## Appendix C:

## Selected Reserve Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps Tables

Table C-1. FY 2007 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Age Group, Component, and Gender with Civilian Comparison Group
a. Number

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 18,295 | 10,245 | 2,920 | 1,240 | 724 | 162 | 8 | 7 | 1 | 33,602 |
| Female | 5,252 | 2,108 | 637 | 305 | 221 | 68 | 1 | 2 | 0 | 8,594 |
| Total | 23,547 | 12,353 | 3,557 | 1,545 | 945 | 230 | 9 | 9 | 1 | 42,196 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 3,768 | 2,157 | 563 | 263 | 190 | 57 | 0 | 0 | 0 | 6,998 |
| Female | 1,555 | 755 | 200 | 113 | 77 | 25 | 0 | 0 | 0 | 2,725 |
| Total | 5,323 | 2,912 | 763 | 376 | 267 | 82 | 0 | 0 | 0 | 9,723 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 79 | 300 | 129 | 76 | 59 | 26 | 10 | 3 | 0 | 682 |
| Female | 28 | 76 | 38 | 25 | 18 | 11 | 3 | 2 | 0 | 201 |
| Total | 107 | 376 | 167 | 101 | 77 | 37 | 13 | 5 | 0 | 883 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 3,285 | 1,531 | 231 | 19 | 0 | 0 | 0 | 0 | 0 | 5,066 |
| Female | 182 | 79 | 12 | 3 | 0 | 0 | 0 | 0 | 0 | 276 |
| Total | 3,467 | 1,610 | 243 | 22 | 0 | 0 | 0 | 0 | 0 | 5,342 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 1,626 | 1,225 | 329 | 116 | 13 | 2 | 1 | 0 | 0 | 3,312 |
| Female | 558 | 352 | 120 | 46 | 5 | 0 | 1 | 1 | 0 | 1,083 |
| Total | 2,184 | 1,577 | 449 | 162 | 18 | 2 | 2 | 1 | 0 | 4,395 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 509 | 472 | 162 | 59 | 6 | 3 | 1 | 0 | 0 | 1,212 |
| Female | 277 | 287 | 100 | 55 | 3 | 1 | 0 | 0 | 0 | 723 |
| Total | 786 | 759 | 262 | 114 | 9 | 4 | 1 | 0 | 0 | 1,935 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 27,562 | 15,930 | 4,334 | 1,773 | 992 | 250 | 20 | 10 | 1 | 50,872 |
| Female | 7,852 | 3,657 | 1,107 | 547 | 324 | 105 | 5 | 5 | 0 | 13,602 |
| Total | 35,414 | 19,587 | 5,441 | 2,320 | 1,316 | 355 | 25 | 15 | 1 | 64,474 |
| 17-35 YR-OLD CIVILIANS |  |  |  |  |  |  |  |  |  |  |
| Male | 6,290,516 | 10,265,537 | 10,269,015 | 9,504,284 | 2,070,828 | NA | NA | NA | 0 | 38,400,180 |
| Female | 6,028,281 | 10,116,644 | 10,214,149 | 9,612,542 | 2,049,709 | NA | NA | NA | 0 | 38,021,324 |
| Total | 12,318,797 | 20,382,181 | 20,483,163 | 19,116,825 | 4,120,537 | NA | NA | NA | 0 | 76,421,504 |

b. Percent

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 54.45\% | 30.49\% | 8.69\% | 3.69\% | 2.15\% | 0.48\% | 0.02\% | 0.02\% | 0.00\% | 100.00\% |
| Female | 61.11\% | 24.53\% | 7.41\% | 3.55\% | 2.57\% | 0.79\% | 0.01\% | 0.02\% | 0.00\% | 100.00\% |
| Total | 55.80\% | 29.28\% | 8.43\% | 3.66\% | 2.24\% | 0.55\% | 0.02\% | 0.02\% | 0.00\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 53.84\% | 30.82\% | 8.05\% | 3.76\% | 2.72\% | 0.81\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Female | 57.06\% | 27.71\% | 7.34\% | 4.15\% | 2.83\% | 0.92\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 54.75\% | 29.95\% | 7.85\% | 3.87\% | 2.75\% | 0.84\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 11.58\% | 43.99\% | 18.91\% | 11.14\% | 8.65\% | 3.81\% | 1.47\% | 0.44\% | 0.00\% | 100.00\% |
| Female | 13.93\% | 37.81\% | 18.91\% | 12.44\% | 8.96\% | 5.47\% | 1.49\% | 1.00\% | 0.00\% | 100.00\% |
| Total | 12.12\% | 42.58\% | 18.91\% | 11.44\% | 8.72\% | 4.19\% | 1.47\% | 0.57\% | 0.00\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 64.84\% | 30.22\% | 4.56\% | 0.38\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Female | 65.94\% | 28.62\% | 4.35\% | 1.09\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 64.90\% | 30.14\% | 4.55\% | 0.41\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 49.09\% | 36.99\% | 9.93\% | 3.50\% | 0.39\% | 0.06\% | 0.03\% | 0.00\% | 0.00\% | 100.00\% |
| Female | 51.52\% | 32.50\% | 11.08\% | 4.25\% | 0.46\% | 0.00\% | 0.09\% | 0.09\% | 0.00\% | 100.00\% |
| Total | 49.69\% | 35.88\% | 10.22\% | 3.69\% | 0.41\% | 0.05\% | 0.05\% | 0.02\% | 0.00\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 42.00\% | 38.94\% | 13.37\% | 4.87\% | 0.50\% | 0.25\% | 0.08\% | 0.00\% | 0.00\% | 100.00\% |
| Female | 38.31\% | 39.70\% | 13.83\% | 7.61\% | 0.41\% | 0.14\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 40.62\% | 39.22\% | 13.54\% | 5.89\% | 0.47\% | 0.21\% | 0.05\% | 0.00\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 54.18\% | 31.31\% | 8.52\% | 3.49\% | 1.95\% | 0.49\% | 0.04\% | 0.02\% | 0.00\% | 100.00\% |
| Female | 57.73\% | 26.89\% | 8.14\% | 4.02\% | 2.38\% | 0.77\% | 0.04\% | 0.04\% | 0.00\% | 100.00\% |
| Total | 54.93\% | 30.38\% | 8.44\% | 3.60\% | 2.04\% | 0.55\% | 0.04\% | 0.02\% | 0.00\% | 100.00\% |
| 17-35 YR-OLD CIVILIANS |  |  |  |  |  |  |  |  |  |  |
| Male | 16.38\% | 26.73\% | 26.74\% | 24.75\% | 5.39\% | NA | NA | NA | 0.00\% | 100.00\% |
| Female | 15.86\% | 26.61\% | 26.86\% | 25.28\% | 5.39\% | NA | NA | NA | 0.00\% | 100.00\% |
| Total | 16.12\% | 26.67\% | 26.80\% | 25.01\% | 5.39\% | NA | NA | NA | 0.00\% | 100.00\% |
| Rows and columns may not add to totals due to rounding. <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2006-September 2007. |  |  |  |  |  |  |  |  |  |  |

Table C-2. FY 2007 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | MARRIED CIVILIANS 17-35 YEARS OLD |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  |  | FEMALES |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Married | Single | Total | Married | Single | Total | Married | Single | Total | Males | Females | Total | Males | Females | Total |
| 17 | 17 | 9,360 | 9,377 | 18 | 3,333 | 3,351 | 35 | 12,693 | 12,728 | 0.18\% | 0.54\% | 0.27\% | 7,619 | 20,139 | 27,758 |
| 18 | 75 | 10,431 | 10,506 | 46 | 2,664 | 2,710 | 121 | 13,095 | 13,216 | 0.71\% | 1.70\% | 0.92\% | 19,209 | 50,261 | 69,470 |
| 19 | 145 | 7,534 | 7,679 | 84 | 1,707 | 1,791 | 229 | 9,241 | 9,470 | 1.89\% | 4.69\% | 2.42\% | 32,275 | 106,017 | 138,293 |
| 20 | 238 | 5,194 | 5,432 | 109 | 1,130 | 1,239 | 347 | 6,324 | 6,671 | 4.38\% | 8.80\% | 5.20\% | 65,346 | 192,996 | 258,342 |
| 21 | 329 | 3,532 | 3,861 | 110 | 776 | 886 | 439 | 4,308 | 4,747 | 8.52\% | 12.42\% | 9.25\% | 141,804 | 278,889 | 420,693 |
| 22 | 342 | 2,614 | 2,956 | 97 | 520 | 617 | 439 | 3,134 | 3,573 | 11.57\% | 15.72\% | 12.29\% | 211,209 | 344,978 | 556,187 |
| 23 | 369 | 1,679 | 2,048 | 107 | 414 | 521 | 476 | 2,093 | 2,569 | 18.02\% | 20.54\% | 18.53\% | 284,701 | 500,244 | 784,945 |
| 24 | 375 | 1,258 | 1,633 | 108 | 286 | 394 | 483 | 1,544 | 2,027 | 22.96\% | 27.41\% | 23.83\% | 453,413 | 681,249 | 1,134,662 |
| 25 | 345 | 912 | 1,257 | 93 | 216 | 309 | 438 | 1,128 | 1,566 | 27.45\% | 30.10\% | 27.97\% | 590,892 | 819,389 | 1,410,281 |
| 26 | 328 | 696 | 1,024 | 93 | 158 | 251 | 421 | 854 | 1,275 | 32.03\% | 37.05\% | 33.02\% | 717,779 | 946,236 | 1,664,015 |
| 27 | 293 | 530 | 823 | 90 | 132 | 222 | 383 | 662 | 1,045 | 35.60\% | 40.54\% | 36.65\% | 833,137 | 967,538 | 1,800,675 |
| 28 | 269 | 414 | 683 | 72 | 111 | 183 | 341 | 525 | 866 | 39.39\% | 39.34\% | 39.38\% | 884,871 | 1,031,253 | 1,916,124 |
| 29 | 237 | 310 | 547 | 64 | 78 | 142 | 301 | 388 | 689 | 43.33\% | 45.07\% | 43.69\% | 988,062 | 1,125,800 | 2,113,862 |
| 30 | 224 | 259 | 483 | 65 | 89 | 154 | 289 | 348 | 637 | 46.38\% | 42.21\% | 45.37\% | 1,095,289 | 1,127,960 | 2,223,249 |
| 31 | 193 | 177 | 370 | 45 | 63 | 108 | 238 | 240 | 478 | 52.16\% | 41.67\% | 49.79\% | 1,059,877 | 1,178,738 | 2,238,615 |
| 32 | 169 | 157 | 326 | 41 | 63 | 104 | 210 | 220 | 430 | 51.84\% | 39.42\% | 48.84\% | 1,187,271 | 1,225,046 | 2,412,317 |
| 33 | 155 | 136 | 291 | 46 | 42 | 88 | 201 | 178 | 379 | 53.26\% | 52.27\% | 53.03\% | 1,180,057 | 1,173,283 | 2,353,340 |
| 34 | 174 | 129 | 303 | 41 | 52 | 93 | 215 | 181 | 396 | 57.43\% | 44.09\% | 54.29\% | 1,208,117 | 1,264,073 | 2,472,190 |
| 35 | 160 | 100 | 260 | 38 | 44 | 82 | 198 | 144 | 342 | 61.54\% | 46.34\% | 57.89\% | 1,376,095 | 1,369,816 | 2,745,911 |
| 36+ | 570 | 442 | 1,012 | 180 | 177 | 357 | 750 | 619 | 1,369 | 56.32\% | 50.42\% | 54.78\% | NA | NA | NA |
| Unknown | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0.00\% | NA | 0.00\% | 0 | 0 | 0 |
| TOTAL | 5,007 | 45,865 | 50,872 | 1,547 | 12,055 | 13,602 | 6,554 | 57,920 | 64,474 | 9.84\% | 11.37\% | 10.17\% | 12,337,024 | 14,403,906 | 26,740,931 |


| AGE | MILITARY |  |  |  |  |  |  |  |  | MARRIED CIVILIANS 17-35 YEARS OLD |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  |  | FEMALES |  |  | TOTAL DoD |  |  |  |  |  |
|  | Married | Single | Total | Married | Single | Total | Married | Single | Total | Males | Females | Total |
| 17 | 0.18\% | 99.82\% | 100.00\% | 0.54\% | 99.46\% | 100.00\% | 0.27\% | 99.73\% | 100.00\% | 0.33\% | 0.89\% | 0.60\% |
| 18 | 0.71\% | 99.29\% | 100.00\% | 1.70\% | 98.30\% | 100.00\% | 0.92\% | 99.08\% | 100.00\% | 0.94\% | 2.59\% | 1.74\% |
| 19 | 1.89\% | 98.11\% | 100.00\% | 4.69\% | 95.31\% | 100.00\% | 2.42\% | 97.58\% | 100.00\% | 1.70\% | 5.81\% | 3.71\% |
| 20 | 4.38\% | 95.62\% | 100.00\% | 8.80\% | 91.20\% | 100.00\% | 5.20\% | 94.80\% | 100.00\% | 3.14\% | 9.57\% | 6.30\% |
| 21 | 8.52\% | 91.48\% | 100.00\% | 12.42\% | 87.58\% | 100.00\% | 9.25\% | 90.75\% | 100.00\% | 6.74\% | 14.05\% | 10.29\% |
| 22 | 11.57\% | 88.43\% | 100.00\% | 15.72\% | 84.28\% | 100.00\% | 12.29\% | 87.71\% | 100.00\% | 10.34\% | 17.45\% | 13.84\% |
| 23 | 18.02\% | 81.98\% | 100.00\% | 20.54\% | 79.46\% | 100.00\% | 18.53\% | 81.47\% | 100.00\% | 14.67\% | 24.48\% | 19.70\% |
| 24 | 22.96\% | 77.04\% | 100.00\% | 27.41\% | 72.59\% | 100.00\% | 23.83\% | 76.17\% | 100.00\% | 21.64\% | 32.52\% | 27.08\% |
| 25 | 27.45\% | 72.55\% | 100.00\% | 30.10\% | 69.90\% | 100.00\% | 27.97\% | 72.03\% | 100.00\% | 27.16\% | 39.41\% | 33.15\% |
| 26 | 32.03\% | 67.97\% | 100.00\% | 37.05\% | 62.95\% | 100.00\% | 33.02\% | 66.98\% | 100.00\% | 34.48\% | 44.94\% | 39.74\% |
| 27 | 35.60\% | 64.40\% | 100.00\% | 40.54\% | 59.46\% | 100.00\% | 36.65\% | 63.35\% | 100.00\% | 40.14\% | 47.93\% | 43.98\% |
| 28 | 39.39\% | 60.61\% | 100.00\% | 39.34\% | 60.66\% | 100.00\% | 39.38\% | 60.62\% | 100.00\% | 44.81\% | 52.39\% | 48.60\% |
| 29 | 43.33\% | 56.67\% | 100.00\% | 45.07\% | 54.93\% | 100.00\% | 43.69\% | 56.31\% | 100.00\% | 50.37\% | 55.13\% | 52.79\% |
| 30 | 46.38\% | 53.62\% | 100.00\% | 42.21\% | 57.79\% | 100.00\% | 45.37\% | 54.63\% | 100.00\% | 54.46\% | 55.60\% | 55.04\% |
| 31 | 52.16\% | 47.84\% | 100.00\% | 41.67\% | 58.33\% | 100.00\% | 49.79\% | 50.21\% | 100.00\% | 57.73\% | 61.67\% | 59.74\% |
| 32 | 51.84\% | 48.16\% | 100.00\% | 39.42\% | 60.58\% | 100.00\% | 48.84\% | 51.16\% | 100.00\% | 61.71\% | 63.97\% | 62.84\% |
| 33 | 53.26\% | 46.74\% | 100.00\% | 52.27\% | 47.73\% | 100.00\% | 53.03\% | 46.97\% | 100.00\% | 63.54\% | 64.85\% | 64.19\% |
| 34 | 57.43\% | 42.57\% | 100.00\% | 44.09\% | 55.91\% | 100.00\% | 54.29\% | 45.71\% | 100.00\% | 64.39\% | 64.88\% | 64.64\% |
| 35 | 61.54\% | 38.46\% | 100.00\% | 46.34\% | 53.66\% | 100.00\% | 57.89\% | 42.11\% | 100.00\% | 66.45\% | 66.83\% | 66.64\% |
| 36+ | 56.32\% | 43.68\% | 100.00\% | 50.42\% | 49.58\% | 100.00\% | 54.78\% | 45.22\% | 100.00\% | NA | NA | NA |
| Unknown | 0.00\% | 100.00\% | 100.00\% | NA | NA | NA | 0.00\% | 100.00\% | 100.00\% | 0.00\% | 0.00\% | 0.00\% |
| TOTAL | 9.84\% | 90.16\% | 100.00\% | 11.37\% | 88.63\% | 100.00\% | 10.17\% | 89.83\% | 100.00\% | 32.13\% | 37.88\% | 34.99\% |

Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2006-September 2007 average.

Table C-3. FY 2007 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

| GENDER | RACE/ETHNICI ${ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | AIAN |  | ASIAN |  | NHPI |  | TWO OR MORE |  | UNKNOWN |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 27,789 | 82.70\% | 4,088 | 12.17\% | 294 | 0.87\% | 690 | 2.05\% | 0 | 0.00\% | 0 | 0.00\% | 741 | 2.21\% | 33,602 | 100.00\% |
| Female | 6,157 | 71.64\% | 1,959 | 22.79\% | 116 | 1.35\% | 179 | 2.08\% | 0 | 0.00\% | 0 | 0.00\% | 183 | 2.13\% | 8,594 | 100.00\% |
| Total | 33,946 | 80.45\% | 6,047 | 14.33\% | 410 | 0.97\% | 869 | 2.06\% | 0 | 0.00\% | 0 | 0.00\% | 924 | 2.19\% | 42,196 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 5,512 | 78.77\% | 1,132 | 16.18\% | 55 | 0.79\% | 208 | 2.97\% | 84 | 1.20\% | 0 | 0.00\% | 7 | 0.10\% | 6,998 | 100.00\% |
| Female | 1,762 | 64.66\% | 794 | 29.14\% | 38 | 1.39\% | 87 | 3.19\% | 40 | 1.47\% | 0 | 0.00\% | 4 | 0.15\% | 2,725 | 100.00\% |
| Total | 7,274 | 74.81\% | 1,926 | 19.81\% | 93 | 0.96\% | 295 | 3.03\% | 124 | 1.28\% | 0 | 0.00\% | 11 | 0.11\% | 9,723 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 423 | 62.02\% | 118 | 17.30\% | 45 | 6.60\% | 34 | 4.99\% | 6 | 0.88\% | 31 | 4.55\% | 25 | 3.67\% | 682 | 100.00\% |
| Female | 101 | 50.25\% | 56 | 27.86\% | 13 | 6.47\% | 14 | 6.97\% | 3 | 1.49\% | 8 | 3.98\% | 6 | 2.99\% | 201 | 100.00\% |
| Total | 524 | 59.34\% | 174 | 19.71\% | 58 | 6.57\% | 48 | 5.44\% | 9 | 1.02\% | 39 | 4.42\% | 31 | 3.51\% | 883 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 4,291 | 84.70\% | 343 | 6.77\% | 17 | 0.34\% | 141 | 2.78\% | 40 | 0.79\% | 2 | 0.04\% | 232 | 4.58\% | 5,066 | 100.00\% |
| Female | 225 | 81.52\% | 29 | 10.51\% | 3 | 1.09\% | 6 | 2.17\% | 2 | 0.72\% | 1 | 0.36\% | 10 | 3.62\% | 276 | 100.00\% |
| Total | 4,516 | 84.54\% | 372 | 6.96\% | 20 | 0.37\% | 147 | 2.75\% | 42 | 0.79\% | 3 | 0.06\% | 242 | 4.53\% | 5,342 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 2,831 | 85.48\% | 237 | 7.16\% | 18 | 0.54\% | 77 | 2.32\% | 58 | 1.75\% | 50 | 1.51\% | 41 | 1.24\% | 3,312 | 100.00\% |
| Female | 814 | 75.16\% | 135 | 12.47\% | 17 | 1.57\% | 36 | 3.32\% | 45 | 4.16\% | 26 | 2.40\% | 10 | 0.92\% | 1,083 | 100.00\% |
| Total | 3,645 | 82.94\% | 372 | 8.46\% | 35 | 0.80\% | 113 | 2.57\% | 103 | 2.34\% | 76 | 1.73\% | 51 | 1.16\% | 4,395 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 850 | 70.13\% | 238 | 19.64\% | 8 | 0.66\% | 29 | 2.39\% | 13 | 1.07\% | 7 | 0.58\% | 67 | 5.53\% | 1,212 | 100.00\% |
| Female | 410 | 56.71\% | 224 | 30.98\% | 6 | 0.83\% | 20 | 2.77\% | 11 | 1.52\% | 9 | 1.24\% | 43 | 5.95\% | 723 | 100.00\% |
| Total | 1,260 | 65.12\% | 462 | 23.88\% | 14 | 0.72\% | 49 | 2.53\% | 24 | 1.24\% | 16 | 0.83\% | 110 | 5.68\% | 1,935 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 41,696 | 81.96\% | 6,156 | 12.10\% | 437 | 0.86\% | 1,179 | 2.32\% | 201 | 0.40\% | 90 | 0.18\% | 1,113 | 2.19\% | 50,872 | 100.00\% |
| Female | 9,469 | 69.61\% | 3,197 | 23.50\% | 193 | 1.42\% | 342 | 2.51\% | 101 | 0.74\% | 44 | 0.32\% | 256 | 1.88\% | 13,602 | 100.00\% |
| Total | 51,165 | 79.36\% | 9,353 | 14.51\% | 630 | 0.98\% | 1,521 | 2.36\% | 302 | 0.47\% | 134 | 0.21\% | 1,369 | 2.12\% | 64,474 | 100.00\% |
| 18-24 YR-OLD CIVILIANS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 11,176,467 | 78.63\% | 1,930,443 | 13.58\% | 176,104 | 1.24\% | 598,381 | 4.21\% | 50,703 | 0.36\% | 281,781 | 1.98\% | 0 | NA | 14,213,879 | 100.00\% |
| Female | 10,718,545 | 77.21\% | 2,093,767 | 15.08\% | 127,212 | 0.92\% | 583,738 | 4.20\% | 51,920 | 0.37\% | 307,351 | 2.21\% | 0 | NA | 13,882,534 | 100.00\% |
| Total | 21,895,012 | 77.93\% | 4,024,210 | 14.32\% | 303,316 | 1.08\% | 1,182,119 | 4.21\% | 102,623 | 0.37\% | 589,133 | 2.10\% | 0 | NA | 28,096,413 | 100.00\% |


| GENDER | RACE/ETHNICI ${ }^{2}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HISPANIC |  | NOT HISPANIC ${ }^{1}$ |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |
| Male | 2,699 | 8.03\% | 30,903 | 91.97\% | 33,602 | 100.00\% |
| Female | 785 | 9.13\% | 7,809 | 90.87\% | 8,594 | 100.00\% |
| Total | 3,484 | 8.26\% | 38,712 | 91.74\% | 42,196 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |
| Male | 944 | 13.49\% | 6,054 | 86.51\% | 6,998 | 100.00\% |
| Female | 359 | 13.17\% | 2,366 | 86.83\% | 2,725 | 100.00\% |
| Total | 1,303 | 13.40\% | 8,420 | 86.60\% | 9,723 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |
| Male | 123 | 18.04\% | 559 | 81.96\% | 682 | 100.00\% |
| Female | 32 | 15.92\% | 169 | 84.08\% | 201 | 100.00\% |
| Total | 155 | 17.55\% | 728 | 82.45\% | 883 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |
| Male | 411 | 8.11\% | 4,655 | 91.89\% | 5,066 | 100.00\% |
| Female | 12 | 4.35\% | 264 | 95.65\% | 276 | 100.00\% |
| Total | 423 | 7.92\% | 4,919 | 92.08\% | 5,342 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |
| Male | 83 | 2.51\% | 3,229 | 97.49\% | 3,312 | 100.00\% |
| Female | 26 | 2.40\% | 1,057 | 97.60\% | 1,083 | 100.00\% |
| Total | 109 | 2.48\% | 4,286 | 97.52\% | 4,395 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |
| Male | 63 | 5.20\% | 1,149 | 94.80\% | 1,212 | 100.00\% |
| Female | 36 | 4.98\% | 687 | 95.02\% | 723 | 100.00\% |
| Total | 99 | 5.12\% | 1,836 | 94.88\% | 1,935 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |
| Male | 4,323 | 8.50\% | 46,549 | 91.50\% | 50,872 | 78.90\% |
| Female | 1,250 | 9.19\% | 12,352 | 90.81\% | 13,602 | 21.10\% |
| Total | 5,573 | 8.64\% | 58,901 | 91.36\% | 64,474 | 100.00\% |
| 18-24 YR-OLD CIVILIANS |  |  |  |  |  |  |
| Male | 2,631,570 | 18.51\% | 11,582,309 | 81.49\% | 14,213,879 | 100.00\% |
| Female | 2,368,651 | 17.06\% | 11,513,883 | 82.94\% | 13,882,534 | 100.00\% |
| Total | 5,000,221 | 17.80\% | 23,096,192 | 82.20\% | 28,096,413 | 100.00\% |

[^0]2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2006-September 2007 average.

Table C-4. FY 2007 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group

b. Percent

| GENDER | AFQT CATEGORY |  |  |  |  |  | TOTAL | I-IIIA Subtotal |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |
| Male | 4.68\% | 29.69\% | 23.00\% | 37.80\% | 4.34\% | 0.50\% | 100.00\% | 57.36\% |
| Female | 2.49\% | 26.94\% | 24.33\% | 44.79\% | 1.21\% | 0.24\% | 100.00\% | 53.76\% |
| Total | 4.23\% | 29.13\% | 23.27\% | 39.22\% | 3.70\% | 0.45\% | 100.00\% | 56.63\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |
| Male | 4.82\% | 28.28\% | 21.86\% | 41.01\% | 2.82\% | 1.21\% | 100.00\% | 54.96\% |
| Female | 2.09\% | 26.53\% | 23.89\% | 44.92\% | 1.83\% | 0.73\% | 100.00\% | 52.51\% |
| Total | 4.05\% | 27.79\% | 22.43\% | 42.11\% | 2.54\% | 1.08\% | 100.00\% | 54.27\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |
| Male | 2.64\% | 29.62\% | 30.35\% | 20.38\% | 0.88\% | 16.13\% | 100.00\% | 62.61\% |
| Female | 0.50\% | 24.38\% | 29.35\% | 28.86\% | 0.50\% | 16.42\% | 100.00\% | 54.23\% |
| Total | 2.15\% | 28.43\% | 30.12\% | 22.31\% | 0.79\% | 16.19\% | 100.00\% | 60.70\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |
| Male | 9.38\% | 41.97\% | 21.97\% | 24.54\% | 2.15\% | 0.00\% | 100.00\% | 73.31\% |
| Female | 6.16\% | 40.58\% | 27.90\% | 25.00\% | 0.36\% | 0.00\% | 100.00\% | 74.64\% |
| Total | 9.21\% | 41.89\% | 22.28\% | 24.56\% | 2.06\% | 0.00\% | 100.00\% | 73.38\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |
| Male | 8.82\% | 45.53\% | 22.22\% | 21.68\% | 0.06\% | 1.69\% | 100.00\% | 76.57\% |
| Female | 4.43\% | 38.41\% | 25.67\% | 30.47\% | 0.28\% | 0.74\% | 100.00\% | 68.51\% |
| Total | 7.74\% | 43.78\% | 23.07\% | 23.85\% | 0.11\% | 1.46\% | 100.00\% | 74.58\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |
| Male | 2.23\% | 14.60\% | 8.09\% | 8.91\% | 0.17\% | 66.01\% | 100.00\% | 24.92\% |
| Female | 1.66\% | 9.68\% | 10.93\% | 10.10\% | 0.14\% | 67.50\% | 100.00\% | 22.27\% |
| Total | 2.02\% | 12.76\% | 9.15\% | 9.35\% | 0.16\% | 66.56\% | 100.00\% | 23.93\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Male | 5.35\% | 31.39\% | 22.43\% | 34.95\% | 3.49\% | 2.40\% | 100.00\% | 59.17\% |
| Female | 2.57\% | 27.09\% | 23.78\% | 41.19\% | 1.18\% | 4.19\% | 100.00\% | 53.44\% |
| Total | 4.76\% | 30.48\% | 22.72\% | 36.27\% | 3.00\% | 2.77\% | 100.00\% | 57.96\% |
| 1997, 18-23 YR-OLD CIVILIANS |  |  |  |  |  |  |  |  |
| Male | 8.12\% | 28.97\% | 15.32\% | 18.38\% | 19.63\% | 9.58\% | 100.00\% | 52.41\% |
| Female | 7.60\% | 26.35\% | 15.77\% | 19.18\% | 21.87\% | 9.24\% | 100.00\% | 49.72\% |
| Total | 7.86\% | 27.66\% | 15.54\% | 18.78\% | 20.75\% | 9.41\% | 100.00\% | 51.07\% |
| Rows and columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Cable C-5. FY 2007 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity


| ARMY RESERVE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 344 | 2,169 | 1,627 | 2,909 | 153 | 72 | 7,274 | 4,140 |
| Black | 19 | 392 | 443 | 979 | 72 | 21 | 1,926 | 854 |
| AIAN | 1 | 30 | 19 | 41 | 1 | 1 | 93 | 50 |
| Asian | 29 | 92 | 66 | 89 | 10 | 9 | 295 | 187 |
| NHPI | 1 | 16 | 22 | 72 | 11 | 2 | 124 | 39 |
| Two or more | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 0 | 3 | 4 | 4 | 0 | 0 | 11 | 7 |
| TOTAL | 394 | 2,702 | 2,181 | 4,094 | 247 | 105 | 9,723 | 5,277 |
| Hispanic | 18 | 244 | 283 | 666 | 79 | 13 | 1,303 | 545 |
| Not Hispanic ${ }^{1}$ | 376 | 2,458 | 1,898 | 3,428 | 168 | 92 | 8,420 | 4,732 |
| TOTAL | 394 | 2,702 | 2,181 | 4,094 | 247 | 105 | 9,723 | 5,277 |


| NAVAL RESERVE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 14 | 166 | 153 | 93 | 4 | 94 | 524 | 333 |
| Black | 1 | 24 | 61 | 67 | 2 | 19 | 174 | 86 |
| AIAN | 1 | 26 | 18 | 7 | 0 | 6 | 58 | 45 |
| Asian | 1 | 17 | 11 | 10 | 0 | 9 | 48 | 29 |
| NHPI | 0 | 3 | 2 | 2 | 0 | 2 | 9 | 5 |
| Two or more | 1 | 9 | 15 | 5 | 1 | 8 | 39 | 25 |
| Unknown | 1 | 6 | 6 | 13 | 0 | 5 | 31 | 13 |
| TOTAL | 19 | 251 | 266 | 197 | 7 | 143 | 883 | 536 |
| Hispanic | 4 | 30 | 56 | 41 | 0 | 24 | 155 | 90 |
| Not Hispanic ${ }^{1}$ | 15 | 221 | 210 | 156 | 7 | 119 | 728 | 446 |
| TOTAL | 19 | 251 | 266 | 197 | 7 | 143 | 883 | 536 |


| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 430 | 2,003 | 979 | 1,023 | 81 | 0 | 4,516 | 3,412 |
| Black | 16 | 103 | 96 | 142 | 15 | 0 | 372 | 215 |
| AIAN | 1 | 4 | 3 | 12 | 0 | 0 | 20 | 8 |
| Asian | 28 | 44 | 31 | 40 | 4 | 0 | 147 | 103 |
| NHPI | 2 | 16 | 14 | 8 | 2 | 0 | 42 | 32 |
| Two or more | 1 | 1 | 1 | 0 | 0 | 0 | 3 | 3 |
| Unknown | 14 | 67 | 66 | 87 | 8 | 0 | 242 | 147 |
| TOTAL | 492 | 2,238 | 1,190 | 1,312 | 110 | 0 | 5,342 | 3,920 |
| Hispanic | 10 | 119 | 123 | 156 | 15 | 0 | 423 | 252 |
| Not Hispanic ${ }^{1}$ | 482 | 2,119 | 1,067 | 1,156 | 95 | 0 | 4,919 | 3,668 |
| TOTAL | 492 | 2,238 | 1,190 | 1,312 | 110 | 0 | 5,342 | 3,920 |


| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 313 | 1,700 | 827 | 749 | 2 | 54 | 3,645 | 2,840 |
| Black | 11 | 100 | 95 | 158 | 3 | 5 | 372 | 206 |
| AIAN | 0 | 12 | 10 | 11 | 0 | 2 | 35 | 22 |
| Asian | 11 | 38 | 28 | 34 | 0 | 2 | 113 | 77 |
| NHPI | 0 | 22 | 25 | 56 | 0 | 0 | 103 | 47 |
| Two or more | 4 | 33 | 20 | 18 | 0 | 1 | 76 | 57 |
| Unknown | 1 | 19 | 9 | 22 | 0 | 0 | 51 | 29 |
| TOTAL | 340 | 1,924 | 1,014 | 1,048 | 5 | 64 | 4,395 | 3,278 |
| Hispanic | 4 | 31 | 25 | 47 | 1 | 1 | 109 | 60 |
| Not Hispanic ${ }^{1}$ | 336 | 1,893 | 989 | 1,001 | 4 | 63 | 4,286 | 3,218 |
| TOTAL | 340 | 1,924 | 1,014 | 1,048 | 5 | 64 | 4,395 | 3,278 |


| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 31 | 180 | 105 | 99 | 1 | 844 | 1,260 | 316 |
| Black | 1 | 35 | 36 | 49 | 1 | 340 | 462 | 72 |
| AIAN | 0 | 1 | 2 | 3 | 0 | 8 | 14 | 3 |
| Asian | 0 | 3 | 4 | 7 | 0 | 35 | 49 | 7 |
| NHPI | 0 | 5 | 3 | 2 | 1 | 13 | 24 | 8 |
| Two or more | 1 | 2 | 4 | 2 | 0 | 7 | 16 | 7 |
| Unknown | 6 | 21 | 23 | 19 | 0 | 41 | 110 | 50 |
| TOTAL | 39 | 247 | 177 | 181 | 3 | 1,288 | 1,935 | 463 |
| Hispanic | 2 | 11 | 19 | 22 | 0 | 45 | 99 | 32 |
| Not Hispanic ${ }^{1}$ | 37 | 236 | 158 | 159 | 3 | 1,243 | 1,836 | 431 |
| TOTAL | 39 | 247 | 177 | 181 | 3 | 1,288 | 1,935 | 463 |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 2,787 | 17,133 | 11,746 | 16,956 | 1,331 | 1,212 | 51,165 | 31,666 |
| Black | 113 | 1,551 | 2,044 | 4,890 | 353 | 402 | 9,353 | 3,708 |
| AIAN | 7 | 158 | 146 | 264 | 24 | 31 | 630 | 311 |
| Asian | 117 | 470 | 320 | 497 | 57 | 60 | 1,521 | 907 |
| NHPI | 3 | 62 | 66 | 140 | 14 | 17 | 302 | 131 |
| Two or more | 7 | 45 | 40 | 25 | 1 | 16 | 134 | 92 |
| Unknown | 35 | 234 | 284 | 610 | 155 | 51 | 1,369 | 553 |
| TOTAL | 3,069 | 19,653 | 14,646 | 23,382 | 1,935 | 1,789 | 64,474 | 37,368 |
| Hispanic | 86 | 1,082 | 1,283 | 2,667 | 361 | 94 | 5,573 | 2,451 |
| Not Hispanic ${ }^{1}$ | 2,983 | 18,571 | 13,363 | 20,715 | 1,574 | 1,695 | 58,901 | 34,917 |
| TOTAL | 3,069 | 19,653 | 14,646 | 23,382 | 1,935 | 1,789 | 64,474 | 37,368 |


