## Appendix B:

## Active Component Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps Tables

Table B-1. FY 2007 Non-Prior Service (NPS) Active Component Enlisted Accessions by Age, Service, and Gender with Civilian Comparison Group

| SERVICE |  |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | 17-35 YR-OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
| AGE | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Numb |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 | 2,844 | 630 | 3,474 | 775 | 350 | 1,125 | 1,897 | 207 | 2,104 | 571 | 284 | 855 | 6,087 | 1,471 | 7,558 | 2,342,174 | 2,262,389 | 4,604,563 |
| 18 | 11,572 | 2,453 | 14,025 | 8,617 | 2,199 | 10,816 | 12,289 | 1,020 | 13,309 | 5,833 | 1,946 | 7,779 | 38,311 | 7,618 | 45,929 | 2,049,375 | 1,940,247 | 3,989,622 |
| 19 | 9,400 | 1,638 | 11,038 | 6,290 | 1,274 | 7,564 | 7,151 | 539 | 7,690 | 4,870 | 1,423 | 6,293 | 27,711 | 4,874 | 32,585 | 1,898,967 | 1,825,644 | 3,724,612 |
| 20 | 6,782 | 1,096 | 7,878 | 3,835 | 802 | 4,637 | 3,774 | 281 | 4,055 | 3,357 | 958 | 4,315 | 17,748 | 3,137 | 20,885 | 2,082,195 | 2,016,429 | 4,098,624 |
| 21 | 4,917 | 827 | 5,744 | 2,569 | 494 | 3,063 | 2,278 | 156 | 2,434 | 2,271 | 649 | 2,920 | 12,035 | 2,126 | 14,161 | 2,103,835 | 1,985,535 | 4,089,370 |
| 22 | 3,966 | 675 | 4,641 | 1,787 | 351 | 2,138 | 1,492 | 103 | 1,595 | 1,626 | 439 | 2,065 | 8,871 | 1,568 | 10,439 | 2,042,865 | 1,976,411 | 4,019,276 |
| 23 | 2,919 | 542 | 3,461 | 1,248 | 306 | 1,554 | 969 | 55 | 1,024 | 1,038 | 292 | 1,330 | 6,174 | 1,195 | 7,369 | 1,940,912 | 2,043,581 | 3,984,493 |
| 24 | 2,260 | 428 | 2,688 | 851 | 169 | 1,020 | 634 | 47 | 681 | 685 | 185 | 870 | 4,430 | 829 | 5,259 | 2,095,730 | 2,094,688 | 4,190,418 |
| $25+$ | 8,000 | 1,947 | 9,947 | 2,189 | 459 | 2,648 | 1,074 | 74 | 1,148 | 1,026 | 292 | 1,318 | 12,289 | 2,772 | 15,061 | 21,844,126 | 21,876,400 | 43,720,526 |
| TOTAL | 52,660 | 10,236 | 62,896 | 28,161 | 6,404 | 34,565 | 31,558 | 2,482 | 34,040 | 21,277 | 6,468 | 27,745 | 133,656 | 25,590 | 159,246 | 38,400,180 | 38,021,324 | 76,421,504 |

b. Percent

| 17 | 81.87\% | 18.13\% | 100.00\% | 68.89\% | 31.11\% | 100.00\% | 90.16\% | 9.84\% | 100.00\% | 66.78\% | 33.22\% | 100.00\% | 80.54\% | 19.46\% | 100.00\% | 50.87\% | 49.13\% | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18 | 82.51\% | 17.49\% | 100.00\% | 79.67\% | 20.33\% | 100.00\% | 92.34\% | 7.66\% | 100.00\% | 74.98\% | 25.02\% | 100.00\% | 83.41\% | 16.59\% | 100.00\% | 51.37\% | 48.63\% | 100.00\% |
| 19 | 85.16\% | 14.84\% | 100.00\% | 83.16\% | 16.84\% | 100.00\% | 92.99\% | 7.01\% | 100.00\% | 77.39\% | 22.61\% | 100.00\% | 85.04\% | 14.96\% | 100.00\% | 50.98\% | 49.02\% | 100.00\% |
| 20 | 86.09\% | 13.91\% | 100.00\% | 82.70\% | 17.30\% | 100.00\% | 93.07\% | 6.93\% | 100.00\% | 77.80\% | 22.20\% | 100.00\% | 84.98\% | 15.02\% | 100.00\% | 50.80\% | 49.20\% | 100.00\% |
| 21 | 85.60\% | 14.40\% | 100.00\% | 83.87\% | 16.13\% | 100.00\% | 93.59\% | 6.41\% | 100.00\% | 77.77\% | 22.23\% | 100.00\% | 84.99\% | 15.01\% | 100.00\% | 51.45\% | 48.55\% | 100.00\% |
| 22 | 85.46\% | 14.54\% | 100.00\% | 83.58\% | 16.42\% | 100.00\% | 93.54\% | 6.46\% | 100.00\% | 78.74\% | 21.26\% | 100.00\% | 84.98\% | 15.02\% | 100.00\% | 50.83\% | 49.17\% | 100.00\% |
| 23 | 84.34\% | 15.66\% | 100.00\% | 80.31\% | 19.69\% | 100.00\% | 94.63\% | 5.37\% | 100.00\% | 78.05\% | 21.95\% | 100.00\% | 83.78\% | 16.22\% | 100.00\% | 48.71\% | 51.29\% | 100.00\% |
| 24 | 84.08\% | 15.92\% | 100.00\% | 83.43\% | 16.57\% | 100.00\% | 93.10\% | 6.90\% | 100.00\% | 78.74\% | 21.26\% | 100.00\% | 84.24\% | 15.76\% | 100.00\% | 50.01\% | 49.99\% | 100.00\% |
| $25+$ | 80.43\% | 19.57\% | 100.00\% | 82.67\% | 17.33\% | 100.00\% | 93.55\% | 6.45\% | 100.00\% | 77.85\% | 22.15\% | 100.00\% | 81.59\% | 18.41\% | 100.00\% | 49.96\% | 50.04\% | 100.00\% |
| TOTAL | 83.73\% | 16.27\% | 100.00\% | 81.47\% | 18.53\% | 100.00\% | 92.71\% | 7.29\% | 100.00\% | 76.69\% | 23.31\% | 100.00\% | 83.93\% | 16.07\% | 100.00\% | 50.25\% | 49.75\% | 100.00\% |

[^0]Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, 17-35 year-old noninstitutional civilians, October 2006-September 2007 average.

Table B-2. FY 2007 Non-Prior Service (NPS) Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

b. Percent

| AGE |  | MILITARY |  |  |  |  |  |  |  |  | 17-35 YEAR-OLD <br> MARRIED CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | MALES |  |  | FEMALES |  |  | TOTAL DoD |  |  |  |  |  |
|  |  | Married | Single | Total | Married | Single | Total | Married | Single | Total | Male | Female | Total |
|  | 17 | 0.92\% | 99.08\% | 100.00\% | 1.70\% | 98.30\% | 100.00\% | 1.07\% | 98.93\% | 100.00\% | 0.33\% | 0.89\% | 0.60\% |
|  | 18 | 1.72\% | 98.28\% | 100.00\% | 2.70\% | 97.30\% | 100.00\% | 1.89\% | 98.11\% | 100.00\% | 0.94\% | 2.59\% | 1.74\% |
|  | 19 | 3.87\% | 96.13\% | 100.00\% | 6.28\% | 93.72\% | 100.00\% | 4.23\% | 95.77\% | 100.00\% | 1.70\% | 5.81\% | 3.71\% |
|  | 20 | 7.03\% | 92.97\% | 100.00\% | 11.38\% | 88.62\% | 100.00\% | 7.68\% | 92.32\% | 100.00\% | 3.14\% | 9.57\% | 6.30\% |
|  | 21 | 10.88\% | 89.12\% | 100.00\% | 18.30\% | 81.70\% | 100.00\% | 12.00\% | 88.00\% | 100.00\% | 6.74\% | 14.05\% | 10.29\% |
|  | 22 | 14.06\% | 85.94\% | 100.00\% | 23.47\% | 76.53\% | 100.00\% | 15.47\% | 84.53\% | 100.00\% | 10.34\% | 17.45\% | 13.84\% |
|  | 23 | 18.12\% | 81.88\% | 100.00\% | 28.03\% | 71.97\% | 100.00\% | 19.73\% | 80.27\% | 100.00\% | 14.67\% | 24.48\% | 19.70\% |
|  | 24 | 22.23\% | 77.77\% | 100.00\% | 31.97\% | 68.03\% | 100.00\% | 23.77\% | 76.23\% | 100.00\% | 21.64\% | 32.52\% | 27.08\% |
|  | 25 | 27.03\% | 72.97\% | 100.00\% | 37.89\% | 62.11\% | 100.00\% | 28.81\% | 71.19\% | 100.00\% | 27.16\% | 39.41\% | 33.15\% |
|  | 26 | 31.71\% | 68.29\% | 100.00\% | 41.67\% | 58.33\% | 100.00\% | 33.37\% | 66.63\% | 100.00\% | 34.48\% | 44.94\% | 39.74\% |
|  | 27 | 35.35\% | 64.65\% | 100.00\% | 46.93\% | 53.07\% | 100.00\% | 37.39\% | 62.61\% | 100.00\% | 40.14\% | 47.93\% | 43.98\% |
|  | 28 | 38.10\% | 61.90\% | 100.00\% | 48.65\% | 51.35\% | 100.00\% | 40.00\% | 60.00\% | 100.00\% | 44.81\% | 52.39\% | 48.60\% |
|  | 29 | 42.39\% | 57.61\% | 100.00\% | 54.63\% | 45.37\% | 100.00\% | 44.82\% | 55.18\% | 100.00\% | 50.37\% | 55.13\% | 52.79\% |
|  | 30 | 44.23\% | 55.77\% | 100.00\% | 58.99\% | 41.01\% | 100.00\% | 46.89\% | 53.11\% | 100.00\% | 54.46\% | 55.60\% | 55.04\% |
|  | 31 | 43.39\% | 56.61\% | 100.00\% | 59.20\% | 40.80\% | 100.00\% | 46.37\% | 53.63\% | 100.00\% | 57.73\% | 61.67\% | 59.74\% |
|  | 32 | 48.15\% | 51.85\% | 100.00\% | 61.62\% | 38.38\% | 100.00\% | 50.79\% | 49.21\% | 100.00\% | 61.71\% | 63.97\% | 62.84\% |
|  | 33 | 50.95\% | 49.05\% | 100.00\% | 59.77\% | 40.23\% | 100.00\% | 52.64\% | 47.36\% | 100.00\% | 63.54\% | 64.85\% | 64.19\% |
|  | 34 | 55.16\% | 44.84\% | 100.00\% | 62.35\% | 37.65\% | 100.00\% | 56.60\% | 43.40\% | 100.00\% | 64.39\% | 64.88\% | 64.64\% |
|  | 35 | 48.92\% | 51.08\% | 100.00\% | 65.00\% | 35.00\% | 100.00\% | 52.23\% | 47.77\% | 100.00\% | 66.45\% | 66.83\% | 66.64\% |
|  | $36+$ | 56.27\% | 43.73\% | 100.00\% | 58.88\% | 41.12\% | 100.00\% | 56.99\% | 43.01\% | 100.00\% | NA | NA | NA |
| TOT |  | 9.18\% | 90.82\% | 100.00\% | 14.11\% | 85.89\% | 100.00\% | 9.97\% | 90.03\% | 100.00\% | 32.13\% | 37.88\% | 34.99\% |

Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-35 year-old noninstitutional civilians, October 2006-September 2007 average.

Table B-3. FY 2007 Non-Prior Service (NPS) Active Component Enlisted Accessions by Race/Ethnicity, Service, and Gender with Civilian Comparison Group

| RACE/ <br> ETHNICITY $^{2}$ | SERVICE |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 18-24 YEAR-OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 41,101 | 6,701 | 47,802 | 19,411 | 3,730 | 23,141 | 27,027 | 1,910 | 28,937 | 16,879 | 4,636 | 21,515 | 104,418 | 16,977 | 121,395 | 11,176,467 | 10,718,545 | 21,895,012 |
| Black | 5,746 | 2,300 | 8,046 | 4,510 | 1,578 | 6,088 | 2,740 | 371 | 3,111 | 3,040 | 1,366 | 4,406 | 16,036 | 5,615 | 21,651 | 1,930,443 | 2,093,767 | 4,024,210 |
| AIAN | 501 | 159 | 660 | 1,871 | 498 | 2,369 | 396 | 58 | 454 | 171 | 82 | 253 | 2,939 | 797 | 3,736 | 176,104 | 127,212 | 303,316 |
| Asian | 956 | 222 | 1,178 | 1,189 | 296 | 1,485 | 640 | 57 | 697 | 654 | 183 | 837 | 3,439 | 758 | 4,197 | 598,381 | 583,738 | 1,182,119 |
| NHPI | 399 | 105 | 504 | 378 | 111 | 489 | 290 | 45 | 335 | 267 | 104 | 371 | 1,334 | 365 | 1,699 | 50,703 | 51,920 | 102,623 |
| Two or more | 247 | 78 | 325 | 645 | 153 | 798 | 148 | 13 | 161 | 149 | 55 | 204 | 1,189 | 299 | 1,488 | 281,781 | 307,351 | 589,133 |
| Unknown | 3,710 | 671 | 4,381 | 157 | 38 | 195 | 317 | 28 | 345 | 117 | 42 | 159 | 4,301 | 779 | 5,080 | 0 | 0 | 0 |
| TOTAL | 52,660 | 10,236 | 62,896 | 28,161 | 6,404 | 34,565 | 31,558 | 2,482 | 34,040 | 21,277 | 6,468 | 27,745 | 133,656 | 25,590 | 159,246 | 14,213,879 | 13,882,534 | 28,096,413 |
| Hispanic | 5,784 | 1,326 | 7,110 | 4,513 | 1,221 | 5,734 | 5,018 | 537 | 5,555 | 2,231 | 821 | 3,052 | 17,546 | 3,905 | 21,451 | 2,631,570 | 2,368,651 | 5,000,221 |
| Not Hispanic ${ }^{1}$ | 46,876 | 8,910 | 55,786 | 23,648 | 5,183 | 28,831 | 26,540 | 1,945 | 28,485 | 19,046 | 5,647 | 24,693 | 116,110 | 21,685 | 137,795 | 11,582,309 | 11,513,883 | 23,096,192 |
| TOTAL | 52,660 | 10,236 | 62,896 | 28,161 | 6,404 | 34,565 | 31,558 | 2,482 | 34,040 | 21,277 | 6,468 | 27,745 | 133,656 | 25,590 | 159,246 | 14,213,879 | 13,882,534 | 28,096,413 |

b. Percent

| White | 78.05\% | 65.47\% | 76.00\% | 68.93\% | 58.24\% | 66.95\% | 85.64\% | 76.95\% | 85.01\% | 79.33\% | 71.68\% | 77.55\% | 78.12\% | 66.34\% | 76.23\% | 78.63\% | 77.21\% | 77.93\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 10.91\% | 22.47\% | 12.79\% | 16.02\% | 24.64\% | 17.61\% | 8.68\% | 14.95\% | 9.14\% | 14.29\% | 21.12\% | 15.88\% | 12.00\% | 21.94\% | 13.60\% | 13.58\% | 15.08\% | 14.32\% |
| AIAN | 0.95\% | 1.55\% | 1.05\% | 6.64\% | 7.78\% | 6.85\% | 1.25\% | 2.34\% | 1.33\% | 0.80\% | 1.27\% | 0.91\% | 2.20\% | 3.11\% | 2.35\% | 1.24\% | 0.92\% | 1.08\% |
| Asian | 1.82\% | 2.17\% | 1.87\% | 4.22\% | 4.62\% | 4.30\% | 2.03\% | 2.30\% | 2.05\% | 3.07\% | 2.83\% | 3.02\% | 2.57\% | 2.96\% | 2.64\% | 4.21\% | 4.20\% | 4.21\% |
| NHPI | 0.76\% | 1.03\% | 0.80\% | 1.34\% | 1.73\% | 1.41\% | 0.92\% | 1.81\% | 0.98\% | 1.25\% | 1.61\% | 1.34\% | 1.00\% | 1.43\% | 1.07\% | 0.36\% | 0.37\% | 0.37\% |
| Two or more | 0.47\% | 0.76\% | 0.52\% | 2.29\% | 2.39\% | 2.31\% | 0.47\% | 0.52\% | 0.47\% | 0.70\% | 0.85\% | 0.74\% | 0.89\% | 1.17\% | 0.93\% | 1.98\% | 2.21\% | 2.10\% |
| Unknown | 7.05\% | 6.56\% | 6.97\% | 0.56\% | 0.59\% | 0.56\% | 1.00\% | 1.13\% | 1.01\% | 0.55\% | 0.65\% | 0.57\% | 3.22\% | 3.04\% | 3.19\% | 0.00\% | 0.00\% | 0.00\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
| Hispanic | 10.98\% | 12.95\% | 11.30\% | 16.03\% | 19.07\% | 16.59\% | 15.90\% | 21.64\% | 16.32\% | 10.49\% | 12.69\% | 11.00\% | 13.13\% | 15.26\% | 13.47\% | 18.51\% | 17.06\% | 17.80\% |
| Not Hispanic ${ }^{1}$ | 89.02\% | 87.05\% | 88.70\% | 83.97\% | 80.93\% | 83.41\% | 84.10\% | 78.36\% | 83.68\% | 89.51\% | 87.31\% | 89.00\% | 86.87\% | 84.74\% | 86.53\% | 81.49\% | 82.94\% | 82.20\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |

[^1]Table B-4. FY 2007 Non-Prior Service (NPS) Active Component Enlisted Accessions by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group
a. Number

| GENDER | AFQT CATEGORY |  |  |  |  |  | TOTAL | I-IIIA Subtotal |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. ${ }^{1}$ |  |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 3,028 | 16,978 | 12,662 | 17,605 | 2,103 | 284 | 52,660 | 32,668 |
| Females | 333 | 2,814 | 2,470 | 4,006 | 557 | 56 | 10,236 | 5,617 |
| Total | 3,361 | 19,792 | 15,132 | 21,611 | 2,660 | 340 | 62,896 | 38,285 |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 2,054 | 11,142 | 7,328 | 7,609 | 4 | 24 | 28,161 | 20,524 |
| Females | 230 | 2,145 | 1,849 | 2,174 | 5 | 1 | 6,404 | 4,224 |
| Total | 2,284 | 13,287 | 9,177 | 9,783 | 9 | 25 | 34,565 | 24,748 |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 1,535 | 11,245 | 7,766 | 9,906 | 1,042 | 64 | 31,558 | 20,546 |
| Females | 85 | 774 | 674 | 914 | 28 | 7 | 2,482 | 1,533 |
| Total | 1,620 | 12,019 | 8,440 | 10,820 | 1,070 | 71 | 34,040 | 22,079 |


| AIR FORCE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 1,627 | 9,738 | 5,551 | 4,137 | 0 | 224 | 21,277 | 16,916 |
| Females | 249 | 2,475 | 1,969 | 1,733 | 0 | 42 | 6,468 | 4,693 |
| Total | 1,876 | 12,213 | 7,520 | 5,870 | 0 | 266 | 27,745 | 21,609 |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 8,244 | 49,103 | 33,307 | 39,257 | 3,149 | 596 | 133,656 | 90,654 |
| Females | 897 | 8,208 | 6,962 | 8,827 | 590 | 106 | 25,590 | 16,067 |
| Total | 9,141 | 57,311 | 40,269 | 48,084 | 3,739 | 702 | 159,246 | 106,721 |
| 1997, 18-23 YEAR-OLD CIVILIANS |  |  |  |  |  |  |  |  |
| Males | 858,426 | 3,063,109 | 1,619,470 | 1,943,276 | 2,075,562 | 1,012,481 | 10,572,324 | 5,541,005 |
| Females | 800,745 | 2,775,846 | 1,661,068 | 2,021,007 | 2,303,734 | 972,965 | 10,535,365 | 5,237,659 |
| Total | 1,659,171 | 5,838,955 | 3,280,538 | 3,964,283 | 4,379,296 | 1,985,446 | 21,107,689 | 10,778,664 |

b. Percent

| GENDER | AFQT CATEGORY ${ }^{2}$ |  |  |  |  |  | TOTAL | I-IIIA Subtotal |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. ${ }^{1}$ |  |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 5.75\% | 32.24\% | 24.04\% | 33.43\% | 3.99\% | 0.54\% | 100.00\% | 62.04\% |
| Females | 3.25\% | 27.49\% | 24.13\% | 39.14\% | 5.44\% | 0.55\% | 100.00\% | 54.87\% |
| Total | 5.34\% | 31.47\% | 24.06\% | 34.36\% | 4.23\% | 0.54\% | 100.00\% | 60.87\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 7.29\% | 39.57\% | 26.02\% | 27.02\% | 0.01\% | 0.09\% | 100.00\% | 72.88\% |
| Females | 3.59\% | 33.49\% | 28.87\% | 33.95\% | 0.08\% | 0.02\% | 100.00\% | 65.96\% |
| Total | 6.61\% | 38.44\% | 26.55\% | 28.30\% | 0.03\% | 0.07\% | 100.00\% | 71.60\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 4.86\% | 35.63\% | 24.61\% | 31.39\% | 3.30\% | 0.20\% | 100.00\% | 65.11\% |
| Females | 3.42\% | 31.18\% | 27.16\% | 36.83\% | 1.13\% | 0.28\% | 100.00\% | 61.76\% |
| Total | 4.76\% | 35.31\% | 24.79\% | 31.79\% | 3.14\% | 0.21\% | 100.00\% | 64.86\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 7.65\% | 45.77\% | 26.09\% | 19.44\% | 0.00\% | 1.05\% | 100.00\% | 79.50\% |
| Females | 3.85\% | 38.27\% | 30.44\% | 26.79\% | 0.00\% | 0.65\% | 100.00\% | 72.56\% |
| Total | 6.76\% | 44.02\% | 27.10\% | 21.16\% | 0.00\% | 0.96\% | 100.00\% | 77.88\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 6.17\% | 36.74\% | 24.92\% | 29.37\% | 2.36\% | 0.45\% | 100.00\% | 67.83\% |
| Females | 3.51\% | 32.08\% | 27.21\% | 34.49\% | 2.31\% | 0.41\% | 100.00\% | 62.79\% |
| Total | 5.74\% | 35.99\% | 25.29\% | 30.19\% | 2.35\% | 0.44\% | 100.00\% | 67.02\% |
| 1997, 18-23 YEAR-OLD CIVILIANS |  |  |  |  |  |  |  |  |
| Males | 8.12\% | 28.97\% | 15.32\% | 18.38\% | 19.63\% | 9.58\% | 100.00\% | 52.41\% |
| Females | 7.60\% | 26.35\% | 15.77\% | 19.18\% | 21.87\% | 9.24\% | 100.00\% | 49.72\% |
| Total | 7.86\% | 27.66\% | 15.54\% | 18.78\% | 20.75\% | 9.41\% | 100.00\% | 51.07\% |

1. Service data for this category include unknowns. Civilian data for this category include AFQT category V. Source of 1997 Civilian AFQT Category Estimates: Defense Manpower Data Center (DMDC).
2. AFQT categories are based on normalized test scores:

| Cat I: | $100-93$ | Cat IIIB: | $49-31$ |
| ---: | :--- | ---: | :--- |
| Cat II: | $92-65$ | Cat IV: | $30-10$ |
| Cat IIIA: | $64-50$ | Cat V: | $9-1$ |

Table B-5. FY 2007 Non-Prior Service (NPS) Active Component Enlisted Accessions by Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity
a. Number

| $\begin{aligned} & \text { RACE/ } \\ & \text { ETHNICITY }{ }^{3} \end{aligned}$ | AFQT CATEGORY ${ }^{2}$ |  |  |  |  |  | TOTAL | I-IIIA Subtotal |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 2,831 | 16,129 | 11,704 | 15,364 | 1,585 | 189 | 47,802 | 30,664 |
| Black | 116 | 1,325 | 1,743 | 4,043 | 766 | 53 | 8,046 | 3,184 |
| AIAN | 15 | 159 | 166 | 278 | 40 | 2 | 660 | 340 |
| Asian | 94 | 355 | 227 | 392 | 101 | 9 | 1,178 | 676 |
| NHPI | 18 | 112 | 114 | 204 | 54 | 2 | 504 | 244 |
| Two or more | 13 | 103 | 87 | 102 | 10 | 10 | 325 | 203 |
| Unknown | 274 | 1,609 | 1,091 | 1,228 | 104 | 75 | 4,381 | 2,974 |
| TOTAL | 3,361 | 19,792 | 15,132 | 21,611 | 2,660 | 340 | 62,896 | 38,285 |
| Hispanic | 144 | 1,502 | 1,650 | 3,230 | 543 | 41 | 7,110 | 3,296 |
| Not Hispanic ${ }^{1}$ | 3,217 | 18,290 | 13,482 | 18,381 | 2,117 | 299 | 55,786 | 34,989 |
| TOTAL | 3,361 | 19,792 | 15,132 | 21,611 | 2,660 | 340 | 62,896 | 38,285 |
| NAVY |  |  |  |  |  |  |  |  |
| White | 1,838 | 9,952 | 5,927 | 5,402 | 4 | 18 | 23,141 | 17,717 |
| Black | 100 | 1,326 | 1,758 | 2,897 | 3 | 4 | 6,088 | 3,184 |
| AIAN | 171 | 1,009 | 669 | 519 | 1 | 0 | 2,369 | 1,849 |
| Asian | 93 | 465 | 424 | 501 | 1 | 1 | 1,485 | 982 |
| NHPI | 21 | 149 | 132 | 187 | 0 | 0 | 489 | 302 |
| Two or more | 49 | 330 | 208 | 211 | 0 | 0 | 798 | 587 |
| Unknown | 12 | 56 | 59 | 66 | 0 | 2 | 195 | 127 |
| TOTAL | 2,284 | 13,287 | 9,177 | 9,783 | 9 | 25 | 34,565 | 24,748 |
| Hispanic | 208 | 1,868 | 1,638 | 2,012 | 2 | 6 | 5,734 | 3,714 |
| Not Hispanic ${ }^{1}$ | 2,076 | 11,419 | 7,539 | 7,771 | 7 | 19 | 28,831 | 21,034 |
| TOTAL | 2,284 | 13,287 | 9,177 | 9,783 | 9 | 25 | 34,565 | 24,748 |


| MARINE CORPS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 1,490 | 10,741 | 7,239 | 8,630 | 779 | 58 | 28,937 | 19,470 |
| Black | 49 | 657 | 705 | 1,492 | 203 | 5 | 3,111 | 1,411 |
| AIAN | 12 | 111 | 120 | 180 | 30 | 1 | 454 | 243 |
| Asian | 43 | 236 | 165 | 223 | 27 | 3 | 697 | 444 |
| NHPI | 9 | 95 | 74 | 140 | 16 | 1 | 335 | 178 |
| Two or more | 8 | 52 | 48 | 45 | 5 | 3 | 161 | 108 |
| Unknown | 9 | 127 | 89 | 110 | 10 | 0 | 345 | 225 |
| TOTAL | 1,620 | 12,019 | 8,440 | 10,820 | 1,070 | 71 | 34,040 | 22,079 |
| Hispanic | 85 | 1,402 | 1,458 | 2,358 | 243 | 9 | 5,555 | 2,945 |
| Not Hispanic ${ }^{1}$ | 1,535 | 10,617 | 6,982 | 8,462 | 827 | 62 | 28,485 | 19,134 |
| TOTAL | 1,620 | 12,019 | 8,440 | 10,820 | 1,070 | 71 | 34,040 | 22,079 |


| AIR FORCE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 1,716 | 10,215 | 5,540 | 3,813 | 0 | 231 | 21,515 | 17,471 |
| Black | 65 | 1,256 | 1,449 | 1,627 | 0 | 9 | 4,406 | 2,770 |
| AIAN | 10 | 103 | 74 | 65 | 0 | 1 | 253 | 187 |
| Asian | 60 | 345 | 233 | 180 | 0 | 19 | 837 | 638 |
| NHPI | 8 | 130 | 126 | 106 | 0 | 1 | 371 | 264 |
| Two or more | 12 | 90 | 58 | 39 | 0 | 5 | 204 | 160 |
| Unknown | 5 | 74 | 40 | 40 | 0 | 0 | 159 | 119 |
| TOTAL | 1,876 | 12,213 | 7,520 | 5,870 | 0 | 266 | 27,745 | 21,609 |
| Hispanic | 109 | 1,122 | 953 | 848 | 0 | 20 | 3,052 | 2,184 |
| Not Hispanic ${ }^{1}$ | 1,767 | 11,091 | 6,567 | 5,022 | 0 | 246 | 24,693 | 19,425 |
| TOTAL | 1,876 | 12,213 | 7,520 | 5,870 | 0 | 266 | 27,745 | 21,609 |


| TOTAL DoD |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 7,875 | 47,037 | 30,410 | 33,209 | 2,368 | 496 | 121,395 | 85,322 |
| Black | 330 | 4,564 | 5,655 | 10,059 | 972 | 71 | 21,651 | 10,549 |
| AIAN | 208 | 1,382 | 1,029 | 1,042 | 71 | 4 | 3,736 | 2,619 |
| Asian | 290 | 1,401 | 1,049 | 1,296 | 129 | 32 | 4,197 | 2,740 |
| NHPI | 56 | 486 | 446 | 637 | 70 | 4 | 1,699 | 988 |
| Two or more | 82 | 575 | 401 | 397 | 15 | 18 | 1,488 | 1,058 |
| Unknown | 300 | 1,866 | 1,279 | 1,444 | 114 | 77 | 5,080 | 3,445 |
| TOTAL | 9,141 | 57,311 | 40,269 | 48,084 | 3,739 | 702 | 159,246 | 106,721 |
| Hispanic | 546 | 5,894 | 5,699 | 8,448 | 788 | 76 | 21,451 | 12,139 |
| Not Hispanic ${ }^{1}$ | 8,595 | 51,417 | 34,570 | 39,636 | 2,951 | 626 | 137,795 | 94,582 |
| TOTAL | 9,141 | 57,311 | 40,269 | 48,084 | 3,739 | 702 | 159,246 | 106,721 |


