### SELLERS DISCLOSURE SCHEDULE

This document is the "Sellers Disclosure Schedule" referred to in, and is dated as of the date of, that certain Stock Purchase Agreement (the "Purchase Agreement"), dated as of July 11, 2000, by and among Global Crossing Ltd., a company formed under the laws of Bermuda ("Global"), Global Crossing North America, Inc., a New York corporation and wholly-owned subsidiary of Global Crossing Ltd. ("GCNA" and together with Global, the "Sellers"), and Citizens Communications Company, a Delaware corporation (the "Buyer"). Capitalized terms used but not defined in this Sellers Disclosure Schedule shall have the meanings assigned to such terms in the Purchase Agreement, unless the context otherwise requires.

This Sellers Disclosure Schedule is qualified in its entirety by reference to the specific provisions of the Purchase Agreement. Matters reflected herein may not necessarily be limited to matters strictly required by the Purchase Agreement to be reflected in the Sellers Disclosure Schedule. To the extent that any such additional matters are included, they are included for informational purposes only. The inclusion of any fact or item herein shall not necessarily mean that such item or fact, individually or in the aggregate, is material to the business results, results of operations or financial condition of the Frontier LEC Business, is required to have been disclosed herein, is of a nature that would cause a Material Adverse Effect with respect to any Person or the Frontier LEC Business, that the commitments or liabilities relating to such item or fact exceed specified thresholds, or that such fact or item is probable.

Section headings have been placed on the sections of this Sellers Disclosure Schedule for the convenience of the parties only; such headings shall be given no substantive or interpretative effect whatsoever. Disclosure of any fact or item in this Sellers Disclosure Schedule referenced by a particular paragraph or section of the Purchase Agreement shall, should the existence of the fact or item be relevant to any other paragraph or section, be deemed to be disclosed with respect to that other paragraph or section whether or not a specific cross reference appears to the extent that the fact or item disclosed is reasonably clearly applicable to such other paragraph or section.

### Performance Adjustment Calculation Methodology

### Calculation of Pre-Closing Pro Forma Revenue

Pre-Closing Pro Forma Revenue shall be calculated using the actual amount of revenue for the Frontier LEC Business for the 12 calendar months ending as of the end of the month most recently completed prior to the Closing Date (the "Measurement Period") determined in conformity with GAAP consistently applied and on a basis consistent with the basis used in preparing the financial data and information described in clauses (ii) and (iii) of Section 2.6(a) of the Agreement, adjusted for the following items:

- Addition of Long Distance Revenue: Long distance revenue equal to the aggregate of
  actual long distance revenue, if any, that was billed to customers of the Frontier LEC
  Business on behalf of Global Crossing Telecommunications, Inc. during the
  Measurement Period, net of an assumed provision for uncollectible accounts of 3%, shall
  be added to actual revenue.
- Subtraction of Billing and Collection Revenue: Billing and collection revenue equal to the aggregate of actual billing and collection revenue, if any, that was billed by the Frontier LEC Business to Global Crossing Telecommunications, Inc. during the Measurement Period shall be subtracted from actual revenue.
- Subtraction of Agent Commissions: Agent commission revenue equal to the aggregate of the actual agent commission revenue, if any, that was charged to Global Crossing Telecommunications, Inc. by the Frontier LEC Business during the Measurement Period shall be subtracted from the actual revenue.

### Calculation of Pre-Closing Pro Forma EBITDA

Pre-Closing Pro Forma EBITDA shall be calculated by subtracting the Pre-Closing Pro Forma Operating Expenses from the Pre-Closing Pro Forma Revenue, as calculated above. "Pre-Closing Pro Forma Operating Expenses" shall be calculated using actual operating expenses (excluding depreciation, amortization, net interest expense, and income taxes) for the Frontier LEC Business for the Measurement Period (excluding non-recurring revenues and expenses resulting from assets and liabilities being put on the balance sheet in the process of determining the amount of Combined Liabilities or Combined Working Capital) determined in conformity with GAAP consistently applied and on a basis consistent with information described in clauses (ii) and (iii) of Section 2.6(a) of the Agreement, adjusted for the following items:

• Inclusion of wholesale long distance expenses: Wholesale long distance expenses equal to the aggregate of the actual long distance minutes of use by customers of the Frontier LEC Business through Global Crossing Telecommunications, Inc. multiplied by an assumed average cost per minute equal to the average cost per minute actually incurred under the Carrier Services Agreement during the Measurement Period shall be added to actual operating expenses.

Inclusion of other operating expenses: Assumed other operating expenses equal to: (i) \$0 if Frontier Communications of America, Inc. has commenced offering long distance services 12 months or more prior to the Closing Date, (ii) \$1,050,000 per calendar month for each full month in the Measurement Period prior to the date that Frontier Communications of America, Inc. has commenced offering long distance services if Frontier Communications of America, Inc. receives such approval during the Measurement Period or (iii) \$15,790,000 if Frontier Communications of America, Inc. has not commenced offering long distance services prior to the Closing Date shall be added to actual operating expenses.

# Section 2.3 Absence of Violations or Required Consents

The following consents to this transaction are required for Sellers:

Georgia Public Service Commission Illinois Commerce Commission Iowa Utilities Board Minnesota Public Utilities Commission Mississippi Public Service Commission New York Public Service Commission Ohio Public Utility Commission Pennsylvania Public Utility Commission Federal Communications Commission

The following consent to this transaction may be required for Sellers:

Indiana Utility Regulatory Commission

Consent by municipal or other authority to the transfer of control of the cable television franchise in New Richmond, Wisconsin may be required.

The RUS, RTB and FFB loan documents, if any, may require consent from the RUS, RTA and/or current noteholders prior to the consummation of this transaction. Sellers will comply with written instructions received from Buyer, if any, regarding obtaining such consent.

Consent is required under the Credit Agreement dated July 2, 1999 among Global Crossing Ltd., Global Crossing Holdings Ltd., the Lenders party thereto, and the Chase Manhattan Bank, as Administrative Agent.

Nothing in this Schedule purports to identify any consent required in order for Buyer to complete the transaction.

Leased realty for which landlord consent is required prior to transfer of control:

Location	
Burnsville,	MN 14500 Burnhaven Drive Lease
Burnsville,	MN 14500 Burnhaven Drive Sublease Source One
Burnsville,	MN 14500 Burnhaven Drive Sublease MN Marketing Center
Burnsville,	MN 14500 Burnhaven Drive Lease, 1st Amend., Easement
Apple Valle	y, MN 55121, 6900 151 Street West

Bloomfield, NY 12-14 Main Street

Canandaigua, NY Cable Vault

Fairport, NY 38 West Avenue

Gorham, NY 3779 Route 245

Penfield, NY 28 Willowpond Way

Rochester, NY 2060 Brighton-Henrietta Townline Rd. (A/P)

Rochester, NY 2060 Brighton-Henrietta Townline Rd. (Training)

Rochester, NY 3385 Brighton-Henrietta Townline Rd.

Rochester, NY 1225 Jefferson Road

Rochester, NY 3441 W. Henrietta Road

Rochester, NY 1350 Jefferson Road

Rochester, NY 460 Buffalo Road

Rochester, NY HSBC Bldg, 100 Chestnut Plaza

Rochester, NY Midtown Plaza 300 & 102

Rochester, NY Union Street Garage

Victor, NY 833 Phillips Road

Enterprise Telephone Company leases

King Industrial Park

Industrial Park, Rte 23, New Holland, PA

Leased realty for which assignment of the lease is prohibited: Webster, NY, 827 Ridge Road. This realty lease is for 8 parking spaces leased on a month-to-month basis at a total rate of \$360 per month.

Sellers and Buyer contemplate entering into assignment of certain agreements. In certain instances, third party consents to assignments are required.

See also Schedule to Sections 2.7 and 2.8.

### Section 2.4 Minority Interests

Fairmount Cellular, Inc. owns a 25% interest in Georgia RSA 3.

The following cellular partnership interests are held by Frontier Communications of DePue, Inc.:

Illinois Valley Cellular RSA 2-I Partnership (6.66% interest)
Illinois Valley Cellular RSA 2-II Partnership (6.66% interest)
Illinois Valley Cellular RSA 2-III Partnership (6.66% interest)

In the ordinary course of business, the Companies and the Company Subsidiaries may receive ownership interests in customer bankruptcy or reorganization proceedings. Neither individually nor in the aggregate are these ownership interests material to the Frontier LEC Business.

A Company Subsidiary, Frontier Communications - Midland, Inc., holds an ownership interest in Illianet. This Company Subsidiary's investment was \$200,000. Disposal of this ownership interest is subject to a pending transaction which is expected to be consummated prior to the Closing Date.

# Section 2.5 Entire Business

Frontier Communications of Sylvan Lake, Inc. ("Sylvan") and Global Crossing
Telemanagement, Inc. are members of Global Crossing Telemanagement of VA, LLC.
Sylvan's membership interest will be transferred to a different Global Crossing Ltd.
subsidiary prior to the Closing. This membership interest is not part of the Frontier LEC
Business.

See also Schedule to Sections 2.7 and 2.16.

# Section 2.6 Financial Information

The Sellers have made available to the Buyer all Annual Reports filed by the Sellers with each state regulatory commission (PUC) requiring such reports for the years 1997, 1998 and 1999.

# Section 2.7 <u>Title to Assets; Related Matters</u>

The Frontier LEC Business primarily holds as assets outside plant, equipment, and nominal amounts of real property. However, the Frontier LEC Businesses do not have title to the computing and technical infrastructure necessary for it to operate its business as currently conducted.

Global Crossing North America, Inc. and its various subsidiaries share assets and personnel with the relevant costs allocated among them. Certain of these assets and personnel perform services on behalf of the Frontier LEC Business. The Sellers will transfer to the Buyer assets or rights which are held by entities other than the Companies or Company Subsidiaries, even though these may be required to perform the Frontier LEC Business. Similarly, there are certain assets which may be held within the Frontier LEC Business which are required for other Global Crossing entities to function. Shared assets (those which are utilized by both the Frontier LEC Business and by other businesses of the Sellers) which currently are held by the Seller and which are not currently expected to be transferred to the Frontier LEC Business as part of this transaction include, but are not limited to, those assets listed on Schedule 2.7.1. Schedule 2.7.1 also includes other assets.

See also Schedules to Sections 2.11.1 and 2.11.2, 2.16 and 2.19.

The Frontier LEC Business and Global Crossing North America, Inc. share space at several locations. Among these is leased premises located at 180 South Clinton Avenue, Rochester, New York. The lease is in the name of Global Crossing North America, Inc. Any sublease will require the consent of the landlord. It is believed that numerous additional locations have commingled operations as of the Closing Date, including certain towers in New York State.

5		ght by Used for	4 1965					7115	97.0	75,00	<b>5</b> 8 5	-	1			e by the	E1 :				
Future Allocation		Transfer the software to the Buyer, with temporary right by the Sefer to obtain any services currently obtained. (Used for BSD toil and E911 processing)	Transfer to the Buyer	Transfer to the Buyer	No transfer - Buyer must procure relevant licenses	No transfer - Buyer must procure relevant Icenses	No transfer - Buyer must procure relevant licenses.	No transfer - Buyer must procure relevant licenses.	No transfer - Buyer must procure relevant licenses	Transfer to the Buyer	No transfer - Buyer must procure relevant licenses	Transferred to the Buyer	Transferred to the Buyer	No transfer - Buyer must procure relevant Icenses	Transfer to the Buyer	Transferred to the Buyer, with temporary right by the by the Salar obtain any conjust currently philaises.	No transfer - Buyer must procure relevant icenses	Transferred to the Buyer	Transferred to the Buyer	Transferred to the Buyer	Transferred to the Buyer
Used By		RT0 95%	RTO 100%	RTO 100%	Shared	Shared	Shared	Shared	Shared	RTO 100%	Shared	RTO 100%	RTO 100%	Shared	RTO 100%	Shared	Shared	RTO 100%	RTO 100%	RTO 100%	RTO 100%
Owner (Legal Entity)		Rochester Telephone RTO 95% Corporation	FIT Inc.	FIT Inc.	FIT Inc.	FIT Inc.	FIT Inc.	FIT Inc.	FIT Inc.	FIT Inc.	FIT Inc.	FIT Inc.	FIT Inc.	FIT Inc.	FIT Inc.	FIT Inc.	FIT Inc.	Frontier Corporation	FIT Inc.	FIT Inc.	
Description		RTO fully integrated OSS: Supports Customer Records, Billing, Order processing, Usage Processing, Repair Tickeling, POTS assignment, CARE, Directory Assistance, Directory Assistance and from TSPS.	interfaced with DPI database to provide some GUII capability for the call center. Pre-loads customer data have do call no number.	System which allows customers to check their account balance, last led date, last payment over the phone. Also processes credit card payments, sending into to outside source for validation, payments processed nightly	Supports implementation of application software into the production environment.	Program analysis and debugging tool	Automated system maniforing fool	Consolidates multiple systems into a single view for operations management.	Software used to identify an individual system.	Tool to simulate manual input.	Tool to automatically save files	Job scheduler	Starting Commerce File Transfer software (NDM)	Data Base Uffity	Report distribution system	Data replication for system high availability	Overy / data extraction tool	Programming utility	File compression software	Inc. Real Vision Software RTO Billing History (RVI)	Usity Data Systems PC software used to poli call data records from switches
Vendor		NYNEXIDPI, IBM	In-House	In-House	Soft Landing Systems, Inc.	Hawkeye Info	Help Systems	Help Systems	Help Systems	Help Systems	Help Systems	Help Systems	Sterling Commerce (NDM)	ProDala	Brodenk Data	DataMirror	New Generations	BCD Software	Ascent Solutions,	fre. Real Vision Softwar (RVI)	Ulility Data System
CONTRACTS	ILEC or Shared Operational Support Systems:	DPI (M)	Call View	Devierity	TURNOVER	HAWKEYE	Alert	Console	Network Mode	Replay	Save	Schedule	Connect Direct	nea	SpoolDigarizer	HASute	NGS IQ Series	ProGen Plus	PKZIP	Real Vision	PolMaster

	Vendor	Description	Owner (Legal Entity)	Used By	Future Allocation
Savite (M)	Savile	FCR Billing System. Run on Saville's compuler in Toronto, Frontier bills printed in Rochestes Data Center Commun Rochest	Frontier Communications of Rochester	FCR 100%	System rights transferred to the Buyer (MSA and processing agreements)
CABS (M)	Communications Data Group, Inc.	Cerner Access Billing	Frontier Corporation	FTR. RTO. CLEC, shared	FTR, RTO. Transferred to the Buyer, with temporary right by the Sefer to CLEC, shared obtain any services currently obtained.
CMR processing & Lock Box	Varies (major vendor Payment believed to be sent to th (Mrisva) appropria	for Payment processing equipment. Produces file which are sent to the Rochester maintrame for distribution to appropriate business unit systems.		FTR, RTO 100%	Transferred to the Buyer
CARS	In-House	(or Commercial nary system used for ses customer many integrated systems	Varying ownership basic CARS is FTR's, with many updates, GBLX-NA	FTR 100%	Transferred to the Buyer, with temporary right by the Selter to obtain any services currently obtained.
OF Order Flow	In-House	Customer service order processing -closely integrated with CARS		FTR 100%	Transferred to the Buyer
Biling	In-House	Billing system - closely integrated with CARS. Retail bill print outsourced to OTS. Wholesale bills printed in-house		FTR 100%	Transferred to the Buyer
Usage Processing	In-House	Processing of usage data from the switch, call rating,	4	FTR 100%	Transferred to the Buyer
RRS	In-House	POTS Trouble Tickeling - closely integrated with CARS, interface to UDS.		FTR 100%	Transferred to the Buyer
WMS	In-House	Wholesale Management System - closely integrated with CARS. Processes wholesale local service requests from CLECs in Rochester Market. Manages notification back to CLECs (Reject, FOC, Jeopardy, Completion)	or lige	FTR 100%	Transferred to the Buyer
Payment processing	In-House	Processes payments as submitted from the CMR process		FTR 100%	Transferred to the Buyer
Treatment	in-House	This process examines account biling and payment information to determine when additional action is necessary to obtain payment from customers.		FTR 100%	Transferred to the Buyer
MIDATA	In-House	Consists of approximately 150 MANTIS programs to handle miscellaneous items such as: Revenue Reporting, Off-fine toll vouchers, Bill Message Inserts, Bill messages,		FTR 100%	Transferred to the Buyer
EMAC	EDS	Directory Advertising Cable Pair, CO line equipment and Telephone number assignment for POTS services - Interfaced with CARS, OF, RRS	FIT Inc.	FTR 100%	Transferred to the Buyer
uos.	Access Data Consuling Corp.	POTS Work Force Mgt., Interfaced with OF and RRS to determine outside technician assignments for Orders and Renair.	Frontier Telephane of FTR 100% Rochester	FTR 100%	Transferred to the Buyer
CARE	In-House	Two way interface with IXCs for processing customer long distance carrier selections (PIC)		FTR 100%	Transferred to the Buyer
CARE Clearinghouse	In-House	Interface with CLECs for processing customer long distance carrier selections. Also processes BNA (Billing Name & Address) requests from CLECs.		FTR 100%	Transferred to the Buyer
LSR Processing	GE Global eXchar Services	GE Global eXchange Project underway with GEIS to implement EDI based LSR Services.		FTR 100%	Transferred to the Buyer
ASR Processing	GE Global eXchar Services	GE Global eXchange Project underway with GEIS to implement EDI based ASR Services		FTR 100%	Transferred to the Buyer
FRED JR.	In-House	Facilities Request Engineering Design system. Used to record engineering into and track provisioning progress on orders which require engineering design.		FTR 100%	Transferred to the Buyer
SATURN	Tridec	sign system	Frontier Corporation	FTR, RTO (Monroe) 100%	Transferred to the Buyer

