

GORDON S. HEDDELL

Gordon S. Heddell was sworn in as the sixth Inspector General of the U.S. Department of Labor, in January 2001. As head of the Office of Inspector General, Mr. Heddell is responsible for overseeing the administration of a nationwide, independent program of audits, evaluations, and investigations involving Department of Labor programs and operations.

Mr. Heddell began his Government service in 1966 as an Army Chief Warrant Officer, Helicopter Pilot, serving in both Korea and Taiwan during the Vietnam-era conflict.

Following his military tours of duty, Mr. Heddell served for 29 years in the U.S. Secret Service, where he held various law enforcement, management, and leadership positions. He began his career with the Secret Service as a Special Agent, progressing to Assistant Special Agent-in-Charge in 1982. Between 1982 and 1985, he served as Assistant Special Agent-in-Charge in the Office of Administration, where he managed the day-to-day administrative operations of the Secret Service, nationwide.

Mr. Heddell then served for two years as Assistant to the Special Agent-in-Charge in the Washington field office where he directed investigations of threats made against the President, Vice President, and other high-ranking government officials in Washington, D.C. Between 1987 and 1989, Mr. Heddell served as Assistant Special Agent-in-Charge in the Philadelphia field office, where he supervised complex criminal investigations relating to counterfeiting and various types of financial fraud.

From 1989 to 1991, Mr. Heddell served as Deputy Assistant Director, where he managed inspections of offices, as well as internal investigations into allegations of wrongdoing by employees, worldwide. He also served, in this capacity, for two years in the Office of Training, where he was the executive responsible for the development and execution of training programs provided to the Secret Service's 4,800 employees.

Mr. Heddell assumed an executive position in the Vice Presidential Protective Division in 1993, as Deputy Special Agent-in-Charge. In 1995, he was promoted to Special Agent-in-Charge and served in that position until 1998. During his tenure in this division, he directed the physical protection of the Vice President and the security of the Vice President's residence.

From 1998 until December 2000, Mr. Heddell served as Assistant Director. In this executive position, he led the Secret Service's Inspection and Internal Affairs programs, worldwide.

JOHNNIE E. FRAZIER

On July 20, 1999, Johnnie E. Frazier was sworn in as the fourth Inspector General of the U.S. Department of Commerce, and thus assumed responsibility for monitoring the operations of one of the largest and most diverse government agencies: the Department of Commerce and its 13 bureaus administer a vast array of business, scientific, economic, and environmental programs that in one

way or another touch the lives of every American everyday. These programs range in focus from domestic enterprise and international trade matters to economic and demographic data gathering to weather forecasting and marine research.

As Inspector General, Mr. Frazier is charged with (1) promoting economy and efficiency and (2) detecting and preventing fraud, waste, and abuse in these diverse programs and operations. He is one of the statutory federal IGs who, under the Inspector General Act of 1978, oversee independent offices of Inspector General within their respective agencies that investigate and evaluate agency programs and activities.

Mr. Frazier's presidential appointment as Inspector General caps his more than 3 decades of distinguished public service, during which time he has helped shape the full range of OIG activities and operations—performance and financial audits, domestic and international inspections, program and systems evaluations, as well as serving in key leadership and management functions. Under his supervision, the Commerce OIG has conducted a broad range of high-profile reviews of key domestic, international, scientific, and economic programs that have streamlined government processes, significantly improved program management, and saved millions of federal dollars. Mr. Frazier has received numerous awards for superior leadership and extraordinary contributions to the work of the Department, including Commerce's two top honors—the Gold and Silver medals.

Mr. Frazier chairs the Inspection and Evaluation Committee of the President's Council on Integrity and Efficiency (PCIE)—a federal organization that promotes interagency IG collaboration to address and improve government-wide management deficiencies. As committee chair and PCIE executive board member, he is recognized as an innovator and creative force within the IG community. Mr. Frazier is active in the Association of Inspectors General—a national organization of federal, state, and local IGs—and member of the Association of Government Accountants and other organizations that promote good government.

