

SALARY TABLE 2005-GS
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE
EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	WITHIN-GRADE AMOUNTS
GS-1	\$ 16,016	\$ 16,550	\$ 17,083	\$ 17,613	\$ 18,146	\$ 18,459	\$ 18,984	\$ 19,515	\$ 19,537	\$ 20,036	VARIES
2	18,007	18,435	19,031	19,537	19,755	20,336	20,917	21,498	22,079	22,660	VARIES
3	19,647	20,302	20,957	21,612	22,267	22,922	23,577	24,232	24,887	25,542	655
4	22,056	22,791	23,526	24,261	24,996	25,731	26,466	27,201	27,936	28,671	735
5	24,677	25,500	26,323	27,146	27,969	28,792	29,615	30,438	31,261	32,084	823
6	27,507	28,424	29,341	30,258	31,175	32,092	33,009	33,926	34,843	35,760	917
7	30,567	31,586	32,605	33,624	34,643	35,662	36,681	37,700	38,719	39,738	1,019
8	33,852	34,980	36,108	37,236	38,364	39,492	40,620	41,748	42,876	44,004	1,128
9	37,390	38,636	39,882	41,128	42,374	43,620	44,866	46,112	47,358	48,604	1,246
10	41,175	42,548	43,921	45,294	46,667	48,040	49,413	50,786	52,159	53,532	1,373
11	45,239	46,747	48,255	49,763	51,271	52,779	54,287	55,795	57,303	58,811	1,508
12	54,221	56,028	57,835	59,642	61,449	63,256	65,063	66,870	68,677	70,484	1,807
13	64,478	66,627	68,776	70,925	73,074	75,223	77,372	79,521	81,670	83,819	2,149
14	76,193	78,733	81,273	83,813	86,353	88,893	91,433	93,973	96,513	99,053	2,540
15	89,625	92,613	95,601	98,589	101,577	104,565	107,553	110,541	113,529	116,517	2,988

SALARY TABLE 2005-ATL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.87%
FOR THE LOCALITY PAY AREA OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.65%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,237	\$ 18,845	\$ 19,452	\$ 20,056	\$ 20,663	\$ 21,019	\$ 21,617	\$ 22,222	\$ 22,247	\$ 22,815
2	20,505	20,992	21,671	22,247	22,495	23,157	23,818	24,480	25,141	25,803
3	22,372	23,118	23,864	24,610	25,355	26,101	26,847	27,593	28,339	29,085
4	25,115	25,952	26,789	27,626	28,463	29,300	30,137	30,974	31,811	32,648
5	28,100	29,037	29,974	30,911	31,848	32,785	33,723	34,660	35,597	36,534
6	31,322	32,366	33,411	34,455	35,499	36,543	37,587	38,632	39,676	40,720
7	34,807	35,967	37,127	38,288	39,448	40,608	41,769	42,929	44,089	45,250
8	38,547	39,832	41,116	42,401	43,685	44,970	46,254	47,538	48,823	50,107
9	42,576	43,995	45,414	46,832	48,251	49,670	51,089	52,508	53,927	55,345
10	46,886	48,449	50,013	51,576	53,140	54,703	56,267	57,830	59,393	60,957
11	51,514	53,231	54,948	56,665	58,382	60,099	61,817	63,534	65,251	66,968
12	61,741	63,799	65,857	67,914	69,972	72,030	74,087	76,145	78,202	80,260
13	73,421	75,868	78,315	80,762	83,209	85,656	88,103	90,551	92,998	95,445
14	86,761	89,653	92,546	95,438	98,330	101,222	104,115	107,007	109,899	112,792
15	102,056	105,458	108,861	112,263	115,666	119,068	122,471	125,873	129,275	132,678

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-BOS
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.49%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-ME-RI
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.81%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,977	\$ 19,610	\$ 20,242	\$ 20,870	\$ 21,501	\$ 21,872	\$ 22,494	\$ 23,123	\$ 23,149	\$ 23,741
2	21,336	21,844	22,550	23,149	23,408	24,096	24,785	25,473	26,161	26,850
3	23,280	24,056	24,832	25,608	26,384	27,160	27,936	28,712	29,489	30,265
4	26,134	27,005	27,876	28,747	29,618	30,489	31,360	32,230	33,101	33,972
5	29,240	30,215	31,190	32,165	33,140	34,116	35,091	36,066	37,041	38,016
6	32,593	33,680	34,766	35,853	36,939	38,026	39,112	40,199	41,285	42,372
7	36,219	37,426	38,634	39,841	41,048	42,256	43,463	44,671	45,878	47,086
8	40,111	41,448	42,784	44,121	45,458	46,794	48,131	49,467	50,804	52,140
9	44,303	45,780	47,256	48,733	50,209	51,685	53,162	54,638	56,114	57,591
10	48,788	50,415	52,042	53,669	55,296	56,923	58,549	60,176	61,803	63,430
11	53,604	55,391	57,177	58,964	60,751	62,538	64,325	66,111	67,898	69,685
12	64,246	66,388	68,529	70,670	72,811	74,952	77,093	79,234	81,375	83,516
13	76,400	78,946	81,493	84,039	86,585	89,132	91,678	94,224	96,771	99,317
14	90,281	93,291	96,300	99,310	102,320	105,329	108,339	111,349	114,358	117,368
15	106,197	109,737	113,278	116,818	120,359	123,899	127,440	130,980	134,521	138,061

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-CHI
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.70%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.75%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 19,171	\$ 19,810	\$ 20,448	\$ 21,083	\$ 21,721	\$ 22,095	\$ 22,724	\$ 23,359	\$ 23,386	\$ 23,983
2	21,554	22,067	22,780	23,386	23,647	24,342	25,038	25,733	26,429	27,124
3	23,517	24,301	25,086	25,870	26,654	27,438	28,222	29,006	29,790	30,574
4	26,401	27,281	28,161	29,040	29,920	30,800	31,680	32,560	33,439	34,319
5	29,538	30,524	31,509	32,494	33,479	34,464	35,449	36,434	37,419	38,405
6	32,926	34,024	35,121	36,219	37,316	38,414	39,512	40,609	41,707	42,805
7	36,589	37,808	39,028	40,248	41,468	42,687	43,907	45,127	46,347	47,566
8	40,521	41,871	43,221	44,571	45,922	47,272	48,622	49,972	51,323	52,673
9	44,756	46,247	47,739	49,230	50,722	52,213	53,705	55,196	56,688	58,179
10	49,286	50,930	52,573	54,217	55,860	57,504	59,147	60,791	62,434	64,078
11	54,151	55,956	57,761	59,566	61,371	63,176	64,982	66,787	68,592	70,397
12	64,903	67,066	69,228	71,391	73,554	75,717	77,880	80,043	82,206	84,369
13	77,180	79,753	82,325	84,897	87,470	90,042	92,614	95,187	97,759	100,331
14	91,203	94,243	97,284	100,324	103,365	106,405	109,445	112,486	115,526	118,566
15	107,281	110,858	114,434	118,011	121,588	125,164	128,741	132,318	135,894	139,471