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	Vendor	Description	Owner (Legal Entity)	Used By	Future Allocation
NAM (M)	Telcordia	System for real-time monitoring of switches and intelligent network elements. Correlation of attems and monitoring of trends to identify roof cause - potential identification of problems before they become service affecting.		FTR, RT0 100%	Transferred to the Buyer
DCOS-2000 (M)	Telcordia	Traffic management system. Produces reports of network activity levels to ID blockage etc. Company and customer associate.		FTR, RTO 100%	Transferred to the Buyer
CADTEL	Cadtel	gineering system utilized for Outside Plant ring. Includes landbase maps, maps of all outside . In use at Burnsville, in process of converting from E system in Rochester, conversion to be complete it AMEM & GIS).	FIT Inc.	FTR, RT0 100%	Transferred to the Buyer
Tapesiny	Anritsu Company	or Special Services Circuit Testing - Server	FTR	FTR, RTO 100%	Transferred to the Buyer
The Connection NESAP	Connexn (formerly The Hutton Co.) Collaborative	700	FTR	FTR, some RTOs 100% some RTOs	Transferred to the Buyer Transferred to the Buyer
CIP	Solutions Marconi (formerly	POTS Provisioning - automated switch updates based on order activity.  POTS Line testing	FTR	100% FTR 100%	Transferred to the Buyer
uCommand	Reflect In-House	Front end utilized for customer Web-based access to billing/Portions in GBLX-NA information. Planned to be expanded to include payment: and FIT capabilities.	Portions in GBLX-NA and FIT	Shared	To be retained by Selfer, but Buyer to be given option to either procure services from Selfer for a fee, or to negotiate with Selfer availability of rights that would allow Buyer to establish system on its own at its cost, with Selfer retaining all
Aspect Phane Switch	Aspect Telecommunications Corp.	Aspect The RTO Virtual Call Center (Burnsville/Monroe) and the Telecommunications Rochester Call Center each have an Aspect Call Director Corp.	Frontier Telephone of RTO 100% Rochester	RTO 100%	infellectual property rights. Transferred to the Buyer
MISC, PC / Client-Server Based Operational Support Systems ADSL DSL Prequatrication Tool Installation	Cisco Mapinto CompUSA	Sun 250's. Solaris 2.6 Sybase Installation of ADSL services hardware only	Imprecise "Frontier Communications" is cowner; benefit goes to FTR, FC-MN, FCNY,	FTR, RTO FTR, RTO FTR, RTO	To be transferred to Buyer. To be transferred to Buyer. To be transferred to Buyer.
ALI Dalabase/Paladium Audio Teleconferencing Application Audio Tell SYS 70 Call Verify	Lucent Multi-Link, Inc. Call Technologies	911 Lookup /Selective Routing Frontier Audio Teleconferencing service. Teleconferencing System Bridge (CALL VERI) Upon completion of orders, this system checks the switch to verify that features have been	FTR year	FTR, RTO	To be transferred to Buyer
FMS	EDS HPA (Chris Teumer)	EDS Operator Services Work Force Management - for scheduling work force HPA (Chris Teumer) ISDN Provisioning - assignment of facilities for ISDN		E E	To be transferred to Buyer To be transferred to Buyer
Imanager NETMAN . Newbridge .	In-house Norsel Grass Valley	service Primary database for internet product: Used by Internet Technical support for trouble ticketing. Nortel Sonnet MGT. (INM) Monitoring and network management for A-Plus services Video Distance Learning - system used for scheduling		Shared FTR FTR FTR 100%	TBD - presumptively in Seller if Seller also remains in internel business, with Buyer rights to services. To be transferred to Buyer. To be transferred to Buyer. To be transferred to Buyer.

	Vendor	Description	Owner (Legal	Used By	Future Allocation
Voice Mail	VoiceNet	Voice Mail	FCSI	FTR 100%	To be transferred to Buyer, after Seller determines
Voice Mail Fax Gate	Centigram Esker	Voice Mail Communication application whereby FTR communicates onFTV, Inc. wholesale provisioning to CLECs	FIT, Inc	RTO 100% FTR 100%	alternatives for VM services for mismal VM use. To be transferred to Buyer.  To be transferred to Buyer.
Administrative Support Systems.					× :
Infraum (S2K)	Infinium	Accounting / Human Resource System	Frontier Corp.	Shared	No transfer - Buyer to work with the Seller to establish
BSA (Bonus + Salary)	In-House	Bonus and Salary processing, uses Infinium as the		Shared	Separate system of tecks specimic data. No transfer - Buyer must astablish its own system.
МТЯ	In-House	Dackend database. Mechanized Time Reporting	FIT, Inc	FTR, RTO 100%	Setter will transfer the dedicated FTR MTR software, and ILEC data to the Buyer, along with the related server. (Includes union payment rules.) The application server used is a shared asset, Buyer must procure its own system.
CATS MTR frontend for data entry to time reporting systems through intranet.	In-House	Frant-end data entry into the S2K400 for Mechanized Time FIT, Inc. Reporting. Entries update the MTR system. 3 current ILEC sites in use; 11 scheduled.	FIT, Inc	FTR, RTO 100%	nardware. To be transferred to Buyer
Enterprise Wide Systems Microsoft products (M)	Microsoft	nis (desitop & server	FIT INC.	pareds	No transfer - Buyer must procure relevant licenses.
Novel Systems	Corporation	OS, desktop productivity software). Contract for deployment, file services, print services, LAN FIT Inc.	FIT Inc.	Shared	No transfer - Buyer must procure retevant incenses
Anti-Vinus	Symantec	workplace application sure Anti-virus software	FIT Inc.	Shared	No transfer - Buyer must procure retevant licenses
Symantic Chost	Symantec	deployment software Monitors the Internal Corporate Data Network	FIL INC.	Shared	No transfer - Buyer must procure relevant idenses
Netscape (M)	Netscape	e-mail, directory services, web access	FIT Inc.	Shared	No transfer - Retained by Seller. Some servers may be able to be transferred to Buyer. Buyer must procure relevant licenses. Transition must take into account ILEC messages and other data that resides on files servers not transferring to the Buyer.
Additional Services Hyperan - Finance	Hyperian Software	Financial Reporting	Frontier Corp.	Shared	No transfer - Buyer must procure relevant licenses
Control - D / "uview"	Anacomp Inc.	Maintrame report distribution software	FIT Inc.	Shared	No transfer - resides on Rochester maintrame, and to free asset for Buyer, Seller will need to relocate the asset to the Detroit maintrame, with ownership established in Seller and \$350X relocation cost channel to the Buyer.
OMIS	EDS	Work Force Management - for monitoring performance in Frontier (unclear what ILEC 100%	Frontier (unclear what	ILEC 100%	To be transferred to Buyer
Clarity	Clarity Inc. / Nortel	Operator Services Trouble reporting system. Used by Business Services and FIT Inc. Includests.	entry) FIT Inc.	Shared	No transfer - Buyer must procure relevant licenses
Cériox	Citrix Systems	internal data network remote access.	FIT Inc.	Shared	Final allocation TBD. The 30-35 CITRIX servers are shared. This software generally follows the hardware. In cases where the CITRIX configuration exclusively serves an ILEC. Seller will work with Buyer to transfer (e.g. Cal Center function,
Xergs	Xerox	Service Contract	Frontier Corp	Shared	Counties, noted aboves, in a possible to residence of this servers so as to make more of them exclusive to Seller and to the LECo.  Not transferred, Seller may negotiate for partial transfer to Buyer. This is a master agreement for fax and copiet machines and supplies.

	Vendor	Description	Owner (Legal	Used By	Future Allocation
Contract Collection	Sterling Software	Utilized for Data Backups (Formerly Systems Software	FIT Inc.	Shared	Not to be transferred. Buyer must procure relevant licenses.
Security Security					
Seagul	Seagnil	or developing Graphical User Interfaces for news	FIT Inc.	FTR, RTO 100%	To be transferred to Buyer
Siemens Telecom Networks (M)	100	ntract	Frontier	RTO 100%	To be transferred to Buyer
	Carlson		Midland Inc.		
System Software (M)	Siemens Computer Associates International Inc.	Equipment and software upgrades - DCO System Software to support CARS, MIPS based license agreement	FIT Inc.	RTO 100% Shared	To be transferred to Buyer  No transfer - Buyer must procure relevant itenses. Vendor willing to work to apilit contract.
Slorage Tech	Storage Technology	Media storage	Frontier Corporation	Shared	No transfer - Buyer must procure relevant Icenses. Transition
	Corporation		Ert las	Charad	must consider transfer of ILEC data to Buyer.
Ovacle (M)	Oracle Corporation Informix Software	Uses base sometime incerse and services. Oata base software	FIT Inc.	Shared	No transfer - Buyer must procure relevant idenses
18M Managed Hardware Service Agreement (M)	Inc.	IBM Managed Hardware Service Agreement	FIT Inc.	Shared	No transfer - Buyer must procure relevant agreement. Vendor
Lucent (M)	Lucent	Merchandise contract	Frontier Corp	Shared	wining to work to spin contract. TBD - Buyer and Selfer will probably want to negotiate new terms independently.
Illuminet (M)	Illuminet Inc.	Provision of certain shared services such as: LIDB lookups/Frontler Telephone of Shared 800 queries, Caling Name service, local number portability/Rochester, et al service (NPAC)	Frontier Telephone of Rochester, et al	Shared	TBD - Buyes and Seller will probably want to negotiate new terms independently.
Aniater Inc. (M)	Anixber Inc.	Procurement and inventory of parts and supplies including. Frontier Corporation rabbs and various network hardware.	Frontier Corporation	Shared	No transfer - Buyer must procure relevant agreement
Fujdsu Inc.	Fujisu Inc.	Network management software and hardware	Frontier Telephone of FTR, RTO Rochaeler	FTR. RTO	To be transferred to Buyer
Money Durchmeine Americanism (188)	Model Mehanrice	Global ourchasing agreement. Covers all Global Crossing	Global Crossing North		TBD - Buyer and Seller will probably want to negotiate new
(1) North Park Park			America Networks Inc. (FCI)		terms independently.
411 System	Nortel Networks	Directory Assistance System	FTR	FTR	To be transferred to Buyer
TOPS System Distributorship Agreement	Nortel Networks Nortel Networks	Operator Services Switch Enterprise agreement allowing purchase of Nortel CPE products and detribution to other Footlar entities	FSTI	FTR, RTO	To be transferred to Buyer To be transferred to Buyer
DMS10/100 Service R R Donnely & Sons (M)	Nortel Networks R R Donnelly & Son	Nortel Networks Spares Exchange Service Agreement R R Donnelly & Sons Master directory printing agreement	Frontier Corporation Frontier Corporation & Frontier Information		To be transferred to Buyer To be transferred to Buyer
			Services		
LM Berry (M)	LM Berry	Directory advertising sales and marketing	Frontier Corporation	FTR, RTO 100%	To be transferred to Buyer
CINCOM Systems (M)	CINCOM Systems	Data base software used by CARS system	Rochester Tel Information Services	FTR 100%	To be transferred to Buyer
SAMS for MVS	Systems Software	Mainframe disk management system	and Technology, Inc. Frontier Corporation	Shared	No transfer - Buyer must procure relevant agreement
	Marketing Inc. Accquired by Computer				
RG&E	Rochester Gas &	Competitively priced electric services	Frantier Corporation	Shared	TBD - Buyer and Seller may be required to negotiate new
IBM Credt Corn (M)	Electric Corporation IBM Credit Corp.	Master lease agreement AS400's.	FIT Inc.	Shared	No transfer - Buyer must procure relevant agreement
	IBM Corporation	Master Software Licenses Agreement	FIT Inc.	Shared	No transfer - Buyer must procure relevant agreement
	IBM Corporation RMC Software Inc.	OS/400 Software Maintenance Agreement MSU based license agreement, mainframe automation	FIT Inc.	Shared	No transfer - Buyer must procure relevant agreement. No transfer - Buyer must procure relevant agreement.
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	vendor	Description	Owner (Legal Entity)	Used By	Future Allocation
Look Smart Limited My Way	Look Smart Limited Planet Direct Corporation	Content service for content @ frontiernet.net	Frontier Corporation Frontier Corporation		Recently expired TBD - depending on action determined by Seller in
MDS	Mobile Data Systems Inc.	Workforce Management Software	Frontier Telephone of Rochester, Inc.	FTR, RTO 100%	connection with ability to transfer, and if so, time required.  To be transferred to Buyer, with Buyer assuming attenuative to be selected in near future of either proceeding (with \$344K).
Sybase 075	Sybase Inc.  Data base softwood of the Companies Bill print vendor Solutions (formerly IBS)	Data base software s Bill print vendor	Frontier Corporation FIT Inc.	Shared FTR, RTO 100%	States. No transfer - Buyer must procure relevant agreement. Transfer to Buyer.
НН	Dt. Peterson Trust	Motor Vehicle Management Services. Assist in vehicle	Frontier Corporation	Shared	TBD - Buyer and Seller may be required to negotiate new
SUN Merosystems	SUN Microsystems Compuler	Customer Support Program agreement	FIT Inc.	Shared	lerms. No transfer - Buyer must procure relevant agreement
Sprint Products	Sprint Products Group and North	Purchase of CPE	Frontier Corporation ILEC 100%	ILEC 100%	To be transferred to Buyer (phones)
Iron Mountain	Iron Mountain	Off-site Storage facility	FIT Inc.	ILEC 100%	TBD - Buyer and Seller may be required to negotiate new
Ivan Internet Service	In-House	Independent Vendor Access Network.  IP Back bone, Authentication server, Mall server, news, Domain Name Service, Web Service. Misceflaneous services related to dai-up and dedicated Internet customers. Modems (for local and roaming services).  Security Services. Endinment used by halo dark.	FIT Inc.	Shared	Items No transfer - Buyer must procure nelevant system TIDD - Services include dedicated internet access, proxy servers, and finewalls.
OpenConnect	OpenConnect	Management system (system monitoring). Remote system access through the Internal, to SYSA, PRIA.	FIT Inc.	Shared	No transfer - Buyer must procure relevant scenses
Comdisco	Comdisco	r Agreement	FIT Inc.	Shared	TBD - Buyer and Seller may be required to negotiate new

