- Tax Rate*: Employee and employer each -- 7.65\% (6.20\% - OASDI, 1.45\% - HI) Self-employed -------------- $15.30 \% ~(12.40 \%-O A S D I, 2.90 \%-\mathrm{HI})$
* Social Security tax for employers and self-employed can be partially offset under income tax rules.
- Maximum Taxable Earnings Base: OASDI-- $\$ 62,700$; HI-- No limit
- Maximum FICA/SECA Taxes:

|  | OASDI | HI |
| :---: | :---: | :---: |
| Employee/employer | \$3,887.40 | No limit |
| Self-employed | 7,774.80 | No limit |

o OASDI Workers Covered (in millions): Wages Self-employed Combined
1996 (est.)-- 134.413 .8142 .5

- Earnings Required for a Quarter of Coverage: $\$ 640$; ( $\$ 2,560$ for four)
- Retirement Test Exempt Amounts:
--Age 65-69 ----- \$12,500 annually, \$1,041 monthly (\$1 for $\$ 3$ withholding rate) --Under age 65 -- \$ 8,280 annually, \$690 monthly (\$1 for \$2 withholding rate)
- Supplementary Medical Insurance Premium: $\$ 42.50$ per month
- Substantial Gainful Activity: $\$ 500 / \mathrm{mo}$. nonblind, disabled; $\$ 960 / \mathrm{mo}$. blind
- Formulae Bend Points: (Applicable to workers who reach age 62 , become disabled, or die in 1996)

| Primary Insurance Amount (PIA) | OASI Maximum Family Benefit (MFB) |
| :---: | :---: |
| 90\% of first \$437 of AIME, plus | 150\% of first \$559 of PIA, plus |
| $32 \%$ of AIME over \$437 thru \$2,635, plus | 272\% of PIA over \$559 thru \$806, plus |
| 15\% of AIME over \$ 2,635 | 134\% of PIA over \$806 thru \$1052, plus |
|  | 175\% of PIA over \$1052 |
| (DI MFB ranges from 100\% - 150\% of the | A, depending on the PIA level) |

- Average Monthly Benefits: $\quad 12 / 93 \quad 12 / 94 \quad 12 / 95$

| Retired worke | \$ 674 | \$ 697 | \$ 720 |
| :---: | :---: | :---: | :---: |
| Retired worker and aged spouse | 1,140 | 1,178 | 1,215 |
| Disabled worker | 642 | 661 | 682 |
| Disabled worker, spouse and children- | 1,093 | 1,120 | 1,140 |
| Aged widow(er) | 631 | 655 | 680 |
| Widowed mother/father and 2 children- | 1,289 | 1,338 | 1,377 |

- Benefits for 1996 Retirees:

Age $621 / 96$
1/96 PIA Benefit
Low earner (45\% of avg. wages) \$ 538.50 \$430

$\frac{1 / 96 \text { PIA }}{537.20} \quad \$ \frac{\text { Benefit }}{537}$

| Average earner | 887.30 | 709 | 886.60 | 886 |
| :--- | ---: | ---: | ---: | ---: |
| Maximum earner | $1,249.90$ | 999 | $1,248.90$ | 1,248 |

- Long-Range Constant Replacement Rate: Retirement at Age 67 in 2030+

Low earner (45\% of avg. wages)--- 56\%
Average earner--------------------4 $42 \%$
Maximum earner-------------------- 28\%
SSA/OLCA
04/01/96

- Average Wage Level: 1993 -- \$23,132.67; 1994-- \$23,753.53
- Age-72 Payments (December 1994):

Transitionally Insured (Byrnes) Special-Age 72 Payment (Prouty)

| Individual | $\$ 193.40$ | $\$ 193.40$ |
| :--- | ---: | ---: |
| Couple | 290.10 | 386.80 |

- Minimum PIA: (generally eliminated for workers eligible after 1981)

For workers age 62 before 1979-- $\$ 282.20$ effective 12/95.
For retired workers age 62 in 1979-81, the minimum PIA effective 12/95 can range from $\$ 224.00$ to $\$ 282.50$ depending on age and year of entitlement. For survivors of certain workers who died before 1982, the minimum PIA effective $1 / 96$ can be as low as $\$ 122$.

- Special Minimum PIA (12/95):

Approximately $\$ 26.65$ per year of coverage over 10 years; highest special minimum PIA equals $\$ 532.90$ based on 30 years of coverage.

○ Minimum Earnings for Year of Coverage: 19941995

| -- Special Minimum --------------------------------- | $\$ 6,750$ | $\$ 11,250$ | $\$ 11,325$ | $\$ 11,625$ |
| :--- | :--- | :--- | :--- | :--- |

o Number of OASDI Beneficiaries (at end of December 1995):
--Total OASDI beneficiaries---------------- 43.4 million
--OASI beneficiaries---------------------- 37.5 million
-Retired workers------------------------ 26.7 million
-Families and survivors---------------- 10.9 million
--DI beneficiaries-------------------------- 5.9 million -Disabled workers----------------------- 4.2 million
-Family members------------------------- 1.7 million

- Trust Fund Operations (in billions):

| Calendar Year | Fund |  | Income |  | Outgo |
| :---: | ---: | ---: | ---: | ---: | ---: |
| OASI |  | $\$ 328.3$ |  | $\$ 284.1$ |  |
|  | DI |  | 52.8 | 38.9 |  |


| DI | 57.9 | 42.7 | 38.1 |
| :--- | :--- | :--- | :--- |