| RACE/ ETHNICITY ${ }^{2}$ | AFQT CATEGORY |  |  |  |  |  | TOTAL | I-IIIA Subtotal |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |
| White | 4.88\% | 32.15\% | 23.73\% | 35.59\% | 3.21\% | 0.44\% | 100.00\% | 60.76\% |
| Black | 1.07\% | 14.83\% | 21.71\% | 57.80\% | 4.30\% | 0.28\% | 100.00\% | 37.62\% |
| AIAN | 0.98\% | 20.73\% | 22.93\% | 46.34\% | 5.61\% | 3.41\% | 100.00\% | 44.63\% |
| Asian | 5.52\% | 31.76\% | 20.71\% | 36.48\% | 4.95\% | 0.58\% | 100.00\% | 58.00\% |
| NHPI | NA | NA | NA | NA | NA | NA | NA | NA |
| Two or more | NA | NA | NA | NA | NA | NA | NA | NA |
| Unknown | 1.41\% | 12.77\% | 19.05\% | 50.32\% | 15.91\% | 0.54\% | 100.00\% | 33.23\% |
| TOTAL | 4.23\% | 29.13\% | 23.27\% | 39.22\% | 3.70\% | 0.45\% | 100.00\% | 56.63\% |
| Hispanic | 1.38\% | 18.57\% | 22.30\% | 49.80\% | 7.63\% | 0.32\% | 100.00\% | 42.25\% |
| Not Hispanic ${ }^{1}$ | 4.49\% | 30.08\% | 23.35\% | 38.27\% | 3.35\% | 0.46\% | 100.00\% | 57.92\% |
| TOTAL | 4.23\% | 29.13\% | 23.27\% | 39.22\% | 3.70\% | 0.45\% | 100.00\% | 56.63\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |
| White | 4.73\% | 29.82\% | 22.37\% | 39.99\% | 2.10\% | 0.99\% | 100.00\% | 56.92\% |
| Black | 0.99\% | 20.35\% | 23.00\% | 50.83\% | 3.74\% | 1.09\% | 100.00\% | 44.34\% |
| AIAN | 1.08\% | 32.26\% | 20.43\% | 44.09\% | 1.08\% | 1.08\% | 100.00\% | 53.76\% |
| Asian | 9.83\% | 31.19\% | 22.37\% | 30.17\% | 3.39\% | 3.05\% | 100.00\% | 63.39\% |
| NHPI | 0.81\% | 12.90\% | 17.74\% | 58.06\% | 8.87\% | 1.61\% | 100.00\% | 31.45\% |
| Two or more | NA | NA | NA | NA | NA | NA | NA | NA |
| Unknown | 0.00\% | 27.27\% | 36.36\% | 36.36\% | 0.00\% | 0.00\% | 100.00\% | 63.64\% |
| TOTAL | 4.05\% | 27.79\% | 22.43\% | 42.11\% | 2.54\% | 1.08\% | 100.00\% | 54.27\% |
| Hispanic | 1.38\% | 18.73\% | 21.72\% | 51.11\% | 6.06\% | 1.00\% | 100.00\% | 41.83\% |
| Not Hispanic ${ }^{1}$ | 4.47\% | 29.19\% | 22.54\% | 40.71\% | 2.00\% | 1.09\% | 100.00\% | 56.20\% |
| TOTAL | 4.05\% | 27.79\% | 22.43\% | 42.11\% | 2.54\% | 1.08\% | 100.00\% | 54.27\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |
| White | 2.67\% | 31.68\% | 29.20\% | 17.75\% | 0.76\% | 17.94\% | 100.00\% | 63.55\% |
| Black | 0.57\% | 13.79\% | 35.06\% | 38.51\% | 1.15\% | 10.92\% | 100.00\% | 49.43\% |
| AIAN | 1.72\% | 44.83\% | 31.03\% | 12.07\% | 0.00\% | 10.34\% | 100.00\% | 77.59\% |
| Asian | 2.08\% | 35.42\% | 22.92\% | 20.83\% | 0.00\% | 18.75\% | 100.00\% | 60.42\% |
| NHPI | 0.00\% | 33.33\% | 22.22\% | 22.22\% | 0.00\% | 22.22\% | 100.00\% | 55.56\% |
| Two or more | 2.56\% | 23.08\% | 38.46\% | 12.82\% | 2.56\% | 20.51\% | 100.00\% | 64.10\% |
| Unknown | 3.23\% | 19.35\% | 19.35\% | 41.94\% | 0.00\% | 16.13\% | 100.00\% | 41.94\% |
| TOTAL | 2.15\% | 28.43\% | 30.12\% | 22.31\% | 0.79\% | 16.19\% | 100.00\% | 60.70\% |
| Hispanic | 2.58\% | 19.35\% | 36.13\% | 26.45\% | 0.00\% | 15.48\% | 100.00\% | 58.06\% |
| Not Hispanic ${ }^{1}$ | 2.06\% | 30.36\% | 28.85\% | 21.43\% | 0.96\% | 16.35\% | 100.00\% | 61.26\% |
| TOTAL | 2.15\% | 28.43\% | 30.12\% | 22.31\% | 0.79\% | 16.19\% | 100.00\% | 60.70\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |
| White | 9.52\% | 44.35\% | 21.68\% | 22.65\% | 1.79\% | 0.00\% | 100.00\% | 75.55\% |
| Black | 4.30\% | 27.69\% | 25.81\% | 38.17\% | 4.03\% | 0.00\% | 100.00\% | 57.80\% |
| AIAN | 5.00\% | 20.00\% | 15.00\% | 60.00\% | 0.00\% | 0.00\% | 100.00\% | 40.00\% |
| Asian | 19.05\% | 29.93\% | 21.09\% | 27.21\% | 2.72\% | 0.00\% | 100.00\% | 70.07\% |
| NHPI | 4.76\% | 38.10\% | 33.33\% | 19.05\% | 4.76\% | 0.00\% | 100.00\% | 76.19\% |
| Two or more | 33.33\% | 33.33\% | 33.33\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% | 100.00\% |
| Unknown | 5.79\% | 27.69\% | 27.27\% | 35.95\% | 3.31\% | 0.00\% | 100.00\% | 60.74\% |
| TOTAL | 9.21\% | 41.89\% | 22.28\% | 24.56\% | 2.06\% | 0.00\% | 100.00\% | 73.38\% |
| Hispanic | 2.36\% | 28.13\% | 29.08\% | 36.88\% | 3.55\% | 0.00\% | 100.00\% | 59.57\% |
| Not Hispanic ${ }^{1}$ | 9.80\% | 43.08\% | 21.69\% | 23.50\% | 1.93\% | 0.00\% | 100.00\% | 74.57\% |
| TOTAL | 9.21\% | 41.89\% | 22.28\% | 24.56\% | 2.06\% | 0.00\% | 100.00\% | 73.38\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |
| White | 8.59\% | 46.64\% | 22.69\% | 20.55\% | 0.05\% | 1.48\% | 100.00\% | 77.91\% |
| Black | 2.96\% | 26.88\% | 25.54\% | 42.47\% | 0.81\% | 1.34\% | 100.00\% | 55.38\% |
| AIAN | 0.00\% | 34.29\% | 28.57\% | 31.43\% | 0.00\% | 5.71\% | 100.00\% | 62.86\% |
| Asian | 9.73\% | 33.63\% | 24.78\% | 30.09\% | 0.00\% | 1.77\% | 100.00\% | 68.14\% |
| NHPI | 0.00\% | 21.36\% | 24.27\% | 54.37\% | 0.00\% | 0.00\% | 100.00\% | 45.63\% |
| Two or more | 5.26\% | 43.42\% | 26.32\% | 23.68\% | 0.00\% | 1.32\% | 100.00\% | 75.00\% |
| Unknown | 1.96\% | 37.25\% | 17.65\% | 43.14\% | 0.00\% | 0.00\% | 100.00\% | 56.86\% |
| TOTAL | 7.74\% | 43.78\% | 23.07\% | 23.85\% | 0.11\% | 1.46\% | 100.00\% | 74.58\% |
| Hispanic | 3.67\% | 28.44\% | 22.94\% | 43.12\% | 0.92\% | 0.92\% | 100.00\% | 55.05\% |
| Not Hispanic ${ }^{1}$ | 7.84\% | 44.17\% | 23.08\% | 23.36\% | 0.09\% | 1.47\% | 100.00\% | 75.08\% |
| TOTAL | 7.74\% | 43.78\% | 23.07\% | 23.85\% | 0.11\% | 1.46\% | 100.00\% | 74.58\% |


| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 2.46\% | 14.29\% | 8.33\% | 7.86\% | 0.08\% | 66.98\% | 100.00\% | 25.08\% |
| Black | 0.22\% | 7.58\% | 7.79\% | 10.61\% | 0.22\% | 73.59\% | 100.00\% | 15.58\% |
| AIAN | 0.00\% | 7.14\% | 14.29\% | 21.43\% | 0.00\% | 57.14\% | 100.00\% | 21.43\% |
| Asian | 0.00\% | 6.12\% | 8.16\% | 14.29\% | 0.00\% | 71.43\% | 100.00\% | 14.29\% |
| NHPI | 0.00\% | 20.83\% | 12.50\% | 8.33\% | 4.17\% | 54.17\% | 100.00\% | 33.33\% |
| Two or more | 6.25\% | 12.50\% | 25.00\% | 12.50\% | 0.00\% | 43.75\% | 100.00\% | 43.75\% |
| Unknown | 5.45\% | 19.09\% | 20.91\% | 17.27\% | 0.00\% | 37.27\% | 100.00\% | 45.45\% |
| TOTAL | 2.02\% | 12.76\% | 9.15\% | 9.35\% | 0.16\% | 66.56\% | 100.00\% | 23.93\% |
| Hispanic | 2.02\% | 11.11\% | 19.19\% | 22.22\% | 0.00\% | 45.45\% | 100.00\% | 32.32\% |
| Not Hispanic ${ }^{1}$ | 2.02\% | 12.85\% | 8.61\% | 8.66\% | 0.16\% | 67.70\% | 100.00\% | 23.47\% |
| TOTAL | 2.02\% | 12.76\% | 9.15\% | 9.35\% | 0.16\% | 66.56\% | 100.00\% | 23.93\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 5.45\% | 33.49\% | 22.96\% | 33.14\% | 2.60\% | 2.37\% | 100.00\% | 61.89\% |
| Black | 1.21\% | 16.58\% | 21.85\% | 52.28\% | 3.77\% | 4.30\% | 100.00\% | 39.65\% |
| AIAN | 1.11\% | 25.08\% | 23.17\% | 41.90\% | 3.81\% | 4.92\% | 100.00\% | 49.37\% |
| Asian | 7.69\% | 30.90\% | 21.04\% | 32.68\% | 3.75\% | 3.94\% | 100.00\% | 59.63\% |
| NHPI | 0.99\% | 20.53\% | 21.85\% | 46.36\% | 4.64\% | 5.63\% | 100.00\% | 43.38\% |
| Two or more | 5.22\% | 33.58\% | 29.85\% | 18.66\% | 0.75\% | 11.94\% | 100.00\% | 68.66\% |
| Unknown | 2.56\% | 17.09\% | 20.75\% | 44.56\% | 11.32\% | 3.73\% | 100.00\% | 40.39\% |
| TOTAL | 4.76\% | 30.48\% | 22.72\% | 36.27\% | 3.00\% | 2.77\% | 100.00\% | 57.96\% |
| Hispanic | 1.54\% | 19.42\% | 23.02\% | 47.86\% | 6.48\% | 1.69\% | 100.00\% | 43.98\% |
| Not Hispanic ${ }^{1}$ | 5.06\% | 31.53\% | 22.69\% | 35.17\% | 2.67\% | 2.88\% | 100.00\% | 59.28\% |
| TOTAL | 4.76\% | 30.48\% | 22.72\% | 36.27\% | 3.00\% | 2.77\% | 100.00\% | 57.96\% |

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.

Table C-6. FY 2007 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Education, Component, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER ${ }^{1}$ |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |
| Male | 26,078 | 77.61\% | 4,431 | 13.19\% | 3,093 | 9.20\% | 33,602 | 100.00\% |
| Female | 7,266 | 84.55\% | 782 | 9.10\% | 546 | 6.35\% | 8,594 | 100.00\% |
| Total | 33,344 | 79.02\% | 5,213 | 12.35\% | 3,639 | 8.62\% | 42,196 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |
| Male | 6,542 | 93.48\% | 128 | 1.83\% | 328 | 4.69\% | 6,998 | 100.00\% |
| Female | 2,627 | 96.40\% | 33 | 1.21\% | 65 | 2.39\% | 2,725 | 100.00\% |
| Total | 9,169 | 94.30\% | 161 | 1.66\% | 393 | 4.04\% | 9,723 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |
| Male | 661 | 96.92\% | 12 | 1.76\% | 9 | 1.32\% | 682 | 100.00\% |
| Female | 197 | 98.01\% | 3 | 1.49\% | 1 | 0.50\% | 201 | 100.00\% |
| Total | 858 | 97.17\% | 15 | 1.70\% | 10 | 1.13\% | 883 | 100.00\% |


| MARINE CORPS RESERVE |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Male | 4,933 | $97.37 \%$ | 133 | $2.63 \%$ | 0 | $0.00 \%$ | 5,066 |
| Female | 274 | $99.28 \%$ | 2 | $0.72 \%$ | 0 | $0.00 \%$ | $100.00 \%$ |
| Total | 5,207 | $97.47 \%$ | 135 | $2.53 \%$ | 0 | $0.00 \%$ | $100.00 \%$ |
|  |  |  |  | 5,342 | $100.00 \%$ |  |  |


| AIR NATIONAL GUARD |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Male | 3,122 | $94.26 \%$ | 183 | $5.53 \%$ | 7 | $0.21 \%$ | 3,312 |
| Female | 1,022 | $94.37 \%$ | 58 | $5.36 \%$ | 3 | $0.28 \%$ | $100.00 \%$ |
| Total | 4,144 | $94.29 \%$ | 241 | $5.48 \%$ | 10 | $0.23 \%$ | 1,083 |


| AIR FORCE RESERVE |  |  |  |  |  |  |  |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | ---: |
| Male | 1,171 | $96.62 \%$ | 40 | $3.30 \%$ | 1 | $0.08 \%$ | 1,212 |
| Female | 704 | $97.37 \%$ | 19 | $2.63 \%$ | 0 | $0.00 \%$ | $100.00 \%$ |
| Total | 1,875 | $96.90 \%$ | 59 | $3.05 \%$ | 1 | $0.05 \%$ | $100.00 \%$ |
|  |  |  |  |  | 1,935 | $100.00 \%$ |  |


| TOTAL DoD |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Male | 42,507 | $83.56 \%$ | 4,927 | $9.69 \%$ | 3,438 | $6.76 \%$ | 50,872 |
| Female | 12,090 | $88.88 \%$ | 897 | $6.59 \%$ | 615 | $4.52 \%$ | $100.00 \%$ |
| Total | 54,597 | $84.68 \%$ | 5,824 | $9.03 \%$ | 4,053 | $6.29 \%$ | $100.00 \%$ |
|  |  |  |  | 64,474 | $100.00 \%$ |  |  |


| 18-24 YR-OLD CIVILIANS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Male | 11,204,136 | 78.83\% | (2) | ${ }^{(2)}$ | 3,009,743 | 21.17\% | 14,213,879 | 100.00\% |
| Female | 11,596,442 | 83.53\% | (2) | (2) | 2,286,092 | 16.47\% | 13,882,534 | 100.00\% |
| Total | 22,800,578 | 81.15\% | ${ }^{(2)}$ | ${ }^{(2)}$ | 5,295,835 | 18.85\% | 28,096,413 | 100.00\% |

[^1]2. Civilian numbers and percentages combine Tier 1 and Tier 2.

> Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2006-September 2007 average.

Table C-7. FY 2007 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Education, Component, and Race/Ethnicity

| RACE/ETHNICITY ${ }^{3}$ | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER ${ }^{1}$ |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |
| White | 26,563 | 78.25\% | 4,383 | 12.91\% | 3,000 | 8.84\% | 33,946 | 100.00\% |
| Black | 4,847 | 80.16\% | 669 | 11.06\% | 531 | 8.78\% | 6,047 | 100.00\% |
| AIAN | 316 | 77.07\% | 59 | 14.39\% | 35 | 8.54\% | 410 | 100.00\% |
| Asian | 774 | 89.07\% | 50 | 5.75\% | 45 | 5.18\% | 869 | 100.00\% |
| NHPI | 0 | NA | 0 | NA | 0 | NA | 0 | NA |
| Two or more | 0 | NA | 0 | NA | 0 | NA | 0 | NA |
| Unknown | 844 | 91.34\% | 52 | 5.63\% | 28 | 3.03\% | 924 | 100.00\% |
| TOTAL | 33,344 | 79.02\% | 5,213 | 12.35\% | 3,639 | 8.62\% | 42,196 | 100.00\% |
| Hispanic | 2,738 | 78.59\% | 347 | 9.96\% | 399 | 11.45\% | 3,484 | 100.00\% |
| Not Hispanic ${ }^{2}$ | 30,606 | 79.06\% | 4,866 | 12.57\% | 3,240 | 8.37\% | 38,712 | 100.00\% |
| TOTAL | 33,344 | 79.02\% | 5,213 | 12.35\% | 3,639 | 8.62\% | 42,196 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |
| White | 6,834 | 93.95\% | 125 | 1.72\% | 315 | 4.33\% | 7,274 | 100.00\% |
| Black | 1,829 | 94.96\% | 35 | 1.82\% | 62 | 3.22\% | 1,926 | 100.00\% |
| AIAN | 86 | 92.47\% | 0 | 0.00\% | 7 | 7.53\% | 93 | 100.00\% |
| Asian | 288 | 97.63\% | 0 | 0.00\% | 7 | 2.37\% | 295 | 100.00\% |
| NHPI | 121 | 97.58\% | 1 | 0.81\% | 2 | 1.61\% | 124 | 100.00\% |
| Two or more | 0 | NA | 0 | NA | 0 | NA | 0 | NA |
| Unknown | 11 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 11 | 100.00\% |
| TOTAL | 9,169 | 94.30\% | 161 | 1.66\% | 393 | 4.04\% | 9,723 | 100.00\% |
| Hispanic | 1,214 | 93.17\% | 34 | 2.61\% | 55 | 4.22\% | 1,303 | 100.00\% |
| Not Hispanic ${ }^{2}$ | 7,955 | 94.48\% | 127 | 1.51\% | 338 | 4.01\% | 8,420 | 100.00\% |
| TOTAL | 9,169 | 94.30\% | 161 | 1.66\% | 393 | 4.04\% | 9,723 | 100.00\% |


| NAVAL RESERVE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 514 | 98.09\% | 5 | 0.95\% | 5 | 0.95\% | 524 | 100.00\% |
| Black | 168 | 96.55\% | 3 | 1.72\% | 3 | 1.72\% | 174 | 100.00\% |
| AIAN | 56 | 96.55\% | 1 | 1.72\% | 1 | 1.72\% | 58 | 100.00\% |
| Asian | 45 | 93.75\% | 3 | 6.25\% | 0 | 0.00\% | 48 | 100.00\% |
| NHPI | 9 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 9 | 100.00\% |
| Two or more | 37 | 94.87\% | 2 | 5.13\% | 0 | 0.00\% | 39 | 100.00\% |
| Unknown | 29 | 93.55\% | 1 | 3.23\% | 1 | 3.23\% | 31 | 100.00\% |
| TOTAL | 858 | 97.17\% | 15 | 1.70\% | 10 | 1.13\% | 883 | 100.00\% |
| Hispanic | 151 | 97.42\% | 2 | 1.29\% | 2 | 1.29\% | 155 | 100.00\% |
| Not Hispanic ${ }^{2}$ | 707 | 97.12\% | 13 | 1.79\% | 8 | 1.10\% | 728 | 100.00\% |
| TOTAL | 858 | 97.17\% | 15 | 1.70\% | 10 | 1.13\% | 883 | 100.00\% |


| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 4,404 | 97.52\% | 112 | 2.48\% | 0 | 0.00\% | 4,516 | 100.00\% |
| Black | 365 | 98.12\% | 7 | 1.88\% | 0 | 0.00\% | 372 | 100.00\% |
| AIAN | 20 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 20 | 100.00\% |
| Asian | 140 | 95.24\% | 7 | 4.76\% | 0 | 0.00\% | 147 | 100.00\% |
| NHPI | 41 | 97.62\% | 1 | 2.38\% | 0 | 0.00\% | 42 | 100.00\% |
| Two or more | 3 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 3 | 100.00\% |
| Unknown | 234 | 96.69\% | 8 | 3.31\% | 0 | 0.00\% | 242 | 100.00\% |
| TOTAL | 5,207 | 97.47\% | 135 | 2.53\% | 0 | 0.00\% | 5,342 | 100.00\% |
| Hispanic | 411 | 97.16\% | 12 | 2.84\% | 0 | 0.00\% | 423 | 100.00\% |
| Not Hispanic ${ }^{2}$ | 4,796 | 97.50\% | 123 | 2.50\% | 0 | 0.00\% | 4,919 | 100.00\% |
| TOTAL | 5,207 | 97.47\% | 135 | 2.53\% | 0 | 0.00\% | 5,342 | 100.00\% |


| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 3,429 | 94.07\% | 207 | 5.68\% | 9 | 0.25\% | 3,645 | 100.00\% |
| Black | 353 | 94.89\% | 18 | 4.84\% | 1 | 0.27\% | 372 | 100.00\% |
| AIAN | 29 | 82.86\% | 6 | 17.14\% | 0 | 0.00\% | 35 | 100.00\% |
| Asian | 110 | 97.35\% | 3 | 2.65\% | 0 | 0.00\% | 113 | 100.00\% |
| NHPI | 100 | 97.09\% | 3 | 2.91\% | 0 | 0.00\% | 103 | 100.00\% |
| Two or more | 74 | 97.37\% | 2 | 2.63\% | 0 | 0.00\% | 76 | 100.00\% |
| Unknown | 49 | 96.08\% | 2 | 3.92\% | 0 | 0.00\% | 51 | 100.00\% |
| TOTAL | 4,144 | 94.29\% | 241 | 5.48\% | 10 | 0.23\% | 4,395 | 100.00\% |
| Hispanic | 102 | 93.58\% | 6 | 5.50\% | 1 | 0.92\% | 109 | 100.00\% |
| Not Hispanic ${ }^{2}$ | 4,042 | 94.31\% | 235 | 5.48\% | 9 | 0.21\% | 4,286 | 100.00\% |
| TOTAL | 4,144 | 94.29\% | 241 | 5.48\% | 10 | 0.23\% | 4,395 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |
| White | 1,211 | 96.11\% | 48 | 3.81\% | 1 | 0.08\% | 1,260 | 100.00\% |
| Black | 456 | 98.70\% | 6 | 1.30\% | 0 | 0.00\% | 462 | 100.00\% |
| AIAN | 13 | 92.86\% | 1 | 7.14\% | 0 | 0.00\% | 14 | 100.00\% |
| Asian | 48 | 97.96\% | 1 | 2.04\% | 0 | 0.00\% | 49 | 100.00\% |
| NHPI | 23 | 95.83\% | 1 | 4.17\% | 0 | 0.00\% | 24 | 100.00\% |
| Two or more | 14 | 87.50\% | 2 | 12.50\% | 0 | 0.00\% | 16 | 100.00\% |
| Unknown | 110 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 110 | 100.00\% |
| TOTAL | 1,875 | 96.90\% | 59 | 3.05\% | 1 | 0.05\% | 1,935 | 100.00\% |
| Hispanic | 97 | 97.98\% | 1 | 1.01\% | 1 | 1.01\% | 99 | 100.00\% |
| Not Hispanic ${ }^{2}$ | 1,778 | 96.84\% | 58 | 3.16\% | 0 | 0.00\% | 1,836 | 100.00\% |
| TOTAL | 1,875 | 96.90\% | 59 | 3.05\% | 1 | 0.05\% | 1,935 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 42,955 | 83.95\% | 4,880 | 9.54\% | 3,330 | 6.51\% | 51,165 | 100.00\% |
| Black | 8,018 | 85.73\% | 738 | 7.89\% | 597 | 6.38\% | 9,353 | 100.00\% |
| AIAN | 520 | 82.54\% | 67 | 10.63\% | 43 | 6.83\% | 630 | 100.00\% |
| Asian | 1,405 | 92.37\% | 64 | 4.21\% | 52 | 3.42\% | 1,521 | 100.00\% |
| NHPI | 294 | 97.35\% | 6 | 1.99\% | 2 | 0.66\% | 302 | 100.00\% |
| Two or more | 128 | 95.52\% | 6 | 4.48\% | 0 | 0.00\% | 134 | 100.00\% |
| Unknown | 1,277 | 93.28\% | 63 | 4.60\% | 29 | 2.12\% | 1,369 | 100.00\% |
| TOTAL | 54,597 | 84.68\% | 5,824 | 9.03\% | 4,053 | 6.29\% | 64,474 | 100.00\% |
| Hispanic | 4,713 | 84.57\% | 402 | 7.21\% | 458 | 8.22\% | 5,573 | 100.00\% |
| Not Hispanic ${ }^{2}$ | 49,884 | 84.69\% | 5,422 | 9.21\% | 3,595 | 6.10\% | 58,901 | 100.00\% |
| TOTAL | 54,597 | 84.68\% | 5,824 | 9.03\% | 4,053 | 6.29\% | 64,474 | 100.00\% |

1. Includes gains who are currently high school seniors.
2. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
[^2]Table C-8. FY 2007 Prior Service (PS) Selected Reserve Enlisted Gains by Age Group, Component, and Gender with Civilian Comparison Group

## a. Number

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 412 | 6,051 | 5,987 | 3,367 | 2,970 | 1,947 | 971 | 355 | 0 | 22,060 |
| Female | 133 | 1,115 | 861 | 460 | 316 | 185 | 100 | 31 | 0 | 3,201 |
| Total | 545 | 7,166 | 6,848 | 3,827 | 3,286 | 2,132 | 1,071 | 386 | 0 | 25,261 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 5,417 | 5,927 | 4,918 | 1,973 | 1,597 | 943 | 478 | 335 | 4 | 21,592 |
| Female | 1,865 | 1,903 | 1,315 | 450 | 332 | 207 | 95 | 60 | 1 | 6,228 |
| Total | 7,282 | 7,830 | 6,233 | 2,423 | 1,929 | 1,150 | 573 | 395 | 5 | 27,820 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 1,900 | 3,772 | 2,902 | 1,390 | 952 | 448 | 151 | 58 | 389 | 11,962 |
| Female | 470 | 961 | 717 | 288 | 163 | 91 | 40 | 22 | 100 | 2,852 |
| Total | 2,370 | 4,733 | 3,619 | 1,678 | 1,115 | 539 | 191 | 80 | 489 | 14,814 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 13 | 720 | 1,037 | 306 | 193 | 76 | 23 | 8 | 0 | 2,376 |
| Female | 0 | 82 | 95 | 25 | 8 | 5 | 1 | 0 | 0 | 216 |
| Total | 13 | 802 | 1,132 | 331 | 201 | 81 | 24 | 8 | 0 | 2,592 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 28 | 1,012 | 1,408 | 770 | 537 | 425 | 173 | 108 | 0 | 4,461 |
| Female | 11 | 317 | 356 | 165 | 104 | 74 | 33 | 15 | 0 | 1,075 |
| Total | 39 | 1,329 | 1,764 | 935 | 641 | 499 | 206 | 123 | 0 | 5,536 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 14 | 969 | 1,414 | 616 | 371 | 272 | 122 | 89 | 0 | 3,867 |
| Female | 12 | 487 | 599 | 200 | 103 | 56 | 28 | 11 | 0 | 1,496 |
| Total | 26 | 1,456 | 2,013 | 816 | 474 | 328 | 150 | 100 | 0 | 5,363 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 7,784 | 18,451 | 17,666 | 8,422 | 6,620 | 4,111 | 1,918 | 953 | 393 | 66,318 |
| Female | 2,491 | 4,865 | 3,943 | 1,588 | 1,026 | 618 | 297 | 139 | 101 | 15,068 |
| Total | 10,275 | 23,316 | 21,609 | 10,010 | 7,646 | 4,729 | 2,215 | 1,092 | 494 | 81,386 |
| CIVILIAN LABOR FORCE, 20-39 YRS OLD |  |  |  |  |  |  |  |  |  |  |
| Male | NA | 8,117,368 | 9,353,190 | 8,856,080 | 9,529,701 | NA | NA | NA | 0 | 35,856,340 |
| Female | NA | 7,116,642 | 7,649,489 | 7,095,762 | 7,797,047 | NA | NA | NA | 0 | 29,658,940 |
| Total | NA | 15,234,010 | 17,002,679 | 15,951,842 | 17,326,748 | NA | NA | NA | 0 | 65,515,280 |


| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 1.87\% | 27.43\% | 27.14\% | 15.26\% | 13.46\% | 8.83\% | 4.40\% | 1.61\% | 0.00\% | 100.00\% |
| Female | 4.15\% | 34.83\% | 26.90\% | 14.37\% | 9.87\% | 5.78\% | 3.12\% | 0.97\% | 0.00\% | 100.00\% |
| Total | 2.16\% | 28.37\% | 27.11\% | 15.15\% | 13.01\% | 8.44\% | 4.24\% | 1.53\% | 0.00\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 25.09\% | 27.45\% | 22.78\% | 9.14\% | 7.40\% | 4.37\% | 2.21\% | 1.55\% | 0.02\% | 100.00\% |
| Female | 29.95\% | 30.56\% | 21.11\% | 7.23\% | 5.33\% | 3.32\% | 1.53\% | 0.96\% | 0.02\% | 100.00\% |
| Total | 26.18\% | 28.15\% | 22.40\% | 8.71\% | 6.93\% | 4.13\% | 2.06\% | 1.42\% | 0.02\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 15.88\% | 31.53\% | 24.26\% | 11.62\% | 7.96\% | 3.75\% | 1.26\% | 0.48\% | 3.25\% | 100.00\% |
| Female | 16.48\% | 33.70\% | 25.14\% | 10.10\% | 5.72\% | 3.19\% | 1.40\% | 0.77\% | 3.51\% | 100.00\% |
| Total | 16.00\% | 31.95\% | 24.43\% | 11.33\% | 7.53\% | 3.64\% | 1.29\% | 0.54\% | 3.30\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.55\% | 30.30\% | 43.64\% | 12.88\% | 8.12\% | 3.20\% | 0.97\% | 0.34\% | 0.00\% | 100.00\% |
| Female | 0.00\% | 37.96\% | 43.98\% | 11.57\% | 3.70\% | 2.31\% | 0.46\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 0.50\% | 30.94\% | 43.67\% | 12.77\% | 7.75\% | 3.13\% | 0.93\% | 0.31\% | 0.00\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 0.63\% | 22.69\% | 31.56\% | 17.26\% | 12.04\% | 9.53\% | 3.88\% | 2.42\% | 0.00\% | 100.00\% |
| Female | 1.02\% | 29.49\% | 33.12\% | 15.35\% | 9.67\% | 6.88\% | 3.07\% | 1.40\% | 0.00\% | 100.00\% |
| Total | 0.70\% | 24.01\% | 31.86\% | 16.89\% | 11.58\% | 9.01\% | 3.72\% | 2.22\% | 0.00\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.36\% | 25.06\% | 36.57\% | 15.93\% | 9.59\% | 7.03\% | 3.15\% | 2.30\% | 0.00\% | 100.00\% |
| Female | 0.80\% | 32.55\% | 40.04\% | 13.37\% | 6.89\% | 3.74\% | 1.87\% | 0.74\% | 0.00\% | 100.00\% |
| Total | 0.48\% | 27.15\% | 37.53\% | 15.22\% | 8.84\% | 6.12\% | 2.80\% | 1.86\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 11.74\% | 27.82\% | 26.64\% | 12.70\% | 9.98\% | 6.20\% | 2.89\% | 1.44\% | 0.59\% | 100.00\% |
| Female | 16.53\% | 32.29\% | 26.17\% | 10.54\% | 6.81\% | 4.10\% | 1.97\% | 0.92\% | 0.67\% | 100.00\% |
| Total | 12.63\% | 28.65\% | 26.55\% | 12.30\% | 9.39\% | 5.81\% | 2.72\% | 1.34\% | 0.61\% | 100.00\% |
| CIVILIAN LABOR FORCE, 20-39 YRS OLD |  |  |  |  |  |  |  |  |  |  |
| Male | NA | 22.64\% | 26.09\% | 24.70\% | 26.58\% | NA | NA | NA | 0.00\% | 100.00\% |
| Female | NA | 23.99\% | 25.79\% | 23.92\% | 26.29\% | NA | NA | NA | 0.00\% | 100.00\% |
| Total | NA | 23.25\% | 25.95\% | 24.35\% | 26.45\% | NA | NA | NA | 0.00\% | 100.00\% |
| Rows and columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table C-9. FY 2007 Prior Service (PS) Selected Reserve Enlisted Gains by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | 20-39 YEAR-OLD MARRIED CIVILIANS IN LABOR FORCE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  |  | FEMALES |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Married | Single | Total | Married | Single | Total | Married | Single | Total | Males | Females | Total | Males | Females | Total |
| 17 | 8 | 2,365 | 2,373 | 5 | 698 | 703 | 13 | 3,063 | 3,076 | 0.34\% | 0.71\% | 0.42\% | NA | NA | NA |
| 18 | 29 | 3,070 | 3,099 | 11 | 1,034 | 1,045 | 40 | 4,104 | 4,144 | 0.94\% | 1.05\% | 0.97\% | NA | NA | NA |
| 19 | 69 | 2,243 | 2,312 | 61 | 682 | 743 | 130 | 2,925 | 3,055 | 2.98\% | 8.21\% | 4.26\% | NA | NA | NA |
| 20 | 148 | 1,976 | 2,124 | 128 | 573 | 701 | 276 | 2,549 | 2,825 | 6.97\% | 18.26\% | 9.77\% | 58,481 | 105,720 | 164,201 |
| 21 | 324 | 2,094 | 2,418 | 201 | 542 | 743 | 525 | 2,636 | 3,161 | 13.40\% | 27.05\% | 16.61\% | 127,704 | 152,566 | 280,269 |
| 22 | 832 | 3,045 | 3,877 | 343 | 680 | 1,023 | 1,175 | 3,725 | 4,900 | 21.46\% | 33.53\% | 23.98\% | 189,524 | 204,772 | 394,297 |
| 23 | 1,274 | 3,487 | 4,761 | 432 | 716 | 1,148 | 1,706 | 4,203 | 5,909 | 26.76\% | 37.63\% | 28.87\% | 266,019 | 329,536 | 595,555 |
| 24 | 1,646 | 3,625 | 5,271 | 496 | 754 | 1,250 | 2,142 | 4,379 | 6,521 | 31.23\% | 39.68\% | 32.85\% | 421,600 | 437,735 | 859,335 |
| 25 | 1,692 | 3,112 | 4,804 | 455 | 637 | 1,092 | 2,147 | 3,749 | 5,896 | 35.22\% | 41.67\% | 36.41\% | 564,926 | 531,143 | 1,096,069 |
| 26 | 1,649 | 2,383 | 4,032 | 407 | 529 | 936 | 2,056 | 2,912 | 4,968 | 40.90\% | 43.48\% | 41.38\% | 678,400 | 645,837 | 1,324,237 |
| 27 | 1,575 | 1,938 | 3,513 | 303 | 414 | 717 | 1,878 | 2,352 | 4,230 | 44.83\% | 42.26\% | 44.40\% | 791,387 | 654,427 | 1,445,814 |
| 28 | 1,431 | 1,430 | 2,861 | 311 | 359 | 670 | 1,742 | 1,789 | 3,531 | 50.02\% | 46.42\% | 49.33\% | 843,130 | 704,365 | 1,547,494 |
| 29 | 1,251 | 1,205 | 2,456 | 249 | 279 | 528 | 1,500 | 1,484 | 2,984 | 50.94\% | 47.16\% | 50.27\% | 949,019 | 788,770 | 1,737,788 |
| 30 | 1,101 | 910 | 2,011 | 210 | 223 | 433 | 1,311 | 1,133 | 2,444 | 54.75\% | 48.50\% | 53.64\% | 1,047,494 | 783,333 | 1,830,827 |
| 31 | 974 | 790 | 1,764 | 157 | 199 | 356 | 1,131 | 989 | 2,120 | 55.22\% | 44.10\% | 53.35\% | 1,024,017 | 814,197 | 1,838,214 |
| 32 | 979 | 636 | 1,615 | 153 | 161 | 314 | 1,132 | 797 | 1,929 | 60.62\% | 48.73\% | 58.68\% | 1,133,330 | 822,927 | 1,956,257 |
| 33 | 941 | 603 | 1,544 | 115 | 140 | 255 | 1,056 | 743 | 1,799 | 60.95\% | 45.10\% | 58.70\% | 1,125,837 | 832,777 | 1,958,614 |
| 34 | 881 | 607 | 1,488 | 107 | 123 | 230 | 988 | 730 | 1,718 | 59.21\% | 46.52\% | 57.51\% | 1,160,422 | 878,499 | 2,038,921 |
| 35 | 949 | 544 | 1,493 | 120 | 116 | 236 | 1,069 | 660 | 1,729 | 63.56\% | 50.85\% | 61.83\% | 1,314,785 | 926,127 | 2,240,912 |
| 36 | 976 | 544 | 1,520 | 132 | 118 | 250 | 1,108 | 662 | 1,770 | 64.21\% | 52.80\% | 62.60\% | 1,354,203 | 1,039,729 | 2,393,932 |
| 37 | 858 | 449 | 1,307 | 95 | 108 | 203 | 953 | 557 | 1,510 | 65.65\% | 46.80\% | 63.11\% | 1,333,883 | 1,014,355 | 2,348,238 |
| 38 | 784 | 433 | 1,217 | 87 | 99 | 186 | 871 | 532 | 1,403 | 64.42\% | 46.77\% | 62.08\% | 1,328,902 | 1,062,889 | 2,391,791 |
| 39 | 669 | 414 | 1,083 | 73 | 78 | 151 | 742 | 492 | 1,234 | 61.77\% | 48.34\% | 60.13\% | 1,294,099 | 1,003,208 | 2,297,307 |
| 40 | 607 | 330 | 937 | 84 | 75 | 159 | 691 | 405 | 1,096 | 64.78\% | 52.83\% | 63.05\% | NA | NA | NA |
| 41 | 581 | 311 | 892 | 73 | 78 | 151 | 654 | 389 | 1,043 | 65.13\% | 48.34\% | 62.70\% | NA | NA | NA |
| 42 | 579 | 307 | 886 | 56 | 66 | 122 | 635 | 373 | 1,008 | 65.35\% | 45.90\% | 63.00\% | NA | NA | NA |
| 43 | 497 | 262 | 759 | 42 | 46 | 88 | 539 | 308 | 847 | 65.48\% | 47.73\% | 63.64\% | NA | NA | NA |
| 44 | 405 | 232 | 637 | 39 | 59 | 98 | 444 | 291 | 735 | 63.58\% | 39.80\% | 60.41\% | NA | NA | NA |
| 45+ | 1,928 | 943 | 2,871 | 196 | 240 | 436 | 2,124 | 1,183 | 3,307 | 67.15\% | 44.95\% | 64.23\% | NA | NA | NA |
| Unknown | 10 | 383 | 393 | 4 | 97 | 101 | 14 | 480 | 494 | 2.54\% | 3.96\% | 2.83\% | 0 | 0 | 0 |
| TOTAL | 25,647 | 40,671 | 66,318 | 5,145 | 9,923 | 15,068 | 30,792 | 50,594 | 81,386 | 38.67\% | 34.15\% | 37.83\% | 17,007,162 | 13,732,911 | 30,740,073 |