M = Material Contract

System	Vendor	Description of Application Utilizing Hardware	Owner	Used By	Future Allocation
Internal Data Network Rousers		Hardware to support the corporate data network	FIT, Inc.	shared	Retained by Seller, Buyer with have to reclicate system
Switches		Hardware to support the corporate data network	FIT, Inc.	shared	
Hubs		Hardware to support the corporate data network	FIT, Inc.	shared	Retained by Seller, Buyer will have to replicate system
Circuits		Hardware to support the corporate data network	FIT, Inc.	shared	Retained by Seller. Buyer will have to replicate system Buyer can negotiate with Seller arrangements for individual circuits (and related routers, switches and hubs) that pertain to ILEC-only sites, including all ILEC switch locations that would no longer be connected to the Seller's internal corporate network
		Hankuses in surround the narrowate data natural	FIT for	charact	Deltained by Caller Brown uill bear to conficulty actions
Proxy servers DNS servers		Hardware to support the corporate data network	FIT, Inc.	shared	Retained by Seller, Buyer will have to replicate system
Firewalls		Hardware to support the corporate data network	FIT, Inc.	shared	Retained by Seller. Buyer will have to replicate system
Midrange Computers					
ASI400's and associated peripherals			Automotive and		
S2K400	MBI	Primary server that runs the DP1 / Infinium software	FIT, Inc.	shared	Transferred to the Buyer (Infinium software would be moved to the HIAVAII contain for the Station
HIAVAIL	IBM	Redundant server that mirrors the production DPI / Infinium	FIT, Inc.	shared	Retained by Seller, Buyer must establish its own high soughthin entitions
100000	7161	RTO hillion history confical disk sequer for DPI	FIT Inc	RTO 100%	Transferred to the Baser
Automated Tape Library	MBI	Robolic tape management system used to backup DPI / Infinium software and data	FIT, Inc.	shared	Relained by Seller. Buyer must establish its own automated backup system. Partles can negotiate for Buyer to purchase
COMMSRV	MBI	Communication server used file transfers, WCT billing	FIT, Inc.	Shared	master unit and up to two storage units. Retained by Selfer, Buyer will have to replicate system.
		information and Dexterity			
DEVELOP	MBI	DPI - development server	FIT Inc.	RTO 100%	Transferred to the Buyer
STATESBORO	IBM	DPI - Switch data transfer server	FIT, Inc.	RTO 100%	Transferred to the Buyer
APPLE400	MBI	DPI - Switch data transfer server	FIT, Inc.	RTO 100%	Transferred to the Buyer
al end					
File servers			FIT, Inc.	shared	Retained by Seller. Buyer will have to establish its own system
Messaging servers				ě	No transfer - Buyer must establish its own system for email.
					Parties can negotiate possible transfer of "Ironlercorp.com" to Buyer over time provided Buyer can assure e-mail "bounces" that are transparent and timely, for no less than one year.
SNNYROCH01-52	SUN	Netscape Mail Srv	FIT, Inc.	shared	Retained by Seller, Buyer will have to establish its own system.
SNNYROCH02-52	SUN	Netscape Mail Srv	FIT, Inc.	pairts	Retained by Seller. Buyer will have to establish its own system
Internet servers home east frontercorp.com	SUN	Intranet Server	FIT, Inc.	shared	Retained by Seller. Buver will have to rentrate sustem. Content
					specific to ILEC can be transferred to Buyer.
Authentication servers		These systems facilitate file management, email distribution, and user identification for system access.			Relained by Seller. Buyer will have to establish its own system
Application servers					
CVR1 CLADIEV1	55 850	Production of the state of the		A. C.	

SYBI_CLARI	SUN	Development froutile ticket management ser-		shared	Retained by Seller, Buyer will have to nounalish its own system
MAPPSERV1		File transfer server		Shared	Retained by Seller, Buyer will have to establish its own system
Remote Access servers SDI servers	RSA Inc.	Authentication servers for remote access. (FOBs)	FIT, Inc.	shared	Retained by Seller. Buyer will have to establish its own system
CITRIX servers		See CITRIX software	FIT, Inc.	shared	Allocation consistent with contract description of CITRIX software.
Video Equipment		Video equipment used for internal communication	FIT, Inc.	shared	Equipment in the RTOs transfers to Buyer, but not in Rochester
Data Storage (Field St.)		Off-site storage of system backups.		Shared	and establisher.
Mainframe IBM Mainframe & Associated Peripherals	IBM	This system includes the FTR OSS system (CARS) and supporting systems.	FIT, Inc.	shared	Transferred to the Buyer, iff the Buyer assumes the cost for relocating shared software, with temporary right by the seller to obtain any services currently obtained.
Midrange Computers					
UNIX systems and associated peripherals		These systems provide integrated support for line FTRC operation (UDS, Tapestry, Call Verify, etc.)			
UDSSRV1	Đ.	nos		FTR 100%	Transferred to the Buyer
SCNYROCHU	Compag	The Connection		FIR RIO 100%	Transferred to the Buyer
TAPESTRY1	SUN	Tapestry		FTR 100%	Transferred to the Buyer
TAPESTRY2	SUN	Tapestry		FTR 100%	
TAPGRAPH1	SUN	Tapestry		FTR 100%	Transferred to the Buyer
TAPGRAPH2	SUN	Tapesity		FTR 100%	Transferred to the Buyer
DATE VIEW	NON	Call Marilia		FTR 100%	Transferred to the Buyer
OMIS230	9	Whythere Mel (Operator Services)	-	ETD 100%	Tansferred to the duyer
OMISSZO	Ψ	Workforce Mgt (Operator Services)		FTR 100%	Transferred to the Buyer
NDMSRV1	SUN	NOM - Network Data Mover for the transfers Tallowing Sustain Sacustic		FTR 100%	Transferred to the Buyer
		CTP System servers		FIR 100%	Transferred to the Buyer
		CADTEL System Servers		FTR RTO 100%	Transferred to the Buses
		SATURN System Server		FTR, RTO 100%	Transferred to the Buyer
Personal Computers					
Desklops, laplops, and associated peripherals	组	These are the employee workstations, for employees who would transfer with the ILEC.			PCs and laptops that are associated with employees that will transfer to the Buyer will be transferred, with content transfer to be addressed separately
			ž ,TV		

PROPERTY AND OPERATIONS		*
Property	Current Ownership	Future Allocation
Outside Plant and other property currently identified on CPR as ILEC-owned	Frontier LEC Business	All move to Buyer as part of property owned by each Frontier LEC. No transfer of any facilities in runne of other embles used in any disclines in runne.
Conduit and Duct Space	Frontier LEC Business generally, but occasional non-As ownership currently exists, but with continua LEC ownership for long distance network and local exist today, and growth as currently anticipated terminations).	Frontier LEC Business generally, but occasional non-As ownership currently exists, but with confinuation of rights of use or occupancy of other party that LEC ownership for long distance network and local exist today, and growth as currently anticipated seminations).
Rights of Way Use	Mixed - ownership of all local rights of way generally in ILECs.	Missed - ownership of all local rights of way generally. As ownership currently exists, but with continuation of rights of use or occupancy of other party that a n. LECs.
FIT Customer Support Center at Fizugh St.	Not in the Frontier LEC Business	No change in ownership. The operation would need to be moved to one of the remaining Sellers proposeries, while ILEC retains the real estate.
180 South Clinton Avenue Data Center	Not in the Frantier LEC Business	To be retained by Selkir unlass atherwise agreed; Buyer will have to establish independent system.
180 South Clinton Avenue	Global Crossing NA	No change; alternatives reflected in agreement
Brighton - Henrietta Town Line Road Training Center	(same)	To be transferred to the Buyer, with access rights to telephone museum and all contents in Selter, and transition rights for training by Sefer on current terms. PLT has assets in this location that have not been fully identified. In addition there are some shared operations within this location. [Pavent]
Fitchugh St	Generally all in the Frontier LEC Business, however. Buyer will be able to use long distance switch and the main hub for the WAN switch and WAN hub, network are housed at this location.	Buyer will be able to utilize all space. Seller may negotiate for space if it is preferred not to move the switch and WAN hub.
Any other shared facility in the Rochester area	Generally all in the Frontier LEC Business	Buyer will be able to utilize all space, and Sellers will move any personnel currently located there except: Bausch and Lomb, One City Certher, and Basin Tech. Real Estate lists should be reviewed to eliminate risk of Rebilly. Final list will be approved by transition team.
Internet dial-up and other IT Help Desk	Not in the Frontier LEC Business - Internet services	Separate Phoenix help desk and Plymouth Ave (Rochester) help deak ownership, with Buyer to establish its own system to replicate Phoenix, or procure services needed for a fee, and Soler to take functions performed at Plymouth elsewhere so Plymouth is solely for Frontier LEC Business.
LAN / WAN Help Desk (NCC) Network Computing Center Domain names (all) (victoding 'Inorthercom', 'Ironbercom', com')	(same)	No transfer - Buyer must establish its own system initially retained by Seller with links to be negotisted. Domain names must be treated independently. Comain names should have all goodwill associated with assignment of the penniship. Objective is to permit it braisfer of "finalitienthe" in the event that customer issues can be adequately addressed. "Irontercon.com" is already being used by the LECs and will transfer with other expointy. Any shared use of finaltection.com will be plasted out (See reference on "Irontercon.com" is shared, where it is a way transfer with other expointy. Any shared use of finaltection.com will be plasted out transparent to customers and users.)
Class B and Class C Internet IP addresses	(same)	Buyer to procure own licenses and complete assignment of new IP addresses prior to corporate network separation
(same) Microwave Towers in Baker Hill, NY, Canandaigua, NY, and No change in ownership Walden (Junction) NY	(same) No change in ownership	TBD; if not able to be separated, to remain with Solier, and transition by Buyer to its own system. The allocation will be based on the existing ownership and licensing agreements. Towers near Rochester fand to be owned by FTR with affitiate and other users, and lowers away from Rochester lend to be owned by non-ILECs with occasional ILEC use.

# Section 2.8 Absence of Certain Changes, Events and Conditions

(a) The transfers of assets described in the Schedule to Section 2.7 and 2.16 will take place between the date hereof and Closing.

As disclosed in the Schedule to Section 2.11, Sellers intend to take action to cause a certain Loan Agreement dated April 7, 2000 from Global Crossing North American Networks, Inc. to Frontier Cellular of Alabama, Inc. to cease to exist prior to the Closing Date.

In the normal course of business Sellers regularly review and modify compensation and benefits programs. Seller has announced or is in the process of announcing certain changes to the compensation and benefits with respect to employees of the Frontier LEC Business which are expected to become effective in 2001. These include, among other things, one additional day of Paid Time Off for employees with fewer than 25 years of service, the establishment of Martin Luther King Day as a recognized company holiday, and the establishment of a Domestic Partner Benefits Program. Additionally, Seller shall establish a retention bonus program providing payments not to exceed \$2.5 million in the aggregate to select employees of the Frontier LEC Business as of the Closing Date. As an additional retention tool, Sellers have undertaken to accelerate as of the Closing Date the vesting of certain options for the common stock of Global Crossing Ltd. held by the employees of the Frontier LEC Business. In connection therewith, Seller shall take such actions as may be necessary to provide for the foregoing acceleration, which may include, without limitation, amending certain stock option plans and grant agreements. These changes will be announced after the date hereof.

Certain employees of the Companies and the Company Subsidiaries who, as of September 28, 1999 were employees of Sellers or certain of Sellers' affiliates, will receive a retention bonus if on September 28, 2000 such employee remains employed by an affiliate of Sellers and such employment continues through the payment date of the bonus to be paid by the Sellers (or Affiliates thereof).

Frontier Telephone of Rochester, Inc. employees received a bonus payment in February 2000 for performance related to achieving pre-established bonus targets for the performance year ending December 31, 1999.

Certain of the collective bargaining agreements applicable to covered employees of the Frontier LEC Business became renewable during Year 2000 and other collective bargaining agreements may expire in advance of the Closing Date. In the normal course of business and in accordance with general past practice, Sellers have negotiated and shall continue to negotiate renewals to these collective bargaining agreements. All collective bargaining agreements were amended to include a successorship clause.

Prior to Closing, Sellers anticipate transferring to the Frontier LEC Business certain employees of the Sellers and/or its affiliates who are principally engaged in the Frontier LEC Business as of the date hereof or whose costs are currently allocated fully to the Frontier LEC Business.

Prior to Closing, with respect to up to ten (10) employees (which group of employees shall include Martin Mucci and Gregg C. Sayre and others selected by the operating head of the Frontier LEC Business), the Sellers shall cause the Frontier LEC Business to either enter into severance protection agreements, or amend the existing Change in Control Enhanced Severance Plan, to provide, generally, that, upon a termination of employment without cause by the Company or any Company Subsidiary, or by any such employee for good reason, which termination occurs after the Closing, such employees will receive the following: (i) a lump sum payment equal to an applicable multiplier (not to exceed three times) of the sum of an employee's base salary plus the greater of most recent actual or then-target annual bonus; (ii) continuation of benefits for same number of years as severance multiplier; (iii) excise tax gross up, if applicable; and (iv) outplacement services.

Prior to the Closing, the Sellers may amend the Supplemental Management Pension Plan and/or the Supplemental Retirement Savings Plan to provide that: (i) each Business Employee who participates in such plan(s) shall become fully vested in all benefits accrued as of the Closing Date, (ii) no distributions shall be made out of such plan(s) to the Business Employees in connection with their termination of employment with GCNA resulting from the transactions contemplated in this Agreement, and (iii) distributions shall only be made at such time as a Business Employee's employment with the Buyer, the Company, the Company Subsidiaries and/or any other member of the Buyer Group, after notice is provided by such employee of such termination.

Prior to the Closing the Sellers will pay out to certain employees of the Companies and Company Subsidiaries the monetary value of "banked vacation," elected by the employees to date.

(c) On May 31, 2000, the Federal Communications Commission adopted a proposal for access charge and universal service reform advocated by the Coalition for Affordable Local and Long Distance Services ("CALLS"). Access Charge Reform, Price Cap Performance Review for Local Exchange Carriers, Low Volume Long Distance Users, Federal-State Joint Board on Universal Services, CC Docket Nos. 96-262, 94-1, 99-249, and 96-45 Sixth Report and Order in CC Docket Nos. 96-262 and 94-1, Report and Order in CC Docket No. 99-249, Eleventh Report and Order in CC Docket No. 96-45 FCC 00-193 (released May 31, 2000) Under the FCC's Order, price-cap-regulated incumbent local exchange carriers, including most of the Frontier LECs, were to reduce average traffic sensitive intrastate access charges by an industry-aggregate total of \$2.1 billion. The affected Frontier LECs filed the necessary tariff revisions to implement the FCC's order effective July 1, 2000. The FCC's Order contained certain provisions that permitted the Frontier LECs to ameliorate the negative financial effect of the FCC's Order and the

Frontier LECs have implemented such steps as they deemed appropriate under the circumstances.

Currently, the Frontier LECs act as billing and collection agents and as agents, and also perform certain other ancillary services with respect to long distance services provided by Global Crossing Telecommunications, Inc. ("GCTI") to business and residential customers that reside within the franchised territories of the Frontier LECs for which they are compensated pursuant to intercompany agreements. The Frontier LECs, through their affiliate Frontier Communications of America, Inc. ("FCA"), intend to enter the long distance business directly as a reseller providing retail long distance service to their customers. Toward that end, FCA: (a) has entered into a Carrier Services Agreement with Global Crossing Bandwidth, Inc. to acquire rights to resell long distance capacity or services for resale to end-user customers which will be modified prior to Closing; (b) will enter into an Asset Purchase Agreement to acquire from GCTI the retail business and retail residential customer base of those customers that reside within the franchised territory of the Frontier LECs with the exception of certain nonregulated business services; (c) has initiated the process of seeking federal and state approvals to consummate the transaction described in (b) above; and (d) has initiated the process of applying for the necessary regulatory certifications and other authorizations to serve as a long distance carrier in the states in which it currently intends to operate as a long distance carrier where it does not possess such certifications or authorizations.

Currently, the Frontier LECs provide certain services to the competitive local exchange carrier ("CLEC") operations provided by Global Crossing Local Services, Inc., Global Crossing Telemanagement, Inc. and Global Crossing Telemanagement of Virginia, LLC. The Frontier LECs, through FCA, intend to enter the CLEC business directly. Toward that end, FCA has initiated the process of applying for the necessary regulatory certifications and authorizations to offer CLEC services in the states in which it presently intends to operate.

The Frontier LECs have recently begun to offer Web Hosting and related services and presently intend to expand this business.

The Frontier LECs are in the process of negotiating an agreement that will facilitate their entry into the Internet Yellow Pages Business.

As described in (1) and (2) above, the Frontier LECs provide certain services to Global Crossing's long distance and CLEC operations. These include, but are not necessarily limited to, billing, provisioning, call center services, engineering, 911 administration and related functions which will continue on the same conditions after Closing for a period of two (2) years.

(e) Sellers, Companies and Company Subsidiaries have regularly entered into compromises, settlements, waivers, releases, or adjustments with third parties. This is considered in the ordinary course of business. Other than a pending settlement with the New York State Office of Real Property Services, relating to New York property taxes, none of these compromises, settlements, waivers, releases, or adjustments, individually is believed to be in excess of \$2.0 million.

# Section 2.9 Litigation

See Schedule 2.9.1. attached hereto.