Mr. Frazier holds a bachelor's degree in business administration from Howard University, a master's degree in public administration from George Washington University, and has completed extensive coursework at Harvard's John F. Kennedy School of Government.

SHELBY HALLMARK

Mr. Hallmark was named as the Director for the Office of Workers' Compensation Programs (OWCP) on June 18, 2001. He had served as Acting Director on two occasions, February 1996-November 1997, and December 1999-June 2001. He had been the OWCP Deputy Director since February 1990.

Mr. Hallmark's career at the Department of Labor began in 1980. He held a series of increasingly responsible positions in the Employment Standards Administration's Office of Management, Administration, and Planning, culminating in his service as that Office's Director from 1987 to 1990. He was

appointed to the Senior Executive Service in January 1988. He served in a collateral capacity as the Chair of the Secretary of Labor's Strategic and Performance Planning Work Group in 1998, and led the development of the Department's 1999-2004 Strategic Plan and its 2000 Annual Performance Plan.

Prior to his Labor Department service, Mr. Hallmark was employed by the District of Columbia's Unemployment Insurance agency. He began his Federal civil service career with the U.S. Post Office in San Francisco, California, where he was a letter carrier and a member of the National Association of Letter Carriers.

Mr. Hallmark is a member of the National Academy of Social Insurance, and has received both the President's Meritorious Executive Rank Award (2000) and the President's Distinguished Executive Rank Award (2004).

Mr. Hallmark holds a B.A. in history and philosophy from the University of Texas at Austin, and an M.A. from the University of Texas' Institute for Latin American Studies.

STEPHANIE SEMMER

Stephanie Semmer has served as Chief, Branch of Technical Assistance, Division of Federal Employees' Compensation, since 2001. The Branch of Technical Assistance is charged with promoting and maintaining cooperative relations with individuals and groups having Federal Employees' Compensation Act interests through technical assistance and public relations activities. This branch also manages chargeback and compensation statistics for the Federal Employees' Compensation Program.

As Chief of the Branch of Technical Assistance, Ms. Semmer also manages the FECA Program's priority correspondence activity which includes preparing responses for the Secretary of Labor, Assistant Secretary for Employment Standards Administration, OWCP Director, and the Director for the Division of Federal Employees' Compensation.

Ms. Semmer has worked for OWCP since 1991. Her previous positions included: Supervisor of Claims, Branch of Hearings and Review; Hearing Representative; and Claims Examiners.

ELLIOT P. LEWIS

Elliot Lewis was selected as Assistant Inspector General for Audit, Office of Inspector General, U.S. Department of Labor, on May 5, 2002. Prior to this, he served as the Deputy Assistant Inspector General for Audit. As the Assistant Inspector General for Audit, Mr. Lewis is responsible for and provides overall leadership to the Office of Audit.

Mr. Lewis joined the U.S. Department of Labor in 1991 as an Auditor in the Office of Financial Management Audits. He was promoted to the position of Director, Office of Financial Management Audits in 1996. In 2000, Mr. Lewis became the Director, Office of Audit Operations. Before joining the Federal Government, he

was a partner with T. R. McConnell & Company, CPAs, in Columbia, South Carolina, from 1986 to 1991.

Mr. Lewis is a native of Altavista, Virginia. He received his BS at the University of South Carolina in 1978. He is a Certified Public Accountant in the State of South Carolina, a member of the American Institute of Certified Public Accountants, the Association of Government Accountants, and a past member of the AICPA's Governmental Technical Standards Subcommittee.

MICHAEL HILL

Michael Hill was promoted to the DOL's Regional Inspector General for the Philadelphia Regional Audit Office in April 2001.

Mr. Hill has over 25 years experience in the Federal government with the U.S. Department of Agriculture and U.S. Department of Labor Offices of Inspector General.

Mr. Hill participated and managed mostly performance audits of major USDA and DOL programs such Food Stamps, National School Lunch, Unemployment Insurance, Welfare to Work, Bureau of Labor Statistics, Job Corps, and Work for Investment Act.

Mr. Hill has a bachelor's degree in business administration from Widener University and lives in Springfield, PA with his wife and two daughters.