

SALARY TABLE 2005-SF
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.39%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.30%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.70	\$ 10.02	\$ 10.35	\$ 10.67	\$ 10.99	\$ 11.18	\$ 11.50	\$ 11.82	\$ 11.83	\$ 12.13
	O	14.55	15.03	15.53	16.01	16.49	16.77	17.25	17.73	17.75	18.20
2	B	10.91	11.16	11.53	11.83	11.96	12.32	12.67	13.02	13.37	13.72
	O	16.37	16.74	17.30	17.75	17.94	18.48	19.01	19.53	20.06	20.58
3	B	11.90	12.30	12.69	13.09	13.48	13.88	14.28	14.68	15.07	15.47
	O	17.85	18.45	19.04	19.64	20.22	20.82	21.42	22.02	22.61	23.21
4	B	13.36	13.80	14.25	14.69	15.14	15.58	16.03	16.47	16.92	17.36
	O	20.04	20.70	21.38	22.04	22.71	23.37	24.05	24.71	25.38	26.04
5	B	14.94	15.44	15.94	16.44	16.94	17.44	17.93	18.43	18.93	19.43
	O	22.41	23.16	23.91	24.66	25.41	26.16	26.90	27.65	28.40	29.15
6	B	16.66	17.21	17.77	18.32	18.88	19.44	19.99	20.55	21.10	21.66
	O	24.99	25.82	26.66	27.48	28.32	29.16	29.99	30.83	31.65	32.49
7	B	18.51	19.13	19.75	20.36	20.98	21.60	22.21	22.83	23.45	24.07
	O	27.77	28.70	29.63	30.54	31.47	32.40	33.32	34.25	35.18	36.11
8	B	20.50	21.18	21.87	22.55	23.23	23.92	24.60	25.28	25.97	26.65
	O	30.75	31.77	32.81	33.83	34.85	35.88	36.90	37.41	37.41	37.41
9	B	22.64	23.40	24.15	24.91	25.66	26.42	27.17	27.93	28.68	29.44
	O	33.96	35.10	36.23	37.37	37.41	37.41	37.41	37.41	37.41	37.41
10	B	24.94	25.77	26.60	27.43	28.26	29.09	29.92	30.76	31.59	32.42
	O	37.41	37.41	37.41	37.41	37.41	37.41	37.41	37.41	37.41	37.41
11	B	27.40	28.31	29.22	30.14	31.05	31.96	32.88	33.79	34.70	35.62
	O	37.41	37.41	37.41	37.41	37.41	37.41	37.41	37.41	37.41	37.41
12	B	32.84	33.93	35.03	36.12	37.21	38.31	39.40	40.50	41.59	42.69
	O	37.41	37.41	37.41	37.41	37.41	38.31	39.40	40.50	41.59	42.69
13	B	39.05	40.35	41.65	42.95	44.25	45.56	46.86	48.16	49.46	50.76
	O	39.05	40.35	41.65	42.95	44.25	45.56	46.86	48.16	49.46	50.76
14	B	46.14	47.68	49.22	50.76	52.30	53.83	55.37	56.91	58.45	59.99
	O	46.14	47.68	49.22	50.76	52.30	53.83	55.37	56.91	58.45	59.99
15	B	54.28	56.09	57.90	59.71	61.52	63.33	65.13	66.94	67.23	67.23
	O	54.28	56.09	57.90	59.71	61.52	63.33	65.13	66.94	67.23	67.23

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.