#### Northeast Area U. S. Postal Service

#### Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Public Law 107-174

## Last Updated: June 30, 2008

### N/A means Data Not Available

Complaint Activity (29 CFR 1614.704(a), (b), and (c))		Comparative Data (29 CFR 1614.705)								
		Thru 12/31/2008								
	FY 2004	12/31/2000								
Number of Complaints Filed	413	336	366	297	304	54				
Number of Complainants	368	315	334	278	284	54				
Repeat Filers	N/A	N/A	N/A	11	16	0				

Complaints by Basis (29 CFR 1614.704(d))	1	Comparative Data (29 CFR 1614.705)								
Note: Complaints can be filed alleging multiple bases. The sum of		Previo	us Fiscal Ye	ar Data		Thru 12/31/2008				
the bases may not equal total complaints filed.		FY 2005	FY 2006	FY 2007	FY 2008					
Race	92	74	79	62	58	11				
Color	19	20	34	26	22	2				
Religion	61	13	14	9	7	4				
Reprisal	191	146	155	145	155	24				
Sex	138	132	134	124	130	17				
National Origin	31	27	15	21	19	4				
Equal Pay Act	4	1	0	0	0	0				
Age	82	97	95	83	87	16				
Disability	197	175	199	154	142	35				
Non-EEO	N/A	N/A	N/A	6	6	0				

# Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Complaints by Issue (29 CFR 1614.704(e))	C	FY 2009 Thru 12/31/2008				
Note: Complaints can be filed alleging multiple issues. The sum of		Previou	is Fiscal Yea	ar Data	12/01/2000	
the issues may not equal total complaints filed.	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	
Appointment/Hire	5	8	9	6	5	0
Assignment of Duties	12	34	41	36	14	7
Awards	1	0	2	1	0	0
Conversion to Full Time	4	1	2	2	0	0
Disciplinary Action						
Demotion	3	2	1	0	3	0
Reprimand	19	32	46	33	37	6
Suspension	32	29	30	43	46	4
Removal	50	39	52	33	33	3
Other	0	0	0	14	7	6
Duty Hours	45	30	40	34	28	5
Evaluation/Appraisal	4	2	5	6	2	1
Examination/Test	2	2	2	2	2	0
Harassment						
Non-Sexual	153	118	119	104	110	23
Sexual	15	11	12	9	16	3
Medical Examination	14	7	7	7	5	2
Pay (Including Overtime)	39	28	35	40	32	9
Promotion/Non-Selection	16	16	10	12	10	1
Reassignment						
Denied	26	25	16	14	15	4
Directed	3	6	7	1	4	1
Reasonable Accommodation	61	44	57	32	29	8
Reinstatement	5	1	1	0	1	2
Retirement	4	0	2	2	1	0
Termination	20	27	38	18	24	4
Terms/Conditions of Employment	43	48	55	55	75	8
Time and Attendance	50	58	55	47	41	6
Training	0	13	4	10	8	1
Other	0	30	26	17	15	6

Processing Time (29 CFR 1614.704(f))			FY 2009 Thru 12/31/2008			
The average length of time it has taken an agency to complete,		12/31/2000				
respectively, investigation and final action for:	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	
Complaints pending ( <i>for any length of time</i> ) during the fiscal year (1614.704(f)(1))						
Average number of days in investigation stage	477.88	281.19	94.67	100.80	100.89	117.50
Average number of days in final action stage	61.99	52.50	42.98	60.79	78.33	50.12
Complaints pending ( <i>for any length of time</i> ) during the fiscal year <b>where a hearing</b> <i>was</i> <b>requested</b> (1614.704(f)(3))						
Average number of days in investigation stage	460.81	293.37	95.68	100.45	100.51	118.58
Average number of days in final action stage	34.92	9.44	2.68	12.93	25.18	8.00
Complaints pending ( <i>for any length of time</i> ) during the fiscal year where a hearing was not requested (1614.704(f)(2))						

Average number of days in investigation stage	494.19	271.86	93.96	100.91	101.20	116.82
Average number of days in final action stage	105.83	103.30	95.54	109.65	150.40	95.75

Complaints Dismissed by Agency (29 CFR 1614.704(g))		Comparative	<b>Data</b> (29 CF	R 1614.705)		FY 2009
		Thru 12/31/2008				
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	12/31/2000
Total complaints dismissed by agency under 1614.107(a) (prior to a request for a hearing)	132	108	91	50	110	34
Average days pending prior to dismissal	109.51	39.99	19.38	19.32	24.18	42
Complaints Withdrawn by Complainants (29 CFR 1614.704(h))						
Total complaints withdrawn by complainants	78	51	29	35	19	4

Total Final Actions Involving a Finding of		Comparative Data (29 CFR 1614.705)										FY 2009 Thru			
Discrimination (29 CFR 1614.704(i))		Previous Fiscal Year Data										1/2008			
	FY 2	FY 2004 FY 2005 FY 2006 FY 2007 FY 2008													
	#	%	#	%	#	%	#	%	#	%	#	%			
Total number of findings	4		8		0		1		2		1				
Total without a hearing	0	0	0	0	0	0	0	0	0	0	0	0			
Total with a hearing	4	100	8	100	0	0	1	100	2	100	1	100			