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-CIN
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.04%
FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.36%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,585	\$ 19,205	\$ 19,823	\$ 20,438	\$ 21,057	\$ 21,420	\$ 22,029	\$ 22,645	\$ 22,671	\$ 23,250
2	20,895	21,392	22,084	22,671	22,924	23,598	24,272	24,946	25,620	26,295
3	22,798	23,558	24,319	25,079	25,839	26,599	27,359	28,119	28,879	29,639
4	25,594	26,447	27,300	28,152	29,005	29,858	30,711	31,564	32,417	33,270
5	28,635	29,590	30,545	31,500	32,455	33,410	34,365	35,320	36,275	37,230
6	31,919	32,983	34,047	35,111	36,175	37,240	38,304	39,368	40,432	41,496
7	35,470	36,652	37,835	39,017	40,200	41,382	42,565	43,747	44,930	46,112
8	39,282	40,591	41,900	43,209	44,518	45,827	47,135	48,444	49,753	51,062
9	43,387	44,833	46,279	47,725	49,171	50,617	52,063	53,508	54,954	56,400
10	47,779	49,373	50,966	52,559	54,152	55,746	57,339	58,932	60,525	62,119
11	52,495	54,245	55,995	57,745	59,495	61,245	62,995	64,745	66,494	68,244
12	62,918	65,015	67,112	69,209	71,305	73,402	75,499	77,596	79,693	81,790
13	74,820	77,314	79,808	82,301	84,795	87,289	89,782	92,276	94,770	97,264
14	88,414	91,362	94,309	97,257	100,204	103,151	106,099	109,046	111,994	114,941
15	104,001	107,468	110,935	114,403	117,870	121,337	124,805	128,272	131,739	135,206

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-CLE
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.24%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.50%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,297	\$ 18,907	\$ 19,516	\$ 20,121	\$ 20,730	\$ 21,088	\$ 21,687	\$ 22,294	\$ 22,319	\$ 22,889
2	20,571	21,060	21,741	22,319	22,568	23,232	23,896	24,559	25,223	25,887
3	22,445	23,193	23,941	24,690	25,438	26,186	26,934	27,683	28,431	29,179
4	25,197	26,036	26,876	27,716	28,555	29,395	30,235	31,074	31,914	32,754
5	28,191	29,131	30,071	31,012	31,952	32,892	33,832	34,772	35,713	36,653
6	31,424	32,472	33,519	34,567	35,614	36,662	37,709	38,757	39,805	40,852
7	34,920	36,084	37,248	38,412	39,576	40,740	41,904	43,068	44,233	45,397
8	38,673	39,961	41,250	42,538	43,827	45,116	46,404	47,693	48,982	50,270
9	42,714	44,138	45,561	46,985	48,408	49,831	51,255	52,678	54,102	55,525
10	47,038	48,607	50,175	51,744	53,312	54,881	56,449	58,018	59,586	61,155
11	51,681	53,404	55,127	56,849	58,572	60,295	62,017	63,740	65,463	67,186
12	61,942	64,006	66,071	68,135	70,199	72,264	74,328	76,392	78,457	80,521
13	73,660	76,115	78,570	81,025	83,480	85,935	88,390	90,845	93,300	95,755
14	87,043	89,945	92,846	95,748	98,650	101,551	104,453	107,355	110,256	113,158
15	102,388	105,801	109,215	112,628	116,042	119,455	122,869	126,282	129,696	133,109

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-COL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.98%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.26%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,255	\$ 18,864	\$ 19,471	\$ 20,075	\$ 20,683	\$ 21,040	\$ 21,638	\$ 22,243	\$ 22,268	\$ 22,837
2	20,524	21,012	21,692	22,268	22,517	23,179	23,841	24,503	25,166	25,828
3	22,394	23,140	23,887	24,633	25,380	26,126	26,873	27,620	28,366	29,113
4	25,139	25,977	26,815	27,653	28,490	29,328	30,166	31,004	31,841	32,679
5	28,127	29,065	30,003	30,941	31,879	32,817	33,755	34,693	35,631	36,569
6	31,352	32,398	33,443	34,488	35,533	36,578	37,624	38,669	39,714	40,759
7	34,840	36,002	37,163	38,325	39,486	40,648	41,809	42,970	44,132	45,293
8	38,585	39,870	41,156	42,442	43,727	45,013	46,299	47,584	48,870	50,156
9	42,617	44,037	45,458	46,878	48,298	49,718	51,138	52,558	53,979	55,399
10	46,931	48,496	50,061	51,626	53,191	54,756	56,321	57,886	59,451	61,016
11	51,563	53,282	55,001	56,720	58,439	60,158	61,876	63,595	65,314	67,033
12	61,801	63,861	65,920	67,980	70,040	72,099	74,159	76,218	78,278	80,338
13	73,492	75,941	78,391	80,840	83,290	85,739	88,189	90,638	93,087	95,537
14	86,845	89,740	92,635	95,530	98,425	101,320	104,215	107,110	110,006	112,901
15	102,155	105,560	108,966	112,372	115,777	119,183	122,589	125,995	129,400	132,806

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-DFW
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.07%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.60%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,430	\$ 19,044	\$ 19,657	\$ 20,267	\$ 20,881	\$ 21,241	\$ 21,845	\$ 22,456	\$ 22,481	\$ 23,055
2	20,721	21,213	21,899	22,481	22,732	23,401	24,069	24,738	25,406	26,075
3	22,608	23,362	24,115	24,869	25,623	26,376	27,130	27,884	28,637	29,391
4	25,380	26,226	27,071	27,917	28,763	29,609	30,454	31,300	32,146	32,992
5	28,396	29,343	30,290	31,237	32,184	33,131	34,078	35,025	35,972	36,919
6	31,652	32,707	33,763	34,818	35,873	36,928	37,983	39,039	40,094	41,149
7	35,173	36,346	37,519	38,691	39,864	41,036	42,209	43,381	44,554	45,727
8	38,953	40,251	41,549	42,847	44,145	45,443	46,741	48,039	49,337	50,635
9	43,025	44,458	45,892	47,326	48,760	50,194	51,627	53,061	54,495	55,929
10	47,380	48,960	50,540	52,120	53,700	55,280	56,860	58,439	60,019	61,599
11	52,057	53,792	55,527	57,262	58,998	60,733	62,468	64,203	65,939	67,674
12	62,392	64,471	66,551	68,630	70,709	72,789	74,868	76,947	79,027	81,106
13	74,195	76,668	79,141	81,613	84,086	86,559	89,032	91,505	93,978	96,451
14	87,675	90,598	93,521	96,444	99,366	102,289	105,212	108,135	111,058	113,980
15	103,131	106,570	110,008	113,446	116,885	120,323	123,761	127,200	130,638	134,076