b. Percent

| AGE | MILITARY |  |  |  |  |  |  |  |  | 20-39 YEAR-OLD MARRIED CIVILIANS IN LABOR FORCE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  |  | FEMALES |  |  | TOTAL DoD |  |  |  |  |  |
|  | Married | Single | Total | Married | Single | Total | Married | Single | Total | Males | Females | Total |
| 17 | 0.34\% | 99.66\% | 100.00\% | 0.71\% | 99.29\% | 100.00\% | 0.42\% | 99.58\% | 100.00\% | NA | NA | NA |
| 18 | 0.94\% | 99.06\% | 100.00\% | 1.05\% | 98.95\% | 100.00\% | 0.97\% | 99.03\% | 100.00\% | NA | NA | NA |
| 19 | 2.98\% | 97.02\% | 100.00\% | 8.21\% | 91.79\% | 100.00\% | 4.26\% | 95.74\% | 100.00\% | NA | NA | NA |
| 20 | 6.97\% | 93.03\% | 100.00\% | 18.26\% | 81.74\% | 100.00\% | 9.77\% | 90.23\% | 100.00\% | 4.02\% | 8.07\% | 5.94\% |
| 21 | 13.40\% | 86.60\% | 100.00\% | 27.05\% | 72.95\% | 100.00\% | 16.61\% | 83.39\% | 100.00\% | 8.07\% | 11.60\% | 9.67\% |
| 22 | 21.46\% | 78.54\% | 100.00\% | 33.53\% | 66.47\% | 100.00\% | 23.98\% | 76.02\% | 100.00\% | 11.69\% | 14.58\% | 13.03\% |
| 23 | 26.76\% | 73.24\% | 100.00\% | 37.63\% | 62.37\% | 100.00\% | 28.87\% | 71.13\% | 100.00\% | 16.37\% | 21.65\% | 18.92\% |
| 24 | 31.23\% | 68.77\% | 100.00\% | 39.68\% | 60.32\% | 100.00\% | 32.85\% | 67.15\% | 100.00\% | 22.98\% | 27.96\% | 25.28\% |
| 25 | 35.22\% | 64.78\% | 100.00\% | 41.67\% | 58.33\% | 100.00\% | 36.41\% | 63.59\% | 100.00\% | 28.73\% | 34.33\% | 31.20\% |
| 26 | 40.90\% | 59.10\% | 100.00\% | 43.48\% | 56.52\% | 100.00\% | 41.38\% | 58.62\% | 100.00\% | 36.36\% | 40.75\% | 38.38\% |
| 27 | 44.83\% | 55.17\% | 100.00\% | 42.26\% | 57.74\% | 100.00\% | 44.40\% | 55.60\% | 100.00\% | 41.96\% | 42.81\% | 42.35\% |
| 28 | 50.02\% | 49.98\% | 100.00\% | 46.42\% | 53.58\% | 100.00\% | 49.33\% | 50.67\% | 100.00\% | 46.36\% | 48.27\% | 47.21\% |
| 29 | 50.94\% | 49.06\% | 100.00\% | 47.16\% | 52.84\% | 100.00\% | 50.27\% | 49.73\% | 100.00\% | 52.25\% | 51.56\% | 51.93\% |
| 30 | 54.75\% | 45.25\% | 100.00\% | 48.50\% | 51.50\% | 100.00\% | 53.64\% | 46.36\% | 100.00\% | 56.18\% | 51.79\% | 54.22\% |
| 31 | 55.22\% | 44.78\% | 100.00\% | 44.10\% | 55.90\% | 100.00\% | 53.35\% | 46.65\% | 100.00\% | 59.53\% | 57.10\% | 58.43\% |
| 32 | 60.62\% | 39.38\% | 100.00\% | 48.73\% | 51.27\% | 100.00\% | 58.68\% | 41.32\% | 100.00\% | 63.56\% | 59.96\% | 61.99\% |
| 33 | 60.95\% | 39.05\% | 100.00\% | 45.10\% | 54.90\% | 100.00\% | 58.70\% | 41.30\% | 100.00\% | 65.17\% | 61.77\% | 63.68\% |
| 34 | 59.21\% | 40.79\% | 100.00\% | 46.52\% | 53.48\% | 100.00\% | 57.51\% | 42.49\% | 100.00\% | 65.90\% | 61.15\% | 63.77\% |
| 35 | 63.56\% | 36.44\% | 100.00\% | 50.85\% | 49.15\% | 100.00\% | 61.83\% | 38.17\% | 100.00\% | 67.99\% | 63.07\% | 65.87\% |
| 36 | 64.21\% | 35.79\% | 100.00\% | 52.80\% | 47.20\% | 100.00\% | 62.60\% | 37.40\% | 100.00\% | 67.96\% | 64.89\% | 66.59\% |
| 37 | 65.65\% | 34.35\% | 100.00\% | 46.80\% | 53.20\% | 100.00\% | 63.11\% | 36.89\% | 100.00\% | 69.87\% | 64.78\% | 67.58\% |
| 38 | 64.42\% | 35.58\% | 100.00\% | 46.77\% | 53.23\% | 100.00\% | 62.08\% | 37.92\% | 100.00\% | 71.38\% | 66.48\% | 69.12\% |
| 39 | 61.77\% | 38.23\% | 100.00\% | 48.34\% | 51.66\% | 100.00\% | 60.13\% | 39.87\% | 100.00\% | 70.61\% | 64.23\% | 67.68\% |
| 40 | 64.78\% | 35.22\% | 100.00\% | 52.83\% | 47.17\% | 100.00\% | 63.05\% | 36.95\% | 100.00\% | NA | NA | NA |
| 41 | 65.13\% | 34.87\% | 100.00\% | 48.34\% | 51.66\% | 100.00\% | 62.70\% | 37.30\% | 100.00\% | NA | NA | NA |
| 42 | 65.35\% | 34.65\% | 100.00\% | 45.90\% | 54.10\% | 100.00\% | 63.00\% | 37.00\% | 100.00\% | NA | NA | NA |
| 43 | 65.48\% | 34.52\% | 100.00\% | 47.73\% | 52.27\% | 100.00\% | 63.64\% | 36.36\% | 100.00\% | NA | NA | NA |
| 44 | 63.58\% | 36.42\% | 100.00\% | 39.80\% | 60.20\% | 100.00\% | 60.41\% | 39.59\% | 100.00\% | NA | NA | NA |
| 45+ | 67.15\% | 32.85\% | 100.00\% | 44.95\% | 55.05\% | 100.00\% | 64.23\% | 35.77\% | 100.00\% | NA | NA | NA |
| Unknown | 2.54\% | 97.46\% | 100.00\% | 3.96\% | 96.04\% | 100.00\% | 2.83\% | 97.17\% | 100.00\% | 0.00\% | 0.00\% | 0.00\% |
| TOTAL | 38.67\% | 61.33\% | 100.00\% | 34.15\% | 65.85\% | 100.00\% | 37.83\% | 62.17\% | 100.00\% | 47.43\% | 46.30\% | 46.92\% |

Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2006-September 2007, average.

Table C-10. FY 2007 Prior Service (PS) Selected Reserve Enlisted Gains by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

| GENDER | RACE/ETHNICITY ${ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | AIAN |  | ASIAN |  | NHPI |  | TWO OR MORE |  | UNKNOWN |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 17,329 | 78.55\% | 3,225 | 14.62\% | 172 | 0.78\% | 489 | 2.22\% | 0 | 0.00\% | 0 | 0.00\% | 845 | 3.83\% | 22,060 | 100.00\% |
| Female | 1,915 | 59.83\% | 1,038 | 32.43\% | 46 | 1.44\% | 82 | 2.56\% | 0 | 0.00\% | 0 | 0.00\% | 120 | 3.75\% | 3,201 | 100.00\% |
| Total | 19,244 | 76.18\% | 4,263 | 16.88\% | 218 | 0.86\% | 571 | 2.26\% | 0 | 0.00\% | 0 | 0.00\% | 965 | 3.82\% | 25,261 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 15,967 | 73.95\% | 3,914 | 18.13\% | 162 | 0.75\% | 637 | 2.95\% | 181 | 0.84\% | 0 | 0.00\% | 731 | 3.39\% | 21,592 | 100.00\% |
| Female | 3,546 | 56.94\% | 2,177 | 34.96\% | 74 | 1.19\% | 180 | 2.89\% | 71 | 1.14\% | 0 | 0.00\% | 180 | 2.89\% | 6,228 | 100.00\% |
| Total | 19,513 | 70.14\% | 6,091 | 21.89\% | 236 | 0.85\% | 817 | 2.94\% | 252 | 0.91\% | 0 | 0.00\% | 911 | 3.27\% | 27,820 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 7,322 | 61.21\% | 2,322 | 19.41\% | 594 | 4.97\% | 613 | 5.12\% | 112 | 0.94\% | 532 | 4.45\% | 467 | 3.90\% | 11,962 | 100.00\% |
| Female | 1,460 | 51.19\% | 846 | 29.66\% | 164 | 5.75\% | 108 | 3.79\% | 33 | 1.16\% | 134 | 4.70\% | 107 | 3.75\% | 2,852 | 100.00\% |
| Total | 8,782 | 59.28\% | 3,168 | 21.39\% | 758 | 5.12\% | 721 | 4.87\% | 145 | 0.98\% | 666 | 4.50\% | 574 | 3.87\% | 14,814 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 1,699 | 71.51\% | 222 | 9.34\% | 22 | 0.93\% | 63 | 2.65\% | 21 | 0.88\% | 18 | 0.76\% | 331 | 13.93\% | 2,376 | 100.00\% |
| Female | 124 | 57.41\% | 43 | 19.91\% | 3 | 1.39\% | 7 | 3.24\% | 0 | 0.00\% | 2 | 0.93\% | 37 | 17.13\% | 216 | 100.00\% |
| Total | 1,823 | 70.33\% | 265 | 10.22\% | 25 | 0.96\% | 70 | 2.70\% | 21 | 0.81\% | 20 | 0.77\% | 368 | 14.20\% | 2,592 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 3,571 | 80.05\% | 500 | 11.21\% | 27 | 0.61\% | 87 | 1.95\% | 26 | 0.58\% | 48 | 1.08\% | 202 | 4.53\% | 4,461 | 100.00\% |
| Female | 731 | 68.00\% | 219 | 20.37\% | 10 | 0.93\% | 23 | 2.14\% | 13 | 1.21\% | 21 | 1.95\% | 58 | 5.40\% | 1,075 | 100.00\% |
| Total | 4,302 | 77.71\% | 719 | 12.99\% | 37 | 0.67\% | 110 | 1.99\% | 39 | 0.70\% | 69 | 1.25\% | 260 | 4.70\% | 5,536 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 2,790 | 72.15\% | 612 | 15.83\% | 25 | 0.65\% | 87 | 2.25\% | 24 | 0.62\% | 62 | 1.60\% | 267 | 6.90\% | 3,867 | 100.00\% |
| Female | 891 | 59.56\% | 390 | 26.07\% | 12 | 0.80\% | 32 | 2.14\% | 12 | 0.80\% | 31 | 2.07\% | 128 | 8.56\% | 1,496 | 100.00\% |
| Total | 3,681 | 68.64\% | 1,002 | 18.68\% | 37 | 0.69\% | 119 | 2.22\% | 36 | 0.67\% | 93 | 1.73\% | 395 | 7.37\% | 5,363 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 48,678 | 73.40\% | 10,795 | 16.28\% | 1,002 | 1.51\% | 1,976 | 2.98\% | 364 | 0.55\% | 660 | 1.00\% | 2,843 | 4.29\% | 66,318 | 100.00\% |
| Female | 8,667 | 57.52\% | 4,713 | 31.28\% | 309 | 2.05\% | 432 | 2.87\% | 129 | 0.86\% | 188 | 1.25\% | 630 | 4.18\% | 15,068 | 100.00\% |
| Total | 57,345 | 70.46\% | 15,508 | 19.05\% | 1,311 | 1.61\% | 2,408 | 2.96\% | 493 | 0.61\% | 848 | 1.04\% | 3,473 | 4.27\% | 81,386 | 100.00\% |
| 20-39 YR-OLD CIVILIAN LABOR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 28,975,942 | 80.81\% | 4,020,260 | 11.21\% | 350,150 | 0.98\% | 1,814,031 | 5.06\% | 123,083 | 0.34\% | 572,874 | 1.60\% | 0 | NA | 35,856,340 | 100.00\% |
| Female | 22,914,571 | 77.26\% | 4,363,774 | 14.71\% | 263,054 | 0.89\% | 1,508,635 | 5.09\% | 123,964 | 0.42\% | 484,942 | 1.64\% | 0 | NA | 29,658,940 | 100.00\% |
| Total | 51,890,513 | 79.20\% | 8,384,034 | 12.80\% | 613,204 | 0.94\% | 3,322,666 | 5.07\% | 247,047 | 0.38\% | 1,057,816 | 1.61\% | 0 | NA | 65,515,280 | 100.00\% |


| GENDER | RACE/ETHNICITY ${ }^{2}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HISPANIC |  | NOT HISPANIC ${ }^{1}$ |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |
| Male | 1,713 | 7.77\% | 20,347 | 92.23\% | 22,060 | 100.00\% |
| Female | 234 | 7.31\% | 2,967 | 92.69\% | 3,201 | 100.00\% |
| Total | 1,947 | 7.71\% | 23,314 | 92.29\% | 25,261 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |
| Male | 2,757 | 12.77\% | 18,835 | 87.23\% | 21,592 | 100.00\% |
| Female | 814 | 13.07\% | 5,414 | 86.93\% | 6,228 | 100.00\% |
| Total | 3,571 | 12.84\% | 24,249 | 87.16\% | 27,820 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |
| Male | 2,190 | 18.31\% | 9,772 | 81.69\% | 11,962 | 100.00\% |
| Female | 534 | 18.72\% | 2,318 | 81.28\% | 2,852 | 100.00\% |
| Total | 2,724 | 18.39\% | 12,090 | 81.61\% | 14,814 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |
| Male | 430 | 18.10\% | 1,946 | 81.90\% | 2,376 | 100.00\% |
| Female | 46 | 21.30\% | 170 | 78.70\% | 216 | 100.00\% |
| Total | 476 | 18.36\% | 2,116 | 81.64\% | 2,592 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |
| Male | 262 | 5.87\% | 4,199 | 94.13\% | 4,461 | 100.00\% |
| Female | 73 | 6.79\% | 1,002 | 93.21\% | 1,075 | 100.00\% |
| Total | 335 | 6.05\% | 5,201 | 93.95\% | 5,536 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |
| Male | 319 | 8.25\% | 3,548 | 91.75\% | 3,867 | 100.00\% |
| Female | 145 | 9.69\% | 1,351 | 90.31\% | 1,496 | 100.00\% |
| Total | 464 | 8.65\% | 4,899 | 91.35\% | 5,363 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |
| Male | 7,671 | 11.57\% | 58,647 | 88.43\% | 66,318 | 100.00\% |
| Female | 1,846 | 12.25\% | 13,222 | 87.75\% | 15,068 | 100.00\% |
| Total | 9,517 | 11.69\% | 71,869 | 88.31\% | 81,386 | 100.00\% |
| 20-39 YR-OLD CIVILIAN LABOR FORCE |  |  |  |  |  |  |
| Male | 7,567,818 | 21.11\% | 28,288,522 | 78.89\% | 35,856,340 | 100.00\% |
| Female | 4,562,817 | 15.38\% | 25,096,123 | 84.62\% | 29,658,940 | 100.00\% |
| Total | 12,130,635 | 18.52\% | 53,384,645 | 81.48\% | 65,515,280 | 100.00\% |

[^3]2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity.

Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2006-September 2007, average.

Table C-11. FY 2007 Selected Reserve Enlisted Members by Age Group, Component, and Gender with Civilian Comparison Group
a. Number

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 28,599 | 72,013 | 50,492 | 30,643 | 34,079 | 25,529 | 15,605 | 13,726 | 17 | 270,703 |
| Female | 8,313 | 14,530 | 8,194 | 4,135 | 3,793 | 2,724 | 1,780 | 1,040 | 0 | 44,509 |
| Total | 36,912 | 86,543 | 58,686 | 34,778 | 37,872 | 28,253 | 17,385 | 14,766 | 17 | 315,212 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 11,256 | 29,680 | 23,927 | 13,029 | 14,081 | 12,235 | 7,583 | 6,186 | 3 | 117,980 |
| Female | 4,081 | 10,695 | 7,701 | 3,479 | 3,561 | 2,888 | 2,042 | 1,464 | 1 | 35,912 |
| Total | 15,337 | 40,375 | 31,628 | 16,508 | 17,642 | 15,123 | 9,625 | 7,650 | 4 | 153,892 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 1,334 | 6,478 | 6,769 | 6,744 | 9,643 | 7,332 | 3,047 | 1,509 | 0 | 42,856 |
| Female | 321 | 1,852 | 2,231 | 1,873 | 2,153 | 1,796 | 694 | 430 | 0 | 11,350 |
| Total | 1,655 | 8,330 | 9,000 | 8,617 | 11,796 | 9,128 | 3,741 | 1,939 | 0 | 54,206 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 4,036 | 17,986 | 6,805 | 2,317 | 1,330 | 708 | 247 | 76 | 0 | 33,505 |
| Female | 212 | 855 | 410 | 116 | 72 | 47 | 13 | 1 | 0 | 1,726 |
| Total | 4,248 | 18,841 | 7,215 | 2,433 | 1,402 | 755 | 260 | 77 | 0 | 35,231 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 2,208 | 11,943 | 12,863 | 9,753 | 11,654 | 11,898 | 8,021 | 6,981 | 0 | 75,321 |
| Female | 807 | 3,702 | 3,491 | 2,316 | 2,252 | 2,002 | 1,386 | 952 | 0 | 16,908 |
| Total | 3,015 | 15,645 | 16,354 | 12,069 | 13,906 | 13,900 | 9,407 | 7,933 | 0 | 92,229 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 569 | 5,346 | 6,833 | 5,144 | 6,600 | 7,555 | 5,444 | 4,076 | 0 | 41,567 |
| Female | 293 | 2,592 | 2,898 | 1,887 | 1,851 | 1,612 | 1,191 | 909 | 0 | 13,233 |
| Total | 862 | 7,938 | 9,731 | 7,031 | 8,451 | 9,167 | 6,635 | 4,985 | 0 | 54,800 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 48,002 | 143,446 | 107,689 | 67,630 | 77,387 | 65,257 | 39,947 | 32,554 | 20 | 581,932 |
| Female | 14,027 | 34,226 | 24,925 | 13,806 | 13,682 | 11,069 | 7,106 | 4,796 | 1 | 123,638 |
| Total | 62,029 | 177,672 | 132,614 | 81,436 | 91,069 | 76,326 | 47,053 | 37,350 | 21 | 705,570 |
| CIVILIAN LABOR FORCE, 17 YR-OLD AND OLDER |  |  |  |  |  |  |  |  |  |  |
| Male | 2,966,727 | 8,059,416 | 9,521,404 | 8,827,540 | 9,517,429 | 9,722,317 | 9,911,073 | 23,293,136 | 0 | 81,819,040 |
| Female | 2,883,081 | 7,258,487 | 7,790,647 | 7,082,025 | 7,842,578 | 8,538,087 | 9,024,598 | 20,853,558 | 0 | 71,273,062 |
| Total | 5,849,808 | 15,317,903 | 17,312,051 | 15,909,565 | 17,360,007 | 18,260,405 | 18,935,671 | 44,146,694 | 0 | 153,092,103 |


| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 10.56\% | 26.60\% | 18.65\% | 11.32\% | 12.59\% | 9.43\% | 5.76\% | 5.07\% | 0.01\% | 100.00\% |
| Female | 18.68\% | 32.65\% | 18.41\% | 9.29\% | 8.52\% | 6.12\% | 4.00\% | 2.34\% | 0.00\% | 100.00\% |
| Total | 11.71\% | 27.46\% | 18.62\% | 11.03\% | 12.01\% | 8.96\% | 5.52\% | 4.68\% | 0.01\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 9.54\% | 25.16\% | 20.28\% | 11.04\% | 11.94\% | 10.37\% | 6.43\% | 5.24\% | 0.00\% | 100.00\% |
| Female | 11.36\% | 29.78\% | 21.44\% | 9.69\% | 9.92\% | 8.04\% | 5.69\% | 4.08\% | 0.00\% | 100.00\% |
| Total | 9.97\% | 26.24\% | 20.55\% | 10.73\% | 11.46\% | 9.83\% | 6.25\% | 4.97\% | 0.00\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 3.11\% | 15.12\% | 15.79\% | 15.74\% | 22.50\% | 17.11\% | 7.11\% | 3.52\% | 0.00\% | 100.00\% |
| Female | 2.83\% | 16.32\% | 19.66\% | 16.50\% | 18.97\% | 15.82\% | 6.11\% | 3.79\% | 0.00\% | 100.00\% |
| Total | 3.05\% | 15.37\% | 16.60\% | 15.90\% | 21.76\% | 16.84\% | 6.90\% | 3.58\% | 0.00\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 12.05\% | 53.68\% | 20.31\% | 6.92\% | 3.97\% | 2.11\% | 0.74\% | 0.23\% | 0.00\% | 100.00\% |
| Female | 12.28\% | 49.54\% | 23.75\% | 6.72\% | 4.17\% | 2.72\% | 0.75\% | 0.06\% | 0.00\% | 100.00\% |
| Total | 12.06\% | 53.48\% | 20.48\% | 6.91\% | 3.98\% | 2.14\% | 0.74\% | 0.22\% | 0.00\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 2.93\% | 15.86\% | 17.08\% | 12.95\% | 15.47\% | 15.80\% | 10.65\% | 9.27\% | 0.00\% | 100.00\% |
| Female | 4.77\% | 21.89\% | 20.65\% | 13.70\% | 13.32\% | 11.84\% | 8.20\% | 5.63\% | 0.00\% | 100.00\% |
| Total | 3.27\% | 16.96\% | 17.73\% | 13.09\% | 15.08\% | 15.07\% | 10.20\% | 8.60\% | 0.00\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 1.37\% | 12.86\% | 16.44\% | 12.38\% | 15.88\% | 18.18\% | 13.10\% | 9.81\% | 0.00\% | 100.00\% |
| Female | 2.21\% | 19.59\% | 21.90\% | 14.26\% | 13.99\% | 12.18\% | 9.00\% | 6.87\% | 0.00\% | 100.00\% |
| Total | 1.57\% | 14.49\% | 17.76\% | 12.83\% | 15.42\% | 16.73\% | 12.11\% | 9.10\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 8.25\% | 24.65\% | 18.51\% | 11.62\% | 13.30\% | 11.21\% | 6.86\% | 5.59\% | 0.00\% | 100.00\% |
| Female | 11.35\% | 27.68\% | 20.16\% | 11.17\% | 11.07\% | 8.95\% | 5.75\% | 3.88\% | 0.00\% | 100.00\% |
| Total | 8.79\% | 25.18\% | 18.80\% | 11.54\% | 12.91\% | 10.82\% | 6.67\% | 5.29\% | 0.00\% | 100.00\% |
| CIVILIAN LABOR FORCE, 17 YR-OLD AND OLDER |  |  |  |  |  |  |  |  |  |  |
| Male | 3.63\% | 9.85\% | 11.64\% | 10.79\% | 11.63\% | 11.88\% | 12.11\% | 28.47\% | 0.00\% | 100.00\% |
| Female | 4.05\% | 10.18\% | 10.93\% | 9.94\% | 11.00\% | 11.98\% | 12.66\% | 29.26\% | 0.00\% | 100.00\% |
| Total | 3.82\% | 10.01\% | 11.31\% | 10.39\% | 11.34\% | 11.93\% | 12.37\% | 28.84\% | 0.00\% | 100.00\% |
| Rows and columns may not add to totals due to rounding. <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2007 average. |  |  |  |  |  |  |  |  |  |  |

Table C-12. FY 2007 Selected Reserve Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | MARRIED CIVILIANS ${ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  |  | FEMALES |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Married | Single | Total | Married | Single | Total | Married | Single | Total | Males | Females | Total | Males | Females | Total |
| 17 | 11 | 6,271 | 6,282 | 11 | 2,173 | 2,184 | 22 | 8,444 | 8,466 | 0.18\% | 0.50\% | 0.26\% | 7,607 | 4,883 | 12,490 |
| 18 | 106 | 17,366 | 17,472 | 65 | 5,406 | 5,471 | 171 | 22,772 | 22,943 | 0.61\% | 1.19\% | 0.75\% | 18,157 | 13,030 | 31,187 |
| 19 | 491 | 23,757 | 24,248 | 288 | 6,084 | 6,372 | 779 | 29,841 | 30,620 | 2.02\% | 4.52\% | 2.54\% | 27,724 | 41,064 | 68,788 |
| 20 | 1,349 | 24,415 | 25,764 | 608 | 5,889 | 6,497 | 1,957 | 30,304 | 32,261 | 5.24\% | 9.36\% | 6.07\% | 58,499 | 100,302 | 158,801 |
| 21 | 2,430 | 24,815 | 27,245 | 954 | 5,482 | 6,436 | 3,384 | 30,297 | 33,681 | 8.92\% | 14.82\% | 10.05\% | 125,765 | 122,063 | 247,828 |
| 22 | 3,898 | 25,181 | 29,079 | 1,329 | 5,579 | 6,908 | 5,227 | 30,760 | 35,987 | 13.40\% | 19.24\% | 14.52\% | 168,798 | 208,464 | 377,262 |
| 23 | 5,880 | 24,898 | 30,778 | 1,799 | 5,358 | 7,157 | 7,679 | 30,256 | 37,935 | 19.10\% | 25.14\% | 20.24\% | 284,560 | 334,374 | 618,933 |
| 24 | 7,833 | 22,747 | 30,580 | 2,128 | 5,100 | 7,228 | 9,961 | 27,847 | 37,808 | 25.61\% | 29.44\% | 26.35\% | 390,388 | 448,505 | 838,893 |
| 25 | 8,835 | 19,401 | 28,236 | 2,253 | 4,502 | 6,755 | 11,088 | 23,903 | 34,991 | 31.29\% | 33.35\% | 31.69\% | 590,832 | 524,768 | 1,115,601 |
| 26 | 9,116 | 14,979 | 24,095 | 2,018 | 3,631 | 5,649 | 11,134 | 18,610 | 29,744 | 37.83\% | 35.72\% | 37.43\% | 571,875 | 608,997 | 1,180,872 |
| 27 | 9,163 | 11,818 | 20,981 | 1,918 | 2,877 | 4,795 | 11,081 | 14,695 | 25,776 | 43.67\% | 40.00\% | 42.99\% | 864,784 | 703,544 | 1,568,328 |
| 28 | 8,908 | 9,478 | 18,386 | 1,714 | 2,364 | 4,078 | 10,622 | 11,842 | 22,464 | 48.45\% | 42.03\% | 47.28\% | 855,384 | 753,427 | 1,608,811 |
| 29 | 8,662 | 7,329 | 15,991 | 1,592 | 2,056 | 3,648 | 10,254 | 9,385 | 19,639 | 54.17\% | 43.64\% | 52.21\% | 890,223 | 756,457 | 1,646,679 |
| 30 | 8,721 | 6,500 | 15,221 | 1,552 | 1,737 | 3,289 | 10,273 | 8,237 | 18,510 | 57.30\% | 47.19\% | 55.50\% | 1,046,050 | 738,957 | 1,785,007 |
| 31 | 8,215 | 5,151 | 13,366 | 1,399 | 1,486 | 2,885 | 9,614 | 6,637 | 16,251 | 61.46\% | 48.49\% | 59.16\% | 958,702 | 842,414 | 1,801,115 |
| 32 | 8,375 | 4,643 | 13,018 | 1,245 | 1,354 | 2,599 | 9,620 | 5,997 | 15,617 | 64.33\% | 47.90\% | 61.60\% | 1,107,244 | 724,562 | 1,831,806 |
| 33 | 8,563 | 4,281 | 12,844 | 1,265 | 1,300 | 2,565 | 9,828 | 5,581 | 15,409 | 66.67\% | 49.32\% | 63.78\% | 1,074,626 | 880,864 | 1,955,490 |
| 34 | 9,059 | 4,122 | 13,181 | 1,260 | 1,208 | 2,468 | 10,319 | 5,330 | 15,649 | 68.73\% | 51.05\% | 65.94\% | 1,266,895 | 885,316 | 2,152,211 |
| 35 | 10,273 | 3,994 | 14,267 | 1,420 | 1,220 | 2,640 | 11,693 | 5,214 | 16,907 | 72.01\% | 53.79\% | 69.16\% | 1,194,985 | 852,603 | 2,047,588 |
| 36 | 11,467 | 4,443 | 15,910 | 1,504 | 1,390 | 2,894 | 12,971 | 5,833 | 18,804 | 72.07\% | 51.97\% | 68.98\% | 1,298,693 | 1,057,710 | 2,356,403 |
| 37 | 12,205 | 4,357 | 16,562 | 1,485 | 1,373 | 2,858 | 13,690 | 5,730 | 19,420 | 73.69\% | 51.96\% | 70.49\% | 1,397,483 | 1,055,758 | 2,453,241 |
| 38 | 11,701 | 3,972 | 15,673 | 1,471 | 1,303 | 2,774 | 13,172 | 5,275 | 18,447 | 74.66\% | 53.03\% | 71.40\% | 1,373,841 | 1,108,702 | 2,482,543 |
| 39 | 11,252 | 3,723 | 14,975 | 1,329 | 1,187 | 2,516 | 12,581 | 4,910 | 17,491 | 75.14\% | 52.82\% | 71.93\% | 1,307,236 | 945,749 | 2,252,985 |
| 40 | 10,785 | 3,531 | 14,316 | 1,270 | 1,154 | 2,424 | 12,055 | 4,685 | 16,740 | 75.34\% | 52.39\% | 72.01\% | 1,362,346 | 953,164 | 2,315,510 |
| 41 | 10,226 | 3,352 | 13,578 | 1,132 | 1,120 | 2,252 | 11,358 | 4,472 | 15,830 | 75.31\% | 50.27\% | 71.75\% | 1,276,011 | 984,391 | 2,260,402 |
| 42 | 9,900 | 3,103 | 13,003 | 1,163 | 1,122 | 2,285 | 11,063 | 4,225 | 15,288 | 76.14\% | 50.90\% | 72.36\% | 1,436,084 | 1,205,166 | 2,641,250 |
| 43 | 9,622 | 2,973 | 12,595 | 1,039 | 1,038 | 2,077 | 10,661 | 4,011 | 14,672 | 76.40\% | 50.02\% | 72.66\% | 1,354,094 | 1,166,918 | 2,521,012 |
| 44 | 9,143 | 2,622 | 11,765 | 1,035 | 996 | 2,031 | 10,178 | 3,618 | 13,796 | 77.71\% | 50.96\% | 73.78\% | 1,403,049 | 1,252,795 | 2,655,844 |
| 45+ | 57,478 | 15,023 | 72,501 | 5,891 | 6,011 | 11,902 | 63,369 | 21,034 | 84,403 | 79.28\% | 49.50\% | 75.08\% | 24,985,960 | 18,751,852 | 43,737,812 |
| Unknown | 8 | 12 | 20 | 0 | 1 | 1 | 8 | 13 | 21 | 40.00\% | 0.00\% | 38.10\% | 0 | 0 | 0 |
| TOTAL | 273,675 | 308,257 | 581,932 | 42,137 | 81,501 | 123,638 | 315,812 | 389,758 | 705,570 | 47.03\% | 34.08\% | 44.76\% | 48,697,893 | 38,026,797 | 86,724,690 |


| AGE | MILITARY |  |  |  |  |  |  |  |  | MARRIED CIVILIANS ${ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  |  | FEMALES |  |  | TOTAL DoD |  |  |  |  |  |
|  | Married | Single | Total | Married | Single | Total | Married | Single | Total | Males | Females | Total |
| 17 | 0.18\% | 99.82\% | 100.00\% | 0.50\% | 99.50\% | 100.00\% | 0.26\% | 99.74\% | 100.00\% | 0.93\% | 0.55\% | 0.73\% |
| 18 | 0.61\% | 99.39\% | 100.00\% | 1.19\% | 98.81\% | 100.00\% | 0.75\% | 99.25\% | 100.00\% | 1.81\% | 1.48\% | 1.63\% |
| 19 | 2.02\% | 97.98\% | 100.00\% | 4.52\% | 95.48\% | 100.00\% | 2.54\% | 97.46\% | 100.00\% | 2.41\% | 3.67\% | 2.94\% |
| 20 | 5.24\% | 94.76\% | 100.00\% | 9.36\% | 90.64\% | 100.00\% | 6.07\% | 93.93\% | 100.00\% | 4.33\% | 7.72\% | 5.65\% |
| 21 | 8.92\% | 91.08\% | 100.00\% | 14.82\% | 85.18\% | 100.00\% | 10.05\% | 89.95\% | 100.00\% | 7.78\% | 9.69\% | 7.93\% |
| 22 | 13.40\% | 86.60\% | 100.00\% | 19.24\% | 80.76\% | 100.00\% | 14.52\% | 85.48\% | 100.00\% | 10.61\% | 13.99\% | 10.91\% |
| 23 | 19.10\% | 80.90\% | 100.00\% | 25.14\% | 74.86\% | 100.00\% | 20.24\% | 79.76\% | 100.00\% | 17.15\% | 22.45\% | 16.43\% |
| 24 | 25.61\% | 74.39\% | 100.00\% | 29.44\% | 70.56\% | 100.00\% | 26.35\% | 73.65\% | 100.00\% | 21.22\% | 26.08\% | 19.07\% |
| 25 | 31.29\% | 68.71\% | 100.00\% | 33.35\% | 66.65\% | 100.00\% | 31.69\% | 68.31\% | 100.00\% | 29.04\% | 34.95\% | 23.98\% |
| 26 | 37.83\% | 62.17\% | 100.00\% | 35.72\% | 64.28\% | 100.00\% | 37.43\% | 62.57\% | 100.00\% | 31.81\% | 38.34\% | 25.86\% |
| 27 | 43.67\% | 56.33\% | 100.00\% | 40.00\% | 60.00\% | 100.00\% | 42.99\% | 57.01\% | 100.00\% | 41.85\% | 42.09\% | 29.55\% |
| 28 | 48.45\% | 51.55\% | 100.00\% | 42.03\% | 57.97\% | 100.00\% | 47.28\% | 52.72\% | 100.00\% | 47.36\% | 47.41\% | 32.15\% |
| 29 | 54.17\% | 45.83\% | 100.00\% | 43.64\% | 56.36\% | 100.00\% | 52.21\% | 47.79\% | 100.00\% | 49.01\% | 52.53\% | 33.58\% |
| 30 | 57.30\% | 42.70\% | 100.00\% | 47.19\% | 52.81\% | 100.00\% | 55.50\% | 44.50\% | 100.00\% | 56.46\% | 49.43\% | 34.78\% |
| 31 | 61.46\% | 38.54\% | 100.00\% | 48.49\% | 51.51\% | 100.00\% | 59.16\% | 40.84\% | 100.00\% | 58.63\% | 57.89\% | 36.82\% |
| 32 | 64.33\% | 35.67\% | 100.00\% | 47.90\% | 52.10\% | 100.00\% | 61.60\% | 38.40\% | 100.00\% | 63.32\% | 56.36\% | 37.65\% |
| 33 | 66.67\% | 33.33\% | 100.00\% | 49.32\% | 50.68\% | 100.00\% | 63.78\% | 36.22\% | 100.00\% | 64.51\% | 65.25\% | 39.34\% |
| 34 | 68.73\% | 31.27\% | 100.00\% | 51.05\% | 48.95\% | 100.00\% | 65.94\% | 34.06\% | 100.00\% | 65.80\% | 59.16\% | 38.61\% |
| 35 | 72.01\% | 27.99\% | 100.00\% | 53.79\% | 46.21\% | 100.00\% | 69.16\% | 30.84\% | 100.00\% | 66.79\% | 62.09\% | 39.30\% |
| 36 | 72.07\% | 27.93\% | 100.00\% | 51.97\% | 48.03\% | 100.00\% | 68.98\% | 31.02\% | 100.00\% | 65.18\% | 65.48\% | 39.51\% |
| 37 | 73.69\% | 26.31\% | 100.00\% | 51.96\% | 48.04\% | 100.00\% | 70.49\% | 29.51\% | 100.00\% | 68.73\% | 63.21\% | 39.85\% |
| 38 | 74.66\% | 25.34\% | 100.00\% | 53.03\% | 46.97\% | 100.00\% | 71.40\% | 28.60\% | 100.00\% | 71.79\% | 65.59\% | 40.79\% |
| 39 | 75.14\% | 24.86\% | 100.00\% | 52.82\% | 47.18\% | 100.00\% | 71.93\% | 28.07\% | 100.00\% | 73.07\% | 63.32\% | 40.70\% |
| 40 | 75.34\% | 24.66\% | 100.00\% | 52.39\% | 47.61\% | 100.00\% | 72.01\% | 27.99\% | 100.00\% | 69.20\% | 59.10\% | 39.27\% |
| 41 | 75.31\% | 24.69\% | 100.00\% | 50.27\% | 49.73\% | 100.00\% | 71.75\% | 28.25\% | 100.00\% | 70.19\% | 65.04\% | 40.42\% |
| 42 | 76.14\% | 23.86\% | 100.00\% | 50.90\% | 49.10\% | 100.00\% | 72.36\% | 27.64\% | 100.00\% | 70.05\% | 65.51\% | 40.44\% |
| 43 | 76.40\% | 23.60\% | 100.00\% | 50.02\% | 49.98\% | 100.00\% | 72.66\% | 27.34\% | 100.00\% | 70.71\% | 67.69\% | 40.93\% |
| 44 | 77.71\% | 22.29\% | 100.00\% | 50.96\% | 49.04\% | 100.00\% | 73.78\% | 26.22\% | 100.00\% | 71.20\% | 67.79\% | 41.02\% |
| 45+ | 79.28\% | 20.72\% | 100.00\% | 49.50\% | 50.50\% | 100.00\% | 75.08\% | 24.92\% | 100.00\% | 75.25\% | 62.76\% | 40.95\% |
| Unknown | 40.00\% | 60.00\% | 100.00\% | 0.00\% | 100.00\% | 100.00\% | 38.10\% | 61.90\% | 100.00\% | 0.00\% | 0.00\% | 0.00\% |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| OTAL | 77.03\% | 52.97\% | . 00 | $34.08 \%$ | 65.92\% | 0.00 | 4.76 | 55.24\% | 100.00 | 59.52\% | 53.35 |  |

1. Civilian workforce, 17 years and older.

Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2007.

