## New York Metro Area U. S. Postal Service

## Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Public Law 107-174

Last Updated: December 31, 2008

## N/A means Data Not Available

Complaint Activity (29 CFR 1614.704(a), (b), and (c))		Comparative	<b>Data</b> (29 CF	R 1614.705	)	FY 2009			
		Previo	us Fiscal Ye	ar Data		Thru 12/31/2008			
	FY 2004	12/01/2000							
Number of Complaints Filed	513	354	448	468	438	89			
Number of Complainants	494	338	407	448	408	89			
Repeat Filers	N/A	N/A N/A N/A 18 27							

Complaints by Basis (29 CFR 1614.704(d))	Comparative Data (29 CFR 1614.705)									
Note: Complaints can be filed alleging multiple bases. The sum of			Thru 12/31/2008							
the bases may not equal total complaints filed.	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	1				
Race	149	122	144	116	133	29				
Color	62	54	64	45	66	10				
Religion	74	25	25	22	24	2				
Reprisal	173	138	190	198	211	40				
Sex	191	108	169	148	178	34				
National Origin	99	71	72	71	66	11				
Equal Pay Act	3	0	0	0	0	0				
Age	108	75	104	154	153	30				
Disability	180	124	137	169	159	29				
Non-EEO	N/A	N/A	N/A	9	5	2				

Complaints by Issue (29 CFR 1614.704(e))	C		FY 2009 Thru 12/31/2008			
Note: Complaints can be filed alleging multiple issues. The sum of		Previou	ıs Fiscal Yea	r Data		12/31/2000
the issues may not equal total complaints filed.	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	
Appointment/Hire	3	9	6	8	9	0
Assignment of Duties	33	21	18	27	22	4
Awards	3	1	1	2	1	0
Conversion to Full Time	0	2	2	0	2	0
Disciplinary Action						
Demotion	1	0	1	0	0	0
Reprimand	8	34	54	42	57	6
Suspension	43	23	29	54	65	13
Removal	50	37	51	43	52	12
Other	0	0	0	15	11	3
Duty Hours	59	19	18	32	25	8
Evaluation/Appraisal	3	12	5	14	3	1
Examination/Test	7	0	3	1	2	1
Harassment						
Non-Sexual	106	35	94	177	132	32
Sexual	13	11	18	8	18	3
Medical Examination	9	1	2	6	11	1
Pay (Including Overtime)	28	54	43	37	39	5
Promotion/Non-Selection	30	12	13	21	26	5
Reassignment						
Denied	34	21	37	17	17	1
Directed	15	4	2	7	3	3
Reasonable Accommodation	8	17	15	26	28	8
Reinstatement	1	4	7	4	1	0
Retirement	3	2	0	0	1	0
Termination	28	29	33	49	28	7
Terms/Conditions of Employment	121	91	128	76	93	11
Time and Attendance	47	37	54	55	42	9
Training	0	4	8	7	4	1
Other	0	0	11	12	28	2

Processing Time (29 CFR 1614.704(f))	Comparative Data (29 CFR 1614.705)									
The average length of time it has taken an agency to complete,		12/31/2008								
respectively, investigation and final action for:	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008					
Complaints pending (for any length of time) during the fiscal year (1614.704(f)(1))										
Average number of days in investigation stage	347.75	261.76	115.48	98.91	102.41	106.85				
Average number of days in final action stage	76.04	50.59	42.50	68.72	72.49	51.27				
Complaints pending (for any length of time) during the fiscal year where a hearing was requested (1614.704(f)(3))										
Average number of days in investigation stage	332.04	235.86	133.85	100.23	101.02	102.06				
Average number of days in final action stage	15.93	32.82	14.07	19.78	31.07	6.16				
Complaints pending (for any length of time) during the fiscal year where a hearing was not requested (1614.704(f)(2))										
			·							

	Average number of days in investigation stage	361.36	276.70	101.20	98.59	103.52	110.15
I	Average number of days in final action stage	139.01	62.18	81.08	111.73	103.83	161.56

Complaints Dismissed by Agency (29 CFR 1614.704(g))		Comparative	<b>Data</b> (29 CF	R 1614.705)		FY 2009
		Previo	us Fiscal Yea	ar Data		Thru 12/31/2008
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	12/01/2000
Total complaints dismissed by agency under 1614.107(a) (prior to a request for a hearing)	271	157	224	106	169	35
Average days pending prior to dismissal	79.2	27.27	24.75	68.57	27.20	54
Complaints Withdrawn by Complainants (29 CFR 1614.704(h))						
Total complaints withdrawn by complainants	44	58	28	31	41	4