| RACE/ ETHNICITY ${ }^{3}$ | AFQT CATEGORY |  |  |  |  |  | TOTAL | I-IIIA Subtotal |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 5.92\% | 33.74\% | 24.48\% | 32.14\% | 3.32\% | 0.40\% | 100.00\% | 64.15\% |
| Black | 1.44\% | 16.47\% | 21.66\% | 50.25\% | 9.52\% | 0.66\% | 100.00\% | 39.57\% |
| AIAN | 2.27\% | 24.09\% | 25.15\% | 42.12\% | 6.06\% | 0.30\% | 100.00\% | 51.52\% |
| Asian | 7.98\% | 30.14\% | 19.27\% | 33.28\% | 8.57\% | 0.76\% | 100.00\% | 57.39\% |
| NHPI | 3.57\% | 22.22\% | 22.62\% | 40.48\% | 10.71\% | 0.40\% | 100.00\% | 48.41\% |
| Two or more | 4.00\% | 31.69\% | 26.77\% | 31.38\% | 3.08\% | 3.08\% | 100.00\% | 62.46\% |
| Unknown | 6.25\% | 36.73\% | 24.90\% | 28.03\% | 2.37\% | 1.71\% | 100.00\% | 67.88\% |
| TOTAL | 5.34\% | 31.47\% | 24.06\% | 34.36\% | 4.23\% | 0.54\% | 100.00\% | 60.87\% |
| Hispanic | 2.03\% | 21.13\% | 23.21\% | 45.43\% | 7.64\% | 0.58\% | 100.00\% | 46.36\% |
| Not Hispanic ${ }^{1}$ | 5.77\% | 32.79\% | 24.17\% | 32.95\% | 3.79\% | 0.54\% | 100.00\% | 62.72\% |
| TOTAL | 5.34\% | 31.47\% | 24.06\% | 34.36\% | 4.23\% | 0.54\% | 100.00\% | 60.87\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 7.94\% | 43.01\% | 25.61\% | 23.34\% | 0.02\% | 0.08\% | 100.00\% | 76.56\% |
| Black | 1.64\% | 21.78\% | 28.88\% | 47.59\% | 0.05\% | 0.07\% | 100.00\% | 52.30\% |
| AIAN | 7.22\% | 42.59\% | 28.24\% | 21.91\% | 0.04\% | 0.00\% | 100.00\% | 78.05\% |
| Asian | 6.26\% | 31.31\% | 28.55\% | 33.74\% | 0.07\% | 0.07\% | 100.00\% | 66.13\% |
| NHPI | 4.29\% | 30.47\% | 26.99\% | 38.24\% | 0.00\% | 0.00\% | 100.00\% | 61.76\% |
| Two or more | 6.14\% | 41.35\% | 26.07\% | 26.44\% | 0.00\% | 0.00\% | 100.00\% | 73.56\% |
| Unknown | 6.15\% | 28.72\% | 30.26\% | 33.85\% | 0.00\% | 1.03\% | 100.00\% | 65.13\% |
| TOTAL | 6.61\% | 38.44\% | 26.55\% | 28.30\% | 0.03\% | 0.07\% | 100.00\% | 71.60\% |
| Hispanic | 3.63\% | 32.58\% | 28.57\% | 35.09\% | 0.03\% | 0.10\% | 100.00\% | 64.77\% |
| Not Hispanic ${ }^{1}$ | 7.20\% | 39.61\% | 26.15\% | 26.95\% | 0.02\% | 0.07\% | 100.00\% | 72.96\% |
| TOTAL | 6.61\% | 38.44\% | 26.55\% | 28.30\% | 0.03\% | 0.07\% | 100.00\% | 71.60\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 5.15\% | 37.12\% | 25.02\% | 29.82\% | 2.69\% | 0.20\% | 100.00\% | 67.28\% |
| Black | 1.58\% | 21.12\% | 22.66\% | 47.96\% | 6.53\% | 0.16\% | 100.00\% | 45.36\% |
| AIAN | 2.64\% | 24.45\% | 26.43\% | 39.65\% | 6.61\% | 0.22\% | 100.00\% | 53.52\% |
| Asian | 6.17\% | 33.86\% | 23.67\% | 31.99\% | 3.87\% | 0.43\% | 100.00\% | 63.70\% |
| NHPI | 2.69\% | 28.36\% | 22.09\% | 41.79\% | 4.78\% | 0.30\% | 100.00\% | 53.13\% |
| Two or more | 4.97\% | 32.30\% | 29.81\% | 27.95\% | 3.11\% | 1.86\% | 100.00\% | 67.08\% |
| Unknown | 2.61\% | 36.81\% | 25.80\% | 31.88\% | 2.90\% | 0.00\% | 100.00\% | 65.22\% |
| TOTAL | 4.76\% | 35.31\% | 24.79\% | 31.79\% | 3.14\% | 0.21\% | 100.00\% | 64.86\% |
| Hispanic | 1.53\% | 25.24\% | 26.25\% | 42.45\% | 4.37\% | 0.16\% | 100.00\% | 53.02\% |
| Not Hispanic ${ }^{1}$ | 5.39\% | 37.27\% | 24.51\% | 29.71\% | 2.90\% | 0.22\% | 100.00\% | 67.17\% |
| TOTAL | 4.76\% | 35.31\% | 24.79\% | 31.79\% | 3.14\% | 0.21\% | 100.00\% | 64.86\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 7.98\% | 47.48\% | 25.75\% | 17.72\% | 0.00\% | 1.07\% | 100.00\% | 81.20\% |
| Black | 1.48\% | 28.51\% | 32.89\% | 36.93\% | 0.00\% | 0.20\% | 100.00\% | 62.87\% |
| AIAN | 3.95\% | 40.71\% | 29.25\% | 25.69\% | 0.00\% | 0.40\% | 100.00\% | 73.91\% |
| Asian | 7.17\% | 41.22\% | 27.84\% | 21.51\% | 0.00\% | 2.27\% | 100.00\% | 76.22\% |
| NHPI | 2.16\% | 35.04\% | 33.96\% | 28.57\% | 0.00\% | 0.27\% | 100.00\% | 71.16\% |
| Two or more | 5.88\% | 44.12\% | 28.43\% | 19.12\% | 0.00\% | 2.45\% | 100.00\% | 78.43\% |
| Unknown | 3.14\% | 46.54\% | 25.16\% | 25.16\% | 0.00\% | 0.00\% | 100.00\% | 74.84\% |
| TOTAL | 6.76\% | 44.02\% | 27.10\% | 21.16\% | 0.00\% | 0.96\% | 100.00\% | 77.88\% |
| Hispanic | 3.57\% | 36.76\% | 31.23\% | 27.79\% | 0.00\% | 0.66\% | 100.00\% | 71.56\% |
| Not Hispanic ${ }^{1}$ | 7.16\% | 44.92\% | 26.59\% | 20.34\% | 0.00\% | 1.00\% | 100.00\% | 78.67\% |
| TOTAL | 6.76\% | 44.02\% | 27.10\% | 21.16\% | 0.00\% | 0.96\% | 100.00\% | 77.88\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 6.49\% | 38.75\% | 25.05\% | 27.36\% | 1.95\% | 0.41\% | 100.00\% | 70.28\% |
| Black | 1.52\% | 21.08\% | 26.12\% | 46.46\% | 4.49\% | 0.33\% | 100.00\% | 48.72\% |
| AIAN | 5.57\% | 36.99\% | 27.54\% | 27.89\% | 1.90\% | 0.11\% | 100.00\% | 70.10\% |
| Asian | 6.91\% | 33.38\% | 24.99\% | 30.88\% | 3.07\% | 0.76\% | 100.00\% | 65.28\% |
| NHPI | 3.30\% | 28.61\% | 26.25\% | 37.49\% | 4.12\% | 0.24\% | 100.00\% | 58.15\% |
| Two or more | 5.51\% | 38.64\% | 26.95\% | 26.68\% | 1.01\% | 1.21\% | 100.00\% | 71.10\% |
| Unknown | 5.91\% | 36.73\% | 25.18\% | 28.43\% | 2.24\% | 1.52\% | 100.00\% | 67.81\% |
| TOTAL | 5.74\% | 35.99\% | 25.29\% | 30.19\% | 2.35\% | 0.44\% | 100.00\% | 67.02\% |
| Hispanic | 2.55\% | 27.48\% | 26.57\% | 39.38\% | 3.67\% | 0.35\% | 100.00\% | 56.59\% |
| Not Hispanic ${ }^{1}$ | 6.24\% | 37.31\% | 25.09\% | 28.76\% | 2.14\% | 0.45\% | 100.00\% | 68.64\% |
| TOTAL | 5.74\% | 35.99\% | 25.29\% | 30.19\% | 2.35\% | 0.44\% | 100.00\% | 67.02\% |
| 1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question. |  |  |  |  |  |  |  |  |
| 2. AFQT categories are based on normalized test scores: |  |  |  |  |  |  |  |  |
| Cat I: 100-93 Cat IIIB: 49-31 |  |  |  |  |  |  |  |  |
| Cat II: 92-65 |  | Cat IV: |  |  |  |  |  |  |
| Cat IIIA: 64-50 |  | Cat V: |  |  |  |  |  |  |
| 3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category. <br> Rows and columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table B-6. FY 2007 Non-Prior Service (NPS) Active Component Enlisted Accessions by Education Tier, Service, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER ${ }^{1}$ |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 35,944 | 68.26\% | 14,995 | 28.48\% | 1,721 | 3.27\% | 52,660 | 100.00\% |
| Females | 8,163 | 79.75\% | 1,876 | 18.33\% | 197 | 1.92\% | 10,236 | 100.00\% |
| Total | 44,107 | 70.13\% | 16,871 | 26.82\% | 1,918 | 3.05\% | 62,896 | 100.00\% |


| NAVY |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 26,043 | $92.48 \%$ | 1,679 | $5.96 \%$ | 439 | $1.56 \%$ | 28,161 |
| Females | 6,146 | $95.97 \%$ | 215 | $3.36 \%$ | 43 | $0.67 \%$ | 6,404 |
| Total | 32,189 | $93.13 \%$ | 1,894 | $5.48 \%$ | 482 | $100.00 \%$ |  |
|  |  |  |  |  | $1.39 \%$ | 34,565 | $100.00 \%$ |


| MARINE CORPS |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 30,027 | $95.15 \%$ | 1,462 | $4.63 \%$ | 69 | $0.22 \%$ | 31,558 |
| Females | 2,421 | $97.54 \%$ | 55 | $2.22 \%$ | 6 | $0.24 \%$ | $100.00 \%$ |
| Total | 32,448 | $95.32 \%$ | 1,517 | $4.46 \%$ | 75 | $0.22 \%$ | 34,040 |
|  |  |  |  | $100.00 \%$ |  |  |  |
|  |  |  |  | $100.00 \%$ |  |  |  |


| AIR FORCE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 21,086 | 99.10\% | 166 | 0.78\% | 25 | 0.12\% | 21,277 | 100.00\% |
| Females | 6,430 | 99.41\% | 31 | 0.48\% | 7 | 0.11\% | 6,468 | 100.00\% |
| Total | 27,516 | 99.17\% | 197 | 0.71\% | 32 | 0.12\% | 27,745 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 113,100 | 84.62\% | 18,302 | 13.69\% | 2,254 | 1.69\% | 133,656 | 100.00\% |
| Females | 23,160 | 90.50\% | 2,177 | 8.51\% | 253 | 0.99\% | 25,590 | 100.00\% |
| Total | 136,260 | 85.57\% | 20,479 | 12.86\% | 2,507 | 1.57\% | 159,246 | 100.00\% |


| 18-24 YEAR-OLD CIVILIANS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 11,204,136 | 78.83\% | (2) | (2) | 3,009,743 | 21.17\% | 14,213,879 | 100.00\% |
| Females | 11,596,442 | 83.53\% | (2) | (2) | 2,286,092 | 16.47\% | 13,882,534 | 100.00\% |
| Total | 22,800,578 | 81.15\% | (2) | (2) | 5,295,835 | 18.85\% | 28,096,413 | 100.00\% |

1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development Certificate (GED). Tier 3 represents non-high school graduates.
2. Civilian data combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians,
October 2006-September 2007 average.
-able B-7. FY 2007 Non-Prior Service (NPS) Active Component Enlisted Accessions by Education Tier, Service, and Race/Ethnicity with Civilian Comparison Group

| RACE/ <br> ETHNICITY ${ }^{4}$ | EDUCATIONAL TIER ${ }^{1}$ |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| White | 32,711 | 68.43\% | 13,604 | 28.46\% | 1,487 | 3.11\% | 47,802 | 100.00\% |
| Black | 6,212 | 77.21\% | 1,653 | 20.54\% | 181 | 2.25\% | 8,046 | 100.00\% |
| AIAN | 453 | 68.64\% | 191 | 28.94\% | 16 | 2.42\% | 660 | 100.00\% |
| Asian | 993 | 84.30\% | 164 | 13.92\% | 21 | 1.78\% | 1,178 | 100.00\% |
| NHPI | 387 | 76.79\% | 102 | 20.24\% | 15 | 2.98\% | 504 | 100.00\% |
| Two or more | 248 | 76.31\% | 69 | 21.23\% | 8 | 2.46\% | 325 | 100.00\% |
| Unknown | 3,103 | 70.83\% | 1,088 | 24.83\% | 190 | 4.34\% | 4,381 | 100.00\% |
| TOTAL | 44,107 | 70.13\% | 16,871 | 26.82\% | 1,918 | 3.05\% | 62,896 | 100.00\% |
| Hispanic | 5,282 | 74.29\% | 1,626 | 22.87\% | 202 | 2.84\% | 7,110 | 100.00\% |
| Not Hispanic ${ }^{2}$ | 38,825 | 69.60\% | 15,245 | 27.33\% | 1,716 | 3.08\% | 55,786 | 100.00\% |
| TOTAL | 44,107 | 70.13\% | 16,871 | 26.82\% | 1,918 | 3.05\% | 62,896 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 21,410 | 92.52\% | 1,390 | 6.01\% | 341 | 1.47\% | 23,141 | 100.00\% |
| Black | 5,809 | 95.42\% | 215 | 3.53\% | 64 | 1.05\% | 6,088 | 100.00\% |
| AIAN | 2,167 | 91.47\% | 160 | 6.75\% | 42 | 1.77\% | 2,369 | 100.00\% |
| Asian | 1,403 | 94.48\% | 63 | 4.24\% | 19 | 1.28\% | 1,485 | 100.00\% |
| NHPI | 465 | 95.09\% | 17 | 3.48\% | 7 | 1.43\% | 489 | 100.00\% |
| Two or more | 748 | 93.73\% | 42 | 5.26\% | 8 | 1.00\% | 798 | 100.00\% |
| Unknown | 187 | 95.90\% | 7 | 3.59\% | 1 | 0.51\% | 195 | 100.00\% |
| TOTAL | 32,189 | 93.13\% | 1,894 | 5.48\% | 482 | 1.39\% | 34,565 | 100.00\% |
| Hispanic | 5,345 | 93.22\% | 279 | 4.87\% | 110 | 1.92\% | 5,734 | 100.00\% |
| Not Hispanic ${ }^{2}$ | 26,844 | 93.11\% | 1,615 | 5.60\% | 372 | 1.29\% | 28,831 | 100.00\% |
| TOTAL | 32,189 | 93.13\% | 1,894 | 5.48\% | 482 | 1.39\% | 34,565 | 100.00\% |


| MARINE CORPS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 27,546 | 95.19\% | 1,328 | 4.59\% | 63 | 0.22\% | 28,937 | 100.00\% |
| Black | 2,985 | 95.95\% | 119 | 3.83\% | 7 | 0.23\% | 3,111 | 100.00\% |
| AIAN | 441 | 97.14\% | 11 | 2.42\% | 2 | 0.44\% | 454 | 100.00\% |
| Asian | 674 | 96.70\% | 20 | 2.87\% | 3 | 0.43\% | 697 | 100.00\% |
| NHPI | 325 | 97.01\% | 10 | 2.99\% | 0 | 0.00\% | 335 | 100.00\% |
| Two or more | 153 | 95.03\% | 8 | 4.97\% | 0 | 0.00\% | 161 | 100.00\% |
| Unknown | 324 | 93.91\% | 21 | 6.09\% | 0 | 0.00\% | 345 | 100.00\% |
| TOTAL | 32,448 | 95.32\% | 1,517 | 4.46\% | 75 | 0.22\% | 34,040 | 100.00\% |
| Hispanic | 5,317 | 95.72\% | 224 | 4.03\% | 14 | 0.25\% | 5,555 | 100.00\% |
| Not Hispanic ${ }^{2}$ | 27,131 | 95.25\% | 1,293 | 4.54\% | 61 | 0.21\% | 28,485 | 100.00\% |
| TOTAL | 32,448 | 95.32\% | 1,517 | 4.46\% | 75 | 0.22\% | 34,040 | 100.00\% |


| AIR FORCE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 21,320 | 99.09\% | 172 | 0.80\% | 23 | 0.11\% | 21,515 | 100.00\% |
| Black | 4,384 | 99.50\% | 15 | 0.34\% | 7 | 0.16\% | 4,406 | 100.00\% |
| AIAN | 251 | 99.21\% | 2 | 0.79\% | 0 | 0.00\% | 253 | 100.00\% |
| Asian | 831 | 99.28\% | 5 | 0.60\% | 1 | 0.12\% | 837 | 100.00\% |
| NHPI | 368 | 99.19\% | 2 | 0.54\% | 1 | 0.27\% | 371 | 100.00\% |
| Two or more | 203 | 99.51\% | 1 | 0.49\% | 0 | 0.00\% | 204 | 100.00\% |
| Unknown | 159 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 159 | 100.00\% |
| TOTAL | 27,516 | 99.17\% | 197 | 0.71\% | 32 | 0.12\% | 27,745 | 100.00\% |
| Hispanic | 3,035 | 99.44\% | 14 | 0.46\% | 3 | 0.10\% | 3,052 | 100.00\% |
| Not Hispanic ${ }^{2}$ | 24,481 | 99.14\% | 183 | 0.74\% | 29 | 0.12\% | 24,693 | 100.00\% |
| TOTAL | 27,516 | 99.17\% | 197 | 0.71\% | 32 | 0.12\% | 27,745 | 100.00\% |


| TOTAL DoD |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 102,987 | 84.84\% | 16,494 | 13.59\% | 1,914 | 1.58\% | 121,395 | 100.00\% |
| Black | 19,390 | 89.56\% | 2,002 | 9.25\% | 259 | 1.20\% | 21,651 | 100.00\% |
| AIAN | 3,312 | 88.65\% | 364 | 9.74\% | 60 | 1.61\% | 3,736 | 100.00\% |
| Asian | 3,901 | 92.95\% | 252 | 6.00\% | 44 | 1.05\% | 4,197 | 100.00\% |
| NHPI | 1,545 | 90.94\% | 131 | 7.71\% | 23 | 1.35\% | 1,699 | 100.00\% |
| Two or more | 1,352 | 90.86\% | 120 | 8.06\% | 16 | 1.08\% | 1,488 | 100.00\% |
| Unknown | 3,773 | 74.27\% | 1,116 | 21.97\% | 191 | 3.76\% | 5,080 | 100.00\% |
| TOTAL | 136,260 | 85.57\% | 20,479 | 12.86\% | 2,507 | 1.57\% | 159,246 | 100.00\% |
| Hispanic | 18,979 | 88.48\% | 2,143 | 9.99\% | 329 | 1.53\% | 21,451 | 100.00\% |
| Not Hispanic ${ }^{2}$ | 117,281 | 85.11\% | 18,336 | 13.31\% | 2,178 | 1.58\% | 137,795 | 100.00\% |
| TOTAL | 136,260 | 85.57\% | 20,479 | 12.86\% | 2,507 | 1.57\% | 159,246 | 100.00\% |


| 18-24 YEAR-OLD CIVILIANS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 17,852,866 | 81.54\% | (3) | (3) | 4,042,146 | 18.46\% | 21,895,012 | 100.00\% |
| Black | 3,134,192 | 77.88\% | (3) | (3) | 890,018 | 22.12\% | 4,024,210 | 100.00\% |
| AIAN | 189,710 | 62.55\% | (3) | (3) | 113,606 | 37.45\% | 303,316 | 100.00\% |
| Asian | 1,055,516 | 89.29\% | (3) | (3) | 126,603 | 10.71\% | 1,182,119 | 100.00\% |
| NHPI | 91,241 | 88.91\% | (3) | (3) | 11,382 | 11.09\% | 102,623 | 100.00\% |
| Two or more | 477,052 | 80.98\% | (3) | (3) | 112,080 | 19.02\% | 589,133 | 100.00\% |
| Unknown | 0 | NA | (3) | (3) | 0 | NA | 0 | NA |
| TOTAL | 22,800,578 | 81.15\% | (3) | (3) | 5,295,835 | 18.85\% | 28,096,413 | 100.00\% |
| Hispanic | 3,241,068 | 64.82\% | (3) | (3) | 1,759,153 | 35.18\% | 5,000,221 | 100.00\% |
| Not Hispanic ${ }^{2}$ | 19,559,510 | 84.69\% | (3) | (3) | 3,536,682 | 15.31\% | 23,096,192 | 100.00\% |
| TOTAL | 22,800,578 | 81.15\% | (3) | (3) | 5,295,835 | 18.85\% | 28,096,413 | 100.00\% |

1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development Certificate (GED). Tier 3 represents non-high school graduates.
2. Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.
3. Civilian numbers and percentages combine Tiers 1 and 2.
4. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category. Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2006-September 2007.

Table B-8. FY 2007 Non-Prior Service (NPS) Active Component Enlisted Accessions by Quality, Service, and Gender


| AIR FORCE |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | :--- |
| Males | 16,732 | $78.64 \%$ | 4,545 | $21.36 \%$ | 21,277 | $100.00 \%$ |
| Females | 4,658 | $72.02 \%$ | 1,810 | $27.98 \%$ | 6,468 | $100.00 \%$ |
| Total | 21,390 | $77.09 \%$ | 6,355 | $22.91 \%$ | 27,745 | $100.00 \%$ |
|  |  |  |  |  |  |  |
| TOTAL DoD |  |  |  |  |  |  |
| Males | 77,916 | $58.30 \%$ | 55,740 | $41.70 \%$ | 133,656 | $100.00 \%$ |
| Females | 14,686 | $57.39 \%$ | 10,904 | $42.61 \%$ | 25,590 | $100.00 \%$ |
| Total | 92,602 | $58.15 \%$ | 66,644 | $41.85 \%$ | 159,246 | $100.00 \%$ |

1. High quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in
categories I-IIIA who also have a high school diploma.
Rows and columns may not add to totals due to rounding.

Table B-9. FY 2007 Non-Prior Service (NPS) Active Component Enlisted Accessions by Quality, Service, and Race/Ethnicity

| RACE/ ETHNICITY ${ }^{3}$ | QUALITY |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HIGH QUALITY ${ }^{1}$ |  | NON-HIGH QUALITY |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |
| White | 21,962 | 45.94\% | 25,840 | 54.06\% | 47,802 | 100.00\% |
| Black | 2,501 | 31.08\% | 5,545 | 68.92\% | 8,046 | 100.00\% |
| AIAN | 235 | 35.61\% | 425 | 64.39\% | 660 | 100.00\% |
| Asian | 583 | 49.49\% | 595 | 50.51\% | 1,178 | 100.00\% |
| NHPI | 183 | 36.31\% | 321 | 63.69\% | 504 | 100.00\% |
| Two or more | 161 | 49.54\% | 164 | 50.46\% | 325 | 100.00\% |
| Unknown | 2,152 | 49.12\% | 2,229 | 50.88\% | 4,381 | 100.00\% |
| TOTAL | 27,777 | 44.16\% | 35,119 | 55.84\% | 62,896 | 100.00\% |
| Hispanic | 2,521 | 35.46\% | 4,589 | 64.54\% | 7,110 | 100.00\% |
| Not Hispanic ${ }^{2}$ | 25,256 | 45.27\% | 30,530 | 54.73\% | 55,786 | 100.00\% |
| TOTAL | 27,777 | 44.16\% | 35,119 | 55.84\% | 62,896 | 100.00\% |


| NAVY |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| White | 16,007 | $69.17 \%$ | 7,134 | $30.83 \%$ | 23,141 | $100.00 \%$ |
| Black | 2,916 | $47.90 \%$ | 3,172 | $52.10 \%$ | 6,088 | $100.00 \%$ |
| AIAN | 1,650 | $69.65 \%$ | 719 | $30.35 \%$ | 2,369 | $100.00 \%$ |
| Asian | 914 | $61.55 \%$ | 571 | $38.45 \%$ | 1,485 | $100.00 \%$ |
| NHPI | 279 | $57.06 \%$ | 210 | $42.94 \%$ | 489 | $100.00 \%$ |
| Two or more | 538 | $67.42 \%$ | 260 | $32.58 \%$ | 798 | $100.00 \%$ |
| Unknown | 119 | $61.03 \%$ | 76 | $38.97 \%$ | 195 | $100.00 \%$ |
| TOTAL | 22,423 | $64.87 \%$ | 12,142 | $35.13 \%$ | 34,565 | $100.00 \%$ |
| Hispanic | 3,345 | $58.34 \%$ | 2,389 | $41.66 \%$ | 5,734 | $100.00 \%$ |
| Not Hispanic ${ }^{2}$ | 19,078 | $66.17 \%$ | 9,753 | $33.83 \%$ | 28,831 | $100.00 \%$ |
| TOTAL | 22,423 | $64.87 \%$ | 12,142 | $35.13 \%$ | 34,565 | $100.00 \%$ |


| MARINE CORPS |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| White | 18,510 | $63.97 \%$ | 10,427 | $36.03 \%$ | 28,937 | $100.00 \%$ |
| Black | 1,354 | $43.52 \%$ | 1,757 | $56.48 \%$ | 3,111 | $100.00 \%$ |
| AIAN | 232 | $51.10 \%$ | 222 | $48.90 \%$ | 454 | $100.00 \%$ |
| Asian | 429 | $61.55 \%$ | 268 | $38.45 \%$ | 697 | $100.00 \%$ |
| NHPI | 169 | $50.45 \%$ | 166 | $49.55 \%$ | 335 | $100.00 \%$ |
| Two or more | 102 | $63.35 \%$ | 59 | $36.65 \%$ | 161 | $100.00 \%$ |
| Unknown | 216 | $62.61 \%$ | 129 | $37.39 \%$ | 345 | $100.00 \%$ |
| TOTAL | 21,012 | $61.73 \%$ | 13,028 | $38.27 \%$ | 34,040 | $100.00 \%$ |
| Hispanic | 2,817 | $50.71 \%$ | 2,738 | $49.29 \%$ | 5,555 | $100.00 \%$ |
| Not Hispanic ${ }^{2}$ | 18,195 | $63.88 \%$ | 10,290 | $36.12 \%$ | 28,485 | $100.00 \%$ |
| TOTAL | 21,012 | $61.73 \%$ | 13,028 | $38.27 \%$ | 34,040 | $100.00 \%$ |


| AIR FORCE |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| White | 17,282 | $80.33 \%$ | 4,233 | $19.67 \%$ | 21,515 | $100.00 \%$ |
| Black | 2,751 | $62.44 \%$ | 1,655 | $37.56 \%$ | 4,406 | $100.00 \%$ |
| AIAN | 186 | $73.52 \%$ | 67 | $26.48 \%$ | 253 | $100.00 \%$ |
| Asian | 632 | $75.51 \%$ | 205 | $24.49 \%$ | 837 | $100.00 \%$ |
| NHPI | 261 | $70.35 \%$ | 110 | $29.65 \%$ | 371 | $100.00 \%$ |
| Two or more | 159 | $77.94 \%$ | 45 | $22.06 \%$ | 204 | $100.00 \%$ |
| Unknown | 119 | $74.84 \%$ | 40 | $25.16 \%$ | 159 | $100.00 \%$ |
| TOTAL | 21,390 | $77.09 \%$ | 6,355 | $22.91 \%$ | 27,745 | $100.00 \%$ |
| Hispanic | 2,168 | $71.04 \%$ | 884 | $28.96 \%$ | 3,052 | $100.00 \%$ |
| Not Hispanic ${ }^{2}$ | 19,222 | $77.84 \%$ | 5,471 | $22.16 \%$ | 24,693 | $100.00 \%$ |
| TOTAL | 21,390 | $77.09 \%$ | 6,355 | $22.91 \%$ | 27,745 | $100.00 \%$ |


| TOTAL DoD |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| White | 73,761 | $60.76 \%$ | 47,634 | $39.24 \%$ | 121,395 |
| Black | 9,522 | $43.98 \%$ | 12,129 | $56.02 \%$ | 21,651 |
| AIAN | 2,303 | $61.64 \%$ | 1,433 | $38.36 \%$ | 3,736 |
| Asian | 2,558 | $60.95 \%$ | 1,639 | $39.05 \%$ | 4,197 |
| NHPI | 892 | $52.50 \%$ | 807 | $47.50 \%$ | $100.00 \%$ |
| Two or more | 960 | $64.52 \%$ | 528 | $35.48 \%$ | 1,699 |
| Unknown | 2,606 | $51.30 \%$ | 2,474 | $48.70 \%$ | $100.00 \%$ |
| TOTAL | 92,602 | $58.15 \%$ | 66,644 | $41.85 \%$ | 1,488 |
| Hispanic | 10,851 | $50.59 \%$ | 10,600 | $49.41 \%$ | $100.00 \%$ |
| Not Hispanic ${ }^{2}$ | 81,751 | $59.33 \%$ | 56,044 | $40.67 \%$ | 159,246 |
| TOTAL | 92,602 | $58.15 \%$ | 66,644 | $41.85 \%$ | $100.00 \%$ |
|  |  |  |  |  | 137,451 |

1. High quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in categories I-IIIA who also have a high school diploma.
2. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.

Table B-10. FY 2007 Non-Prior Service (NPS) Active Component Enlisted Accessions by Gender, Race, Ethnicity, and Service with Civilian Comparison Group

| GENDER/RACE <br> ETHNICITY ${ }^{2}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR-OLD CIVILIANS |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| a. Male \& Female | mbined |  |  |  |  |  |  |  |  |  |  |  |
| White | 47,802 | 76.00\% | 23,141 | 66.95\% | 28,937 | 85.01\% | 21,515 | 77.55\% | 121,395 | 76.23\% | 21,895,012 | 77.93\% |
| Black | 8,046 | 12.79\% | 6,088 | 17.61\% | 3,111 | 9.14\% | 4,406 | 15.88\% | 21,651 | 13.60\% | 4,024,210 | 14.32\% |
| AIAN | 660 | 1.05\% | 2,369 | 6.85\% | 454 | 1.33\% | 253 | 0.91\% | 3,736 | 2.35\% | 303,316 | 1.08\% |
| Asian | 1,178 | 1.87\% | 1,485 | 4.30\% | 697 | 2.05\% | 837 | 3.02\% | 4,197 | 2.64\% | 1,182,119 | 4.21\% |
| NHPI | 504 | 0.80\% | 489 | 1.41\% | 335 | 0.98\% | 371 | 1.34\% | 1,699 | 1.07\% | 102,623 | 0.37\% |
| Two or more | 325 | 0.52\% | 798 | 2.31\% | 161 | 0.47\% | 204 | 0.74\% | 1,488 | 0.93\% | 589,133 | 2.10\% |
| Unknown | 4,381 | 6.97\% | 195 | 0.56\% | 345 | 1.01\% | 159 | 0.57\% | 5,080 | 3.19\% | 0 | 0.00\% |
| TOTAL | 62,896 | 100.00\% | 34,565 | 100.00\% | 34,040 | 100.00\% | 27,745 | 100.00\% | 159,246 | 100.00\% | 28,096,413 | 100.00\% |

Male \& Female - Not Hispanic ${ }^{1}$

| White | 41,598 | 74.57\% | 19,331 | 67.05\% | 23,767 | 83.44\% | 18,882 | 76.47\% | 103,578 | 75.17\% | 17,307,011 | 74.93\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 7,736 | 13.87\% | 5,454 | 18.92\% | 2,946 | 10.34\% | 4,205 | 17.03\% | 20,341 | 14.76\% | 3,870,454 | 16.76\% |
| AIAN | 617 | 1.11\% | 1,876 | 6.51\% | 400 | 1.40\% | 211 | 0.85\% | 3,104 | 2.25\% | 191,461 | 0.83\% |
| Asian | 1,157 | 2.07\% | 1,235 | 4.28\% | 672 | 2.36\% | 786 | 3.18\% | 3,850 | 2.79\% | 1,157,763 | 5.01\% |
| NHPI | 476 | 0.85\% | 367 | 1.27\% | 310 | 1.09\% | 318 | 1.29\% | 1,471 | 1.07\% | 90,423 | 0.39\% |
| Two or more | 284 | 0.51\% | 455 | 1.58\% | 134 | 0.47\% | 185 | 0.75\% | 1,058 | 0.77\% | 479,079 | 2.07\% |
| Unknown | 3,918 | 7.02\% | 113 | 0.39\% | 256 | 0.90\% | 106 | 0.43\% | 4,393 | 3.19\% | 0 | 0.00\% |
| TOTAL | 55,786 | 100.00\% | 28,831 | 100.00\% | 28,485 | 100.00\% | 24,693 | 100.00\% | 137,795 | 100.00\% | 23,096,192 | 100.00\% |

Male \& Female - Hispanic

| White | 6,204 | 87.26\% | 3,810 | 66.45\% | 5,170 | 93.07\% | 2,633 | 86.27\% | 17,817 | 83.06\% | 4,588,001 | 91.76\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 310 | 4.36\% | 634 | 11.06\% | 165 | 2.97\% | 201 | 6.59\% | 1,310 | 6.11\% | 153,756 | 3.07\% |
| AIAN | 43 | 0.60\% | 493 | 8.60\% | 54 | 0.97\% | 42 | 1.38\% | 632 | 2.95\% | 111,855 | 2.24\% |
| Asian | 21 | 0.30\% | 250 | 4.36\% | 25 | 0.45\% | 51 | 1.67\% | 347 | 1.62\% | 24,356 | 0.49\% |
| NHPI | 28 | 0.39\% | 122 | 2.13\% | 25 | 0.45\% | 53 | 1.74\% | 228 | 1.06\% | 12,200 | 0.24\% |
| Two or more | 41 | 0.58\% | 343 | 5.98\% | 27 | 0.49\% | 19 | 0.62\% | 430 | 2.00\% | 110,053 | 2.20\% |
| Unknown | 463 | 6.51\% | 82 | 1.43\% | 89 | 1.60\% | 53 | 1.74\% | 687 | 3.20\% | 0 | 0.00\% |
| TOTAL | 7,110 | 100.00\% | 5,734 | 100.00\% | 5,555 | 100.00\% | 3,052 | 100.00\% | 21,451 | 100.00\% | 5,000,221 | 100.00\% |


| GENDER/RACE <br> ETHNICITY ${ }^{2}$ | SERVICE |  |  |  | TOTAL DoD | 18-24 YR-OLD CIVILIANS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY | NAVY | MARINE CORPS | AIR FORCE |  |  |
|  | \# \% | \% | \# \% | \% | \# \% | \# \% |

b. Male (Percentages indicate the proportion of each racial group that is male.)