Table C-13. FY 2007 Selected Reserve Enlisted Members by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

| GENDER | RACE/ETHNICITY ${ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | AIAN |  | ASIAN |  | NHPI |  | TWO OR MORE |  | UNKNOWN |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 219,288 | 81.01\% | 33,484 | 12.37\% | 2,207 | 0.82\% | 4,927 | 1.82\% | 0 | 0.00\% | 0 | 0.00\% | 10,797 | 3.99\% | 270,703 | 100.00\% |
| Female | 30,267 | 68.00\% | 10,873 | 24.43\% | 557 | 1.25\% | 993 | 2.23\% | 0 | 0.00\% | 0 | 0.00\% | 1,819 | 4.09\% | 44,509 | 100.00\% |
| Total | 249,555 | 79.17\% | 44,357 | 14.07\% | 2,764 | 0.88\% | 5,920 | 1.88\% | 0 | 0.00\% | 0 | 0.00\% | 12,616 | 4.00\% | 315,212 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 83,004 | 70.35\% | 23,756 | 20.14\% | 747 | 0.63\% | 3,700 | 3.14\% | 1,348 | 1.14\% | 0 | 0.00\% | 5,425 | 4.60\% | 117,980 | 100.00\% |
| Female | 19,035 | 53.00\% | 13,312 | 37.07\% | 346 | 0.96\% | 1,121 | 3.12\% | 460 | 1.28\% | 0 | 0.00\% | 1,638 | 4.56\% | 35,912 | 100.00\% |
| Total | 102,039 | 66.31\% | 37,068 | 24.09\% | 1,093 | 0.71\% | 4,821 | 3.13\% | 1,808 | 1.17\% | 0 | 0.00\% | 7,063 | 4.59\% | 153,892 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 28,988 | 67.64\% | 7,134 | 16.65\% | 1,034 | 2.41\% | 1,931 | 4.51\% | 244 | 0.57\% | 1,287 | 3.00\% | 2,238 | 5.22\% | 42,856 | 100.00\% |
| Female | 6,442 | 56.76\% | 3,100 | 27.31\% | 307 | 2.70\% | 444 | 3.91\% | 86 | 0.76\% | 333 | 2.93\% | 638 | 5.62\% | 11,350 | 100.00\% |
| Total | 35,430 | 65.36\% | 10,234 | 18.88\% | 1,341 | 2.47\% | 2,375 | 4.38\% | 330 | 0.61\% | 1,620 | 2.99\% | 2,876 | 5.31\% | 54,206 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 25,704 | 76.72\% | 2,527 | 7.54\% | 218 | 0.65\% | 1,150 | 3.43\% | 200 | 0.60\% | 259 | 0.77\% | 3,447 | 10.29\% | 33,505 | 100.00\% |
| Female | 1,111 | 64.37\% | 237 | 13.73\% | 24 | 1.39\% | 67 | 3.88\% | 11 | 0.64\% | 21 | 1.22\% | 255 | 14.77\% | 1,726 | 100.00\% |
| Total | 26,815 | 76.11\% | 2,764 | 7.85\% | 242 | 0.69\% | 1,217 | 3.45\% | 211 | 0.60\% | 280 | 0.79\% | 3,702 | 10.51\% | 35,231 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 63,075 | 83.74\% | 5,830 | 7.74\% | 564 | 0.75\% | 1,751 | 2.32\% | 481 | 0.64\% | 731 | 0.97\% | 2,889 | 3.84\% | 75,321 | 100.00\% |
| Female | 12,559 | 74.28\% | 2,573 | 15.22\% | 174 | 1.03\% | 425 | 2.51\% | 185 | 1.09\% | 265 | 1.57\% | 727 | 4.30\% | 16,908 | 100.00\% |
| Total | 75,634 | 82.01\% | 8,403 | 9.11\% | 738 | 0.80\% | 2,176 | 2.36\% | 666 | 0.72\% | 996 | 1.08\% | 3,616 | 3.92\% | 92,229 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 30,967 | 74.50\% | 6,457 | 15.53\% | 207 | 0.50\% | 834 | 2.01\% | 386 | 0.93\% | 442 | 1.06\% | 2,274 | 5.47\% | 41,567 | 100.00\% |
| Female | 7,913 | 59.80\% | 3,723 | 28.13\% | 100 | 0.76\% | 305 | 2.30\% | 151 | 1.14\% | 215 | 1.62\% | 826 | 6.24\% | 13,233 | 100.00\% |
| Total | 38,880 | 70.95\% | 10,180 | 18.58\% | 307 | 0.56\% | 1,139 | 2.08\% | 537 | 0.98\% | 657 | 1.20\% | 3,100 | 5.66\% | 54,800 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 451,026 | 77.50\% | 79,188 | 13.61\% | 4,977 | 0.86\% | 14,293 | 2.46\% | 2,659 | 0.46\% | 2,719 | 0.47\% | 27,070 | 4.65\% | 581,932 | 100.00\% |
| Female | 77,327 | 62.54\% | 33,818 | 27.35\% | 1,508 | 1.22\% | 3,355 | 2.71\% | 893 | 0.72\% | 834 | 0.67\% | 5,903 | 4.77\% | 123,638 | 100.00\% |
| Total | 528,353 | 74.88\% | 113,006 | 16.02\% | 6,485 | 0.92\% | 17,648 | 2.50\% | 3,552 | 0.50\% | 3,553 | 0.50\% | 32,973 | 4.67\% | 705,570 | 100.00\% |
| 18-49 YR-OLD CIVILIAN LABOR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 46,992,589 | 81.43\% | 6,360,660 | 11.02\% | 465,120 | 0.81\% | 2,799,153 | 4.85\% | 171,644 | 0.30\% | 922,706 | 1.60\% | 0 | 0.00\% | 57,711,872 | 100.00\% |
| Female | 38,798,095 | 78.32\% | 6,982,265 | 14.10\% | 442,276 | 0.89\% | 2,408,273 | 4.86\% | 171,095 | 0.35\% | 734,546 | 1.48\% | 0 | 0.00\% | 49,536,550 | 100.00\% |
| Total | 85,790,684 | 79.99\% | 13,342,925 | 12.44\% | 907,395 | 0.85\% | 5,207,427 | 4.86\% | 342,739 | 0.32\% | 1,657,252 | 1.55\% | 0 | 0.00\% | 107,248,422 | 100.00\% |


| GENDER | RACE/ETHNICITY ${ }^{2}$ |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HISPANIC |  | NOT HISPANIC ${ }^{1}$ |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |
| Male | 21,568 | 7.97\% | 249,135 | 92.03\% | 270,703 | 100.00\% |
| Female | 3,809 | 8.56\% | 40,700 | 91.44\% | 44,509 | 100.00\% |
| Total | 25,377 | 8.05\% | 289,835 | 91.95\% | 315,212 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |
| Male | 15,586 | 13.21\% | 102,394 | 86.79\% | 117,980 | 100.00\% |
| Female | 4,702 | 13.09\% | 31,210 | 86.91\% | 35,912 | 100.00\% |
| Total | 20,288 | 13.18\% | 133,604 | 86.82\% | 153,892 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |
| Male | 5,858 | 13.67\% | 36,998 | 86.33\% | 42,856 | 100.00\% |
| Female | 1,734 | 15.28\% | 9,616 | 84.72\% | 11,350 | 100.00\% |
| Total | 7,592 | 14.01\% | 46,614 | 85.99\% | 54,206 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |
| Male | 4,219 | 12.59\% | 29,286 | 87.41\% | 33,505 | 100.00\% |
| Female | 288 | 16.69\% | 1,438 | 83.31\% | 1,726 | 100.00\% |
| Total | 4,507 | 12.79\% | 30,724 | 87.21\% | 35,231 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |
| Male | 4,600 | 6.11\% | 70,721 | 93.89\% | 75,321 | 100.00\% |
| Female | 1,060 | 6.27\% | 15,848 | 93.73\% | 16,908 | 100.00\% |
| Total | 5,660 | 6.14\% | 86,569 | 93.86\% | 92,229 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |
| Male | 3,405 | 8.19\% | 38,162 | 91.81\% | 41,567 | 100.00\% |
| Female | 1,107 | 8.37\% | 12,126 | 91.63\% | 13,233 | 100.00\% |
| Total | 4,512 | 8.23\% | 50,288 | 91.77\% | 54,800 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |
| Male | 55,236 | 9.49\% | 526,696 | 90.51\% | 581,932 | 100.00\% |
| Female | 12,700 | 10.27\% | 110,938 | 89.73\% | 123,638 | 100.00\% |
| Total | 67,936 | 9.63\% | 637,634 | 90.37\% | 705,570 | 100.00\% |
| 18-49 YR-OLD CIVILIAN LABOR FORCE |  |  |  |  |  |  |
| Male | 10,887,594 | 18.87\% | 46,824,278 | 81.13\% | 57,711,872 | 100.00\% |
| Female | 7,090,486 | 14.31\% | 42,446,064 | 85.69\% | 49,536,550 | 100.00\% |
| Total | 17,978,080 | 16.76\% | 89,270,342 | 83.24\% | 107,248,422 | 100.00\% |

[^4]2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2007

Table C-14. FY 2007 Selected Reserve Enlisted Members by Occupational Area, Component, and Gender
a. Number

| GENDER | OCCUPATIONAL AREA ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Gun Crews, \& Seamanship ${ }^{2}$ | Electronics | Communications | Medical | Other Technical | Administrators | Electrical | Craftsman | Supply | NonOccupational ${ }^{3}$ | TOTAL |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| Male | 70,647 | 7,568 | 16,121 | 8,920 | 6,835 | 29,384 | 37,100 | 11,226 | 34,752 | 48,150 | 270,703 |
| Female | 217 | 939 | 970 | 3,502 | 1,593 | 15,253 | 2,626 | 1,013 | 6,898 | 11,498 | 44,509 |
| Total | 70,864 | 8,507 | 17,091 | 12,422 | 8,428 | 44,637 | 39,726 | 12,239 | 41,650 | 59,648 | 315,212 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 10,814 | 2,615 | 5,539 | 9,401 | 4,541 | 26,468 | 15,034 | 7,304 | 21,430 | 14,834 | 117,980 |
| Female | 274 | 449 | 1,048 | 5,353 | 1,326 | 15,191 | 1,637 | 882 | 4,835 | 4,917 | 35,912 |
| Total | 11,088 | 3,064 | 6,587 | 14,754 | 5,867 | 41,659 | 16,671 | 8,186 | 26,265 | 19,751 | 153,892 |


| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Male | 4,651 | 3,566 | 2,730 | 3,569 | 373 | 6,061 | 8,784 | 7,352 | 3,576 | 2,194 | 42,856 |
| Female | 970 | 665 | 780 | 1,676 | 49 | 4,106 | 999 | 617 | 891 | 597 | 11,350 |
| Total | 5,621 | 4,231 | 3,510 | 5,245 | 422 | 10,167 | 9,783 | 7,969 | 4,467 | 2,791 | 54,206 |


| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Male | 11,042 | 1,104 | 2,527 | 0 | 505 | 3,582 | 4,521 | 1,276 | 4,931 | 4,017 | 33,505 |
| Female | 51 | 28 | 121 | 0 | 28 | 694 | 170 | 83 | 317 | 234 | 1,726 |
| Total | 11,093 | 1,132 | 2,648 | 0 | 533 | 4,276 | 4,691 | 1,359 | 5,248 | 4,251 | 35,231 |


| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Male | 8,429 | 7,798 | 3,445 | 1,943 | 3,973 | 11,875 | 23,133 | 5,411 | 4,453 | 4,861 | 75,321 |
| Female | 875 | 495 | 945 | 1,878 | 660 | 7,661 | 1,316 | 351 | 1,317 | 1,410 | 16,908 |
| Total | 9,304 | 8,293 | 4,390 | 3,821 | 4,633 | 19,536 | 24,449 | 5,762 | 5,770 | 6,271 | 92,229 |


| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Male | 5,655 | 2,407 | 1,326 | 3,025 | 1,857 | 9,016 | 11,219 | 3,059 | 2,090 | 1,913 | 41,567 |
| Female | 751 | 268 | 602 | 3,256 | 232 | 5,492 | 806 | 299 | 782 | 745 | 13,233 |
| Total | 6,406 | 2,675 | 1,928 | 6,281 | 2,089 | 14,508 | 12,025 | 3,358 | 2,872 | 2,658 | 54,800 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Male | 111,238 | 25,058 | 31,688 | 26,858 | 18,084 | 86,386 | 99,791 | 35,628 | 71,232 | 75,969 | 581,932 |
| Female | 3,138 | 2,844 | 4,466 | 15,665 | 3,888 | 48,397 | 7,554 | 3,245 | 15,040 | 19,401 | 123,638 |
| Total | 114,376 | 27,902 | 36,154 | 42,523 | 21,972 | 134,783 | 107,345 | 38,873 | 86,272 | 95,370 | 705,570 |

b. Percent

| GENDER | OCCUPATIONAL AREA ${ }^{1}$ |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship ${ }^{2}$ | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | NonOccupational ${ }^{3}$ |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| Male | 26.10\% | 2.80\% | 5.96\% | 3.30\% | 2.52\% | 10.85\% | 13.71\% | 4.15\% | 12.84\% | 17.79\% | 100.00\% |
| Female | 0.49\% | 2.11\% | 2.18\% | 7.87\% | 3.58\% | 34.27\% | 5.90\% | 2.28\% | 15.50\% | 25.83\% | 100.00\% |
| Total | 22.48\% | 2.70\% | 5.42\% | 3.94\% | 2.67\% | 14.16\% | 12.60\% | 3.88\% | 13.21\% | 18.92\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 9.17\% | 2.22\% | 4.69\% | 7.97\% | 3.85\% | 22.43\% | 12.74\% | 6.19\% | 18.16\% | 12.57\% | 100.00\% |
| Female | 0.76\% | 1.25\% | 2.92\% | 14.91\% | 3.69\% | 42.30\% | 4.56\% | 2.46\% | 13.46\% | 13.69\% | 100.00\% |
| Total | 7.21\% | 1.99\% | 4.28\% | 9.59\% | 3.81\% | 27.07\% | 10.83\% | 5.32\% | 17.07\% | 12.83\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 10.85\% | 8.32\% | 6.37\% | 8.33\% | 0.87\% | 14.14\% | 20.50\% | 17.16\% | 8.34\% | 5.12\% | 100.00\% |
| Female | 8.55\% | 5.86\% | 6.87\% | 14.77\% | 0.43\% | 36.18\% | 8.80\% | 5.44\% | 7.85\% | 5.26\% | 100.00\% |
| Total | 10.37\% | 7.81\% | 6.48\% | 9.68\% | 0.78\% | 18.76\% | 18.05\% | 14.70\% | 8.24\% | 5.15\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 32.96\% | 3.30\% | 7.54\% | 0.00\% | 1.51\% | 10.69\% | 13.49\% | 3.81\% | 14.72\% | 11.99\% | 100.00\% |
| Female | 2.95\% | 1.62\% | 7.01\% | 0.00\% | 1.62\% | 40.21\% | 9.85\% | 4.81\% | 18.37\% | 13.56\% | 100.00\% |
| Total | 31.49\% | 3.21\% | 7.52\% | 0.00\% | 1.51\% | 12.14\% | 13.31\% | 3.86\% | 14.90\% | 12.07\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| Male | 11.19\% | 10.35\% | 4.57\% | 2.58\% | 5.27\% | 15.77\% | 30.71\% | 7.18\% | 5.91\% | 6.45\% | 100.00\% |
| Female | 5.18\% | 2.93\% | 5.59\% | 11.11\% | 3.90\% | 45.31\% | 7.78\% | 2.08\% | 7.79\% | 8.34\% | 100.00\% |
| Total | 10.09\% | 8.99\% | 4.76\% | 4.14\% | 5.02\% | 21.18\% | 26.51\% | 6.25\% | 6.26\% | 6.80\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 13.60\% | 5.79\% | 3.19\% | 7.28\% | 4.47\% | 21.69\% | 26.99\% | 7.36\% | 5.03\% | 4.60\% | 100.00\% |
| Female | 5.68\% | 2.03\% | 4.55\% | 24.61\% | 1.75\% | 41.50\% | 6.09\% | 2.26\% | 5.91\% | 5.63\% | 100.00\% |
| Total | 11.69\% | 4.88\% | 3.52\% | 11.46\% | 3.81\% | 26.47\% | 21.94\% | 6.13\% | 5.24\% | 4.85\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Male | 19.12\% | 4.31\% | 5.45\% | 4.62\% | 3.11\% | 14.84\% | 17.15\% | 6.12\% | 12.24\% | 13.05\% | 100.00\% |
| Female | 2.54\% | 2.30\% | 3.61\% | 12.67\% | 3.14\% | 39.14\% | 6.11\% | 2.62\% | 12.16\% | 15.69\% | 100.00\% |
| Total | 16.21\% | 3.95\% | 5.12\% | 6.03\% | 3.11\% | 19.10\% | 15.21\% | 5.51\% | 12.23\% | 13.52\% | 100.00\% |

[^5]Rows and columns may not add to totals due to rounding.

| RACE/ <br> ETHNICITY ${ }^{5}$ | OCCUPATIONAL AREA ${ }^{1}$ |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, <br> Gun Crews, \& Seamanship ${ }^{2}$ | Electronics | Communications | Medical | Other <br> Technical | Admin- <br> istrators | Electrical | Craftsman | Supply | NonOccupational ${ }^{3}$ |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| White | 59,706 | 6,615 | 14,653 | 9,892 | 6,722 | 30,750 | 32,346 | 9,651 | 31,339 | 47,881 | 249,555 |
| Black | 5,952 | 1,288 | 1,376 | 1,584 | 1,108 | 10,329 | 4,806 | 1,884 | 7,686 | 8,344 | 44,357 |
| AIAN | 790 | 70 | 90 | 106 | 49 | 339 | 287 | 121 | 367 | 545 | 2,764 |
| Asian | 1,263 | 155 | 322 | 294 | 186 | 1,059 | 670 | 136 | 599 | 1,236 | 5,920 |
| NHPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 3,153 | 379 | 650 | 546 | 363 | 2,160 | 1,617 | 447 | 1,659 | 1,642 | 12,616 |
| TOTAL | 70,864 | 8,507 | 17,091 | 12,422 | 8,428 | 44,637 | 39,726 | 12,239 | 41,650 | 59,648 | 315,212 |
| Hispanic | 6,000 | 625 | 1,063 | 970 | 603 | 4,100 | 3,024 | 627 | 3,323 | 5,042 | 25,377 |
| Not Hispanic ${ }^{4}$ | 64,864 | 7,882 | 16,028 | 11,452 | 7,825 | 40,537 | 36,702 | 11,612 | 38,327 | 54,606 | 289,835 |
| TOTAL | 70,864 | 8,507 | 17,091 | 12,422 | 8,428 | 44,637 | 39,726 | 12,239 | 41,650 | 59,648 | 315,212 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 8,221 | 1,991 | 5,120 | 9,451 | 4,014 | 22,184 | 11,970 | 6,141 | 18,102 | 14,845 | 102,039 |
| Black | 1,639 | 722 | 842 | 3,685 | 1,307 | 14,756 | 3,157 | 1,193 | 6,117 | 3,650 | 37,068 |
| AIAN | 95 | 30 | 36 | 100 | 40 | 268 | 119 | 63 | 153 | 189 | 1,093 |
| Asian | 279 | 107 | 276 | 690 | 170 | 1,433 | 457 | 235 | 562 | 612 | 4,821 |
| NHPI | 366 | 40 | 36 | 71 | 48 | 447 | 202 | 192 | 196 | 210 | 1,808 |
| Two or more | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 488 | 174 | 277 | 757 | 288 | 2,571 | 766 | 362 | 1,135 | 245 | 7,063 |
| TOTAL | 11,088 | 3,064 | 6,587 | 14,754 | 5,867 | 41,659 | 16,671 | 8,186 | 26,265 | 19,751 | 153,892 |
| Hispanic | 1,035 | 464 | 665 | 1,966 | 825 | 5,838 | 2,395 | 1,067 | 3,575 | 2,458 | 20,288 |
| Not Hispanic ${ }^{4}$ | 10,053 | 2,600 | 5,922 | 12,788 | 5,042 | 35,821 | 14,276 | 7,119 | 22,690 | 17,293 | 133,604 |
| TOTAL | 11,088 | 3,064 | 6,587 | 14,754 | 5,867 | 41,659 | 16,671 | 8,186 | 26,265 | 19,751 | 153,892 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 3,776 | 2,919 | 2,502 | 3,332 | 338 | 5,647 | 6,513 | 5,963 | 2,733 | 1,707 | 35,430 |
| Black | 1,071 | 699 | 551 | 971 | 38 | 2,807 | 1,587 | 938 | 1,012 | 560 | 10,234 |
| AIAN | 100 | 90 | 86 | 123 | 11 | 144 | 290 | 231 | 137 | 129 | 1,341 |
| Asian | 172 | 180 | 104 | 362 | 8 | 538 | 505 | 214 | 149 | 143 | 2,375 |
| NHPI | 25 | 24 | 11 | 37 | 1 | 59 | 53 | 46 | 44 | 30 | 330 |
| Two or more | 149 | 110 | 97 | 154 | 9 | 269 | 281 | 257 | 160 | 134 | 1,620 |
| Unknown | 328 | 209 | 159 | 266 | 17 | 703 | 554 | 320 | 232 | 88 | 2,876 |
| TOTAL | 5,621 | 4,231 | 3,510 | 5,245 | 422 | 10,167 | 9,783 | 7,969 | 4,467 | 2,791 | 54,206 |
| Hispanic | 779 | 471 | 378 | 827 | 38 | 1,513 | 1,427 | 958 | 725 | 476 | 7,592 |
| Not Hispanic ${ }^{4}$ | 4,842 | 3,760 | 3,132 | 4,418 | 384 | 8,654 | 8,356 | 7,011 | 3,742 | 2,315 | 46,614 |
| TOTAL | 5,621 | 4,231 | 3,510 | 5,245 | 422 | 10,167 | 9,783 | 7,969 | 4,467 | 2,791 | 54,206 |


| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 9,178 | 804 | 1,936 | 0 | 420 | 2,573 | 3,576 | 1,036 | 3,806 | 3,486 | 26,815 |
| Black | 486 | 90 | 192 | 0 | 29 | 698 | 315 | 94 | 556 | 304 | 2,764 |
| AIAN | 81 | 4 | 15 | 0 | 1 | 41 | 33 | 4 | 41 | 22 | 242 |
| Asian | 277 | 57 | 110 | 0 | 19 | 202 | 171 | 45 | 186 | 150 | 1,217 |
| NHPI | 45 | 6 | 23 | 0 | 5 | 21 | 34 | 11 | 32 | 34 | 211 |
| Two or more | 72 | 14 | 32 | 0 | 5 | 50 | 30 | 13 | 47 | 17 | 280 |
| Unknown | 954 | 157 | 340 | 0 | 54 | 691 | 532 | 156 | 580 | 238 | 3,702 |
| TOTAL | 11,093 | 1,132 | 2,648 | 0 | 533 | 4,276 | 4,691 | 1,359 | 5,248 | 4,251 | 35,231 |
| Hispanic | 1,137 | 130 | 437 | 0 | 65 | 794 | 626 | 175 | 760 | 383 | 4,507 |
| Not Hispanic ${ }^{4}$ | 9,956 | 1,002 | 2,211 | 0 | 468 | 3,482 | 4,065 | 1,184 | 4,488 | 3,868 | 30,724 |
| TOTAL | 11,093 | 1,132 | 2,648 | 0 | 533 | 4,276 | 4,691 | 1,359 | 5,248 | 4,251 | 35,231 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| White | 7,913 | 6,963 | 3,625 | 2,905 | 4,099 | 14,755 | 21,040 | 4,813 | 4,468 | 5,053 | 75,634 |
| Black | 618 | 490 | 326 | 531 | 249 | 2,891 | 1,355 | 474 | 784 | 685 | 8,403 |
| AIAN | 76 | 60 | 31 | 35 | 44 | 164 | 187 | 42 | 45 | 54 | 738 |
| Asian | 148 | 306 | 136 | 96 | 48 | 473 | 573 | 111 | 128 | 157 | 2,176 |
| NHPI | 97 | 45 | 23 | 21 | 19 | 131 | 118 | 57 | 40 | 115 | 666 |
| Two or more | 88 | 106 | 55 | 54 | 31 | 235 | 233 | 42 | 52 | 100 | 996 |
| Unknown | 364 | 323 | 194 | 179 | 143 | 887 | 943 | 223 | 253 | 107 | 3,616 |
| TOTAL | 9,304 | 8,293 | 4,390 | 3,821 | 4,633 | 19,536 | 24,449 | 5,762 | 5,770 | 6,271 | 92,229 |
| Hispanic | 675 | 484 | 262 | 250 | 215 | 1,441 | 1,406 | 320 | 403 | 204 | 5,660 |
| Not Hispanic ${ }^{4}$ | 8,629 | 7,809 | 4,128 | 3,571 | 4,418 | 18,095 | 23,043 | 5,442 | 5,367 | 6,067 | 86,569 |
| TOTAL | 9,304 | 8,293 | 4,390 | 3,821 | 4,633 | 19,536 | 24,449 | 5,762 | 5,770 | 6,271 | 92,229 |


| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 5,193 | 2,108 | 1,452 | 3,873 | 1,643 | 8,939 | 9,645 | 2,440 | 1,839 | 1,748 | 38,880 |
| Black | 720 | 293 | 238 | 1,516 | 228 | 3,795 | 1,369 | 590 | 814 | 617 | 10,180 |
| AIAN | 24 | 14 | 15 | 42 | 15 | 86 | 53 | 19 | 22 | 17 | 307 |
| Asian | 50 | 63 | 38 | 205 | 44 | 386 | 171 | 82 | 38 | 62 | 1,139 |
| NHPI | 26 | 18 | 10 | 73 | 25 | 229 | 74 | 34 | 16 | 32 | 537 |
| Two or more | 81 | 37 | 26 | 112 | 27 | 164 | 124 | 29 | 26 | 31 | 657 |
| Unknown | 312 | 142 | 149 | 460 | 107 | 909 | 589 | 164 | 117 | 151 | 3,100 |
| TOTAL | 6,406 | 2,675 | 1,928 | 6,281 | 2,089 | 14,508 | 12,025 | 3,358 | 2,872 | 2,658 | 54,800 |
| Hispanic | 535 | 172 | 164 | 622 | 144 | 1,295 | 936 | 249 | 222 | 173 | 4,512 |
| Not Hispanic ${ }^{4}$ | 5,871 | 2,503 | 1,764 | 5,659 | 1,945 | 13,213 | 11,089 | 3,109 | 2,650 | 2,485 | 50,288 |
| TOTAL | 6,406 | 2,675 | 1,928 | 6,281 | 2,089 | 14,508 | 12,025 | 3,358 | 2,872 | 2,658 | 54,800 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 93,987 | 21,400 | 29,288 | 29,453 | 17,236 | 84,848 | 85,090 | 30,044 | 62,287 | 74,720 | 528,353 |
| Black | 10,486 | 3,582 | 3,525 | 8,287 | 2,959 | 35,276 | 12,589 | 5,173 | 16,969 | 14,160 | 113,006 |
| AIAN | 1,166 | 268 | 273 | 406 | 160 | 1,042 | 969 | 480 | 765 | 956 | 6,485 |
| Asian | 2,189 | 868 | 986 | 1,647 | 475 | 4,091 | 2,547 | 823 | 1,662 | 2,360 | 17,648 |
| NHPI | 559 | 133 | 103 | 202 | 98 | 887 | 481 | 340 | 328 | 421 | 3,552 |
| Two or more | 390 | 267 | 210 | 320 | 72 | 718 | 668 | 341 | 285 | 282 | 3,553 |
| Unknown | 5,599 | 1,384 | 1,769 | 2,208 | 972 | 7,921 | 5,001 | 1,672 | 3,976 | 2,471 | 32,973 |
| TOTAL | 114,376 | 27,902 | 36,154 | 42,523 | 21,972 | 134,783 | 107,345 | 38,873 | 86,272 | 95,370 | 705,570 |
| Hispanic | 10,161 | 2,346 | 2,969 | 4,635 | 1,890 | 14,981 | 9,814 | 3,396 | 9,008 | 8,736 | 67,936 |
| Not Hispanic ${ }^{4}$ | 104,215 | 25,556 | 33,185 | 37,888 | 20,082 | 119,802 | 97,531 | 35,477 | 77,264 | 86,634 | 637,634 |
| TOTAL | 114,376 | 27,902 | 36,154 | 42,523 | 21,972 | 134,783 | 107,345 | 38,873 | 86,272 | 95,370 | 705,570 |