On July 16, 1996, AT&T Corp. filed formal complaints with the Federal Communications Commission against Frontier Communications of Mt. Pulaski, Inc., Frontier Communications - Midland, Inc. and Frontier Communications-Schuyler, Inc. AT&T Corp. v. Frontier Communications of Mt. Pulaski, Inc., et al., File No. E-96-36. In the complaints, AT&T alleged that these three Frontier LECs had entered into certain unlawful "revenue-sharing" agreements with certain information services providers ("ISPs") pursuant to which these Frontier LECs agreed to pay commissions to the ISPs based upon terminating access revenues that their services generated. The face amount of AT&T's claims is for approximately \$3.6 million plus prejudgment interest. The three Frontier LECs have denied any wrongdoing. This matter has been fully briefed to the FCC and is pending decision.

On June 2, 2000, Audiobridge of Illinois, Inc. — one of the ISPs described in the proceeding paragraph — filed suit in the United States District Court for the Western District of New York against Frontier Communications-Midland, Inc., seeking unpaid commissions in the amount of approximately \$750,000 based upon the transactions described in the preceding paragraph. See Audiobridge of Illinois v. Frontier Communications-Midland, Inc., No. 00 CV 6203T(F). The Frontier LECs previously have received the benefit of any such payments.

During the past few years, a number of patent holders have contacted the Sellers asserting that certain business processes and systems used by the Frontier LECs may be infringing on those patents. Some of the patent holders have demanded that the Seller enter into licensing agreements covering all of its subsidiaries, and some have threatened patent infringement litigation. To the extent that Sellers enter into any license with respect to such patents that includes the Frontier LECs, Sellers will allocate the cost of such license on a relative use or other identified basis.

Global Crossing North America, Inc. or a subsidiary of Global Crossing North America, Inc. is defending a patent infringement suit in federal district court in Indianapolis relating to certain billing and call provisioning software and processes. It is uncertain whether those claims will implicate the Frontier LECs.

(ii) In 1994, the New York State Public Service Commission approved the Open Market Plan.

Under the Open Market Plan, dividend payments from Frontier Telephone of Rochester, Inc. ("FTR") are temporarily prohibited until FTR receives clearance from the New York State Public Service Commission that service and debt rating requirements are being met or waived. Also, certain cash management agreements mandated by regulatory decisions in New York State and Illinois restrict short-term cash advances to affiliates.

The telephone industry is regulated by various agencies of the federal and state governments. A variety of regulatory plans impose certain obligations upon regulated companies. Plans specific to the Frontier LEC Business are in place in Minnesota, Wisconsin, Iowa, Pennsylvania and New York. From time to time, in the ordinary course of business, some of these regulatory plans are changed, amended, modified, updated or renegotiated. If approved, certain elements of these proposed plans may have an adverse impact on the Frontier LEC Business, even though such impact is not anticipated to constitute a Material Adverse Event.

As a regulated business, the operations of the Frontier LEC Business are subject to various orders of governmental regulatory agencies with responsibility to oversee their operations. In the normal course of business, various of the Companies and Company Subsidiaries have received public service commission orders which control various aspects of their business.

See also Schedule to Section 2.20.

Schedule 2.9.1

# LITIGATION INVOLVING THE FRONTIER LEC BUSINESS:

AMOUNT OF CLAIM	ect on earlier \$3,055 essor insurer CNA	ect on earlier \$273	lefendant has not \$1,031	amages in connection \$39,589 acilities during that primary	intractor, currently \$39,135	mnification from \$1,000,000 nt. Matter is being aximum exposure is	ice problems. \$5,000,000 at in mid-2000. Time	additional \$16,000.	disconnections, likely \$15,000	becontractor in outside \$16,334	ctor where dispute is \$124,945	duit \$7,811	Pending motion for \$6,863	driven by unrelated \$126,000
NATURE OF CLAIM	Claim against bankrupt insurer to collect on earlier judgement, now pending against successor insurer CNA	Claim against bankrupt insurer to collect on earlier judgement, disclaimed, and now pending	Small claims case settled in past but defendant has not made payments	Company is codefendant in suit for damages in connection with damage to municipal electrical facilities during excavation. Company has demanded that primary defendant assume defense.	Claim for property damage against contractor, currently near final settlement.	Worksite fall. RTC is entitled to indemnification from plaintiff's employer who is a defendant. Matter is being handled by insurer, and company's maximum exposure is limited to the deductible.	Claim of loss based on telephone service problems.  Company received summary judgement in mid-2000. Time for appeal has not yet expired.	Subcontractor damaged company's underground cable and conduit. Claim to be amended to add additional \$16,000.	Claimed loss due to interruptions and disconnections, likely subject to dismissal on tariff grounds	Three claims for damage caused by subcontractor in outside plant construction	Property damage claim against contractor where dispute is over existence and accuracy of stakeout.	Contractor damaged underground conduit	Sewer construction led to cable cuts. Pending motion for default.	Employee of company was hit by auto driven by unrelated
TYPE OF CASE	Property Damage	Property Damage	Property Damage	Property Damage	Property Damage	Personal Injury	Breach of Contract (for telephone services)	Property Damage	Breach of Contract (telephone service interruptions)	Property Damage	Property Damage	Property Damage	Property Damage	Personal Injury
POSITION IN CASE	Plaintiff	Plaintiff	Plaintiff	Defendant	Plaintiff	Defendant	Defendant	Plaintiff	Defendant	Plaintiff	Plaintiff	Plaintiff	Plaintiff	Defendant
DATE	Served in 1997	1995	1996	6661	1998	1996	9661	6661	6661	1999	6661	1999	2000	2000
CASE NAME	RTC v. CC&E	RTC v. CC&E	RTC v. Scott Ervine	Village of Fairport	RTC v. Nory Construction	Tim Thompson v. RTC	Starwise Communications v. RTC	RTC v. Lakeview Lawn	James Jordan v. FTR	FTR v. Rochester Utility Contractors	FTR v. Angelica Boring	FTR v. Madden Construction	FTR v. Hal Kemp	Passafiume v.

None stated	None stated – exposure reflected in Schedules	None stated	None stated	None stated	None stated	N/A	N/A	\$1,250,000	\$850,000	\$11,616	1,000,000	\$250,000	\$28,848	\$3,600,000
Termination and discrimination based on age, still under investigation at EEOC	NLRB itself is pursuing an appeal of rejection of CWA's unfair labor practice claim arising out of 1995-96 labor relations and contract negotiations dispute. An ALJ has rejected the claim, and ordered dismissal of the complaint. This appeal within the agency to the full NLRB has been pending since early 1999.	EEO-type claim of discrimination based on non-clinical weight problems. Probable cause determination was made in 1997, and public hearing was ordered, but it is unlikely to be held for some time.	Sexual harassment claim awaiting conciliation conference	Temporary employee claims harassment while working at company. In discovery.	Dismissal for nonperformance is subject of complaint.	Claim based on treatment in job duties and assignments	Claim based on economic reduction in force	Plaintiff seeking to hold company liable for fall from ladder to facilitate service visit	Auto accident claim based on Company truck backing into plaintiff's car, is presently near settlement.	Plaintiff claims damages based on low hanging wires below PSC requirements.	Claims of property damage that occurred in connection with construction project in Orange County	ISP claims that dedicated services did not perform, causing loss to Internet service business	Retirees seek compensation for nonpayment of unused vacation at time of retirement	Referenced on other schedule sections – related to claim of AT&T that company paid commissions to a third party for certain information services billed in the territory, with associated claims of the ISP. Pending at FCC since 1998, with new claim just filed by ISP.
EEOC claim	NLRB appeal	NY Div. Of Human Rights (NYDHR) claim	NYDHR claim	Sexual harassment	NYDHR claim on disability accommodation	Discrimination on basis of race	Discrimination on basis of age	Personal Injury	Personal Injury	Property Damage	Property Damage	Breach of Contract (service disruption)	Unpaid Wages	Access Charge and Regulatory Dispute
Defendant	(Defendant)	Defendant	Defendant	Defendant	Defendant	Defendant	Defendant	Defendant	Defendant	Defendant	Defendant	Defendant	Defendant	Plaintiff and Defendant
1995	9661	9661	1996	8661	6661	1999	6661	8661	8661	6661	1999	6661	1999	1996
Thomas Green v. RTC	CWA Unfair Labor Practice Charge	Fred Lennon v. RTC	Lorenzo Williams v. RTC	Shauna Cirafisi v. RTC	Pannelli v. FTR	Leon Johnson v. FTR	MacDougal v. FTR	Morrissey v. FCNY	Rejto and Blaustein	Orange and Rockland Utilities v. Frontier Corp., et.al.	Orange Devt. Assn.	Pronet Computer Systems v. FCNY	Larry Dise v. FCNY	Frontier Comm of Mt. Pulaski and Frontier Comm Schuyler v. AT&T

ames Fitzgerald and Emest Kerchen v. 7C Iowa	1999	Defendant	Breach of Contract (Directory Advertising Error)	Breach of Contract Claim based on failure to include listing in directory.  Company is seeking indemnification from LM Berry Co.  Advertising Error)	N/A
Cook v. RGE and FTR	2000	Defendant	Personal Injury	Claim of cable TV installer based on injury sustained while climbing jointly owned pole.	N/A
Wilson v. FTR	Threat of suit	(Defendant)	Property Damage	Water damage resulting from underground repairs	N/A
David Ceracci v. FTR	Threat of suit	(Defendant)	Personal Injury	Claimant's snowmobile hit unmarked guy wire for pole.	N/A

Section 2.10 Insurance

None.

## Section 2.11 Material Contracts

The following is a list of current interconnection, collocation and resale agreements entered into between the Frontier LECs and affiliated or unaffiliated third parties:

- Resale Agreement between Global Crossing Local Services, Inc. and Frontier Communications of America, Inc.
- Interconnection Agreement between Frontier Communications of Minnesota, Inc. and US West Communications, Inc. for Minnesota
- Interconnection Agreement between Frontier Communications of Iowa, Inc. and CommChoice of Iowa, LLC
- Frontier Telephone of Rochester Interconnection Agreement 2000 by and between Digital Broadband Communications, Inc. and Frontier Telephone of Rochester, Inc.
- Frontier Telephone of Rochester Interconnection Agreement 1999 by and between PaeTec Communications, Inc. and Frontier Telephone of Rochester, Inc.
- Frontier Telephone of Rochester Interconnection Agreement 1999 by and between AT&T Wireless Services, Inc. and Frontier Telephone of Rochester, Inc.
- CMRS Interconnection Agreement by and between Sprint Spectrum L.P., d/b/a Sprint PCS, and Frontier Telephone of Rochester, Inc.
- Frontier Telephone of Rochester Interconnection Agreement 1999 by and between Choice One Communications of New York, Inc. and Frontier Telephone of Rochester, Inc.
- Frontier Telephone of Rochester Switched Access Meet Point Billing Agreement 1999 between Choice One Communications of New York, Inc. and Frontier Telephone of Rochester, Inc.
- Frontier Telephone of Rochester Interconnection Agreement 1998 by and between Nextel of New York, Inc. and Frontier Telephone of Rochester, Inc.
- Frontier Telephone of Rochester Interconnection Agreement 1998 by and between Genesee Telephone Company and Frontier Telephone of Rochester, Inc.
- Frontier Telephone of Rochester Interconnection Agreement 1998 by and between Upstate Cellular Network, a New York general partnership, d.b.a. Frontier Cellular, and Frontier Telephone of Rochester, Inc.
- Interconnection Agreement 1998 by and between Time Warner AxS of Rochester, L.P. and Frontier Telephone of Rochester Inc.
- Frontier Communications of Georgia Interconnection Agreement 1999 by and between Hargray Wireless LLC and Frontier Communications of Georgia, Inc.
- Frontier Communications of Georgia Interconnection Agreement 1999 by and between Bell South Personal Communications, Inc. for and on behalf of itself and on behalf of BellSouth Carolinas PCS, L.P. collectively doing

- business as BellSouth Mobility DCS, and Frontier Communications of Georgia, Inc.
- CLEC/Frontier Communications of Iowa Interconnection Agreement 1999 by and between CommChoice of Iowa, LLC and Frontier Communications of Iowa, Inc.
- DTI/Frontier Communications of Minnesota Interconnection Agreement 1999 by and between Dakota Telcom, Inc and Frontier Communications of Minnesota, Inc.
- CLEC/Frontier Communications of Minnesota Interconnection Agreement 1998 by and between Crystal Communications, Inc. and Frontier Communications of Minnesota, Inc.
- CLEC/Frontier Communications of Iowa, Inc. Interconnection Agreement 1999 by and between Crystal Communications, Inc. and Frontier Communications of Iowa, Inc.
- Frontier Communications of New York Interconnection Agreement 1999 by and between Warwick Valley Telephone Company and Frontier Communications of New York, Inc.
- Interim Local Traffic Exchange Agreement by and between D&E Systems, Inc. d/b/a D&E Communications and Frontier Communications of Pennsylvania, Inc.
- CMRS Frontier Communications of Wisconsin, Inc. Interconnection Agreement 1998 by and between NEW-CELL Inc., and Frontier Communications of Wisconsin, Inc.
- PurePacket Communications, Inc. Request for Initiation of Interconnection Negotiations with Frontier Telephone of Rochester, Inc.
- Interim Local Meet Point Agreement by and between ACC National Telecomm Corp. and Frontier Telephone of Rochester, Inc.; terminated at the end of 12/31/99 but the parties still operate under the contract and are negotiating a new contract
- Collocation Agreement between Rochester Telephone Corporation and Time Warner AxS of Rochester, LP dated October 20, 1994
- Collocation Agreement between Frontier Communications of Iowa, Inc. and Crystal Communications, Inc.
- Collocation Agreement between Frontier Communications of Iowa, Inc. and CommChoice of Iowa, L.L.P.
- Master Collocation License Agreement between Frontier Telephone of Rochester, Inc. and Digital Broadband Communications, Inc., effective as of April 19, 2000
- Master Collocation License Agreement between Frontier Telephone of Rochester, Inc. and Choice One Communications of New York, Inc. effective as of January 27, 2000
- Lease Agreement (Rochester Switch) between Frontier Telephone of Rochester, Inc. and Rochester Telephone Mobile Communications, dated as of November 1, 1999

Various retention bonus opportunities will be made available to executive officers and key employees of the Frontier LEC Business. See Schedule to Section 2.8(b).

The following is a list of certain financial obligations of certain of the Companies or Company Subsidiaries:

- Frontier Telephone of Rochester, Inc. 7.51% Medium Term Notes in the aggregate amount of \$40 million.
- Vista Telephone Company of Minnesota, Inc. (now named Frontier Communications of Minnesota, Inc.) 7.61% Private Placement Notes in the aggregate amount of \$35 million.
- RUS Loans at various Companies and Company Subsidiaries in an aggregate amount of approximately \$46.5 million. See Schedule 2.11.3 attached hereto.
- Promissory Note dated July 6, 1993 from Highland Telephone Company (now named Frontier Communications of New York, Inc.) to Rochester Telephone Corporation (now named Global Crossing North America, Inc.) in the principal amount of \$3 million, plus interest at 6.5% from July 6, 1993, due and payable on July 6, 2003.
- Promissory Note dated January 1, 1995 from Frontier Communications of New York, Inc. to Frontier Corporation (now named Global Crossing North America, Inc.) in the principal amount of \$5.9 million, plus interest at 8.4% from January 1, 1995, due and payable on January 1, 2005.
- Promissory Note dated January 12, 1990 from Sylvan Lake Telephone Company, Inc. (now named Frontier Communications of Sylvan Lake, Inc.) to Rochester Telephone Corporation (now named Global Crossing North America, Inc.) in the principal amount of \$2.3 million, plus interest at 9.25% from January 12, 1990, due and payable on January 1, 2020.
- Loan Agreement dated April 7, 2000 from Frontier Communications of Sylvan Lake, Inc. to Frontier Corporation (now named Global Crossing North America, Inc.) in the principal amount of \$2.4 million, plus interest at 8.4% from January 1, 1995, due and payable on January 1, 2005.
- 8. Loan Agreement dated April 7, 2000 from Global Crossing North American Networks, Inc. to Frontier Cellular of Alabama, Inc. in the principal amount of \$24,023,377 million, plus interest at 7.0% from January 31, 1997, due and payable on January 30, 2007. This Loan Agreement either will not be in existence as of the Closing Date or the right to receive loan repayments will be transferred, prior to the Closing Date, to an affiliate of Sellers which is neither a Company nor a Company Subsidiary.
- In the normal and ordinary course of their business, intercompany advances are made from Sellers' subsidiaries to their parents. These amounts regularly fluctuate. As of May 31, 2000, approximately \$369,549,918 was advanced to Global Crossing North America, Inc. from the Companies and/or Company Subsidiaries.

