Federal Labor Relations Authority

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		Comparative Data							
Complaint Activity	Complaint Activity Previous Fiscal Year Data								
	2004	2005	2006	2007	2008	31			
Number of Complaints Filed	3	1	1	2	4	1			
Number of Complainants	2	1	1	2	4	1			
Repeat Filers	1	0	0	0	0	0			

Complaints by Basis		Comp Previous	arative I			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009 thru 3- 31
Race	1	0	0	0	3	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	1	1	1	1	0	1
Sex	2	0	0	1	2	0
National Origin	0	0	0	0	1	0
Equal Pay Act	N/A	N/A	0	0	3	0
Age	0	0	0	2	1	0
Disability	0	0	0	0	0	0
Non-EEO	1	0	0	0	0	0

Complaints by Issue			oarative D			
• •		Previous	Fiscal Ye	ar Data		
Note: Complaints can be						2009
filed alleging multiple						thru 3-
issues. The sum of the	2004	2005	2006	2007	2008	31
issues may not equal total						31
complaints filed.						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	2	1	0
Awards	1	0	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	0	2	3	0
Promotion/Non-Selection	1	0	0	0	1	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	0	0	0	0	0
Terms/Conditions of						
Employment	2	0	0	2	0	0
Time and Attendance	0	0	1	0	0	0
Training	0	0	0	2	0	0
Other	1	1	0	0	0	1

		Comp	oarative [Data		
		Previous	Fiscal Ye	ar Data		2009
Processing Time	2004	2005	2006	2007	2008	thru 3- 31
Complaints pending during fiscal year						
Average number of days in investigation stage	141	169	176	0	200	166
Average number of days in final action stage	0	60	42	38	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	141	161	176	0	245	181.5
Average number of days in final action stage	0	0	42	38	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	0.0	177	0	0	110	150.5
Average number of days in final action stage	0	60	0	0	0	0

		Comparative Data Previous Fiscal Year Data									
Complaints Dismissed by		2009 thru 3-									
Agency	2004	2005	2006	2007	2008	31					
Total Complaints Dismissed											
by Agency	0	1	0	0	0	1					
Average days pending prior											
to dismissal	0	56	0	0	0	41					
Complaints Withdrawn by											
Complainants											
Total Complaints Withdrawn											
by Complainants	N/A	N/A	N/A	0	0	0					

Tatal Final Astions Finding		Comparative Data Previous Fiscal Year Data										
Total Final Actions Finding Discrimination		2004	20	05	20		ata 20	07	20	08	2009 th	ru 3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0	0		1		0		0		0	
Without Hearing		0	0	0	0	0	0	0	0	0	0	0
With Hearing		0 0	0	0	1	100	0	0	0	0	0	0

Findings of Discrimination	Comparative Data											
Rendered by Basis		Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total										2009 thr	u 3-31	
complaints and findings.	200		200	_	200	_	20			08		
Total Number Findings	#	%	# 0	%	# 1	%	#	%	#	%	# 0	%
Race	0	0	0	0	0	0	0	0	0	0		(
Color	0	0	0	0	0	0	0	0	0	·		(
Religion	0	0	0	0	0	0	0	0	0	0		(
Reprisal	0	0	0	0	0	0	0	0	0	0		(
Sex	0	0	0	0	1	100	0	0	0	0		(
National Origin	0	0	0	0	0	100	0	0	0	0		(
Equal Pay Act	0	0	0	0	1	100	0	0	0	0		(
Age	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0			
Non-EEO	0	0	0	0	0	0	0	0	0			
NON-EEU	U	U	U	U	U	U	U	U	U		<u>JI UI</u>	
Findings After Heaving	0	0	0	0	0	0	0	0	0	0	ol ol	(
Findings After Hearing	0	0	0	0	0	0	0	0	0	0		
Race	0	0	0	0	0	0	0		0			(
Color				-	0	-	-	0				
Religion	0	0	0	0		0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0		(
Sex	0	0	0	0	1	100	0	0	0	0		(
National Origin	0	0	0	0	0	0	0	0	0	0		(
Equal Pay Act	0	0	0	0	1	100	0	0	0	0		(
Age	0	0	0	0	0	0	0	0	0	0		(
Disability	0	0	0	0	0	0	0	0	0	- v		(
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	(
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0		(
Race	0	0	0	0	0	0	0	0	0	,		(
Color	0	0	0	0	0	0	0	0	0	0		(
Religion	0	0	0	0	0	0	0	0	0	0		(
Reprisal	0	0	0	0	0	0	0	0	0	0		(
Sex	0	0	0	0	0	0	0	0	0			(
National Origin	0	0	0	0	0	0	0	0	0	0		(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0			

