	3	
Net cash provided by operating activities	3,700	
Cash flows from investing activities:		
Purchase of property and equipment	(387)	
Proceeds from sale of property and equipment	3	
Net cash used in investing activities	(384)	
Cash flows from financing activities:		
Issuance of debt	-	
Payments on debt	(5,023)	
Net cash used in financing activities	(5,023)	
Net decrease in cash and cash equivalents	(1,707)	
Cash and cash equivalents at beginning of year	2,266	
Cash and cash equivalents at end of period	\$ 559	

CAPITAL INVESTMENTS FY 2004 (\$ Millions)

			COM	NITMENTS	5			C	ASH	OUTLAYS	;	
		Dec	embe	r Year-to-	Date			Dece	mbei	Year-to-	Date	
MAJOR CATEGORIES	A	CTUAL	I	PLAN		SPLY*	Α	CTUAL	I	PLAN	5	SPLY*
CONSTRUCTION AND BUILDING PURCHASE	\$	12.3	\$	26.0	\$	7.3	\$	33.6	\$	61.9	\$	30.4
BUILDING IMPROVEMENTS		29.7		20.2		12.8		54.8		58.4		45.4
MAIL PROCESSING EQUIPMENT	[- 9.5]		37.3		339.0		169.9		184.3		225.6
VEHICLES	-	130.4		151.0	[- 3.2]		55.0		44.4		2.8
RETAIL EQUIPMENT		26.7		40.3	-	16.6		20.0		21.4		2.3
POSTAL SUPPORT EQUIPMENT	l	24.3		97.3		93.8		82.3		77.8	_	41.1
TOTAL COMMITMENTS/CASH OUTLAYS	\$	213.9	\$	372.1	\$	466.3	\$	415.6	\$	448.2	\$	347.5

RESOURCES ON ORDER (\$ Millions)						
MAJOR CATEGORIES	December 31, 2003	September 30, 2003				
CONSTRUCTION AND BUILDING PURCHASE BUILDING IMPROVEMENTS MAIL PROCESSING EQUIPMENT VEHICLES RETAIL EQUIPMENT POSTAL SUPPORT EQUIPMENT	\$216.9 161.6 1,230.1 147.0 185.1 252.5	\$238.2 186.7 1,409.5 71.6 178.4 310.5				
TOTAL RESOURCES ON ORDER	\$ 2,193.2	\$ 2,394.9				

Note: Totals may not sum due to rounding.

*SPLY capital data revised.

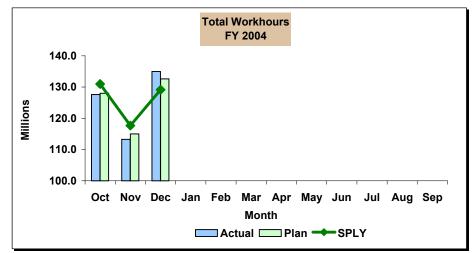
WORKHOURS & OVERTIME/SICK LEAVE RATIOS December, 2003 - FY 2004 (Data in Thousands)														
Current Period						Year-to-Date								
Var. to						Var. to								
Actual		Budget	%	6 Budget	SPLY *	% SPLY	Total Workhours	Actual		Budget	%	Budget	SPLY *	% SPLY
							Operations:							
764		- 19		- 2.4	721	6.0	-Support	2,214		- 43		- 1.9	2,243	- 1.3
33,769		- 66		- 0.2	34,219	- 1.3	-Mail Processing	90,341		- 2,634		- 2.8	95,841	- 5.7
15,258	[427]	[[2.9]	13,868	10.0	-Rural Delivery	42,369	[330]	[0.8]	41,604	1.8
41,599]	1,289]	[[3.2]	38,720	7.4	-City Delivery	117,264	[644]	[0.6]	118,825	- 1.3
3,005	[72]	[[2.5]	2,898	3.7	-Vehicles Services	8,120		- 96		- 1.2	8,270	- 1.8
7,233	-	- 231		- 3.1	6,969	3.8	-Plant & Equip Maint	20,510		- 1,044		- 4.8	20,726	- 1.0
21,961	[642]	[[3.0]	20,558	6.8	-Customer Services	59,470		- 131		- 0.2	60,146	- 1.1
426		- 91		- 17.5	541	- 21.2	Finance	1,231		- 253		- 17.0	1,673	- 26.4
819	[58]	[[7.7]	709	15.5	Human Resources	2,073		- 125		- 5.7	2,012	3.0
1,293	_	- 42		- 3.1	1,204	7.5	Customer Service & Sales	3,688		- 202		- 5.2	3,689	- 0.0
6,252	[477]	[[8.3]	5,228	19.6	Administration	16,909	[347]	[2.1]	16,477	2.6
2,609	_	- 170		- 6.1	3,496	- 25.4	Other	8,216	-	- 18	-	- 0.2	11,124	- 26.1
134,990	[2,348]	[[1.8]	129,131	4.5	Total Workhours	372,404		- 3,227		- 0.9	382,630	- 2.7