Covenants not to compete:

- Frontier Telephone of Rochester and Roblen, Inc. (d/b/a Secrephone) entered into a noncompete agreement which will terminate on April 15, 2001 which provides that Frontier Telephone of Rochester will not enter the stand-alone answering service business in the Rochester market
- Frontier Telephone of Rochester and its affiliates have a noncompete agreement
  with ComExpo, Inc. which will terminate on June 15, 2002 which provides that
  such entities cannot sell or lease complex customer premises equipment ("CPE")
  as it was conducted by Frontier Network Systems prior to June 15, 1999 in
  Rochester, New York; Buffalo, New York; Syracuse, New York; Albany, New
  York; Highland, New York; Washington, D.C.; New York City, New York;
  Boston, Massachusetts; and Shelton, Connecticut; provided, however, that
  complex CPE does not include Centrex or similar network-based offerings.

Fairmount Cellular, Inc. owns a 25% interest in Georgia RSA 3.

The following cellular partnerships interests are held by Frontier Communications of DePue, Inc.:

Illinois Valley Cellular RSA 2-I Partnership (6.66% interest)
Illinois Valley Cellular RSA 2-II Partnership (6.66% interest)
Illinois Valley Cellular RSA 2-III Partnership (6.66% interest)

See also Schedules 2.11.1, 2.11.2., 2.11.3 and 2.14.

See also Schedule 2.7.1 for Contracts identified as material to be transferred to Buyer.

### Schedule 2.11.1

### MATERIAL CONTRACTS

The following contracts are material to the operation of the Frontier LEC Business. However, it is not always the case that a Company or a Company Subsidiary is a party to each of these contracts. Often, Sellers have entered into contractual relationships which benefit their subsidiaries and affiliates on an enterprise-wide basis. It may not be possible for the Frontier LEC Business to continue enjoying the benefits of such contracts following the Closing Date.

- MIPS Based License Agreement between Frontier Information Technologies, Inc. and Computer Associates International, Inc. dated September 30, 1999
- Master Software License Agreement between Software 2000, Inc. and Frontier Corporation dated June 29, 1995
- Hyperion Software License Agreement between Hyperion Software Corporation and Frontier Corporation dated March 31, 1995
- Corporate End User Software Order Form (with terms and conditions between Frontier Information Technologies and Netscape dated 5/29/98
- Software License between NYNEX DPI Company and Rochester Telephone Corporation dated August 8, 1994
- Software License and Services Agreement between Frontier Information Technologies, Inc. and Oracle Corp.
- IBM Managed Hardware Services Agreement dated Oct. 10, 1998
- Contract for Services between Frontier Communications Services, Inc. and Ambassador Communications, Inc. d/b/a Voice-Net dated April 7, 1998)
- Master Services Agreement between Saville Systems US, Inc. and Frontier Communications of Rochester, Inc. dated September 15, 1994
- Processing Services Agreement between Saville Systems US, Inc. and Frontier Communications of Rochester, Inc. dated September 15, 1994
- Statement of Work 01 for Frontier Telephone of Rochester, Inc. by Bell Communications Research, Inc. dated December 22, 1998

- Communications Data Group CABS License Agreement between Communications Data Group, Inc. and Rochester Telephone Corporation dated as of March 6, 1992
- U.S. Intelco Networks, Inc. Master Service Agreement for the provision of SS-7 based services between U.S. Intelco Networks, Inc. and Frontier Telephone of Rochester, Inc., et al. dated October 5, 1993 and Modules thereto
- Illuminet, Inc. Standard Terms and Conditions for the provision of SS-7 based services between Illuminet, Inc. and Frontier Telephone of Rochester, Inc., et al. effective as of December 29, 1997 and Modules thereto
- Material Supply/Integrated Supply Agreement between Frontier Corporation and Anixter, Inc. dated January 1, 1999
- Purchase Agreement between Fujitsu Network Communications, Inc. and Frontier Telephone of Rochester, Inc. dated January 1, 1999 for the purchase of network management software and hardware
- General Agreement between Frontier Telephone of Rochester and Lucent Technologies, Inc.
- Microsoft Select Enterprise Enrollment Agreement between Frontier Information Technologies, Inc. and Microsoft Corporation
- Global Purchase Agreement between Frontier Communications International Inc. and Nortel Networks, Inc. effective January 1, 1999 for the purchase of telecommunications equipment
- Master Directory Printing Agreement between Rochester Telephone Corporation and R.R. Donnelly & Sons Co. dated as of December 31, 1995
- Purchase Agreement for Telecommunications Systems between Siemens Stromberg-Carlson and Frontier Communications-Midland, Inc. dated November 15, 1996
- Directory Advertising Sales and Marketing Agreement between Frontier Corporation and L.M. Berry and Company dated July 9, 1998
- Independent Contractor/Consultant Agreement between Frontier Corporation and Tridec Development Corporation dated May 14, 1998 for the provision of engineering database services.

### Schedule 2.11.2

### ADDITIONAL CONTRACTS ENTERPRISE

The following contracts do not fall within the definition of a Material Contract. It is not always the case that a Company or a Company Subsidiary is a party to each of these contracts. Often, Sellers have entered into contractual relationships which benefit their subsidiaries and affiliates on an enterprise-wide basis. It may not be possible for the Frontier LEC Business to continue enjoying the benefits of these contracts following the Closing Date.

- Master Consulting and System Support Agreement between Access Data Consulting Corporation and Frontier Telephone of Rochester dated as of January 1, 2000
- Software License Agreement between Cincom Systems, Inc. and Rochester Tel Information Services and Technologies, Inc. dated January 7, 1991
- Master License Agreement between Systems Software Marketing, Inc. and Rochester Telephone Corporation dated March 5, 1990
- Global License Program Foundation Agreement between Symantec Corporation et al. and Frontier Information Technologies dated 12/29/99
- Individual Service Agreement between Frontier Corporation and Rochester Gas and Electric Corporation dated June 1, 1996
- Agency Agreement between Mark Russell & Associates, Inc. and Frontier Corporation dated Oct. 10, 1997
- U.S. End-User License Agreement for Proprietary between Electronic Data Systems Corporation and Frontier Information Technologies, Inc. dated June 30, 1998
- Term Lease Master Agreement between Frontier Information Technologies, Inc. and IBM Credit Corp.

## Schedule 2.11.3

# ILEC Debt Summary

Medium Term Notes			
Frontier Telephone of Rochester, Inc.	7.51% 3/2	7/1002	40,000,000
Private Placement Notes			
FC- of Minnesota, Inc.	7.61% 2/0	1/2003	35,000,000
RUS Aggregated Loans (including RTB and FFB)	2.00%-9.00	0% 2000-	-2026
FC- of AuSable Valley, Inc.	-	-	3,701,259
FC- of Seneca-Gorham, Inc.	_	-	1,807,668
FC- of Breezewood, Inc.	-	_	2,181,507
FC- of Canton, Inc.	-		821,263
FC- of Oswayo River, Inc.	-	2	908,294
FC- of Alabama, Inc.	~	-	6,996,746
FC- of Lamar County, Inc.		-	2,329,272
FC- of the South, Inc.	_		8,722,057
FC- of Fairmount, Inc.	-		2,543,561
FC- of Mississippi, Inc.	-		6,295,008
FC- of Illinois, Inc.	-		806,575
FC- of Lakeside, Inc.	-		131,594
FC Midland, Inc.		-	1,085,418
FC Prairie, Inc.		-	52,778
FC- of Thorntown, Inc.	-	2	148,703
FC- of Mondovi, Inc.	-	-	1,316,757
FC St. Croix, Inc.	-	-	1,869,042
FC- of Viroqua, Inc.	-	-	285,522
FC- of Michigan, Inc.	-		4,508,787
Total RUS			46,511,811

## Section 2.12 Permits and Licenses; Compliance with Law

The entities which constitute the Frontier LEC Business may not possess all local franchises, business licenses, street occupancy permits and the like to conduct their incumbent local exchange and/or cable television operations. It is believed that such franchise, licenses and/or permits could be obtained or reinstated and that the absence of such is not believed material to the Frontier LEC Business.

Certain of the individual microwave, paging and land mobile licenses held by a Company or a Company Subsidiary may lapse or have lapsed due to inactivity with respect to the frequencies or other incidental noncompliance with FCC rules and regulations. It is believed that, to the extent that this may have occurred, these licenses may be reinstated or other noncompliance may be cured.

See the Schedule to Section 2.13.

#### Section 2.13 Environmental Matters

- Materials associated with motor vehicle service center operations were discharged through a trench-type floor drain into a storm water drainage ditch at the 3441 West Henrietta Road leased facility. The contaminated soils were excavated and disposed as part of a remediation project undertaken by an environmental engineering firm on behalf of Sellers in 1995.
- Underground Storage Tanks (USTs) were removed from Sellers' facilities from the late 1980's through 1997. In the following locations, hazardous materials were released from the tanks, and remediation efforts were undertaken as part of the tank removals: Ashton, Corning and Early, Iowa in 1997; Fairmont, Rosemount and Okabena, Minnesota in 1997; New Holland, Pennsylvania in 1990; West Henrietta Road, Rochester, New York in 1990; and Union Street and Whitney Road sites in Rochester, New York in 1989. In Atmore, Alabama, an underground storage tank was removed in 1991 and the State Agency is requesting monitoring wells. In Vredenberg and Thomaston, Alabama, two (approximately) 75 gallon USTs were removed in 1991 with indications of minor leakage, and no remediation.
- -3. Gasoline has been detected in the soil and groundwater at the Union Street garage facility, in Rochester, New York. A leaking oil / water separator has also resulted in a release of waste oil to the environment. Sellers have recently completed preliminary soil and ground water testing and are about to commence an evaluation of possible remediation response alternatives.
- 4. It is standard in the local telephone company industry to treat telephone poles with creosote or some other preservative material. Although Sellers have no specific knowledge of any release of this material to the environment, it is possible that a release may have occurred at the location of individual poles or at pole yards. Sellers never treated the poles, as this was done at the manufacturer's site.
- Sellers operate fleet vehicles that periodically release gasoline or hydraulic fluids
  to the environment in the event of a tank or hose malfunction. It has been the
  practice of Sellers to have an environmental cleanup company respond to these
  incidents.
- 6. In accordance with the Superfund Amendments and Reauthorization Act of 1986 (SARA) Title III, Sections 311 and 312, all filings for Sellers have been completed for the past three years (Reporting years 1997, 1998 and 1999) with the exception of Frontier Communications of Michigan. Filings for SARA Title III in Michigan were not submitted for reporting years 1997 and 1998, but will be completed and submitted to the respective SERCs/LEPC's by week ending July 14, 2000.

- Fleet Service Operations are or have been conducted at Mt. Morris, Whitney Road, Union Street and West Henrietta Road garages in Western, New York. Although Sellers have no specific knowledge of such occurrences, incidental releases to the environment may have occurred at these sites.
- Sellers, Companies and Company Subsidiaries have not treated obsolete computer equipment as a hazardous material for disposal purposes.

#### Section 2.14 Employee Benefit Matters

- Change of Control Severance Plan for Salary Band Levels 25 and Above Maintained by GCNA
- 2. Global Crossing Ltd. Stock Incentive Plan
- 3. Human Resources Bulletin (11/97)
- Human Resources Bulletin (3/97)
- Bargaining Unit Employees' Retirement Savings Plan
- Craft Pension Plan I
- CWA AFL-CIO Local 1170 Retirement Plan
- CWA Adoption Assistance Plan
- 9. CWA Family Care Leave Plan
- 10. CWA Termination and Separation Allowance Policy
- 11. Craft Pension Plan II
- 12. Craft II Termination and Separation Allowance Policy
- Trust Agreement Under the Deferred Compensation Plan for Executive Salaries,
   Plan for the Deferral of Officer and Department Head Bonuses
- Plan for the Deferral of Directors' Fees
- 15. Directors' Common Stock Deferred Growth Plan
- 16. Directors' Stock Incentive Plan
  - Non-Qualified Stock Option Agreement
  - Stock Award Agreement
- 17. Educational Assistance Fund
- Educational Assistance Program
- Employee Assistance Program
- Global Crossing Employees' Stock Option Plan/Frontier Corp. Employees' Stock Option Plan
  - Non-Qualified Stock Option Agreement
- 21. Employees' Retirement Savings Plan
- 22. Extraordinary Medical Expense Plan
- 23. Frontier Corporation Management Stock Incentive Plan
  - Restricted Stock Agreement
  - Non-Qualified Stock Option Agreement
  - Incentive Stock Option Agreement
- Non-Union Severance Policy
- Frontier Omnibus Incentive Plan
- Frontier Corporation Plan for Welfare Benefit Policies
- Pension Plan for Non-Bargaining Employees
- Pre-Tax Parking / Mass Transit Benefit
- Paid Time Off (PTO)
- RTWA Adoption Assistance Plan
- 31. RTWA Family Care Leave Plan
- Share Builder Plan (payroll deduction feature)
- 33. Supplemental Management Pension Plan
- 34. Supplemental Retirement Savings Plan

- Telecommunications Benefit Program
- Frontier Tel Flex Plan (includes medical, dental, vision, life insurance, flexible spending accounts, short and long term disability, AD&D)
- 37. Adoption Financial Support Program
- 38. AYCO Survivor Support Program
- 39. Employee Referral Program
- 40. Vision in Action Program
- 41. Executive Development Program
- 42. Frontier Executive Compensation and Perquisite Program
- 43. Frontier Salary Treatment and Bonus Program
- 44. Frontier Sales Incentive Programs
- 45. Parking Allowance
- Travel Insurance
- Frontier Communications of Minnesota, Inc. Retirement Pension Plan for Bargaining Unit Employees
- Frontier Communications of New York, Inc. Craft Employee Benefit and Retirement Plan
- 49. Frontier Communications of Sylvan Lake, Inc. Craft Retirement Plan
- Frontier Communications of Minnesota, Inc. & Frontier Communications of Iowa, Inc. - VEBA's Bargaining and Non-Bargaining

The CWA AFL-CIO Local 1170 Retirement Plan was established as a defined contribution plan on December 30, 1998. CWA Local 1170 and Frontier LEC management continue to discuss alternative plan designs and administration for the plan. Consequently, plan account statements have not been sent to participants.

#### Section 2.15 Labor Relations

The labor organizations recognized as representing the employees of the Frontier LEC Business are:

LOCATION	UNION	CONTRACT TERM	NO. OF MEMBERS
Frontier Communications of AuSable Valley, Inc.	Local 2176 International Brotherhood of Electrical Workers (IBEW)	05/11/98-05/10/02	10
Frontier Communications of Iowa, Inc.	Local 7171 Communications Workers of America (CWA)	06/01/00-05/31/03	69
Frontier Communications of Lakeside, Midland, Illinois, Mt. Pulaski and Prairie	Local 51 International Brotherhood of Electrical Workers (IBEW)	12/18/97-02/28/01	18
Frontier Communications of Michigan, Inc.	Local 1106 International Brotherhood of Electircal Workers (IBEW)	10/05/97-10/07/00	17
Frontier Communications of Minnesota, Inc.	Local 7270 Communications Workers of America (CWA)	06/01/00-05/31/03	240
Frontier Communications of New York, Inc.	Local 503 International Brotherhood of Electrical Workers (IBEW)	02/14/97-01/31/01	176
Frontier Communications of Sylvan Lake, Inc.	Local 320 International Brotherhood of Electrical Workers (IBEW)	11/10/97-01/31/01	13
Frontier Telephone of Rochester, Inc.	Local 1170 Communications Workers of America (CWA)	12/14/98-01/31/02	821
Frontier Telephone of Rochester, Inc.	Rochester Telephone Workers Association	01/26/00-02/28/03	642

All of the Frontier LEC collective bargaining agreements contain a successorship clause which requires the Buyer to assume the respective agreements and maintain all of the terms and conditions contained therein. Written notice to the Unions of the Buyer's acceptance is required thirty (30) days prior to the Closing Date.

Local 1170 CWA of Rochester, New York and Global Crossing North America, Inc. entered into a Partnership for Progress Agreement dated June 3, 1993. This Partnership for Progress Agreement contains commitments between the CWA and Global Crossing North America, Inc. with respect to employment security, successorship, arbitration and

union affiliation. This Partnership for Progress Agreement supplements the Local 1170 collective bargaining agreement.