| White | 41,101 | $65.35 \%$ | 19,411 | $56.16 \%$ | 27,027 | $79.40 \%$ | 16,879 | $60.84 \%$ | 104,418 | $65.57 \%$ | $11,176,467$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Black | 5,746 | $9.14 \%$ | 4,510 | $13.05 \%$ | 2,740 | $8.05 \%$ | 3,040 | $10.96 \%$ | 16,036 | $10.07 \%$ | $1,930,443$ |
| AIAN | 501 | $0.80 \%$ | 1,871 | $5.41 \%$ | 396 | $1.16 \%$ | 171 | $0.62 \%$ | 2,939 | $1.85 \%$ | 176,104 |
| Asian | 956 | $1.52 \%$ | 1,189 | $3.44 \%$ | 640 | $1.88 \%$ | 654 | $2.36 \%$ | 3,439 | $2.16 \%$ |  |
| NHPI | 399 | $0.63 \%$ | 378 | $1.09 \%$ | 290 | $0.85 \%$ | 267 | $0.96 \%$ | 1,334 | $0.84 \%$ | 598,381 |
| Two or more | 247 | $0.39 \%$ | 645 | $1.87 \%$ | 148 | $0.43 \%$ | 149 | $0.54 \%$ | 1,189 | $0.75 \%$ | 50,703 |
| Unknown | 3,710 | $5.90 \%$ | 157 | $0.45 \%$ | 317 | $0.93 \%$ | 117 | $0.42 \%$ | 4,301 | $2.70 \%$ |  |
| TOTAL | 52,660 | $83.73 \%$ | 28,161 | $81.47 \%$ | 31,558 | $92.71 \%$ | 21,277 | $76.69 \%$ | 133,656 | $83.93 \%$ | $0.18 \%$ |
| $1.081,781$ | 0 | $0.00 \%$ |  |  |  |  |  |  |  |  |  |

## Male - Not Hispanic ${ }^{1}$ (Percentages indicate the proportion of each racial group that is male.)

| White | 36,023 | 64.57\% | 16,419 | 56.95\% | 22,359 | 78.49\% | 14,943 | 60.52\% | 89,744 | 65.13\% | 8,756,445 | 37.91\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 5,503 | 9.86\% | 4,037 | 14.00\% | 2,587 | 9.08\% | 2,901 | 11.75\% | 15,028 | 10.91\% | 1,859,432 | 8.05\% |
| AIAN | 468 | 0.84\% | 1,487 | 5.16\% | 347 | 1.22\% | 139 | 0.56\% | 2,441 | 1.77\% | 108,630 | 0.47\% |
| Asian | 940 | 1.69\% | 979 | 3.40\% | 619 | 2.17\% | 617 | 2.50\% | 3,155 | 2.29\% | 586,838 | 2.54\% |
| NHPI | 380 | 0.68\% | 286 | 0.99\% | 268 | 0.94\% | 231 | 0.94\% | 1,165 | 0.85\% | 44,443 | 0.19\% |
| Two or more | 216 | 0.39\% | 349 | 1.21\% | 121 | 0.42\% | 137 | 0.55\% | 823 | 0.60\% | 226,523 | 0.98\% |
| Unknown | 3,346 | 6.00\% | 91 | 0.32\% | 239 | 0.84\% | 78 | 0.32\% | 3,754 | 2.72\% | 0 | 0.00\% |
| TOTAL | 46,876 | 84.03\% | 23,648 | 82.02\% | 26,540 | 93.17\% | 19,046 | 77.13\% | 116,110 | 84.26\% | 11,582,309 | 50.15\% |

Male - Hispanic (Percentages indicate the proportion of each raceial group that is male.)

| White | 5,078 | 71.42\% | 2,992 | 52.18\% | 4,668 | 84.03\% | 1,936 | 63.43\% | 14,674 | 68.41\% | 2,420,022 | 48.40\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 243 | 3.42\% | 473 | 8.25\% | 153 | 2.75\% | 139 | 4.55\% | 1,008 | 4.70\% | 71,011 | 1.42\% |
| AIAN | 33 | 0.46\% | 384 | 6.70\% | 49 | 0.88\% | 32 | 1.05\% | 498 | 2.32\% | 67,474 | 1.35\% |
| Asian | 16 | 0.23\% | 210 | 3.66\% | 21 | 0.38\% | 37 | 1.21\% | 284 | 1.32\% | 11,544 | 0.23\% |
| NHPI | 19 | 0.27\% | 92 | 1.60\% | 22 | 0.40\% | 36 | 1.18\% | 169 | 0.79\% | 6,260 | 0.13\% |
| Two or more | 31 | 0.44\% | 296 | 5.16\% | 27 | 0.49\% | 12 | 0.39\% | 366 | 1.71\% | 55,259 | 1.11\% |
| Unknown | 364 | 5.12\% | 66 | 1.15\% | 78 | 1.40\% | 39 | 1.28\% | 547 | 2.55\% | 0 | 0.00\% |
| TOTAL | 5,784 | 81.35\% | 4,513 | 78.71\% | 5,018 | 90.33\% | 2,231 | 73.10\% | 17,546 | 81.80\% | 2,631,570 | 52.63\% |


|  | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR-OLD CIVILIANS |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GENDER/RACE | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
| ETHNICITY $^{2}$ | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |

c. Female (Percentages indicate the proportion of each racial group that is female.)

| White | 6,701 | 10.65\% | 3,730 | 10.79\% | 1,910 | 5.61\% | 4,636 | 16.71\% | 16,977 | 10.66\% | 10,718,545 | 38.15\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 2,300 | 3.66\% | 1,578 | 4.57\% | 371 | 1.09\% | 1,366 | 4.92\% | 5,615 | 3.53\% | 2,093,767 | 7.45\% |
| AIAN | 159 | 0.25\% | 498 | 1.44\% | 58 | 0.17\% | 82 | 0.30\% | 797 | 0.50\% | 127,212 | 0.45\% |
| Asian | 222 | 0.35\% | 296 | 0.86\% | 57 | 0.17\% | 183 | 0.66\% | 758 | 0.48\% | 583,738 | 2.08\% |
| NHPI | 105 | 0.17\% | 111 | 0.32\% | 45 | 0.13\% | 104 | 0.37\% | 365 | 0.23\% | 51,920 | 0.18\% |
| Two or more | 78 | 0.12\% | 153 | 0.44\% | 13 | 0.04\% | 55 | 0.20\% | 299 | 0.19\% | 307,351 | 1.09\% |
| Unknown | 671 | 1.07\% | 38 | 0.11\% | 28 | 0.08\% | 42 | 0.15\% | 779 | 0.49\% | 0 | 0.00\% |
| TOTAL | 10,236 | 16.27\% | 6,404 | 18.53\% | 2,482 | 7.29\% | 6,468 | 23.31\% | 25,590 | 16.07\% | 13,882,534 | 49.41\% |

## Female - Not Hispanic ${ }^{1}$ (Percentages indicate the proportion of each racial group that is female.)

| White | 5,575 | $9.99 \%$ | 2,912 | $10.10 \%$ | 1,408 | $4.94 \%$ | 3,939 | $15.95 \%$ | 13,834 | $10.04 \%$ | $8,550,566$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Black | 2,233 | $4.00 \%$ | 1,417 | $4.91 \%$ | 359 | $1.26 \%$ | 1,304 | $5.28 \%$ | 5,313 | $3.86 \%$ | $2,011,023$ |
| AIAN | 149 | $0.27 \%$ | 389 | $1.35 \%$ | 53 | $0.19 \%$ | 72 | $0.29 \%$ | 663 | $0.48 \%$ | $8.02 \%$ |
| Asian | 217 | $0.39 \%$ | 256 | $0.89 \%$ | 53 | $0.19 \%$ | 169 | $0.68 \%$ | 695 | $0.50 \%$ | 8,831 |
| NHPI | 96 | $0.17 \%$ | 81 | $0.28 \%$ | 42 | $0.15 \%$ | 87 | $0.35 \%$ | 306 | $0.22 \%$ | $0.36 \%$ |
| Two or more | 68 | $0.12 \%$ | 106 | $0.37 \%$ | 13 | $0.05 \%$ | 48 | $0.19 \%$ | 235 | $0.17 \%$ | 45,926 |
| Unknown | 572 | $1.03 \%$ | 22 | $0.08 \%$ | 17 | $0.06 \%$ | 28 | $0.11 \%$ | 639 | $0.46 \%$ | 252,557 |
| TOTAL | 8,910 | $15.97 \%$ | 5,183 | $17.98 \%$ | 1,945 | $6.83 \%$ | 5,647 | $22.87 \%$ | 21,685 | $15.74 \%$ | $0.20 \%$ |
| $1.09 \%$ |  |  |  |  |  |  |  |  |  |  |  |

## Female - Hispanic (Percentages indicate the proportion of each racial group that is female.)

| White | 1,126 | 15.84\% | 818 | 14.27\% | 502 | 9.04\% | 697 | 22.84\% | 3,143 | 14.65\% | 2,167,978 | 43.36\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 67 | 0.94\% | 161 | 2.81\% | 12 | 0.22\% | 62 | 2.03\% | 302 | 1.41\% | 82,744 | 1.65\% |
| AIAN | 10 | 0.14\% | 109 | 1.90\% | 5 | 0.09\% | 10 | 0.33\% | 134 | 0.62\% | 44,381 | 0.89\% |
| Asian | 5 | 0.07\% | 40 | 0.70\% | 4 | 0.07\% | 14 | 0.46\% | 63 | 0.29\% | 12,813 | 0.26\% |
| NHPI | 9 | 0.13\% | 30 | 0.52\% | 3 | 0.05\% | 17 | 0.56\% | 59 | 0.28\% | 5,940 | 0.12\% |
| Two or more | 10 | 0.14\% | 47 | 0.82\% | 0 | 0.00\% | 7 | 0.23\% | 64 | 0.30\% | 54,794 | 1.10\% |
| Unknown | 99 | 1.39\% | 16 | 0.28\% | 11 | 0.20\% | 14 | 0.46\% | 140 | 0.65\% | 0 | 0.00\% |
| TOTAL | 1,326 | 18.65\% | 1,221 | 21.29\% | 537 | 9.67\% | 821 | 26.90\% | 3,905 | 18.20\% | 2,368,651 | 47.37\% |

[^2]Table B-11. FY 2007 Non-Prior Service (NPS) Active Component Enlisted Accessions by Gender, Race (Multiple Categories), Ethnicity, and Service with Civilian Comparison Group

| GENDER/RACE <br> ETHNICITY ${ }^{3}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR-OLD CIVILIANS ${ }^{2}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| a. Male \& Female | mbined |  |  |  |  |  |  |  |  |  |  |  |
| White | 48,037 | 75.82\% | 23,676 | 66.48\% | 29,060 | 84.72\% | 21,668 | 77.36\% | 122,441 | 75.92\% | 22,442,324 | 78.15\% |
| Black | 8,160 | 12.88\% | 6,389 | 17.94\% | 3,136 | 9.14\% | 4,468 | 15.95\% | 22,153 | 13.74\% | 4,204,118 | 14.64\% |
| AIAN | 825 | 1.30\% | 2,907 | 8.16\% | 575 | 1.68\% | 340 | 1.21\% | 4,647 | 2.88\% | 580,478 | 2.02\% |
| Asian | 1,286 | 2.03\% | 1,748 | 4.91\% | 738 | 2.15\% | 914 | 3.26\% | 4,686 | 2.91\% | 1,336,253 | 4.65\% |
| NHPI | 666 | 1.05\% | 698 | 1.96\% | 448 | 1.31\% | 461 | 1.65\% | 2,273 | 1.41\% | 151,554 | 0.53\% |
| Unknown | 4,381 | 6.92\% | 195 | 0.55\% | 345 | 1.01\% | 159 | 0.57\% | 5,080 | 3.15\% | 2,979 | 0.01\% |
| TOTAL | 63,355 | 100.00\% | 35,613 | 100.00\% | 34,302 | 100.00\% | 28,010 | 100.00\% | 161,280 | 100.00\% | 28,717,706 | 100.00\% |

Male \& Female - Not Hispanic ${ }^{1}$

|  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| White | 41,798 | $74.39 \%$ | 19,682 | $66.96 \%$ | 23,868 | $83.17 \%$ | 19,021 | $76.29 \%$ | 104,369 | $74.97 \%$ | $17,747,351$ |
| Black | 7,835 | $13.95 \%$ | 5,567 | $18.94 \%$ | 2,967 | $10.34 \%$ | 4,261 | $17.09 \%$ | 20,630 | $14.82 \%$ | $4,021,062$ |
| AIAN | 757 | $1.35 \%$ | 2,210 | $7.52 \%$ | 497 | $1.73 \%$ | 287 | $1.15 \%$ | 3,751 | $2.69 \%$ | 407,426 |
| Asian | 1,253 | $2.23 \%$ | 1,346 | $4.58 \%$ | 707 | $2.46 \%$ | 856 | $3.43 \%$ | 4,162 | $2.99 \%$ |  |
| NHPI | 624 | $1.11 \%$ | 475 | $1.62 \%$ | 403 | $1.40 \%$ | 403 | $1.62 \%$ | 1,905 | $1.37 \%$ | $1,287,802$ |
| Unknown | 3,918 | $6.97 \%$ | 113 | $0.38 \%$ | 256 | $0.89 \%$ | 106 | $0.43 \%$ | 4,393 | $3.16 \%$ | 134,511 |
| TOTAL | 56,185 | $100.00 \%$ | 29,393 | $100.00 \%$ | 28,698 | $100.00 \%$ | 24,934 | $100.00 \%$ | 139,210 | $100.00 \%$ | $0.57 \%$ |
|  |  |  |  |  |  |  |  | 2,334 | $0.01 \%$ |  |  |

Male \& Female - Hispanic

| White | 6,239 | 87.02\% | 3,994 | 64.21\% | 5,192 | 92.65\% | 2,647 | 86.05\% | 18,072 | 81.88\% | 4,694,972 | 91.75\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 325 | 4.53\% | 822 | 13.22\% | 169 | 3.02\% | 207 | 6.73\% | 1,523 | 6.90\% | 183,056 | 3.58\% |
| AIAN | 68 | 0.95\% | 697 | 11.21\% | 78 | 1.39\% | 53 | 1.72\% | 896 | 4.06\% | 173,052 | 3.38\% |
| Asian | 33 | 0.46\% | 402 | 6.46\% | 31 | 0.55\% | 58 | 1.89\% | 524 | 2.37\% | 48,451 | 0.95\% |
| NHPI | 42 | 0.59\% | 223 | 3.59\% | 45 | 0.80\% | 58 | 1.89\% | 368 | 1.67\% | 17,043 | 0.33\% |
| Unknown | 463 | 6.46\% | 82 | 1.32\% | 89 | 1.59\% | 53 | 1.72\% | 687 | 3.11\% | 645 | 0.01\% |
| TOTAL | 7,170 | 100.00\% | 6,220 | 100.00\% | 5,604 | 100.00\% | 3,076 | 100.00\% | 22,070 | 100.00\% | 5,117,220 | 100.00\% |


| GENDER/RACE <br> ETHNICITY ${ }^{3}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR-OLD CIVILIANS ${ }^{2}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| b. Male (Percentages indicate the proportion of each racial group that is male.) |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 41,284 | 65.16\% | 19,846 | 55.73\% | 27,138 | 79.11\% | 16,994 | 60.67\% | 105,262 | 65.27\% | 11,438,559 | 39.83\% |
| Black | 5,826 | 9.20\% | 4,753 | 13.35\% | 2,763 | 8.05\% | 3,084 | 11.01\% | 16,426 | 10.18\% | 2,009,443 | 7.00\% |
| AIAN | 623 | 0.98\% | 2,315 | 6.50\% | 506 | 1.48\% | 243 | 0.87\% | 3,687 | 2.29\% | 305,570 | 1.06\% |
| Asian | 1,043 | 1.65\% | 1,396 | 3.92\% | 679 | 1.98\% | 706 | 2.52\% | 3,824 | 2.37\% | 675,526 | 2.35\% |
| NHPI | 523 | 0.83\% | 545 | 1.53\% | 397 | 1.16\% | 331 | 1.18\% | 1,796 | 1.11\% | 76,912 | 0.27\% |
| Unknown | 3,710 | 5.86\% | 157 | 0.44\% | 317 | 0.92\% | 117 | 0.42\% | 4,301 | 2.67\% | 2,095 | 0.01\% |
| TOTAL | 53,009 | 83.67\% | 29,012 | 81.46\% | 31,800 | 92.71\% | 21,475 | 76.67\% | 135,296 | 83.89\% | 14,508,105 | 50.52\% |

Male - Not Hispanic ${ }^{1}$ (Percentages indicate the proportion of each racial group that is male.)

| White | 36,180 | 64.39\% | 16,695 | 56.80\% | 22,448 | 78.22\% | 15,049 | 60.36\% | 90,372 | 64.92\% | 8,965,697 | 37.99\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 5,573 | 9.92\% | 4,114 | 14.00\% | 2,606 | 9.08\% | 2,940 | 11.79\% | 15,233 | 10.94\% | 1,921,132 | 8.14\% |
| AIAN | 571 | 1.02\% | 1,755 | 5.97\% | 433 | 1.51\% | 205 | 0.82\% | 2,964 | 2.13\% | 211,198 | 0.89\% |
| Asian | 1,016 | 1.81\% | 1,057 | 3.60\% | 652 | 2.27\% | 664 | 2.66\% | 3,389 | 2.43\% | 651,016 | 2.76\% |
| NHPI | 492 | 0.88\% | 364 | 1.24\% | 355 | 1.24\% | 292 | 1.17\% | 1,503 | 1.08\% | 67,505 | 0.29\% |
| Unknown | 3,346 | 5.96\% | 91 | 0.31\% | 239 | 0.83\% | 78 | 0.31\% | 3,754 | 2.70\% | 1,450 | 0.01\% |
| TOTAL | 47,178 | 83.97\% | 24,076 | 81.91\% | 26,733 | 93.15\% | 19,228 | 77.12\% | 117,215 | 84.20\% | 11,817,998 | 50.08\% |

Male - Hispanic (Percentages indicate the proportion of each raceial group that is male.)

| White | 5,104 | 71.19\% | 3,151 | 50.66\% | 4,690 | 83.69\% | 1,945 | 63.23\% | 14,890 | 67.47\% | 2,472,862 | 48.32\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 253 | 3.53\% | 639 | 10.27\% | 157 | 2.80\% | 144 | 4.68\% | 1,193 | 5.41\% | 88,311 | 1.73\% |
| AIAN | 52 | 0.73\% | 560 | 9.00\% | 73 | 1.30\% | 38 | 1.24\% | 723 | 3.28\% | 94,372 | 1.84\% |
| Asian | 27 | 0.38\% | 339 | 5.45\% | 27 | 0.48\% | 42 | 1.37\% | 435 | 1.97\% | 24,510 | 0.48\% |
| NHPI | 31 | 0.43\% | 181 | 2.91\% | 42 | 0.75\% | 39 | 1.27\% | 293 | 1.33\% | 9,407 | 0.18\% |
| Unknown | 364 | 5.08\% | 66 | 1.06\% | 78 | 1.39\% | 39 | 1.27\% | 547 | 2.48\% | 645 | 0.01\% |
| TOTAL | 5,831 | 81.32\% | 4,936 | 79.36\% | 5,067 | 90.42\% | 2,247 | 73.05\% | 18,081 | 81.93\% | 2,690,107 | 52.57\% |


| GENDER/RACE ETHNICITY ${ }^{3}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR-OLD CIVILIANS ${ }^{2}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| c. Female (Percentages indicate the proportion of each racial group that is female.) |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 6,753 | 10.66\% | 3,830 | 10.75\% | 1,922 | 5.60\% | 4,674 | 16.69\% | 17,179 | 10.65\% | 11,003,765 | 38.32\% |
| Black | 2,334 | 3.68\% | 1,636 | 4.59\% | 373 | 1.09\% | 1,384 | 4.94\% | 5,727 | 3.55\% | 2,194,675 | 7.64\% |
| AIAN | 202 | 0.32\% | 592 | 1.66\% | 69 | 0.20\% | 97 | 0.35\% | 960 | 0.60\% | 274,908 | 0.96\% |
| Asian | 243 | 0.38\% | 352 | 0.99\% | 59 | 0.17\% | 208 | 0.74\% | 862 | 0.53\% | 660,727 | 2.30\% |
| NHPI | 143 | 0.23\% | 153 | 0.43\% | 51 | 0.15\% | 130 | 0.46\% | 477 | 0.30\% | 74,642 | 0.26\% |
| Unknown | 671 | 1.06\% | 38 | 0.11\% | 28 | 0.08\% | 42 | 0.15\% | 779 | 0.48\% | 884 | 0.00\% |
| TOTAL | 10,346 | 16.33\% | 6,601 | 18.54\% | 2,502 | 7.29\% | 6,535 | 23.33\% | 25,984 | 16.11\% | 14,209,601 | 49.48\% |

Female - Not Hispanic ${ }^{1}$ (Percentages indicate the proportion of each racial group that is female.)

| White | 5,618 | 10.00\% | 2,987 | 10.16\% | 1,420 | 4.95\% | 3,972 | 15.93\% | 13,997 | 10.05\% | 8,781,655 | 37.21\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 2,262 | 4.03\% | 1,453 | 4.94\% | 361 | 1.26\% | 1,321 | 5.30\% | 5,397 | 3.88\% | 2,099,930 | 8.90\% |
| AIAN | 186 | 0.33\% | 455 | 1.55\% | 64 | 0.22\% | 82 | 0.33\% | 787 | 0.57\% | 196,228 | 0.83\% |
| Asian | 237 | 0.42\% | 289 | 0.98\% | 55 | 0.19\% | 192 | 0.77\% | 773 | 0.56\% | 636,786 | 2.70\% |
| NHPI | 132 | 0.23\% | 111 | 0.38\% | 48 | 0.17\% | 111 | 0.45\% | 402 | 0.29\% | 67,006 | 0.28\% |
| Unknown | 572 | 1.02\% | 22 | 0.07\% | 17 | 0.06\% | 28 | 0.11\% | 639 | 0.46\% | 884 | 0.00\% |
| TOTAL | 9,007 | 16.03\% | 5,317 | 18.09\% | 1,965 | 6.85\% | 5,706 | 22.88\% | 21,995 | 15.80\% | 11,782,488 | 49.92\% |

Female - Hispanic (Percentages indicate the proportion of each racial group that is female.)

| White | 1,135 | 15.83\% | 843 | 13.55\% | 502 | 8.96\% | 702 | 22.82\% | 3,182 | 14.42\% | 2,222,110 | 43.42\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 72 | 1.00\% | 183 | 2.94\% | 12 | 0.21\% | 63 | 2.05\% | 330 | 1.50\% | 94,745 | 1.85\% |
| AIAN | 16 | 0.22\% | 137 | 2.20\% | 5 | 0.09\% | 15 | 0.49\% | 173 | 0.78\% | 78,680 | 1.54\% |
| Asian | 6 | 0.08\% | 63 | 1.01\% | 4 | 0.07\% | 16 | 0.52\% | 89 | 0.40\% | 23,941 | 0.47\% |
| NHPI | 11 | 0.15\% | 42 | 0.68\% | 3 | 0.05\% | 19 | 0.62\% | 75 | 0.34\% | 7,636 | 0.15\% |
| Unknown | 99 | 1.38\% | 16 | 0.26\% | 11 | 0.20\% | 14 | 0.46\% | 140 | 0.63\% | 0 | 0.00\% |
| TOTAL | 1,339 | 18.68\% | 1,284 | 20.64\% | 537 | 9.58\% | 829 | 26.95\% | 3,989 | 18.07\% | 2,427,113 | 47.43\% |

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
2. Individuals who indicated "2 or 3 Races" or "4 or 5 Races" are included in "Unknown."
3. The race groupings used in this table reflect all racial identities reported by respondents. Thus, an individual who identifies him or herself as multiracial
may be counted more than once. For example, someone who self-identifies as "Asian, Black or Africa-American" will be counted in both the
"Black" and "Asian" categories above.
Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2006-September 2007 average.

Table B-12. FY 2007 Prior Service (PS) Active Component Enlisted Accessions by Age, Service, and Gender with Civilian Comparison Group

| SERVICE |  |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | 17-39 YEAR-OLD CIVILIANS ${ }^{2}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY ${ }^{1}$ |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
| AGE | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 | 20 | 5 | 25 | 0 | 0 | 0 | 6 | 2 | 8 | 0 | 0 | 0 | 26 | 7 | 33 | 881,660 | 880,036 | 1,761,696 |
| 18 | 725 | 150 | 875 | 15 | 0 | 15 | 33 | 4 | 37 | 8 | 2 | 10 | 781 | 156 | 937 | 1,063,962 | 985,044 | 2,049,006 |
| 19 | 975 | 237 | 1,212 | 27 | 7 | 34 | 60 | 13 | 73 | 8 | 1 | 9 | 1,070 | 258 | 1,328 | 1,178,406 | 1,098,876 | 2,277,283 |
| 20 | 904 | 225 | 1,129 | 37 | 8 | 45 | 81 | 6 | 87 | 12 | 6 | 18 | 1,034 | 245 | 1,279 | 1,454,379 | 1,309,380 | 2,763,759 |
| 21 | 930 | 189 | 1,119 | 47 | 6 | 53 | 70 | 4 | 74 | 4 | 4 | 8 | 1,051 | 203 | 1,254 | 1,582,867 | 1,315,190 | 2,898,057 |
| 22 | 943 | 209 | 1,152 | 39 | 6 | 45 | 124 | 5 | 129 | 5 | 0 | 5 | 1,111 | 220 | 1,331 | 1,621,050 | 1,404,269 | 3,025,319 |
| 23 | 995 | 169 | 1,164 | 69 | 6 | 75 | 204 | 15 | 219 | 9 | 1 | 10 | 1,277 | 191 | 1,468 | 1,624,640 | 1,522,424 | 3,147,064 |
| 24 | 1,021 | 161 | 1,182 | 68 | 7 | 75 | 231 | 3 | 234 | 11 | 2 | 13 | 1,331 | 173 | 1,504 | 1,834,433 | 1,565,378 | 3,399,811 |
| 25+ | 8,186 | 1,075 | 9,261 | 390 | 49 | 439 | 757 | 63 | 820 | 54 | 5 | 59 | 9,387 | 1,192 | 10,579 | 27,738,972 | 22,542,298 | 50,281,269 |
| TOTAL | 14,699 | 2,420 | 17,119 | 692 | 89 | 781 | 1,566 | 115 | 1,681 | 111 | 21 | 132 | 17,068 | 2,645 | 19,713 | 38,980,368 | 32,622,896 | 71,603,265 |

b. Percent

| 17 | 80.00\% | 20.00\% | 100.00\% | NA | NA | NA | 75.00\% | 25.00\% | 100.00\% | NA | NA | NA | 78.79\% | 21.21\% | 100.00\% | 50.05\% | 49.95\% | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18 | 82.86\% | 17.14\% | 100.00\% | 100.00\% | 0.00\% | 100.00\% | 89.19\% | 10.81\% | 100.00\% | 80.00\% | 20.00\% | 100.00\% | 83.35\% | 16.65\% | 100.00\% | 51.93\% | 48.07\% | 100.00\% |
| 19 | 80.45\% | 19.55\% | 100.00\% | 79.41\% | 20.59\% | 100.00\% | 82.19\% | 17.81\% | 100.00\% | 88.89\% | 11.11\% | 100.00\% | 80.57\% | 19.43\% | 100.00\% | 51.75\% | 48.25\% | 100.00\% |
| 20 | 80.07\% | 19.93\% | 100.00\% | 82.22\% | 17.78\% | 100.00\% | 93.10\% | 6.90\% | 100.00\% | 66.67\% | 33.33\% | 100.00\% | 80.84\% | 19.16\% | 100.00\% | 52.62\% | 47.38\% | 100.00\% |
| 21 | 83.11\% | 16.89\% | 100.00\% | 88.68\% | 11.32\% | 100.00\% | 94.59\% | 5.41\% | 100.00\% | 50.00\% | 50.00\% | 100.00\% | 83.81\% | 16.19\% | 100.00\% | 54.62\% | 45.38\% | 100.00\% |
| 22 | 81.86\% | 18.14\% | 100.00\% | 86.67\% | 13.33\% | 100.00\% | 96.12\% | 3.88\% | 100.00\% | 100.00\% | 0.00\% | 100.00\% | 83.47\% | 16.53\% | 100.00\% | 53.58\% | 46.42\% | 100.00\% |
| 23 | 85.48\% | 14.52\% | 100.00\% | 92.00\% | 8.00\% | 100.00\% | 93.15\% | 6.85\% | 100.00\% | 90.00\% | 10.00\% | 100.00\% | 86.99\% | 13.01\% | 100.00\% | 51.62\% | 48.38\% | 100.00\% |
| 24 | 86.38\% | 13.62\% | 100.00\% | 90.67\% | 9.33\% | 100.00\% | 98.72\% | 1.28\% | 100.00\% | 84.62\% | 15.38\% | 100.00\% | 88.50\% | 11.50\% | 100.00\% | 53.96\% | 46.04\% | 100.00\% |
| $25+$ | 88.39\% | 11.61\% | 100.00\% | 88.84\% | 11.16\% | 100.00\% | 92.32\% | 7.68\% | 100.00\% | 91.53\% | 8.47\% | 100.00\% | 88.73\% | 11.27\% | 100.00\% | 55.17\% | 44.83\% | 100.00\% |
| TOTAL | 85.86\% | 14.14\% | 100.00\% | 88.60\% | 11.40\% | 100.00\% | 93.16\% | 6.84\% | 100.00\% | 84.09\% | 15.91\% | 100.00\% | 86.58\% | 13.42\% | 100.00\% | 54.44\% | 45.56\% | 100.00\% |

1. The data in this report reflect PS accessions from 1 October 2006 through 30 September 2007.
2. Comparison group limited to civilians in the workforce.

Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-35 year-olds in the civilian workforce, October 2006-September 2007 average.

Table B-13. FY 2007 Prior Service (PS) Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

b. Percent


1. Comparison group limited to civilians in the workforce.

Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-35 year-olds in the civilian workforce, October 2006-September 2007 average.

Table B-14. FY 2007 Prior Service (PS) Active Component Enlisted Accessions by Race/Ethnicity, Service, and Gender with Civilian Comparison Group

| SERVICE |  |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | 17-35 YEAR-OLD CIVILIANS ${ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RACE/ | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
| ETHNICITY ${ }^{3}$ | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 9,460 | 1,315 | 10,775 | 520 | 39 | 559 | 1,326 | 82 | 1,408 | 90 | 14 | 104 | 11,396 | 1,450 | 12,846 | 25,346,389 | 20,454,839 | 45,801,229 |
| Black | 2,042 | 731 | 2,773 | 102 | 32 | 134 | 156 | 20 | 176 | 9 | 6 | 15 | 2,309 | 789 | 3,098 | 3,588,333 | 3,803,004 | 7,391,338 |
| AIAN | 85 | 25 | 110 | 22 | 8 | 30 | 13 | 6 | 19 | 0 | 0 | 0 | 120 | 39 | 159 | 319,411 | 222,951 | 542,361 |
| Asian | 221 | 43 | 264 | 25 | 6 | 31 | 23 | 2 | 25 | 8 | 1 | 9 | 277 | 52 | 329 | 1,460,671 | 1,215,401 | 2,676,073 |
| NHPI | 74 | 17 | 91 | 8 | 0 | 8 | 8 | 4 | 12 | 1 | 0 | 1 | 91 | 21 | 112 | 109,094 | 117,364 | 226,458 |
| Two or more | 112 | 17 | 129 | 10 | 4 | 14 | 16 | 1 | 17 | 0 | 0 | 0 | 138 | 22 | 160 | 560,451 | 480,682 | 1,041,133 |
| Unknown | 2,705 | 272 | 2,977 | 5 | 0 | 5 | 24 | 0 | 24 | 3 | 0 | 3 | 2,737 | 272 | 3,009 | 0 | 0 | 0 |
| TOTAL | 14,699 | 2,420 | 17,119 | 692 | 89 | 781 | 1,566 | 115 | 1,681 | 111 | 21 | 132 | 17,068 | 2,645 | 19,713 | 31,384,351 | 26,294,241 | 57,678,591 |
| Hispanic | 1,822 | 321 | 2,143 | 90 | 12 | 102 | 264 | 23 | 287 | 11 | 1 | 12 | 2,187 | 357 | 2,544 | 6,741,515 | 4,099,268 | 10,840,783 |
| Not Hispanic ${ }^{2}$ | 12,877 | 2,099 | 14,976 | 602 | 77 | 679 | 1,302 | 92 | 1,394 | 100 | 20 | 120 | 14,881 | 2,288 | 17,169 | 24,642,836 | 22,194,973 | 46,837,808 |
| TOTAL | 14,699 | 2,420 | 17,119 | 692 | 89 | 781 | 1,566 | 115 | 1,681 | 111 | 21 | 132 | 17,068 | 2,645 | 19,713 | 31,384,351 | 26,294,241 | 57,678,591 |

## b. Percent

| White | 64.36\% | 54.34\% | 62.94\% | 75.14\% | 43.82\% | 71.57\% | 84.67\% | 71.30\% | 83.76\% | 81.08\% | 66.67\% | 78.79\% | 66.77\% | 54.82\% | 65.17\% | 80.76\% | 77.79\% | 79.41\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 13.89\% | 30.21\% | 16.20\% | 14.74\% | 35.96\% | 17.16\% | 9.96\% | 17.39\% | 10.47\% | 8.11\% | 28.57\% | 11.36\% | 13.53\% | 29.83\% | 15.72\% | 11.43\% | 14.46\% | 12.81\% |
| AIAN | 0.58\% | 1.03\% | 0.64\% | 3.18\% | 8.99\% | 3.84\% | 0.83\% | 5.22\% | 1.13\% | 0.00\% | 0.00\% | 0.00\% | 0.70\% | 1.47\% | 0.81\% | 1.02\% | 0.85\% | 0.94\% |
| Asian | 1.50\% | 1.78\% | 1.54\% | 3.61\% | 6.74\% | 3.97\% | 1.47\% | 1.74\% | 1.49\% | 7.21\% | 4.76\% | 6.82\% | 1.62\% | 1.97\% | 1.67\% | 4.65\% | 4.62\% | 4.64\% |
| NHPI | 0.50\% | 0.70\% | 0.53\% | 1.16\% | 0.00\% | 1.02\% | 0.51\% | 3.48\% | 0.71\% | 0.90\% | 0.00\% | 0.76\% | 0.53\% | 0.79\% | 0.57\% | 0.35\% | 0.45\% | 0.39\% |
| Two or more | 0.76\% | 0.70\% | 0.75\% | 1.45\% | 4.49\% | 1.79\% | 1.02\% | 0.87\% | 1.01\% | 0.00\% | 0.00\% | 0.00\% | 0.81\% | 0.83\% | 0.81\% | 1.79\% | 1.83\% | 1.81\% |
| Unknown | 18.40\% | 11.24\% | 17.39\% | 0.72\% | 0.00\% | 0.64\% | 1.53\% | 0.00\% | 1.43\% | 2.70\% | 0.00\% | 2.27\% | 16.04\% | 10.28\% | 15.26\% | 0.00\% | 0.00\% | 0.00\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
| Hispanic | 12.40\% | 13.26\% | 12.52\% | 13.01\% | 13.48\% | 13.06\% | 16.86\% | 20.00\% | 17.07\% | 9.91\% | 4.76\% | 9.09\% | 12.81\% | 13.50\% | 12.91\% | 21.48\% | 15.59\% | 18.80\% |
| Not Hispanic ${ }^{2}$ | 87.60\% | 86.74\% | 87.48\% | 86.99\% | 86.52\% | 86.94\% | 83.14\% | 80.00\% | 82.93\% | 90.09\% | 95.24\% | 90.91\% | 87.19\% | 86.50\% | 87.09\% | 78.52\% | 84.41\% | 81.20\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |

[^3]2. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-35 year-olds in the civilian workforce, October 2006-September 2007 average.

