

**SALARY TABLE 2005-MIL**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.62%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.39%)**  
**EFFECTIVE JANUARY 2005**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.72	\$ 9.01	\$ 9.30	\$ 9.59	\$ 9.88	\$ 10.05	\$ 10.34	\$ 10.62	\$ 10.64	\$ 10.91
	O	13.08	13.52	13.95	14.39	14.82	15.08	15.51	15.93	15.96	16.37
2	B	9.80	10.04	10.36	10.64	10.76	11.07	11.39	11.70	12.02	12.34
	O	14.70	15.06	15.54	15.96	16.14	16.61	17.09	17.55	18.03	18.51
3	B	10.70	11.05	11.41	11.77	12.12	12.48	12.84	13.19	13.55	13.91
	O	16.05	16.58	17.12	17.66	18.18	18.72	19.26	19.79	20.33	20.87
4	B	12.01	12.41	12.81	13.21	13.61	14.01	14.41	14.81	15.21	15.61
	O	18.02	18.62	19.22	19.82	20.42	21.02	21.62	22.22	22.82	23.42
5	B	13.43	13.88	14.33	14.78	15.23	15.67	16.12	16.57	17.02	17.47
	O	20.15	20.82	21.50	22.17	22.85	23.51	24.18	24.86	25.53	26.21
6	B	14.98	15.47	15.97	16.47	16.97	17.47	17.97	18.47	18.97	19.47
	O	22.47	23.21	23.96	24.71	25.46	26.21	26.96	27.71	28.46	29.21
7	B	16.64	17.20	17.75	18.31	18.86	19.41	19.97	20.52	21.08	21.63
	O	24.96	25.80	26.63	27.47	28.29	29.12	29.96	30.78	31.62	32.45
8	B	18.43	19.04	19.66	20.27	20.89	21.50	22.11	22.73	23.34	23.96
	O	27.65	28.56	29.49	30.41	31.34	32.25	33.17	33.63	33.63	33.63
9	B	20.36	21.03	21.71	22.39	23.07	23.75	24.43	25.10	25.78	26.46
	O	30.54	31.55	32.57	33.59	33.63	33.63	33.63	33.63	33.63	33.63
10	B	22.42	23.16	23.91	24.66	25.41	26.15	26.90	27.65	28.40	29.14
	O	33.63	33.63	33.63	33.63	33.63	33.63	33.63	33.63	33.63	33.63
11	B	24.63	25.45	26.27	27.09	27.91	28.73	29.55	30.38	31.20	32.02
	O	33.63	33.63	33.63	33.63	33.63	33.63	33.63	33.63	33.63	33.63
12	B	29.52	30.50	31.49	32.47	33.45	34.44	35.42	36.41	37.39	38.37
	O	33.63	33.63	33.63	33.63	33.63	34.44	35.42	36.41	37.39	38.37
13	B	35.10	36.27	37.44	38.61	39.78	40.95	42.12	43.29	44.46	45.63
	O	35.10	36.27	37.44	38.61	39.78	40.95	42.12	43.29	44.46	45.63
14	B	41.48	42.86	44.25	45.63	47.01	48.39	49.78	51.16	52.54	53.93
	O	41.48	42.86	44.25	45.63	47.01	48.39	49.78	51.16	52.54	53.93
15	B	48.79	50.42	52.05	53.67	55.30	56.93	58.55	60.18	61.81	63.43
	O	48.79	50.42	52.05	53.67	55.30	56.93	58.55	60.18	61.81	63.43

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.