(iii) Pending Unfair Labor Practice Charges: On April 8, 1996 FTR (Formerly Rochester Telephone Corp.) declared impasse and unilaterally implemented its final contract offer with respect to the contract negotiations with Local 1170 of the Communications Workers of America in Rochester, New York. In response, CWA Local 1170 filed four unfair labor practice charges against FTR. On June 28, 1996 the Regional Director of Region 3 of the NLRB dismissed two bargaining related charges, i.e., charges related to bargaining in bad faith and surface bargaining. (The other two charges dealt with the use of contractors and with an information request. The charge involving the contractors was dismissed by the Regional Director and affirmed by the General Counsel. The other charge was not related to the bargaining issues and was resolved between the parties.)

On appeal, the General Counsel affirmed the dismissal of the bad faith and surface bargaining charge, but directed that a Complaint issue on the question of impasse. The case, (NLRB Case No. 3-CA-2004-2) was tried before ALJ Robert T. Snyder in May and June 1997. On October 30, 1998, ALJ Snyder issued his Decision and Order dismissing the Complaint. Exceptions have been filed to the Decision by both the Counsel for General Counsel and the Union. FTR filed cross exceptions in March 1999. This matter is currently awaiting decision by the National Labor Relations Board.

Despite the pending appeal of the decision to declare impasse, the parties have reached two successive negotiated collective bargaining agreements. The current agreement does not expire until January 31, 2002. As a result, any potential exposure to the Company is limited to a fixed period of time should the Board reverse the ALJ's decision.

(iv) <u>Compliance with all Laws and Government Orders</u>: Currently, Sellers are in the process of completing a Cultural/Diversity audit and employment practices review. It is anticipated that recommendations to amend or supplement existing employment practices and procedures will be contained in the issued report, and if so, management will act in connection with such recommendations as it deems appropriate.

# Section 2.16 Intellectual Property

Certain trademarks are currently held by Sellers. At Closing Sellers will transfer to the Companies or Company Subsidiaries or Buyer trademarks which use the word "Frontier" with exception of "Frontier GlobalCenter", "Frontier Optronics Network" and "Internet at Frontier." Sellers will transfer the mark "Orange County Insights." No additional marks owned by the Sellers will be transferred to the Companies or Company Subsidiaries whether or not other marks currently used by the Frontier LEC Business are required for the business' continued operations, nor is any representation made that Sellers will transfer any additional required marks since they may be also shared by other of Sellers' companies.

See Schedule to Section 2.9.

#### Section 2.17 Taxes

The IRS began field work on audits of the 1996 and 1997 returns on Wednesday July 5, 2000. No issues have been identified at the present time.

A Company Subsidiary previously held a cellular partnership interest in Wisconsin RSA #8 Limited Partnership. This partnership interest was sold in 1998. The Wisconsin RSA #8 is under an IRS audit of its 1996 tax return.

Sellers are contesting a forced deconsolidation in Indiana. The amount in dispute is \$4,923.

Sellers record tax reserves on a consolidated basis. The Sellers represent that the closing balance sheet will record all material tax reserves on the Frontier LEC Business in accordance with GAAP.

#### Sales and Use Tax Audits:

Frontier Communications of Fairmount: Sales and use tax audit for period October, 1996 through September, 1999. Audit in progress, no issues are identified yet.

Frontier Communications of Minnesota: Sales and use tax audit for period July, 1995 through May,1997. Audit scheduled to begin September, 2000.

Frontier Communications of Seneca-Gorham: Sales and use tax audit for period September, 1996 through August, 1999. Audit not yet scheduled to begin.

Frontier Telephone of Rochester: Sales and use tax audit for period January, 1995 through February, 1999. Audit in progress, no issues identified yet.

#### State Income Tax

A portion of the Frontier LEC Business is currently under audit in New York State for the period 1995 through 1998. Sellers do not know the potential liabilities.

#### Property Tax

Sellers have filed a complaint with the New York State Board of Real Property Services requesting a 50% reduction in the tentative assessment for Special Franchise Property in the City of Rochester.

Various Frontier LECs hold, or have held, minority interests in partnerships that are subject to TEFRA audits. To the best of Sellers' knowledge, the following audits/appeals may be open:

- GTE Mobilenet of Fort Wayne (FC of Indiana, partner) -- 1993/1994
- Georgia RSA #3 LP (Fairmount Cellular, partner) -- 1991 thru 1997
- Georgia RSA #1 LP (Fairmount Cellular, partner) -- 1991 thru 1994
- Georgia RSA #8 LP (Statesboro Cellular, partner) -- 1994 thru 1996
- Illinois Independent RSA #3 GP (OT Cellular, partner) -- 1993/1994
- Des Moines MSA GP (Schuyler Telephone, partner) -- 1992/1993

Certain tax returns due by certain Companies and Company Subsidiaries may not have been timely filed, but these are not material to the Frontier LEC Business taken as a whole.

Sellers are currently contesting real property assessments in a number of locations in New York State and elsewhere. These assessments have been paid and refunds are currently being sought through the appropriate appeals or litigation process. Refunds received after Closing related to any overpayments allocated to the Frontier LEC Business will become the property of the Buyer.

#### Section 2.19 Affiliate Transactions

The Sellers have entered (or plan to enter into) the following affiliate transactions which, other than agreements among and terminable by the Sellers, are expected to continue after the Closing Date:

Provisioning and dial tone services provided by the Minnesota Frontier LEC to Sellers' Competitive LEC and long distance entities.

CABS (Carrier Access Billing System) billing services provided by the Minnesota and New York Frontier LECs to Sellers' Competitive LEC entity.

Wholesale contract between Sellers and Frontier Communications of America (FCA), part of the Frontier LEC business, covering services to be resold by FCA.

Accounting Instruction No. 1, which provides for allocations of the costs of centrally provided services to the New York Frontier LEC business entities by their affiliates, predominantly from the holding company level.

Market development work for 911 information feed for Sellers' CLEC operations.

Billing integrity services provided to Sellers' CLEC operations.

Billing and collection and customer service arrangements between FCA and Sellers, which will provide for Sellers to perform billing and collection and customer services for long distance customers to be sold by an affiliate of Seller to FCA but will require such customer to be billed and served from Seller billing and customer service platforms that are not part of the Frontier LEC business.

In addition to the affiliate transactions described above, certain affiliates of FTR lease space in certain of FTR's central office buildings or on FTR-owned towers and rooftops for the placement of transmission, switching and related equipment.

See also the financial obligation contracts disclosed at Section 2.11.

- Agreement for the Provision of Billing and Collection Services (G2 Customers) between
  Frontier Communications of Rochester, Inc. and Rochester Telephone Corp., and Amendment to
  G2 Billing and Collection Agreement. G2 Customers are Frontier Communications of Rochester
  Centrex customers temporarily billed by RTC pending transfer to Frontier's billing system. The
  contract provides for billing and collection services from RTC. The amendment includes
  Frontier Communications International toll messages on RTC bills for G2 customers.
- Agreement for the Provision of Repair Answer Services between Frontier
   Communications of Rochester, Inc. and Rochester Telephone Corp. This contract provides for

RTC to answer after-hours repair calls from customers of Frontier Communications of Rochester.

- 3. Toll Clearinghouse Agreement (Type B) between Rochester Telephone Corp. and Frontier Communications of Rochester, Inc. This contract sets up a Clearinghouse under which RTC purchases messages from long distance and local exchange carriers (Type A arrangements) and sells them to local exchange carriers (Type B arrangements). This Clearinghouse is one alternative to allow billing where it becomes convoluted and difficult, e.g., an FCR customer accepts a collect intraLATA toll call from a Time Warner customer with an RTC ported number; an FCR customer accepts a collect interLATA toll call made over the facilities of a long distance carrier other than the customer's presubscribed carrier. The originating carrier may know only that the terminating number is an RTC number, not that the customer is served by FCR. This type of Clearinghouse requires originating carriers to sign Type A arrangements and the billing carriers to sign Type B arrangements.
- 4. Agreement for the Provision of Data Collection Services between Frontier Communications of Rochester, Inc. and Rochester Telephone Corp. Under this contract, FCR establishes customer profiles for RTC using RTC data as well as data from other affiliates. All data are treated as RTC data, and no Frontier personnel are allowed access except to perform the contract.
- 5. Calling Card Information Services Supplement to Operating Agreement for the Provision of Billing and Collection Services between Frontier Communications International Inc. and Rochester Telephone Corp. Under this contract, when RTC issues a calling card with which a customer may make FCI calls using an FCI "800" number, RTC provides FCI with the customer's billing name and address, billing telephone number and card PIN number.
- 6. Agreement for the Provision of Credit Application Services between Frontier Communications International Inc. and Rochester Telephone Corp., and a similar agreement with Frontier Communications of Rochester, Inc. Under these contracts, RTC verifies FCI or FCR customer names and addresses at the affiliate's request. RTC will notify FCI or FCR on a yes or no basis whether the investigation indicates fraud or unpaid claims but provides FCI or FCR no detailed information or credit history.
- Agreement for the Provision of Customer Service Representatives between Rochester Telephone Corp. and Frontier Communications of Rochester, Inc. This is a restatement of the "rent-a-rep" agreement filed 1/30/95. The terms and conditions for work assignments and payment are simplified.
- Facilities Agreement between Frontier Communications of Rochester, Inc. and Rochester Telephone Corp. This contract is a sublease of a portion of FCR's Frontier stores to give RTC space for an RTC customer service representative to take orders and payments for RTC services.
- Agreement for the Provision of Credit and Collection Services between Rochester Telephone Corp. and Frontier Communications of Rochester, Inc. This contract is an expansion

of the "rent-a-rep" contract filed 1/30/95 to include customer service representatives to perform credit and collection work for FCR.

- 10. Supplement to Toll Clearinghouse Agreement (Type A) between Rochester Telephone Corp. and Frontier Communications of Rochester, Inc. The contract provides for RTC to rate all "0+" intraLATA operator service messages that originate from FCR's end users served by resold RTC facilities and pass the rating to FCR's billing system in a mutually agreeable format.
- 11. Services Agreement between Frontier Communications of Rochester, Inc. and Rochester Telephone Corp. The contract provides general terms and conditions for the provision of local telephone, Centrex, Centrex Management System and Special Facilities and Equipment services by RTC to FCR.
- 12. Agreement for the Provision of Network Monitoring Services between Rochester Telephone Corp. and Frontier Communications of Rochester, Inc. The contract states prices, terms and conditions for the provision of network monitoring services for Off Track Betting's Newbridge network by RTC to FCR.
- 13. Amendment Number One to Lease Between Rochester Telephone Corp. and Rochester Telephone Mobile Communications. The contract provides price, terms and conditions for the extension of a ten year lease covering a cellular tower site, originally effective as of July 1, 1986.
- 14. Amendment to Billing and Collection Services Agreements Between Rochester Telephone Corp. and Frontier Communications of Rochester, Inc. The contract revises the calculation of estimated actual uncollectibles applicable to FCR customers billed by RTC to make the calculation consistent with that used for interexchange carriers for which RTC performs billing and collection services.
- 15. Agreement for the Provision of Call Center Services Between Rochester Telephone Corp. and Frontier Communications of Rochester, Inc. The contract establishes prices, terms and conditions for call center services (including customer service, billing inquiries, provisioning and implementer service) provided by RTC to FCR.
- 16. Agreement for the Provision of Local Usage Detail Elimination Between Rochester Telephone Corp. and Frontier Communications of Rochester, Inc. The contract establishes prices, terms and conditions for the elimination of local usage detail on RTC's daily detailed billings to FCR with respect to customer accounts specified by FCR.
- 17. Indemnification Agreement between Rochester Telephone Mobile Communications and Rochester Telephone Corp. The contract requires RTC to perform all tenant's obligations under a lease, originally between Pioneer Properties Company of Rochester as landlord and RTMC as tenant, that RTMC assigned to RTC. The leased premises are office space now being used by RTC.

- 18. Provisioning Services Agreement between Frontier Communications of New York, Inc., Frontier Communications International Inc. and Frontier Telemanagement Inc. The contract establishes terms, conditions and pricing for FCNY to provide order processing, coordination, provisioning and customer services for FCI's and FTI's competitive local exchange carrier activities in a number of states other than New York.
- 19. Provisioning and Engineering Services Agreement between Frontier Communications of New York, Inc. and Frontier Local Services Inc. The contract establishes terms, conditions and pricing for FCNY to provide order processing, coordination, provisioning, data processing, network engineering, host switching and customer services for FLS's competitive local exchange carrier activities in New York City.
- 20. Regional Telephone Company and Frontier Communications Services Inc. Sales and Marketing Services Agreement. The contract establishes terms, conditions and pricing for Frontier Communications of AuSable Valley, Inc., Frontier Communications of Seneca-Gorham, Inc., Frontier Communications of Sylvan Lake, Inc. and Frontier Communications of New York, Inc. to market FCSI's interexchange telephone services.
- 21. Amended Agreement for the Provision of Repair Answer Services between Frontier Communications of Rochester and Rochester Telephone Corp. (now Frontier Telephone of Rochester, Inc.). The contract restates the terms, conditions and pricing for FTR to answer and respond to after-hours repair calls from FCR's customers.
- Agreement for the Provision of Telecommunications Services by Rochester Telephone
  Corp. The contract establishes terms, conditions and pricing for provision of directory assistance
  and directory assistance call completion services by FTR to Upstate Cellular Network (Frontier
  Cellular).
- 23. Provisioning Services Agreements between Rochester Telephone Corp. and Frontier Telemanagement Inc. The contracts establish terms, conditions and pricing for FTR to provide order processing, coordination and provisioning services for FTI's competitive local exchange carrier activities in a number of states other than New York State.
- 24. Agreement for the Provision of Telecommunications Services by Rochester Telephone Corp. The contract establishes terms, conditions and pricing for FTR to provide operator, directory assistance and directory assistance call completion services to Frontier Local Services, Inc., for areas outside of FTR's service area.
- 25. Pole Attachment Agreement by and between Frontier Telephone of Rochester, Inc. and Frontier Communications of Rochester, Inc. The contract establishes terms, conditions and pricing for FCR to attach telecommunications facilities to FTR's telephone poles.
- CARE Clearinghouse Agreement between Frontier Telephone of Rochester, Inc. and Frontier Communications Services Inc. The contract establishes terms, conditions and pricing

for FTR to handle Billing Name and Address requests from interexchange carriers to FCS's Competitive Local Exchange Carrier operations.

- 27. Agreement for the Provision of Advertising Billing Service between Frontier Communications of Rochester, Inc. and Frontier Telephone of Rochester, Inc. The contract establishes terms, conditions and pricing for FCR to bill and collect directory advertising charges on behalf of FTR from FCR's customers advertising in FTR's directories.
- Agreement for the Provision of Telecommunications Services between Frontier Telephone of Rochester, Inc. and Frontier Communications Services Inc. The contract establishes terms, conditions and pricing for FTR to provide directory assistance services to FCSI.
- Interconnection Agreement between Frontier Telephone of Rochester, Inc. and Upstate Cellular Network (Frontier Cellular). This interconnection agreement pursuant to the Telecommunications Act of 1996 was filed with the Public Service Commission and approved by order issued October 8, 1998 in Case 98-C-1044.
- Underground Conduit Agreement between Frontier Telephone of Rochester, Inc. and Frontier Communications of Rochester, Inc. The contract establishes terms, conditions and pricing for FCR to occupy space in FTR's conduit systems.
- 31. Lease between Frontier Telephone of Rochester, Inc. and Rochester Telephone Mobile Communications. The lease establishes terms, conditions and pricing for RTMC to occupy space for cellular communications equipment on and alongside a tower in the Village of Caledonia, Livingston County, New York.
- 32. Agreement for the Provision of Call Center Services between Frontier Telephone of Rochester, Inc. and Frontier Communications International, Inc. The contract establishes terms, conditions and pricing for FTR to provide call center services for the purpose of provisioning services for FCI's end users.
- 33. Cellular Agreement and Paging Services Agreement between Upstate Cellular Network (Frontier Cellular) and Frontier Telephone of Rochesfer, Inc. These contracts establish the terms, conditions and pricing for cellular and paging services provided by Frontier Cellular to FTR.
- 34. Facilities and Maintenance Agreement between FTR and Upstate Cellular Network. The contract provides prices, terms and conditions for DS-3 communications service between UCN's location at 133 Calkins Road, Rochester, NY and the interface between UCN and FTR at FTR's Plymouth CO, and associated terminal equipment.
- 35. Sales and Marketing Services Agreement between Frontier Communications of New York, Sylvan Lake, AuSable Valley and Seneca-Gorham and Frontier Communications Services Inc. The contract provides prices, terms and conditions for the Frontier incumbent local exchange carriers to sell the long distance services of Frontier Communications Services Inc.