| RACE/ <br> ETHNICITY ${ }^{5}$ |  |  |  |  | OCCUPATIONAL AREA ${ }^{1}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Gun Crews, \& Seamanship ${ }^{2}$ | Electronics | Communications | Medical | Other Technical | Administrators | Electrical | Craftsman | Supply | NonOccupational ${ }^{3}$ | TOTAL |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| White | 23.92\% | 2.65\% | 5.87\% | 3.96\% | 2.69\% | 12.32\% | 12.96\% | 3.87\% | 12.56\% | 19.19\% | 100.00\% |
| Black | 13.42\% | 2.90\% | 3.10\% | 3.57\% | 2.50\% | 23.29\% | 10.83\% | 4.25\% | 17.33\% | 18.81\% | 100.00\% |
| AIAN | 28.58\% | 2.53\% | 3.26\% | 3.84\% | 1.77\% | 12.26\% | 10.38\% | 4.38\% | 13.28\% | 19.72\% | 100.00\% |
| Asian | 21.33\% | 2.62\% | 5.44\% | 4.97\% | 3.14\% | 17.89\% | 11.32\% | 2.30\% | 10.12\% | 20.88\% | 100.00\% |
| NHPI | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA |
| Two or more | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA |
| Unknown | 24.99\% | 3.00\% | 5.15\% | 4.33\% | 2.88\% | 17.12\% | 12.82\% | 3.54\% | 13.15\% | 13.02\% | 100.00\% |
| TOTAL | 22.48\% | 2.70\% | 5.42\% | 3.94\% | 2.67\% | 14.16\% | 12.60\% | 3.88\% | 13.21\% | 18.92\% | 100.00\% |
| Hispanic | 23.64\% | 2.46\% | 4.19\% | 3.82\% | 2.38\% | 16.16\% | 11.92\% | 2.47\% | 13.09\% | 19.87\% | 100.00\% |
| Not Hispanic ${ }^{4}$ | 22.38\% | 2.72\% | 5.53\% | 3.95\% | 2.70\% | 13.99\% | 12.66\% | 4.01\% | 13.22\% | 18.84\% | 100.00\% |
| TOTAL | 22.48\% | 2.70\% | 5.42\% | 3.94\% | 2.67\% | 14.16\% | 12.60\% | 3.88\% | 13.21\% | 18.92\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 8.06\% | 1.95\% | 5.02\% | 9.26\% | 3.93\% | 21.74\% | 11.73\% | 6.02\% | 17.74\% | 14.55\% | 100.00\% |
| Black | 4.42\% | 1.95\% | 2.27\% | 9.94\% | 3.53\% | 39.81\% | 8.52\% | 3.22\% | 16.50\% | 9.85\% | 100.00\% |
| AIAN | 8.69\% | 2.74\% | 3.29\% | 9.15\% | 3.66\% | 24.52\% | 10.89\% | 5.76\% | 14.00\% | 17.29\% | 100.00\% |
| Asian | 5.79\% | 2.22\% | 5.72\% | 14.31\% | 3.53\% | 29.72\% | 9.48\% | 4.87\% | 11.66\% | 12.69\% | 100.00\% |
| NHPI | 20.24\% | 2.21\% | 1.99\% | 3.93\% | 2.65\% | 24.72\% | 11.17\% | 10.62\% | 10.84\% | 11.62\% | 100.00\% |
| Two or more | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA |
| Unknown | 6.91\% | 2.46\% | 3.92\% | 10.72\% | 4.08\% | 36.40\% | 10.85\% | 5.13\% | 16.07\% | 3.47\% | 100.00\% |
| TOTAL | 7.21\% | 1.99\% | 4.28\% | 9.59\% | 3.81\% | 27.07\% | 10.83\% | 5.32\% | 17.07\% | 12.83\% | 100.00\% |
| Hispanic | 5.10\% | 2.29\% | 3.28\% | 9.69\% | 4.07\% | 28.78\% | 11.81\% | 5.26\% | 17.62\% | 12.12\% | 100.00\% |
| Not Hispanic ${ }^{4}$ | 7.52\% | 1.95\% | 4.43\% | 9.57\% | 3.77\% | 26.81\% | 10.69\% | 5.33\% | 16.98\% | 12.94\% | 100.00\% |
| TOTAL | 7.21\% | 1.99\% | 4.28\% | 9.59\% | 3.81\% | 27.07\% | 10.83\% | 5.32\% | 17.07\% | 12.83\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 10.66\% | 8.24\% | 7.06\% | 9.40\% | 0.95\% | 15.94\% | 18.38\% | 16.83\% | 7.71\% | 4.82\% | 100.00\% |
| Black | 10.47\% | 6.83\% | 5.38\% | 9.49\% | 0.37\% | 27.43\% | 15.51\% | 9.17\% | 9.89\% | 5.47\% | 100.00\% |
| AIAN | 7.46\% | 6.71\% | 6.41\% | 9.17\% | 0.82\% | 10.74\% | 21.63\% | 17.23\% | 10.22\% | 9.62\% | 100.00\% |
| Asian | 7.24\% | 7.58\% | 4.38\% | 15.24\% | 0.34\% | 22.65\% | 21.26\% | 9.01\% | 6.27\% | 6.02\% | 100.00\% |
| NHPI | 7.58\% | 7.27\% | 3.33\% | 11.21\% | 0.30\% | 17.88\% | 16.06\% | 13.94\% | 13.33\% | 9.09\% | 100.00\% |
| Two or more | 9.20\% | 6.79\% | 5.99\% | 9.51\% | 0.56\% | 16.60\% | 17.35\% | 15.86\% | 9.88\% | 8.27\% | 100.00\% |
| Unknown | 11.40\% | 7.27\% | 5.53\% | 9.25\% | 0.59\% | 24.44\% | 19.26\% | 11.13\% | 8.07\% | 3.06\% | 100.00\% |
| TOTAL | 10.37\% | 7.81\% | 6.48\% | 9.68\% | 0.78\% | 18.76\% | 18.05\% | 14.70\% | 8.24\% | 5.15\% | 100.00\% |
| Hispanic | 10.26\% | 6.20\% | 4.98\% | 10.89\% | 0.50\% | 19.93\% | 18.80\% | 12.62\% | 9.55\% | 6.27\% | 100.00\% |
| Not Hispanic ${ }^{4}$ | 10.39\% | 8.07\% | 6.72\% | 9.48\% | 0.82\% | 18.57\% | 17.93\% | 15.04\% | 8.03\% | 4.97\% | 100.00\% |
| TOTAL | 10.37\% | 7.81\% | 6.48\% | 9.68\% | 0.78\% | 18.76\% | 18.05\% | 14.70\% | 8.24\% | 5.15\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 34.23\% | 3.00\% | 7.22\% | 0.00\% | 1.57\% | 9.60\% | 13.34\% | 3.86\% | 14.19\% | 13.00\% | 100.00\% |
| Black | 17.58\% | 3.26\% | 6.95\% | 0.00\% | 1.05\% | 25.25\% | 11.40\% | 3.40\% | 20.12\% | 11.00\% | 100.00\% |
| AIAN | 33.47\% | 1.65\% | 6.20\% | 0.00\% | 0.41\% | 16.94\% | 13.64\% | 1.65\% | 16.94\% | 9.09\% | 100.00\% |
| Asian | 22.76\% | 4.68\% | 9.04\% | 0.00\% | 1.56\% | 16.60\% | 14.05\% | 3.70\% | 15.28\% | 12.33\% | 100.00\% |
| NHPI | 21.33\% | 2.84\% | 10.90\% | 0.00\% | 2.37\% | 9.95\% | 16.11\% | 5.21\% | 15.17\% | 16.11\% | 100.00\% |
| Two or more | 25.71\% | 5.00\% | 11.43\% | 0.00\% | 1.79\% | 17.86\% | 10.71\% | 4.64\% | 16.79\% | 6.07\% | 100.00\% |
| Unknown | 25.77\% | 4.24\% | 9.18\% | 0.00\% | 1.46\% | 18.67\% | 14.37\% | 4.21\% | 15.67\% | 6.43\% | 100.00\% |
| TOTAL | 31.49\% | 3.21\% | 7.52\% | 0.00\% | 1.51\% | 12.14\% | 13.31\% | 3.86\% | 14.90\% | 12.07\% | 100.00\% |
| Hispanic | 25.23\% | 2.88\% | 9.70\% | 0.00\% | 1.44\% | 17.62\% | 13.89\% | 3.88\% | 16.86\% | 8.50\% | 100.00\% |
| Not Hispanic ${ }^{4}$ | 32.40\% | 3.26\% | 7.20\% | 0.00\% | 1.52\% | 11.33\% | 13.23\% | 3.85\% | 14.61\% | 12.59\% | 100.00\% |
| TOTAL | 31.49\% | 3.21\% | 7.52\% | 0.00\% | 1.51\% | 12.14\% | 13.31\% | 3.86\% | 14.90\% | 12.07\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| White | 10.46\% | 9.21\% | 4.79\% | 3.84\% | 5.42\% | 19.51\% | 27.82\% | 6.36\% | 5.91\% | 6.68\% | 100.00\% |
| Black | 7.35\% | 5.83\% | 3.88\% | 6.32\% | 2.96\% | 34.40\% | 16.13\% | 5.64\% | 9.33\% | 8.15\% | 100.00\% |
| AIAN | 10.30\% | 8.13\% | 4.20\% | 4.74\% | 5.96\% | 22.22\% | 25.34\% | 5.69\% | 6.10\% | 7.32\% | 100.00\% |
| Asian | 6.80\% | 14.06\% | 6.25\% | 4.41\% | 2.21\% | 21.74\% | 26.33\% | 5.10\% | 5.88\% | 7.22\% | 100.00\% |
| NHPI | 14.56\% | 6.76\% | 3.45\% | 3.15\% | 2.85\% | 19.67\% | 17.72\% | 8.56\% | 6.01\% | 17.27\% | 100.00\% |
| Two or more | 8.84\% | 10.64\% | 5.52\% | 5.42\% | 3.11\% | 23.59\% | 23.39\% | 4.22\% | 5.22\% | 10.04\% | 100.00\% |
| Unknown | 10.07\% | 8.93\% | 5.37\% | 4.95\% | 3.95\% | 24.53\% | 26.08\% | 6.17\% | 7.00\% | 2.96\% | 100.00\% |
| TOTAL | 10.09\% | 8.99\% | 4.76\% | 4.14\% | 5.02\% | 21.18\% | 26.51\% | 6.25\% | 6.26\% | 6.80\% | 100.00\% |
| Hispanic | 11.93\% | 8.55\% | 4.63\% | 4.42\% | 3.80\% | 25.46\% | 24.84\% | 5.65\% | 7.12\% | 3.60\% | 100.00\% |
| Not Hispanic ${ }^{4}$ | 9.97\% | 9.02\% | 4.77\% | 4.13\% | 5.10\% | 20.90\% | 26.62\% | 6.29\% | 6.20\% | 7.01\% | 100.00\% |
| TOTAL | 10.09\% | 8.99\% | 4.76\% | 4.14\% | 5.02\% | 21.18\% | 26.51\% | 6.25\% | 6.26\% | 6.80\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 13.36\% | 5.42\% | 3.73\% | 9.96\% | 4.23\% | 22.99\% | 24.81\% | 6.28\% | 4.73\% | 4.50\% | 100.00\% |
| Black | 7.07\% | 2.88\% | 2.34\% | 14.89\% | 2.24\% | 37.28\% | 13.45\% | 5.80\% | 8.00\% | 6.06\% | 100.00\% |
| AIAN | 7.82\% | 4.56\% | 4.89\% | 13.68\% | 4.89\% | 28.01\% | 17.26\% | 6.19\% | 7.17\% | 5.54\% | 100.00\% |
| Asian | 4.39\% | 5.53\% | 3.34\% | 18.00\% | 3.86\% | 33.89\% | 15.01\% | 7.20\% | 3.34\% | 5.44\% | 100.00\% |
| NHPI | 4.84\% | 3.35\% | 1.86\% | 13.59\% | 4.66\% | 42.64\% | 13.78\% | 6.33\% | 2.98\% | 5.96\% | 100.00\% |
| Two or more | 12.33\% | 5.63\% | 3.96\% | 17.05\% | 4.11\% | 24.96\% | 18.87\% | 4.41\% | 3.96\% | 4.72\% | 100.00\% |
| Unknown | 10.06\% | 4.58\% | 4.81\% | 14.84\% | 3.45\% | 29.32\% | 19.00\% | 5.29\% | 3.77\% | 4.87\% | 100.00\% |
| TOTAL | 11.69\% | 4.88\% | 3.52\% | 11.46\% | 3.81\% | 26.47\% | 21.94\% | 6.13\% | 5.24\% | 4.85\% | 100.00\% |
| Hispanic | 11.86\% | 3.81\% | 3.63\% | 13.79\% | 3.19\% | 28.70\% | 20.74\% | 5.52\% | 4.92\% | 3.83\% | 100.00\% |
| Not Hispanic ${ }^{4}$ | 11.67\% | 4.98\% | 3.51\% | 11.25\% | 3.87\% | 26.27\% | 22.05\% | 6.18\% | 5.27\% | 4.94\% | 100.00\% |
| TOTAL | 11.69\% | 4.88\% | 3.52\% | 11.46\% | 3.81\% | 26.47\% | 21.94\% | 6.13\% | 5.24\% | 4.85\% | 100.00 |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 17.79\% | 4.05\% | 5.54\% | 5.57\% | 3.26\% | 16.06\% | 16.10\% | 5.69\% | 11.79\% | 14.14\% | 100.00\% |
| Black | 9.28\% | 3.17\% | 3.12\% | 7.33\% | 2.62\% | 31.22\% | 11.14\% | 4.58\% | 15.02\% | 12.53\% | 100.00\% |
| AIAN | 17.98\% | 4.13\% | 4.21\% | 6.26\% | 2.47\% | 16.07\% | 14.94\% | 7.40\% | 11.80\% | 14.74\% | 100.00\% |
| Asian | 12.40\% | 4.92\% | 5.59\% | 9.33\% | 2.69\% | 23.18\% | 14.43\% | 4.66\% | 9.42\% | 13.37\% | 100.00\% |
| NHPI | 15.74\% | 3.74\% | 2.90\% | 5.69\% | 2.76\% | 24.97\% | 13.54\% | 9.57\% | 9.23\% | 11.85\% | 100.00\% |
| Two or more | 10.98\% | 7.51\% | 5.91\% | 9.01\% | 2.03\% | 20.21\% | 18.80\% | 9.60\% | 8.02\% | 7.94\% | 100.00\% |
| Unknown | 16.98\% | 4.20\% | 5.36\% | 6.70\% | 2.95\% | 24.02\% | 15.17\% | 5.07\% | 12.06\% | 7.49\% | 100.00\% |
| TOTAL | 16.21\% | 3.95\% | 5.12\% | 6.03\% | 3.11\% | 19.10\% | 15.21\% | 5.51\% | 12.23\% | 13.52\% | 100.00\% |
| Hispanic | 14.96\% | 3.45\% | 4.37\% | 6.82\% | 2.78\% | 22.05\% | 14.45\% | 5.00\% | 13.26\% | 12.86\% | 100.00\% |
| Not Hispanic ${ }^{4}$ | 16.34\% | 4.01\% | 5.20\% | 5.94\% | 3.15\% | 18.79\% | 15.30\% | 5.56\% | 12.12\% | 13.59\% | 100.00\% |
| TOTAL | 16.21\% | 3.95\% | 5.12\% | 6.03\% | 3.11\% | 19.10\% | 15.21\% | 5.51\% | 12.23\% | 13.52\% | 100.00\% |

[^6]Table C-16. FY 2007 Selected Reserve Officer Gains by Age Group and Component with Civilian Comparison Group

| COMPONENT | AGE GROUP |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| a. Number |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 933 | 1,107 | 619 | 521 | 199 | 88 | 48 | 0 | 3,515 |
| ARMY RESERVE | 352 | 699 | 639 | 752 | 686 | 521 | 352 | 31 | 4,032 |
| NAVAL RESERVE | 19 | 231 | 501 | 344 | 247 | 232 | 223 | 1 | 1,798 |
| MARINE CORPS RESERVE | 51 | 127 | 204 | 203 | 135 | 58 | 16 | 0 | 794 |
| AIR NATIONAL GUARD | 78 | 329 | 371 | 251 | 95 | 60 | 62 | 0 | 1,246 |
| AIR FORCE RESERVE | 37 | 397 | 536 | 322 | 163 | 93 | 64 | 0 | 1,612 |
| TOTAL DoD | 1,470 | 2,890 | 2,870 | 2,393 | 1,525 | 1,052 | 765 | 32 | 12,997 |
| CIVILIAN COLLEGE GRADUATES, 21-35 YR-OLD | 2,646,307 | 6,251,248 | 6,262,650 | 1,386,682 | 0 | 0 | 0 | 0 | 16,546,888 |
| b. Percent |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 26.54\% | 31.49\% | 17.61\% | 14.82\% | 5.66\% | 2.50\% | 1.37\% | 0.00\% | 100.00\% |
| ARMY RESERVE | 8.73\% | 17.34\% | 15.85\% | 18.65\% | 17.01\% | 12.92\% | 8.73\% | 0.77\% | 100.00\% |
| NAVAL RESERVE | 1.06\% | 12.85\% | 27.86\% | 19.13\% | 13.74\% | 12.90\% | 12.40\% | 0.06\% | 100.00\% |
| MARINE CORPS RESERVE | 6.42\% | 15.99\% | 25.69\% | 25.57\% | 17.00\% | 7.30\% | 2.02\% | 0.00\% | 100.00\% |
| AIR NATIONAL GUARD | 6.26\% | 26.40\% | 29.78\% | 20.14\% | 7.62\% | 4.82\% | 4.98\% | 0.00\% | 100.00\% |
| AIR FORCE RESERVE | 2.30\% | 24.63\% | 33.25\% | 19.98\% | 10.11\% | 5.77\% | 3.97\% | 0.00\% | 100.00\% |
| TOTAL DoD | 11.31\% | 22.24\% | 22.08\% | 18.41\% | 11.73\% | 8.09\% | 5.89\% | 0.25\% | 100.00\% |
| CIVILIAN COLLEGE GRADUATES, 21-35 YR-OLD | 15.99\% | 37.78\% | 37.85\% | 8.38\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Rows and columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2006-September 2007 average. |  |  |  |  |  |  |  |  |  |

Table C-17. FY 2007 Selected Reserve Officers by Age Group and Component with Civilian Comparison Group

| COMPONENT | AGE GROUP |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 18-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| a. Number |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 1,929 | 4,800 | 4,710 | 7,243 | 6,463 | 3,222 | 2,382 | 8 | 30,757 |
| ARMY RESERVE | 606 | 2,235 | 3,479 | 6,606 | 8,468 | 6,147 | 5,713 | 11 | 33,265 |
| NAVAL RESERVE | 17 | 476 | 1,685 | 3,776 | 4,265 | 2,937 | 2,413 | 5 | 15,574 |
| MARINE CORPS RESERVE | 10 | 125 | 411 | 856 | 915 | 515 | 154 | 0 | 2,986 |
| AIR NATIONAL GUARD | 72 | 1,057 | 2,039 | 3,114 | 3,515 | 2,370 | 1,857 | 1 | 14,025 |
| AIR FORCE RESERVE | 45 | 954 | 2,010 | 3,109 | 4,295 | 3,334 | 2,598 | 1 | 16,346 |
| TOTAL DoD | 2,679 | 9,647 | 14,334 | 24,704 | 27,921 | 18,525 | 15,117 | 26 | 112,953 |
| CIVILIAN COLLEGE GRADUATES ${ }^{1}$ | 2,454,297 | 5,843,381 | 5,462,785 | 6,068,109 | 5,769,714 | 5,813,450 | 15,304,005 | 0 | 46,715,740 |

b. Percent

| ARMY NATIONAL GUARD | 6.27\% | 15.61\% | 15.31\% | 23.55\% | 21.01\% | 10.48\% | 7.74\% | 0.03\% | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ARMY RESERVE | 1.82\% | 6.72\% | 10.46\% | 19.86\% | 25.46\% | 18.48\% | 17.17\% | 0.03\% | 100.00\% |
| NAVAL RESERVE | 0.11\% | 3.06\% | 10.82\% | 24.25\% | 27.39\% | 18.86\% | 15.49\% | 0.03\% | 100.00\% |
| MARINE CORPS RESERVE | 0.33\% | 4.19\% | 13.76\% | 28.67\% | 30.64\% | 17.25\% | 5.16\% | 0.00\% | 100.00\% |
| AIR NATIONAL GUARD | 0.51\% | 7.54\% | 14.54\% | 22.20\% | 25.06\% | 16.90\% | 13.24\% | 0.01\% | 100.00\% |
| AIR FORCE RESERVE | 0.28\% | 5.84\% | 12.30\% | 19.02\% | 26.28\% | 20.40\% | 15.89\% | 0.01\% | 100.00\% |
| TOTAL DoD | 2.37\% | 8.54\% | 12.69\% | 21.87\% | 24.72\% | 16.40\% | 13.38\% | 0.02\% | 100.00\% |
| CIVILIAN COLLEGE GRADUATES ${ }^{1}$ | 5.25\% | 12.51\% | 11.69\% | 12.99\% | 12.35\% | 12.44\% | 32.76\% | 0.00\% | 100.00\% |

[^7]Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2007 average.

Table C-18. FY 2007 Selected Reserve Officer Gains and Officers by Gender and Component with Civilian Comparison Groups

| GENDER | COMPONENT |  |  |  |  |  | $\begin{gathered} \text { TOTAL } \\ \text { DoD } \end{gathered}$ | CIVILIAN |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG | USAR | USNR | USMCR | ANG | USAFR |  |  |
| a. FY 2007 Reserve Officer Gains |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |
| Number | 2,919 | 3,051 | 1,494 | 740 | 978 | 1,111 | 10,293 | 7,456,745 |
| Percent | 83.04\% | 75.67\% | 83.09\% | 93.20\% | 78.49\% | 68.92\% | 79.20\% | 45.06\% |
| Female |  |  |  |  |  |  |  |  |
| Number | 596 | 981 | 304 | 54 | 268 | 501 | 2,704 | 9,090,142 |
| Percent | 16.96\% | 24.33\% | 16.91\% | 6.80\% | 21.51\% | 31.08\% | 20.80\% | 54.94\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Number | 3,515 | 4,032 | 1,798 | 794 | 1,246 | 1,612 | 12,997 | 16,546,888 |
| Percent | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
| b. FY 2007 Reserve Component Officers |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |
| Number | 27,014 | 25,170 | 13,093 | 2,807 | 11,701 | 12,051 | 91,836 | 15,776,154 |
| Percent | 87.83\% | 75.67\% | 84.07\% | 94.01\% | 83.43\% | 73.72\% | 81.30\% | 50.22\% |
| Female |  |  |  |  |  |  |  |  |
| Number | 3,743 | 8,095 | 2,481 | 179 | 2,324 | 4,295 | 21,117 | 15,635,581 |
| Percent | 12.17\% | 24.33\% | 15.93\% | 5.99\% | 16.57\% | 26.28\% | 18.70\% | 49.78\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Number | 30,757 | 33,265 | 15,574 | 2,986 | 14,025 | 16,346 | 112,953 | 31,411,735 |
| Percent | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |

[^8]Table C-19. FY 2007 Selected Reserve Officer Gains and Officers by Gender, Marital Status, and Component with Civilian Comparison Groups

| GENDER | COMPONENT |  |  |  |  |  | $\begin{gathered} \hline \text { TOTAL } \\ \text { DoD } \\ \hline \end{gathered}$ | CIVILIAN <br> COLLEGE GRADUATES ${ }^{1,2}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG | USAR | USNR | USMCR | ANG | USAFR |  |  |
| a. FY 2007 Reserve Officer Gains |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |
| Married | 47.86\% | 55.49\% | 66.73\% | 66.76\% | 64.11\% | 71.74\% | 58.34\% | 47.63\% |
| Unmarried | 52.14\% | 44.51\% | 33.27\% | 33.24\% | 35.89\% | 28.26\% | 41.66\% | 52.37\% |
| Female |  |  |  |  |  |  |  |  |
| Married | 40.44\% | 41.39\% | 55.26\% | 62.96\% | 57.09\% | 59.08\% | 48.00\% | 52.68\% |
| Unmarried | 59.56\% | 58.61\% | 44.74\% | 37.04\% | 42.91\% | 40.92\% | 52.00\% | 47.32\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Married | 46.60\% | 52.06\% | 64.79\% | 66.50\% | 62.60\% | 67.80\% | 56.19\% | 50.41\% |
| Unmarried | 53.40\% | 47.94\% | 35.21\% | 33.50\% | 37.40\% | 32.20\% | 43.81\% | 49.59\% |
| b. FY 2007 Reserve Component Officers |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |
| Married | 71.57\% | 75.24\% | 76.25\% | 81.55\% | 80.99\% | 80.28\% | 75.89\% | 69.51\% |
| Unmarried | 28.43\% | 24.76\% | 23.75\% | 18.45\% | 19.01\% | 19.72\% | 24.11\% | 30.49\% |
| Female |  |  |  |  |  |  |  |  |
| Married | 49.53\% | 53.30\% | 59.94\% | 62.01\% | 60.93\% | 66.17\% | 56.94\% | 61.55\% |
| Unmarried | 50.47\% | 46.70\% | 40.06\% | 37.99\% | 39.07\% | 33.83\% | 43.06\% | 38.45\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Married | 68.89\% | 69.90\% | 73.65\% | 80.38\% | 77.67\% | 76.57\% | 72.35\% | 65.71\% |
| Unmarried | 31.11\% | 30.10\% | 26.35\% | 19.62\% | 22.33\% | 23.43\% | 27.65\% | 34.29\% |
| 1. Comparison group for gains includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2006-September 2007 ave <br> 2. Comparison group for reserve component officer corps includes college graduates in the civilian workforce (21 years and older), September 2007. <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey. |  |  |  |  |  |  |  |  |

Table C-20. FY 2007 Selected Reserve Officer Gains and Officers by Race/Ethnicity and Component with Civilian Comparison Groups

| COMPONENT | RACE/ETHNICITY ${ }^{3}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | AIAN |  | ASIAN |  | NHPI |  | TWO OR MORE |  | UNKNOWN |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD | 2,914 | 82.90\% | 257 | 7.31\% | 21 | 0.60\% | 125 | 3.56\% | 0 | 0.00\% | 0 | 0.00\% | 198 | 5.63\% | 3,515 | 100.00\% |
| ARMY RESERVE | 2,912 | 72.22\% | 639 | 15.85\% | 29 | 0.72\% | 147 | 3.65\% | 17 | 0.42\% | 0 | 0.00\% | 288 | 7.14\% | 4,032 | 100.00\% |
| NAVAL RESERVE | 1,455 | 80.92\% | 103 | 5.73\% | 7 | 0.39\% | 67 | 3.73\% | 4 | 0.22\% | 29 | 1.61\% | 133 | 7.40\% | 1,798 | 100.00\% |
| MARINE CORPS RESERVE | 649 | 81.74\% | 41 | 5.16\% | 7 | 0.88\% | 18 | 2.27\% | 5 | 0.63\% | 10 | 1.26\% | 64 | 8.06\% | 794 | 100.00\% |
| AIR NATIONAL GUARD | 1,078 | 86.52\% | 68 | 5.46\% | 2 | 0.16\% | 25 | 2.01\% | 6 | 0.48\% | 15 | 1.20\% | 52 | 4.17\% | 1,246 | 100.00\% |
| AIR FORCE RESERVE | 1,260 | 78.16\% | 142 | 8.81\% | 5 | 0.31\% | 50 | 3.10\% | 6 | 0.37\% | 21 | 1.30\% | 128 | 7.94\% | 1,612 | 100.00\% |
| TOTAL DoD | 10,268 | 79.00\% | 1,250 | 9.62\% | 71 | 0.55\% | 432 | 3.32\% | 38 | 0.29\% | 75 | 0.58\% | 863 | 6.64\% | 12,997 | 100.00\% |
| CIVILIAN COLLEGE GRADUATES ${ }^{2}$ | 12,944,636 | 78.23\% | 1,441,229 | 8.71\% | 52,615 | 0.32\% | 1,843,071 | 11.14\% | 40,362 | 0.24\% | 224,975 | 1.36\% | 0 | NA | 16,546,888 | 100.00\% |


| COMPONENT | RACE/ETHNICITY ${ }^{3}$ |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HISPANIC |  | NOT HISPANIC ${ }^{1}$ |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD | 165 | 4.69\% | 3,350 | 95.31\% | 3,515 | 100.00\% |
| ARMY RESERVE | 264 | 6.55\% | 3,768 | 93.45\% | 4,032 | 100.00\% |
| NAVAL RESERVE | 111 | 6.17\% | 1,687 | 93.83\% | 1,798 | 100.00\% |
| MARINE CORPS RESERVE | 50 | 6.30\% | 744 | 93.70\% | 794 | 100.00\% |
| AIR NATIONAL GUARD | 49 | 3.93\% | 1,197 | 96.07\% | 1,246 | 100.00\% |
| AIR FORCE RESERVE | 79 | 4.90\% | 1,533 | 95.10\% | 1,612 | 100.00\% |
| TOTAL DoD | 718 | 5.52\% | 12,279 | 94.48\% | 12,997 | 100.00\% |
| CIVILIAN COLLEGE GRADUATES ${ }^{2}$ | 1,285,862 | 0.00\% | 15,261,026 | 92.23\% | 16,546,888 | 92.23\% |

[^9]Table C-20 FY 2007 Selected Reserve Officer Gains and Officers by Race/Ethnicity and Component with Civilian Comparison Groups

## b. Reserve Component Officers

| COMPONENT | RACE/ETHNICITY ${ }^{3}$ |  |  |  |  |  |  |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | AIAN |  | ASIAN |  | NHPI |  | TWO OR MORE |  | UNKNOWN |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD | 26,378 | 85.76\% | 2,458 | 7.99\% | 136 | 0.44\% | 692 | 2.25\% | 0 | 0.00\% | 0 | 0.00\% | 1,093 | 3.55\% | 30,757 | 100.00\% |
| ARMY RESERVE | 24,755 | 74.42\% | 5,723 | 17.20\% | 159 | 0.48\% | 1,006 | 3.02\% | 199 | 0.60\% | 0 | 0.00\% | 1,423 | 4.28\% | 33,265 | 100.00\% |
| NAVAL RESERVE | 12,406 | 79.66\% | 809 | 5.19\% | 64 | 0.41\% | 465 | 2.99\% | 28 | 0.18\% | 248 | 1.59\% | 1,554 | 9.98\% | 15,574 | 100.00\% |
| MARINE CORPS RESERVE | 2,539 | 85.03\% | 132 | 4.42\% | 28 | 0.94\% | 55 | 1.84\% | 12 | 0.40\% | 25 | 0.84\% | 195 | 6.53\% | 2,986 | 100.00\% |
| AIR NATIONAL GUARD | 12,508 | 89.18\% | 684 | 4.88\% | 70 | 0.50\% | 261 | 1.86\% | 41 | 0.29\% | 104 | 0.74\% | 357 | 2.55\% | 14,025 | 100.00\% |
| AIR FORCE RESERVE | 14,050 | 85.95\% | 1,080 | 6.61\% | 56 | 0.34\% | 349 | 2.14\% | 46 | 0.28\% | 114 | 0.70\% | 651 | 3.98\% | 16,346 | 100.00\% |
| TOTAL DoD | 92,636 | 82.01\% | 10,886 | 9.64\% | 513 | 0.45\% | 2,828 | 2.50\% | 326 | 0.29\% | 491 | 0.43\% | 5,273 | 4.67\% | 112,953 | 100.00\% |
| CIVILIAN COLLEGE | 25,141,682 | 80.04\% | 2,838,266 | 9.04\% | 114,360 | 0.36\% | 2,926,491 | 9.32\% | 69,766 | 0.22\% | 321,171 | 1.02\% | 0 | NA | 31,411,735 | 100.00\% |

GRADUATES ${ }^{2}$

| COMPONENT | RACE/ETHNICITY ${ }^{3}$ |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HISPANIC |  | NOT HISPANIC ${ }^{1}$ |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD | 1,522 | 4.95\% | 29,235 | 95.05\% | 30,757 | 100.00\% |
| ARMY RESERVE | 2,100 | 6.31\% | 31,165 | 93.69\% | 33,265 | 100.00\% |
| NAVAL RESERVE | 709 | 4.55\% | 14,865 | 95.45\% | 15,574 | 100.00\% |
| MARINE CORPS RESERVE | 154 | 5.16\% | 2,832 | 94.84\% | 2,986 | 100.00\% |
| AIR NATIONAL GUARD | 521 | 3.71\% | 13,504 | 96.29\% | 14,025 | 100.00\% |
| AIR FORCE RESERVE | 618 | 3.78\% | 15,728 | 96.22\% | 16,346 | 100.00\% |
| TOTAL DoD | 5,624 | 4.98\% | 107,329 | 95.02\% | 112,953 | 100.00\% |
| CIVILIAN COLLEGE GRADUATES ${ }^{2}$ | 2,243,845 | 0.00\% | 29,167,891 | 92.86\% | 31,411,735 | 92.86\% |

[^10]Table C-21. FY 2007 Selected Reserve Officer Gains and Officers by Education and Component

| COMPONENT | EDUCATION |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | LESS THANCOLLEGE GRADUATE |  | COLLEGE GRADUATE |  | GREATER THAN |  | UNKNOWN |  |  |  |
|  |  |  | COLLEGE GRADUATE |  |  |  |  |
|  | \# | \% |  |  | \# | \% | \# | \% | \# | \% | \# | \% |
| a. FY 2007 Reserve Officer Gains |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 2,305 | 65.58\% | 380 | 10.81\% | 1 | 0.03\% | 829 | 23.58\% | 3,515 | 100.00\% |
| ARMY RESERVE | 2,094 | 51.93\% | 741 | 18.38\% | 512 | 12.70\% | 685 | 16.99\% | 4,032 | 100.00\% |
| NAVAL RESERVE | 836 | 46.50\% | 379 | 21.08\% | 560 | 31.15\% | 23 | 1.28\% | 1,798 | 100.00\% |
| MARINE CORPS RESERVE | 656 | 82.62\% | 127 | 15.99\% | 2 | 0.25\% | 9 | 1.13\% | 794 | 100.00\% |
| AIR NATIONAL GUARD | 572 | 45.91\% | 206 | 16.53\% | 132 | 10.59\% | 336 | 26.97\% | 1,246 | 100.00\% |
| AIR FORCE RESERVE | 848 | 52.61\% | 524 | 32.51\% | 160 | 9.93\% | 80 | 4.96\% | 1,612 | 100.00\% |
| TOTAL DoD | 7,311 | 56.25\% | 2,357 | 18.13\% | 1,367 | 10.52\% | 1,962 | 15.10\% | 12,997 | 100.00\% |
| b. FY 2007 Reserve Component Officers |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 20,814 | 67.67\% | 6,900 | 22.43\% | 7 | 0.02\% | 3,036 | 9.87\% | 30,757 | 100.00\% |
| ARMY RESERVE | 16,922 | 50.87\% | 13,083 | 39.33\% | 633 | 1.90\% | 2,627 | 7.90\% | 33,265 | 100.00\% |
| NAVAL RESERVE | 7,016 | 45.05\% | 4,720 | 30.31\% | 3,616 | 23.22\% | 222 | 1.43\% | 15,574 | 100.00\% |
| MARINE CORPS RESERVE | 2,066 | 69.19\% | 896 | 30.01\% | 5 | 0.17\% | 19 | 0.64\% | 2,986 | 100.00\% |
| AIR NATIONAL GUARD | 9,299 | 66.30\% | 4,140 | 29.52\% | 162 | 1.16\% | 424 | 3.02\% | 14,025 | 100.00\% |
| AIR FORCE RESERVE | 7,868 | 48.13\% | 8,066 | 49.35\% | 112 | 0.69\% | 300 | 1.84\% | 16,346 | 100.00\% |
| TOTAL DoD | 63,985 | 56.65\% | 37,805 | 33.47\% | 4,535 | 4.01\% | 6,628 | 5.87\% | 112,953 | 100.00\% |

[^11]Table C-22. FY 2007 Selected Reserve Officer Gains by Occupational Area and Component

| COMPONENT | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers ${ }^{1}$ | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, Procurement, and Allied | NonOccupational $^{2}$ |  |
| a. Number |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 5 | 354 | 61 | 140 | 37 | 123 | 56 | 80 | 2,657 | 3,513 |
| ARMY RESERVE | 6 | 700 | 223 | 419 | 326 | 824 | 212 | 296 | 1,025 | 4,031 |
| NAVAL RESERVE | 0 | 881 | 161 | 134 | 97 | 241 | 114 | 74 | 94 | 1,796 |
| MARINE CORPS RESERVE | 0 | 363 | 54 | 53 | 43 | 0 | 44 | 102 | 98 | 757 |
| AIR NATIONAL GUARD | 6 | 283 | 40 | 108 | 45 | 151 | 55 | 40 | 514 | 1,242 |
| AIR FORCE RESERVE | 2 | 183 | 100 | 134 | 55 | 166 | 138 | 125 | 706 | 1,609 |
| TOTAL DoD | 19 | 2,764 | 639 | 988 | 603 | 1,505 | 619 | 717 | 5,094 | 12,948 |
| b. Percent |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 0.14\% | 10.08\% | 1.74\% | 3.99\% | 1.05\% | 3.50\% | 1.59\% | 2.28\% | 75.63\% | 100.00\% |
| ARMY RESERVE | 0.15\% | 17.37\% | 5.53\% | 10.39\% | 8.09\% | 20.44\% | 5.26\% | 7.34\% | 25.43\% | 100.00\% |
| NAVAL RESERVE | 0.00\% | 49.05\% | 8.96\% | 7.46\% | 5.40\% | 13.42\% | 6.35\% | 4.12\% | 5.23\% | 100.00\% |
| MARINE CORPS RESERVE | 0.00\% | 47.95\% | 7.13\% | 7.00\% | 5.68\% | 0.00\% | 5.81\% | 13.47\% | 12.95\% | 100.00\% |
| AIR NATIONAL GUARD | 0.48\% | 22.79\% | 3.22\% | 8.70\% | 3.62\% | 12.16\% | 4.43\% | 3.22\% | 41.38\% | 100.00\% |
| AIR FORCE RESERVE | 0.12\% | 11.37\% | 6.22\% | 8.33\% | 3.42\% | 10.32\% | 8.58\% | 7.77\% | 43.88\% | 100.00\% |
| TOTAL DoD | 0.15\% | 21.35\% | 4.94\% | 7.63\% | 4.66\% | 11.62\% | 4.78\% | 5.54\% | 39.34\% | 100.00\% |

[^12]Rows and columns may not add to totals due to rounding.