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-DAY
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.86%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.26%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,076	\$ 18,678	\$ 19,280	\$ 19,878	\$ 20,480	\$ 20,833	\$ 21,425	\$ 22,025	\$ 22,049	\$ 22,613
2	20,323	20,806	21,478	22,049	22,295	22,951	23,607	24,263	24,918	25,574
3	22,174	22,913	23,652	24,391	25,131	25,870	26,609	27,348	28,087	28,827
4	24,892	25,722	26,551	27,381	28,210	29,040	29,870	30,699	31,529	32,358
5	27,850	28,779	29,708	30,637	31,566	32,495	33,423	34,352	35,281	36,210
6	31,044	32,079	33,114	34,149	35,184	36,219	37,254	38,289	39,324	40,359
7	34,498	35,648	36,798	37,948	39,098	40,248	41,398	42,548	43,698	44,848
8	38,205	39,478	40,751	42,025	43,298	44,571	45,844	47,117	48,390	49,663
9	42,198	43,605	45,011	46,417	47,823	49,230	50,636	52,042	53,448	54,854
10	46,470	48,020	49,569	51,119	52,668	54,218	55,768	57,317	58,867	60,416
11	51,057	52,759	54,461	56,163	57,864	59,566	61,268	62,970	64,672	66,374
12	61,194	63,233	65,273	67,312	69,351	71,391	73,430	75,469	77,509	79,548
13	72,770	75,195	77,621	80,046	82,471	84,897	87,322	89,747	92,173	94,598
14	85,991	88,858	91,725	94,591	97,458	100,325	103,191	106,058	108,925	111,791
15	101,151	104,523	107,895	111,268	114,640	118,012	121,384	124,757	128,129	131,501

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-DEN
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.06%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.73%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,908	\$ 19,539	\$ 20,168	\$ 20,794	\$ 21,423	\$ 21,793	\$ 22,413	\$ 23,039	\$ 23,065	\$ 23,655
2	21,259	21,764	22,468	23,065	23,323	24,009	24,695	25,381	26,066	26,752
3	23,195	23,969	24,742	25,515	26,288	27,062	27,835	28,608	29,382	30,155
4	26,039	26,907	27,775	28,643	29,510	30,378	31,246	32,114	32,981	33,849
5	29,134	30,105	31,077	32,049	33,020	33,992	34,963	35,935	36,907	37,878
6	32,475	33,557	34,640	35,723	36,805	37,888	38,970	40,053	41,136	42,218
7	36,087	37,290	38,493	39,696	40,900	42,103	43,306	44,509	45,712	46,915
8	39,966	41,297	42,629	43,961	45,293	46,624	47,956	49,288	50,619	51,951
9	44,143	45,614	47,085	48,556	50,027	51,498	52,969	54,440	55,911	57,382
10	48,611	50,232	51,853	53,474	55,095	56,716	58,337	59,958	61,579	63,200
11	53,409	55,190	56,970	58,750	60,531	62,311	64,091	65,872	67,652	69,432
12	64,013	66,147	68,280	70,413	72,547	74,680	76,813	78,947	81,080	83,213
13	76,123	78,660	81,197	83,734	86,271	88,808	91,345	93,882	96,420	98,957
14	89,953	92,952	95,951	98,950	101,948	104,947	107,946	110,945	113,943	116,942
15	105,811	109,339	112,867	116,394	119,922	123,449	126,977	130,505	134,032	137,560

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-DET
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.67%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.67%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 19,166	\$ 19,805	\$ 20,443	\$ 21,077	\$ 21,715	\$ 22,090	\$ 22,718	\$ 23,354	\$ 23,380	\$ 23,977
2	21,549	22,061	22,774	23,380	23,641	24,336	25,031	25,727	26,422	27,117
3	23,512	24,295	25,079	25,863	26,647	27,431	28,215	28,998	29,782	30,566
4	26,394	27,274	28,154	29,033	29,913	30,792	31,672	32,551	33,431	34,311
5	29,531	30,516	31,501	32,486	33,471	34,455	35,440	36,425	37,410	38,395
6	32,918	34,015	35,112	36,210	37,307	38,404	39,502	40,599	41,697	42,794
7	36,580	37,799	39,018	40,238	41,457	42,677	43,896	45,116	46,335	47,554
8	40,511	41,861	43,210	44,560	45,910	47,260	48,610	49,960	51,310	52,660
9	44,745	46,236	47,727	49,218	50,709	52,200	53,691	55,182	56,673	58,164
10	49,274	50,917	52,560	54,203	55,846	57,489	59,133	60,776	62,419	64,062
11	54,138	55,942	57,747	59,551	61,356	63,161	64,965	66,770	68,575	70,379
12	64,886	67,049	69,211	71,374	73,536	75,698	77,861	80,023	82,186	84,348
13	77,161	79,733	82,304	84,876	87,448	90,019	92,591	95,163	97,734	100,306
14	91,180	94,220	97,259	100,299	103,339	106,378	109,418	112,457	115,497	118,537
15	107,254	110,830	114,406	117,981	121,557	125,133	128,709	132,284	135,860	139,436

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-HAR
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.52%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.93%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 19,142	\$ 19,781	\$ 20,418	\$ 21,051	\$ 21,688	\$ 22,062	\$ 22,690	\$ 23,324	\$ 23,351	\$ 23,947
2	21,522	22,034	22,746	23,351	23,611	24,306	25,000	25,694	26,389	27,083
3	23,482	24,265	25,048	25,831	26,614	27,396	28,179	28,962	29,745	30,528
4	26,361	27,240	28,118	28,997	29,875	30,754	31,632	32,511	33,389	34,268
5	29,494	30,478	31,461	32,445	33,429	34,412	35,396	36,379	37,363	38,347
6	32,876	33,972	35,068	36,164	37,260	38,356	39,452	40,548	41,644	42,740
7	36,534	37,752	38,969	40,187	41,405	42,623	43,841	45,059	46,277	47,495
8	40,460	41,808	43,156	44,504	45,853	47,201	48,549	49,897	51,245	52,594
9	44,689	46,178	47,667	49,156	50,645	52,135	53,624	55,113	56,602	58,092
10	49,212	50,853	52,494	54,135	55,776	57,417	59,058	60,699	62,340	63,981
11	54,070	55,872	57,674	59,477	61,279	63,081	64,884	66,686	68,489	70,291
12	64,805	66,965	69,124	71,284	73,444	75,604	77,763	79,923	82,083	84,242
13	77,064	79,633	82,201	84,770	87,338	89,907	92,475	95,043	97,612	100,180
14	91,066	94,102	97,137	100,173	103,209	106,245	109,281	112,317	115,352	118,388
15	107,120	110,691	114,262	117,834	121,405	124,976	128,547	132,119	135,690	139,261