			Comparative Dat				2009 thr			
Findings of Discrimination			Previous Fiscal Year Data 2005 2006 2007 2008							
Rendered by Issue	2004	2005	2006			2008				
Total Number Findings	# % 0	# % 0	# % 1	# 0	% [# %	# 0	%		
Appointment/Hire				0 0	0		0 0	C		
Assignment of Duties		-		0 0	0		0 0	0		
Awards				0 0	0		0 0	0		
Conversion to Full-time				0 0	0			0		
Disciplinary Action				0 0	0		0 0	0		
Demotion Demotion				0 0	0		0 0	0		
Reprimand				0 0	0		0 0	0		
Suspension				0 0	0		0 0	C		
Removal				0 0	0		0 0			
Other				0 0	0		0 0	C		
Duty Hours	0	0 0 (0	0 0	0	0 (0	C		
Evaluation Appraisal				0 0	0		0 0	C		
Examination/Test				0 0	0		0 0	C		
Harassment				0 0	0		0	C		
Non-Sexual	0	0 0 (0	0 0	0	0 (0	C		
Sexual				0 0	0		0 0	C		
Medical Examination				0 0	0		0 0	C		
Pay (Including Overtime)			1 10		0		0 0	C		
Promotion/Non-Selection				0 0	0		0 0	C		
Reassignment				0 0	0		0 0	C		
Denied				0 0	0		0 0	C		
Directed	0	0 0 (0	0 0	0	0 (0	C		
Reasonable Accommodation	0	0 0 (0	0 0	0	0 (0	C		
Reinstatement	0	0 0 (0	0 0	0	0 (0	C		
Retirement	0	0 0 (0	0 0	0	0 (0	C		
Termination	0	0 0 (0	0 0	0	0 (0	C		
Terms/Conditions of	0	0 0 (0	0 0	0	0 (0	C		
Time and Attendance	0	0 0 (0	0 0	0	0 (0	C		
Training	0	0 0	0	0 0	0	0 (0	C		
Other	0	0 0	0	0 0	0	0 (0	C		
Findings After Hearing										
Appointment/Hire				0 0	0		0 0	0		
Assignment of Duties				0 0	0		0	C		
Awards		-		0 0	0		0 0	C		
Conversion to Full-time				0 0	0		0 0	0		
Disciplinary Action				0 0	0		0 0	0		
Demotion				0 0	0		0 0	C		
Reprimand				0 0	0		0	C		
Suspension				0 0	0		0 0	C		
Removal				0 0	0		0	C		
Other				0 0	0		0	C		
Evaluation Appraisal				0 0	0		0	C		
Examination/Test				0 0	0		0	C		
Harassment				0 0	0		0	C		
Non-Sexual		-		0 0	0		0	C		
Sexual				0 0	0		0	C		
Medical Examination			-	0 0	0		0	C		
Pay (Including Overtime)	0	0 0 0	1 10	0 0	0	0 (0			
Promotion/Non-Selection				0 0	0		0			
Reassignment				0 0	0		0 0	C		
Denied				0 0	0		0	C		
Directed				0 0	0		0			
Reasonable Accommodation				0 0	0		0 0			
Reinstatement				0 0	0		0			
Retirement				0 0	0		0	(
Termination	0	0 0 0	0	0 0	0	0 (0	(
Terms/Conditions of					ا۔		ا ِ ا	_		
Employment				0 0	0		0	C		
Time and Attendance				0 0	0		0 0	C		
Training				0 0	0		0	C		
Other	0	ol ol (ol ol	0 0	0	0 (0	C		

Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	
Reassignment	0	0	0	0	0	0	0	0	0	0	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of									0	0	0	
Employment	0	0	0	0	0	0	0	0				
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	

Pending Complaints Filed											
in Previous Fiscal Years by		Previous Fiscal Year Data									
Status	2004	2005	2006	2007	2008	31					
Total complaints from											
previous Fiscal Years	1	3	2	3	2	3					
Total Complainants	1	2	1	1	2	3					
Investigation	0	0	0	0	0	0					
Hearing	1	2	0	0	2	2					
Final Action	0	0	0	0	0	1					
Appeal with EEOC Office											
of Federal Operations	0	0	2	3	0	0					

			2009					
Complaint Investigations		Previous Fiscal Year Data						
	2004	2005	2006	2007	2008	31		
Pending Complaints Where								
Investigations Exceeds								
Required Time Frames	0	0	0	0	0	0		