

Transition to Teaching Program Data for GPRA Outcome and Efficiency Measures (As of September 30, 2007)

Background : In 2005, the Transition to Teaching (TTT) grant program's performance was assessed by the Office of Management and Budget (OMB) using the Program Assessment Rating Tool (PART) process, resulting in an assessment rating of "Adequate." In response to the PART rating it received, the TTT program and management staff reviewed and revised the program's performance measures in 2006 to more meaningfully measure program performance in alignment with TTT legislative language. The current Government Performance Results Act (GPRA) measures are:

1. The percentage of TTT participants who become **teachers of record in high-need schools in high-need LEAs.**
2. The percentage of TTT participants receiving **certification/ licensure within three years.**
3. The percentage of TTT teachers of record who **teach in high-need schools in high-need LEAs for three years.**

Furthermore, in 2007, the TTT program and management staff established two program efficiency measures for which data was collected and aggregated. These are:

1. The cost per participant who teaches in a high-need school in a high-need LEA for at least three years, and
2. The cost per participant receiving full certification/licensure.

Please note the following definitions used by the Transition to Teaching (TTT) program:

Participants : Participants are individuals enrolled in the Transition to Teaching project during each fiscal year (includes *all* individuals enrolled in the program in a given year, even if they did not complete the program).

Teachers of Record: Teachers of Record are participants who are newly under contract to an eligible school district to teach AND who have principal responsibility for instruction.

Retention: Refers to the number of Teachers of Record who fulfilled their 3-year service commitments.

Certified: Participants who received the certification required by the state to teach. (That is, the level of state certification that is not dependent on being currently enrolled in a TTT or other alternate route program and is transferable across districts.)

Total Expended: The amount of Transition to Teaching funds actually spent or committed to be spent to date (*not* the amount of funds awarded).

Transition to Teaching Program Data by Cohort Year as of 9/30/2007												
Cohort Year	# of Grantees	% of Grantees	Total Expended	Total Participants Enrolled	Total Teachers of Record Placed	Total Teachers of Record who fulfilled their 3-year service agreement	Total Certified** Teachers of Record	Program Cost per Participant	Program Cost per Teacher of Record	Program Cost per Retained Teacher of Record	Program Cost per Certified Teacher of Record	
2002	94	47%	\$130,112,083	24,055	17,932	7,398	11,581	\$5,409	\$7,256	\$17,587	\$11,235	
2004	32	16%	\$28,034,511	4,843	3,991	898	2,000	\$5,789	\$7,024	\$31,219	\$14,017	
2006	31	16%	\$5,684,344	1,379	1,109	FY2009	81	\$4,122	\$5,126	FY2009	\$70,177	
2007*	42	21%	FY2008	FY2008	FY2008	FY2010	FY2008	FY2008	FY2008	FY2010	FY2008	
Total	199	100%	\$163,830,938	30,277	23,032	8,296	13,662					

Transition to Teaching Program Data by Geographic Locale as of 9/30/2007												
Geographic Locale	Cohort Year	# of Grantees	% of Grantees	Total Expended	Total Participants Enrolled	Total Teachers of Record Placed	Total Teachers of Record who fulfilled their 3-year service agreement	Total Certified** Teachers of Record	Program Cost per Participant	Program Cost per Teacher of Record	Program Cost per Retained Teacher of Record	Program Cost per Certified Teacher of Record
URBAN		107	54%	\$84,236,723								
	2002	47		\$65,540,405	13,168	10,121	4,006	5,351	\$4,977	\$6,476	\$16,361	\$12,248
	2004	17		\$15,796,563	3,143	2,771	579	1,454	\$5,026	\$5,701	\$27,282	\$10,864
	2006	19		\$2,899,755	693	533	FY2009	16	\$4,184	\$5,440	FY2009	\$181,235
	2007*	24		FY2008	FY2008	FY2008	FY2010	FY2008	FY2008	FY2008	FY2010	FY2008
RURAL		24	12%	\$14,747,453								
	2002	7		\$9,755,367	1,558	797	376	495	\$6,261	\$12,240	\$25,945	\$19,708
	2004	5		\$4,328,061	478	437	111	157	\$9,055	\$9,904	\$38,992	\$27,567
	2006	3		\$664,025	76	70	FY2009	1	\$8,737	\$9,486	FY2009	\$664,025
	2007*	9		FY2008	FY2008	FY2008	FY2010	FY2008	FY2008	FY2008	FY2010	FY2008
MIXED		68	34%	\$64,846,762								