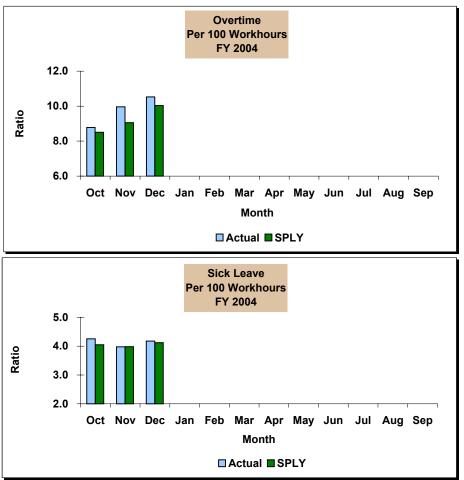
			Overtime				
Actual	Budget	SPLY		Actual	Budget	SPLY	
10.7%	9.5%	9.9%	Overtime Ratio Per 100 Workhours	9.8%	8.9%	9.1%	
			Sick Leave				
Actual	Budget	SPLY		Actual	Budget	SPLY	
4.3%	3.9%	4.1%	Sick Leave Ratio Per 100 Workhours	4.2%	3.8%	4.0%	

[]=Unfavorable variance to budget

Note: Totals may not sum due to rounding.

*SPLY data may differ from previous reports due to subsequent adjustments.





See accompanying Analysis to the Financial and Operating Statements beginning on page 16.

Analysis of the Financial and Operating Statements

In the October and November, 2003 Financial and Operating Statements, data for the pages reflecting the Statement of Financial Position (Assets), Statement of Financial Position (Liabilities) and the Statement of Cash Flows was under development and unavailable as a result of a conversion to a new general ledger system. In this month's Financial and Operating Statements, you will find these pages updated with data as of December 31, 2003 and have been reinstated in this report.

Revenue - Pages 1, 2, 3, 4, 5 and 6

Current period, Total Revenue was 5.3% or \$334 million over plan. Retail Postage Revenue and Permit Revenue are contributing to the majority of the Total Revenue overrun to plan, \$289 million. Total Revenue was 2.9% or \$186 million over same period last year (SPLY). The bulk of the increase to SPLY for total revenue was reflected in Permit Imprint, \$82 million over.

Year-to-date (YTD), Total Revenue is \$97 million or 0.5% over plan. Permit Revenue and Retail Postage Revenue are contributing to the majority of the Total Revenue overrun to plan, \$465 million. As compared to SPLY, Total Revenue has decreased 1.0% or \$181 million.

Expenses - Pages 1, 2, 4, 7, 8 and 9

Current period, Total Expenses were \$94 million or 1.6% below plan. Both personnel and non-personnel costs were below plan. Total workhours were 1.8% above plan and 4.5% above SPLY (see page 14). The primary contributors of the \$42 million plan underrun in non-personnel costs were Supplies and Services, Information Technology and Rural Carrier Equipment Maintenance Allowance. Combined, they were \$82 million below plan.

YTD, Total Expenses are \$392 million or 2.3% below plan. Most of the YTD plan underrun lies in non-personnel expenses, \$309 million. Supplies and Services and Transportation, were under plan by \$198 million \$116 million, respectively. Transformation Plan initiatives, Supply Chain Management, more effective utilization of our transportation network, and other cost containment initiatives are continuing to drive most of our savings. Reduced workload due to lower than planned mail volume has also had an impact.

For monthly Financial and Operating Statements reporting, Emergency Preparedness Plan expenses are included in operating expenses.

Mail Volume and Revenue - Page 3

Total Mail Volume for Quarter I, Fiscal Year (FY) 2004 was 164 million pieces below SPLY or 0.3%. Standard Mail, Package Services and International Mail were above SPLY, while First-Class Mail, Priority Mail, Express Mail, and Periodicals were below their Quarter I, FY 2003 levels.

The Total Mail Revenue for Quarter I, FY 2004 YTD was 1.0% under that reported during the same period last year (SPLY). For Quarter I YTD, the most significant mail volume decrease under SPLY is in the First-Class Mail category, 184 million pieces. Mail Revenue for First-Class Mail for Quarter I YTD is \$116 million under SPLY.

Analysis of the Financial and Operating Statements (Continued)

Capital Commitments - Pages 1 and 13

The Fiscal Year 2004 Capital Commitments YTD through December 31, 2003 are \$214 million compared to a plan of \$372 million. This represents an underrun of about \$158 million or 42.5%.

The Cash Outlays YTD are \$416 million versus a plan of \$448 million, representing a \$32 million overrun to plan.

Workhours - Pages 1, 14 and 15

Total workhours for December were 2.3 million hours or 1.8% above plan and 5.9 million hours or 4.5% below December, 2002. Workhour usage was more than same period last year in City Delivery by 2.9 million hours. Both Rural Delivery and Customer Services workhours were above SPLY by 1.4 million each.

Total workhours for December YTD are 10.2 million hours or 2.7% below SPLY. This reduction in workhours reflects the continuation of cost containment activities through the installation of more efficient mail processing equipment and other productivity enhancements, as well as capturing workhours as a result of decreasing workload. To date, Mail Processing workhours have been reduced 5.5 million hours below same period last year. Other Workhours, relating to Limited Duty, Rehabilitation and Headquarters General Management hours also played a major role by using 2.9 million workhours less than SPLY. Additionally, City Delivery realized a reduction to SPLY of 1.6 million hours.