Table C-23. FY 2007 Selected Reserve Officers by Occupational Area and Component

| COMPONENT | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General <br> Officers ${ }^{1}$ | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, Procurement, and Allied | NonOccupational ${ }^{2}$ |  |
| a. Number |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 190 | 12,601 | 1,479 | 3,678 | 1,097 | 3,161 | 2,245 | 2,658 | 3,623 | 30,732 |
| ARMY RESERVE | 115 | 5,202 | 1,966 | 3,499 | 3,823 | 10,142 | 2,936 | 3,971 | 1,610 | 33,264 |
| NAVAL RESERVE | 50 | 6,361 | 2,041 | 1,712 | 782 | 2,372 | 1,063 | 912 | 281 | 15,574 |
| MARINE CORPS RESERVE | 10 | 1,460 | 210 | 189 | 189 | 0 | 161 | 388 | 51 | 2,658 |
| AIR NATIONAL GUARD | 162 | 5,096 | 504 | 1,887 | 607 | 2,158 | 1,417 | 803 | 1,166 | 13,800 |
| AIR FORCE RESERVE | 77 | 5,295 | 1,226 | 1,900 | 1,314 | 3,482 | 1,262 | 1,340 | 263 | 16,159 |
| TOTAL DoD | 604 | 36,015 | 7,426 | 12,865 | 7,812 | 21,315 | 9,084 | 10,072 | 6,994 | 112,187 |
| b. Percent |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 0.62\% | 41.00\% | 4.81\% | 11.97\% | 3.57\% | 10.29\% | 7.31\% | 8.65\% | 11.79\% | 100.00\% |
| ARMY RESERVE | 0.35\% | 15.64\% | 5.91\% | 10.52\% | 11.49\% | 30.49\% | 8.83\% | 11.94\% | 4.84\% | 100.00\% |
| NAVAL RESERVE | 0.32\% | 40.84\% | 13.11\% | 10.99\% | 5.02\% | 15.23\% | 6.83\% | 5.86\% | 1.80\% | 100.00\% |
| MARINE CORPS RESERVE | 0.38\% | 54.93\% | 7.90\% | 7.11\% | 7.11\% | 0.00\% | 6.06\% | 14.60\% | 1.92\% | 100.00\% |
| AIR NATIONAL GUARD | 1.17\% | 36.93\% | 3.65\% | 13.67\% | 4.40\% | 15.64\% | 10.27\% | 5.82\% | 8.45\% | 100.00\% |
| AIR FORCE RESERVE | 0.48\% | 32.77\% | 7.59\% | 11.76\% | 8.13\% | 21.55\% | 7.81\% | 8.29\% | 1.63\% | 100.00\% |
| TOTAL DoD | 0.54\% | 32.10\% | 6.62\% | 11.47\% | 6.96\% | 19.00\% | 8.10\% | 8.98\% | 6.23\% | 100.00\% |

[^13]Table C-24. FY 2007 Selected Reserve Officers by Occupational Area, Component, and Gender
a. Number

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General <br> Officers ${ }^{1}$ | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, Procurement, and Allied | NonOccupational ${ }^{2}$ |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 185 | 12,324 | 1,253 | 3,100 | 1,033 | 2,242 | 1,687 | 2,062 | 3,106 | 26,992 |
| Female | 5 | 277 | 226 | 578 | 64 | 919 | 558 | 596 | 517 | 3,740 |
| Total | 190 | 12,601 | 1,479 | 3,678 | 1,097 | 3,161 | 2,245 | 2,658 | 3,623 | 30,732 |



| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Male | 148 | 4,814 | 393 | 1,629 | 526 | 1,369 | 954 | 644 | 1,003 | 11,480 |
| Female | 14 | 282 | 111 | 258 | 81 | 789 | 463 | 159 | 163 | 2,320 |
| Total | 162 | 5,096 | 504 | 1,887 | 607 | 2,158 | 1,417 | 803 | 1,166 | 13,800 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 70 | 4,843 | 811 | 1,488 | 1,005 | 1,713 | 716 | 986 | 237 | 11,869 |
| Female | 7 | 452 | 415 | 412 | 309 | 1,769 | 546 | 354 | 26 | 4,290 |
| Total | 77 | 5,295 | 1,226 | 1,900 | 1,314 | 3,482 | 1,262 | 1,340 | 263 | 16,159 |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Male | 563 | 34,524 | 5,978 | 10,872 | 6,803 | 12,413 | 6,148 | 7,902 | 5,896 | 91,099 |
| Female | 41 | 1,491 | 1,448 | 1,993 | 1,009 | 8,902 | 2,936 | 2,170 | 1,098 | 21,088 |
| Total | 604 | 36,015 | 7,426 | 12,865 | 7,812 | 21,315 | 9,084 | 10,072 | 6,994 | 112,187 |

b. Percent

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General <br> Officers ${ }^{1}$ | Tactical Operations | Intelligence | Engineering <br> and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, Procurement, and Allied | NonOccupational ${ }^{2}$ |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 0.69\% | 45.66\% | 4.64\% | 11.48\% | 3.83\% | 8.31\% | 6.25\% | 7.64\% | 11.51\% | 100.00\% |
| Female | 0.13\% | 7.41\% | 6.04\% | 15.45\% | 1.71\% | 24.57\% | 14.92\% | 15.94\% | 13.82\% | 100.00\% |
| Total | 0.62\% | 41.00\% | 4.81\% | 11.97\% | 3.57\% | 10.29\% | 7.31\% | 8.65\% | 11.79\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.43\% | 20.10\% | 6.33\% | 11.43\% | 13.47\% | 23.00\% | 7.97\% | 12.32\% | 4.94\% | 100.00\% |
| Female | 0.09\% | 1.75\% | 4.60\% | 7.67\% | 5.35\% | 53.79\% | 11.48\% | 10.76\% | 4.52\% | 100.00\% |
| Total | 0.35\% | 15.64\% | 5.91\% | 10.52\% | 11.49\% | 30.49\% | 8.83\% | 11.94\% | 4.84\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.33\% | 46.17\% | 13.24\% | 12.24\% | 5.12\% | 9.94\% | 5.12\% | 5.91\% | 1.95\% | 100.00\% |
| Female | 0.28\% | 12.74\% | 12.41\% | 4.43\% | 4.51\% | 43.17\% | 15.84\% | 5.56\% | 1.05\% | 100.00\% |
| Total | 0.32\% | 40.84\% | 13.11\% | 10.99\% | 5.02\% | 15.23\% | 6.83\% | 5.86\% | 1.80\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.36\% | 57.61\% | 7.77\% | 7.01\% | 7.17\% | 0.00\% | 4.57\% | 13.46\% | 2.04\% | 100.00\% |
| Female | 0.62\% | 13.58\% | 9.88\% | 8.64\% | 6.17\% | 0.00\% | 29.01\% | 32.10\% | 0.00\% | 100.00\% |
| Total | 0.38\% | 54.93\% | 7.90\% | 7.11\% | 7.11\% | 0.00\% | 6.06\% | 14.60\% | 1.92\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 1.29\% | 41.93\% | 3.42\% | 14.19\% | 4.58\% | 11.93\% | 8.31\% | 5.61\% | 8.74\% | 100.00\% |
| Female | 0.60\% | 12.16\% | 4.78\% | 11.12\% | 3.49\% | 34.01\% | 19.96\% | 6.85\% | 7.03\% | 100.00\% |
| Total | 1.17\% | 36.93\% | 3.65\% | 13.67\% | 4.40\% | 15.64\% | 10.27\% | 5.82\% | 8.45\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.59\% | 40.80\% | 6.83\% | 12.54\% | 8.47\% | 14.43\% | 6.03\% | 8.31\% | 2.00\% | 100.00\% |
| Female | 0.16\% | 10.54\% | 9.67\% | 9.60\% | 7.20\% | 41.24\% | 12.73\% | 8.25\% | 0.61\% | 100.00\% |
| Total | 0.48\% | 32.77\% | 7.59\% | 11.76\% | 8.13\% | 21.55\% | 7.81\% | 8.29\% | 1.63\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 0.62\% | 37.90\% | 6.56\% | 11.93\% | 7.47\% | 13.63\% | 6.75\% | 8.67\% | 6.47\% | 100.00\% |
| Female | 0.19\% | 7.07\% | 6.87\% | 9.45\% | 4.78\% | 42.21\% | 13.92\% | 10.29\% | 5.21\% | 100.00\% |
| Total | 0.54\% | 32.10\% | 6.62\% | 11.47\% | 6.96\% | 19.00\% | 8.10\% | 8.98\% | 6.23\% | 100.00\% |

1. Calculations do not include 737 male and 29 female O-6 officers classified as general or executive officers by the services (22 male, 3 female ARNG; 1 male USAR;

311 male, 17 female USMCR; 221 male, 4 female ANG; 182 male, 5 female USAFR).
2. Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table C-25. FY 2007 Selected Reserve Officers by Occupational Area, Component, and Race/Ethnicity
a. Number

| RACE/ETHNICITY ${ }^{4}$ | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers ${ }^{1}$ | Tactical Operations | Intelligence | Engineering <br> and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, Procurement, and Allied | NonOccupational ${ }^{2}$ |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| White | 177 | 11,430 | 1,219 | 2,999 | 986 | 2,695 | 1,788 | 2,098 | 2,973 | 26,365 |
| Black | 7 | 559 | 115 | 436 | 57 | 247 | 311 | 426 | 298 | 2,456 |
| AIAN | 1 | 51 | 6 | 17 | 6 | 20 | 8 | 6 | 20 | 135 |
| Asian | 3 | 204 | 56 | 87 | 14 | 97 | 42 | 43 | 143 | 689 |
| NHPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 2 | 357 | 83 | 139 | 34 | 102 | 96 | 85 | 189 | 1,087 |
| TOTAL | 190 | 12,601 | 1,479 | 3,678 | 1,097 | 3,161 | 2,245 | 2,658 | 3,623 | 30,732 |
| Hispanic | 10 | 626 | 90 | 249 | 48 | 151 | 194 | 165 | 246 | 1,779 |
| Not Hispanic ${ }^{3}$ | 180 | 11,975 | 1,389 | 3,429 | 1,049 | 3,010 | 2,051 | 2,493 | 3,377 | 28,953 |
| TOTAL | 190 | 12,601 | 1,479 | 3,678 | 1,097 | 3,161 | 2,245 | 2,658 | 3,623 | 30,732 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| White | 100 | 4,298 | 1,642 | 2,489 | 3,251 | 7,339 | 1,892 | 2,656 | 1,087 | 24,754 |
| Black | 6 | 580 | 142 | 726 | 314 | 1,756 | 809 | 1,056 | 334 | 5,723 |
| AIAN | 0 | 28 | 9 | 16 | 12 | 51 | 12 | 18 | 13 | 159 |
| Asian | 4 | 107 | 80 | 119 | 105 | 375 | 68 | 71 | 77 | 1,006 |
| NHPI | 0 | 39 | 13 | 21 | 19 | 51 | 21 | 21 | 14 | 199 |
| Two or more | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 5 | 150 | 80 | 128 | 122 | 570 | 134 | 149 | 85 | 1,423 |
| TOTAL | 115 | 5,202 | 1,966 | 3,499 | 3,823 | 10,142 | 2,936 | 3,971 | 1,610 | 33,264 |
| Hispanic | 4 | 299 | 138 | 275 | 183 | 609 | 276 | 354 | 176 | 2,314 |
| Not Hispanic ${ }^{3}$ | 111 | 4,903 | 1,828 | 3,224 | 3,640 | 9,533 | 2,660 | 3,617 | 1,434 | 30,950 |
| TOTAL | 115 | 5,202 | 1,966 | 3,499 | 3,823 | 10,142 | 2,936 | 3,971 | 1,610 | 33,264 |


| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 43 | 5,324 | 1,623 | 1,378 | 602 | 1,799 | 752 | 688 | 197 | 12,406 |
| Black | 1 | 247 | 92 | 53 | 42 | 163 | 105 | 88 | 18 | 809 |
| AIAN | 0 | 21 | 7 | 2 | 6 | 10 | 14 | 2 | 2 | 64 |
| Asian | 1 | 135 | 46 | 80 | 19 | 94 | 44 | 27 | 19 | 465 |
| NHPI | 0 | 8 | 6 | 2 | 0 | 6 | 1 | 0 | 5 | 28 |
| Two or more | 0 | 95 | 45 | 21 | 10 | 33 | 21 | 16 | 7 | 248 |
| Unknown | 5 | 531 | 222 | 176 | 103 | 267 | 126 | 91 | 33 | 1,554 |
| TOTAL | 50 | 6,361 | 2,041 | 1,712 | 782 | 2,372 | 1,063 | 912 | 281 | 15,574 |
| Hispanic | 1 | 280 | 81 | 80 | 32 | 97 | 78 | 42 | 25 | 716 |
| Not Hispanic ${ }^{3}$ | 49 | 6,081 | 1,960 | 1,632 | 750 | 2,275 | 985 | 870 | 256 | 14,858 |
| TOTAL | 50 | 6,361 | 2,041 | 1,712 | 782 | 2,372 | 1,063 | 912 | 281 | 15,574 |


| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 8 | 1,271 | 171 | 147 | 169 | 0 | 129 | 317 | 34 | 2,246 |
| Black | 2 | 50 | 9 | 11 | 5 | 0 | 13 | 29 | 4 | 123 |
| AIAN | 0 | 10 | 3 | 3 | 1 | 0 | 3 | 8 | 0 | 28 |
| Asian | 0 | 18 | 8 | 7 | 3 | 0 | 6 | 7 | 5 | 54 |
| NHPI | 0 | 5 | 1 | 2 | 0 | 0 | 1 | 2 | 0 | 11 |
| Two or more | 0 | 12 | 1 | 1 | 3 | 0 | 0 | 5 | 1 | 23 |
| Unknown | 0 | 94 | 17 | 18 | 8 | 0 | 9 | 20 | 7 | 173 |
| TOTAL | 10 | 1,460 | 210 | 189 | 189 | 0 | 161 | 388 | 51 | 2,658 |
| Hispanic | 0 | 78 | 17 | 19 | 9 | 0 | 15 | 29 | 3 | 170 |
| Not Hispanic ${ }^{3}$ | 10 | 1,382 | 193 | 170 | 180 | 0 | 146 | 359 | 48 | 2,488 |
| TOTAL | 10 | 1,460 | 210 | 189 | 189 | 0 | 161 | 388 | 51 | 2,658 |


| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 147 | 4,713 | 442 | 1,651 | 527 | 1,884 | 1,208 | 693 | 1,024 | 12,289 |
| Black | 7 | 137 | 21 | 89 | 42 | 135 | 132 | 60 | 59 | 682 |
| AIAN | 1 | 22 | 4 | 14 | 1 | 9 | 9 | 6 | 4 | 70 |
| Asian | 3 | 84 | 7 | 48 | 17 | 43 | 23 | 15 | 19 | 259 |
| NHPI | 0 | 15 | 2 | 4 | 0 | 4 | 4 | 3 | 9 | 41 |
| Two or more | 2 | 26 | 5 | 15 | 6 | 15 | 12 | 8 | 15 | 104 |
| Unknown | 2 | 99 | 23 | 66 | 14 | 68 | 29 | 18 | 36 | 355 |
| TOTAL | 162 | 5,096 | 504 | 1,887 | 607 | 2,158 | 1,417 | 803 | 1,166 | 13,800 |
| Hispanic | 1 | 143 | 23 | 95 | 15 | 88 | 66 | 40 | 47 | 518 |
| Not Hispanic ${ }^{3}$ | 161 | 4,953 | 481 | 1,792 | 592 | 2,070 | 1,351 | 763 | 1,119 | 13,282 |
| TOTAL | 162 | 5,096 | 504 | 1,887 | 607 | 2,158 | 1,417 | 803 | 1,166 | 13,800 |


| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 74 | 4,865 | 1,053 | 1,583 | 1,131 | 2,775 | 1,054 | 1,095 | 238 | 13,868 |
| Black | 2 | 155 | 60 | 153 | 86 | 358 | 121 | 138 | 5 | 1,078 |
| AIAN | 0 | 21 | 4 | 11 | 3 | 10 | 3 | 3 | 1 | 56 |
| Asian | 0 | 63 | 26 | 65 | 30 | 111 | 21 | 28 | 4 | 348 |
| NHPI | 0 | 11 | 4 | 8 | 1 | 13 | 2 | 7 | 0 | 46 |
| Two or more | 0 | 28 | 7 | 10 | 5 | 33 | 14 | 14 | 3 | 114 |
| Unknown | 1 | 152 | 72 | 70 | 58 | 182 | 47 | 55 | 12 | 649 |
| TOTAL | 77 | 5,295 | 1,226 | 1,900 | 1,314 | 3,482 | 1,262 | 1,340 | 263 | 16,159 |
| Hispanic | 2 | 155 | 50 | 82 | 36 | 172 | 55 | 55 | 9 | 616 |
| Not Hispanic ${ }^{3}$ | 75 | 5,140 | 1,176 | 1,818 | 1,278 | 3,310 | 1,207 | 1,285 | 254 | 15,543 |
| TOTAL | 77 | 5,295 | 1,226 | 1,900 | 1,314 | 3,482 | 1,262 | 1,340 | 263 | 16,159 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| White | 549 | 31,901 | 6,150 | 10,247 | 6,666 | 16,492 | 6,823 | 7,547 | 5,553 | 91,928 |
| Black | 25 | 1,728 | 439 | 1,468 | 546 | 2,659 | 1,491 | 1,797 | 718 | 10,871 |
| AIAN | 2 | 153 | 33 | 63 | 29 | 100 | 49 | 43 | 40 | 512 |
| Asian | 11 | 611 | 223 | 406 | 188 | 720 | 204 | 191 | 267 | 2,821 |
| NHPI | 0 | 78 | 26 | 37 | 20 | 74 | 29 | 33 | 28 | 325 |
| Two or more | 2 | 161 | 58 | 47 | 24 | 81 | 47 | 43 | 26 | 489 |
| Unknown | 15 | 1,383 | 497 | 597 | 339 | 1,189 | 441 | 418 | 362 | 5,241 |
| TOTAL | 604 | 36,015 | 7,426 | 12,865 | 7,812 | 21,315 | 9,084 | 10,072 | 6,994 | 112,187 |
| Hispanic | 18 | 1,581 | 399 | 800 | 323 | 1,117 | 684 | 685 | 506 | 6,113 |
| Not Hispanic ${ }^{3}$ | 586 | 34,434 | 7,027 | 12,065 | 7,489 | 20,198 | 8,400 | 9,387 | 6,488 | 106,074 |
| TOTAL | 604 | 36,015 | 7,426 | 12,865 | 7,812 | 21,315 | 9,084 | 10,072 | 6,994 | 112,187 |

## b. Percent

| RACE/ETHNICITY ${ }^{4}$ | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers ${ }^{1}$ | Tactical Operations | Intelligence | Engineering <br> and <br> Maintenance | $\begin{gathered} \hline \text { Scientists } \\ \text { and } \\ \text { Professionals } \end{gathered}$ | Health Care | Administration | Supply, Procurement, and Allied | Non- <br> Occupational ${ }^{2}$ |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| White | 0.67\% | 43.35\% | 4.62\% | 11.37\% | 3.74\% | 10.22\% | 6.78\% | 7.96\% | 11.28\% | 100.00\% |
| Black | 0.29\% | 22.76\% | 4.68\% | 17.75\% | 2.32\% | 10.06\% | 12.66\% | 17.35\% | 12.13\% | 100.00\% |
| AIAN | 0.74\% | 37.78\% | 4.44\% | 12.59\% | 4.44\% | 14.81\% | 5.93\% | 4.44\% | 14.81\% | 100.00\% |
| Asian | 0.44\% | 29.61\% | 8.13\% | 12.63\% | 2.03\% | 14.08\% | 6.10\% | 6.24\% | 20.75\% | 100.00\% |
| NHPI | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA |
| Two or more | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA |
| Unknown | 0.18\% | 32.84\% | 7.64\% | 12.79\% | 3.13\% | 9.38\% | 8.83\% | 7.82\% | 17.39\% | 100.00\% |
| TOTAL | 0.62\% | 41.00\% | 4.81\% | 11.97\% | 3.57\% | 10.29\% | 7.31\% | 8.65\% | 11.79\% | 100.00\% |
| Hispanic | 0.56\% | 35.19\% | 5.06\% | 14.00\% | 2.70\% | 8.49\% | 10.91\% | 9.27\% | 13.83\% | 100.00\% |
| Not Hispanic ${ }^{3}$ | 0.62\% | 41.36\% | 4.80\% | 11.84\% | 3.62\% | 10.40\% | 7.08\% | 8.61\% | 11.66\% | 100.00\% |
| TOTAL | 0.62\% | 41.00\% | 4.81\% | 11.97\% | 3.57\% | 10.29\% | 7.31\% | 8.65\% | 11.79\% | 100.00\% |


| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 0.40\% | 17.36\% | 6.63\% | 10.05\% | 13.13\% | 29.65\% | 7.64\% | 10.73\% | 4.39\% | 100.00\% |
| Black | 0.10\% | 10.13\% | 2.48\% | 12.69\% | 5.49\% | 30.68\% | 14.14\% | 18.45\% | 5.84\% | 100.00\% |
| AIAN | 0.00\% | 17.61\% | 5.66\% | 10.06\% | 7.55\% | 32.08\% | 7.55\% | 11.32\% | 8.18\% | 100.00\% |
| Asian | 0.40\% | 10.64\% | 7.95\% | 11.83\% | 10.44\% | 37.28\% | 6.76\% | 7.06\% | 7.65\% | 100.00\% |
| NHPI | 0.00\% | 19.60\% | 6.53\% | 10.55\% | 9.55\% | 25.63\% | 10.55\% | 10.55\% | 7.04\% | 100.00\% |
| Two or more | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA |
| Unknown | 0.35\% | 10.54\% | 5.62\% | 9.00\% | 8.57\% | 40.06\% | 9.42\% | 10.47\% | 5.97\% | 100.00\% |
| total | 0.35\% | 15.64\% | 5.91\% | 10.52\% | 11.49\% | 30.49\% | 8.83\% | 11.94\% | 4.84\% | 100.00\% |
| Hispanic | 0.17\% | 12.92\% | 5.96\% | 11.88\% | 7.91\% | 26.32\% | 11.93\% | 15.30\% | 7.61\% | 100.00\% |
| Not Hispanic ${ }^{3}$ | 0.36\% | 15.84\% | 5.91\% | 10.42\% | 11.76\% | 30.80\% | 8.59\% | 11.69\% | 4.63\% | 100.00\% |
| TOTAL | 0.35\% | 15.64\% | 5.91\% | 10.52\% | 11.49\% | 30.49\% | 8.83\% | 11.94\% | 4.84\% | 100.00\% |


| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 0.35\% | 42.91\% | 13.08\% | 11.11\% | 4.85\% | 14.50\% | 6.06\% | 5.55\% | 1.59\% | 100.00\% |
| Black | 0.12\% | 30.53\% | 11.37\% | 6.55\% | 5.19\% | 20.15\% | 12.98\% | 10.88\% | 2.22\% | 100.00\% |
| AIAN | 0.00\% | 32.81\% | 10.94\% | 3.13\% | 9.38\% | 15.63\% | 21.88\% | 3.13\% | 3.13\% | 100.00\% |
| Asian | 0.22\% | 29.03\% | 9.89\% | 17.20\% | 4.09\% | 20.22\% | 9.46\% | 5.81\% | 4.09\% | 100.00\% |
| NHPI | 0.00\% | 28.57\% | 21.43\% | 7.14\% | 0.00\% | 21.43\% | 3.57\% | 0.00\% | 17.86\% | 100.00\% |
| Two or more | 0.00\% | 38.31\% | 18.15\% | 8.47\% | 4.03\% | 13.31\% | 8.47\% | 6.45\% | 2.82\% | 100.00\% |
| Unknown | 0.32\% | 34.17\% | 14.29\% | 11.33\% | 6.63\% | 17.18\% | 8.11\% | 5.86\% | 2.12\% | 100.00\% |
| TOTAL | 0.32\% | 40.84\% | 13.11\% | 10.99\% | 5.02\% | 15.23\% | 6.83\% | 5.86\% | 1.80\% | 100.00\% |
| Hispanic | 0.14\% | 39.11\% | 11.31\% | 11.17\% | 4.47\% | 13.55\% | 10.89\% | 5.87\% | 3.49\% | 100.00\% |
| Not Hispanic ${ }^{3}$ | 0.33\% | 40.93\% | 13.19\% | 10.98\% | 5.05\% | 15.31\% | 6.63\% | 5.86\% | 1.72\% | 100.00\% |
| TOTAL | 0.32\% | 40.84\% | 13.11\% | 10.99\% | 5.02\% | 15.23\% | 6.83\% | 5.86\% | 1.80\% | 100.00\% |


| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 0.36\% | 56.59\% | 7.61\% | 6.54\% | 7.52\% | 0.00\% | 5.74\% | 14.11\% | 1.51\% | 100.00\% |
| Black | 1.63\% | 40.65\% | 7.32\% | 8.94\% | 4.07\% | 0.00\% | 10.57\% | 23.58\% | 3.25\% | 100.00\% |
| AIAN | 0.00\% | 35.71\% | 10.71\% | 10.71\% | 3.57\% | 0.00\% | 10.71\% | 28.57\% | 0.00\% | 100.00\% |
| Asian | 0.00\% | 33.33\% | 14.81\% | 12.96\% | 5.56\% | 0.00\% | 11.11\% | 12.96\% | 9.26\% | 100.00\% |
| NHPI | 0.00\% | 45.45\% | 9.09\% | 18.18\% | 0.00\% | 0.00\% | 9.09\% | 18.18\% | 0.00\% | 100.00\% |
| Two or more | 0.00\% | 52.17\% | 4.35\% | 4.35\% | 13.04\% | 0.00\% | 0.00\% | 21.74\% | 4.35\% | 100.00\% |
| Unknown | 0.00\% | 54.34\% | 9.83\% | 10.40\% | 4.62\% | 0.00\% | 5.20\% | 11.56\% | 4.05\% | 100.00\% |
| TOTAL | 0.38\% | 54.93\% | 7.90\% | 7.11\% | 7.11\% | 0.00\% | 6.06\% | 14.60\% | 1.92\% | 100.00\% |
| Hispanic | 0.00\% | 45.88\% | 10.00\% | 11.18\% | 5.29\% | 0.00\% | 8.82\% | 17.06\% | 1.76\% | 100.00\% |
| Not Hispanic ${ }^{3}$ | 0.40\% | 55.55\% | 7.76\% | 6.83\% | 7.23\% | 0.00\% | 5.87\% | 14.43\% | 1.93\% | 100.00\% |
| TOTAL | 0.38\% | 54.93\% | 7.90\% | 7.11\% | 7.11\% | 0.00\% | 6.06\% | 14.60\% | 1.92\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| White | 1.20\% | 38.35\% | 3.60\% | 13.43\% | 4.29\% | 15.33\% | 9.83\% | 5.64\% | 8.33\% | 100.00\% |
| Black | 1.03\% | 20.09\% | 3.08\% | 13.05\% | 6.16\% | 19.79\% | 19.35\% | 8.80\% | 8.65\% | 100.00\% |
| AIAN | 1.43\% | 31.43\% | 5.71\% | 20.00\% | 1.43\% | 12.86\% | 12.86\% | 8.57\% | 5.71\% | 100.00\% |
| Asian | 1.16\% | 32.43\% | 2.70\% | 18.53\% | 6.56\% | 16.60\% | 8.88\% | 5.79\% | 7.34\% | 100.00\% |
| NHPI | 0.00\% | 36.59\% | 4.88\% | 9.76\% | 0.00\% | 9.76\% | 9.76\% | 7.32\% | 21.95\% | 100.00\% |
| Two or more | 1.92\% | 25.00\% | 4.81\% | 14.42\% | 5.77\% | 14.42\% | 11.54\% | 7.69\% | 14.42\% | 100.00\% |
| Unknown | 0.56\% | 27.89\% | 6.48\% | 18.59\% | 3.94\% | 19.15\% | 8.17\% | 5.07\% | 10.14\% | 100.00\% |
| TOTAL | 1.17\% | 36.93\% | 3.65\% | 13.67\% | 4.40\% | 15.64\% | 10.27\% | 5.82\% | 8.45\% | 100.00\% |
| Hispanic | 0.19\% | 27.61\% | 4.44\% | 18.34\% | 2.90\% | 16.99\% | 12.74\% | 7.72\% | 9.07\% | 100.00\% |
| Not Hispanic ${ }^{3}$ | 1.21\% | 37.29\% | 3.62\% | 13.49\% | 4.46\% | 15.59\% | 10.17\% | 5.74\% | 8.42\% | 100.00\% |
| TOTAL | 1.17\% | 36.93\% | 3.65\% | 13.67\% | 4.40\% | 15.64\% | 10.27\% | 5.82\% | 8.45\% | 100.00\% |


| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 0.53\% | 35.08\% | 7.59\% | 11.41\% | 8.16\% | 20.01\% | 7.60\% | 7.90\% | 1.72\% | 100.00\% |
| Black | 0.19\% | 14.38\% | 5.57\% | 14.19\% | 7.98\% | 33.21\% | 11.22\% | 12.80\% | 0.46\% | 100.00\% |
| AIAN | 0.00\% | 37.50\% | 7.14\% | 19.64\% | 5.36\% | 17.86\% | 5.36\% | 5.36\% | 1.79\% | 100.00\% |
| Asian | 0.00\% | 18.10\% | 7.47\% | 18.68\% | 8.62\% | 31.90\% | 6.03\% | 8.05\% | 1.15\% | 100.00\% |
| NHPI | 0.00\% | 23.91\% | 8.70\% | 17.39\% | 2.17\% | 28.26\% | 4.35\% | 15.22\% | 0.00\% | 100.00\% |
| Two or more | 0.00\% | 24.56\% | 6.14\% | 8.77\% | 4.39\% | 28.95\% | 12.28\% | 12.28\% | 2.63\% | 100.00\% |
| Unknown | 0.15\% | 23.42\% | 11.09\% | 10.79\% | 8.94\% | 28.04\% | 7.24\% | 8.47\% | 1.85\% | 100.00\% |
| TOTAL | 0.48\% | 32.77\% | 7.59\% | 11.76\% | 8.13\% | 21.55\% | 7.81\% | 8.29\% | 1.63\% | 100.00\% |
| Hispanic | 0.32\% | 25.16\% | 8.12\% | 13.31\% | 5.84\% | 27.92\% | 8.93\% | 8.93\% | 1.46\% | 100.00\% |
| Not Hispanic ${ }^{3}$ | 0.48\% | 33.07\% | 7.57\% | 11.70\% | 8.22\% | 21.30\% | 7.77\% | 8.27\% | 1.63\% | 100.00\% |
| TOTAL | 0.48\% | 32.77\% | 7.59\% | 11.76\% | 8.13\% | 21.55\% | 7.81\% | 8.29\% | 1.63\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| White | 0.60\% | 34.70\% | 6.69\% | 11.15\% | 7.25\% | 17.94\% | 7.42\% | 8.21\% | 6.04\% | 100.00\% |
| Black | 0.23\% | 15.90\% | 4.04\% | 13.50\% | 5.02\% | 24.46\% | 13.72\% | 16.53\% | 6.60\% | 100.00\% |
| AIAN | 0.39\% | 29.88\% | 6.45\% | 12.30\% | 5.66\% | 19.53\% | 9.57\% | 8.40\% | 7.81\% | 100.00\% |
| Asian | 0.39\% | 21.66\% | 7.90\% | 14.39\% | 6.66\% | 25.52\% | 7.23\% | 6.77\% | 9.46\% | 100.00\% |
| NHPI | 0.00\% | 24.00\% | 8.00\% | 11.38\% | 6.15\% | 22.77\% | 8.92\% | 10.15\% | 8.62\% | 100.00\% |
| Two or more | 0.41\% | 32.92\% | 11.86\% | 9.61\% | 4.91\% | 16.56\% | 9.61\% | 8.79\% | 5.32\% | 100.00\% |
| Unknown | 0.29\% | 26.39\% | 9.48\% | 11.39\% | 6.47\% | 22.69\% | 8.41\% | 7.98\% | 6.91\% | 100.00\% |
| TOTAL | 0.54\% | 32.10\% | 6.62\% | 11.47\% | 6.96\% | 19.00\% | 8.10\% | 8.98\% | 6.23\% | 100.00\% |
| Hispanic | 0.29\% | 25.86\% | 6.53\% | 13.09\% | 5.28\% | 18.27\% | 11.19\% | 11.21\% | 8.28\% | 100.00\% |
| Not Hispanic ${ }^{3}$ | 0.55\% | 32.46\% | 6.62\% | 11.37\% | 7.06\% | 19.04\% | 7.92\% | 8.85\% | 6.12\% | 100.00\% |
| TOTAL | 0.54\% | 32.10\% | 6.62\% | 11.47\% | 6.96\% | 19.00\% | 8.10\% | 8.98\% | 6.23\% | 100.00\% |

1. Calculations do not include 708 White, 15 Black, 1 AIAN, 7 Asian, 1 NHPI, 2 mupltiple race, and 32 Unknown O-6 officers classified as general or executive officers by the services (ARNG: 13 White, 2 Black, 1 AIAN, 3 Asian, and 6 Unknown; USAR: 1 White; USMCR: 293 White, 9 Black, 1 Asian, 1 NHPI, 2 multiple race, and 22 Unknown;
ANG: 219 White, 2 Black, 2 Asian, and 2 Unknown; USAFR: 182 White, 2 Black, 1 Asian, and 2 Unknown).
This also includes, separately, 22 O-6 Hispanics (7 in the ARNG, 10 in the USMCR, 3 in the ANG, and 2 in the USAFR).
2. Non-occupational includes patients, students, those with unassigned duties, and unknowns.
3. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
4. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Table C-26. FY 2007 Selected Reserve Officer Gains by Source of Commission and Component

| COMPONENT | SOURCE OF COMMISSION |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | $\begin{gathered} \hline \text { OCS/OTS/ } \\ \text { PLC } \\ \hline \end{gathered}$ | ANG AMS/ ARNG OCS | Direct <br> Appointment | Other | Unknown |  |
| a. Number |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 82 | 167 | 264 | 15 | 133 | 163 | 7 | 2,684 | 3,515 |
| ARMY RESERVE | 171 | 674 | 978 | 280 | 228 | 1,189 | 75 | 437 | 4,032 |
| NAVAL RESERVE | 261 | 329 | 41 | 349 | 0 | 623 | 82 | 113 | 1,798 |
| MARINE CORPS RESERVE | 30 | 0 | 83 | 681 | 0 | 0 | 0 | 0 | 794 |
| AIR NATIONAL GUARD | 110 | 70 | 141 | 135 | 243 | 222 | 325 | 0 | 1,246 |
| AIR FORCE RESERVE | 189 | 165 | 429 | 341 | 58 | 392 | 38 | 0 | 1,612 |
| TOTAL DoD | 843 | 1,405 | 1,936 | 1,801 | 662 | 2,589 | 527 | 3,234 | 12,997 |
| b. Percent |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 2.33\% | 4.75\% | 7.51\% | 0.43\% | 3.78\% | 4.64\% | 0.20\% | 76.36\% | 100.00\% |
| ARMY RESERVE | 4.24\% | 16.72\% | 24.26\% | 6.94\% | 5.65\% | 29.49\% | 1.86\% | 10.84\% | 100.00\% |
| NAVAL RESERVE | 14.52\% | 18.30\% | 2.28\% | 19.41\% | 0.00\% | 34.65\% | 4.56\% | 6.28\% | 100.00\% |
| MARINE CORPS RESERVE | 3.78\% | 0.00\% | 10.45\% | 85.77\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| AIR NATIONAL GUARD | 8.83\% | 5.62\% | 11.32\% | 10.83\% | 19.50\% | 17.82\% | 26.08\% | 0.00\% | 100.00\% |
| AIR FORCE RESERVE | 11.72\% | 10.24\% | 26.61\% | 21.15\% | 3.60\% | 24.32\% | 2.36\% | 0.00\% | 100.00\% |
| TOTAL DoD | 6.49\% | 10.81\% | 14.90\% | 13.86\% | 5.09\% | 19.92\% | 4.05\% | 24.88\% | 100.00\% |