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-HOU
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.77%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.86%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 19,983	\$ 20,649	\$ 21,314	\$ 21,976	\$ 22,641	\$ 23,031	\$ 23,686	\$ 24,349	\$24,376	\$ 24,999
2	22,467	23,001	23,745	24,376	24,648	25,373	26,098	26,823	27,548	28,273
3	24,514	25,331	26,148	26,965	27,783	28,600	29,417	30,234	31,052	31,869
4	27,519	28,436	29,353	30,270	31,188	32,105	33,022	33,939	34,856	35,773
5	30,789	31,816	32,843	33,870	34,897	35,924	36,951	37,977	39,004	40,031
6	34,320	35,465	36,609	37,753	38,897	40,041	41,185	42,329	43,474	44,618
7	38,138	39,410	40,681	41,953	43,224	44,495	45,767	47,038	48,310	49,581
8	42,237	43,645	45,052	46,459	47,867	49,274	50,682	52,089	53,496	54,904
9	46,652	48,206	49,761	51,315	52,870	54,425	55,979	57,534	59,089	60,643
10	51,374	53,087	54,800	56,513	58,226	59,940	61,653	63,366	65,079	66,792
11	56,445	58,326	60,208	62,089	63,971	65,852	67,734	69,615	71,497	73,378
12	67,652	69,906	72,161	74,415	76,670	78,925	81,179	83,434	85,688	87,943
13	80,449	83,131	85,812	88,493	91,174	93,856	96,537	99,218	101,900	104,581
14	95,066	98,235	101,404	104,573	107,743	110,912	114,081	117,250	120,419	123,588
15	111,825	115,553	119,281	123,009	126,738	130,466	134,194	137,922	140,300 *	140,300 *

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2005-HNT
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.42%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.36%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,005	\$ 18,606	\$ 19,205	\$ 19,801	\$ 20,400	\$ 20,752	\$ 21,342	\$ 21,939	\$ 21,963	\$ 22,524
2	20,243	20,725	21,395	21,963	22,209	22,862	23,515	24,168	24,821	25,474
3	22,087	22,824	23,560	24,296	25,033	25,769	26,505	27,242	27,978	28,714
4	24,795	25,622	26,448	27,274	28,101	28,927	29,753	30,579	31,406	32,232
5	27,742	28,667	29,592	30,518	31,443	32,368	33,293	34,218	35,144	36,069
6	30,923	31,954	32,985	34,016	35,047	36,078	37,109	38,140	39,171	40,201
7	34,363	35,509	36,655	37,800	38,946	40,091	41,237	42,382	43,528	44,673
8	38,056	39,325	40,593	41,861	43,129	44,397	45,665	46,933	48,201	49,469
9	42,034	43,435	44,835	46,236	47,637	49,038	50,438	51,839	53,240	54,641
10	46,289	47,832	49,376	50,920	52,463	54,007	55,550	57,094	58,637	60,181
11	50,858	52,553	54,248	55,944	57,639	59,334	61,029	62,725	64,420	66,115
12	60,955	62,987	65,018	67,050	69,081	71,112	73,144	75,175	77,207	79,238
13	72,486	74,902	77,318	79,734	82,150	84,566	86,982	89,398	91,813	94,229
14	85,656	88,512	91,367	94,223	97,078	99,934	102,789	105,644	108,500	111,355
15	100,756	104,116	107,475	110,834	114,193	117,552	120,911	124,270	127,629	130,988

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-IND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.01%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.33%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,940	\$ 18,538	\$ 19,135	\$ 19,728	\$ 20,325	\$ 20,676	\$ 21,264	\$ 21,859	\$ 21,883	\$ 22,442
2	20,170	20,649	21,317	21,883	22,128	22,778	23,429	24,080	24,731	25,381
3	22,007	22,740	23,474	24,208	24,941	25,675	26,409	27,142	27,876	28,610
4	24,705	25,528	26,351	27,175	27,998	28,821	29,645	30,468	31,291	32,114
5	27,641	28,563	29,484	30,406	31,328	32,250	33,172	34,094	35,015	35,937
6	30,811	31,838	32,865	33,892	34,919	35,946	36,973	38,001	39,028	40,055
7	34,238	35,379	36,521	37,662	38,804	39,945	41,086	42,228	43,369	44,511
8	37,918	39,181	40,445	41,708	42,972	44,235	45,498	46,762	48,025	49,289
9	41,881	43,276	44,672	46,067	47,463	48,859	50,254	51,650	53,046	54,441
10	46,120	47,658	49,196	50,734	52,272	53,810	55,348	56,885	58,423	59,961
11	50,672	52,361	54,050	55,740	57,429	59,118	60,807	62,496	64,185	65,874
12	60,733	62,757	64,781	66,805	68,829	70,853	72,877	74,901	76,925	78,949
13	72,222	74,629	77,036	79,443	81,850	84,257	86,664	89,071	91,479	93,886
14	85,344	88,189	91,034	93,879	96,724	99,569	102,414	105,259	108,104	110,949
15	100,389	103,736	107,083	110,430	113,776	117,123	120,470	123,817	127,164	130,511

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-KC
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.36%
FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.25%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,996	\$ 18,596	\$ 19,194	\$ 19,790	\$ 20,389	\$ 20,741	\$ 21,330	\$ 21,927	\$ 21,952	\$ 22,512
2	20,233	20,714	21,383	21,952	22,197	22,850	23,502	24,155	24,808	25,461
3	22,075	22,811	23,547	24,283	25,019	25,755	26,491	27,227	27,963	28,699
4	24,782	25,608	26,434	27,260	28,086	28,911	29,737	30,563	31,389	32,215
5	27,727	28,652	29,577	30,501	31,426	32,351	33,275	34,200	35,125	36,050
6	30,907	31,937	32,968	33,998	35,028	36,059	37,089	38,119	39,150	40,180
7	34,345	35,490	36,635	37,780	38,925	40,070	41,215	42,360	43,505	44,650
8	38,036	39,304	40,571	41,838	43,106	44,373	45,641	46,908	48,175	49,443
9	42,011	43,411	44,811	46,211	47,611	49,011	50,411	51,811	53,211	54,611
10	46,264	47,807	49,350	50,892	52,435	53,978	55,520	57,063	58,606	60,149
11	50,831	52,525	54,219	55,914	57,608	59,302	60,997	62,691	64,386	66,080
12	60,923	62,953	64,983	67,014	69,044	71,074	73,105	75,135	77,165	79,196
13	72,447	74,862	77,277	79,691	82,106	84,521	86,935	89,350	91,764	94,179
14	85,610	88,464	91,318	94,172	97,026	99,880	102,734	105,588	108,442	111,296
15	100,703	104,060	107,417	110,775	114,132	117,489	120,847	124,204	127,561	130,919

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-LA
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.65%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.87%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 19,483	\$ 20,133	\$ 20,781	\$ 21,426	\$ 22,075	\$ 22,455	\$ 23,094	\$ 23,740	\$23,767	\$ 24,374
2	21,906	22,426	23,151	23,767	24,032	24,739	25,446	26,152	26,859	27,566
3	23,901	24,697	25,494	26,291	27,088	27,885	28,681	29,478	30,275	31,072
4	26,831	27,725	28,619	29,514	30,408	31,302	32,196	33,090	33,984	34,878
5	30,020	31,021	32,022	33,023	34,024	35,025	36,027	37,028	38,029	39,030
6	33,462	34,578	35,693	36,809	37,924	39,040	40,155	41,271	42,387	43,502
7	37,185	38,424	39,664	40,904	42,143	43,383	44,622	45,862	47,102	48,341
8	41,181	42,553	43,925	45,298	46,670	48,042	49,414	50,786	52,159	53,531
9	45,485	47,001	48,516	50,032	51,548	53,064	54,579	56,095	57,611	59,127
10	50,089	51,760	53,430	55,100	56,770	58,441	60,111	61,781	63,451	65,122
11	55,033	56,868	58,702	60,537	62,371	64,206	66,040	67,875	69,709	71,544
12	65,960	68,158	70,356	72,554	74,753	76,951	79,149	81,347	83,546	85,744
13	78,437	81,052	83,666	86,280	88,895	91,509	94,123	96,737	99,352	101,966
14	92,689	95,779	98,869	101,959	105,048	108,138	111,228	114,318	117,408	120,498
15	109,029	112,664	116,299	119,934	123,568	127,203	130,838	134,473	138,108	140,300 *