- 36. Provision of Billing and Collection Services between Frontier Telephone Companies and Frontier Communications Services Inc. The contract amends the previous billing and collection agreement and provides new prices, terms and conditions for billing and collection services provided by Frontier Communications of New York, Sylvan Lake, AuSable Valley and Seneca-Gorham to Frontier Communications Services Inc.
- Agreement for the Resale of Internet Services between Frontier Communications of Rochester, Inc. and Frontier Telephone of Rochester, Inc. The contract provides prices, terms and conditions for FCR's resale of FTR's Internet services.
- 38. Agreement for the Provision of Software between Frontier Telephone of Rochester, Inc. and Frontier Communications Services Inc. The contract provides prices, terms and conditions for the license of software by FTR to FCSI that converts the format of AMA data with respect to FCSI's operator services calls.
- Agreement for the Provision of Voice Mail Services between Frontier Communications Services Inc. and Frontier Telephone of Rochester, Inc. The contract provides prices, terms and conditions for the provision of voice mail services by FCSI to FTR.
- 40. Revised Addendum to Agreement for the Provision of Telecommunications Services by Rochester Telephone Corp. (now Frontier Telephone of Rochester, Inc.). This Revised Addendum to the 1997 Agreement changes the pricing for directory assistance and directory assistance call completion services provided by FTR to Upstate Cellular Network.

Section 2.20

Telephone Operations

Section 2.20(g)

Rate Reductions or Moratorium

and (h)

There are a number of federal and state regulatory initiatives that require or may require reductions in rates or preclude the filing of requests to increase rates. The major ones are:

The FCC's adoption of the CALLS initiative;

State Alternative Form of Regulation plans that are company-specific: Minnesota, Wisconsin, Iowa, Pennsylvania and New York;

The Rochester Open Market Plan and any amendments or extensions thereto;

Illinois order approving the 1999 Global Crossing/Frontier merger.

In addition, a number of state regulatory initiatives have or may restrict the Sellers' ability to dividend or otherwise flow cash to the parent company. These include, but are not necessarily limited to:

State Alternative Form of Regulation plans that are currently in effect or may be up for renegotiations;

Cash management arrangements that are in effect for the Frontier New York and Illinois LECs:

The Rochester Open Market Plan or other extensions or renewals thereof;

Iowa and Illinois orders approving the 1999 Global Crossing / Frontier merger.

In addition, the terms of the RUS or RTB loans may restrict the issuance of dividends. A loan for the Minnesota properties may also restrict the issuance of dividends.

# Schedule 2.20(i) Improvements Required by Governmental Authorities

There are a number of federal and state regulatory initiatives that will require the Company or Company Subsidiaries to make upgrades, enhancements or changes to physical plant. These include, but are not necessarily limited to:

State Alternative Form of Regulation plans that may be company-specific;

The Rochester Open Market Plan and restated orders and any amendments of or extensions thereto (including requirements that Frontier Telephone of Rochester,

Inc. deploy a flow-through Operational Support System ("OSS") and deload loops of less than 18,000 feet in length among others);

State or company specific service standards requirements;

Certain orders approving the 1999 Global Crossing/Frontier merger;

The FCC's Truth-in Billing Orders any similar state orders or initiatives;

The FCC's Slamming Orders and any similar state slamming, cramming, and related initiatives;

Orders, regulations or requirements emanating from the Carrier Assistance to Law Enforcement Act;

The FCC's Wireless E911 Orders;

The FCC's Local Number Portability Number Orders;

The FCC's Unbundled Network Elements and Collocation Orders.

#### Schedule 2.20(j) Access Lines

Attached hereto is the May 2000 Access Line Count Report for the Frontier LECs. See Schedule 2.20.1. Schedule 2,20.1

# Telephone Operations - May 2000 Access Lines by Segment

	May 2000								19/700		TD Growth			
	Res	Basic	Centrex	PBX/T1	Coin	WATS	Total	Res	Business	Centrex	PBX/T1	Coln	WATS	Total
	HES	Business	Central	PERMIT	CON	WAID	104							
labama							22523	12.2	100		0	-1	0	247
FC of Alabama	10,750	1,580	780	221	139	2	2.439	237	-10 -2	21	0	0	0	42
FC of Lamar County	2,111	294	0	19	15 167	0	11,435	217	-24	-25	11	-3	0	176
FC of the South-AL lotal Alabams	9,075	1,837	180	416	321	2	27,346	498	-36	4	11	4	0	465
Was proposed.	81,000													
Ronida FC of the South-FL	4.219	345	8	3	24	0	4,599	117	12	0	0	-1	0	128
otal Florida	4,219	345		3	24	0	4,599	117	12	0	0	-1	0	128
ieorgia					23	- 5	2,636	153	11	0	0	3	0	167
C of Fairmount	2,330	5,882	5,341	12 244	374	15	24,701	-442	152	63	3	+2	0	-226
C of Georgia otal Georgia	15,175	6,148	5,341	256	397	20	27,337	-289	163	63	3	1	0	-69
wa														
C of lows	42,584	12,834	3,159	1,204	243	9	60,033	548	135	55	-7	0	0	735
C of Schuyler-IA	42.574	- Contractor Contractor	3,159	1,204	243	9	60,033	548	135	65	-7	4	0	735
otal lows	42,584	12,634	3,129	1,204	243		50,055							
linois C of Depue	733	83	0	0	9	0	825	6	-26	0	0	0	0	-20
C of Binois	4,186		65	384	18	0	5,224	23	14	3	96	0	0	136
C of Lakeside	749		10	0	17	0	908	-11	7	0	0	0	0	18
C of Midland	4,203		. 15	120	22	0	4,754	57	25	0	24	0	0	106
C of Mt. Pulaski	1,603		121	0	4	0	2,074	18	13	0	0	0	0	31
C of Orion	1,647		0	0	7	0	1,109	15	2	0	0	0	0	17
C of Prairie	918 2,304		8 58	0	14	0	3,092	-24	7	-11	. 0	-2	0	-30
C of Schuyler-II. otal Illinois	16,343	The second second second second	277	504	98	0	20,040	114	65	-8	120	-2	0	279
dlane														
ndlana FC of Indiana	2,364	421	0	0	14	0	2,799	24	106	0	0	-2	0	128
C of Thorntown	2,419		. 0		20		2,901	60	12	0	52 52	-2	-3	121
otal Indiana	4,783	775	0	108	34	0	5,700	84	118	0	52	2	~	240
Ngan	99.044	4 700	2.027	768	203	0	27,341	268	171	136	240	5	0	822
of Michigan otal Michigan	22,611	the second secon		768	203		27,341	268	171	136	240	\$		822
COLUMN TO SERVICE														
finnesota FC of Minnesota	99.357	19,532	7.955	1,196	594	12	128,646	977	307	101	-99	-5		1,281
otal Minnesota	99,357	19,532	7,955	1,196	694	12	128,646	977	307	101	-99	-5	۰	1,281
fississippl						1000	92223			1	8 9	1	0	225
FC of Mississippi	5,721				55		6,442	130				1		225
otal Mississippi	5,721	610	27	19	55	10	6,442	130	101	1				-
lew York FC of Ausable Valley	5.250	965	274	68	81	1	6,647	250	18	53	0	-2	0	319
FC of Ausable Valley FC of New York	54,412				658		76,835	1,594				-14	0	3,041
FC of Seneca Gorham	8.27				29		10,070	550	-3					544
FC of Sylvan Lake	16.96	2,724	1,070	36	131	0	20,922	840						1,450 5,360
otal New York	84,90	22,390	5,659	613	899	6	114,474	3,234	646	1,613	-100	-30		5,36.
ennsylvania	0.20				1,000		nograda:		· +13		-18	2		
C of Breezewood	3,590				40		4,448	25 58						5
FC of Carrion	3,61				28		1,664	25						31
FC of Lakewood FC of Oswayo River	1,36				14		2,340	16						11
FC of Pennsylvania	18,11				136		30,247	244					- 1	41
otal Pennsylvania	28,70		And in case of the last of the		231		42,990	368	124	50	-20	+10	-2	51
Wisconsin														
FC of Lakeshore		0 0					0							
FC of Mondovi	2,09						2,681	52						27
FC of St. Groix	6,67						9,864	234						12
FC of Viroqua	2,84				45		4,241	74						
FC of Wisconsin Total Wisconsin	19,90			-			27,845 44,631	796						
								6,840				-4	- 146	11,03
Total Regional Telcos	377,65	W 577,53	17,500	14 22.48		361 9590	509,579	3-1 1/6/1	20 Tuesd	S 780				
Fotal FTR	368,50	9 111,200	2 67,617	7 33,629	5,437	7 186	575,580	2,530	250	-87	1,691	-110		
	ns 746,36	2 195,88	6 93,84	40,963	8,835	5 269	1,086,159	9,37	2,22	1,16	1,926	-16	7 -19	14,51

#### Section 2.20 of the Disclosure Schedule

#### Calculation Methodology

#### Calculation of 1999 Pro Forma Revenue

1999 Pro Forma Revenue of \$805,204,000 was calculated using actual 1999 revenue for the Frontier LEC Business as reported in conformity with GAAP as applied in the financial statements, which equaled \$729,229,000, adjusted for the following items:

- Addition of Long Distance Revenue: \$88,095,000 of long distance revenue was added in calculating 1999 Pro Forma Revenue. The \$88,095,000 represents the actual long distance revenue that was billed to customers of the Frontier LEC Business on behalf of Global Crossing Telecommunications, Inc., for whom the Frontier LEC Business was acting as agent, net of an assumed provision for uncollectible accounts of \$2,725,000, which represented 3% of the gross long distance revenue.
- Subtraction of Billing and Collection Revenue: \$6,951,000 of billing and collection revenue that was included in the actual revenue of the Frontier LEC Business was subtracted in calculating 1999 Pro Forma Revenue. The \$6,951,000 represents the actual billing and collection revenue that was billed to Global Crossing Telecommunications, Inc. by the Frontier LEC Business.
  - Subtraction of Agent Commissions: \$5,169,000 of agent commission revenue that was included in the actual revenue of the LEC Business was subtracted in calculating 1999 Pro Forma Revenue. The \$5,169,000 represents the actual agent commission revenue that was charged to Global Crossing Telecommunications, Inc. by the Frontier LEC Business (except that it represents an estimate for Frontier Communications of Rochester, Inc.).

#### Calculation of 1999 Pro Forma EBITDA

1999 Pro Forma EBITDA of \$386,769,000 represents 1999 Pro Forma Revenue, as calculated above, less pro forma operating expenses (excluding depreciation, amortization, net interest expense, and income taxes) for the Frontier LEC Business. Pro forma operating expenses equals the actual operating expenses (excluding depreciation, amortization, net interest expense, and income taxes) of \$355,426,000, calculated in conformity with GAAP as applied in the financial statements, adjusted for the following items:

Inclusion of wholesale long distance expenses: \$47,219,000 of wholesale long distance expenses were added to actual operating expenses in calculating 1999 Pro Forma EBITDA which has the effect of decreasing 1999 Pro Forma EBITDA. The \$47,219,000 represents actual long distance minutes of use by customers of the Frontier LEC Business through Global Crossing Telecommunications, Inc. multiplied by an assumed average cost per minute of 8.26 cents.

Inclusion of other operating expenses: \$15,790,000 of other operating expenses were added to actual operating expenses in calculating 1999 Pro Forma EBITDA which has the effect of decreasing 1999 Pro Forma EBITDA. The \$15,790,000 represents additional costs that might be incurred for marketing and product development, commercial call center operations, billing of commercial accounts, charges to Global Crossing Telecommunications, Inc. for consumer call center services that will no longer be charged to Global Crossing Telecommunications, Inc., and other miscellaneous SG&A expenses.

### Annex A to Section 2.20

	(g-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	Fise	al Year Ending	December 31		
ZVCary in Treasurate	1995A	1996A	1997A	1998A	1999A	1999 PF
Financial Statistics						
Revenues						1
Sentched Network Access Lines	\$184,026	\$192,204	\$201,635	\$215.527	\$227,522	\$227,522
Switched Network Usage	221,943	220,309	222,632	218,075	214,612	214,612
Non-Switched Circuit Services	30.743	33.502	38.837	45.361	54,061	54,061
Public Telephone	6.634	5.764	6.563	7.325	9,050	9,050
Enhanced Services	30.333	34.533	40,097	47.261	52,696	52,698
Equipment Sales/Lease	34.984	34,753	31,852	31,803	31,896	31,896
Directory	44 799	48.357	50,465	52,913	55,505	55,505
Long Distance	NA	NA	NA	NA.	NA	86,096
Operator Senvices	9.184	10.579	9.959	9.480	10.131	10,131
Otter	59.079	63.013	85,036	74,170	73,733	61,612
Total	8421,725	8443,013	8467,076	8701,835	\$729,229	\$806,204
35		200000				
Expenses					\$40.53 (Ed.)	
Personnel Expenses	\$143,207	\$142,375	\$131,404	\$146,429	\$146,337	\$146,337
Corporate / IT Charges	45,964	56,771	65.328	62,484	70,523	70,523
Direct Controllable	140,846	130,788	124,365	134,851	138,964	201,993
Regional Eliminations	(1,047)	(1,644)	(1,967)	(2,107)	(418)	(418
Total .	\$328,970	\$328,290	\$319,101	\$341,658	\$355,426	\$418,435
EBITDA	8292,755	8314,723	8347,975	\$360,277	8373,803	\$386,764
DAA	104.419	102.349	110,103	112,924	131.175	NA
EBIT	8186,336	8212,374	8237,672	\$247,353	\$242,628	NA
Balance Sheet & Cash Flow Statistics	2000	****		\$253.398	\$350.596	NA
Net Working Capital	\$129,199	\$144,321	\$221,615	degrada and a second		1.0
Capital Expenditures	73,766	101,342	106,782	153.901	177,952	NA
Net PP&E	646,660	639,230	646,807	696,532	968,951	NA
Total Assets	1,142,432	1,076,501	1.105,427	1,245,524	1,680,129 -	NA
Total Debt	167,257	169,013	141.839	138,914	135,972	NA
Shereholders Equity	710.335	704,008	802,333	892,095	1,109,268	NA
Operating Statistics					THE REPORT	TDCCCD; III
Employees	2,860	2,638	2.485	2.740	2,914	2.914
Access Lines						
Residential	672,956	686,977	700,790	718.113	736.984	736.984
Business	276.034	295,069	306.182	327,008	334,660	334,660
Total	948,990	963,046	1,006,972	1,045,121	1,071,644	1,071,64
	100,000					
Revenue / Avg. Access Line per Month	\$54.60 <sup>1</sup>	\$55.47	\$55.81	\$56.95	\$57.42	\$63.4
Access Minutes of Use (1000)	4.031,719	4,299.035	4.526,464	4.682.202	4,909,345	4,909.34
Penetration Raiss per Customer	100000000000000000000000000000000000000					2.2
Internet Dial-Up	NA	1.2%	3.2%	6.1%	8.5%	8.5
Second Line	NA.	NA	NA	NA	11.3%	11.3

Pro forma for the purchase from Global Crossing of the rights to the long distance customers that were previously served on an agent basis.

2 1995A revenue per average access line per month based on year-end number of access lines.

3 Includes net inter-LEC charges and adjustments

#### Annex B to Section 2.20

The chart below presents charges for shared services and mutually beneficial cost allocations to the Frontier LEC Business in 1998 and 1999 including \$(8,487,000) of net inter-LEC charges and adjustments in 1998 and \$4,129,000 in 1999. Such charges are based on a cost allocation methodology developed in accordance with FCC and state regulatory guideline and consistent with past practices.

(Dollars in Thousands)	1998	1999
Corporate Overhead	\$7,015	\$7,547
Operating Overhead	16,237	17,523
Marketing Costs	6,163	1,985
IT Support	38,507	34,111
Other	(5,439)	9,358
Total Corporate / IT Charges	\$62,484	\$70,523

Annex C to Section 2.20

Dekles in Thousands)	1999 PF <sup>†</sup> Revenue	1999 PF <sup>1</sup> EBITDA <sup>2</sup>	 Access Lines YE 99
ILEC			
Rochester	\$383,813	\$157,493	573,101
RLEC		5.5608.6538.650	500-200
New York	102,679	51,329	109,111
Minnesota	97,382	55,543	127,365
lowa	44,989	22,928	59,298
Wisconsin	36,009	19,734	43,603
Pennsylvania	31,777	16,889	42,474
Alabama	31,333	17,313	31,352
Georgia	25,434	16,251	27,396
Illinois	22,005	12,626	19,761
Michigan	19,664	10,480	26,519
Mississippi	5,519	3,027	6,213
Indiana	4,600	2,738	5,451
Total RLEC	421,391	228,858	498,543
Total	\$805,204	\$386,769	1,071,644

Pro forma for the purchase from Global Crossing of the rights to the long distance customers that were previously served on an agent basis.