[^14]Table C-27. FY 2007 Selected Reserve Officers by Source of Commission and Component

| COMPONENT | SOURCE OF COMMISSION |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | $\begin{gathered} \text { OCS/OTS/ } \\ \text { PLC } \\ \hline \end{gathered}$ | ANG AMS/ ARNG OCS | Direct Appointment | Other | Unknown |  |
| a. Number |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 0 | 2,624 | 8,829 | 885 | 12,447 | 4,761 | 606 | 605 | 30,757 |
| ARMY RESERVE | 1,223 | 5,753 | 9,229 | 1,925 | 1,756 | 12,842 | 296 | 241 | 33,265 |
| NAVAL RESERVE | 1,959 | 2,761 | 480 | 2,443 | 0 | 5,590 | 582 | 1,759 | 15,574 |
| MARINE CORPS RESERVE | 163 | 0 | 402 | 2,421 | 0 | 0 | 0 | 0 | 2,986 |
| AIR NATIONAL GUARD | 994 | 732 | 1,622 | 1,231 | 5,998 | 3,169 | 279 | 0 | 14,025 |
| AIR FORCE RESERVE | 1,934 | 2,008 | 3,128 | 3,230 | 579 | 5,271 | 196 | 0 | 16,346 |
| TOTAL DoD | 6,273 | 13,878 | 23,690 | 12,135 | 20,780 | 31,633 | 1,959 | 2,605 | 112,953 |
| b. Percent |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 0.00\% | 8.53\% | 28.71\% | 2.88\% | 40.47\% | 15.48\% | 1.97\% | 1.97\% | 100.00\% |
| ARMY RESERVE | 3.68\% | 17.29\% | 27.74\% | 5.79\% | 5.28\% | 38.61\% | 0.89\% | 0.72\% | 100.00\% |
| NAVAL RESERVE | 12.58\% | 17.73\% | 3.08\% | 15.69\% | 0.00\% | 35.89\% | 3.74\% | 11.29\% | 100.00\% |
| MARINE CORPS RESERVE | 5.46\% | 0.00\% | 13.46\% | 81.08\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| AIR NATIONAL GUARD | 7.09\% | 5.22\% | 11.57\% | 8.78\% | 42.77\% | 22.60\% | 1.99\% | 0.00\% | 100.00\% |
| AIR FORCE RESERVE | 11.83\% | 12.28\% | 19.14\% | 19.76\% | 3.54\% | 32.25\% | 1.20\% | 0.00\% | 100.00\% |
| TOTAL DoD | 5.55\% | 12.29\% | 20.97\% | 10.74\% | 18.40\% | 28.01\% | 1.73\% | 2.31\% | 100.00\% |
| Rows and columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |

Table C-28. FY 2007 Selected Reserve Warrant Officer Gains and Warrant Officers by Gender and Component with Civilian Comparison Groups

| GENDER | COMPONENT |  |  |  |  |  | $\begin{gathered} \text { TOTAL } \\ \text { DoD } \\ \hline \end{gathered}$ | CIVILIAN <br> LABOR FORCE ${ }^{1,2}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG | USAR | USNR | USMCR | ANG | USAFR |  |  |
| a. FY 2007 Reserve Warrant Officer Gains |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |
| Number | 773 | 370 | 13 | 43 | 0 | 0 | 1,199 | 38,098,709 |
| Percent | 86.76\% | 85.06\% | 81.25\% | 95.56\% | NA | NA | 86.45\% | 54.55\% |
| Female |  |  |  |  |  |  |  |  |
| Number | 118 | 65 | 3 | 2 | 0 | 0 | 188 | 31,742,860 |
| Percent | 13.24\% | 14.94\% | 18.75\% | 4.44\% | NA | NA | 13.55\% | 45.45\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Number | 891 | 435 | 16 | 45 | 0 | 0 | 1,387 | 69,841,569 |
| Percent | 100.00\% | 100.00\% | 100.00\% | 100.00\% | NA | NA | 100.00\% | 100.00\% |

b. FY 2007 Reserve Component Warrant Officers

| Male |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number | 6,143 | 2,344 | 141 | 314 | 0 | 0 | 8,942 | 57,711,872 |
| Percent | 91.17\% | 86.02\% | 92.16\% | 92.35\% | NA | NA | 89.82\% | 53.81\% |
| Female |  |  |  |  |  |  |  |  |
| Number | 595 | 381 | 12 | 26 | 0 | 0 | 1,014 | 49,536,550 |
| Percent | 8.83\% | 13.98\% | 7.84\% | 7.65\% | NA | NA | 10.18\% | 46.19\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Number | 6,738 | 2,725 | 153 | 340 | 0 | 0 | 9,956 | 107,248,422 |
| Percent | 100.00\% | 100.00\% | 100.00\% | 100.00\% | NA | NA | 100.00\% | 100.00\% |

[^15]Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

Table C-29. FY 2007 Selected Reserve Warrant Officer Gains and Warrant Officers by Race/Ethnicity and Component with Civilian Comparison Groups

## a. Reserve Warrant Officer Gains

| COMPONENT | RACE/ETHNICITY ${ }^{3}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | AIAN |  | ASIAN |  | NHPI |  | TWO OR MORE |  | UNKNOWN |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD | 797 | 89.45\% | 57 | 6.40\% | 5 | 0.56\% | 7 | 0.79\% | 0 | 0.00\% | 0 | 0.00\% | 25 | 2.81\% | 891 | 100.00\% |
| ARMY RESERVE | 323 | 74.25\% | 68 | 15.63\% | 2 | 0.46\% | 6 | 1.38\% | 4 | 0.92\% | 0 | 0.00\% | 32 | 7.36\% | 435 | 100.00\% |
| NAVAL RESERVE | 14 | 87.50\% | 1 | 6.25\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 6.25\% | 16 | 100.00\% |
| MARINE CORPS RESERVE | 27 | 60.00\% | 9 | 20.00\% | 1 | 2.22\% | 1 | 2.22\% | 0 | 0.00\% | 1 | 2.22\% | 6 | 13.33\% | 45 | 100.00\% |
| AIR NATIONAL GUARD | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| AIR FORCE RESERVE | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| TOTAL DoD | 1,161 | 83.71\% | 135 | 9.73\% | 8 | 0.58\% | 14 | 1.01\% | 4 | 0.29\% | 1 | 0.07\% | 64 | 4.61\% | 1,387 | 100.00\% |
| 20-39 YR-OLD CIVILIANS ${ }^{1}$ | 55,423,451 | 79.36\% | 8,909,739 | 12.76\% | 656,005 | 0.94\% | 3,432,570 | 4.91\% | 261,951 | 0.38\% | 1,157,853 | 1.66\% | 0 | 0.00\% | 69,841,569 | 100.00\% |


| COMPONENT | RACE/ETHNICITY ${ }^{3}$ |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HISPANIC |  | NOT HISPANIC ${ }^{2}$ |  |  |  |
|  | \# | \% | \# | \% | \# | \% |


| ARMY NATIONAL GUARD | 33 | $3.70 \%$ | 858 | $96.30 \%$ | 891 | $100.00 \%$ |
| :--- | ---: | :---: | ---: | ---: | ---: | ---: |
| ARMY RESERVE | 47 | $10.80 \%$ | 388 | $89.20 \%$ | 435 | $100.00 \%$ |
| NAVAL RESERVE | 0 | $0.00 \%$ | 16 | $100.00 \%$ | 16 | $100.00 \%$ |
| MARINE CORPS RESERVE | 6 | $13.33 \%$ | 39 | $86.67 \%$ | 45 | $100.00 \%$ |
| AIR NATIONAL GUARD | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ |
| AIR FORCE RESERVE | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ |
| TOTAL DoD | 86 | $6.20 \%$ | 1,301 | $93.80 \%$ | 1,387 | $100.00 \%$ |
|  |  |  |  |  |  |  |
| 20-39 YR-OLD CIVILIANS ${ }^{1}$ | $12,890,184$ | $18.46 \%$ | $56,951,385$ | $81.54 \%$ | $69,841,569$ | $100.00 \%$ |

1. Comparison group for gains includes 20-39 year-old members of the civilian labor force, September 2007.
2. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity

Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

Table C-29 FY 2007 Selected Reserve Warrant Officer Gains and Warrant Officers by Race/Ethnicity and Component with Civilian Comparison Groups

## b. Reserve Warrant Officers



| COMPONENT | RACE/ETHNICITY ${ }^{3}$ |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HISPANIC |  | NOT HISPANIC ${ }^{2}$ |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD | 264 | 3.92\% | 6,474 | 96.08\% | 6,738 | 100.00\% |
| ARMY RESERVE | 214 | 7.85\% | 2,511 | 92.15\% | 2,725 | 100.00\% |
| NAVAL RESERVE | 7 | 4.58\% | 146 | 95.42\% | 153 | 100.00\% |
| MARINE CORPS RESERVE | 26 | 7.65\% | 314 | 92.35\% | 340 | 100.00\% |
| AIR NATIONAL GUARD | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| AIR FORCE RESERVE | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| TOTAL DoD | 511 | 5.13\% | 9,445 | 94.87\% | 9,956 | 100.00\% |

$18-49$ YR-OLD CIVILIANS ${ }^{1} \quad 17,978,080 \quad 16.76 \% \quad 89,270,342 \quad 83.24 \% \quad 107,248,422 \quad 100.00 \%$

[^16]2. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity.

Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

Table C-30. FY 2007 Non-Prior Service (NPS) and Prior Service (PS) Selected Reserve Enlisted Gains by Socioeconomic Characteristics

## Median Community Household Income ${ }^{1}$

a. NPS

| MEDIAN INCOME ${ }^{2,3}$ | COMPONENT |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG |  | USAR |  | USNR |  | USMCR |  | ANG |  | USAFR |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| \$0-\$33,267 | 6,253 | 14.82\% | 2,550 | 14.25\% | 631 | 12.52\% | 673 | 9.70\% | 4 | 2.80\% | 2 | 28.57\% | 10,113 | 14.00\% |
| \$33,268-\$42,039 | 11,764 | 27.88\% | 4,515 | 25.22\% | 1,108 | 21.99\% | 1,370 | 19.75\% | 37 | 25.87\% | 0 | 0.00\% | 18,794 | 26.02\% |
| \$42,040-\$51,127 | 11,074 | 26.24\% | 4,531 | 25.31\% | 1,227 | 24.35\% | 1,628 | 23.47\% | 46 | 32.17\% | 0 | 0.00\% | 18,506 | 25.62\% |
| \$51,128-\$65,031 | 7,590 | 17.98\% | 3,541 | 19.78\% | 1,067 | 21.18\% | 1,473 | 21.23\% | 41 | 28.67\% | 1 | 14.29\% | 13,713 | 18.99\% |
| \$65,032-\$244,737 | 5,011 | 11.87\% | 2,552 | 14.26\% | 945 | 18.76\% | 1,713 | 24.69\% | 14 | 9.79\% | 4 | 57.14\% | 10,239 | 14.18\% |
| Missing Data | 510 | 1.21\% | 211 | 1.18\% | 60 | 1.19\% | 80 | 1.15\% | 1 | 0.70\% | 0 | 0.00\% | 862 | 1.19\% |
| TOTAL | 42,202 | 100.00\% | 17,900 | 100.00\% | 5,038 | 100.00\% | 6,937 | 100.00\% | 143 | 100.00\% | 7 | 100.00\% | 72,227 | 100.00\% |

## b. PS

| MEDIAN INCOME ${ }^{2,3}$ | COMPONENT |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG |  | USAR |  | USNR |  | USMCR |  | ANG |  | USAFR |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| \$0-\$33,267 | 462 | 12.14\% | 478 | 11.48\% | 11 | 17.19\% | 8 | 9.52\% | 1 | 1.59\% | 1 | 33.33\% | 961 | 11.74\% |
| \$33,268-\$42,039 | 928 | 24.38\% | 921 | 22.12\% | 15 | 23.44\% | 19 | 22.62\% | 16 | 25.40\% | 0 | 0.00\% | 1,899 | 23.21\% |
| \$42,040-\$51,127 | 1,091 | 28.67\% | 1,102 | 26.47\% | 19 | 29.69\% | 18 | 21.43\% | 22 | 34.92\% | 0 | 0.00\% | 2,252 | 27.52\% |
| \$51,128-\$65,031 | 772 | 20.28\% | 926 | 22.24\% | 9 | 14.06\% | 20 | 23.81\% | 12 | 19.05\% | 0 | 0.00\% | 1,739 | 21.25\% |
| \$65,032-\$244,737 | 504 | 13.24\% | 695 | 16.69\% | 9 | 14.06\% | 17 | 20.24\% | 12 | 19.05\% | 2 | 66.67\% | 1,239 | 15.14\% |
| Missing Data | 49 | 1.29\% | 41 | 0.98\% | 1 | 1.56\% | 2 | 2.38\% | 0 | 0.00\% | 0 | 0.00\% | 93 | 1.14\% |
| TOTAL | 3,806 | 100.00\% | 4,163 | 100.00\% | 64 | 100.00\% | 84 | 100.00\% | 63 | 100.00\% | 3 | 100.00\% | 8,183 | 100.00\% |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.
2. Income data do not refer to the characteristics of individual enlistees, but rather to the characteristics of their home communities.

Rows and columns may not add to totals due to rounding.
3. The household income quintiles used in this table were taken from S. Watkins and J Sherk, "Who Serves in the U.S. Military? Demographic Characteristics of Enlisted Troops and Officers," Washington DC: Heritage Foundation, CDA08-05 (August 21, 2008). These income quintiles were computed using median household income for U.S. census tracts (weighted by the resident population of 18-24-year-olds). Rows and columns may not add to totals due to rounding. Data provided for only those individuals reporting a U.S. home of record.

## Urbanicity ${ }^{1}$

a. NPS

| URBANICITY | COMPONENT |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG |  | USAR |  | USNR |  | USMCR |  | ANG |  | USAFR |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Urban | 3,686 | 8.73\% | 2,087 | 11.66\% | 743 | 14.75\% | 1,017 | 14.66\% | 9 | 6.29\% | 2 | 28.57\% | 7,544 | 10.44\% |
| Second City | 7,335 | 17.38\% | 3,495 | 19.53\% | 1,020 | 20.25\% | 1,235 | 17.80\% | 31 | 21.68\% | 2 | 28.57\% | 13,118 | 18.16\% |
| Suburban | 6,665 | 15.79\% | 3,541 | 19.78\% | 1,120 | 22.23\% | 1,627 | 23.45\% | 21 | 14.69\% | 1 | 14.29\% | 12,975 | 17.96\% |
| Town | 4,184 | 9.91\% | 1,701 | 9.50\% | 371 | 7.36\% | 550 | 7.93\% | 10 | 6.99\% | 1 | 14.29\% | 6,817 | 9.44\% |
| Town/Rural | 14,499 | 34.36\% | 5,118 | 28.59\% | 1,374 | 27.27\% | 1,894 | 27.30\% | 45 | 31.47\% | 1 | 14.29\% | 22,931 | 31.75\% |
| Rural | 5,781 | 13.70\% | 1,927 | 10.77\% | 398 | 7.90\% | 604 | 8.71\% | 27 | 18.88\% | 0 | 0.00\% | 8,737 | 12.10\% |
| Unknown | 52 | 0.12\% | 31 | 0.17\% | 12 | 0.24\% | 10 | 0.14\% | 0 | 0.00\% | 0 | 0.00\% | 105 | 0.15\% |
| TOTAL | 42,202 | 100.00\% | 17,900 | 100.00\% | 5,038 | 100.00\% | 6,937 | 100.00\% | 143 | 100.00\% | 7 | 100.00\% | 72,227 | 100.00\% |

## b. PS

| URBANICITY | COMPONENT |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG |  | USAR |  | USNR |  | USMCR |  | ANG |  | USAFR |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Urban | 463 | 12.17\% | 568 | 13.64\% | 7 | 10.94\% | 13 | 15.48\% | 6 | 9.52\% | 2 | 66.67\% | 1,059 | 12.94\% |
| Second City | 705 | 18.52\% | 861 | 20.68\% | 14 | 21.88\% | 8 | 9.52\% | 14 | 22.22\% | 1 | 33.33\% | 1,603 | 19.59\% |
| Suburban | 733 | 19.26\% | 1,032 | 24.79\% | 15 | 23.44\% | 23 | 27.38\% | 9 | 14.29\% | 0 | 0.00\% | 1,812 | 22.14\% |
| Town | 354 | 9.30\% | 334 | 8.02\% | 3 | 4.69\% | 4 | 4.76\% | 12 | 19.05\% | 0 | 0.00\% | 707 | 8.64\% |
| Town/Rural | 1,188 | 31.21\% | 1,011 | 24.29\% | 20 | 31.25\% | 27 | 32.14\% | 16 | 25.40\% | 0 | 0.00\% | 2,262 | 27.64\% |
| Rural | 354 | 9.30\% | 344 | 8.26\% | 5 | 7.81\% | 6 | 7.14\% | 6 | 9.52\% | 0 | 0.00\% | 715 | 8.74\% |
| Unknown | 9 | 0.24\% | 13 | 0.31\% | 0 | 0.00\% | 3 | 3.57\% | 0 | 0.00\% | 0 | 0.00\% | 25 | 0.31\% |
| TOTAL | 3,806 | 100.00\% | 4,163 | 100.00\% | 64 | 100.00\% | 84 | 100.00\% | 63 | 100.00\% | 3 | 100.00\% | 8,183 | 100.00\% |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications
provided by Claritas, with matching done by zip code
Rows and columns may not add to totals due to rounding.
Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.

## Predominant Age Group ${ }^{1}$

a. NPS

| AGE GROUP | COMPONENT |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG |  | USAR |  | USNR |  | USMCR |  | ANG |  | USAFR |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Age 25-44 | 9,643 | 22.85\% | 4,128 | 23.06\% | 1,109 | 22.01\% | 1,604 | 23.12\% | 52 | 36.36\% | 3 | 42.86\% | 16,539 | 22.90\% |
| Age <35 | 4,844 | 11.48\% | 2,220 | 12.40\% | 516 | 10.24\% | 572 | 8.25\% | 11 | 7.69\% | 0 | 0.00\% | 8,163 | 11.30\% |
| Age 35-54 | 5,465 | 12.95\% | 2,409 | 13.46\% | 790 | 15.68\% | 1,263 | 18.21\% | 26 | 18.18\% | 0 | 0.00\% | 9,953 | 13.78\% |
| Age 45-64 | 2,376 | 5.63\% | 1,171 | 6.54\% | 446 | 8.85\% | 819 | 11.81\% | 10 | 6.99\% | 1 | 14.29\% | 4,823 | 6.68\% |
| Age <55 | 9,738 | 23.07\% | 3,845 | 21.48\% | 996 | 19.77\% | 1,281 | 18.47\% | 27 | 18.88\% | 1 | 14.29\% | 15,888 | 22.00\% |
| Age 55+ | 5,984 | 14.18\% | 2,326 | 12.99\% | 678 | 13.46\% | 828 | 11.94\% | 12 | 8.39\% | 1 | 14.29\% | 9,829 | 13.61\% |
| Age 65+ | 4,100 | 9.72\% | 1,770 | 9.89\% | 491 | 9.75\% | 560 | 8.07\% | 5 | 3.50\% | 1 | 14.29\% | 6,927 | 9.59\% |
| Unknown | 52 | 0.12\% | 31 | 0.17\% | 12 | 0.24\% | 10 | 0.14\% | 0 | 0.00\% | 0 | 0.00\% | 105 | 0.15\% |
| TOTAL | 42,202 | 100.00\% | 17,900 | 100.00\% | 5,038 | 100.00\% | 6,937 | 100.00\% | 143 | 100.00\% | 7 | 100.00\% | 72,227 | 100.00\% |

## b. PS

| AGE GROUP | COMPONENT |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG |  | USAR |  | USNR |  | USMCR |  | ANG |  | USAFR |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Age 25-44 | 798 | 20.97\% | 963 | 23.13\% | 11 | 17.19\% | 12 | 14.29\% | 24 | 38.10\% | 0 | 0.00\% | 1,808 | 22.09\% |
| Age < 35 | 489 | 12.85\% | 536 | 12.88\% | 16 | 25.00\% | 9 | 10.71\% | 10 | 15.87\% | 0 | 0.00\% | 1,060 | 12.95\% |
| Age 35-54 | 478 | 12.56\% | 531 | 12.76\% | 6 | 9.38\% | 13 | 15.48\% | 5 | 7.94\% | 1 | 33.33\% | 1,034 | 12.64\% |
| Age 45-64 | 231 | 6.07\% | 319 | 7.66\% | 4 | 6.25\% | 12 | 14.29\% | 4 | 6.35\% | 0 | 0.00\% | 570 | 6.97\% |
| Age <55 | 944 | 24.80\% | 928 | 22.29\% | 9 | 14.06\% | 18 | 21.43\% | 12 | 19.05\% | 0 | 0.00\% | 1,911 | 23.35\% |
| Age 55+ | 490 | 12.87\% | 515 | 12.37\% | 10 | 15.63\% | 9 | 10.71\% | 5 | 7.94\% | 1 | 33.33\% | 1,030 | 12.59\% |
| Age 65+ | 367 | 9.64\% | 358 | 8.60\% | 8 | 12.50\% | 8 | 9.52\% | 3 | 4.76\% | 1 | 33.33\% | 745 | 9.10\% |
| Unknown | 9 | 0.24\% | 13 | 0.31\% | 0 | 0.00\% | 3 | 3.57\% | 0 | 0.00\% | 0 | 0.00\% | 25 | 0.31\% |
| TOTAL | 3,806 | 100.00\% | 4,163 | 100.00\% | 64 | 100.00\% | 84 | 100.00\% | 63 | 100.00\% | 3 | 100.00\% | 8,183 | 100.00\% |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications
provided by Claritas, with matching done by zip code.
Rows and columns may not add to totals due to rounding.
Data provided for only those individuals reporting a U.S. home of record.

## Homeownership ${ }^{1}$

a. NPS

| HOMEOWNERSHIP | COMPONENT |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG |  | USAR |  | USNR |  | USMCR |  | ANG |  | USAFR |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Homeowners | 8,046 | 19.07\% | 3,428 | 19.15\% | 915 | 18.16\% | 1,093 | 15.76\% | 14 | 9.79\% | 0 | 0.00\% | 13,496 | 18.69\% |
| Mostly Owners | 21,285 | 50.44\% | 8,643 | 48.28\% | 2,621 | 52.02\% | 4,081 | 58.83\% | 93 | 65.03\% | 4 | 57.14\% | 36,727 | 50.85\% |
| Mix, Owners | 3,448 | 8.17\% | 1,588 | 8.87\% | 417 | 8.28\% | 583 | 8.40\% | 12 | 8.39\% | 1 | 14.29\% | 6,049 | 8.37\% |
| Mix, Renters | 4,778 | 11.32\% | 2,002 | 11.18\% | 456 | 9.05\% | 518 | 7.47\% | 14 | 9.79\% | 1 | 14.29\% | 7,769 | 10.76\% |
| Renters | 4,593 | 10.88\% | 2,208 | 12.34\% | 617 | 12.25\% | 652 | 9.40\% | 10 | 6.99\% | 1 | 14.29\% | 8,081 | 11.19\% |
| Unknown | 52 | 0.12\% | 31 | 0.17\% | 12 | 0.24\% | 10 | 0.14\% | 0 | 0.00\% | 0 | 0.00\% | 105 | 0.15\% |
| TOTAL | 42,202 | 100.00\% | 17,900 | 100.00\% | 5,038 | 100.00\% | 6,937 | 100.00\% | 143 | 100.00\% | 7 | 100.00\% | 72,227 | 100.00\% |

b. PS

| HOMEOWNERSHIP | COMPONENT |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG |  | USAR |  | USNR |  | USMCR |  | ANG |  | USAFR |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Homeowners | 725 | 19.05\% | 779 | 18.71\% | 13 | 20.31\% | 17 | 20.24\% | 7 | 11.11\% | 3 | 100.00\% | 1,544 | 18.87\% |
| Mostly Owners | 1,772 | 46.56\% | 1,998 | 47.99\% | 29 | 45.31\% | 41 | 48.81\% | 31 | 49.21\% | 0 | 0.00\% | 3,871 | 47.31\% |
| Mix, Owners | 317 | 8.33\% | 338 | 8.12\% | 2 | 3.13\% | 7 | 8.33\% | 9 | 14.29\% | 0 | 0.00\% | 673 | 8.22\% |
| Mix, Renters | 403 | 10.59\% | 455 | 10.93\% | 12 | 18.75\% | 9 | 10.71\% | 13 | 20.63\% | 0 | 0.00\% | 892 | 10.90\% |
| Renters | 580 | 15.24\% | 580 | 13.93\% | 8 | 12.50\% | 7 | 8.33\% | 3 | 4.76\% | 0 | 0.00\% | 1,178 | 14.40\% |
| Unknown | 9 | 0.24\% | 13 | 0.31\% | 0 | 0.00\% | 3 | 3.57\% | 0 | 0.00\% | 0 | 0.00\% | 25 | 0.31\% |
| TOTAL | 3,806 | 100.00\% | 4,163 | 100.00\% | 64 | 100.00\% | 84 | 100.00\% | 63 | 100.00\% | 3 | 100.00\% | 8,183 | 100.00\% |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.
Rows and columns may not add to totals due to rounding.
Data provided for only those individuals reporting a U.S. home of record. Homeownership categories are defined as follows:
Homeowners: Owners > 98\%
Mix, Renters: Renters > 50\% and not "Homeowners"

Mostly Owners: Owners > 65\% and not "Homeowners"
Renters: Renters > 98\%
Mix, Owners: Owners ~65\%

## Racial Mixture

a. NPS

| ETHNICITY | COMPONENT |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG |  | USAR |  | USNR |  | USMCR |  | ANG |  | USAFR |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| W | 17,147 | 40.63\% | 6,298 | 35.18\% | 1,786 | 35.45\% | 2,614 | 37.68\% | 72 | 50.35\% | 3 | 42.86\% | 27,920 | 38.66\% |
| W, B, H | 5,406 | 12.81\% | 2,323 | 12.98\% | 578 | 11.47\% | 650 | 9.37\% | 14 | 9.79\% | 0 | 0.00\% | 8,971 | 12.42\% |
| W, B, A, H | 4,907 | 11.63\% | 2,677 | 14.96\% | 848 | 16.83\% | 1,051 | 15.15\% | 13 | 9.09\% | 0 | 0.00\% | 9,496 | 13.15\% |
| W, B, Mix | 7,736 | 18.33\% | 2,923 | 16.33\% | 619 | 12.29\% | 711 | 10.25\% | 9 | 6.29\% | 1 | 14.29\% | 11,999 | 16.61\% |
| W, A, Mix | 1,721 | 4.08\% | 913 | 5.10\% | 357 | 7.09\% | 644 | 9.28\% | 9 | 6.29\% | 0 | 0.00\% | 3,644 | 5.05\% |
| W, B, A, Mix | 3,145 | 7.45\% | 1,581 | 8.83\% | 457 | 9.07\% | 591 | 8.52\% | 10 | 6.99\% | 0 | 0.00\% | 5,784 | 8.01\% |
| W, A, H, Mix | 2,088 | 4.95\% | 1,154 | 6.45\% | 381 | 7.56\% | 666 | 9.60\% | 16 | 11.19\% | 3 | 42.86\% | 4,308 | 5.96\% |
| Unknown | 52 | 0.12\% | 31 | 0.17\% | 12 | 0.24\% | 10 | 0.14\% | 0 | 0.00\% | 0 | 0.00\% | 105 | 0.15\% |
| TOTAL | 42,202 | 100.00\% | 17,900 | 100.00\% | 5,038 | 100.00\% | 6,937 | 100.00\% | 143 | 100.00\% | 7 | 100.00\% | 72,227 | 100.00\% |

## b. PS

| ETHNICITY | COMPONENT |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG |  | USAR |  | USNR |  | USMCR |  | ANG |  | USAFR |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| W | 1,393 | 36.60\% | 1,308 | 31.42\% | 19 | 29.69\% | 22 | 26.19\% | 23 | 36.51\% | 0 | 0.00\% | 2,765 | 33.79\% |
| W, B, H | 458 | 12.03\% | 517 | 12.42\% | 9 | 14.06\% | 8 | 9.52\% | 15 | 23.81\% | 0 | 0.00\% | 1,007 | 12.31\% |
| W, B, A, H | 580 | 15.24\% | 707 | 16.98\% | 9 | 14.06\% | 14 | 16.67\% | 5 | 7.94\% | 2 | 66.67\% | 1,317 | 16.09\% |
| W, B, Mix | 617 | 16.21\% | 543 | 13.04\% | 10 | 15.63\% | 15 | 17.86\% | 4 | 6.35\% | 1 | 33.33\% | 1,190 | 14.54\% |
| W, A, Mix | 163 | 4.28\% | 266 | 6.39\% | 2 | 3.13\% | 6 | 7.14\% | 2 | 3.17\% | 0 | 0.00\% | 439 | 5.36\% |
| W, B, A, Mix | 378 | 9.93\% | 471 | 11.31\% | 10 | 15.63\% | 10 | 11.90\% | 5 | 7.94\% | 0 | 0.00\% | 874 | 10.68\% |
| W, A, H, Mix | 208 | 5.47\% | 338 | 8.12\% | 5 | 7.81\% | 6 | 7.14\% | 9 | 14.29\% | 0 | 0.00\% | 566 | 6.92\% |
| Unknown | 9 | 0.24\% | 13 | 0.31\% | 0 | 0.00\% | 3 | 3.57\% | 0 | 0.00\% | 0 | 0.00\% | 25 | 0.31\% |
| TOTAL | 3,806 | 100.00\% | 4,163 | 100.00\% | 64 | 100.00\% | 84 | 100.00\% | 63 | 100.00\% | 3 | 100.00\% | 8,183 | 100.00\% |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications
provided by Claritas, with matching done by zip code.
Rows and columns may not add to totals due to rounding.
Data provided for only those individuals reporting a U.S. home of record. Racial mixture categories used are:
White (W): White > 90\%; White, Asian, Mix (W, W, Mix): Asian > 2\%
White, Asian, Hispanic, Mix (W, A, H, Mix): Asian > 2\% and Hispanic > 10\%
White, Black, Mix (W, B, Mix): White $<90 \%$ and not anything else
White, Black, Asian, Mix (W, B, A, Mix): Black > $10 \%$ and Asian > $2 \%$
White, Black, Asian, Hispanic Mix (W, B, A, H): Black > 10\% and Asian > 2\% and Hispanic > 10\%
White, Black, Hispanic, Mix (W, B, H, Mix): Black > 10\% and Hispanic > 10\%

Table C-31. FY 2007 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Education, Component, and Urbanicity

| URBANICITY | No Credentials |  | Alternate Credentials |  | High School |  | Some College |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Urban | 594 | 6.92\% | 538 | 9.28\% | 2,276 | 9.00\% | 278 | 11.04\% | 3,686 | 8.73\% |
| Second City | 1,316 | 15.32\% | 1,100 | 18.97\% | 4,411 | 17.44\% | 508 | 20.17\% | 7,335 | 17.38\% |
| Suburban | 1,165 | 13.56\% | 878 | 15.14\% | 4,085 | 16.15\% | 537 | 21.32\% | 6,665 | 15.79\% |
| Town | 908 | 10.57\% | 613 | 10.57\% | 2,457 | 9.71\% | 206 | 8.18\% | 4,184 | 9.91\% |
| Town/Rural | 3,115 | 36.27\% | 1,949 | 33.60\% | 8,659 | 34.23\% | 776 | 30.81\% | 14,499 | 34.36\% |
| Rural | 1,481 | 17.24\% | 714 | 12.31\% | 3,372 | 13.33\% | 214 | 8.50\% | 5,781 | 13.70\% |
| Unknown | 10 | 0.12\% | 8 | 0.14\% | 34 | 0.13\% | 0 | 0.00\% | 52 | 0.12\% |
| TOTAL | 8,589 | 100.00\% | 5,800 | 100.00\% | 25,294 | 100.00\% | 2,519 | 100.00\% | 42,202 | 100.00\% |


| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Urban | 406 | 8.95\% | 259 | 12.90\% | 1,163 | 11.79\% | 259 | 17.32\% | 2,087 | 11.66\% |
| Second City | 811 | 17.89\% | 399 | 19.87\% | 1,975 | 20.02\% | 310 | 20.74\% | 3,495 | 19.53\% |
| Suburban | 760 | 16.76\% | 372 | 18.53\% | 2,035 | 20.63\% | 374 | 25.02\% | 3,541 | 19.78\% |
| Town | 491 | 10.83\% | 192 | 9.56\% | 904 | 9.17\% | 114 | 7.63\% | 1,701 | 9.50\% |
| Town/Rural | 1,454 | 32.07\% | 562 | 27.99\% | 2,770 | 28.08\% | 332 | 22.21\% | 5,118 | 28.59\% |
| Rural | 605 | 13.34\% | 221 | 11.01\% | 1,000 | 10.14\% | 101 | 6.76\% | 1,927 | 10.77\% |
| Unknown | 7 | 0.15\% | 3 | 0.15\% | 16 | 0.16\% | 5 | 0.33\% | 31 | 0.17\% |
| TOTAL | 4,534 | 100.00\% | 2,008 | 100.00\% | 9,863 | 100.00\% | 1,495 | 100.00\% | 17,900 | 100.00\% |


| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Urban | 14 | 25.45\% | 49 | 14.94\% | 587 | 13.84\% | 93 | 22.41\% | 743 | 14.75\% |
| Second City | 7 | 12.73\% | 78 | 23.78\% | 846 | 19.95\% | 89 | 21.45\% | 1,020 | 20.25\% |
| Suburban | 8 | 14.55\% | 72 | 21.95\% | 925 | 21.82\% | 115 | 27.71\% | 1,120 | 22.23\% |
| Town | 5 | 9.09\% | 22 | 6.71\% | 325 | 7.67\% | 19 | 4.58\% | 371 | 7.36\% |
| Town/Rural | 14 | 25.45\% | 85 | 25.91\% | 1,195 | 28.18\% | 80 | 19.28\% | 1,374 | 27.27\% |
| Rural | 7 | 12.73\% | 22 | 6.71\% | 350 | 8.25\% | 19 | 4.58\% | 398 | 7.90\% |
| Unknown | 0 | 0.00\% | 0 | 0.00\% | 12 | 0.28\% | 0 | 0.00\% | 12 | 0.24\% |
| TOTAL | 55 | 100.00\% | 328 | 100.00\% | 4,240 | 100.00\% | 415 | 100.00\% | 5,038 | 100.00\% |


| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Urban | 4 | 10.81\% | 38 | 15.70\% | 936 | 14.52\% | 39 | 18.57\% | 1,017 | 14.66\% |
| Second City | 8 | 21.62\% | 44 | 18.18\% | 1,144 | 17.74\% | 39 | 18.57\% | 1,235 | 17.80\% |
| Suburban | 11 | 29.73\% | 50 | 20.66\% | 1,515 | 23.50\% | 51 | 24.29\% | 1,627 | 23.45\% |
| Town | 4 | 10.81\% | 16 | 6.61\% | 522 | 8.10\% | 8 | 3.81\% | 550 | 7.93\% |
| Town/Rural | 7 | 18.92\% | 66 | 27.27\% | 1,762 | 27.33\% | 59 | 28.10\% | 1,894 | 27.30\% |
| Rural | 3 | 8.11\% | 27 | 11.16\% | 560 | 8.68\% | 14 | 6.67\% | 604 | 8.71\% |
| Unknown | 0 | 0.00\% | 1 | 0.41\% | 9 | 0.14\% | 0 | 0.00\% | 10 | 0.14\% |
| TOTAL | 37 | 100.00\% | 242 | 100.00\% | 6,448 | 100.00\% | 210 | 100.00\% | 6,937 | 100.00\% |


| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Urban | 0 | NA | 0 | $0.00 \%$ | 8 | $5.97 \%$ | 1 | $20.00 \%$ | $9.29 \%$ |
| Second City | 0 | NA | 0 | $0.00 \%$ | 30 | $22.39 \%$ | 1 | $20.00 \%$ | 31 |
| Suburban | 0 | NA | 1 | $25.00 \%$ | 18 | $13.43 \%$ | 2 | $40.00 \%$ | $21.68 \%$ |
| Town | 0 | NA | 1 | $25.00 \%$ | 8 | $5.97 \%$ | 1 | $20.00 \%$ | $14.69 \%$ |
| Town/Rural | 0 | NA | 2 | $50.00 \%$ | 43 | $32.09 \%$ | 0 | $0.00 \%$ | 10 |
| Rural | 0 | NA | 0 | $0.00 \%$ | 27 | $20.15 \%$ | 0 | $0.00 \%$ | 45 |
| Unknown | 0 | NA | 0 | $0.00 \%$ | 0 | $0.00 \%$ | $31.47 \%$ |  |  |
| TOTAL | 0 | NA | 4 | $100.00 \%$ | 134 | $100.00 \%$ | 0 | $0.00 \%$ | $100.00 \%$ |


| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Urban | 0 | NA | 0 | NA | 1 | 50.00\% | 1 | 20.00\% | 2 | 28.57\% |
| Second City | 0 | NA | 0 | NA | 0 | 0.00\% | 2 | 40.00\% | 2 | 28.57\% |
| Suburban | 0 | NA | 0 | NA | 1 | 50.00\% | 0 | 0.00\% | 1 | 14.29\% |
| Town | 0 | NA | 0 | NA | 0 | 0.00\% | 1 | 20.00\% | 1 | 14.29\% |
| Town/Rural | 0 | NA | 0 | NA | 0 | 0.00\% | 1 | 20.00\% | 1 | 14.29\% |
| Rural | 0 | NA | 0 | NA | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Unknown | 0 | NA | 0 | NA | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| TOTAL | 0 | NA | 0 | NA | 2 | 100.00\% | 5 | 100.00\% | 7 | 100.00\% |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Urban | 1,018 | 7.70\% | 884 | 10.55\% | 4,971 | 10.81\% | 671 | 14.43\% | 7,544 | 10.44\% |
| Second City | 2,142 | 16.21\% | 1,621 | 19.34\% | 8,406 | 18.28\% | 949 | 20.41\% | 13,118 | 18.16\% |
| Suburban | 1,944 | 14.71\% | 1,373 | 16.38\% | 8,579 | 18.66\% | 1,079 | 23.21\% | 12,975 | 17.96\% |
| Town | 1,408 | 10.65\% | 844 | 10.07\% | 4,216 | 9.17\% | 349 | 7.51\% | 6,817 | 9.44\% |
| Town/Rural | 4,590 | 34.73\% | 2,664 | 31.78\% | 14,429 | 31.38\% | 1,248 | 26.84\% | 22,931 | 31.75\% |
| Rural | 2,096 | 15.86\% | 984 | 11.74\% | 5,309 | 11.55\% | 348 | 7.49\% | 8,737 | 12.10\% |
| Unknown | 17 | 0.13\% | 12 | 0.14\% | 71 | 0.15\% | 5 | 0.11\% | 105 | 0.15\% |
| TOTAL | 13,215 | 100.00\% | 8,382 | 100.00\% | 45,981 | 100.00\% | 4,649 | 100.00\% | 72,227 | 100.00\% |

1. Information applies to the home community of record reported by individual NPS and prior service (PS) recruits. Socioeconomic classifications
provided by Claritas, with matching done by zip code.
Rows and columns may not add to totals due to rounding.
Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.