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2005-MFL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.77%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-MIAMI BEACH, FL
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.59%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,702	\$ 19,325	\$ 19,948	\$ 20,567	\$ 21,189	\$ 21,555	\$ 22,168	\$ 22,788	\$ 22,813	\$ 23,396
2	21,027	21,527	22,222	22,813	23,068	23,746	24,425	25,103	25,782	26,460
3	22,942	23,707	24,471	25,236	26,001	26,766	27,531	28,296	29,061	29,825
4	25,755	26,613	27,471	28,330	29,188	30,046	30,904	31,763	32,621	33,479
5	28,815	29,776	30,737	31,698	32,659	33,620	34,581	35,542	36,503	37,464
6	32,120	33,191	34,261	35,332	36,403	37,474	38,545	39,615	40,686	41,757
7	35,693	36,883	38,073	39,263	40,453	41,643	42,832	44,022	45,212	46,402
8	39,529	40,846	42,163	43,480	44,798	46,115	47,432	48,749	50,066	51,383
9	43,660	45,115	46,570	48,025	49,480	50,935	52,390	53,845	55,300	56,755
10	48,080	49,683	51,287	52,890	54,493	56,096	57,700	59,303	60,906	62,509
11	52,826	54,586	56,347	58,108	59,869	61,630	63,391	65,152	66,913	68,674
12	63,314	65,424	67,534	69,644	71,754	73,864	75,974	78,084	80,194	82,304
13	75,291	77,800	80,310	82,819	85,329	87,838	90,347	92,857	95,366	97,875
14	88,971	91,937	94,902	97,868	100,834	103,800	106,766	109,732	112,698	115,664
15	104,655	108,144	111,633	115,122	118,611	122,101	125,590	129,079	132,568	136,057

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-MIL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.62%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.39%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,197	\$ 18,804	\$ 19,410	\$ 20,012	\$ 20,617	\$ 20,973	\$ 21,570	\$ 22,173	\$ 22,198	\$ 22,765
2	20,460	20,946	21,623	22,198	22,446	23,106	23,766	24,426	25,086	25,746
3	22,323	23,067	23,811	24,556	25,300	26,044	26,788	27,532	28,277	29,021
4	25,060	25,895	26,730	27,565	28,400	29,236	30,071	30,906	31,741	32,576
5	28,038	28,973	29,908	30,843	31,778	32,713	33,649	34,584	35,519	36,454
6	31,253	32,295	33,337	34,379	35,421	36,463	37,505	38,547	39,589	40,631
7	34,730	35,888	37,046	38,204	39,361	40,519	41,677	42,835	43,993	45,150
8	38,463	39,744	41,026	42,308	43,589	44,871	46,152	47,434	48,716	49,997
9	42,483	43,898	45,314	46,730	48,145	49,561	50,977	52,392	53,808	55,224
10	46,783	48,343	49,903	51,463	53,023	54,583	56,143	57,703	59,263	60,823
11	51,401	53,114	54,827	56,541	58,254	59,967	61,681	63,394	65,108	66,821
12	61,606	63,659	65,712	67,765	69,818	71,871	73,925	75,978	78,031	80,084
13	73,260	75,702	78,143	80,585	83,027	85,468	87,910	90,352	92,793	95,235
14	86,570	89,456	92,342	95,228	98,114	101,000	103,886	106,772	109,658	112,544
15	101,832	105,227	108,622	112,017	115,412	118,807	122,202	125,597	128,992	132,387

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-MSP
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.99%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.61%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,577	\$ 19,196	\$ 19,815	\$ 20,429	\$ 21,048	\$ 21,411	\$ 22,020	\$ 22,635	\$ 22,661	\$ 23,240
2	20,886	21,383	22,074	22,661	22,914	23,588	24,262	24,936	25,609	26,283
3	22,789	23,548	24,308	25,068	25,827	26,587	27,347	28,107	28,866	29,626
4	25,583	26,435	27,288	28,140	28,993	29,845	30,698	31,550	32,403	33,255
5	28,623	29,577	30,532	31,487	32,441	33,396	34,350	35,305	36,260	37,214
6	31,905	32,969	34,033	35,096	36,160	37,224	38,287	39,351	40,414	41,478
7	35,455	36,637	37,819	39,000	40,182	41,364	42,546	43,728	44,910	46,092
8	39,265	40,573	41,882	43,190	44,498	45,807	47,115	48,424	49,732	51,040
9	43,369	44,814	46,259	47,704	49,150	50,595	52,040	53,485	54,931	56,376
10	47,759	49,351	50,944	52,537	54,129	55,722	57,314	58,907	60,499	62,092
11	52,473	54,222	55,971	57,720	59,469	61,218	62,967	64,717	66,466	68,215
12	62,891	64,987	67,083	69,179	71,275	73,371	75,467	77,563	79,658	81,754
13	74,788	77,281	79,773	82,266	84,759	87,251	89,744	92,236	94,729	97,222
14	88,376	91,322	94,269	97,215	100,161	103,107	106,053	108,999	111,945	114,892
15	103,956	107,422	110,888	114,353	117,819	121,285	124,751	128,217	131,682	135,148

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-NY
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.99%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.96%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 19,378	\$ 20,024	\$ 20,669	\$ 21,310	\$ 21,955	\$ 22,334	\$ 22,969	\$ 23,611	\$23,638	\$ 24,242
2	21,787	22,305	23,026	23,638	23,902	24,605	25,307	26,010	26,713	27,416
3	23,771	24,563	25,356	26,148	26,941	27,733	28,526	29,318	30,111	30,903
4	26,686	27,575	28,464	29,353	30,243	31,132	32,021	32,910	33,800	34,689
5	29,857	30,852	31,848	32,844	33,840	34,835	35,831	36,827	37,823	38,818
6	33,281	34,390	35,500	36,609	37,719	38,828	39,938	41,047	42,157	43,266
7	36,983	38,216	39,449	40,682	41,915	43,147	44,380	45,613	46,846	48,079
8	40,958	42,322	43,687	45,052	46,417	47,781	49,146	50,511	51,876	53,240
9	45,238	46,746	48,253	49,761	51,268	52,776	54,283	55,791	57,298	58,806
10	49,818	51,479	53,140	54,801	56,462	58,124	59,785	61,446	63,107	64,768
11	54,735	56,559	58,384	60,208	62,033	63,857	65,682	67,506	69,331	71,155
12	65,602	67,788	69,975	72,161	74,347	76,533	78,720	80,906	83,092	85,279
13	78,012	80,612	83,212	85,812	88,412	91,012	93,612	96,212	98,813	101,413
14	92,186	95,259	98,332	101,405	104,478	107,552	110,625	113,698	116,771	119,844
15	108,437	112,052	115,668	119,283	122,898	126,513	130,128	133,744	137,359	140,300 *