Findings of Discrimination Rendered by Basis (29 CFR 1614.704 (j))			Comp	oarativo	e Data	(29 CF	R 1614	1.705)			FY 2009 T 12/31/20		
Note: Complaints can be filed alleging multiple bases.				Previo	us Fis	cal Yea	r Data						
The sum of the bases may not equal total complaints and findings.	FY 2	2004	FY 2	2005	FY 2	2006	FY 2	2007	FY 2	2008			
	#	%	#	%	#	%	#	%	#	%	#	%	
Total number of findings	4		8		0		1		2		1		
Race	0	0	1	12.5	0	0	0	0	0	0	1	50	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	1	50	0	0	
Reprisal	2	50	7	87.5	0	0	0	0	2	100	1	50	
Sex	1	25.0	1	12.5	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	1	12.5	0	0	0	0	0	0	0	0	
Disability	2	50	6	75.0	0	0	1	100	0	0	0	0	
Non EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings after a hearing													
Race	0	0	1	100	0	0	0	0	0	0	1	100	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	1	100	0	0	
Reprisal	2	100	7	100	0	0	0	0	2	100	1	100	
Sex	1	100	1	100	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	1	100	0	0	0	0	0	0	0	0	
Disability	2	100	6	100	0	0	1	100	0	0	0	0	
Non EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings without a hearing													
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination Rendered by Issue (29 CFR 1614.704 (k))				Compa	arative	Data (29	9 CFR 1	614.705	5)		FY 2009 Thru 12/31/2008		
Note: Complaints can be filed alleging multiple issues.	Ì			Р	revious	s Fiscal	Year D	ata					
The sum of the issues may not equal total complaints and findings.	FY 2004		FY 2005		FY 2006		FY 2007		FY 2008				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total number of findings	4		8		0		1		2		1		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	1	12.5	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action													
Demotion	1	25.0	0	0	0	0	0	0	0	0	0		
Reprimand	1	25.0	2	25.0	0	0	0	0	0	0	0		
Suspension	0	0	1	12.5	0	0	0	0	1	50	0		
Removal	0	0	0	0	0	0	0	0	1	50	0		
Other	0	0	1	12.5	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0		
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0		
Harassment	Г												
Non-Sexual	0	0	2	25.0	0	0	0	0	0	0	1	10	
Sexual	1	25.0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0		
Pay Including Overtime	1	25.0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	1	12.5	0	0	0	0	0	0	0		
Reassignment	Г												
Denied	0	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	1	25.0	0	0	0	0	1	100	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	2	25.0	0	100	0	0	0	0	0		
Time and Attendance	1	25.0	1	12.5	0	0	0	0	0	0	0		
Training	0	0	0		0	0	0	0	0	0	0		
Other	0	0	0		0	0	0	0	1	50	0		
Findings after a hearing	Г												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0		
Awards	0	0	0		0	0	0	0	0	0	0		
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action	Π												
Demotion	1	100	0	0	0	0	0	0	0	0	0		
Reprimand	1	100	2		0	0	0	0	0	0	0		
Suspension	0	0	1	100	0	0	0	0	1	100	0		
Removal	0	0	0		0	0	0	0	1	100	0		
Other	0	0	1	100	0	0	0	0	0	0	0		
Duty Hours	0	0	0		0	0	0	0	0	0	0		
Evaluation/Appraisal	0	0	0		0	0	0	0	0	0	0		

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												i
Non-Sexual	0	0	2	100	0	0	0	0	0	0	1	100
Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	1	100	0	0	0	0	0	0	0		0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	ļ
Reasonable Accommodation	1	100	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0		0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	ļ
Termination	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	2	100	0	0	0	0	0	0	0	
Time and Attendance	1	100	1	100	0	0		0	0	-		-
Training	0	0	0	0	0	0	0	0	0	0	0	-
Other	0	0	0	0	0	0	0	0	1	100	0	
Findings without a hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0		0	
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0		-
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0		0	0		0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	ļ
Removal	0	0	0	0	0	0	0	0	0	0	0	ļ
Other	0	0	0	0	0	0	0	0	0		0	Į
Duty Hours	0	0	0	0	0	0	0	0	0	0		ļ
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	ļ
Harassment												i
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0		0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0		0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												i
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0		0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0		0	0
Reinstatement	0	0		0	0	0		0	0			
Retirement	0	0	0	0	0	0	0	0	0		ļ	
Termination	0	0	0	0	0	0		0	0			
Terms/Conditions of Employment	0	0		0	0	0	0	0	0			
Time and Attendance	0	0		0	0	0		0	0	0	<u> </u>	
Training	0	0		0	0	0	0	0	0			
Other	0	0	0	0	0	0		0	0			

Pending Complaints Filed in Previous Fiscal Years by Status		Comparative	e Data (29 CF	R 1614.705)		FY 2009
(29 CFR 1614.704(I))		Thru 12/31/2008				
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	12/31/2000
Total complaints from previous Fiscal Years	586	520	267	279	235	290
Total complainants from previous Fiscal Years	N/A	N/A	N/A	N/A	N/A	266
Number of Complaints Pending						
Investigation	N/A	N/A	2	3	0	41
Hearing	N/A	N/A	66	68	67	103
Final Action	N/A	N/A	11	12	1	18
Appeal with EEOC Office of Federal Operations	N/A	N/A	N/A	N/A	52	77

Complaint Investigations (29 CFR 1614.704(m))		)	FY 2009 Thru						
		Previous Fiscal Year Data							
	FY 2004	FY 2004 FY 2005 FY 2006 FY 2007 FY 2008							
Pending Complaints Where Investigation Exceeds Required Time Frames	153	2	1	2	0	0			