Total Final Actions Involving a Finding of			Com	parativ	e Data	(29 CF	R 1614	1.705)				9 Thru
Discrimination (29 CFR 1614.704(i))				Previo	us Fis	cal Yea	ar Data				12/31	/2008
	FY 2	2004	FY 2	2005	FY 2	2006	FY 2	2007	FY 2	2008		
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of findings	2		0		1		1		0		0	
Total without a hearing	0	0	0	0	0	0	0	0	0	0	0	0
Total with a hearing	2	2 100 0 0 1 100 1 100 0									0	0

Findings of Discrimination Rendered by Basis (29 CFR 1614.704 (j))	Comparative Data (29 CFR 1614.705)										FY 2009 Th 12/31/2008	
Note: Complaints can be filed alleging multiple				Previo	ous Fis	cal Yea	r Data					
bases. The sum of the bases may not equal total complaints and findings.	FY 2	2004	FY 2	2005	FY 2	2006	FY 2	2007	FY 2	2008		
total complainte and imalinge.	#	%	#	%	#	%	#	%	#	%	#	%
Total number of findings	2		0		1		1		0		0	
Race	1	50	0	0	0	0	0	0	0	0	0	0
Color	1	50	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	50	0	0	0	0	0	0	0	0	0	0
Non EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings after a hearing												
Race	1	100	0	0	0	0	0	0	0	0	0	0
Color	1	100	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Non EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings without a hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue (29 CFR 1614.704 (k))												9 Thru /2008
<b>Note:</b> Complaints can be filed alleging multiple issues. The sum of the issues may not equal				Previo			r Data					
total complaints and findings.	FY 2	2004	FY 2	2005	FY 2	2006	FY 2	2007	FY 2	2008	<u></u>	
, ,	#	%	#	%	#	%	#	%	#	%	#	%
Total number of findings	2		0		1		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	50	0	0	0	0	0	0	0	0	0	0
Suspension	1	50	0	0	0	0	0	0	0	0	0	0
Removal	1	50	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	1	50	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	100	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings after a hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	100	0	0	0	0	0	0	0	0	0	0
Suspension	1	100	0	0	0	0	0	0	0	0	0	0
Removal	1	100	0	0	0	0	0	0	0	0	0	O
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	C
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	o	О	o	0	0	0	0	0	<b>]</b> 0	0	0
Harassment	$\neg$											
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0		0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	$\dashv \dashv$											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	-		0
Reasonable Accommodation	1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	<del></del>	<del></del>	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings without a hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue (29 CFR 1614.704 (k))												9 Thru /2008
<b>Note:</b> Complaints can be filed alleging multiple issues. The sum of the issues may not equal											ļ	
total complaints and findings.	FY 2		FY 2	_	FY 2		FY 2		FY 2	1	ļ	
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of findings	2		0		1		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	50	0	0	0	0	0	0	0	0	0	0
Suspension	1	50	0	0	0	0	0	0	0	0	0	0
Removal	1	50	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	1	50	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	100	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings after a hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	100	0	0	0	0	0	0	0	0	0	0
Suspension	1	100	0	0	0	0	0	0	0	0	0	0
Removal	1	100	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	o	О	o	0	0	0	0	0	<b>]</b> 0	0	0
Harassment	$\neg$											
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0		0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	$\dashv \dashv$											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	-		0
Reasonable Accommodation	1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	<del></del>	<del></del>	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings without a hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status			FY 2009			
(29 CFR 1614.704(I))		Previo	us Fiscal Ye	ar Data		Thru 12/31/2008
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	12/01/2000
Total complaints from previous Fiscal Years	465	469	303	290	336	347
Total complainants from previous Fiscal Years	N/A	N/A	N/A	N/A	N/A	324
Number of Complaints Pending						
Investigation	N/A	N/A	8	2	1	63
Hearing	N/A	N/A	78	102	156	198
Final Action	N/A	N/A	5	2	7	21
Appeal with EEOC Office of Federal Operations	N/A	N/A	N/A	N/A	53	76

Complaint Investigations (29 CFR 1614.704(m))		Comparative	<b>Data</b> (29 Cl	R 1614.705	)	FY 2009
		Previo	us Fiscal Ye	ar Data		Thru 12/31/2008
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	12/01/2000
Pending Complaints Where Investigation Exceeds Required Time Frames	63	0	0	0	0	1