Table B-15. FY 2007 Active Component Enlisted Members by Age Group, Service, and Gender with Civilian Comparison Group

| AGE | SERVICE |  |  |  |  |  |  |  |  |  |  |  |  |  |  | CIVILIAN LABOR FORCE 17 YEARS AND OLDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | MalesTOTAL DoFemales |  | Total | Males | Females | Total |
| a. Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17-19 | 30,141 | 6,075 | 36,216 | 17,255 | 4,571 | 21,826 | 25,495 | 2,008 | 27,503 | 11,571 | 3,796 | 15,367 | 84,462 | 16,450 | 100,912 | 2,966,727 | 2,883,081 | 5,849,808 |
| 20-24 | 137,478 | 22,143 | 159,621 | 83,611 | 16,651 | 100,262 | 80,043 | 5,485 | 85,528 | 68,348 | 18,988 | 87,336 | 369,480 | 63,267 | 432,747 | 8,059,416 | 7,258,487 | 15,317,903 |
| 25-29 | 88,881 | 13,201 | 102,082 | 56,035 | 10,044 | 66,079 | 26,662 | 1,797 | 28,459 | 50,151 | 14,273 | 64,424 | 221,729 | 39,315 | 261,044 | 9,521,404 | 7,790,647 | 17,312,051 |
| 30-34 | 50,786 | 6,918 | 57,704 | 34,572 | 4,874 | 39,446 | 12,400 | 638 | 13,038 | 30,590 | 7,296 | 37,886 | 128,348 | 19,726 | 148,074 | 8,827,540 | 7,082,025 | 15,909,565 |
| 35-39 | 41,970 | 5,873 | 47,843 | 29,732 | 3,010 | 32,742 | 7,620 | 416 | 8,036 | 26,955 | 4,916 | 31,871 | 106,277 | 14,215 | 120,492 | 9,517,429 | 7,842,578 | 17,360,007 |
| 40-44 | 19,318 | 2,789 | 22,107 | 13,416 | 1,425 | 14,841 | 2,853 | 171 | 3,024 | 17,798 | 2,545 | 20,343 | 53,385 | 6,930 | 60,315 | 9,722,317 | 8,538,087 | 18,260,405 |
| 45-49 | 5,251 | 882 | 6,133 | 4,205 | 431 | 4,636 | 989 | 44 | 1,033 | 5,004 | 695 | 5,699 | 15,449 | 2,052 | 17,501 | 9,911,073 | 9,024,598 | 18,935,671 |
| 50+ | 1,150 | 236 | 1,386 | 868 | 138 | 1,006 | 111 | 9 | 120 | 360 | 86 | 446 | 2,489 | 469 | 2,958 | 23,293,136 | 20,853,558 | 44,146,694 |
| Unknown | 9 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 9 | 0 | 0 | 0 |
| TOTAL | 374,984 | 58,117 | 433,101 | 239,694 | 41,144 | 280,838 | 156,173 | 10,568 | 166,741 | 210,777 | 52,595 | 263,372 | 981,628 | 162,424 | 1,144,052 | 81,819,040 | 71,273,062 | 153,092,103 |

b. Percent

| 17-19 | 83.23\% | 16.77\% | 100.00\% | 79.06\% | 20.94\% | 100.00\% | 92.70\% | 7.30\% | 100.00\% | 75.30\% | 24.70\% | 100.00\% | 83.70\% | 16.30\% | 100.00\% | 50.71\% | 49.29\% | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20-24 | 86.13\% | 13.87\% | 100.00\% | 83.39\% | 16.61\% | 100.00\% | 93.59\% | 6.41\% | 100.00\% | 78.26\% | 21.74\% | 100.00\% | 85.38\% | 14.62\% | 100.00\% | 52.61\% | 47.39\% | 100.00\% |
| 25-29 | 87.07\% | 12.93\% | 100.00\% | 84.80\% | 15.20\% | 100.00\% | 93.69\% | 6.31\% | 100.00\% | 77.85\% | 22.15\% | 100.00\% | 84.94\% | 15.06\% | 100.00\% | 55.00\% | 45.00\% | 100.00\% |
| 30-34 | 88.01\% | 11.99\% | 100.00\% | 87.64\% | 12.36\% | 100.00\% | 95.11\% | 4.89\% | 100.00\% | 80.74\% | 19.26\% | 100.00\% | 86.68\% | 13.32\% | 100.00\% | 55.49\% | 44.51\% | 100.00\% |
| 35-39 | 87.72\% | 12.28\% | 100.00\% | 90.81\% | 9.19\% | 100.00\% | 94.82\% | 5.18\% | 100.00\% | 84.58\% | 15.42\% | 100.00\% | 88.20\% | 11.80\% | 100.00\% | 54.82\% | 45.18\% | 100.00\% |
| 40-44 | 87.38\% | 12.62\% | 100.00\% | 90.40\% | 9.60\% | 100.00\% | 94.35\% | 5.65\% | 100.00\% | 87.49\% | 12.51\% | 100.00\% | 88.51\% | 11.49\% | 100.00\% | 53.24\% | 46.76\% | 100.00\% |
| 45-49 | 85.62\% | 14.38\% | 100.00\% | 90.70\% | 9.30\% | 100.00\% | 95.74\% | 4.26\% | 100.00\% | 87.80\% | 12.20\% | 100.00\% | 88.27\% | 11.73\% | 100.00\% | 52.34\% | 47.66\% | 100.00\% |
| 50+ | 82.97\% | 17.03\% | 100.00\% | 86.28\% | 13.72\% | 100.00\% | 92.50\% | 7.50\% | 100.00\% | 80.72\% | 19.28\% | 100.00\% | 84.14\% | 15.86\% | 100.00\% | 52.76\% | 47.24\% | 100.00\% |
| Unknown | 100.00\% | 0.00\% | 100.00\% | NA | NA | NA | NA | NA | NA | NA | NA | NA | 100.00\% | 0.00\% | 100.00\% | NA | NA | NA |
| TOTAL | 86.58\% | 13.42\% | 100.00\% | 85.35\% | 14.65\% | 100.00\% | 93.66\% | 6.34\% | 100.00\% | 80.03\% | 19.97\% | 100.00\% | 85.80\% | 14.20\% | 100.00\% | 53.44\% | 46.56\% | 100.00\% |

[^4]Table B-16. FY 2007 Active Component Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | MARRIED CIVILIANS IN LABOR FORCE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  |  | FEMALES |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Married | Single | Total | Married | Single | Total | Married | Single | Total | Male | Female | Total DoD | Male | Female | Total |
| 17 | 31 | 1,795 | 1,826 | 8 | 468 | 476 | 39 | 2,263 | 2,302 | 1.70\% | 1.68\% | 1.69\% | 7,607 | 4,883 | 12,490 |
| 18 | 792 | 27,143 | 27,935 | 278 | 5,440 | 5,718 | 1,070 | 32,583 | 33,653 | 2.84\% | 4.86\% | 3.18\% | 18,157 | 13,030 | 31,187 |
| 19 | 5,221 | 49,480 | 54,701 | 1,531 | 8,725 | 10,256 | 6,752 | 58,205 | 64,957 | 9.54\% | 14.93\% | 10.39\% | 27,724 | 41,064 | 68,788 |
| 20 | 12,391 | 58,153 | 70,544 | 3,297 | 8,974 | 12,271 | 15,688 | 67,127 | 82,815 | 17.56\% | 26.87\% | 18.94\% | 58,499 | 100,302 | 158,801 |
| 21 | 21,814 | 59,565 | 81,379 | 4,801 | 8,667 | 13,468 | 26,615 | 68,232 | 94,847 | 26.81\% | 35.65\% | 28.06\% | 125,765 | 122,063 | 247,828 |
| 22 | 28,389 | 53,519 | 81,908 | 5,473 | 7,954 | 13,427 | 33,862 | 61,473 | 95,335 | 34.66\% | 40.76\% | 35.52\% | 168,798 | 208,464 | 377,262 |
| 23 | 30,676 | 41,429 | 72,105 | 5,736 | 6,983 | 12,719 | 36,412 | 48,412 | 84,824 | 42.54\% | 45.10\% | 42.93\% | 284,560 | 334,374 | 618,933 |
| 24 | 31,876 | 31,668 | 63,544 | 5,424 | 5,958 | 11,382 | 37,300 | 37,626 | 74,926 | 50.16\% | 47.65\% | 49.78\% | 390,388 | 448,505 | 838,893 |
| 25 | 31,382 | 24,749 | 56,131 | 5,283 | 5,211 | 10,494 | 36,665 | 29,960 | 66,625 | 55.91\% | 50.34\% | 55.03\% | 590,832 | 524,768 | 1,115,601 |
| 26 | 30,204 | 19,324 | 49,528 | 4,669 | 4,317 | 8,986 | 34,873 | 23,641 | 58,514 | 60.98\% | 51.96\% | 59.60\% | 571,875 | 608,997 | 1,180,872 |
| 27 | 28,931 | 15,243 | 44,174 | 3,965 | 3,662 | 7,627 | 32,896 | 18,905 | 51,801 | 65.49\% | 51.99\% | 63.50\% | 864,784 | 703,544 | 1,568,328 |
| 28 | 26,556 | 12,009 | 38,565 | 3,767 | 2,990 | 6,757 | 30,323 | 14,999 | 45,322 | 68.86\% | 55.75\% | 66.91\% | 855,384 | 753,427 | 1,608,811 |
| 29 | 24,269 | 9,062 | 33,331 | 3,047 | 2,404 | 5,451 | 27,316 | 11,466 | 38,782 | 72.81\% | 55.90\% | 70.43\% | 890,223 | 756,457 | 1,646,679 |
| 30 | 22,631 | 7,389 | 30,020 | 2,852 | 2,110 | 4,962 | 25,483 | 9,499 | 34,982 | 75.39\% | 57.48\% | 72.85\% | 1,046,050 | 738,957 | 1,785,007 |
| 31 | 20,430 | 5,959 | 26,389 | 2,509 | 1,667 | 4,176 | 22,939 | 7,626 | 30,565 | 77.42\% | 60.08\% | 75.05\% | 958,702 | 842,414 | 1,801,115 |
| 32 | 20,063 | 5,150 | 25,213 | 2,340 | 1,529 | 3,869 | 22,403 | 6,679 | 29,082 | 79.57\% | 60.48\% | 77.03\% | 1,107,244 | 724,562 | 1,831,806 |
| 33 | 18,944 | 4,608 | 23,552 | 2,144 | 1,353 | 3,497 | 21,088 | 5,961 | 27,049 | 80.43\% | 61.31\% | 77.96\% | 1,074,626 | 880,864 | 1,955,490 |
| 34 | 19,002 | 4,172 | 23,174 | 1,951 | 1,271 | 3,222 | 20,953 | 5,443 | 26,396 | 82.00\% | 60.55\% | 79.38\% | 1,266,895 | 885,316 | 2,152,211 |
| 35 | 18,856 | 3,925 | 22,781 | 1,866 | 1,209 | 3,075 | 20,722 | 5,134 | 25,856 | 82.77\% | 60.68\% | 80.14\% | 1,194,985 | 852,603 | 2,047,588 |
| 36 | 19,914 | 3,881 | 23,795 | 2,032 | 1,282 | 3,314 | 21,946 | 5,163 | 27,109 | 83.69\% | 61.32\% | 80.95\% | 1,298,693 | 1,057,710 | 2,356,403 |
| 37 | 19,062 | 3,504 | 22,566 | 1,839 | 1,200 | 3,039 | 20,901 | 4,704 | 25,605 | 84.47\% | 60.51\% | 81.63\% | 1,397,483 | 1,055,758 | 2,453,241 |
| 38 | 16,979 | 2,942 | 19,921 | 1,572 | 1,013 | 2,585 | 18,551 | 3,955 | 22,506 | 85.23\% | 60.81\% | 82.43\% | 1,373,841 | 1,108,702 | 2,482,543 |
| 39 | 14,706 | 2,508 | 17,214 | 1,299 | 903 | 2,202 | 16,005 | 3,411 | 19,416 | 85.43\% | 58.99\% | 82.43\% | 1,307,236 | 945,749 | 2,252,985 |
| 40 | 12,425 | 1,969 | 14,394 | 1,032 | 792 | 1,824 | 13,457 | 2,761 | 16,218 | 86.32\% | 56.58\% | 82.98\% | 1,362,346 | 953,164 | 2,315,510 |
| 41 | 10,868 | 1,606 | 12,474 | 915 | 708 | 1,623 | 11,783 | 2,314 | 14,097 | 87.13\% | 56.38\% | 83.59\% | 1,276,011 | 984,391 | 2,260,402 |
| 42 | 9,259 | 1,338 | 10,597 | 808 | 663 | 1,471 | 10,067 | 2,001 | 12,068 | 87.37\% | 54.93\% | 83.42\% | 1,436,084 | 1,205,166 | 2,641,250 |
| 43 | 7,741 | 1,138 | 8,879 | 619 | 495 | 1,114 | 8,360 | 1,633 | 9,993 | 87.18\% | 55.57\% | 83.66\% | 1,354,094 | 1,166,918 | 2,521,012 |
| 44 | 6,116 | 925 | 7,041 | 473 | 425 | 898 | 6,589 | 1,350 | 7,939 | 86.86\% | 52.67\% | 83.00\% | 1,403,049 | 1,252,795 | 2,655,844 |
| 45+ | 15,703 | 2,235 | 17,938 | 1,383 | 1,138 | 2,521 | 17,086 | 3,373 | 20,459 | 87.54\% | 54.86\% | 83.51\% | 24,985,960 | 18,751,852 | 43,737,812 |
| Unknown | 3 | 6 | 9 | 0 | 0 | 0 | 3 | 6 | 9 | 33.33\% | NA | 33.33\% | 0 | 0 | 0 |
| TOTAL | 525,234 | 456,394 | 981,628 | 72,913 | 89,511 | 162,424 | 598,147 | 545,905 | 1,144,052 | 53.51\% | 44.89\% | 52.28\% | 48,697,893 | 38,026,797 | 86,724,690 |

## b. Percent

| AGE | MILITARY |  |  |  |  |  |  |  |  | MARRIED CIVILIANS <br> IN LABOR FORCE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  |  | FEMALES |  |  | TOTAL DoD |  |  |  |  |  |
|  | Married | Single | Total | Married | Single | Total | Married | Single | Total | Male | Female | Total |
| 17 | 1.70\% | 98.30\% | 100.00\% | 1.68\% | 98.32\% | 100.00\% | 1.69\% | 98.31\% | 100.00\% | 0.93\% | 0.55\% | 0.73\% |
| 18 | 2.84\% | 97.16\% | 100.00\% | 4.86\% | 95.14\% | 100.00\% | 3.18\% | 96.82\% | 100.00\% | 1.81\% | 1.48\% | 1.63\% |
| 19 | 9.54\% | 90.46\% | 100.00\% | 14.93\% | 85.07\% | 100.00\% | 10.39\% | 89.61\% | 100.00\% | 2.41\% | 3.67\% | 2.94\% |
| 20 | 17.56\% | 82.44\% | 100.00\% | 26.87\% | 73.13\% | 100.00\% | 18.94\% | 81.06\% | 100.00\% | 4.33\% | 7.72\% | 5.65\% |
| 21 | 26.81\% | 73.19\% | 100.00\% | 35.65\% | 64.35\% | 100.00\% | 28.06\% | 71.94\% | 100.00\% | 7.78\% | 9.69\% | 7.93\% |
| 22 | 34.66\% | 65.34\% | 100.00\% | 40.76\% | 59.24\% | 100.00\% | 35.52\% | 64.48\% | 100.00\% | 10.61\% | 13.99\% | 10.91\% |
| 23 | 42.54\% | 57.46\% | 100.00\% | 45.10\% | 54.90\% | 100.00\% | 42.93\% | 57.07\% | 100.00\% | 17.15\% | 22.45\% | 16.43\% |
| 24 | 50.16\% | 49.84\% | 100.00\% | 47.65\% | 52.35\% | 100.00\% | 49.78\% | 50.22\% | 100.00\% | 21.22\% | 26.08\% | 19.07\% |
| 25 | 55.91\% | 44.09\% | 100.00\% | 50.34\% | 49.66\% | 100.00\% | 55.03\% | 44.97\% | 100.00\% | 29.04\% | 34.95\% | 23.98\% |
| 26 | 60.98\% | 39.02\% | 100.00\% | 51.96\% | 48.04\% | 100.00\% | 59.60\% | 40.40\% | 100.00\% | 31.81\% | 38.34\% | 25.86\% |
| 27 | 65.49\% | 34.51\% | 100.00\% | 51.99\% | 48.01\% | 100.00\% | 63.50\% | 36.50\% | 100.00\% | 41.85\% | 42.09\% | 29.55\% |
| 28 | 68.86\% | 31.14\% | 100.00\% | 55.75\% | 44.25\% | 100.00\% | 66.91\% | 33.09\% | 100.00\% | 47.36\% | 47.41\% | 32.15\% |
| 29 | 72.81\% | 27.19\% | 100.00\% | 55.90\% | 44.10\% | 100.00\% | 70.43\% | 29.57\% | 100.00\% | 49.01\% | 52.53\% | 33.58\% |
| 30 | 75.39\% | 24.61\% | 100.00\% | 57.48\% | 42.52\% | 100.00\% | 72.85\% | 27.15\% | 100.00\% | 56.46\% | 49.43\% | 34.78\% |
| 31 | 77.42\% | 22.58\% | 100.00\% | 60.08\% | 39.92\% | 100.00\% | 75.05\% | 24.95\% | 100.00\% | 58.63\% | 57.89\% | 36.82\% |
| 32 | 79.57\% | 20.43\% | 100.00\% | 60.48\% | 39.52\% | 100.00\% | 77.03\% | 22.97\% | 100.00\% | 63.32\% | 56.36\% | 37.65\% |
| 33 | 80.43\% | 19.57\% | 100.00\% | 61.31\% | 38.69\% | 100.00\% | 77.96\% | 22.04\% | 100.00\% | 64.51\% | 65.25\% | 39.34\% |
| 34 | 82.00\% | 18.00\% | 100.00\% | 60.55\% | 39.45\% | 100.00\% | 79.38\% | 20.62\% | 100.00\% | 65.80\% | 59.16\% | 38.61\% |
| 35 | 82.77\% | 17.23\% | 100.00\% | 60.68\% | 39.32\% | 100.00\% | 80.14\% | 19.86\% | 100.00\% | 66.79\% | 62.09\% | 39.30\% |
| 36 | 83.69\% | 16.31\% | 100.00\% | 61.32\% | 38.68\% | 100.00\% | 80.95\% | 19.05\% | 100.00\% | 65.18\% | 65.48\% | 39.51\% |
| 37 | 84.47\% | 15.53\% | 100.00\% | 60.51\% | 39.49\% | 100.00\% | 81.63\% | 18.37\% | 100.00\% | 68.73\% | 63.21\% | 39.85\% |
| 38 | 85.23\% | 14.77\% | 100.00\% | 60.81\% | 39.19\% | 100.00\% | 82.43\% | 17.57\% | 100.00\% | 71.79\% | 65.59\% | 40.79\% |
| 39 | 85.43\% | 14.57\% | 100.00\% | 58.99\% | 41.01\% | 100.00\% | 82.43\% | 17.57\% | 100.00\% | 73.07\% | 63.32\% | 40.70\% |
| 40 | 86.32\% | 13.68\% | 100.00\% | 56.58\% | 43.42\% | 100.00\% | 82.98\% | 17.02\% | 100.00\% | 69.20\% | 59.10\% | 39.27\% |
| 41 | 87.13\% | 12.87\% | 100.00\% | 56.38\% | 43.62\% | 100.00\% | 83.59\% | 16.41\% | 100.00\% | 70.19\% | 65.04\% | 40.42\% |
| 42 | 87.37\% | 12.63\% | 100.00\% | 54.93\% | 45.07\% | 100.00\% | 83.42\% | 16.58\% | 100.00\% | 70.05\% | 65.51\% | 40.44\% |
| 43 | 87.18\% | 12.82\% | 100.00\% | 55.57\% | 44.43\% | 100.00\% | 83.66\% | 16.34\% | 100.00\% | 70.71\% | 67.69\% | 40.93\% |
| 44 | 86.86\% | 13.14\% | 100.00\% | 52.67\% | 47.33\% | 100.00\% | 83.00\% | 17.00\% | 100.00\% | 71.20\% | 67.79\% | 41.02\% |
| 45+ | 87.54\% | 12.46\% | 100.00\% | 54.86\% | 45.14\% | 100.00\% | 83.51\% | 16.49\% | 100.00\% | 75.25\% | 62.76\% | 40.95\% |
| Unknown | 33.33\% | 66.67\% | 100.00\% | NA | NA | NA | 33.33\% | 66.67\% | 100.00\% | NA | NA | N |
| TOTAL | 53.51\% | 46.49\% | 100.00\% | 44.89\% | 55.11\% | 100.00\% | 52.28\% | 47.72\% | 100.00\% | 59.52\% | 53.35\% | 56.6 |

[^5]Table B-17. FY 2007 Active Component Enlisted Members by Race/Ethnicity, Service, and Gender with Civilian Comparison Group

| RACE/ <br> ETHNICITY ${ }^{2}$ | SERVICE |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 18-44 YEAR-OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 266,692 | 28,513 | 295,205 | 153,180 | 21,070 | 174,250 | 120,229 | 6,827 | 127,056 | 157,026 | 31,772 | 188,798 | 697,127 | 88,182 | 785,309 | 38,682,016 | 31,524,459 | 70,206,475 |
| Black | 72,153 | 22,618 | 94,771 | 45,719 | 12,553 | 58,272 | 16,542 | 1,735 | 18,277 | 30,847 | 13,441 | 44,288 | 165,261 | 50,347 | 215,608 | 5,379,328 | 5,810,676 | 11,190,004 |
| AIAN | 3,313 | 876 | 4,189 | 11,148 | 2,348 | 13,496 | 1,582 | 215 | 1,797 | 1,265 | 473 | 1,738 | 17,308 | 3,912 | 21,220 | 405,045 | 381,001 | 786,046 |
| Asian | 11,948 | 2,482 | 14,430 | 15,227 | 2,166 | 17,393 | 3,201 | 272 | 3,473 | 4,702 | 1,363 | 6,065 | 35,078 | 6,283 | 41,361 | 2,390,105 | 2,013,791 | 4,403,897 |
| NHPI | 0 | 0 | 0 | 1,934 | 442 | 2,376 | 1,165 | 108 | 1,273 | 2,051 | 707 | 2,758 | 5,150 | 1,257 | 6,407 | 140,987 | 137,324 | 278,311 |
| Two or more | 0 | 0 | 0 | 5,336 | 1,148 | 6,484 | 1,231 | 112 | 1,343 | 3,601 | 1,308 | 4,909 | 10,168 | 2,568 | 12,736 | 803,317 | 644,701 | 1,448,018 |
| Unknown | 20,878 | 3,628 | 24,506 | 7,150 | 1,417 | 8,567 | 12,223 | 1,299 | 13,522 | 11,285 | 3,531 | 14,816 | 51,536 | 9,875 | 61,411 | 0 | 0 | 0 |
| TOTAL | 374,984 | 58,117 | 433,101 | 239,694 | 41,144 | 280,838 | 156,173 | 10,568 | 166,741 | 210,777 | 52,595 | 263,372 | 981,628 | 162,424 | 1,144,052 | 47,800,798 | 40,511,952 | 88,312,750 |
| Hispanic | 43,150 | 7,615 | 50,765 | 34,863 | 7,384 | 42,247 | 20,406 | 1,816 | 22,222 | 11,385 | 3,409 | 14,794 | 109,804 | 20,224 | 130,028 | 9,648,971 | 6,153,299 | 15,802,270 |
| Not Hispanic ${ }^{1}$ | 331,834 | 50,502 | 382,336 | 204,831 | 33,760 | 238,591 | 135,767 | 8,752 | 144,519 | 199,392 | 49,186 | 248,578 | 871,824 | 142,200 | 1,014,024 | 38,151,827 | 34,358,653 | 72,510,480 |
| TOTAL | 374,984 | 58,117 | 433,101 | 239,694 | 41,144 | 280,838 | 156,173 | 10,568 | 166,741 | 210,777 | 52,595 | 263,372 | 981,628 | 162,424 | 1,144,052 | 47,800,798 | 40,511,952 | 88,312,750 |

b. Percent

| White | 71.12\% | 49.06\% | 68.16\% | 63.91\% | 51.21\% | 62.05\% | 76.98\% | 64.60\% | 76.20\% | 74.50\% | 60.41\% | 71.68\% | 71.02\% | 54.29\% | 68.64\% | 80.92\% | 77.82\% | 79.50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 19.24\% | 38.92\% | 21.88\% | 19.07\% | 30.51\% | 20.75\% | 10.59\% | 16.42\% | 10.96\% | 14.63\% | 25.56\% | 16.82\% | 16.84\% | 31.00\% | 18.85\% | 11.25\% | 14.34\% | 12.67\% |
| AIAN | 0.88\% | 1.51\% | 0.97\% | 4.65\% | 5.71\% | 4.81\% | 1.01\% | 2.03\% | 1.08\% | 0.60\% | 0.90\% | 0.66\% | 1.76\% | 2.41\% | 1.85\% | 0.85\% | 0.94\% | 0.89\% |
| Asian | 3.19\% | 4.27\% | 3.33\% | 6.35\% | 5.26\% | 6.19\% | 2.05\% | 2.57\% | 2.08\% | 2.23\% | 2.59\% | 2.30\% | 3.57\% | 3.87\% | 3.62\% | 5.00\% | 4.97\% | 4.99\% |
| NHPI | 0.00\% | 0.00\% | 0.00\% | 0.81\% | 1.07\% | 0.85\% | 0.75\% | 1.02\% | 0.76\% | 0.97\% | 1.34\% | 1.05\% | 0.52\% | 0.77\% | 0.56\% | 0.29\% | 0.34\% | 0.32\% |
| Two or more | 0.00\% | 0.00\% | 0.00\% | 2.23\% | 2.79\% | 2.31\% | 0.79\% | 1.06\% | 0.81\% | 1.71\% | 2.49\% | 1.86\% | 1.04\% | 1.58\% | 1.11\% | 1.68\% | 1.59\% | 1.64\% |
| Unknown | 5.57\% | 6.24\% | 5.66\% | 2.98\% | 3.44\% | 3.05\% | 7.83\% | 12.29\% | 8.11\% | 5.35\% | 6.71\% | 5.63\% | 5.25\% | 6.08\% | 5.37\% | NA | NA | NA |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
| Hispanic | 11.51\% | 13.10\% | 11.72\% | 14.54\% | 17.95\% | 15.04\% | 13.07\% | 17.18\% | 13.33\% | 5.40\% | 6.48\% | 5.62\% | 11.19\% | 12.45\% | 11.37\% | 20.19\% | 15.19\% | 17.89\% |
| Not Hispanic ${ }^{1}$ | 88.49\% | 86.90\% | 88.28\% | 85.46\% | 82.05\% | 84.96\% | 86.93\% | 82.82\% | 86.67\% | 94.60\% | 93.52\% | 94.38\% | 88.81\% | 87.55\% | 88.63\% | 79.81\% | 84.81\% | 82.11\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |

[^6]Table B-18. FY 2007 Active Component Enlisted Members by Education, Service, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 321,935 | 85.85\% | 50,328 | 13.42\% | 2,721 | 0.73\% | 374,984 | 100.00\% |
| Females | 53,464 | 91.99\% | 4,413 | 7.59\% | 240 | 0.41\% | 58,117 | 100.00\% |
| Total | 375,399 | 86.68\% | 54,741 | 12.64\% | 2,961 | 0.68\% | 433,101 | 100.00\% |


| NAVY |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 228,115 | $95.17 \%$ | 7,894 | $3.29 \%$ | 3,685 | $1.54 \%$ | 239,694 |
| Females | 40,350 | $98.07 \%$ | 582 | $1.41 \%$ | 212 | $0.52 \%$ | 41,144 |
| Total | 268,465 | $95.59 \%$ | 8,476 | $3.02 \%$ | 3,897 | $100.00 \%$ |  |
|  |  |  |  |  |  | $100.00 \%$ |  |
|  |  |  |  |  |  |  |  |


| MARINE CORPS |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 151,965 | $97.31 \%$ | 4,045 | $2.59 \%$ | 163 | $0.10 \%$ | 156,173 |
| Females | 10,453 | $98.91 \%$ | 107 | $1.01 \%$ | 8 | $0.08 \%$ | 10,568 |
| Total | 162,418 | $97.41 \%$ | 4,152 | $2.49 \%$ | 171 | $0.10 \%$ | 166,741 |
|  |  |  |  |  |  | $100.00 \%$ |  |


| AIR FORCE |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 210,629 | $99.93 \%$ | 96 | $0.05 \%$ | 52 | $0.02 \%$ | 210,777 |
| Females | 52,559 | $99.93 \%$ | 19 | $0.04 \%$ | 17 | $0.03 \%$ | 52,595 |
| Total | 263,188 | $99.93 \%$ | 115 | $0.04 \%$ | 69 | $0.03 \%$ | 263,372 |
|  |  |  |  |  |  |  |  |
| TOTAL DoD |  |  |  |  |  |  |  |
| Males | 912,644 | $92.97 \%$ | 62,363 | $6.35 \%$ | 6,621 | $0.67 \%$ | 981,628 |
| Females | 156,826 | $96.55 \%$ | 5,121 | $3.15 \%$ | 477 | $0.29 \%$ | $100.00 \%$ |
| Total | $1,069,470$ | $93.48 \%$ | 67,484 | $5.90 \%$ | 7,098 | $0.62 \%$ | $1,144,052$ |


| 18-44 YEAR-OLD CIVILIAN WORKFORCE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 41,451,741 | 86.72\% | (1) | (1) | 6,349,057 | 13.28\% | 47,800,798 | 100.00\% |
| Females | 37,201,786 | 91.83\% | (1) | (1) | 3,310,165 | 8.17\% | 40,511,952 | 100.00\% |
| Total | 78,653,528 | 89.06\% | (1) | (1) | 9,659,222 | 10.94\% | 88,312,750 | 100.00\% |