Table C-32. FY 2007 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Race/Ethnicity, Component, and Urbanicity

| RACE/ETHNICITY ${ }^{2}$ | Urban |  | Second City |  | Suburban |  | Town |  | Town/Rural |  | Rural |  | Unknown |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 2,151 | 58.36\% | 5,348 | 72.91\% | 4,818 | 72.29\% | 3,465 | 82.82\% | 11,902 | 82.09\% | 4,820 | 83.38\% | 41 | 78.85\% | 32,545 | 77.12\% |
| Black | 1,021 | 27.70\% | 1,242 | 16.93\% | 1,111 | 16.67\% | 349 | 8.34\% | 1,208 | 8.33\% | 417 | 7.21\% | 3 | 5.77\% | 5,351 | 12.68\% |
| AIAN | 22 | 0.60\% | 71 | 0.97\% | 50 | 0.75\% | 40 | 0.96\% | 191 | 1.32\% | 66 | 1.14\% | 3 | 5.77\% | 443 | 1.05\% |
| Asian | 160 | 4.34\% | 130 | 1.77\% | 163 | 2.45\% | 35 | 0.84\% | 96 | 0.66\% | 17 | 0.29\% | 2 | 3.85\% | 603 | 1.43\% |
| NHPI | 44 | 1.19\% | 52 | 0.71\% | 47 | 0.71\% | 12 | 0.29\% | 35 | 0.24\% | 7 | 0.12\% | 0 | 0.00\% | 197 | 0.47\% |
| Two or more | 16 | 0.43\% | 42 | 0.57\% | 40 | 0.60\% | 13 | 0.31\% | 68 | 0.47\% | 30 | 0.52\% | 0 | 0.00\% | 209 | 0.50\% |
| Unknown | 272 | 7.38\% | 450 | 6.13\% | 436 | 6.54\% | 270 | 6.45\% | 999 | 6.89\% | 424 | 7.33\% | 3 | 5.77\% | 2,854 | 6.76\% |
| TOTAL | 3,686 | 100.00\% | 7,335 | 100.00\% | 6,665 | 100.00\% | 4,184 | 100.00\% | 14,499 | 100.00\% | 5,781 | 100.00\% | 52 | 100.00\% | 42,202 | 100.00\% |
| Hispanic | 1,050 | 28.49\% | 822 | 11.21\% | 698 | 10.47\% | 232 | 5.54\% | 621 | 4.28\% | 168 | 2.91\% | 12 | 23.08\% | 3,603 | 8.54\% |
| Not Hispanic ${ }^{1}$ | 2,636 | 71.51\% | 6,513 | 88.79\% | 5,967 | 89.53\% | 3,952 | 94.46\% | 13,878 | 95.72\% | 5,613 | 97.09\% | 40 | 76.92\% | 38,599 | 91.46\% |
| TOTAL | 3,686 | 100.00\% | 7,335 | 100.00\% | 6,665 | 100.00\% | 4,184 | 100.00\% | 14,499 | 100.00\% | 5,781 | 100.00\% | 52 | 100.00\% | 42,202 | 100.00\% |


| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| White | 1,191 | $57.07 \%$ | 2,366 | $67.70 \%$ | 2,487 | $70.23 \%$ | 1,309 | $76.95 \%$ | 4,027 | $78.68 \%$ | 1,562 | $81.06 \%$ | 23 | $74.19 \%$ | 12,965 | $72.43 \%$ |
| Black | 551 | $26.40 \%$ | 708 | $20.26 \%$ | 636 | $17.96 \%$ | 200 | $11.76 \%$ | 543 | $10.61 \%$ | 179 | $9.29 \%$ | 4 | $12.90 \%$ | 2,821 | $15.76 \%$ |
| AIAN | 21 | $1.01 \%$ | 31 | $0.89 \%$ | 26 | $0.73 \%$ | 13 | $0.76 \%$ | 75 | $1.47 \%$ | 18 | $0.93 \%$ | 2 | $6.45 \%$ | 186 | $1.04 \%$ |
| Asian | 146 | $7.00 \%$ | 80 | $2.29 \%$ | 87 | $2.46 \%$ | 19 | $1.12 \%$ | 34 | $0.66 \%$ | 6 | $0.31 \%$ | 2 | $6.45 \%$ | 374 | $2.09 \%$ |
| NHPI | 17 | $0.81 \%$ | 26 | $0.74 \%$ | 31 | $0.88 \%$ | 4 | $0.24 \%$ | 20 | $0.39 \%$ | 2 | $0.10 \%$ | 0 | $0.00 \%$ | 100 | $0.56 \%$ |
| Two or more | 13 | $0.62 \%$ | 18 | $0.52 \%$ | 19 | $0.54 \%$ | 8 | $0.47 \%$ | 21 | $0.41 \%$ | 3 | $0.16 \%$ | 0 | $0.00 \%$ | 82 | $0.46 \%$ |
| Unknown | 148 | $7.09 \%$ | 266 | $7.61 \%$ | 255 | $7.20 \%$ | 148 | $8.70 \%$ | 398 | $7.78 \%$ | 157 | $8.15 \%$ | 0 | $0.00 \%$ | 1,372 | $7.66 \%$ |
| TOTAL | 2,087 | $100.00 \%$ | 3,495 | $100.00 \%$ | 3,541 | $100.00 \%$ | 1,701 | $100.00 \%$ | 5,118 | $100.00 \%$ | 1,927 | $100.00 \%$ | 31 | $100.00 \%$ | 17,900 | $100.00 \%$ |
| Hispanic | 591 | $28.32 \%$ | 473 | $13.53 \%$ | 431 | $12.17 \%$ | 133 | $7.82 \%$ | 274 | $5.35 \%$ | 55 | $2.85 \%$ | 2 | $6.45 \%$ | 1,959 | $10.94 \%$ |
| Not Hispanic ${ }^{1}$ | 1,496 | $71.68 \%$ | 3,022 | $86.47 \%$ | 3,110 | $87.83 \%$ | 1,568 | $92.18 \%$ | 4,844 | $94.65 \%$ | 1,872 | $97.15 \%$ | 29 | $93.55 \%$ | 15,941 | $89.06 \%$ |
| TOTAL | 2,087 | $100.00 \%$ | 3,495 | $100.00 \%$ | 3,541 | $100.00 \%$ | 1,701 | $100.00 \%$ | 5,118 | $100.00 \%$ | 1,927 | $100.00 \%$ | 31 | $100.00 \%$ | 17,900 | $100.00 \%$ |



| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 699 | 68.73\% | 1,009 | 81.70\% | 1,349 | 82.91\% | 483 | 87.82\% | 1,731 | 91.39\% | 550 | 91.06\% | 10 | 100.00\% | 5,831 | 84.06\% |
| Black | 154 | 15.14\% | 158 | 12.79\% | 140 | 8.60\% | 46 | 8.36\% | 88 | 4.65\% | 36 | 5.96\% | 0 | 0.00\% | 622 | 8.97\% |
| AIAN | 4 | 0.39\% | 6 | 0.49\% | 15 | 0.92\% | 8 | 1.45\% | 17 | 0.90\% | 5 | 0.83\% | 0 | 0.00\% | 55 | 0.79\% |
| Asian | 101 | 9.93\% | 36 | 2.91\% | 77 | 4.73\% | 6 | 1.09\% | 23 | 1.21\% | 4 | 0.66\% | 0 | 0.00\% | 247 | 3.56\% |
| NHPI | 19 | 1.87\% | 9 | 0.73\% | 20 | 1.23\% | 1 | 0.18\% | 7 | 0.37\% | 1 | 0.17\% | 0 | 0.00\% | 57 | 0.82\% |
| Two or more | 11 | 1.08\% | 7 | 0.57\% | 8 | 0.49\% | 2 | 0.36\% | 6 | 0.32\% | 1 | 0.17\% | 0 | 0.00\% | 35 | 0.50\% |
| Unknown | 29 | 2.85\% | 10 | 0.81\% | 18 | 1.11\% | 4 | 0.73\% | 22 | 1.16\% | 7 | 1.16\% | 0 | 0.00\% | 90 | 1.30\% |
| TOTAL | 1,017 | 100.00\% | 1,235 | 100.00\% | 1,627 | 100.00\% | 550 | 100.00\% | 1,894 | 100.00\% | 604 | 100.00\% | 10 | 100.00\% | 6,937 | 100.00\% |
| Hispanic | 437 | 42.97\% | 251 | 20.32\% | 329 | 20.22\% | 64 | 11.64\% | 144 | 7.60\% | 39 | 6.46\% | 3 | 30.00\% | 1,267 | 18.26\% |
| Not Hispanic ${ }^{1}$ | 580 | 57.03\% | 984 | 79.68\% | 1,298 | 79.78\% | 486 | 88.36\% | 1,750 | 92.40\% | 565 | 93.54\% | 7 | 70.00\% | 5,670 | 81.74\% |
| TOTAL | 1,017 | 100.00\% | 1,235 | 100.00\% | 1,627 | 100.00\% | 550 | 100.00\% | 1,894 | 100.00\% | 604 | 100.00\% | 10 | 100.00\% | 6,937 | 100.00\% |


| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 8 | 40.00\% | 31 | 48.44\% | 18 | 41.86\% | 10 | 47.62\% | 45 | 48.91\% | 27 | 48.21\% | 0 | 0.00\% | 139 | 46.49\% |
| Black | 0 | 0.00\% | 0 | 0.00\% | 1 | 2.33\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 0.33\% |
| AIAN | 1 | 5.00\% | 0 | 0.00\% | 2 | 4.65\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 3 | 1.00\% |
| Asian | 9 | 45.00\% | 31 | 48.44\% | 21 | 48.84\% | 10 | 47.62\% | 45 | 48.91\% | 27 | 48.21\% | 0 | 0.00\% | 143 | 47.83\% |
| NHPI | 1 | 5.00\% | 2 | 3.13\% | 1 | 2.33\% | 1 | 4.76\% | 1 | 1.09\% | 0 | 0.00\% | 0 | 0.00\% | 6 | 2.01\% |
| Two or more | 1 | 5.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 0.33\% |
| Unknown | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 1.09\% | 2 | 3.57\% | 3 | 100.00\% | 6 | 2.01\% |
| TOTAL | 20 | 100.00\% | 64 | 100.00\% | 43 | 100.00\% | 21 | 100.00\% | 92 | 100.00\% | 56 | 100.00\% | 3 | 100.00\% | 299 | 100.00\% |
| Hispanic | 4 | 20.00\% | 2 | 3.13\% | 1 | 2.33\% | 1 | 4.76\% | 1 | 1.09\% | 0 | 0.00\% | 0 | 0.00\% | 9 | 3.01\% |
| Not Hispanic ${ }^{1}$ | 16 | 80.00\% | 62 | 96.88\% | 42 | 97.67\% | 20 | 95.24\% | 91 | 98.91\% | 56 | 100.00\% | 3 | 100.00\% | 290 | 96.99\% |
| TOTAL | 20 | 100.00\% | 64 | 100.00\% | 43 | 100.00\% | 21 | 100.00\% | 92 | 100.00\% | 56 | 100.00\% | 3 | 100.00\% | 299 | 100.00\% |


| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 55 | 85.94\% | 62 | 95.38\% | 96 | 84.96\% | 22 | 91.67\% | 143 | 96.62\% | 30 | 85.71\% | 0 | NA | 408 | 90.87\% |
| Black | 6 | 9.38\% | 3 | 4.62\% | 11 | 9.73\% | 0 | 0.00\% | 3 | 2.03\% | 1 | 2.86\% | 0 | NA | 24 | 5.35\% |
| AIAN | 0 | 0.00\% | 0 | 0.00\% | 3 | 2.65\% | 0 | 0.00\% | 0 | 0.00\% | 3 | 8.57\% | 0 | NA | 6 | 1.34\% |
| Asian | 3 | 4.69\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 2 | 1.35\% | 0 | 0.00\% | 0 | NA | 5 | 1.11\% |
| NHPI | 0 | 0.00\% | 0 | 0.00\% | 3 | 2.65\% | 2 | 8.33\% | 0 | 0.00\% | 1 | 2.86\% | 0 | NA | 6 | 1.34\% |
| Two or more | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | NA | 0 | 0.00\% |
| Unknown | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | NA | 0 | 0.00\% |
| TOTAL | 64 | 100.00\% | 65 | 100.00\% | 113 | 100.00\% | 24 | 100.00\% | 148 | 100.00\% | 35 | 100.00\% | 0 | NA | 449 | 100.00\% |
| Hispanic | 1 | 1.56\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | NA | 1 | 0.22\% |
| Not Hispanic ${ }^{1}$ | 63 | 98.44\% | 65 | 100.00\% | 113 | 100.00\% | 24 | 100.00\% | 148 | 100.00\% | 35 | 100.00\% | 0 | NA | 448 | 99.78\% |
| TOTAL | 64 | 100.00\% | 65 | 100.00\% | 113 | 100.00\% | 24 | 100.00\% | 148 | 100.00\% | 35 | 100.00\% | 0 | NA | 449 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 4,424 | 58.08\% | 9,442 | 71.45\% | 9,469 | 72.23\% | 5,544 | 80.92\% | 18,857 | 81.54\% | 7,291 | 82.84\% | 83 | 76.85\% | 55,110 | 75.67\% |
| Black | 1,977 | 25.96\% | 2,332 | 17.65\% | 2,160 | 16.48\% | 656 | 9.58\% | 2,004 | 8.67\% | 673 | 7.65\% | 7 | 6.48\% | 9,809 | 13.47\% |
| AIAN | 68 | 0.89\% | 185 | 1.40\% | 153 | 1.17\% | 100 | 1.46\% | 418 | 1.81\% | 132 | 1.50\% | 6 | 5.56\% | 1,062 | 1.46\% |
| Asian | 527 | 6.92\% | 314 | 2.38\% | 399 | 3.04\% | 78 | 1.14\% | 224 | 0.97\% | 62 | 0.70\% | 5 | 4.63\% | 1,609 | 2.21\% |
| NHPI | 101 | 1.33\% | 108 | 0.82\% | 125 | 0.95\% | 21 | 0.31\% | 72 | 0.31\% | 14 | 0.16\% | 0 | 0.00\% | 441 | 0.61\% |
| Two or more | 59 | 0.77\% | 99 | 0.75\% | 86 | 0.66\% | 29 | 0.42\% | 125 | 0.54\% | 37 | 0.42\% | 1 | 0.93\% | 436 | 0.60\% |
| Unknown | 461 | 6.05\% | 734 | 5.55\% | 717 | 5.47\% | 423 | 6.17\% | 1,425 | 6.16\% | 592 | 6.73\% | 6 | 5.56\% | 4,358 | 5.98\% |
| TOTAL | 7,617 | 100.00\% | 13,214 | 100.00\% | 13,109 | 100.00\% | 6,851 | 100.00\% | 23,125 | 100.00\% | 8,801 | 100.00\% | 108 | 100.00\% | 72,825 | 100.00\% |
| Hispanic | 2,324 | 30.51\% | 1,749 | 13.24\% | 1,676 | 12.79\% | 481 | 7.02\% | 1,201 | 5.19\% | 291 | 3.31\% | 19 | 17.59\% | 7,741 | 10.63\% |
| Not Hispanic ${ }^{1}$ | 5,293 | 69.49\% | 11,465 | 86.76\% | 11,433 | 87.21\% | 6,370 | 92.98\% | 21,924 | 94.81\% | 8,510 | 96.69\% | 89 | 82.41\% | 65,084 | 89.37\% |
| TOTAL | 7,617 | 100.00\% | 13,214 | 100.00\% | 13,109 | 100.00\% | 6,851 | 100.00\% | 23,125 | 100.00\% | 8,801 | 100.00\% | 108 | 100.00\% | 72,825 | 100.00\% |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications
provided by Claritas, with matching done by zip code.
2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding
Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.

Table C-33. FY 2007 Prior Service (PS) Selected Reserve Enlisted Gains by Race/Ethnicity, Component, and Urbanicity

| RACE/ETHNICITY ${ }^{2}$ | Urban |  | Second City |  | Suburban |  | Town |  | Town/Rural |  | Rural |  | Unknown |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 245 | 52.92\% | 465 | 65.96\% | 482 | 65.76\% | 259 | 73.16\% | 871 | 73.32\% | 285 | 80.51\% | 6 | 66.67\% | 2,613 | 68.65\% |
| Black | 125 | 27.00\% | 107 | 15.18\% | 94 | 12.82\% | 25 | 7.06\% | 87 | 7.32\% | 15 | 4.24\% | 2 | 22.22\% | 455 | 11.95\% |
| AIAN | 2 | 0.43\% | 7 | 0.99\% | 4 | 0.55\% | 4 | 1.13\% | 11 | 0.93\% | 3 | 0.85\% | 0 | 0.00\% | 31 | 0.81\% |
| Asian | 19 | 4.10\% | 9 | 1.28\% | 15 | 2.05\% | 2 | 0.56\% | 5 | 0.42\% | 1 | 0.28\% | 0 | 0.00\% | 51 | 1.34\% |
| NHPI | 4 | 0.86\% | 3 | 0.43\% | 2 | 0.27\% | 2 | 0.56\% | 9 | 0.76\% | 1 | 0.28\% | 0 | 0.00\% | 21 | 0.55\% |
| Two or more | 1 | 0.22\% | 8 | 1.13\% | 7 | 0.95\% | 0 | 0.00\% | 9 | 0.76\% | 3 | 0.85\% | 0 | 0.00\% | 28 | 0.74\% |
| Unknown | 67 | 14.47\% | 106 | 15.04\% | 129 | 17.60\% | 62 | 17.51\% | 196 | 16.50\% | 46 | 12.99\% | 1 | 11.11\% | 607 | 15.95\% |
| TOTAL | 463 | 100.00\% | 705 | 100.00\% | 733 | 100.00\% | 354 | 100.00\% | 1,188 | 100.00\% | 354 | 100.00\% | 9 | 100.00\% | 3,806 | 100.00\% |
| Hispanic | 138 | 29.81\% | 75 | 10.64\% | 87 | 11.87\% | 22 | 6.21\% | 68 | 5.72\% | 9 | 2.54\% | 3 | 33.33\% | 402 | 10.56\% |
| Not Hispanic ${ }^{1}$ | 325 | 70.19\% | 630 | 89.36\% | 646 | 88.13\% | 332 | 93.79\% | 1,120 | 94.28\% | 345 | 97.46\% | 6 | 66.67\% | 3,404 | 89.44\% |
| TOTAL | 463 | 100.00\% | 705 | 100.00\% | 733 | 100.00\% | 354 | 100.00\% | 1,188 | 100.00\% | 354 | 100.00\% | 9 | 100.00\% | 3,806 | 100.00\% |


| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| White | 284 | $50.00 \%$ | 510 | $59.23 \%$ | 629 | $60.95 \%$ | 206 | $61.68 \%$ | 690 | $68.25 \%$ | 241 | $70.06 \%$ | 11 | $84.62 \%$ | 2,571 | $61.76 \%$ |
| Black | 141 | $24.82 \%$ | 156 | $18.12 \%$ | 203 | $19.67 \%$ | 55 | $16.47 \%$ | 106 | $10.48 \%$ | 43 | $12.50 \%$ | 0 | $0.00 \%$ | 704 | $16.91 \%$ |
| AIAN | 2 | $0.35 \%$ | 3 | $0.35 \%$ | 4 | $0.39 \%$ | 2 | $0.60 \%$ | 13 | $1.29 \%$ | 2 | $0.58 \%$ | 0 | $0.00 \%$ | 26 | $0.62 \%$ |
| Asian | 16 | $2.82 \%$ | 11 | $1.28 \%$ | 8 | $0.78 \%$ | 7 | $2.10 \%$ | 8 | $0.79 \%$ | 2 | $0.58 \%$ | 0 | $0.00 \%$ | 52 | $1.25 \%$ |
| NHPI | 6 | $1.06 \%$ | 4 | $0.46 \%$ | 8 | $0.78 \%$ | 2 | $0.60 \%$ | 4 | $0.40 \%$ | 1 | $0.29 \%$ | 0 | $0.00 \%$ | 25 | $0.60 \%$ |
| Two or more | 7 | $1.23 \%$ | 7 | $0.81 \%$ | 14 | $1.36 \%$ | 2 | $0.60 \%$ | 5 | $0.49 \%$ | 1 | $0.29 \%$ | 0 | $0.00 \%$ | 36 | $0.86 \%$ |
| Unknown | 112 | $19.72 \%$ | 170 | $19.74 \%$ | 166 | $16.09 \%$ | 60 | $17.96 \%$ | 185 | $18.30 \%$ | 54 | $15.70 \%$ | 2 | $15.38 \%$ | 749 | $17.99 \%$ |
| TOTAL | 568 | $100.00 \%$ | 861 | $100.00 \%$ | 1,032 | $100.00 \%$ | 334 | $100.00 \%$ | 1,011 | $100.00 \%$ | 344 | $100.00 \%$ | 13 | $100.00 \%$ | 4,163 | $100.00 \%$ |
| Hispanic | 117 | $20.60 \%$ | 89 | $10.34 \%$ | 127 | $12.31 \%$ | 26 | $7.78 \%$ | 62 | $6.13 \%$ | 19 | $5.52 \%$ | 3 | $23.08 \%$ | 443 | $10.64 \%$ |
| Not Hispanic ${ }^{1}$ | 451 | $79.40 \%$ | 772 | $89.66 \%$ | 905 | $87.69 \%$ | 308 | $92.22 \%$ | 949 | $93.87 \%$ | 325 | $94.48 \%$ | 10 | $76.92 \%$ | 3,720 | $89.36 \%$ |
| TOTAL | 568 | $100.00 \%$ | 861 | $100.00 \%$ | 1,032 | $100.00 \%$ | 334 | $100.00 \%$ | 1,011 | $100.00 \%$ | 344 | $100.00 \%$ | 13 | $100.00 \%$ | 4,163 | $100.00 \%$ |


| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 3 | 42.86\% | 7 | 50.00\% | 9 | 60.00\% | 2 | 66.67\% | 18 | 90.00\% | 2 | 40.00\% | 0 | NA | 41 | 64.06\% |
| Black | 3 | 42.86\% | 4 | 28.57\% | 2 | 13.33\% | 0 | 0.00\% | 1 | 5.00\% | 2 | 40.00\% | 0 | NA | 12 | 18.75\% |
| AIAN | 0 | 0.00\% | 3 | 21.43\% | 2 | 13.33\% | 1 | 33.33\% | 0 | 0.00\% | 1 | 20.00\% | 0 | NA | 7 | 10.94\% |
| Asian | 0 | 0.00\% | 0 | 0.00\% | 1 | 6.67\% | 0 | 0.00\% | 1 | 5.00\% | 0 | 0.00\% | 0 | NA | 2 | 3.13\% |
| NHPI | 1 | 14.29\% | 0 | 0.00\% | 1 | 6.67\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | NA | 2 | 3.13\% |
| Two or more | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | NA | 0 | 0.00\% |
| Unknown | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | NA | 0 | 0.00\% |
| TOTAL | 7 | 100.00\% | 14 | 100.00\% | 15 | 100.00\% | 3 | 100.00\% | 20 | 100.00\% | 5 | 100.00\% | 0 | NA | 64 | 100.00\% |
| Hispanic | 2 | 28.57\% | 1 | 7.14\% | 1 | 6.67\% | 0 | 0.00\% | 2 | 10.00\% | 0 | 0.00\% | 0 | NA | 6 | 9.38\% |
| Not Hispanic ${ }^{1}$ | 5 | 71.43\% | 13 | 92.86\% | 14 | 93.33\% | 3 | 100.00\% | 18 | 90.00\% | 5 | 100.00\% | 0 | NA | 58 | 90.63\% |
| TOTAL | 7 | 100.00\% | 14 | 100.00\% | 15 | 100.00\% | 3 | 100.00\% | 20 | 100.00\% | 5 | 100.00\% | 0 | NA | 64 | 100.00\% |


| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 9 | 69.23\% | 8 | 100.00\% | 17 | 73.91\% | 3 | 75.00\% | 25 | 92.59\% | 6 | 100.00\% | 3 | 100.00\% | 71 | 84.52\% |
| Black | 2 | 15.38\% | 0 | 0.00\% | 4 | 17.39\% | 1 | 25.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 7 | 8.33\% |
| AIAN | 1 | 7.69\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 1.19\% |
| Asian | 0 | 0.00\% | 0 | 0.00\% | 2 | 8.70\% | 0 | 0.00\% | 1 | 3.70\% | 0 | 0.00\% | 0 | 0.00\% | 3 | 3.57\% |
| NHPI | 1 | 7.69\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 3.70\% | 0 | 0.00\% | 0 | 0.00\% | 2 | 2.38\% |
| Two or more | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Unknown | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| TOTAL | 13 | 100.00\% | 8 | 100.00\% | 23 | 100.00\% | 4 | 100.00\% | 27 | 100.00\% | 6 | 100.00\% | 3 | 100.00\% | 84 | 100.00\% |
| Hispanic | 4 | 30.77\% | 2 | 25.00\% | 7 | 30.43\% | 0 | 0.00\% | 1 | 3.70\% | 0 | 0.00\% | 1 | 33.33\% | 15 | 17.86\% |
| Not Hispanic ${ }^{1}$ | 9 | 69.23\% | 6 | 75.00\% | 16 | 69.57\% | 4 | 100.00\% | 26 | 96.30\% | 6 | 100.00\% | 2 | 66.67\% | 69 | 82.14\% |
| TOTAL | 13 | 100.00\% | 8 | 100.00\% | 23 | 100.00\% | 4 | 100.00\% | 27 | 100.00\% | 6 | 100.00\% | 3 | 100.00\% | 84 | 100.00\% |


| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| White | 3 | $50.00 \%$ | 13 | $92.86 \%$ | 8 | $88.89 \%$ | 12 | $100.00 \%$ | 15 | $93.75 \%$ | 5 | $83.33 \%$ | 0 | NA | 56 | $88.89 \%$ |
| Black | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | NA | 0 | $0.00 \%$ |
| AIAN | 1 | $16.67 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | NA | 1 | $1.59 \%$ |
| Asian | 1 | $16.67 \%$ | 1 | $7.14 \%$ | 1 | $11.11 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | NA | 3 | $4.76 \%$ |
| NHPI | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | NA | 0 | $0.00 \%$ |
| Two or more | 1 | $16.67 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 1 | $6.25 \%$ | 1 | $16.67 \%$ | 0 | NA | 3 | $4.76 \%$ |
| Unknown | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | NA | 0 | $0.00 \%$ |
| TOTAL | 6 | $100.00 \%$ | 14 | $100.00 \%$ | 9 | $100.00 \%$ | 12 | $100.00 \%$ | 16 | $100.00 \%$ | 6 | $100.00 \%$ | 0 | NA | 63 | $100.00 \%$ |
| Hispanic | 1 | $16.67 \%$ | 0 | $0.00 \%$ | 2 | $22.22 \%$ | 1 | $8.33 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | NA | 4 | $6.35 \%$ |
| Not Hispanic ${ }^{1}$ | 5 | $83.33 \%$ | 14 | $100.00 \%$ | 7 | $77.78 \%$ | 11 | $91.67 \%$ | 16 | $100.00 \%$ | 6 | $100.00 \%$ | 0 | NA | 59 | $93.65 \%$ |
| TOTAL | 6 | $100.00 \%$ | 14 | $100.00 \%$ | 9 | $100.00 \%$ | 12 | $100.00 \%$ | 16 | $100.00 \%$ | 6 | $100.00 \%$ | 0 | NA | 63 | $100.00 \%$ |


| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 1 | 50.00\% | 0 | 0.00\% | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 1 | 33.33\% |
| Black | 0 | 0.00\% | 1 | 100.00\% | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 1 | 33.33\% |
| AIAN | 0 | 0.00\% | 0 | 0.00\% | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | 0.00\% |
| Asian | 1 | 50.00\% | 0 | 0.00\% | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 1 | 33.33\% |
| NHPI | 0 | 0.00\% | 0 | 0.00\% | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | 0.00\% |
| Two or more | 0 | 0.00\% | 0 | 0.00\% | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | 0.00\% |
| Unknown | 0 | 0.00\% | 0 | 0.00\% | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | 0.00\% |
| TOTAL | 2 | 100.00\% | 1 | 100.00\% | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 3 | 100.00\% |
| Hispanic | 0 | 0.00\% | 0 | 0.00\% | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | 0.00\% |
| Not Hispanic ${ }^{1}$ | 2 | 100.00\% | 1 | 100.00\% | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 3 | 100.00\% |
| TOTAL | 2 | 100.00\% | 1 | 100.00\% | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 3 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 545 | 51.46\% | 1,003 | 62.57\% | 1,145 | 63.19\% | 482 | 68.18\% | 1,619 | 71.57\% | 539 | 75.38\% | 20 | 80.00\% | 5,353 | 65.42\% |
| Black | 271 | 25.59\% | 268 | 16.72\% | 303 | 16.72\% | 81 | 11.46\% | 194 | 8.58\% | 60 | 8.39\% | 2 | 8.00\% | 1,179 | 14.41\% |
| AIAN | 6 | 0.57\% | 13 | 0.81\% | 10 | 0.55\% | 7 | 0.99\% | 24 | 1.06\% | 6 | 0.84\% | 0 | 0.00\% | 66 | 0.81\% |
| Asian | 37 | 3.49\% | 21 | 1.31\% | 27 | 1.49\% | 9 | 1.27\% | 15 | 0.66\% | 3 | 0.42\% | 0 | 0.00\% | 112 | 1.37\% |
| NHPI | 12 | 1.13\% | 7 | 0.44\% | 11 | 0.61\% | 4 | 0.57\% | 14 | 0.62\% | 2 | 0.28\% | 0 | 0.00\% | 50 | 0.61\% |
| Two or more | 9 | 0.85\% | 15 | 0.94\% | 21 | 1.16\% | 2 | 0.28\% | 15 | 0.66\% | 5 | 0.70\% | 0 | 0.00\% | 67 | 0.82\% |
| Unknown | 179 | 16.90\% | 276 | 17.22\% | 295 | 16.28\% | 122 | 17.26\% | 381 | 16.84\% | 100 | 13.99\% | 3 | 12.00\% | 1,356 | 16.57\% |
| TOTAL | 1,059 | 100.00\% | 1,603 | 100.00\% | 1,812 | 100.00\% | 707 | 100.00\% | 2,262 | 100.00\% | 715 | 100.00\% | 25 | 100.00\% | 8,183 | 100.00\% |
| Hispanic | 262 | 24.74\% | 167 | 10.42\% | 224 | 12.36\% | 49 | 6.93\% | 133 | 5.88\% | 28 | 3.92\% | 7 | 28.00\% | 870 | 10.63\% |
| Not Hispanic ${ }^{1}$ | 797 | 75.26\% | 1,436 | 89.58\% | 1,588 | 87.64\% | 658 | 93.07\% | 2,129 | 94.12\% | 687 | 96.08\% | 18 | 72.00\% | 7,313 | 89.37\% |
| TOTAL | 1,059 | 100.00\% | 1,603 | 100.00\% | 1,812 | 100.00\% | 707 | 100.00\% | 2,262 | 100.00\% | 715 | 100.00\% | 25 | 100.00\% | 8,183 | 100.00\% |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications
provided by Claritas, with matching done by zip code.
2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.
Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.

[^0]:    1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
[^1]:    1. Includes gains who are currently high school seniors.
[^2]:    Rows and columns may not add to totals due to rounding

[^3]:    1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
[^4]:    1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
[^5]:    1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.
    2. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.
    3. Non-occupational includes patients, students, those with unassigned duties, and unknowns.
[^6]:    1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.
    2. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.
    3. Non-occupational includes patients, students, those with unassigned duties, and unknowns.
    4. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
    5. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category. Rows and columns may not add to totals due to rounding.
[^7]:    1. Includes college graduates, 21 years and older, in the civilian workforce.
[^8]:    1. Comparison group for gains includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2006-September 2007 average.
    2. Comparison group for reserve component officer corps includes college graduates in the civilian workforce (21-49 years old), September 2007. Rows of columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey.
[^9]:    1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
    2. Comparison group for gains includes 21-35 year-old college gradutes in the noninstitutional civilian population, October 2006-September 2007 average.
    3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
    Rows and columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.
[^10]:    1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
    2. Comparison group for reserve component officers includes college graduates in the civilian workforce (ages 21-49), September 2007.
    3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial
    are counted in the "two or more" category.
    Rows and columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey.
[^11]:    Rows and columns may not add to totals due to rounding.

[^12]:    1. Calculations do not include 1 ARNG, 37 USMCR, 4 ANG, and 3 USAFR O-6 officers classified as general or executive officers.
    2. Non-occupational includes patients, students, those with unassigned duties, and unknowns.
[^13]:    1. Calculations do not include 766 O-6 officers classified as general or executive officers by the services ( 25 ARNG, 1 USAR, 328 USMCR, 225 ANG, and 187 USAFR).
    2. Non-occupational includes patients, students, those with unassigned duties, and unknowns.

    Rows and columns may not add to totals due to rounding.

[^14]:    Rows and columns may not add to totals due to rounding.

[^15]:    1. Comparison group for gains includes 20-39 year-old members of the civilian labor force, October 2006-September 2007 average.
    2. Comparison group for reserve component warrant officers includes 18-49 year-old members of the civilian labor force, September 2007. Rows and columns may not add to totals due to rounding.
[^16]:    1. Comparison group for gains includes 18-49 year-old members of the civilian labor force, September 2007.