Findings of Discrimination Rendered by Issue (29 CFR 1614.704 (k))			Comparative Data (29 CFR 1614.705)									9 Thru /2008
Note: Complaints can be filed alleging multiple				Previo	ous Fis	cal Yea	r Data					
issues. The sum of the issues may not equal total complaints and findings.	FY 2	2004	FY 2005		FY 2006		FY 2007		FY 2	2008		
total complainte and imanige.	#	%	#	%	#	%	#	%	#	%	#	%
Total number of findings	2		0		1		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	50	0	0	0	0	0	0	0	0	0	0
Suspension	1	50	0	0	0	0	0	0	0	0	0	0
Removal	1	50	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	1	50	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Termination	<b> </b> 0	o	0	0	0	0	1	100	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0		0	0	0		0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings <i>after a hearing</i>	1											
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	100	0	0	0	0	0	0	0	0	0	0
Suspension	1	100	0	0	0	0	0	0	0	0	0	0
Removal	1	100	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0		0	0
Duty Hours	0	0	0	0	0	0	0	0	0		0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0		0	0
Harassment	1									<del>                                     </del>		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0		0	0
Medical Examination	0	0	0	0	0	0	0	0	0		0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0		0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0		0	0
Reassignment	†											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0		0	0
Reasonable Accommodation	1	100	0	0	0	0	0	0	0		0	0
Reinstatement	0	0	0	0	0	0	0	0	0		0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0		0	0
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0		0	0	0	0		0
Training	0	0	0	0	0		0	0	0		0	0
Other	0	0	0	0	0		0	0	0		0	0
Findings without a hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0		0	0	0		0	0
Awards	0	0	0	0	0		0	0	0		0	0
Conversion to Full Time	0	0	0	0	0		0	0	0		0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0		0	0
Removal	0	0	0	0	0		0	0	0	<u> </u>	0	0
Other	0	0	0	0	0		0	0	0			0
Duty Hours	0	0	0	0	0		0	0				0
Evaluation/Appraisal	0	0	0	0	0			0	0		0	0
11 222	1		<del>-</del>	<del>-</del>	<del>-</del>	<del></del>			<del>—</del> •	<del>                                     </del>		

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue (29 CFR 1614.704 (k))			Con	nparativ	e Data	(29 CFF	R 1614.7	705)			FY 200 12/31	
<b>Note:</b> Complaints can be filed alleging multiple issues. The sum of the issues may not equal					ous Fis							
total complaints and findings.		2004	FY 2		FY 2	_	FY 2		FY 2		ļ	
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of findings	2		0		1		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	50	0	0	0	0	0	0	0	0	0	0
Suspension	1	50	0	0	0	0	0	0	0	0	0	0
Removal	1	50	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	1	50	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	100	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings after a hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	100	0	0	0	0	0	0	0	0		0
Suspension	1	100	0	0	0	0	0	0	0	0	0	0
Removal	1	100	0	0	0	0	0	0	0	0		0
Other	0	0	0	0	0	0	0	0	0	0		0
Duty Hours	0	0	0	0	0	0	0	0	0	0		0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0		0

Examination/Test	0	o	О	o	0	0	0	0	0	<b>]</b> 0	0	0
Harassment	$\neg$											
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0		0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	$\dashv \dashv$											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	-		0
Reasonable Accommodation	1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	<del></del>	<del></del>	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings without a hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	1	FY 2009				
(29 CFR 1614.704(I))		Previo	us Fiscal Ye	ar Data		Thru 12/31/2008
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	12/01/2000
Total complaints from previous Fiscal Years	465	469	303	290	336	347
Total complainants from previous Fiscal Years	N/A	N/A	N/A	N/A	N/A	324
Number of Complaints Pending						
Investigation	N/A	N/A	8	2	1	63
Hearing	N/A	N/A	78	102	156	198
Final Action	N/A	N/A	5	2	7	21
Appeal with EEOC Office of Federal Operations	N/A	N/A	N/A	N/A	53	76

Complaint Investigations (29 CFR 1614.704(m))		Comparative Data (29 CFR 1614.705)							
		Previo	us Fiscal Ye	ar Data		Thru 12/31/2008			
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	12/01/2000			
Pending Complaints Where Investigation Exceeds Required Time Frames	63	0	0	0	0	1			