[^7]Table B-19. FY 2007 Active Component Enlisted Members by Education, Service, and Race/Ethnicity with Civilian Comparison Group

| RACE/ <br> ETHNICITY ${ }^{3}$ | EDUCATIONAL TIER |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| White | 247,736 | 83.92\% | 45,403 | 15.38\% | 2,066 | 0.70\% | 295,205 | 100.00\% |
| Black | 87,697 | 92.54\% | 6,546 | 6.91\% | 528 | 0.56\% | 94,771 | 100.00\% |
| AIAN | 3,571 | 85.25\% | 583 | 13.92\% | 35 | 0.84\% | 4,189 | 100.00\% |
| Asian | 13,207 | 91.52\% | 1,125 | 7.80\% | 98 | 0.68\% | 14,430 | 100.00\% |
| NHPI | 0 | NA | 0 | NA | 0 | NA | 0 | NA |
| Two or more | 0 | NA | 0 | NA | 0 | NA | 0 | NA |
| Unknown | 23,188 | 94.62\% | 1,084 | 4.42\% | 234 | 0.95\% | 24,506 | 100.00\% |
| TOTAL | 375,399 | 86.68\% | 54,741 | 12.64\% | 2,961 | 0.68\% | 433,101 | 100.00\% |
| Hispanic | 44,719 | 88.09\% | 5,665 | 11.16\% | 381 | 0.75\% | 50,765 | 100.00\% |
| Not Hispanic ${ }^{1}$ | 330,680 | 86.49\% | 49,076 | 12.84\% | 2,580 | 0.67\% | 382,336 | 100.00\% |
| TOTAL | 375,399 | 86.68\% | 54,741 | 12.64\% | 2,961 | 0.68\% | 433,101 | 100.00\% |


| NAVY |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 165,530 | 95.00\% | 6,051 | 3.47\% | 2,669 | 1.53\% | 174,250 | 100.00\% |
| Black | 56,719 | 97.33\% | 1,034 | 1.77\% | 519 | 0.89\% | 58,272 | 100.00\% |
| AIAN | 12,685 | 93.99\% | 570 | 4.22\% | 241 | 1.79\% | 13,496 | 100.00\% |
| Asian | 16,950 | 97.45\% | 281 | 1.62\% | 162 | 0.93\% | 17,393 | 100.00\% |
| NHPI | 2,276 | 95.79\% | 58 | 2.44\% | 42 | 1.77\% | 2,376 | 100.00\% |
| Two or more | 6,127 | 94.49\% | 234 | 3.61\% | 123 | 1.90\% | 6,484 | 100.00\% |
| Unknown | 8,178 | 95.46\% | 248 | 2.89\% | 141 | 1.65\% | 8,567 | 100.00\% |
| TOTAL | 268,465 | 95.59\% | 8,476 | 3.02\% | 3,897 | 1.39\% | 280,838 | 100.00\% |
| Hispanic | 40,131 | 94.99\% | 1,388 | 3.29\% | 728 | 1.72\% | 42,247 | 100.00\% |
| Not Hispanic ${ }^{1}$ | 228,334 | 95.70\% | 7,088 | 2.97\% | 3,169 | 1.33\% | 238,591 | 100.00\% |
| TOTAL | 268,465 | 95.59\% | 8,476 | 3.02\% | 3,897 | 1.39\% | 280,838 | 100.00\% |


| MARINE CORPS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 123,529 | 97.22\% | 3,401 | 2.68\% | 126 | 0.10\% | 127,056 | 100.00\% |
| Black | 17,938 | 98.15\% | 325 | 1.78\% | 14 | 0.08\% | 18,277 | 100.00\% |
| AIAN | 1,769 | 98.44\% | 27 | 1.50\% | 1 | 0.06\% | 1,797 | 100.00\% |
| Asian | 3,403 | 97.98\% | 62 | 1.79\% | 8 | 0.23\% | 3,473 | 100.00\% |
| NHPI | 1,249 | 98.11\% | 23 | 1.81\% | 1 | 0.08\% | 1,273 | 100.00\% |
| Two or more | 1,314 | 97.84\% | 26 | 1.94\% | 3 | 0.22\% | 1,343 | 100.00\% |
| Unknown | 13,216 | 97.74\% | 288 | 2.13\% | 18 | 0.13\% | 13,522 | 100.00\% |
| TOTAL | 162,418 | 97.41\% | 4,152 | 2.49\% | 171 | 0.10\% | 166,741 | 100.00\% |
| Hispanic | 21,742 | 97.84\% | 456 | 2.05\% | 24 | 0.11\% | 22,222 | 100.00\% |
| Not Hispanic ${ }^{1}$ | 140,676 | 97.34\% | 3,696 | 2.56\% | 147 | 0.10\% | 144,519 | 100.00\% |
| TOTAL | 162,418 | 97.41\% | 4,152 | 2.49\% | 171 | 0.10\% | 166,741 | 100.00\% |


| AIR FORCE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 188,653 | 99.92\% | 96 | 0.05\% | 49 | 0.03\% | 188,798 | 100.00\% |
| Black | 44,265 | 99.95\% | 12 | 0.03\% | 11 | 0.02\% | 44,288 | 100.00\% |
| AIAN | 1,737 | 99.94\% | 1 | 0.06\% | 0 | 0.00\% | 1,738 | 100.00\% |
| Asian | 6,060 | 99.92\% | 3 | 0.05\% | 2 | 0.03\% | 6,065 | 100.00\% |
| NHPI | 2,757 | 99.96\% | 1 | 0.04\% | 0 | 0.00\% | 2,758 | 100.00\% |
| Two or more | 4,905 | 99.92\% | 2 | 0.04\% | 2 | 0.04\% | 4,909 | 100.00\% |
| Unknown | 14,811 | 99.97\% | 0 | 0.00\% | 5 | 0.03\% | 14,816 | 100.00\% |
| TOTAL | 263,188 | 99.93\% | 115 | 0.04\% | 69 | 0.03\% | 263,372 | 100.00\% |
| Hispanic | 14,782 | 99.92\% | 1 | 0.01\% | 11 | 0.07\% | 14,794 | 100.00\% |
| Not Hispanic ${ }^{1}$ | 248,406 | 99.93\% | 114 | 0.05\% | 58 | 0.02\% | 248,578 | 100.00\% |
| TOTAL | 263,188 | 99.93\% | 115 | 0.04\% | 69 | 0.03\% | 263,372 | 100.00\% |


| TOTAL DoD |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 725,448 | 92.38\% | 54,951 | 7.00\% | 4,910 | 0.63\% | 785,309 | 100.00\% |
| Black | 206,619 | 95.83\% | 7,917 | 3.67\% | 1,072 | 0.50\% | 215,608 | 100.00\% |
| AIAN | 19,762 | 93.13\% | 1,181 | 5.57\% | 277 | 1.31\% | 21,220 | 100.00\% |
| Asian | 39,620 | 95.79\% | 1,471 | 3.56\% | 270 | 0.65\% | 41,361 | 100.00\% |
| NHPI | 6,282 | 98.05\% | 82 | 1.28\% | 43 | 0.67\% | 6,407 | 100.00\% |
| Two or more | 12,346 | 96.94\% | 262 | 2.06\% | 128 | 1.01\% | 12,736 | 100.00\% |
| Unknown | 59,393 | 96.71\% | 1,620 | 2.64\% | 398 | 0.65\% | 61,411 | 100.00\% |
| TOTAL | 1,069,470 | 93.48\% | 67,484 | 5.90\% | 7,098 | 0.62\% | 1,144,052 | 100.00\% |
| Hispanic | 121,374 | 93.34\% | 7,510 | 5.78\% | 1,144 | 0.88\% | 130,028 | 100.00\% |
| Not Hispanic ${ }^{1}$ | 948,096 | 93.50\% | 59,974 | 5.91\% | 5,954 | 0.59\% | 1,014,024 | 100.00\% |
| TOTAL | 1,069,470 | 93.48\% | 67,484 | 5.90\% | 7,098 | 0.62\% | 1,144,052 | 100.00\% |
| 18-44 YEAR-OLD CIVILIAN WORKFORCE |  |  |  |  |  |  |  |  |
| White | 62,170,028 | 88.55\% | (2) | (2) | 8,036,447 | 11.45\% | 70,206,475 | 100.00\% |
| Black | 10,136,575 | 90.59\% | ${ }^{(2)}$ | (2) | 1,053,429 | 9.41\% | 11,190,004 | 100.00\% |
| AIAN | 612,972 | 77.98\% | ${ }^{(2)}$ | (2) | 173,074 | 22.02\% | 786,046 | 100.00\% |
| Asian | 4,202,700 | 95.43\% | ${ }^{(2)}$ | (2) | 201,196 | 4.57\% | 4,403,897 | 100.00\% |
| NHPI | 263,976 | 94.85\% | ${ }^{(2)}$ | (2) | 14,334 | 5.15\% | 278,311 | 100.00\% |
| Two or more | 1,267,277 | 87.52\% | ${ }^{(2)}$ | ${ }^{(2)}$ | 180,741 | 12.48\% | 1,448,018 | 100.00\% |
| Unknown | 0 | NA | (2) | (2) | 0 | NA | 0 | NA |
| TOTAL | 78,653,528 | 89.06\% | ${ }^{(2)}$ | ${ }^{(2)}$ | 9,659,222 | 10.94\% | 88,312,750 | 100.00\% |
| Hispanic | 10,440,407 | 66.07\% | ${ }^{(2)}$ | ${ }^{(2)}$ | 5,361,863 | 33.93\% | 15,802,270 | 100.00\% |
| Not Hispanic ${ }^{1}$ | 68,213,121 | 94.07\% | ${ }^{(2)}$ | (2) | 4,297,359 | 5.93\% | 72,510,480 | 100.00\% |
| TOTAL | 78,653,528 | 89.06\% | ${ }^{(2)}$ | ${ }^{(2)}$ | 9,659,222 | 10.94\% | 88,312,750 | 100.00\% |

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
2. Civilian numbers and percentages combine Tiers 1 and 2.
3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September, 2007.

Table B-20. FY 2007 Active Component Enlisted Members by Occupational Area, Service, and Gender
a. Number

|  | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GENDER | Infantry, <br> Gun Crews, \& Seamanship ${ }^{1}$ | Electronics | Commu- <br> nications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | Non- <br> Occupational ${ }^{2}$ | TOTAL |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 109,980 | 21,105 | 46,718 | 24,866 | 13,228 | 41,121 | 56,041 | 9,150 | 50,178 | 2,597 | 374,984 |
| Females | 897 | 2,416 | 4,787 | 10,388 | 2,942 | 20,969 | 4,044 | 975 | 10,534 | 165 | 58,117 |
| Total | 110,877 | 23,521 | 51,505 | 35,254 | 16,170 | 62,090 | 60,085 | 10,125 | 60,712 | 2,762 | 433,101 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 21,340 | 28,674 | 20,259 | 17,837 | 6,162 | 22,656 | 76,551 | 14,476 | 15,938 | 15,801 | 239,694 |
| Females | 3,711 | 2,898 | 4,872 | 5,959 | 455 | 7,104 | 7,477 | 1,287 | 3,363 | 4,018 | 41,144 |
| Total | 25,051 | 31,572 | 25,131 | 23,796 | 6,617 | 29,760 | 84,028 | 15,763 | 19,301 | 19,819 | 280,838 |


| MARINE CORPS |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 41,404 | 9,479 | 10,662 | 0 | 3,798 | 21,314 | 24,895 | 4,233 |
| Females | 154 | 501 | 951 | 0 | 3,59 | 3,828 | 1,193 | 270 |
| Total | 41,558 | 9,980 | 11,613 | 0 | 4,137 | 25,142 | 26,088 | 4,503 |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 24,389 | 21,010 | 17,396 | 10,285 | 8,942 | 34,707 | 58,860 | 10,195 | 10,804 | 14,189 | 210,777 |
| Females | 3,919 | 1,604 | 5,371 | 10,098 | 1,661 | 18,694 | 3,648 | 803 | 2,802 | 3,995 | 52,595 |
| Total | 28,308 | 22,614 | 22,767 | 20,383 | 10,603 | 53,401 | 62,508 | 10,998 | 13,606 | 18,184 | 263,372 |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 197,113 | 80,268 | 95,035 | 52,988 | 32,130 | 119,798 | 216,347 | 38,054 | 93,491 | 56,404 | 981,628 |
| Females | 8,681 | 7,419 | 15,981 | 26,445 | 5,397 | 50,595 | 16,362 | 3,335 | 18,291 | 9,918 | 162,424 |
| Total | 205,794 | 87,687 | 111,016 | 79,433 | 37,527 | 170,393 | 232,709 | 41,389 | 111,782 | 66,322 | 1,144,052 |

b. Percent

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, <br> Gun Crews, \& Seamanship ${ }^{1}$ | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | NonOccupational ${ }^{2}$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 29.33\% | 5.63\% | 12.46\% | 6.63\% | 3.53\% | 10.97\% | 14.94\% | 2.44\% | 13.38\% | 0.69\% | 100.00\% |
| Females | 1.54\% | 4.16\% | 8.24\% | 17.87\% | 5.06\% | 36.08\% | 6.96\% | 1.68\% | 18.13\% | 0.28\% | 100.00\% |
| Total | 25.60\% | 5.43\% | 11.89\% | 8.14\% | 3.73\% | 14.34\% | 13.87\% | 2.34\% | 14.02\% | 0.64\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 8.90\% | 11.96\% | 8.45\% | 7.44\% | 2.57\% | 9.45\% | 31.94\% | 6.04\% | 6.65\% | 6.59\% | 100.00\% |
| Females | 9.02\% | 7.04\% | 11.84\% | 14.48\% | 1.11\% | 17.27\% | 18.17\% | 3.13\% | 8.17\% | 9.77\% | 100.00\% |
| Total | 8.92\% | 11.24\% | 8.95\% | 8.47\% | 2.36\% | 10.60\% | 29.92\% | 5.61\% | 6.87\% | 7.06\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| Males | 26.51\% | 6.07\% | 6.83\% | 0.00\% | 2.43\% | 13.65\% | 15.94\% | 2.71\% | 10.61\% | 15.25\% | 100.00\% |
| Females | 1.46\% | 4.74\% | 9.00\% | 0.00\% | 3.21\% | 36.22\% | 11.29\% | 2.55\% | 15.06\% | 16.46\% | 100.00\% |
| Total | 24.92\% | 5.99\% | 6.96\% | 0.00\% | 2.48\% | 15.08\% | 15.65\% | 2.70\% | 10.89\% | 15.33\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| Males | 11.57\% | 9.97\% | 8.25\% | 4.88\% | 4.24\% | 16.47\% | 27.93\% | 4.84\% | 5.13\% | 6.73\% | 100.00\% |
| Females | 7.45\% | 3.05\% | 10.21\% | 19.20\% | 3.16\% | 35.54\% | 6.94\% | 1.53\% | 5.33\% | 7.60\% | 100.00\% |
| Total | 10.75\% | 8.59\% | 8.64\% | 7.74\% | 4.03\% | 20.28\% | 23.73\% | 4.18\% | 5.17\% | 6.90\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Males | 20.08\% | 8.18\% | 9.68\% | 5.40\% | 3.27\% | 12.20\% | 22.04\% | 3.88\% | 9.52\% | 5.75\% | 100.00\% |
| Females | 5.34\% | 4.57\% | 9.84\% | 16.28\% | 3.32\% | 31.15\% | 10.07\% | 2.05\% | 11.26\% | 6.11\% | 100.00\% |
| Total | 17.99\% | 7.66\% | 9.70\% | 6.94\% | 3.28\% | 14.89\% | 20.34\% | 3.62\% | 9.77\% | 5.80\% | 100.00\% |

[^8]2. "Non-occupational" includes students, patients, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table B-21. FY 2007 Active Component Enlisted Members by Occupational Area, Service, and Race/Ethnicity
a. Number

| RACE/ ETHNICITY ${ }^{4}$ | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, <br> Gun Crews, \& Seamanship ${ }^{1}$ | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | NonOccupational ${ }^{2}$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| White | 15,791 | 40,439 | 22,262 | 10,873 | 26,326 | 42,973 | 6,746 | 38,737 | 88,634 | 2,424 | 295,205 |
| Black | 5,530 | 6,869 | 8,574 | 3,721 | 27,110 | 11,280 | 2,501 | 17,048 | 11,953 | 185 | 94,771 |
| AIAN | 241 | 483 | 314 | 150 | 500 | 577 | 114 | 529 | 1,265 | 16 | 4,189 |
| Asian | 757 | 1,570 | 1,639 | 495 | 2,687 | 1,975 | 329 | 1,638 | 3,248 | 92 | 14,430 |
| NHPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 1,202 | 2,144 | 2,465 | 931 | 5,467 | 3,280 | 435 | 2,760 | 5,777 | 45 | 24,506 |
| TOTAL | 23,521 | 51,505 | 35,254 | 16,170 | 62,090 | 60,085 | 10,125 | 60,712 | 110,877 | 2,762 | 433,101 |
| Hispanic | 2,658 | 4,918 | 4,643 | 1,930 | 8,762 | 7,286 | 1,113 | 6,757 | 12,531 | 167 | 50,765 |
| Not Hispanic ${ }^{3}$ | 20,863 | 46,587 | 30,611 | 14,240 | 53,328 | 52,799 | 9,012 | 53,955 | 98,346 | 2,595 | 382,336 |
| TOTAL | 23,521 | 51,505 | 35,254 | 16,170 | 62,090 | 60,085 | 10,125 | 60,712 | 110,877 | 2,762 | 433,101 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| White | 22,837 | 16,089 | 12,794 | 5,464 | 14,319 | 54,674 | 11,063 | 9,901 | 15,394 | 11,715 | 174,250 |
| Black | 3,842 | 5,922 | 5,383 | 484 | 9,871 | 14,486 | 2,347 | 5,813 | 5,856 | 4,268 | 58,272 |
| AIAN | 1,884 | 1,025 | 955 | 235 | 868 | 4,346 | 794 | 765 | 1,280 | 1,344 | 13,496 |
| Asian | 1,233 | 752 | 2,849 | 170 | 2,646 | 5,473 | 763 | 1,637 | 987 | 883 | 17,393 |
| NHPI | 223 | 131 | 299 | 29 | 223 | 724 | 110 | 162 | 229 | 246 | 2,376 |
| Two or more | 840 | 454 | 609 | 80 | 556 | 1,699 | 270 | 365 | 563 | 1,048 | 6,484 |
| Unknown | 713 | 758 | 907 | 155 | 1,277 | 2,626 | 416 | 658 | 742 | 315 | 8,567 |
| TOTAL | 31,572 | 25,131 | 23,796 | 6,617 | 29,760 | 84,028 | 15,763 | 19,301 | 25,051 | 19,819 | 280,838 |
| Hispanic | 3,950 | 3,106 | 4,430 | 650 | 4,500 | 12,875 | 2,139 | 2,900 | 4,168 | 3,529 | 42,247 |
| Not Hispanic ${ }^{3}$ | 27,622 | 22,025 | 19,366 | 5,967 | 25,260 | 71,153 | 13,624 | 16,401 | 20,883 | 16,290 | 238,591 |
| TOTAL | 31,572 | 25,131 | 23,796 | 6,617 | 29,760 | 84,028 | 15,763 | 19,301 | 25,051 | 19,819 | 280,838 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| White | 7,660 | 8,480 | 0 | 3,416 | 14,992 | 20,496 | 3,337 | 12,263 | 35,036 | 21,376 | 127,056 |
| Black | 885 | 1,568 | 0 | 257 | 5,401 | 2,158 | 525 | 3,213 | 2,189 | 2,081 | 18,277 |
| AIAN | 125 | 141 | 0 | 41 | 291 | 314 | 67 | 228 | 400 | 190 | 1,797 |
| Asian | 239 | 216 | 0 | 53 | 754 | 488 | 105 | 375 | 699 | 544 | 3,473 |
| NHPI | 89 | 88 | 0 | 27 | 247 | 191 | 32 | 147 | 249 | 203 | 1,273 |
| Two or more | 123 | 128 | 0 | 44 | 309 | 210 | 33 | 153 | 278 | 65 | 1,343 |
| Unknown | 859 | 992 | 0 | 299 | 3,148 | 2,231 | 404 | 1,784 | 2,707 | 1,098 | 13,522 |
| TOTAL | 9,980 | 11,613 | 0 | 4,137 | 25,142 | 26,088 | 4,503 | 18,163 | 41,558 | 25,557 | 166,741 |
| Hispanic | 1,277 | 1,497 | 0 | 437 | 4,985 | 3,556 | 704 | 3,162 | 4,592 | 2,012 | 22,222 |
| Not Hispanic ${ }^{3}$ | 8,703 | 10,116 | 0 | 3,700 | 20,157 | 22,532 | 3,799 | 15,001 | 36,966 | 23,545 | 144,519 |
| TOTAL | 9,980 | 11,613 | 0 | 4,137 | 25,142 | 26,088 | 4,503 | 18,163 | 41,558 | 25,557 | 166,741 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| White | 18,004 | 17,446 | 12,157 | 8,430 | 31,122 | 49,324 | 7,737 | 9,198 | 21,301 | 14,079 | 188,798 |
| Black | 2,197 | 2,785 | 4,855 | 1,159 | 14,729 | 6,803 | 1,910 | 2,831 | 4,413 | 2,606 | 44,288 |
| AIAN | 126 | 131 | 138 | 67 | 320 | 443 | 76 | 93 | 197 | 147 | 1,738 |
| Asian | 495 | 484 | 812 | 204 | 1,583 | 1,023 | 268 | 309 | 378 | 509 | 6,065 |
| NHPI | 171 | 171 | 278 | 87 | 608 | 631 | 115 | 152 | 257 | 288 | 2,758 |
| Two or more | 461 | 443 | 440 | 153 | 1,026 | 1,083 | 185 | 230 | 455 | 433 | 4,909 |
| Unknown | 1,160 | 1,307 | 1,703 | 503 | 4,013 | 3,201 | 707 | 793 | 1,307 | 122 | 14,816 |
| TOTAL | 22,614 | 22,767 | 20,383 | 10,603 | 53,401 | 62,508 | 10,998 | 13,606 | 28,308 | 18,184 | 263,372 |
| Hispanic | 1,096 | 1,273 | 1,560 | 474 | 3,915 | 3,431 | 719 | 765 | 1,472 | 89 | 14,794 |
| Not Hispanic ${ }^{3}$ | 21,518 | 21,494 | 18,823 | 10,129 | 49,486 | 59,077 | 10,279 | 12,841 | 26,836 | 18,095 | 248,578 |
| TOTAL | 22,614 | 22,767 | 20,383 | 10,603 | 53,401 | 62,508 | 10,998 | 13,606 | 28,308 | 18,184 | 263,372 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 64,292 | 82,454 | 47,213 | 28,183 | 86,759 | 167,467 | 28,883 | 70,099 | 160,365 | 49,594 | 785,309 |
| Black | 12,454 | 17,144 | 18,812 | 5,621 | 57,111 | 34,727 | 7,283 | 28,905 | 24,411 | 9,140 | 215,608 |
| AIAN | 2,376 | 1,780 | 1,407 | 493 | 1,979 | 5,680 | 1,051 | 1,615 | 3,142 | 1,697 | 21,220 |
| Asian | 2,724 | 3,022 | 5,300 | 922 | 7,670 | 8,959 | 1,465 | 3,959 | 5,312 | 2,028 | 41,361 |
| NHPI | 483 | 390 | 577 | 143 | 1,078 | 1,546 | 257 | 461 | 735 | 737 | 6,407 |
| Two or more | 1,424 | 1,025 | 1,049 | 277 | 1,891 | 2,992 | 488 | 748 | 1,296 | 1,546 | 12,736 |
| Unknown | 3,934 | 5,201 | 5,075 | 1,888 | 13,905 | 11,338 | 1,962 | 5,995 | 10,533 | 1,580 | 61,411 |
| TOTAL | 87,687 | 111,016 | 79,433 | 37,527 | 170,393 | 232,709 | 41,389 | 111,782 | 205,794 | 66,322 | 1,144,052 |
| Hispanic | 8,981 | 10,794 | 10,633 | 3,491 | 22,162 | 27,148 | 4,675 | 13,584 | 22,763 | 5,797 | 130,028 |
| Not Hispanic ${ }^{3}$ | 78,706 | 100,222 | 68,800 | 34,036 | 148,231 | 205,561 | 36,714 | 98,198 | 183,031 | 60,525 | 1,014,024 |
| TOTAL | 87,687 | 111,016 | 79,433 | 37,527 | 170,393 | 232,709 | 41,389 | 111,782 | 205,794 | 66,322 | 1,144,052 |


|  | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RACE/ ETHNICITY ${ }^{4}$ | Infantry, Gun Crews, \& Seamanship ${ }^{1}$ | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | Non- <br> Occupational ${ }^{2}$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| White | 5.35\% | 13.70\% | 7.54\% | 3.68\% | 8.92\% | 14.56\% | 2.29\% | 13.12\% | 30.02\% | 0.82\% | 100.00\% |
| Black | 5.84\% | 7.25\% | 9.05\% | 3.93\% | 28.61\% | 11.90\% | 2.64\% | 17.99\% | 12.61\% | 0.20\% | 100.00\% |
| AIAN | 5.75\% | 11.53\% | 7.50\% | 3.58\% | 11.94\% | 13.77\% | 2.72\% | 12.63\% | 30.20\% | 0.38\% | 100.00\% |
| Asian | 5.25\% | 10.88\% | 11.36\% | 3.43\% | 18.62\% | 13.69\% | 2.28\% | 11.35\% | 22.51\% | 0.64\% | 100.00\% |
| NHPI | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA |
| Two or more | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA |
| Unknown | 4.90\% | 8.75\% | 10.06\% | 3.80\% | 22.31\% | 13.38\% | 1.78\% | 11.26\% | 23.57\% | 0.18\% | 100.00\% |
| TOTAL | 5.43\% | 11.89\% | 8.14\% | 3.73\% | 14.34\% | 13.87\% | 2.34\% | 14.02\% | 25.60\% | 0.64\% | 100.00\% |
| Hispanic | 5.24\% | 9.69\% | 9.15\% | 3.80\% | 17.26\% | 14.35\% | 2.19\% | 13.31\% | 24.68\% | 0.33\% | 100.00\% |
| Not Hispanic ${ }^{3}$ | 5.46\% | 12.18\% | 8.01\% | 3.72\% | 13.95\% | 13.81\% | 2.36\% | 14.11\% | 25.72\% | 0.68\% | 100.00\% |
| TOTAL | 5.43\% | 11.89\% | 8.14\% | 3.73\% | 14.34\% | 13.87\% | 2.34\% | 14.02\% | 25.60\% | 0.64\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| White | 13.11\% | 9.23\% | 7.34\% | 3.14\% | 8.22\% | 31.38\% | 6.35\% | 5.68\% | 8.83\% | 6.72\% | 100.00\% |
| Black | 6.59\% | 10.16\% | 9.24\% | 0.83\% | 16.94\% | 24.86\% | 4.03\% | 9.98\% | 10.05\% | 7.32\% | 100.00\% |
| AIAN | 13.96\% | 7.59\% | 7.08\% | 1.74\% | 6.43\% | 32.20\% | 5.88\% | 5.67\% | 9.48\% | 9.96\% | 100.00\% |
| Asian | 7.09\% | 4.32\% | 16.38\% | 0.98\% | 15.21\% | 31.47\% | 4.39\% | 9.41\% | 5.67\% | 5.08\% | 100.00\% |
| NHPI | 9.39\% | 5.51\% | 12.58\% | 1.22\% | 9.39\% | 30.47\% | 4.63\% | 6.82\% | 9.64\% | 10.35\% | 100.00\% |
| Two or more | 12.95\% | 7.00\% | 9.39\% | 1.23\% | 8.57\% | 26.20\% | 4.16\% | 5.63\% | 8.68\% | 16.16\% | 100.00\% |
| Unknown | 8.32\% | 8.85\% | 10.59\% | 1.81\% | 14.91\% | 30.65\% | 4.86\% | 7.68\% | 8.66\% | 3.68\% | 100.00\% |
| TOTAL | 11.24\% | 8.95\% | 8.47\% | 2.36\% | 10.60\% | 29.92\% | 5.61\% | 6.87\% | 8.92\% | 7.06\% | 100.00\% |
| Hispanic | 9.35\% | 7.35\% | 10.49\% | 1.54\% | 10.65\% | 30.48\% | 5.06\% | 6.86\% | 9.87\% | 8.35\% | 100.00\% |
| Not Hispanic ${ }^{3}$ | 11.58\% | 9.23\% | 8.12\% | 2.50\% | 10.59\% | 29.82\% | 5.71\% | 6.87\% | 8.75\% | 6.83\% | 100.00\% |
| TOTAL | 11.24\% | 8.95\% | 8.47\% | 2.36\% | 10.60\% | 29.92\% | 5.61\% | 6.87\% | 8.92\% | 7.06\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| White | 6.03\% | 6.67\% | 0.00\% | 2.69\% | 11.80\% | 16.13\% | 2.63\% | 9.65\% | 27.58\% | 16.82\% | 100.00\% |
| Black | 4.84\% | 8.58\% | 0.00\% | 1.41\% | 29.55\% | 11.81\% | 2.87\% | 17.58\% | 11.98\% | 11.39\% | 100.00\% |
| AIAN | 6.96\% | 7.85\% | 0.00\% | 2.28\% | 16.19\% | 17.47\% | 3.73\% | 12.69\% | 22.26\% | 10.57\% | 100.00\% |
| Asian | 6.88\% | 6.22\% | 0.00\% | 1.53\% | 21.71\% | 14.05\% | 3.02\% | 10.80\% | 20.13\% | 15.66\% | 100.00\% |
| NHPI | 6.99\% | 6.91\% | 0.00\% | 2.12\% | 19.40\% | 15.00\% | 2.51\% | 11.55\% | 19.56\% | 15.95\% | 100.00\% |
| Two or more | 9.16\% | 9.53\% | 0.00\% | 3.28\% | 23.01\% | 15.64\% | 2.46\% | 11.39\% | 20.70\% | 4.84\% | 100.00\% |
| Unknown | 6.35\% | 7.34\% | 0.00\% | 2.21\% | 23.28\% | 16.50\% | 2.99\% | 13.19\% | 20.02\% | 8.12\% | 100.00\% |
| TOTAL | 5.99\% | 6.96\% | 0.00\% | 2.48\% | 15.08\% | 15.65\% | 2.70\% | 10.89\% | 24.92\% | 15.33\% | 100.00\% |
| Hispanic | 5.75\% | 6.74\% | 0.00\% | 1.97\% | 22.43\% | 16.00\% | 3.17\% | 14.23\% | 20.66\% | 9.05\% | 100.00\% |
| Not Hispanic ${ }^{3}$ | 6.02\% | 7.00\% | 0.00\% | 2.56\% | 13.95\% | 15.59\% | 2.63\% | 10.38\% | 25.58\% | 16.29\% | 100.00\% |
| TOTAL | 5.99\% | 6.96\% | 0.00\% | 2.48\% | 15.08\% | 15.65\% | 2.70\% | 10.89\% | 24.92\% | 15.33\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| White | 9.54\% | 9.24\% | 6.44\% | 4.47\% | 16.48\% | 26.13\% | 4.10\% | 4.87\% | 11.28\% | 7.46\% | 100.00\% |
| Black | 4.96\% | 6.29\% | 10.96\% | 2.62\% | 33.26\% | 15.36\% | 4.31\% | 6.39\% | 9.96\% | 5.88\% | 100.00\% |
| AIAN | 7.25\% | 7.54\% | 7.94\% | 3.86\% | 18.41\% | 25.49\% | 4.37\% | 5.35\% | 11.33\% | 8.46\% | 100.00\% |
| Asian | 8.16\% | 7.98\% | 13.39\% | 3.36\% | 26.10\% | 16.87\% | 4.42\% | 5.09\% | 6.23\% | 8.39\% | 100.00\% |
| NHPI | 6.20\% | 6.20\% | 10.08\% | 3.15\% | 22.04\% | 22.88\% | 4.17\% | 5.51\% | 9.32\% | 10.44\% | 100.00\% |
| Two or more | 9.39\% | 9.02\% | 8.96\% | 3.12\% | 20.90\% | 22.06\% | 3.77\% | 4.69\% | 9.27\% | 8.82\% | 100.00\% |
| Unknown | 7.83\% | 8.82\% | 11.49\% | 3.39\% | 27.09\% | 21.61\% | 4.77\% | 5.35\% | 8.82\% | 0.82\% | 100.00\% |
| TOTAL | 8.59\% | 8.64\% | 7.74\% | 4.03\% | 20.28\% | 23.73\% | 4.18\% | 5.17\% | 10.75\% | 6.90\% | 100.00\% |
| Hispanic | 7.41\% | 8.60\% | 10.54\% | 3.20\% | 26.46\% | 23.19\% | 4.86\% | 5.17\% | 9.95\% | 0.60\% | 100.00\% |
| Not Hispanic ${ }^{3}$ | 8.66\% | 8.65\% | 7.57\% | 4.07\% | 19.91\% | 23.77\% | 4.14\% | 5.17\% | 10.80\% | 7.28\% | 100.00\% |
| TOTAL | 8.59\% | 8.64\% | 7.74\% | 4.03\% | 20.28\% | 23.73\% | 4.18\% | 5.17\% | 10.75\% | 6.90\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 8.19\% | 10.50\% | 6.01\% | 3.59\% | 11.05\% | 21.32\% | 3.68\% | 8.93\% | 20.42\% | 6.32\% | 100.00\% |
| Black | 5.78\% | 7.95\% | 8.73\% | 2.61\% | 26.49\% | 16.11\% | 3.38\% | 13.41\% | 11.32\% | 4.24\% | 100.00\% |
| AIAN | 11.20\% | 8.39\% | 6.63\% | 2.32\% | 9.33\% | 26.77\% | 4.95\% | 7.61\% | 14.81\% | 8.00\% | 100.00\% |
| Asian | 6.59\% | 7.31\% | 12.81\% | 2.23\% | 18.54\% | 21.66\% | 3.54\% | 9.57\% | 12.84\% | 4.90\% | 100.00\% |
| NHPI | 7.54\% | 6.09\% | 9.01\% | 2.23\% | 16.83\% | 24.13\% | 4.01\% | 7.20\% | 11.47\% | 11.50\% | 100.00\% |
| Two or more | 11.18\% | 8.05\% | 8.24\% | 2.17\% | 14.85\% | 23.49\% | 3.83\% | 5.87\% | 10.18\% | 12.14\% | 100.00\% |
| Unknown | 6.41\% | 8.47\% | 8.26\% | 3.07\% | 22.64\% | 18.46\% | 3.19\% | 9.76\% | 17.15\% | 2.57\% | 100.00\% |
| TOTAL | 7.66\% | 9.70\% | 6.94\% | 3.28\% | 14.89\% | 20.34\% | 3.62\% | 9.77\% | 17.99\% | 5.80\% | 100.00\% |
| Hispanic | 6.91\% | 8.30\% | 8.18\% | 2.68\% | 17.04\% | 20.88\% | 3.60\% | 10.45\% | 17.51\% | 4.46\% | 100.00\% |
| Not Hispanic ${ }^{3}$ | 7.76\% | 9.88\% | 6.78\% | 3.36\% | 14.62\% | 20.27\% | 3.62\% | 9.68\% | 18.05\% | 5.97\% | 100.00\% |
| TOTAL | 7.66\% | 9.70\% | 6.94\% | 3.28\% | 14.89\% | 20.34\% | 3.62\% | 9.77\% | 17.99\% | 5.80\% | 100.00\% |