	2002	40		\$54,816,311	9,329	7,014	3,016	5,735	\$5,876	\$7,815	\$18,175	\$9,558
	2004	10		\$7,909,886	1,222	783	208	389	\$6,473	\$10,102	\$38,028	\$20,334
	2006	9		\$2,120,565	610	506	FY2009	64	\$3,476	\$4,191	FY2009	\$33,134
	2007*	9		FY2008	FY2008	FY2008	FY2010	FY2008	FY2008	FY2008	FY2010	FY2008
Total		199	100%	\$163,830,938								

Transition to Teaching Program Data By Grantee Organization Type as of 9/30/2007

Organization Type	Cohort Year	# of Grantees	% of Grantees	Total Expended	Total Participants Enrolled	Total Teachers of Record Placed	Total Teachers of Record who fulfilled their 3-year service agreement	Total Certified** Teachers of Record	Program Cost per Participant	Program Cost per Teacher of Record	Program Cost per Retained Teacher of Record	Program Cost per Certified Teacher of Record
IHE		104	52%	\$83,868,219								
	2002	49		\$67,147,925	10,084	6,870	3,034	5,422	\$6,659	\$9,774	\$22,132	\$12,384
	2004	15		\$13,639,738	1,922	1,326	306	604	\$7,097	\$10,286	\$44,574	\$22,582
	2006	18		\$3,080,556	523	288	FY2009	16	\$5,890	\$10,696	FY2009	\$192,535
	2007*	22		FY2008	FY2008	FY2008	FY2010	FY2008	FY2008	FY2008	FY2010	FY2008
LEA		51	26%	\$41,725,024								
	2002	25		\$33,006,955	8,390	6,385	2,402	3,329	\$3,934	\$5,169	\$13,741	\$9,915
	2004	10		\$8,137,838	2,127	2,019	508	1,220	\$3,826	\$4,031	\$16,019	\$6,670
	2006	6		\$580,231	401	372	FY2009	16	\$1,447	\$1,560	FY2009	\$36,264
	2007*	10		FY2008	FY2008	FY2008	FY2010	FY2008	FY2008	FY2008	FY2010	FY2008
SEA		26	13%	\$23,261,381								
	2002	14		\$20,269,119	4,371	3,686	1,439	1,859	\$4,637	\$5,499	\$14,086	\$10,903
	2004	4		\$1,768,238	213	141	9	102	\$8,302	\$12,541	\$196,471	\$17,336
	2006	4		\$1,224,024	209	206	FY2009	1	\$5,857	\$5,942	FY2009	\$1,224,024
	2007*	4		FY2008	FY2008	FY2008	FY2010	FY2008	FY2008	FY2008	FY2010	FY2008
Non-Profit		18	9%	\$14,976,313								
	2002	6		\$9,688,083	1,210	991	523	971	\$8,007	\$9,776	\$18,524	\$9,977
	2004	3		\$4,488,697	581	505	75	74	\$7,726	\$8,889	\$59,849	\$60,658
	2006	3		\$799,533	246	243	FY2009	48	\$3,250	\$3,290	FY2009	\$16,657
	2007*	6		FY2008	FY2008	FY2008	FY2010	FY2008	FY2008	FY2008	FY2010	FY2008
Total		199	100%	\$163,830,937								

* Data collection for 2007 grantees will begin in FY2008.

** For links to each state's website citing certification/licensure requirements, visit <http://www.uky.edu/Education/TEP/usacert.html>