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2005-ORL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.75%
FOR THE LOCALITY PAY AREA OF ORLANDO-THE VILLAGES, FL
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.26%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,898	\$ 18,495	\$ 19,090	\$ 19,683	\$ 20,278	\$ 20,628	\$ 21,215	\$ 21,808	\$ 21,833	\$ 22,390
2	20,123	20,601	21,267	21,833	22,076	22,725	23,375	24,024	24,673	25,323
3	21,956	22,687	23,419	24,151	24,883	25,615	26,347	27,079	27,811	28,543
4	24,648	25,469	26,290	27,112	27,933	28,754	29,576	30,397	31,218	32,040
5	27,577	28,496	29,416	30,336	31,255	32,175	33,095	34,014	34,934	35,854
6	30,739	31,764	32,789	33,813	34,838	35,863	36,888	37,912	38,937	39,962
7	34,159	35,297	36,436	37,575	38,714	39,852	40,991	42,130	43,268	44,407
8	37,830	39,090	40,351	41,611	42,872	44,132	45,393	46,653	47,914	49,174
9	41,783	43,176	44,568	45,961	47,353	48,745	50,138	51,530	52,923	54,315
10	46,013	47,547	49,082	50,616	52,150	53,685	55,219	56,753	58,288	59,822
11	50,555	52,240	53,925	55,610	57,295	58,981	60,666	62,351	64,036	65,721
12	60,592	62,611	64,631	66,650	68,669	70,689	72,708	74,727	76,747	78,766
13	72,054	74,456	76,857	79,259	81,660	84,062	86,463	88,865	91,266	93,668
14	85,146	87,984	90,823	93,661	96,499	99,338	102,176	105,015	107,853	110,692
15	100,156	103,495	106,834	110,173	113,512	116,851	120,190	123,530	126,869	130,208

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-PHL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.67%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.70%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,686	\$ 19,309	\$ 19,931	\$ 20,549	\$ 21,171	\$ 21,536	\$ 22,149	\$ 22,768	\$ 22,794	\$ 23,376
2	21,009	21,508	22,203	22,794	23,048	23,726	24,404	25,082	25,760	26,437
3	22,922	23,686	24,451	25,215	25,979	26,743	27,507	28,271	29,036	29,800
4	25,733	26,590	27,448	28,305	29,163	30,020	30,878	31,735	32,593	33,450
5	28,791	29,751	30,711	31,671	32,631	33,592	34,552	35,512	36,472	37,432
6	32,092	33,162	34,232	35,302	36,372	37,442	38,512	39,581	40,651	41,721
7	35,663	36,851	38,040	39,229	40,418	41,607	42,796	43,985	45,173	46,362
8	39,495	40,811	42,127	43,443	44,759	46,075	47,391	48,707	50,023	51,339
9	43,623	45,077	46,530	47,984	49,438	50,891	52,345	53,799	55,253	56,706
10	48,039	49,641	51,243	52,845	54,446	56,048	57,650	59,252	60,854	62,456
11	52,780	54,540	56,299	58,058	59,818	61,577	63,337	65,096	66,855	68,615
12	63,260	65,368	67,476	69,584	71,693	73,801	75,909	78,017	80,125	82,234
13	75,226	77,734	80,241	82,748	85,255	87,763	90,270	92,777	95,284	97,792
14	88,894	91,858	94,821	97,785	100,748	103,711	106,675	109,638	112,602	115,565
15	104,565	108,052	111,538	115,024	118,510	121,996	125,482	128,968	132,454	135,940

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-PIT
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.86%
FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.36%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,076	\$ 18,678	\$ 19,280	\$ 19,878	\$ 20,480	\$ 20,833	\$ 21,425	\$ 22,025	\$ 22,049	\$ 22,613
2	20,323	20,806	21,478	22,049	22,295	22,951	23,607	24,263	24,918	25,574
3	22,174	22,913	23,652	24,391	25,131	25,870	26,609	27,348	28,087	28,827
4	24,892	25,722	26,551	27,381	28,210	29,040	29,870	30,699	31,529	32,358
5	27,850	28,779	29,708	30,637	31,566	32,495	33,423	34,352	35,281	36,210
6	31,044	32,079	33,114	34,149	35,184	36,219	37,254	38,289	39,324	40,359
7	34,498	35,648	36,798	37,948	39,098	40,248	41,398	42,548	43,698	44,848
8	38,205	39,478	40,751	42,025	43,298	44,571	45,844	47,117	48,390	49,663
9	42,198	43,605	45,011	46,417	47,823	49,230	50,636	52,042	53,448	54,854
10	46,470	48,020	49,569	51,119	52,668	54,218	55,768	57,317	58,867	60,416
11	51,057	52,759	54,461	56,163	57,864	59,566	61,268	62,970	64,672	66,374
12	61,194	63,233	65,273	67,312	69,351	71,391	73,430	75,469	77,509	79,548
13	72,770	75,195	77,621	80,046	82,471	84,897	87,322	89,747	92,173	94,598
14	85,991	88,858	91,725	94,591	97,458	100,325	103,191	106,058	108,925	111,791
15	101,151	104,523	107,895	111,268	114,640	118,012	121,384	124,757	128,129	131,501

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-POR
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.93%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.61%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,567	\$ 19,186	\$ 19,804	\$ 20,419	\$ 21,037	\$ 21,400	\$ 22,008	\$ 22,624	\$ 22,649	\$ 23,228
2	20,876	21,372	22,063	22,649	22,902	23,576	24,249	24,923	25,596	26,270
3	22,777	23,536	24,295	25,055	25,814	26,573	27,333	28,092	28,851	29,611
4	25,570	26,422	27,274	28,126	28,978	29,830	30,682	31,534	32,386	33,238
5	28,608	29,562	30,516	31,470	32,424	33,379	34,333	35,287	36,241	37,195
6	31,889	32,952	34,015	35,078	36,141	37,204	38,267	39,330	40,393	41,457
7	35,436	36,618	37,799	38,980	40,162	41,343	42,524	43,706	44,887	46,068
8	39,245	40,552	41,860	43,168	44,475	45,783	47,091	48,398	49,706	51,014
9	43,346	44,791	46,235	47,680	49,124	50,569	52,013	53,458	54,902	56,347
10	47,734	49,326	50,918	52,509	54,101	55,693	57,284	58,876	60,468	62,060
11	52,446	54,194	55,942	57,690	59,438	61,187	62,935	64,683	66,431	68,180
12	62,858	64,953	67,048	69,143	71,238	73,333	75,428	77,522	79,617	81,712
13	74,749	77,241	79,732	82,223	84,715	87,206	89,697	92,189	94,680	97,171
14	88,331	91,275	94,220	97,164	100,109	103,054	105,998	108,943	111,888	114,832
15	103,902	107,366	110,830	114,294	117,758	121,222	124,686	128,150	131,614	135,078