[^9]Table B-22. FY 2007 Active Component Officer Accessions and Officer Corps by Age and Service with Civilian Comparison Groups

|  | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
| AGE | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| a. FY 2007 Active Component Officer Accessions ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| 17-20 | 6 | 0.08\% | 2 | 0.05\% | 0 | 0.00\% | 3 | 0.07\% | 11 | 0.06\% | NA | NA |
| 21 | 96 | 1.27\% | 68 | 1.76\% | 38 | 1.97\% | 91 | 2.07\% | 293 | 1.65\% | 106,350 | 0.64\% |
| 22 | 1,612 | 21.39\% | 1,026 | 26.58\% | 490 | 25.41\% | 1,265 | 28.82\% | 4,393 | 24.80\% | 522,464 | 3.16\% |
| 23 | 1,225 | 16.26\% | 634 | 16.42\% | 439 | 22.77\% | 1,016 | 23.14\% | 3,314 | 18.71\% | 929,210 | 5.62\% |
| 24 | 625 | 8.29\% | 229 | 5.93\% | 262 | 13.59\% | 357 | 8.13\% | 1,473 | 8.32\% | 1,088,284 | 6.58\% |
| 25 | 413 | 5.48\% | 184 | 4.77\% | 150 | 7.78\% | 209 | 4.76\% | 956 | 5.40\% | 1,197,467 | 7.24\% |
| 26 | 401 | 5.32\% | 229 | 5.93\% | 122 | 6.33\% | 234 | 5.33\% | 986 | 5.57\% | 1,261,230 | 7.62\% |
| 27 | 402 | 5.34\% | 213 | 5.52\% | 112 | 5.81\% | 215 | 4.90\% | 942 | 5.32\% | 1,246,927 | 7.54\% |
| 28 | 328 | 4.35\% | 179 | 4.64\% | 101 | 5.24\% | 170 | 3.87\% | 778 | 4.39\% | 1,251,303 | 7.56\% |
| 29 | 273 | 3.62\% | 157 | 4.07\% | 75 | 3.89\% | 138 | 3.14\% | 643 | 3.63\% | 1,294,321 | 7.82\% |
| 30 | 263 | 3.49\% | 168 | 4.35\% | 43 | 2.23\% | 112 | 2.55\% | 586 | 3.31\% | 1,306,668 | 7.90\% |
| 31 | 208 | 2.76\% | 126 | 3.26\% | 23 | 1.19\% | 110 | 2.51\% | 467 | 2.64\% | 1,228,911 | 7.43\% |
| 32 | 184 | 2.44\% | 117 | 3.03\% | 16 | 0.83\% | 76 | 1.73\% | 393 | 2.22\% | 1,289,753 | 7.79\% |
| 33 | 210 | 2.79\% | 122 | 3.16\% | 12 | 0.62\% | 68 | 1.55\% | 412 | 2.33\% | 1,190,179 | 7.19\% |
| 34 | 155 | 2.06\% | 101 | 2.62\% | 9 | 0.47\% | 54 | 1.23\% | 319 | 1.80\% | 1,247,139 | 7.54\% |
| 35 | 161 | 2.14\% | 64 | 1.66\% | 2 | 0.10\% | 47 | 1.07\% | 274 | 1.55\% | 1,386,682 | 8.38\% |
| 36+ | 971 | 12.89\% | 237 | 6.14\% | 34 | 1.76\% | 225 | 5.13\% | 1,467 | 8.28\% | NA | NA |
| Unknown | 2 | 0.03\% | 4 | 0.10\% | 0 | 0.00\% | 0 | 0.00\% | 6 | 0.03\% | 0 | NA |
| TOTAL | 7,535 | 100.00\% | 3,860 | 100.00\% | 1,928 | 100.00\% | 4,390 | 100.00\% | 17,713 | 100.00\% | 16,546,888 | 100.00\% |

b. FY 2007 Active Component Officer Corps ${ }^{2}$

| 17-19 | 1 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 0.00\% | NA | NA |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20-24 | 7,975 | 11.26\% | 4,627 | 9.29\% | 2,270 | 12.75\% | 6,639 | 10.10\% | 21,511 | 10.53\% | 2,454,297 | 5.25\% |
| 25-29 | 16,122 | 22.76\% | 10,457 | 20.99\% | 4,761 | 26.74\% | 13,908 | 21.16\% | 45,248 | 22.16\% | 5,843,381 | 12.51\% |
| 30-34 | 13,631 | 19.24\% | 9,869 | 19.81\% | 3,766 | 21.15\% | 13,462 | 20.48\% | 40,728 | 19.95\% | 5,462,785 | 11.69\% |
| 35-39 | 13,875 | 19.59\% | 10,128 | 20.33\% | 3,702 | 20.79\% | 13,675 | 20.81\% | 41,380 | 20.27\% | 6,068,109 | 12.99\% |
| 40-44 | 10,851 | 15.32\% | 7,973 | 16.00\% | 2,139 | 12.01\% | 10,872 | 16.54\% | 31,835 | 15.59\% | 5,769,714 | 12.35\% |
| 45-49 | 5,330 | 7.52\% | 4,388 | 8.81\% | 833 | 4.68\% | 4,822 | 7.34\% | 15,373 | 7.53\% | 5,813,450 | 12.44\% |
| 50+ | 2,947 | 4.16\% | 2,364 | 4.74\% | 333 | 1.87\% | 2,343 | 3.57\% | 7,987 | 3.91\% | 15,304,005 | 32.76\% |
| Unknown | 107 | 0.15\% | 16 | 0.03\% | 0 | 0.00\% | 1 | 0.00\% | 124 | 0.06\% | 0 | 0.00\% |
| TOTAL | 70,839 | 100.00\% | 49,822 | 100.00\% | 17,804 | 100.00\% | 65,722 | 100.00\% | 204,187 | 100.00\% | 46,715,740 | 100.00\% |

[^10]2. Civilian comparison group includes college graduates in the civilian workforce (21 years and older), September 2007.

Rows and columns may not add to totals due to rounding. Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

Table B-23. FY 2007 Active Component Officer Accessions and Officer Corps by Gender and Service with Civilian Comparison Groups

| GENDER | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADUATES |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| a. FY 2007 Active Component Officer Accessions ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 6,047 | 80.25\% | 3,068 | 79.48\% | 1,778 | 92.22\% | 3,303 | 75.24\% | 14,196 | 80.14\% | 7,456,745 | 45.06\% |
| Females | 1,488 | 19.75\% | 792 | 20.52\% | 150 | 7.78\% | 1,087 | 24.76\% | 3,517 | 19.86\% | 9,090,142 | 54.94\% |
| TOTAL | 7,535 | 100.00\% | 3,860 | 100.00\% | 1,928 | 100.00\% | 4,390 | 100.00\% | 17,713 | 100.00\% | 16,546,888 | 100.00\% |
| b. FY 2007 Active Component Officer Corps ${ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 59,015 | 83.31\% | 42,297 | 84.90\% | 16,775 | 94.22\% | 53,887 | 81.99\% | 171,974 | 84.22\% | 15,776,154 | 50.22\% |
| Females | 11,824 | 16.69\% | 7,525 | 15.10\% | 1,029 | 5.78\% | 11,835 | 18.01\% | 32,213 | 15.78\% | 15,635,581 | 49.78\% |
| TOTAL | 70,839 | 100.00\% | 49,822 | 100.00\% | 17,804 | 100.00\% | 65,722 | 100.00\% | 204,187 | 100.00\% | 31,411,735 | 100.00\% |

1. Civilian comparison group includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2006-September 2007 average.
2. Civilian comparison group includes college graduates in the civilian workforce (21-49 years old), September 2007.

Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

Table B-24. FY 2007 Active Component Officer Accessions and Officer Corps by Marital Status, Gender, and Service with Civilian Comparison Groups

| GENDER | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN COLLEGE GRADUATES |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried |
| a. FY 2007 Active Component Officer Accessions ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 35.69\% | 64.31\% | 36.67\% | 63.33\% | 26.66\% | 73.34\% | 31.09\% | 68.91\% | 33.70\% | 66.30\% | 47.63\% | 52.37\% |
| Females | 33.13\% | 66.87\% | 25.76\% | 74.24\% | 16.67\% | 83.33\% | 30.45\% | 69.55\% | 29.94\% | 70.06\% | 52.68\% | 47.32\% |
| TOTAL | 35.18\% | 64.82\% | 34.43\% | 65.57\% | 25.88\% | 74.12\% | 30.93\% | 69.07\% | 32.95\% | 67.05\% | 50.41\% | 49.59\% |
| b. FY 2007 Active Component Officer Corps ${ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 71.07\% | 28.93\% | 72.76\% | 27.24\% | 68.11\% | 31.89\% | 75.36\% | 24.64\% | 72.54\% | 27.46\% | 63.85\% | 36.15\% |
| Females | 51.31\% | 48.69\% | 50.01\% | 49.99\% | 40.72\% | 59.28\% | 56.46\% | 43.54\% | 52.56\% | 47.44\% | 59.92\% | 40.08\% |
| TOTAL | 67.77\% | 32.23\% | 69.32\% | 30.68\% | 66.52\% | 33.48\% | 71.96\% | 28.04\% | 69.39\% | 30.61\% | 61.90\% | 38.10\% |

1. Comparison group for officer accessions includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2006-September 2007 average.
2. Comparison group for active component officer corps includes college graduates in the civilian workforce (21-49 years old), September 2007.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

Table B-25. FY 2007 Active Component Officer Accessions and Officer Corps by Race/Ethnicity and Service with Civilian Comparison Groups

| RACE/ ETHNICITY ${ }^{4}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADUATES |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| a. FY 2007 Active Component Officer Accessions ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 5,603 | 74.36\% | 3,113 | 80.65\% | 1,568 | 81.33\% | 3,126 | 71.21\% | 13,410 | 75.71\% | 12,944,636 | 78.23\% |
| Black | 864 | 11.47\% | 272 | 7.05\% | 70 | 3.63\% | 166 | 3.78\% | 1,372 | 7.75\% | 1,441,229 | 8.71\% |
| AIAN | 38 | 0.50\% | 33 | 0.85\% | 17 | 0.88\% | 19 | 0.43\% | 107 | 0.60\% | 52,615 | 0.32\% |
| Asian | 367 | 4.87\% | 163 | 4.22\% | 63 | 3.27\% | 205 | 4.67\% | 798 | 4.51\% | 1,843,071 | 11.14\% |
| NHPI | 0 | 0.00\% | 10 | 0.26\% | 7 | 0.36\% | 12 | 0.27\% | 29 | 0.16\% | 40,362 | 0.24\% |
| Two or more | 0 | 0.00\% | 164 | 4.25\% | 23 | 1.19\% | 33 | 0.75\% | 220 | 1.24\% | 224,975 | 1.36\% |
| Unknown | 663 | 8.80\% | 105 | 2.72\% | 180 | 9.34\% | 829 | 18.88\% | 1,777 | 10.03\% | 0 | NA |
| TOTAL | 7,535 | 100.00\% | 3,860 | 100.00\% | 1,928 | 100.00\% | 4,390 | 100.00\% | 17,713 | 100.00\% | 16,546,888 | 100.00\% |
| Hispanic | 405 | 5.37\% | 230 | 5.96\% | 121 | 6.28\% | 88 | 2.00\% | 844 | 4.76\% | 1,285,862 | 7.77\% |
| Not Hispanic ${ }^{3}$ | 7,130 | 94.63\% | 3,630 | 94.04\% | 1,807 | 93.72\% | 4,302 | 98.00\% | 16,869 | 95.24\% | 15,261,026 | 92.23\% |
| TOTAL | 7,535 | 100.00\% | 3,860 | 100.00\% | 1,928 | 100.00\% | 4,390 | 100.00\% | 17,713 | 100.00\% | 16,546,888 | 100.00\% |

b. FY 2007 Active Component Officer Corps ${ }^{2}$

| White | 53,461 | 75.47\% | 41,231 | 82.76\% | 14,733 | 82.75\% | 53,768 | 81.81\% | 163,193 | 79.92\% | 25,141,682 | 80.04\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 8,720 | 12.31\% | 3,854 | 7.74\% | 942 | 5.29\% | 3,986 | 6.06\% | 17,502 | 8.57\% | 2,838,266 | 9.04\% |
| AIAN | 330 | 0.47\% | 256 | 0.51\% | 122 | 0.69\% | 248 | 0.38\% | 956 | 0.47\% | 114,360 | 0.36\% |
| Asian | 2,855 | 4.03\% | 1,798 | 3.61\% | 419 | 2.35\% | 1,858 | 2.83\% | 6,930 | 3.39\% | 2,926,491 | 9.32\% |
| NHPI | 0 | 0.00\% | 101 | 0.20\% | 67 | 0.38\% | 169 | 0.26\% | 337 | 0.17\% | 69,766 | 0.22\% |
| Two or more | 0 | 0.00\% | 692 | 1.39\% | 184 | 1.03\% | 643 | 0.98\% | 1,519 | 0.74\% | 321,171 | 1.02\% |
| Unknown | 5,473 | 7.73\% | 1,890 | 3.79\% | 1,337 | 7.51\% | 5,050 | 7.68\% | 13,750 | 6.73\% | 0 | NA |
| TOTAL | 70,839 | 100.00\% | 49,822 | 100.00\% | 17,804 | 100.00\% | 65,722 | 100.00\% | 204,187 | 100.00\% | 31,411,735 | 100.00\% |
| Hispanic | 3,787 | 5.35\% | 2,764 | 5.55\% | 1,121 | 6.30\% | 2,469 | 3.76\% | 10,141 | 4.97\% | 2,243,845 | 7.14\% |
| Not Hispanic ${ }^{3}$ | 67,052 | 94.65\% | 47,058 | 94.45\% | 16,683 | 93.70\% | 63,253 | 96.24\% | 194,046 | 95.03\% | 29,167,891 | 92.86\% |
| TOTAL | 70,839 | 100.00\% | 49,822 | 100.00\% | 17,804 | 100.00\% | 65,722 | 100.00\% | 204,187 | 100.00\% | 31,411,735 | 100.00\% |

[^11]Table B-26. FY 2007 Active Component Officer Accessions and Officer Corps by Education and Service

| EDUCATION | SERVICE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| a. FY 2007 Active Component Officer Accessions |  |  |  |  |  |  |  |  |  |  |
| Less than 4-year college graduate | 494 | 6.56\% | 127 | 3.29\% | 182 | 9.44\% | 95 | 2.16\% | 898 | 5.07\% |
| 4-year college graduate | 6,082 | 80.72\% | 1,283 | 33.24\% | 1,700 | 88.17\% | 2,992 | 68.15\% | 12,057 | 68.07\% |
| Greater than 4-year college graduate | 920 | 12.21\% | 750 | 19.43\% | 27 | 1.40\% | 682 | 15.54\% | 2,379 | 13.43\% |
| Unknown | 39 | 0.52\% | 1,700 | 44.04\% | 19 | 0.99\% | 621 | 14.15\% | 2,379 | 13.43\% |
| TOTAL | 7,535 | 100.00\% | 3,860 | 100.00\% | 1,928 | 100.00\% | 4,390 | 100.00\% | 17,713 | 100.00\% |

b. FY 2007 Active Component Officer Corps

| Less than 4-year college graduate | 1,133 | 1.60\% | 4,143 | 8.32\% | 553 | 3.11\% | 795 | 1.21\% | 6,624 | 3.24\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4-year college graduate | 41,678 | 58.83\% | 29,070 | 58.35\% | 14,255 | 80.07\% | 29,716 | 45.21\% | 114,719 | 56.18\% |
| Greater than 4-year college graduate | 27,893 | 39.38\% | 9,961 | 19.99\% | 2,973 | 16.70\% | 33,427 | 50.86\% | 74,254 | 36.37\% |
| Unknown | 135 | 0.19\% | 6,648 | 13.34\% | 23 | 0.13\% | 1,784 | 2.71\% | 8,590 | 4.21\% |
| TOTAL | 70,839 | 100.00\% | 49,822 | 100.00\% | 17,804 | 100.00\% | 65,722 | 100.00\% | 204,187 | 100.00\% |

Rows and columns may not add to totals due to rounding.

Table B-27. FY 2007 Active Component Officer Accessions by Occupational Area and Service

| SERVICE | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers ${ }^{1}$ | Tactical Operations | Intelligence | Engineering <br> and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, <br> Procurement, and Allied | NonOccupational ${ }^{2}$ |  |
| a. Number |  |  |  |  |  |  |  |  |  |  |
| ARMY | 1 | 2,777 | 423 | 1,369 | 309 | 1,463 | 475 | 684 | 34 | 7,535 |
| NAVY | 0 | 61 | 89 | 304 | 122 | 790 | 96 | 172 | 2,226 | 3,860 |
| MARINE CORPS | 0 | 88 | 6 | 8 | 9 | 0 | 14 | 15 | 1,780 | 1,920 |
| AIR FORCE | 2 | 389 | 187 | 637 | 297 | 755 | 170 | 232 | 1,720 | 4,389 |
| DoD TOTAL | 3 | 3,315 | 705 | 2,318 | 737 | 3,008 | 755 | 1,103 | 5,760 | 17,704 |

b. Percent

| ARMY | 0.01\% | 36.85\% | 5.61\% | 18.17\% | 4.10\% | 19.42\% | 6.30\% | 9.08\% | 0.45\% | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NAVY | 0.00\% | 1.58\% | 2.31\% | 7.88\% | 3.16\% | 20.47\% | 2.49\% | 4.46\% | 57.67\% | 100.00\% |
| MARINE CORPS | 0.00\% | 4.58\% | 0.31\% | 0.42\% | 0.47\% | 0.00\% | 0.73\% | 0.78\% | 92.71\% | 100.00\% |
| AIR FORCE | 0.05\% | 8.86\% | 4.26\% | 14.51\% | 6.77\% | 17.20\% | 3.87\% | 5.29\% | 39.19\% | 100.00\% |
| DoD TOTAL | 0.02\% | 18.72\% | 3.98\% | 13.09\% | 4.16\% | 16.99\% | 4.26\% | 6.23\% | 32.54\% | 100.00\% |

1. Calculations do not include 8 Marine Corps and 1 Air Force O-6 officers classified as general officers by the services. The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full colonels."
2. Non-occupational includes students, patients, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

Table B-28. FY 2007 Active Component Officer Corps by Occupational Area, Service, and Gender
a. Number

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers ${ }^{1}$ | Tactical Operations | Intelligence | Engineering <br> and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, Procurement, and Allied | NonOccupational ${ }^{2}$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| Males | 302 | 22,844 | 3,768 | 8,677 | 5,059 | 9,416 | 3,559 | 4,659 | 729 | 59,013 |
| Females | 14 | 669 | 905 | 1,963 | 663 | 4,930 | 1,365 | 1,235 | 80 | 11,824 |
| Total | 316 | 23,513 | 4,673 | 10,640 | 5,722 | 14,346 | 4,924 | 5,894 | 809 | 70,837 |
| NAVY |  |  |  |  |  |  |  |  |  |  |
| Males | 211 | 18,676 | 1,878 | 4,669 | 1,679 | 6,276 | 1,658 | 2,154 | 5,096 | 42,297 |
| Females | 13 | 1,351 | 361 | 279 | 371 | 3,541 | 559 | 326 | 724 | 7,525 |
| Total | 224 | 20,027 | 2,239 | 4,948 | 2,050 | 9,817 | 2,217 | 2,480 | 5,820 | 49,822 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| Males | 81 | 8,253 | 840 | 1,288 | 393 | 0 | 798 | 1,972 | 2,530 | 16,155 |
| Females | 3 | 181 | 41 | 83 | 43 | 0 | 197 | 229 | 237 | 1,014 |
| Total | 84 | 8,434 | 881 | 1,371 | 436 | 0 | 995 | 2,201 | 2,767 | 17,169 |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 265 | 21,070 | 2,680 | 8,316 | 3,541 | 6,395 | 2,768 | 4,172 | 4,370 | 53,577 |
| Females | 21 | 1,455 | 871 | 1,293 | 808 | 4,466 | 1,198 | 1,126 | 574 | 11,812 |
| Total | 286 | 22,525 | 3,551 | 9,609 | 4,349 | 10,861 | 3,966 | 5,298 | 4,944 | 65,389 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Males | 859 | 70,843 | 9,166 | 22,950 | 10,672 | 22,087 | 8,783 | 12,957 | 12,725 | 171,042 |
| Females | 51 | 3,656 | 2,178 | 3,618 | 1,885 | 12,937 | 3,319 | 2,916 | 1,615 | 32,175 |
| Total | 910 | 74,499 | 11,344 | 26,568 | 12,557 | 35,024 | 12,102 | 15,873 | 14,340 | 203,217 |

b. Percent

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers ${ }^{1}$ | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, Procurement, and Allied | NonOccupational ${ }^{2}$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| Males | 0.51\% | 38.71\% | 6.39\% | 14.70\% | 8.57\% | 15.96\% | 6.03\% | 7.89\% | 1.24\% | 100.00\% |
| Females | 0.12\% | 5.66\% | 7.65\% | 16.60\% | 5.61\% | 41.69\% | 11.54\% | 10.44\% | 0.68\% | 100.00\% |
| Total | 0.45\% | 33.19\% | 6.60\% | 15.02\% | 8.08\% | 20.25\% | 6.95\% | 8.32\% | 1.14\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |
| Males | 0.50\% | 44.15\% | 4.44\% | 11.04\% | 3.97\% | 14.84\% | 3.92\% | 5.09\% | 12.05\% | 100.00\% |
| Females | 0.17\% | 17.95\% | 4.80\% | 3.71\% | 4.93\% | 47.06\% | 7.43\% | 4.33\% | 9.62\% | 100.00\% |
| Total | 0.45\% | 40.20\% | 4.49\% | 9.93\% | 4.11\% | 19.70\% | 4.45\% | 4.98\% | 11.68\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| Males | 0.50\% | 51.09\% | 5.20\% | 7.97\% | 2.43\% | 0.00\% | 4.94\% | 12.21\% | 15.66\% | 100.00\% |
| Females | 0.30\% | 17.85\% | 4.04\% | 8.19\% | 4.24\% | 0.00\% | 19.43\% | 22.58\% | 23.37\% | 100.00\% |
| Total | 0.49\% | 49.12\% | 5.13\% | 7.99\% | 2.54\% | 0.00\% | 5.80\% | 12.82\% | 16.12\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| Males | 0.49\% | 39.33\% | 5.00\% | 15.52\% | 6.61\% | 11.94\% | 5.17\% | 7.79\% | 8.16\% | 100.00\% |
| Females | 0.18\% | 12.32\% | 7.37\% | 10.95\% | 6.84\% | 37.81\% | 10.14\% | 9.53\% | 4.86\% | 100.00\% |
| Total | 0.44\% | 34.45\% | 5.43\% | 14.70\% | 6.65\% | 16.61\% | 6.07\% | 8.10\% | 7.56\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Males | 0.50\% | 41.42\% | 5.36\% | 13.42\% | 6.24\% | 12.91\% | 5.13\% | 7.58\% | 7.44\% | 100.00\% |
| Females | 0.16\% | 11.36\% | 6.77\% | 11.24\% | 5.86\% | 40.21\% | 10.32\% | 9.06\% | 5.02\% | 100.00\% |
| Total | 0.45\% | 36.66\% | 5.58\% | 13.07\% | 6.18\% | 17.23\% | 5.96\% | 7.81\% | 7.06\% | 100.00\% |

[^12]a. Number

|  | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RACE/ <br> ETHNICITY ${ }^{4}$ | General <br> Officers ${ }^{1}$ | Tactical Operations | Intelligence | Engineering <br> and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, <br> Procurement, and Allied | NonOccupational ${ }^{2}$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| White | 283 | 19,378 | 3,417 | 7,584 | 4,716 | 10,239 | 3,309 | 3,896 | 638 | 53,460 |
| Black | 27 | 1,834 | 497 | 1,747 | 445 | 1,664 | 1,065 | 1,340 | 100 | 8,719 |
| AIAN | 1 | 121 | 19 | 33 | 30 | 60 | 25 | 33 | 8 | 330 |
| Asian | 2 | 737 | 214 | 478 | 224 | 813 | 166 | 198 | 23 | 2,855 |
| NHPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 3 | 1,443 | 526 | 798 | 307 | 1,570 | 359 | 427 | 40 | 5,473 |
| TOTAL | 316 | 23,513 | 4,673 | 10,640 | 5,722 | 14,346 | 4,924 | 5,894 | 809 | 70,837 |
| Hispanic | 4 | 1,180 | 294 | 667 | 270 | 590 | 340 | 408 | 34 | 3,787 |
| Not Hispanic ${ }^{3}$ | 312 | 22,333 | 4,379 | 9,973 | 5,452 | 13,756 | 4,584 | 5,486 | 775 | 67,050 |
| TOTAL | 316 | 23,513 | 4,673 | 10,640 | 5,722 | 14,346 | 4,924 | 5,894 | 809 | 70,837 |


| NAVY |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 214 | 17,500 | 1,863 | 4,035 | 1,728 | 7,597 | 1,561 | 1,831 | 4,902 | 41,231 |
| Black | 9 | 1,072 | 172 | 484 | 149 | 895 | 455 | 340 | 278 | 3,854 |
| AIAN | 0 | 84 | 17 | 36 | 15 | 39 | 13 | 15 | 37 | 256 |
| Asian | 1 | 439 | 82 | 201 | 64 | 587 | 80 | 156 | 188 | 1,798 |
| NHPI | 0 | 31 | 2 | 11 | 0 | 27 | 9 | 10 | 11 | 101 |
| Two or more | 0 | 120 | 30 | 54 | 19 | 251 | 25 | 37 | 156 | 692 |
| Unknown | 0 | 781 | 73 | 127 | 75 | 421 | 74 | 91 | 248 | 1,890 |
| TOTAL | 224 | 20,027 | 2,239 | 4,948 | 2,050 | 9,817 | 2,217 | 2,480 | 5,820 | 49,822 |
| Hispanic | 1 | 1,111 | 129 | 256 | 89 | 510 | 150 | 171 | 347 | 2,764 |
| Not Hispanic ${ }^{3}$ | 223 | 18,916 | 2,110 | 4,692 | 1,961 | 9,307 | 2,067 | 2,309 | 5,473 | 47,058 |
| TOTAL | 224 | 20,027 | 2,239 | 4,948 | 2,050 | 9,817 | 2,217 | 2,480 | 5,820 | 49,822 |


| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 76 | 7,313 | 717 | 1,036 | 375 | 0 | 702 | 1,645 | 2,294 | 14,158 |
| Black | 5 | 252 | 36 | 126 | 18 | 0 | 129 | 254 | 101 | 921 |
| AIAN | 0 | 59 | 9 | 10 | 2 | 0 | 9 | 10 | 21 | 120 |
| Asian | 0 | 155 | 26 | 39 | 19 | 0 | 36 | 53 | 88 | 416 |
| NHPI | 0 | 22 | 5 | 12 | 1 | 0 | 2 | 12 | 11 | 65 |
| Two or more | 0 | 70 | 12 | 19 | 4 | 0 | 18 | 30 | 26 | 179 |
| Unknown | 3 | 563 | 76 | 129 | 17 | 0 | 99 | 197 | 226 | 1,310 |
| TOTAL | 84 | 8,434 | 881 | 1,371 | 436 | 0 | 995 | 2,201 | 2,767 | 17,169 |
| Hispanic | 3 | 429 | 58 | 131 | 17 | 0 | 107 | 204 | 159 | 1,108 |
| Not Hispanic ${ }^{3}$ | 81 | 8,005 | 823 | 1,240 | 419 | 0 | 888 | 1,997 | 2,608 | 16,061 |
| TOTAL | 84 | 8,434 | 881 | 1,371 | 436 | 0 | 995 | 2,201 | 2,767 | 17,169 |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 273 | 19,985 | 2,913 | 7,657 | 3,618 | 7,795 | 2,971 | 4,094 | 4,151 | 53,457 |
| Black | 12 | 726 | 185 | 759 | 241 | 836 | 532 | 574 | 108 | 3,973 |
| AIAN | 0 | 87 | 10 | 42 | 17 | 34 | 21 | 16 | 21 | 248 |
| Asian | 1 | 361 | 116 | 370 | 132 | 489 | 99 | 143 | 143 | 1,854 |
| NHPI | 0 | 37 | 10 | 38 | 12 | 36 | 12 | 14 | 10 | 169 |
| Two or more | 0 | 190 | 54 | 142 | 41 | 64 | 49 | 67 | 35 | 642 |
| Unknown | 0 | 1,139 | 263 | 601 | 288 | 1,607 | 282 | 390 | 476 | 5,046 |
| TOTAL | 286 | 22,525 | 3,551 | 9,609 | 4,349 | 10,861 | 3,966 | 5,298 | 4,944 | 65,389 |
| Hispanic | 4 | 778 | 161 | 440 | 138 | 376 | 206 | 274 | 87 | 2,464 |
| Not Hispanic ${ }^{3}$ | 282 | 21,747 | 3,390 | 9,169 | 4,211 | 10,485 | 3,760 | 5,024 | 4,857 | 62,925 |
| TOTAL | 286 | 22,525 | 3,551 | 9,609 | 4,349 | 10,861 | 3,966 | 5,298 | 4,944 | 65,389 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| White | 846 | 64,176 | 8,910 | 20,312 | 10,437 | 25,631 | 8,543 | 11,466 | 11,985 | 162,306 |
| Black | 53 | 3,884 | 890 | 3,116 | 853 | 3,395 | 2,181 | 2,508 | 587 | 17,467 |
| AIAN | 1 | 351 | 55 | 121 | 64 | 133 | 68 | 74 | 87 | 954 |
| Asian | 4 | 1,692 | 438 | 1,088 | 439 | 1,889 | 381 | 550 | 442 | 6,923 |
| NHPI | 0 | 90 | 17 | 61 | 13 | 63 | 23 | 36 | 32 | 335 |
| Two or more | 0 | 380 | 96 | 215 | 64 | 315 | 92 | 134 | 217 | 1,513 |
| Unknown | 6 | 3,926 | 938 | 1,655 | 687 | 3,598 | 814 | 1,105 | 990 | 13,719 |
| TOTAL | 910 | 74,499 | 11,344 | 26,568 | 12,557 | 35,024 | 12,102 | 15,873 | 14,340 | 203,217 |
| Hispanic | 12 | 3,498 | 642 | 1,494 | 514 | 1,476 | 803 | 1,057 | 627 | 10,123 |
| Not Hispanic ${ }^{3}$ | 898 | 71,001 | 10,702 | 25,074 | 12,043 | 33,548 | 11,299 | 14,816 | 13,713 | 193,094 |
| TOTAL | 910 | 74,499 | 11,344 | 26,568 | 12,557 | 35,024 | 12,102 | 15,873 | 14,340 | 203,217 |