2 1999 PF EBITDA adjusted for regional eliminations.

Page 1 of Annex D to Section 2.20

## **LEC Consolidated**

Name and Address of the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner, whic			
Operations	Based	Bull	d-Up

(Dollars in thousands, except per line amounts)	1995 A	1995 A	1997 A	1998 A	1999 PF
Fotal Revenue	\$421,725.4	8643,013.4	\$647,076.0	\$701,935.0	\$805,202.7
Residence Access Lines	\$04,222.7	\$96,892.9	\$103,014.6	\$107,951.7	\$114,594.9
Business Access Lives	50,709.3	\$3,022.1	55,985.2	90,077.3	61,560.3
CALC	39,094.0	40,289.0	42,635.0	47,496.0	\$1,367.1
LNP Surcharge	0.0	0.0	0.0	0.0	0.0
Switched Helwork Access Lines	\$184,026.0	\$192,204.0	\$201,435.0	\$218,\$27.0	\$227,522.3
Number of Access Lines - Residence	672,956	666,977	700,790	718,113	736,964
Growth Rate (%) - Residence	**	2.1%	2.0%	2.6%	2.6%
Worthly Revenue per Line - Residence (\$)	\$11.67	\$12.00	\$12.25	\$12.53	\$12.96
Number of Access Lines - Business	276,034	296,060	308,182	327,008	334,660
Growth Rate (%) - Business	**	7.3%	4.1%	6.1%	2.3%
Monthly Revenue per Line - Business (\$)	\$15.21	\$14.92	\$15.14	815.31	\$15.33
Number of Access Lines - CALC	948,990	963,046	1,006,972	1,045,121	1,071,844
Monthly Revenue per Line - CALC (\$)	\$3.43	83.42	\$3.52	\$3.79	\$3.99
Monthly LNP Surcharge - FTR (\$)	\$0.00	80.00	\$0.00	\$0.00	\$0.00
LWS & LWU	\$32,406.0	\$33,258.0	\$31,957,0	\$31,555.0	\$31,943.3
Switched Access	156,296.0	156,328.0	162,172.0	155,166.0	156,707.3
USF Support Payment	11,016.0	12,156.0	10,658.0	16,390.0	11,858.0
Mutual Compensation (MC)	1,594.0	4,191.0	5.333.0	4,386.0	4,702.0
IntraLATA Tot (NLT)	20,631.0	14,376.0	12,312.0	10,576.0	9,401.2
Switched Network Usage	8221,943.0	\$220,300.0	\$222,632.0	\$218,075.0	\$214,611.8
Number of Access Lines - LMS & LMU	948,990	963,046	1,008,972	1,045,121	1,071,844
Monthly Revenue per Line - LMS & LMU (\$)	\$2.85	\$2.82	82.64	\$2.52	\$2,48
Base LEC Moutes of Use - SASR (1000)	4,031,719	4,299,035	4,526,464	4,682,202	4,909,345
Rate per Minute - SASR (\$)	\$0.039	\$0.036	\$0.036	80.033	\$0.032
Growth Rate (%) - USF	**	10.2%	-10.7%	50.9%	-27.7%
Terminating Minutes of Use - MC (000)	83,720	184,586	245,781	273,840	324,061
Plate per Minute - MC (\$)	80.019	80.023	\$0.022	80.016	\$0.015
Number of Access Lines - ILT	946,990	963,046	1,008,972	1,045,121	1,071,644
Monthly Revenue per Line - ILT (\$)	\$1.81	81.22	\$1,02	90.64	\$0.73
Non-Switched Circuit Services	\$30,743.0	\$33,501.4	\$34,837.0	\$45,341.0	\$\$4,080.7
Growth Rate (%)	**	9.0%	15.9%	16.8%	19.2%
Public Telephone	84,634.0	85,764.0	\$4,543.0	\$7,326.0	\$9,050.2
Growth Rate (%) - PTCR	44	-13.1%	13.9%	11.8%	23.6%

Page 2 of Annex D to Section 2.20

# LEC Consolldated

Operations	Based	Build-	-Up

(Dollars in thousands, except per line amounts)	1995 A	1996 A	1997 A	1998 A	1999 PF
Calling Features (CF)	\$30,329.0	\$32,351.0	\$34,456.0	\$38,162.0	\$39,549.2
Internet - Dial up	4.0	2,182.0	5,641,0	9,079.0	13,149.0
Internet - D.St.	0.0	0.0	0.0	0.0	0.0
Web Hosting	0.0	0.0	0.0	0.0	0.0
Enhanced Services	\$30,333.0	\$34,533.0	\$40,097.0	\$47,261.0	\$52,698.2
Number of Access Lines - CF Months	948,990	983,048	1,006,972	1,045,121	1,021,644
Avg. Monthly Revenue per Line - CF (\$) 12	\$2.66	\$2.74	\$2.85	\$3.04	\$3.06
Number of Customers - Dial up	17	9,261	24,085	47,003	66.599
Penetration Rate - Dial up (%)	0.0%	0.9%	2.4%	4.5%	6.2%
Avg. Monthly Revenue - Olal up (\$) 12	\$333.3	\$181,833.3	\$470,083.3	\$756,563.3	\$1,095,752.5
Diel-Up Price @ Yeer End	\$19.95	\$19.63	\$19.52	\$16.10	\$16.45
Addresseble Lines (% Access Lines)	0.0%	0.0%	0.0%	0.0%	0.0%
Addressable Lines - Potential Warket (OSL)	0	0.0%	0.0%	0.0%	0.0%
Penetration Rate - D.St. (%) D.St. Lines (Yr. End)	0.0%	0.00	0.0%	0.0%	0.0%
Avg. Monthly Revenue per Line - DSL (\$) 12	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
OSL Price	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Growth Rate (%) - Web Hosting	44	MM	NM	HM	NM
Trans Children (1979) (1979)	0.9500	925689557	Yesteroo	2000000	V-50-00-
Equipment Seles/Lesss/Maintenance (ESLM)	\$34,984.0	\$34,753.0	\$31,852.0	\$31,803.0	831,894.3
Directory / Yellow Pages	\$44,799.0	\$48,357.0	\$50,465.0	\$52,913.0	\$55,504.8
Bitting & Collection (B&C)	\$26,417.0	\$27,458.0	\$26,436.0	\$25,321.0	\$13,767.7
Long Distance	\$0.0	\$0.0	\$0.0	\$0.0	\$88,096.0
Growth Rate (%) - ESLM	44	-0.7%	-6.3%	-0.2%	0.3%
Growth Rate (%) - Directory / YP	**	7.9%	4.4%	4.0%	4.9%
Growth Flate (%) - B&C		3.9%	-3.7%	4.2%	-45.5%
Directory Assistance & Other Operator Svcs. (DA&OS)	7,233.0	8,317.0	7,977.0	7.542.0	8,153.0
Third Party Contracts (TPC)	1,951.0	2,262.0	1,962.0	1,938.0	1,978.4
Operator Services	\$9,184.0	\$10,579.0	\$9,959.0	\$9,480.0	\$10,131.4
Number of Access Lines - DASOS	948,990	983,046	1,006,972	1,045,121	1,071,644
Avg. Monthly Revenue per Line - DA&OS (\$)	\$0.64	\$0.71	\$0.66	\$0.60	\$0.63
Growth Rate (%) - TPC		15.9%	-12.4%	-2.2%	2.1%
	(Inches and Inches and		***************************************		********
Other 1	\$16,478.0	\$16,919.0	\$16,722.0	\$24,543.0	\$23,700.1 5,145.0
Other 2 Gross Revenue Surcharge (GRS)	(66.0)	9,821.0	4,029.0 9,664.0	4,541.0 9,758.0	9,621.1
Uncollectibles	(3,504.0)	(5,116.0)	(4,631.0)	(4,998.0)	(4,559.4)
Other 3	8,449.4	10,596.7	12,816.0	15,005.0	13,917.4
Total Other	\$32,642.4	\$35,554.7	\$38,600.0	\$48,849.0	147,824.2
Number of Access Lines - Other 1	948,990	963,046	1,008,972	1,045,121	1,071,644
Avg. Monthly Revenue per Line (\$) - Other 1	\$1.45	\$1.43	\$1.38	\$1.96	\$1.84
Growth Rate (%) - Other 2	2000	10	20.8%	12.7%	13.3%
GRS (% Revenues)	1.9%	1.6%	1.5%	1.5%	1.4%
		-0.8%	-0.7%	-0.8%	-0.7%
Uncofectibles (% Revenues)	-0.6%	- 100 W 160			
Uncofectibles (% Revenues) Growth Rate (%) - Other 3	-0.6%	25.4%	20.9%	17.1%	3.2%

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#### LEC Consolidated

Operations Based Build-Up					
(Dollars in thousands, except per line amounts)	1995 A	1996 A	1997 A	1998 A	1999 PI
Salary	\$108,824.4	\$109.282.5	\$103,866,1	\$116,446.4	\$113,234.4
Benefits	31,473.6	32,980.2	26,296.0	22,917,3	26,231,0
Bonus	2,909.2	111.7	1,241.9	7,065.5	6,872.0
Personnel Expenses	\$143,207.2	\$142,374.8	\$131,404.1	\$144,429.2	\$144,337.4
Number of Base LEC Employees	2.860	2,636	2,485	2,740	2,914
Avg. Rate / Employee - Salary (\$'000)	\$38.05	\$41.43	\$41.80	\$42.50	\$36.66
Benefits (% Salary)	28.9%	30.2%	25.3%	19.7%	23.2%
Bonus (% Salary)	2.7%	0.1%	1.2%	6.1%	6.1%
Corporate / IT / InterTelco Charges (CIT)	845,864.1	656,771.1	\$65,326.1	862,483.7	\$70,523.0
Growth Rate (%) - CIT	-	23.5%	15.1%	-4.4%	12.9%
Directory / Yellow Pages	\$21,025.0	\$23,005.8	\$24,613.3	\$25,064.2	\$27,559.9
Mutual Compensation (MC)	1,945.6	3,552.3	7,714.0	8,304.4	10,213.7
Rent & Utilides (RU)	9,452.9	10,013.6	10,319.3	10,455.0	12,616.5
Equipment & Materials (E&M)	14,741.9	18,005.3	9,302.1	14,416.9	18,788.7
Yolce & Date Com. (VDC)	3,680.9	5,153.9	5,021.7	7,871.9	12,266.4
Warketing & Advertising (Mkt&Ad)	3,166.2	3,759.6		950.0	4,218.9
Long Distance	0.0	0.0	0.0	0.0	63,009.0
Property Texas (PTx)	15,834.6	15,676.4	16,070.3	16,448.0	16,801,4
Revenue Taxes (RTx) 800	20,265.1	18,899.8	18,210,1	19,294.3	19,548.0
Other	49,555.9	33,077.8	27,174,7	29,940.0	16,551.6
Direct Controllable Expenses (DCE)	\$139,799.1	\$129,144.2	\$122,368.6	\$132,744.6	8201,574.2
Directory / YP (% Revenue)	46.9%	47.6%	48.8%	47.4%	49.7%
Originating Minutes of Use - MC (1000)	37,556	172,314	454,003	729,577	1,250,621
Rele per Minute - MC (\$)	\$0.05	\$0.02	\$0.02	\$0.01	\$0.01
Growth Rate (%) - RU	(44)	5.9%	3.1%	1.3%	20.7%
Growth Rate (%) - E&M		22.1%	48.3%	55.0%	30.3%
Growth Rate (%) - VDC		40.0%	-2.6%	56.8%	55.8%
Growth Rate (%) - Mkt&Ad	**	18.7%	4.9%	-75.9%	344.1%
Growth Rate (%) - Property Taxes		-1.0%	2.5%	2.2%	2.1%
Revenue Taxes (% Revenue)	3.3%	2.6%	2.7%	2.7%	2.4%
Growth Rale (%) - Other	9.6	-33.4%	-17.8%	10.2%	-44.7%
Total Expenses	\$328,970.5	\$328,290.0	\$319,100.8	\$341,657.8	\$418,434.7
EBITDA	\$292,755.0	\$314,723.4	\$347,975.2	\$940,277.5	\$346,769.0
Depreciation	104,419.2	102,349.0	110,103.3	118,924.1	131,175.0
Depreciation (% PP&E)	16.1%	16.0%	17.0%	16.2%	13.5%
EBIT	\$100,335.0	8212,374.3	\$237,871.9	\$247,253.4	\$255,593.5
Capital Expenditures	73,766.2	101,341.5	108,781.9	153,901.2	177,952.0
Number of Access Lines	948,990	983,046	1,006,972	1,045,121	1,071,644
Monthly CapEs per Line (\$)	\$5.48	\$8.59	\$8.98	\$12.27	\$13.84

## Section 4.1 Conduct of the Business Prior to Closing - Access

(a) See Schedules to Sections 2.4; 2.5; 2.8; 2.19

The Frontier LECs note that certain services disclosed in Schedule 2.19 that Frontier LECs provide to current affiliates may be required to be offered to similarly-situated non-affiliates on the same terms and conditions.

Prior to the Closing, Sellers may elect to pay or to net out intercompany debt.

A Company Subsidiary has entertained an offer to sell a parcel of its excess real estate. The market value of the parcel is believed to be less than \$1,000 and the parcel is not of a sufficient size for the Company Subsidiary to use in any of its business operations. Prior to the Closing Date, Frontier Communications of the South, Inc. may accept a purchase offer and sell this parcel of nominal value.

# Section 4.9 <u>Use of Global Crossing and Frontier Names</u>

Buyer will assume the contract for the naming rights to Frontier Field.

Sellers will retain the internet domain name frontiercorp.com, frontiernet.net and related names.

#### Transition Services

These transition services can be made available by Seller or a Seller affiliate, pursuant to the request of the transition team, for the Frontier LEC properties and operations pursuant to Section 4.11 of the Agreement except to the extent a software license or other contract prohibits it.

- 1. Payroll administration
- Benefits administration
- 3. Accounts payable
- 4. Accounts receivable
- 5. Collections of accounts/credit office operations
- 6. Risk Management
- Billing and collection arrangements resulting from the allocation of shared assets pursuant to this Agreement related to customers
- 8. Purchasing
- 9. Software license administration
- 10. Environmental compliance
- 11. Real Estate administration
- 12. Training
- 13. Economic development initiatives
- 14. Safety education
- 15. OSHA compliance
- 16. Short term (interim) corporate compliance
- 17. Staffing services
- 18. Network planning
- 19. Diversity development services
- Legal services in connection with outside counsel supervision, and litigation related to collections, bankruptcy, tax litigation, HR and discrimination claims, and collective bargaining, grievance handling
- 21. Corporate giving recommendations
- 22. Short term (interim) tax compliance
- 23. Help desk (internal) to the extent currently shared
- 24. IT services to the extent currently shared for systems on a system-by-system basis
- 25. Building security
- 26. Travel Services
- 27. Building Maintenance
- 28. Cash Management
- 29. Budget administration and reporting
- Regulatory compliance (interim)
- 31. Accounting
- 32. Public Relations

These transition services can be made available by Buyer or a Buyer affiliate, pursuant to the request of the transition team, for Sellers and their affiliates pursuant to Section 4.11 of the Agreement except to the extent a software license or other contract prohibits it.

- Collections of accounts/credit office operations
- Billing and collection arrangements resulting from the allocation of assets pursuant to this Agreement related to customers
- 3. Purchasing
- 4. Software license administration
- 5. Environmental compliance
- 6. Real Estate administration
- 7. Training
- 8. Safety education
- 9. OSHA compliance
- 10. Staffing services
- 11. Short term (interim) tax compliance
- 12. Help desk (internal) to the extent currently shared
- 13. IT services to the extent currently shared for systems on a system-by-system basis
- 14. Building security
- 15. Building Maintenance
- 16. Cash Management
- 17. Budget administration and reporting
- 18. Regulatory compliance (interim)
- Legal services consultation on historical regulatory issues, and HR and employee relations issues

## Section 8.5 Collective Bargaining Agreements

See Schedule to Section 2.15.