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-RCH
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.15%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.43%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,122	\$ 18,726	\$ 19,329	\$ 19,929	\$ 20,532	\$ 20,886	\$ 21,480	\$ 22,081	\$ 22,106	\$ 22,671
2	20,375	20,859	21,534	22,106	22,353	23,010	23,668	24,325	24,982	25,640
3	22,231	22,972	23,713	24,454	25,195	25,936	26,677	27,419	28,160	28,901
4	24,956	25,788	26,620	27,451	28,283	29,115	29,946	30,778	31,610	32,441
5	27,922	28,853	29,784	30,716	31,647	32,578	33,509	34,441	35,372	36,303
6	31,124	32,162	33,199	34,237	35,275	36,312	37,350	38,387	39,425	40,462
7	34,587	35,740	36,893	38,046	39,199	40,352	41,505	42,658	43,811	44,964
8	38,304	39,580	40,856	42,133	43,409	44,685	45,962	47,238	48,514	49,791
9	42,307	43,717	45,126	46,536	47,946	49,356	50,766	52,176	53,586	54,995
10	46,590	48,143	49,697	51,250	52,804	54,357	55,911	57,464	59,018	60,571
11	51,188	52,894	54,601	56,307	58,013	59,719	61,426	63,132	64,838	66,545
12	61,351	63,396	65,440	67,485	69,530	71,574	73,619	75,663	77,708	79,753
13	72,957	75,388	77,820	80,252	82,683	85,115	87,546	89,978	92,410	94,841
14	86,212	89,086	91,960	94,834	97,708	100,582	103,456	106,330	109,204	112,078
15	101,411	104,792	108,173	111,553	114,934	118,315	121,696	125,077	128,458	131,839

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-SAC
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.51%
FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--TRUCKEE, CA-NV
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.68%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,660	\$ 19,282	\$ 19,903	\$ 20,521	\$ 21,142	\$ 21,507	\$ 22,118	\$ 22,737	\$ 22,763	\$ 23,344
2	20,980	21,479	22,173	22,763	23,017	23,693	24,370	25,047	25,724	26,401
3	22,891	23,654	24,417	25,180	25,943	26,706	27,470	28,233	28,996	29,759
4	25,697	26,554	27,410	28,266	29,123	29,979	30,836	31,692	32,548	33,405
5	28,751	29,710	30,669	31,628	32,587	33,546	34,504	35,463	36,422	37,381
6	32,048	33,117	34,185	35,254	36,322	37,390	38,459	39,527	40,596	41,664
7	35,614	36,801	37,988	39,175	40,363	41,550	42,737	43,924	45,112	46,299
8	39,441	40,755	42,069	43,384	44,698	46,012	47,326	48,641	49,955	51,269
9	43,563	45,015	46,467	47,918	49,370	50,822	52,273	53,725	55,177	56,629
10	47,973	49,573	51,172	52,772	54,372	55,971	57,571	59,171	60,770	62,370
11	52,708	54,465	56,222	57,979	59,736	61,493	63,250	65,007	66,764	68,521
12	63,173	65,278	67,384	69,489	71,594	73,700	75,805	77,910	80,016	82,121
13	75,123	77,627	80,131	82,635	85,139	87,642	90,146	92,650	95,154	97,658
14	88,772	91,732	94,691	97,651	100,610	103,569	106,529	109,488	112,447	115,407
15	104,422	107,903	111,385	114,866	118,347	121,829	125,310	128,791	132,273	135,754

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-STL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.09%
FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.26%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,952	\$ 18,551	\$ 19,148	\$ 19,742	\$ 20,340	\$ 20,691	\$ 21,279	\$ 21,874	\$ 21,899	\$ 22,458
2	20,184	20,664	21,332	21,899	22,143	22,795	23,446	24,097	24,748	25,400
3	22,022	22,757	23,491	24,225	24,959	25,693	26,427	27,162	27,896	28,630
4	24,723	25,546	26,370	27,194	28,018	28,842	29,666	30,490	31,313	32,137
5	27,660	28,583	29,505	30,428	31,350	32,273	33,195	34,118	35,040	35,963
6	30,833	31,860	32,888	33,916	34,944	35,972	37,000	38,028	39,056	40,083
7	34,263	35,405	36,547	37,689	38,831	39,974	41,116	42,258	43,400	44,542
8	37,945	39,209	40,473	41,738	43,002	44,267	45,531	46,795	48,060	49,324
9	41,910	43,307	44,704	46,100	47,497	48,894	50,290	51,687	53,084	54,480
10	46,153	47,692	49,231	50,770	52,309	53,848	55,387	56,926	58,465	60,004
11	50,708	52,399	54,089	55,779	57,470	59,160	60,850	62,541	64,231	65,921
12	60,776	62,802	64,827	66,853	68,878	70,904	72,929	74,955	76,980	79,006
13	72,273	74,682	77,091	79,500	81,909	84,317	86,726	89,135	91,544	93,953
14	85,405	88,252	91,099	93,946	96,793	99,640	102,487	105,334	108,181	111,029
15	100,461	103,810	107,159	110,508	113,858	117,207	120,556	123,905	127,255	130,604

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-SD
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.68%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.84%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,848	\$ 19,476	\$ 20,103	\$ 20,727	\$ 21,354	\$ 21,723	\$ 22,340	\$ 22,965	\$ 22,991	\$ 23,578
2	21,191	21,694	22,396	22,991	23,248	23,931	24,615	25,299	25,983	26,666
3	23,121	23,891	24,662	25,433	26,204	26,975	27,745	28,516	29,287	30,058
4	25,956	26,820	27,685	28,550	29,415	30,280	31,145	32,010	32,875	33,740
5	29,040	30,008	30,977	31,945	32,914	33,882	34,851	35,819	36,788	37,756
6	32,370	33,449	34,528	35,608	36,687	37,766	38,845	39,924	41,003	42,082
7	35,971	37,170	38,370	39,569	40,768	41,967	43,166	44,365	45,565	46,764
8	39,837	41,164	42,492	43,819	45,147	46,474	47,802	49,129	50,456	51,784
9	44,001	45,467	46,933	48,399	49,866	51,332	52,798	54,265	55,731	57,197
10	48,455	50,070	51,686	53,302	54,918	56,533	58,149	59,765	61,381	62,996
11	53,237	55,012	56,786	58,561	60,336	62,110	63,885	65,660	67,434	69,209
12	63,807	65,934	68,060	70,187	72,313	74,440	76,566	78,693	80,819	82,946
13	75,878	78,407	80,936	83,465	85,993	88,522	91,051	93,580	96,109	98,638
14	89,664	92,653	95,642	98,631	101,620	104,609	107,598	110,587	113,576	116,566
15	105,471	108,987	112,503	116,020	119,536	123,052	126,568	130,085	133,601	137,117