| RACE/ ETHNICITY ${ }^{4}$ | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers ${ }^{1}$ | Tactical Operations | Intelligence | $\begin{gathered} \text { Engineering } \\ \text { and } \\ \text { Maintenance } \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Scientists } \\ \text { and } \\ \text { Professionals } \end{gathered}$ | Health <br> Care | Admin- <br> istration | Supply, Procurement, and Allied | Non- <br> Occupational ${ }^{2}$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| White | 0.53\% | 36.25\% | 6.39\% | 14.19\% | 8.82\% | 19.15\% | 6.19\% | 7.29\% | 1.19\% | 100.00\% |
| Black | 0.31\% | 21.03\% | 5.70\% | 20.04\% | 5.10\% | 19.08\% | 12.21\% | 15.37\% | 1.15\% | 100.00\% |
| AIAN | 0.30\% | 36.67\% | 5.76\% | 10.00\% | 9.09\% | 18.18\% | 7.58\% | 10.00\% | 2.42\% | 100.00\% |
| Asian | 0.07\% | 25.81\% | 7.50\% | 16.74\% | 7.85\% | 28.48\% | 5.81\% | 6.94\% | 0.81\% | 100.00\% |
| NHPI | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA |
| Two or more | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA |
| Unknown | 0.05\% | 26.37\% | 9.61\% | 14.58\% | 5.61\% | 28.69\% | 6.56\% | 7.80\% | 0.73\% | 100.00\% |
| TOTAL | 0.45\% | 33.19\% | 6.60\% | 15.02\% | 8.08\% | 20.25\% | 6.95\% | 8.32\% | 1.14\% | 100.00\% |
| Hispanic | 0.11\% | 31.16\% | 7.76\% | 17.61\% | 7.13\% | 15.58\% | 8.98\% | 10.77\% | 0.90\% | 100.00\% |
| Not Hispanic ${ }^{3}$ | 0.47\% | 33.31\% | 6.53\% | 14.87\% | 8.13\% | 20.52\% | 6.84\% | 8.18\% | 1.16\% | 100.00\% |
| TOTAL | 0.45\% | 33.19\% | 6.60\% | 15.02\% | 8.08\% | 20.25\% | 6.95\% | 8.32\% | 1.14\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |
| White | 0.52\% | 42.44\% | 4.52\% | 9.79\% | 4.19\% | 18.43\% | 3.79\% | 4.44\% | 11.89\% | 100.00\% |
| Black | 0.23\% | 27.82\% | 4.46\% | 12.56\% | 3.87\% | 23.22\% | 11.81\% | 8.82\% | 7.21\% | 100.00\% |
| AIAN | 0.00\% | 32.81\% | 6.64\% | 14.06\% | 5.86\% | 15.23\% | 5.08\% | 5.86\% | 14.45\% | 100.00\% |
| Asian | 0.06\% | 24.42\% | 4.56\% | 11.18\% | 3.56\% | 32.65\% | 4.45\% | 8.68\% | 10.46\% | 100.00\% |
| NHPI | 0.00\% | 30.69\% | 1.98\% | 10.89\% | 0.00\% | 26.73\% | 8.91\% | 9.90\% | 10.89\% | 100.00\% |
| Two or more | 0.00\% | 17.34\% | 4.34\% | 7.80\% | 2.75\% | 36.27\% | 3.61\% | 5.35\% | 22.54\% | 100.00\% |
| Unknown | 0.00\% | 41.32\% | 3.86\% | 6.72\% | 3.97\% | 22.28\% | 3.92\% | 4.81\% | 13.12\% | 100.00\% |
| TOTAL | 0.45\% | 40.20\% | 4.49\% | 9.93\% | 4.11\% | 19.70\% | 4.45\% | 4.98\% | 11.68\% | 100.00\% |
| Hispanic | 0.04\% | 40.20\% | 4.67\% | 9.26\% | 3.22\% | 18.45\% | 5.43\% | 6.19\% | 12.55\% | 100.00\% |
| Not Hispanic ${ }^{3}$ | 0.47\% | 40.20\% | 4.48\% | 9.97\% | 4.17\% | 19.78\% | 4.39\% | 4.91\% | 11.63\% | 100.00\% |
| TOTAL | 0.45\% | 40.20\% | 4.49\% | 9.93\% | 4.11\% | 19.70\% | 4.45\% | 4.98\% | 11.68\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| White | 0.54\% | 51.65\% | 5.06\% | 7.32\% | 2.65\% | 0.00\% | 4.96\% | 11.62\% | 16.20\% | 100.00\% |
| Black | 0.54\% | 27.36\% | 3.91\% | 13.68\% | 1.95\% | 0.00\% | 14.01\% | 27.58\% | 10.97\% | 100.00\% |
| AIAN | 0.00\% | 49.17\% | 7.50\% | 8.33\% | 1.67\% | 0.00\% | 7.50\% | 8.33\% | 17.50\% | 100.00\% |
| Asian | 0.00\% | 37.26\% | 6.25\% | 9.38\% | 4.57\% | 0.00\% | 8.65\% | 12.74\% | 21.15\% | 100.00\% |
| NHPI | 0.00\% | 33.85\% | 7.69\% | 18.46\% | 1.54\% | 0.00\% | 3.08\% | 18.46\% | 16.92\% | 100.00\% |
| Two or more | 0.00\% | 39.11\% | 6.70\% | 10.61\% | 2.23\% | 0.00\% | 10.06\% | 16.76\% | 14.53\% | 100.00\% |
| Unknown | 0.23\% | 42.98\% | 5.80\% | 9.85\% | 1.30\% | 0.00\% | 7.56\% | 15.04\% | 17.25\% | 100.00\% |
| TOTAL | 0.49\% | 49.12\% | 5.13\% | 7.99\% | 2.54\% | 0.00\% | 5.80\% | 12.82\% | 16.12\% | 100.00\% |
| Hispanic | 0.27\% | 38.72\% | 5.23\% | 11.82\% | 1.53\% | 0.00\% | 9.66\% | 18.41\% | 14.35\% | 100.00\% |
| Not Hispanic ${ }^{3}$ | 0.50\% | 49.84\% | 5.12\% | 7.72\% | 2.61\% | 0.00\% | 5.53\% | 12.43\% | 16.24\% | 100.00\% |
| TOTAL | 0.49\% | 49.12\% | 5.13\% | 7.99\% | 2.54\% | 0.00\% | 5.80\% | 12.82\% | 16.12\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| White | 0.51\% | 37.39\% | 5.45\% | 14.32\% | 6.77\% | 14.58\% | 5.56\% | 7.66\% | 7.77\% | 100.00\% |
| Black | 0.30\% | 18.27\% | 4.66\% | 19.10\% | 6.07\% | 21.04\% | 13.39\% | 14.45\% | 2.72\% | 100.00\% |
| AIAN | 0.00\% | 35.08\% | 4.03\% | 16.94\% | 6.85\% | 13.71\% | 8.47\% | 6.45\% | 8.47\% | 100.00\% |
| Asian | 0.05\% | 19.47\% | 6.26\% | 19.96\% | 7.12\% | 26.38\% | 5.34\% | 7.71\% | 7.71\% | 100.00\% |
| NHPI | 0.00\% | 21.89\% | 5.92\% | 22.49\% | 7.10\% | 21.30\% | 7.10\% | 8.28\% | 5.92\% | 100.00\% |
| Two or more | 0.00\% | 29.60\% | 8.41\% | 22.12\% | 6.39\% | 9.97\% | 7.63\% | 10.44\% | 5.45\% | 100.00\% |
| Unknown | 0.00\% | 22.57\% | 5.21\% | 11.91\% | 5.71\% | 31.85\% | 5.59\% | 7.73\% | 9.43\% | 100.00\% |
| TOTAL | 0.44\% | 34.45\% | 5.43\% | 14.70\% | 6.65\% | 16.61\% | 6.07\% | 8.10\% | 7.56\% | 100.00\% |
| Hispanic | 0.16\% | 31.57\% | 6.53\% | 17.86\% | 5.60\% | 15.26\% | 8.36\% | 11.12\% | 3.53\% | 100.00\% |
| Not Hispanic ${ }^{3}$ | 0.45\% | 34.56\% | 5.39\% | 14.57\% | 6.69\% | 16.66\% | 5.98\% | 7.98\% | 7.72\% | 100.00\% |
| TOTAL | 0.44\% | 34.45\% | 5.43\% | 14.70\% | 6.65\% | 16.61\% | 6.07\% | 8.10\% | 7.56\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| White | 0.52\% | 39.54\% | 5.49\% | 12.51\% | 6.43\% | 15.79\% | 5.26\% | 7.06\% | 7.38\% | 100.00\% |
| Black | 0.30\% | 22.24\% | 5.10\% | 17.84\% | 4.88\% | 19.44\% | 12.49\% | 14.36\% | 3.36\% | 100.00\% |
| AIAN | 0.10\% | 36.79\% | 5.77\% | 12.68\% | 6.71\% | 13.94\% | 7.13\% | 7.76\% | 9.12\% | 100.00\% |
| Asian | 0.06\% | 24.44\% | 6.33\% | 15.72\% | 6.34\% | 27.29\% | 5.50\% | 7.94\% | 6.38\% | 100.00\% |
| NHPI | 0.00\% | 26.87\% | 5.07\% | 18.21\% | 3.88\% | 18.81\% | 6.87\% | 10.75\% | 9.55\% | 100.00\% |
| Two or more | 0.00\% | 25.12\% | 6.35\% | 14.21\% | 4.23\% | 20.82\% | 6.08\% | 8.86\% | 14.34\% | 100.00\% |
| Unknown | 0.04\% | 28.62\% | 6.84\% | 12.06\% | 5.01\% | 26.23\% | 5.93\% | 8.05\% | 7.22\% | 100.00\% |
| TOTAL | 0.45\% | 36.66\% | 5.58\% | 13.07\% | 6.18\% | 17.23\% | 5.96\% | 7.81\% | 7.06\% | 100.00\% |
| Hispanic | 0.12\% | 34.55\% | 6.34\% | 14.76\% | 5.08\% | 14.58\% | 7.93\% | 10.44\% | 6.19\% | 100.00\% |
| Not Hispanic ${ }^{3}$ | 0.47\% | 36.77\% | 5.54\% | 12.99\% | 6.24\% | 17.37\% | 5.85\% | 7.67\% | 7.10\% | 100.00\% |
| TOTAL | 0.45\% | 36.66\% | 5.58\% | 13.07\% | 6.18\% | 17.23\% | 5.96\% | 7.81\% | 7.06\% | 100.00\% |

[^13]Table B-30. FY 2007 Active Component Officer Accessions by Source of Commission, Service, and Gender
a. Number

| GENDER | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 904 | 1,598 | 1,022 | 1,635 | 725 | 151 | 12 | 6,047 |
| Females | 144 | 412 | 153 | 321 | 370 | 87 | 1 | 1,488 |
| Total | 1,048 | 2,010 | 1,175 | 1,956 | 1,095 | 238 | 13 | 7,535 |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 688 | 605 | 8 | 414 | 475 | 0 | 878 | 3,068 |
| Females | 134 | 196 | 1 | 52 | 277 | 0 | 132 | 792 |
| Total | 822 | 801 | 9 | 466 | 752 | 0 | 1,010 | 3,860 |


| MARINE CORPS |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 204 | 39 | 0 | 1,020 | 19 | 0 | 496 | 1,778 |
| Females | 29 | 2 | 0 | 52 | 0 | 0 | 67 | 150 |
| Total | 233 | 41 | 0 | 1,072 | 19 | 0 | 563 | 1,928 |


| AIR FORCE |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 801 | 592 | 909 | 477 | 521 | 3 | 0 | 3,303 |
| Females | 173 | 158 | 268 | 82 | 402 | 0 | 4 | 1,087 |
| Total | 974 | 750 | 1,177 | 559 | 923 | 3 | 4 | 4,390 |
|  |  |  |  |  |  |  |  |  |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 2,597 | 2,834 | 1,939 | 3,546 | 1,740 | 154 | 1,386 | 14,196 |
| Females | 480 | 768 | 422 | 507 | 1,049 | 87 | 204 | 3,517 |
| Total | 3,077 | 3,602 | 2,361 | 4,053 | 2,789 | 241 | 1,590 | 17,713 |

b. Percent

| GENDER | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 14.95\% | 26.43\% | 16.90\% | 27.04\% | 11.99\% | 2.50\% | 0.20\% | 100.00\% |
| Females | 9.68\% | 27.69\% | 10.28\% | 21.57\% | 24.87\% | 5.85\% | 0.07\% | 100.00\% |
| Total | 13.91\% | 26.68\% | 15.59\% | 25.96\% | 14.53\% | 3.16\% | 0.17\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 22.43\% | 19.72\% | 0.26\% | 13.49\% | 15.48\% | 0.00\% | 28.62\% | 100.00\% |
| Females | 16.92\% | 24.75\% | 0.13\% | 6.57\% | 34.97\% | 0.00\% | 16.67\% | 100.00\% |
| Total | 21.30\% | 20.75\% | 0.23\% | 12.07\% | 19.48\% | 0.00\% | 26.17\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 11.47\% | 2.19\% | 0.00\% | 57.37\% | 1.07\% | 0.00\% | 27.90\% | 100.00\% |
| Females | 19.33\% | 1.33\% | 0.00\% | 34.67\% | 0.00\% | 0.00\% | 44.67\% | 100.00\% |
| Total | 12.09\% | 2.13\% | 0.00\% | 55.60\% | 0.99\% | 0.00\% | 29.20\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 24.25\% | 17.92\% | 27.52\% | 14.44\% | 15.77\% | 0.09\% | 0.00\% | 100.00\% |
| Females | 15.92\% | 14.54\% | 24.66\% | 7.54\% | 36.98\% | 0.00\% | 0.37\% | 100.00\% |
| Total | 22.19\% | 17.08\% | 26.81\% | 12.73\% | 21.03\% | 0.07\% | 0.09\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 18.29\% | 19.96\% | 13.66\% | 24.98\% | 12.26\% | 1.08\% | 9.76\% | 100.00\% |
| Females | 13.65\% | 21.84\% | 12.00\% | 14.42\% | 29.83\% | 2.47\% | 5.80\% | 100.00\% |
| Total | 17.37\% | 20.34\% | 13.33\% | 22.88\% | 15.75\% | 1.36\% | 8.98\% | 100.00\% |

Table B-31. FY 2007 Active Component Officer Corps by Source of Commission, Service, and Gender
a. Number

| GENDER | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC NonScholarship | OCS/OTS | Direct <br> Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 9,628 | 20,372 | 12,063 | 8,797 | 4,745 | 3,304 | 106 | 59,015 |
| Females | 1,252 | 4,163 | 1,726 | 1,366 | 1,896 | 1,413 | 8 | 11,824 |
| Total | 10,880 | 24,535 | 13,789 | 10,163 | 6,641 | 4,717 | 114 | 70,839 |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 8,958 | 8,194 | 884 | 8,824 | 6,674 | 91 | 8,672 | 42,297 |
| Females | 1,050 | 1,322 | 103 | 1,023 | 2,990 | 2 | 1,035 | 7,525 |
| Total | 10,008 | 9,516 | 987 | 9,847 | 9,664 | 93 | 9,707 | 49,822 |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 2,106 | 1,518 | 0 | 10,711 | 120 | 6 | 2,314 | 16,775 |
| Females | 204 | 53 | 0 | 522 | 10 | 0 | 240 | 1,029 |
| Total | 2,310 | 1,571 | 0 | 11,233 | 130 | 6 | 2,554 | 17,804 |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 11,725 | 9,186 | 14,718 | 11,529 | 6,717 | 10 | 2 | 53,887 |
| Females | 1,429 | 1,609 | 2,783 | 1,777 | 4,232 | 1 | 4 | 11,835 |
| Total | 13,154 | 10,795 | 17,501 | 13,306 | 10,949 | 11 | 6 | 65,722 |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 32,417 | 39,270 | 27,665 | 39,861 | 18,256 | 3,411 | 11,094 | 171,974 |
| Females | 3,935 | 7,147 | 4,612 | 4,688 | 9,128 | 1,416 | 1,287 | 32,213 |
| Total | 36,352 | 46,417 | 32,277 | 44,549 | 27,384 | 4,827 | 12,381 | 204,187 |

b. Percent

| GENDER | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC NonScholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 16.31\% | 34.52\% | 20.44\% | 14.91\% | 8.04\% | 5.60\% | 0.18\% | 100.00\% |
| Females | 10.59\% | 35.21\% | 14.60\% | 11.55\% | 16.04\% | 11.95\% | 0.07\% | 100.00\% |
| Total | 15.36\% | 34.63\% | 19.47\% | 14.35\% | 9.37\% | 6.66\% | 0.16\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 21.18\% | 19.37\% | 2.09\% | 20.86\% | 15.78\% | 0.22\% | 20.50\% | 100.00\% |
| Females | 13.95\% | 17.57\% | 1.37\% | 13.59\% | 39.73\% | 0.03\% | 13.75\% | 100.00\% |
| Total | 20.09\% | 19.10\% | 1.98\% | 19.76\% | 19.40\% | 0.19\% | 19.48\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 12.55\% | 9.05\% | 0.00\% | 63.85\% | 0.72\% | 0.04\% | 13.79\% | 100.00\% |
| Females | 19.83\% | 5.15\% | 0.00\% | 50.73\% | 0.97\% | 0.00\% | 23.32\% | 100.00\% |
| Total | 12.97\% | 8.82\% | 0.00\% | 63.09\% | 0.73\% | 0.03\% | 14.35\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 21.76\% | 17.05\% | 27.31\% | 21.39\% | 12.46\% | 0.02\% | 0.00\% | 100.00\% |
| Females | 12.07\% | 13.60\% | 23.51\% | 15.01\% | 35.76\% | 0.01\% | 0.03\% | 100.00\% |
| Total | 20.01\% | 16.43\% | 26.63\% | 20.25\% | 16.66\% | 0.02\% | 0.01\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 18.85\% | 22.83\% | 16.09\% | 23.18\% | 10.62\% | 1.98\% | 6.45\% | 100.00\% |
| Females | 12.22\% | 22.19\% | 14.32\% | 14.55\% | 28.34\% | 4.40\% | 4.00\% | 100.00\% |
| Total | 17.80\% | 22.73\% | 15.81\% | 21.82\% | 13.41\% | 2.36\% | 6.06\% | 100.00\% |

Table B-32. FY 2007 Active Component Officer Accessions by Source of Commission, Service, and Race/Ethnicity
a. Number

| RACE/ ETHNICITY ${ }^{2}$ | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | Ocs/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 835 | 1,669 | 845 | 1,330 | 775 | 143 | 6 | 5,603 |
| Black | 53 | 145 | 150 | 347 | 139 | 27 | 3 | 864 |
| AIAN | 8 | 8 | 5 | 15 | 2 | 0 | 0 | 38 |
| Asian | 69 | 89 | 56 | 72 | 66 | 14 | 1 | 367 |
| NHPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 83 | 99 | 119 | 192 | 113 | 54 | 3 | 663 |
| TOTAL | 1,048 | 2,010 | 1,175 | 1,956 | 1,095 | 238 | 13 | 7,535 |
| Hispanic | 73 | 102 | 124 | 90 | 12 | 4 | 0 | 405 |
| Not Hispanic ${ }^{1}$ | 975 | 1,908 | 1,051 | 1,866 | 1,083 | 234 | 13 | 7,130 |
| TOTAL | 1,048 | 2,010 | 1,175 | 1,956 | 1,095 | 238 | 13 | 7,535 |
| NAVY |  |  |  |  |  |  |  |  |
| White | 674 | 696 | 6 | 381 | 566 | 0 | 790 | 3,113 |
| Black | 47 | 27 | 2 | 26 | 62 | 0 | 108 | 272 |
| AIAN | 4 | 0 | 0 | 6 | 9 | 0 | 14 | 33 |
| Asian | 20 | 7 | 0 | 26 | 64 | 0 | 46 | 163 |
| NHPI | 4 | 0 | 0 | 2 | 4 | 0 | 0 | 10 |
| Two or more | 56 | 57 | 0 | 14 | 30 | 0 | 7 | 164 |
| Unknown | 17 | 14 | 1 | 11 | 17 | 0 | 45 | 105 |
| TOTAL | 822 | 801 | 9 | 466 | 752 | 0 | 1,010 | 3,860 |
| Hispanic | 74 | 30 | 2 | 20 | 36 | 0 | 68 | 230 |
| Not Hispanic ${ }^{1}$ | 748 | 771 | 7 | 446 | 716 | 0 | 942 | 3,630 |
| TOTAL | 822 | 801 | 9 | 466 | 752 | 0 | 1,010 | 3,860 |


| MARINE CORPS |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| White | 206 | 39 | 0 | 875 | 17 | 0 | 431 | 1,568 |
| Black | 13 | 0 | 0 | 36 | 1 | 0 | 20 | 70 |
| AIAN | 3 | 0 | 0 | 6 | 0 | 0 | 8 | 17 |
| Asian | 9 | 0 | 0 | 33 | 1 | 0 | 20 | 63 |
| NHPI | 0 | 1 | 0 | 6 | 0 | 0 | 0 | 7 |
| Two or more | 1 | 1 | 0 | 14 | 0 | 0 | 7 | 23 |
| Unknown | 1 | 0 | 0 | 102 | 0 | 0 | 77 | 180 |
| TOTAL | 233 | 41 | 0 | 1,072 | 19 | 0 | 563 | 1,928 |
| Hispanic | 12 | 0 | 84 | 1 | 0 | 24 | 121 |  |
| Not Hispanic ${ }^{1}$ | 221 | 41 | 0 | 988 | 18 | 0 | 539 | 1,807 |
| TOTAL | 233 | 41 | 0 | 1,072 | 19 | 0 | 563 | 1,928 |


| AIR FORCE |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| White | 827 | 643 | 925 | 464 | 264 | 1 | 2 | 3,126 |
| Black | 28 | 25 | 60 | 33 | 19 | 0 | 1 | 166 |
| AIAN | 4 | 3 | 9 | 2 | 1 | 0 | 0 | 19 |
| Asian | 45 | 29 | 73 | 30 | 28 | 0 | 0 | 205 |
| NHPI | 0 | 1 | 5 | 2 | 4 | 0 | 0 | 12 |
| Two or more | 8 | 8 | 12 | 4 | 1 | 0 | 0 | 33 |
| Unknown | 62 | 41 | 93 | 24 | 606 | 2 | 1 | 829 |
| TOTAL | 974 | 750 | 1,177 | 559 | 923 | 3 | 4 | 4,390 |
| Hispanic | 28 | 13 | 17 | 16 | 13 | 0 | 1 | 88 |
| Not Hispanic ${ }^{1}$ | 946 | 737 | 1,160 | 543 | 910 | 3 | 3 | 4,302 |
| TOTAL | 974 | 750 | 1,177 | 559 | 923 | 3 | 4 | 4,390 |


| TOTAL DoD |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 2,542 | 3,047 | 1,776 | 3,050 | 1,622 | 144 | 1,229 | 13,410 |
| Black | 141 | 197 | 212 | 442 | 221 | 27 | 132 | 1,372 |
| AIAN | 19 | 11 | 14 | 29 | 12 | 0 | 22 | 107 |
| Asian | 143 | 125 | 129 | 161 | 159 | 14 | 67 | 798 |
| NHPI | 4 | 2 | 5 | 10 | 8 | 0 | 0 | 29 |
| Two or more | 65 | 66 | 12 | 32 | 31 | 0 | 14 | 220 |
| Unknown | 163 | 154 | 213 | 329 | 736 | 56 | 126 | 1,777 |
| TOTAL | 3,077 | 3,602 | 2,361 | 4,053 | 2,789 | 241 | 1,590 | 17,713 |
| Hispanic | 187 | 145 | 143 | 210 | 62 | 4 | 93 | 844 |
| Not Hispanic ${ }^{1}$ | 2,890 | 3,457 | 2,218 | 3,843 | 2,727 | 237 | 1,497 | 16,869 |
| TOTAL | 3,077 | 3,602 | 2,361 | 4,053 | 2,789 | 241 | 1,590 | 17,713 |


| RACE/ <br> ETHNICITY ${ }^{2}$ | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct <br> Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 14.90\% | 29.79\% | 15.08\% | 23.74\% | 13.83\% | 2.55\% | 0.11\% | 100.00\% |
| Black | 6.13\% | 16.78\% | 17.36\% | 40.16\% | 16.09\% | 3.13\% | 0.35\% | 100.00\% |
| AIAN | 21.05\% | 21.05\% | 13.16\% | 39.47\% | 5.26\% | 0.00\% | 0.00\% | 100.00\% |
| Asian | 18.80\% | 24.25\% | 15.26\% | 19.62\% | 17.98\% | 3.81\% | 0.27\% | 100.00\% |
| NHPI | NA | NA | NA | NA | NA | NA | NA | NA |
| Two or more | NA | NA | NA | NA | NA | NA | NA | NA |
| Unknown | 12.52\% | 14.93\% | 17.95\% | 28.96\% | 17.04\% | 8.14\% | 0.45\% | 100.00\% |
| TOTAL | 13.91\% | 26.68\% | 15.59\% | 25.96\% | 14.53\% | 3.16\% | 0.17\% | 100.00\% |
| Hispanic | 18.02\% | 25.19\% | 30.62\% | 22.22\% | 2.96\% | 0.99\% | 0.00\% | 100.00\% |
| Not Hispanic ${ }^{1}$ | 13.67\% | 26.76\% | 14.74\% | 26.17\% | 15.19\% | 3.28\% | 0.18\% | 100.00\% |
| TOTAL | 13.91\% | 26.68\% | 15.59\% | 25.96\% | 14.53\% | 3.16\% | 0.17\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 21.65\% | 22.36\% | 0.19\% | 12.24\% | 18.18\% | 0.00\% | 25.38\% | 100.00\% |
| Black | 17.28\% | 9.93\% | 0.74\% | 9.56\% | 22.79\% | 0.00\% | 39.71\% | 100.00\% |
| AIAN | 12.12\% | 0.00\% | 0.00\% | 18.18\% | 27.27\% | 0.00\% | 42.42\% | 100.00\% |
| Asian | 12.27\% | 4.29\% | 0.00\% | 15.95\% | 39.26\% | 0.00\% | 28.22\% | 100.00\% |
| NHPI | 40.00\% | 0.00\% | 0.00\% | 20.00\% | 40.00\% | 0.00\% | 0.00\% | 100.00\% |
| Two or more | 34.15\% | 34.76\% | 0.00\% | 8.54\% | 18.29\% | 0.00\% | 4.27\% | 100.00\% |
| Unknown | 16.19\% | 13.33\% | 0.95\% | 10.48\% | 16.19\% | 0.00\% | 42.86\% | 100.00\% |
| TOTAL | 21.30\% | 20.75\% | 0.23\% | 12.07\% | 19.48\% | 0.00\% | 26.17\% | 100.00\% |
| Hispanic | 32.17\% | 13.04\% | 0.87\% | 8.70\% | 15.65\% | 0.00\% | 29.57\% | 100.00\% |
| Not Hispanic ${ }^{1}$ | 20.61\% | 21.24\% | 0.19\% | 12.29\% | 19.72\% | 0.00\% | 25.95\% | 100.00\% |
| TOTAL | 21.30\% | 20.75\% | 0.23\% | 12.07\% | 19.48\% | 0.00\% | 26.17\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 13.14\% | 2.49\% | 0.00\% | 55.80\% | 1.08\% | 0.00\% | 27.49\% | 100.00\% |
| Black | 18.57\% | 0.00\% | 0.00\% | 51.43\% | 1.43\% | 0.00\% | 28.57\% | 100.00\% |
| AIAN | 17.65\% | 0.00\% | 0.00\% | 35.29\% | 0.00\% | 0.00\% | 47.06\% | 100.00\% |
| Asian | 14.29\% | 0.00\% | 0.00\% | 52.38\% | 1.59\% | 0.00\% | 31.75\% | 100.00\% |
| NHPI | 0.00\% | 14.29\% | 0.00\% | 85.71\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Two or more | 4.35\% | 4.35\% | 0.00\% | 60.87\% | 0.00\% | 0.00\% | 30.43\% | 100.00\% |
| Unknown | 0.56\% | 0.00\% | 0.00\% | 56.67\% | 0.00\% | 0.00\% | 42.78\% | 100.00\% |
| TOTAL | 12.09\% | 2.13\% | 0.00\% | 55.60\% | 0.99\% | 0.00\% | 29.20\% | 100.00\% |
| Hispanic | 9.92\% | 0.00\% | 0.00\% | 69.42\% | 0.83\% | 0.00\% | 19.83\% | 100.00\% |
| Not Hispanic ${ }^{1}$ | 12.23\% | 2.27\% | 0.00\% | 54.68\% | 1.00\% | 0.00\% | 29.83\% | 100.00\% |
| TOTAL | 12.09\% | 2.13\% | 0.00\% | 55.60\% | 0.99\% | 0.00\% | 29.20\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 26.46\% | 20.57\% | 29.59\% | 14.84\% | 8.45\% | 0.03\% | 0.06\% | 100.00\% |
| Black | 16.87\% | 15.06\% | 36.14\% | 19.88\% | 11.45\% | 0.00\% | 0.60\% | 100.00\% |
| AIAN | 21.05\% | 15.79\% | 47.37\% | 10.53\% | 5.26\% | 0.00\% | 0.00\% | 100.00\% |
| Asian | 21.95\% | 14.15\% | 35.61\% | 14.63\% | 13.66\% | 0.00\% | 0.00\% | 100.00\% |
| NHPI | 0.00\% | 8.33\% | 41.67\% | 16.67\% | 33.33\% | 0.00\% | 0.00\% | 100.00\% |
| Two or more | 24.24\% | 24.24\% | 36.36\% | 12.12\% | 3.03\% | 0.00\% | 0.00\% | 100.00\% |
| Unknown | 7.48\% | 4.95\% | 11.22\% | 2.90\% | 73.10\% | 0.24\% | 0.12\% | 100.00\% |
| TOTAL | 22.19\% | 17.08\% | 26.81\% | 12.73\% | 21.03\% | 0.07\% | 0.09\% | 100.00\% |
| Hispanic | 31.82\% | 14.77\% | 19.32\% | 18.18\% | 14.77\% | 0.00\% | 1.14\% | 100.00\% |
| Not Hispanic ${ }^{1}$ | 21.99\% | 17.13\% | 26.96\% | 12.62\% | 21.15\% | 0.07\% | 0.07\% | 100.00\% |
| TOTAL | 22.19\% | 17.08\% | 26.81\% | 12.73\% | 21.03\% | 0.07\% | 0.09\% | 100.00\% |


| TOTAL DoD |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 18.96\% | 22.72\% | 13.24\% | 22.74\% | 12.10\% | 1.07\% | 9.16\% | 100.00\% |
| Black | 10.28\% | 14.36\% | 15.45\% | 32.22\% | 16.11\% | 1.97\% | 9.62\% | 100.00\% |
| AIAN | 17.76\% | 10.28\% | 13.08\% | 27.10\% | 11.21\% | 0.00\% | 20.56\% | 100.00\% |
| Asian | 17.92\% | 15.66\% | 16.17\% | 20.18\% | 19.92\% | 1.75\% | 8.40\% | 100.00\% |
| NHPI | 13.79\% | 6.90\% | 17.24\% | 34.48\% | 27.59\% | 0.00\% | 0.00\% | 100.00\% |
| Two or more | 29.55\% | 30.00\% | 5.45\% | 14.55\% | 14.09\% | 0.00\% | 6.36\% | 100.00\% |
| Unknown | 9.17\% | 8.67\% | 11.99\% | 18.51\% | 41.42\% | 3.15\% | 7.09\% | 100.00\% |
| TOTAL | 17.37\% | 20.34\% | 13.33\% | 22.88\% | 15.75\% | 1.36\% | 8.98\% | 100.00\% |
| Hispanic | 22.16\% | 17.18\% | 16.94\% | 24.88\% | 7.35\% | 0.47\% | 11.02\% | 100.00\% |
| Not Hispanic ${ }^{1}$ | 17.13\% | 20.49\% | 13.15\% | 22.78\% | 16.17\% | 1.40\% | 8.87\% | 100.00\% |
| TOTAL | 17.37\% | 20.34\% | 13.33\% | 22.88\% | 15.75\% | 1.36\% | 8.98\% | 100.00\% |

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.