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-SF
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.39%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.30%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 20,243	\$ 20,918	\$ 21,591	\$ 22,261	\$ 22,935	\$ 23,330	\$ 23,994	\$ 24,665	\$24,693	\$ 25,324
2	22,759	23,300	24,053	24,693	24,968	25,703	26,437	27,171	27,906	28,640
3	24,832	25,660	26,488	27,315	28,143	28,971	29,799	30,627	31,455	32,283
4	27,877	28,806	29,735	30,663	31,592	32,521	33,450	34,379	35,308	36,237
5	31,189	32,229	33,270	34,310	35,350	36,390	37,430	38,471	39,511	40,551
6	34,766	35,925	37,084	38,243	39,402	40,561	41,720	42,879	44,038	45,197
7	38,634	39,922	41,209	42,497	43,785	45,073	46,361	47,649	48,937	50,225
8	42,786	44,211	45,637	47,063	48,488	49,914	51,340	52,765	54,191	55,617
9	47,257	48,832	50,407	51,982	53,556	55,131	56,706	58,281	59,856	61,431
10	52,041	53,776	55,512	57,247	58,982	60,718	62,453	64,188	65,924	67,659
11	57,178	59,084	60,989	62,895	64,801	66,707	68,613	70,519	72,425	74,331
12	68,530	70,814	73,098	75,382	77,665	79,949	82,233	84,517	86,801	89,085
13	81,494	84,210	86,926	89,642	92,358	95,074	97,790	100,507	103,223	105,939
14	96,300	99,511	102,721	105,931	109,142	112,352	115,562	118,772	121,983	125,193
15	113,277	117,054	120,830	124,607	128,383	132,160	135,936	139,713	140,300 *	140,300 *

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2005-SEA
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.53%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.76%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,663	\$ 19,286	\$ 19,907	\$ 20,524	\$ 21,146	\$ 21,510	\$ 22,122	\$ 22,741	\$ 22,766	\$ 23,348
2	20,984	21,482	22,177	22,766	23,021	23,698	24,375	25,052	25,729	26,406
3	22,895	23,658	24,421	25,184	25,948	26,711	27,474	28,238	29,001	29,764
4	25,702	26,558	27,415	28,271	29,128	29,984	30,841	31,697	32,554	33,410
5	28,756	29,715	30,674	31,633	32,592	33,551	34,510	35,469	36,428	37,387
6	32,054	33,122	34,191	35,260	36,328	37,397	38,465	39,534	40,603	41,671
7	35,620	36,807	37,995	39,182	40,369	41,557	42,744	43,932	45,119	46,307
8	39,448	40,762	42,077	43,391	44,706	46,020	47,334	48,649	49,963	51,278
9	43,571	45,023	46,474	47,926	49,378	50,830	52,282	53,734	55,186	56,638
10	47,981	49,581	51,181	52,781	54,381	55,981	57,581	59,181	60,781	62,381
11	52,717	54,474	56,232	57,989	59,746	61,503	63,261	65,018	66,775	68,532
12	63,184	65,289	67,395	69,501	71,607	73,712	75,818	77,924	80,029	82,135
13	75,136	77,640	80,145	82,649	85,153	87,657	90,162	92,666	95,170	97,674
14	88,788	91,748	94,707	97,667	100,627	103,587	106,547	109,507	112,467	115,426
15	104,440	107,922	111,404	114,886	118,368	121,850	125,332	128,813	132,295	135,777

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-DCB
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.98%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-PA-VA-WV
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.71%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,575	\$ 19,195	\$ 19,813	\$ 20,428	\$ 21,046	\$ 21,409	\$ 22,018	\$ 22,633	\$ 22,659	\$ 23,238
2	20,885	21,381	22,072	22,659	22,912	23,586	24,260	24,933	25,607	26,281
3	22,787	23,546	24,306	25,066	25,825	26,585	27,345	28,104	28,864	29,624
4	25,581	26,433	27,285	28,138	28,990	29,843	30,695	31,548	32,400	33,253
5	28,620	29,575	30,529	31,484	32,438	33,393	34,347	35,302	36,257	37,211
6	31,903	32,966	34,030	35,093	36,157	37,220	38,284	39,347	40,411	41,474
7	35,452	36,633	37,815	38,997	40,179	41,361	42,543	43,724	44,906	46,088
8	39,262	40,570	41,878	43,186	44,495	45,803	47,111	48,419	49,728	51,036
9	43,365	44,810	46,255	47,700	49,145	50,590	52,036	53,481	54,926	56,371
10	47,755	49,347	50,940	52,532	54,124	55,717	57,309	58,902	60,494	62,086
11	52,468	54,217	55,966	57,715	59,464	61,213	62,962	64,711	66,460	68,209
12	62,886	64,981	67,077	69,173	71,269	73,364	75,460	77,556	79,652	81,747
13	74,782	77,274	79,766	82,259	84,751	87,244	89,736	92,228	94,721	97,213
14	88,369	91,315	94,260	97,206	100,152	103,098	106,044	108,990	111,936	114,882
15	103,947	107,413	110,878	114,344	117,809	121,274	124,740	128,205	131,671	135,136

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

**SALARY TABLE 2005-RUS
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.72%
FOR THE LOCALITY PAY AREA OF REST OF U.S.**

(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.26%)

EFFECTIVE JANUARY 2005

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,893	\$ 18,490	\$ 19,085	\$ 19,677	\$ 20,273	\$ 20,622	\$ 21,209	\$ 21,802	\$ 21,827	\$ 22,384
2	20,117	20,596	21,261	21,827	22,070	22,719	23,368	24,018	24,667	25,316
3	21,950	22,681	23,413	24,145	24,877	25,608	26,340	27,072	27,804	28,536
4	24,641	25,462	26,283	27,104	27,926	28,747	29,568	30,389	31,210	32,031
5	27,569	28,489	29,408	30,328	31,247	32,166	33,086	34,005	34,925	35,844
6	30,731	31,755	32,780	33,804	34,829	35,853	36,878	37,902	38,927	39,951
7	34,149	35,288	36,426	37,565	38,703	39,842	40,980	42,118	43,257	44,395
8	37,819	39,080	40,340	41,600	42,860	44,120	45,381	46,641	47,901	49,161
9	41,772	43,164	44,556	45,948	47,340	48,732	50,124	51,516	52,908	54,300
10	46,001	47,535	49,069	50,602	52,136	53,670	55,204	56,738	58,272	59,806
11	50,541	52,226	53,910	55,595	57,280	58,965	60,649	62,334	64,019	65,704
12	60,576	62,594	64,613	66,632	68,651	70,670	72,688	74,707	76,726	78,745
13	72,035	74,436	76,837	79,237	81,638	84,039	86,440	88,841	91,242	93,643
14	85,123	87,961	90,798	93,636	96,474	99,311	102,149	104,987	107,824	110,662
15	100,129	103,467	106,805	110,144	113,482	116,820	120,158	123,496	126,835	130,173

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.