Table B-33. FY 2007 Active Component Officer Corps by Source of Commission, Service, and Race/Ethnicity
a. Number

| RACE/ ETHNICITY ${ }^{2}$ | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC NonScholarship | OCS/OTS | Direct <br> Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 8,971 | 19,664 | 9,543 | 7,097 | 4,948 | 3,225 | 13 | 53,461 |
| Black | 660 | 2,587 | 2,510 | 1,808 | 683 | 469 | 3 | 8,720 |
| AIAN | 58 | 90 | 81 | 46 | 30 | 25 | 0 | 330 |
| Asian | 550 | 842 | 500 | 305 | 349 | 308 | 1 | 2,855 |
| NHPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 641 | 1,352 | 1,155 | 907 | 631 | 690 | 97 | 5,473 |
| TOTAL | 10,880 | 24,535 | 13,789 | 10,163 | 6,641 | 4,717 | 114 | 70,839 |
| Hispanic | 535 | 1,025 | 1,172 | 659 | 205 | 191 | 0 | 3,787 |
| Not Hispanic ${ }^{1}$ | 10,345 | 23,510 | 12,617 | 9,504 | 6,436 | 4,526 | 114 | 67,052 |
| TOTAL | 10,880 | 24,535 | 13,789 | 10,163 | 6,641 | 4,717 | 114 | 70,839 |


| NAVY |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 8,610 | 8,137 | 839 | 8,216 | 7,610 | 88 | 7,731 | 41,231 |
| Black | 498 | 588 | 70 | 807 | 773 | 2 | 1,116 | 3,854 |
| AIAN | 49 | 17 | 2 | 71 | 51 | 0 | 66 | 256 |
| Asian | 324 | 193 | 22 | 358 | 549 | 2 | 350 | 1,798 |
| NHPI | 20 | 18 | 4 | 19 | 19 | 0 | 21 | 101 |
| Two or more | 112 | 117 | 13 | 122 | 243 | 1 | 84 | 692 |
| Unknown | 395 | 446 | 37 | 254 | 419 | 0 | 339 | 1,890 |
| TOTAL | 10,008 | 9,516 | 987 | 9,847 | 9,664 | 93 | 9,707 | 49,822 |
| Hispanic | 578 | 546 | 53 | 610 | 487 | 2 | 488 | 2,764 |
| Not Hispanic ${ }^{1}$ | 9,430 | 8,970 | 934 | 9,237 | 9,177 | 91 | 9,219 | 47,058 |
| TOTAL | 10,008 | 9,516 | 987 | 9,847 | 9,664 | 93 | 9,707 | 49,822 |


| MARINE CORPS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 1,921 | 1,384 | 0 | 9,283 | 91 | 5 | 2,049 | 14,733 |
| Black | 97 | 59 | 0 | 638 | 9 | 0 | 139 | 942 |
| AIAN | 10 | 5 | 0 | 82 | 2 | 0 | 23 | 122 |
| Asian | 41 | 19 | 0 | 302 | 3 | 0 | 54 | 419 |
| NHPI | 8 | 4 | 0 | 47 | 0 | 0 | 8 | 67 |
| Two or more | 17 | 18 | 0 | 124 | 1 | 0 | 24 | 184 |
| Unknown | 216 | 82 | 0 | 757 | 24 | 1 | 257 | 1,337 |
| TOTAL | 2,310 | 1,571 | 0 | 11,233 | 130 | 6 | 2,554 | 17,804 |
| Hispanic | 150 | 46 | 0 | 787 | 5 | 2 | 131 | 1,121 |
| Not Hispanic ${ }^{1}$ | 2,160 | 1,525 | 0 | 10,446 | 125 | 4 | 2,423 | 16,683 |
| TOTAL | 2,310 | 1,571 | 0 | 11,233 | 130 | 6 | 2,554 | 17,804 |


| AIR FORCE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 11,336 | 9,262 | 14,178 | 11,253 | 7,730 | 6 | 3 | 53,768 |
| Black | 586 | 617 | 1,166 | 813 | 802 | 1 | 1 | 3,986 |
| AIAN | 64 | 25 | 68 | 57 | 34 | 0 | 0 | 248 |
| Asian | 345 | 227 | 507 | 296 | 481 | 2 | 0 | 1,858 |
| NHPI | 18 | 19 | 59 | 36 | 37 | 0 | 0 | 169 |
| Two or more | 102 | 98 | 217 | 159 | 67 | 0 | 0 | 643 |
| Unknown | 703 | 547 | 1,306 | 692 | 1,798 | 2 | 2 | 5,050 |
| TOTAL | 13,154 | 10,795 | 17,501 | 13,306 | 10,949 | 11 | 6 | 65,722 |
| Hispanic | 461 | 326 | 789 | 539 | 353 | 0 | 1 | 2,469 |
| Not Hispanic ${ }^{1}$ | 12,693 | 10,469 | 16,712 | 12,767 | 10,596 | 11 | 5 | 63,253 |
| TOTAL | 13,154 | 10,795 | 17,501 | 13,306 | 10,949 | 11 | 6 | 65,722 |


| TOTAL DoD |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 30,838 | 38,447 | 24,560 | 35,849 | 20,379 | 3,324 | 9,796 | 163,193 |
| Black | 1,841 | 3,851 | 3,746 | 4,066 | 2,267 | 472 | 1,259 | 17,502 |
| AIAN | 181 | 137 | 151 | 256 | 117 | 25 | 89 | 956 |
| Asian | 1,260 | 1,281 | 1,029 | 1,261 | 1,382 | 312 | 405 | 6,930 |
| NHPI | 46 | 41 | 63 | 102 | 56 | 0 | 29 | 337 |
| Two or more | 231 | 233 | 230 | 405 | 311 | 1 | 108 | 1,519 |
| Unknown | 1,955 | 2,427 | 2,498 | 2,610 | 2,872 | 693 | 695 | 13,750 |
| TOTAL | 36,352 | 46,417 | 32,277 | 44,549 | 27,384 | 4,827 | 12,381 | 204,187 |
| Hispanic | 1,724 | 1,943 | 2,014 | 2,595 | 1,050 | 195 | 620 | 10,141 |
| Not Hispanic ${ }^{1}$ | 34,628 | 44,474 | 30,263 | 41,954 | 26,334 | 4,632 | 11,761 | 194,046 |
| TOTAL | 36,352 | 46,417 | 32,277 | 44,549 | 27,384 | 4,827 | 12,381 | 204,187 |


| RACE/ ETHNICITY ${ }^{2}$ | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct <br> Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 16.78\% | 36.78\% | 17.85\% | 13.28\% | 9.26\% | 6.03\% | 0.02\% | 100.00\% |
| Black | 7.57\% | 29.67\% | 28.78\% | 20.73\% | 7.83\% | 5.38\% | 0.03\% | 100.00\% |
| AIAN | 17.58\% | 27.27\% | 24.55\% | 13.94\% | 9.09\% | 7.58\% | 0.00\% | 100.00\% |
| Asian | 19.26\% | 29.49\% | 17.51\% | 10.68\% | 12.22\% | 10.79\% | 0.04\% | 100.00\% |
| NHPI | NA | NA | NA | NA | NA | NA | NA | NA |
| Two or more | NA | NA | NA | NA | NA | NA | NA | NA |
| Unknown | 11.71\% | 24.70\% | 21.10\% | 16.57\% | 11.53\% | 12.61\% | 1.77\% | 100.00\% |
| TOTAL | 15.36\% | 34.63\% | 19.47\% | 14.35\% | 9.37\% | 6.66\% | 0.16\% | 100.00\% |
| Hispanic | 14.13\% | 27.07\% | 30.95\% | 17.40\% | 5.41\% | 5.04\% | 0.00\% | 100.00\% |
| Not Hispanic ${ }^{1}$ | 15.43\% | 35.06\% | 18.82\% | 14.17\% | 9.60\% | 6.75\% | 0.17\% | 100.00\% |
| TOTAL | 15.36\% | 34.63\% | 19.47\% | 14.35\% | 9.37\% | 6.66\% | 0.16\% | 100.00\% |


| NAVY |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| White | $20.88 \%$ | $19.74 \%$ | $2.03 \%$ | $19.93 \%$ | $18.46 \%$ | $0.21 \%$ | $18.75 \%$ | $100.00 \%$ |
| Black | $12.92 \%$ | $15.26 \%$ | $1.82 \%$ | $20.94 \%$ | $20.06 \%$ | $0.05 \%$ | $28.96 \%$ | $100.00 \%$ |
| AIAN | $19.14 \%$ | $6.64 \%$ | $0.78 \%$ | $27.73 \%$ | $19.92 \%$ | $0.00 \%$ | $25.78 \%$ | $100.00 \%$ |
| Asian | $18.02 \%$ | $10.73 \%$ | $1.22 \%$ | $19.91 \%$ | $30.53 \%$ | $0.11 \%$ | $19.47 \%$ | $100.00 \%$ |
| NHPI | $19.80 \%$ | $17.82 \%$ | $3.96 \%$ | $18.81 \%$ | $18.81 \%$ | $0.00 \%$ | $20.79 \%$ | $100.00 \%$ |
| Two or more | $16.18 \%$ | $16.91 \%$ | $1.88 \%$ | $17.63 \%$ | $35.12 \%$ | $0.14 \%$ | $12.14 \%$ | $100.00 \%$ |
| Unknown | $20.90 \%$ | $23.60 \%$ | $1.96 \%$ | $13.44 \%$ | $22.17 \%$ | $0.00 \%$ | $17.94 \%$ | $100.00 \%$ |
| TOTAL | $20.09 \%$ | $19.10 \%$ | $1.98 \%$ | $19.76 \%$ | $19.40 \%$ | $0.19 \%$ | $19.48 \%$ | $100.00 \%$ |
| Hispanic | $20.91 \%$ | $19.75 \%$ | $1.92 \%$ | $22.07 \%$ | $17.62 \%$ | $0.07 \%$ | $17.66 \%$ | $100.00 \%$ |
| Not Hispanic ${ }^{1}$ | $20.04 \%$ | $19.06 \%$ | $1.98 \%$ | $19.63 \%$ | $19.50 \%$ | $0.19 \%$ | $19.59 \%$ | $100.00 \%$ |
| TOTAL | $20.09 \%$ | $19.10 \%$ | $1.98 \%$ | $19.76 \%$ | $19.40 \%$ | $0.19 \%$ | $19.48 \%$ | $100.00 \%$ |


| MARINE CORPS |  |  |  |  |  |  |  |  |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| White | $13.04 \%$ | $9.39 \%$ | $0.00 \%$ | $63.01 \%$ | $0.62 \%$ | $0.03 \%$ | $13.91 \%$ | $100.00 \%$ |
| Black | $10.30 \%$ | $6.26 \%$ | $0.00 \%$ | $67.73 \%$ | $0.96 \%$ | $0.00 \%$ | $14.76 \%$ | $100.00 \%$ |
| AIAN | $8.20 \%$ | $4.10 \%$ | $0.00 \%$ | $67.21 \%$ | $1.64 \%$ | $0.00 \%$ | $18.85 \%$ | $100.00 \%$ |
| Asian | $9.79 \%$ | $4.53 \%$ | $0.00 \%$ | $72.08 \%$ | $0.72 \%$ | $0.00 \%$ | $12.89 \%$ | $100.00 \%$ |
| NHPI | $11.94 \%$ | $5.97 \%$ | $0.00 \%$ | $70.15 \%$ | $0.00 \%$ | $0.00 \%$ | $11.94 \%$ | $100.00 \%$ |
| Two or more | $9.24 \%$ | $9.78 \%$ | $0.00 \%$ | $67.39 \%$ | $0.54 \%$ | $0.00 \%$ | $13.04 \%$ | $100.00 \%$ |
| Unknown | $16.16 \%$ | $6.13 \%$ | $0.00 \%$ | $56.62 \%$ | $1.80 \%$ | $0.07 \%$ | $19.22 \%$ | $100.00 \%$ |
| TOTAL | $12.97 \%$ | $8.82 \%$ | $0.00 \%$ | $63.09 \%$ | $0.73 \%$ | $0.03 \%$ | $14.35 \%$ | $100.00 \%$ |
| Hispanic | $13.38 \%$ | $4.10 \%$ | $0.00 \%$ | $70.21 \%$ | $0.45 \%$ | $0.18 \%$ | $11.69 \%$ | $100.00 \%$ |
| Not Hispanic ${ }^{1}$ | $12.95 \%$ | $9.14 \%$ | $0.00 \%$ | $62.61 \%$ | $0.75 \%$ | $0.02 \%$ | $14.52 \%$ | $100.00 \%$ |
| TOTAL | $12.97 \%$ | $8.82 \%$ | $0.00 \%$ | $63.09 \%$ | $0.73 \%$ | $0.03 \%$ | $14.35 \%$ | $100.00 \%$ |


| AIR FORCE |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| White | $21.08 \%$ | $17.23 \%$ | $26.37 \%$ | $20.93 \%$ | $14.38 \%$ | $0.01 \%$ | $0.01 \%$ | $100.00 \%$ |
| Black | $14.70 \%$ | $15.48 \%$ | $29.25 \%$ | $20.40 \%$ | $20.12 \%$ | $0.03 \%$ | $0.03 \%$ | $100.00 \%$ |
| AIAN | $25.81 \%$ | $10.08 \%$ | $27.42 \%$ | $22.98 \%$ | $13.71 \%$ | $0.00 \%$ | $0.00 \%$ | $100.00 \%$ |
| Asian | $18.57 \%$ | $12.22 \%$ | $27.29 \%$ | $15.93 \%$ | $25.89 \%$ | $0.11 \%$ | $0.00 \%$ | $100.00 \%$ |
| NHPI | $10.65 \%$ | $11.24 \%$ | $34.91 \%$ | $21.30 \%$ | $21.89 \%$ | $0.00 \%$ | $0.00 \%$ | $100.00 \%$ |
| Two or more | $15.86 \%$ | $15.24 \%$ | $33.75 \%$ | $24.73 \%$ | $10.42 \%$ | $0.00 \%$ | $0.00 \%$ | $100.00 \%$ |
| Unknown | $13.92 \%$ | $10.83 \%$ | $25.86 \%$ | $13.70 \%$ | $35.60 \%$ | $0.04 \%$ | $0.04 \%$ | $100.00 \%$ |
| TOTAL | $20.01 \%$ | $16.43 \%$ | $26.63 \%$ | $20.25 \%$ | $16.66 \%$ | $0.02 \%$ | $0.01 \%$ | $100.00 \%$ |
| Hispanic | $18.67 \%$ | $13.20 \%$ | $31.96 \%$ | $21.83 \%$ | $14.30 \%$ | $0.00 \%$ | $0.04 \%$ | $100.00 \%$ |
| Not Hispanic ${ }^{1}$ | $20.07 \%$ | $16.55 \%$ | $26.42 \%$ | $20.18 \%$ | $16.75 \%$ | $0.02 \%$ | $0.01 \%$ | $100.00 \%$ |
| TOTAL | $20.01 \%$ | $16.43 \%$ | $26.63 \%$ | $20.25 \%$ | $16.66 \%$ | $0.02 \%$ | $0.01 \%$ | $100.00 \%$ |


| TOTAL DoD |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| White | $18.90 \%$ | $23.56 \%$ | $15.05 \%$ | $21.97 \%$ | $12.49 \%$ | $2.04 \%$ | $6.00 \%$ |
| Black | $10.52 \%$ | $22.00 \%$ | $21.40 \%$ | $23.23 \%$ | $12.95 \%$ | $2.70 \%$ | $7.19 \%$ |
| AIAN | $18.93 \%$ | $14.33 \%$ | $15.79 \%$ | $26.78 \%$ | $12.24 \%$ | $2.62 \%$ | $9.31 \%$ |
| Asian | $18.18 \%$ | $18.48 \%$ | $14.85 \%$ | $18.20 \%$ | $19.94 \%$ | $4.50 \%$ | $5.84 \%$ |
| NHPI | $13.65 \%$ | $12.17 \%$ | $18.69 \%$ | $30.27 \%$ | $16.62 \%$ | $0.00 \%$ | $8.61 \%$ |
| Two or more | $15.21 \%$ | $15.34 \%$ | $15.14 \%$ | $26.66 \%$ | $20.47 \%$ | $0.07 \%$ | $7.11 \%$ |
| Unknown | $14.22 \%$ | $17.65 \%$ | $18.17 \%$ | $18.98 \%$ | $20.89 \%$ | $5.04 \%$ | $5.00 \%$ |
| TOTAL | $17.80 \%$ | $22.73 \%$ | $15.81 \%$ | $21.82 \%$ | $13.41 \%$ | $2.36 \%$ | $6.00 \%$ |
| Hispanic | $17.00 \%$ | $19.16 \%$ | $19.86 \%$ | $25.59 \%$ | $10.35 \%$ | $1.92 \%$ | $6.00 \%$ |
| Not Hispanic ${ }^{1}$ | $17.85 \%$ | $22.92 \%$ | $15.60 \%$ | $21.62 \%$ | $13.57 \%$ | $2.39 \%$ | $100.00 \%$ |
| TOTAL | $17.80 \%$ | $22.73 \%$ | $15.81 \%$ | $21.82 \%$ | $13.41 \%$ | $2.36 \%$ | $6.00 \%$ |

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.

Table B-34. FY 2007 Active Component Warrant Officer Accessions and Warrant Officer Corps by Gender and Service with Civilian Comparison Groups

| GENDER | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN LABOR FORCE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| a. FY 2007 Active Component Warrant Officer Accessions ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 1,566 | 88.73\% | 175 | 93.09\% | 234 | 96.30\% | 0 | NA | 1,975 | 89.94\% | 38,098,709 | 54.55\% |
| Females | 199 | 11.27\% | 13 | 6.91\% | 9 | 3.70\% | 0 | NA | 221 | 10.06\% | 31,742,860 | 45.45\% |
| TOTAL | 1,765 | 100.00\% | 188 | 100.00\% | 243 | 100.00\% | 0 | NA | 2,196 | 100.00\% | 69,841,569 | 100.00\% |

b. FY 2007 Active Component Warrant Officers ${ }^{2}$

| Males | 12,684 | 91.63\% | 1,523 | 94.66\% | 1,771 | 94.20\% | 0 | NA | 15,978 | 92.19\% | 57,711,872 | 53.81\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Females | 1,159 | 8.37\% | 86 | 5.34\% | 109 | 5.80\% | 0 | NA | 1,354 | 7.81\% | 49,536,550 | 46.19\% |
| TOTAL | 13,843 | 100.00\% | 1,609 | 100.00\% | 1,880 | 100.00\% | 0 | NA | 17,332 | 100.00\% | 107,248,422 | 100.00\% |

1. Comparison group for accessions includes 18 -39 year-old members of the civilian workforce, October 2006-September 2007 average.
2. Comparison group for active component warrant officers includes 21-49 year-old members of the civilian workforce, September 2007. Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

Table B-35. FY 2007 Active Component Warrant Officer Accessions and Warrant Officer Corps by Race/Ethnicity and Service with Civilian Comparison Groups

| RACE/ <br> ETHNICITY ${ }^{4}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> LABOR FORCE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NA |  | MARINE |  | F |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |

## a. FY 2007 Active Component Warrant Officer Accesssions ${ }^{1}$

| White | 985 | 7.12\% | 123 | 7.64\% | 177 | 9.41\% | 0 | NA | 1,285 | 58.52\% | 55,423,451 | 79.36\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 323 | 2.33\% | 43 | 2.67\% | 24 | 1.28\% | 0 | NA | 390 | 17.76\% | 8,909,739 | 12.76\% |
| AIAN | 11 | 0.08\% | 4 | 0.25\% | 5 | 0.27\% | 0 | NA | 20 | 0.91\% | 656,005 | 0.94\% |
| Asian | 41 | 0.30\% | 11 | 0.68\% | 6 | 0.32\% | 0 | NA | 58 | 2.64\% | 3,432,570 | 4.91\% |
| NHPI | 0 | 0.00\% | 0 | 0.00\% | 1 | 0.05\% | 0 | NA | 1 | 0.05\% | 261,951 | 0.38\% |
| Two or more | 0 | 0.00\% | 0 | 0.00\% | 2 | 0.11\% | 0 | NA | 2 | 0.09\% | 1,157,853 | 1.66\% |
| Unknown | 405 | 2.93\% | 7 | 0.44\% | 28 | 1.49\% | 0 | NA | 440 | 20.04\% | 0 | 0.00\% |
| TOTAL | 1,765 | 12.75\% | 188 | 11.68\% | 243 | 12.93\% | 0 | NA | 2,196 | 100.00\% | 69,841,569 | 100.00\% |
| Hispanic | 143 | 1.03\% | 21 | 1.31\% | 28 | 1.49\% | 0 | NA | 192 | 8.74\% | 12,890,184 | 18.46\% |
| Not Hispanic ${ }^{3}$ | 1,622 | 11.72\% | 167 | 10.38\% | 215 | 11.44\% | 0 | NA | 2,004 | 91.26\% | 56,951,385 | 81.54\% |
| TOTAL | 1,765 | 12.75\% | 188 | 11.68\% | 243 | 12.93\% | 0 | NA | 2,196 | 100.00\% | 69,841,569 | 100.00\% |

b. FY 2007 Active Component Warrant Officers ${ }^{2}$

| White | 8,962 | 64.74\% | 1,112 | 69.11\% | 1,375 | 73.14\% | 0 | NA | 11,449 | 66.06\% | 85,790,684 | 79.99\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 2,351 | 16.98\% | 343 | 21.32\% | 273 | 14.52\% | 0 | NA | 2,967 | 17.12\% | 13,342,925 | 12.44\% |
| AIAN | 88 | 0.64\% | 17 | 1.06\% | 24 | 1.28\% | 0 | NA | 129 | 0.74\% | 907,395 | 0.85\% |
| Asian | 254 | 1.83\% | 62 | 3.85\% | 34 | 1.81\% | 0 | NA | 350 | 2.02\% | 5,207,427 | 4.86\% |
| NHPI | 0 | 0.00\% | 9 | 0.56\% | 8 | 0.43\% | 0 | NA | 17 | 0.10\% | 342,739 | 0.32\% |
| Two or more | 0 | 0.00\% | 5 | 0.31\% | 18 | 0.96\% | 0 | NA | 23 | 0.13\% | 1,657,252 | 1.55\% |
| Unknown | 2,188 | 15.81\% | 61 | 3.79\% | 148 | 7.87\% | 0 | NA | 2,397 | 13.83\% | 0 | 0.00\% |
| TOTAL | 13,843 | 100.00\% | 1,609 | 100.00\% | 1,880 | 100.00\% | 0 | NA | 17,332 | 100.00\% | 107,248,422 | 100.00\% |
| Hispanic | 965 | 6.97\% | 87 | 5.41\% | 198 | 10.53\% | 0 | NA | 1,250 | 7.21\% | 17,978,080 | 16.76\% |
| Not Hispanic ${ }^{3}$ | 12,878 | 93.03\% | 1,522 | 94.59\% | 1,682 | 89.47\% | 0 | NA | 16,082 | 92.79\% | 89,270,342 | 83.24\% |
| TOTAL | 13,843 | 100.00\% | 1,609 | 100.00\% | 1,880 | 100.00\% | 0 | NA | 17,332 | 100.00\% | 107,248,422 | 100.00\% |

[^14]2. Comparison group for active component warrant officers includes 21-49 year-old members of the civilian workforce, September 2007.
3. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
4. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

Table B-36. FY 2007 Active Component Enlisted Members by Pay Grade, Service, and Gender
a. Number

| GENDER | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | E9 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 18,217 | 29,270 | 53,892 | 102,055 | 70,082 | 53,569 | 34,363 | 10,355 | 3,181 | 0 | 374,984 |
| Females | 3,004 | 4,975 | 9,620 | 16,366 | 10,937 | 7,254 | 4,583 | 1,064 | 314 | 0 | 58,117 |
| Total | 21,221 | 34,245 | 63,512 | 118,421 | 81,019 | 60,823 | 38,946 | 11,419 | 3,495 | 0 | 433,101 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 11,721 | 15,178 | 35,058 | 43,854 | 58,522 | 44,165 | 21,816 | 6,670 | 2,707 | 3 | 239,694 |
| Females | 2,717 | 3,142 | 8,158 | 8,455 | 10,687 | 5,608 | 1,778 | 446 | 151 | 2 | 41,144 |
| Total | 14,438 | 18,320 | 43,216 | 52,309 | 69,209 | 49,773 | 23,594 | 7,116 | 2,858 | 5 | 280,838 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| Males | 14,989 | 19,553 | 36,478 | 33,513 | 25,885 | 13,203 | 7,627 | 3,424 | 1,501 | 0 | 156,173 |
| Females | 886 | 1,452 | 2,416 | 2,536 | 1,770 | 810 | 446 | 192 | 60 | 0 | 10,568 |
| Total | 15,875 | 21,005 | 38,894 | 36,049 | 27,655 | 14,013 | 8,073 | 3,616 | 1,561 | 0 | 166,741 |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 8,003 | 4,961 | 36,521 | 41,938 | 53,812 | 35,672 | 22,872 | 4,589 | 2,407 | 2 |
| Females | 2,088 | 1,404 | 10,224 | 11,264 | 15,439 | 7,803 | 3,466 | 604 | 303 | 0 |
| Total | 10,091 | 6,365 | 46,745 | 53,202 | 69,251 | 43,475 | 26,338 | 5,193 | 2,710 | 2 |
|  |  |  |  |  |  |  |  |  |  |  |

## b. Percent

| GENDER | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | E9 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 4.86\% | 7.81\% | 14.37\% | 27.22\% | 18.69\% | 14.29\% | 9.16\% | 2.76\% | 0.85\% | 0.00\% | 100.00\% |
| Females | 5.17\% | 8.56\% | 16.55\% | 28.16\% | 18.82\% | 12.48\% | 7.89\% | 1.83\% | 0.54\% | 0.00\% | 100.00\% |
| Total | 4.90\% | 7.91\% | 14.66\% | 27.34\% | 18.71\% | 14.04\% | 8.99\% | 2.64\% | 0.81\% | 0.00\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 4.89\% | 6.33\% | 14.63\% | 18.30\% | 24.42\% | 18.43\% | 9.10\% | 2.78\% | 1.13\% | 0.00\% | 100.00\% |
| Females | 6.60\% | 7.64\% | 19.83\% | 20.55\% | 25.97\% | 13.63\% | 4.32\% | 1.08\% | 0.37\% | 0.00\% | 100.00\% |
| Total | 5.14\% | 6.52\% | 15.39\% | 18.63\% | 24.64\% | 17.72\% | 8.40\% | 2.53\% | 1.02\% | 0.00\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| Males | 9.60\% | 12.52\% | 23.36\% | 21.46\% | 16.57\% | 8.45\% | 4.88\% | 2.19\% | 0.96\% | 0.00\% | 100.00\% |
| Females | 8.38\% | 13.74\% | 22.86\% | 24.00\% | 16.75\% | 7.66\% | 4.22\% | 1.82\% | 0.57\% | 0.00\% | 100.00\% |
| Total | 9.52\% | 12.60\% | 23.33\% | 21.62\% | 16.59\% | 8.40\% | 4.84\% | 2.17\% | 0.94\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| Males | 3.80\% | 2.35\% | 17.33\% | 19.90\% | 25.53\% | 16.92\% | 10.85\% | 2.18\% | 1.14\% | 0.00\% | 100.00\% |
| Females | 3.97\% | 2.67\% | 19.44\% | 21.42\% | 29.35\% | 14.84\% | 6.59\% | 1.15\% | 0.58\% | 0.00\% | 100.00\% |
| Total | 3.83\% | 2.42\% | 17.75\% | 20.20\% | 26.29\% | 16.51\% | 10.00\% | 1.97\% | 1.03\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Males | 5.39\% | 7.03\% | 16.50\% | 22.55\% | 21.22\% | 14.94\% | 8.83\% | 2.55\% | 1.00\% | 0.00\% | 100.00\% |
| Females | 5.35\% | 6.76\% | 18.73\% | 23.78\% | 23.91\% | 13.22\% | 6.32\% | 1.42\% | 0.51\% | 0.00\% | 100.00\% |
| Total | 5.39\% | 6.99\% | 16.81\% | 22.72\% | 21.60\% | 14.69\% | 8.47\% | 2.39\% | 0.93\% | 0.00\% | 100.00\% |
| Rows and columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |

Table B-37. FY 2007 Active Component Enlisted Members by Pay Grade, Service, and Race/Ethnicity
a. Number

| $\begin{aligned} & \text { RACE/ } \\ & \text { ETHNICITY }{ }^{2} \end{aligned}$ | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | E9 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| White | 17,153 | 27,332 | 50,090 | 88,362 | 52,100 | 33,106 | 19,444 | 5,882 | 1,736 | 0 | 295,205 |
| Black | 3,149 | 5,426 | 10,084 | 20,574 | 18,851 | 18,130 | 13,368 | 3,908 | 1,281 | 0 | 94,771 |
| AIAN | 255 | 409 | 678 | 1,235 | 683 | 475 | 335 | 99 | 20 | 0 | 4,189 |
| Asian | 564 | 962 | 2,276 | 5,070 | 3,012 | 1,559 | 764 | 189 | 34 | 0 | 14,430 |
| NHPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 100 | 116 | 384 | 3,180 | 6,373 | 7,553 | 5,035 | 1,341 | 424 | 0 | 24,506 |
| TOTAL | 21,221 | 34,245 | 63,512 | 118,421 | 81,019 | 60,823 | 38,946 | 11,419 | 3,495 | 0 | 433,101 |
| Hispanic | 2,205 | 3,850 | 7,532 | 14,968 | 10,361 | 7,073 | 3,583 | 908 | 285 | 0 | 50,765 |
| Not Hispanic ${ }^{1}$ | 19,016 | 30,395 | 55,980 | 103,453 | 70,658 | 53,750 | 35,363 | 10,511 | 3,210 | 0 | 382,336 |
| TOTAL | 21,221 | 34,245 | 63,512 | 118,421 | 81,019 | 60,823 | 38,946 | 11,419 | 3,495 | 0 | 433,101 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| White | 8,515 | 11,189 | 24,859 | 32,234 | 42,388 | 31,865 | 15,857 | 5,120 | 2,221 | 2 | 174,250 |
| Black | 2,876 | 3,415 | 9,513 | 10,185 | 15,392 | 10,769 | 4,650 | 1,129 | 342 | 1 | 58,272 |
| AIAN | 1,211 | 1,605 | 3,418 | 3,384 | 2,504 | 1,045 | 275 | 36 | 18 | 0 | 13,496 |
| Asian | 555 | 719 | 2,350 | 2,944 | 4,459 | 3,855 | 1,903 | 501 | 107 | 0 | 17,393 |
| NHPI | 261 | 225 | 700 | 624 | 301 | 165 | 75 | 20 | 5 | 0 | 2,376 |
| Two or more | 968 | 1,056 | 1,681 | 1,301 | 740 | 460 | 211 | 50 | 17 | 0 | 6,484 |
| Unknown | 52 | 111 | 695 | 1,637 | 3,425 | 1,614 | 623 | 260 | 148 | 2 | 8,567 |
| TOTAL | 14,438 | 18,320 | 43,216 | 52,309 | 69,209 | 49,773 | 23,594 | 7,116 | 2,858 | 5 | 280,838 |
| Hispanic | 3,028 | 3,766 | 8,529 | 9,175 | 9,636 | 5,387 | 2,085 | 504 | 137 | 0 | 42,247 |
| Not Hispanic ${ }^{1}$ | 11,410 | 14,554 | 34,687 | 43,134 | 59,573 | 44,386 | 21,509 | 6,612 | 2,721 | 5 | 238,591 |
| TOTAL | 14,438 | 18,320 | 43,216 | 52,309 | 69,209 | 49,773 | 23,594 | 7,116 | 2,858 | 5 | 280,838 |


| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 13,236 | 17,431 | 31,449 | 28,312 | 19,212 | 9,005 | 5,264 | 2,220 | 927 | 0 | 127,056 |
| Black | 1,442 | 1,728 | 2,741 | 3,021 | 3,767 | 2,524 | 1,643 | 942 | 469 | 0 | 18,277 |
| AIAN | 128 | 187 | 411 | 383 | 365 | 174 | 91 | 45 | 13 | 0 | 1,797 |
| Asian | 312 | 398 | 787 | 889 | 584 | 298 | 148 | 44 | 13 | 0 | 3,473 |
| NHPI | 123 | 178 | 286 | 260 | 249 | 85 | 52 | 29 | 11 | 0 | 1,273 |
| Two or more | 27 | 115 | 289 | 338 | 303 | 168 | 58 | 36 | 9 | 0 | 1,343 |
| Unknown | 607 | 968 | 2,931 | 2,846 | 3,175 | 1,759 | 817 | 300 | 119 | 0 | 13,522 |
| TOTAL | 15,875 | 21,005 | 38,894 | 36,049 | 27,655 | 14,013 | 8,073 | 3,616 | 1,561 | 0 | 166,741 |
| Hispanic | 1,270 | 1,913 | 4,613 | 5,142 | 5,018 | 2,501 | 1,191 | 421 | 153 | 0 | 22,222 |
| Not Hispanic ${ }^{1}$ | 14,605 | 19,092 | 34,281 | 30,907 | 22,637 | 11,512 | 6,882 | 3,195 | 1,408 | 0 | 144,519 |
| TOTAL | 15,875 | 21,005 | 38,894 | 36,049 | 27,655 | 14,013 | 8,073 | 3,616 | 1,561 | 0 | 166,741 |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 7,740 | 4,967 | 34,609 | 38,552 | 46,367 | 31,739 | 19,003 | 3,778 | 2,042 | 1 | 188,798 |
| Black | 1,594 | 832 | 7,322 | 8,364 | 12,558 | 7,087 | 4,976 | 1,043 | 512 | 0 | 44,288 |
| AIAN | 88 | 63 | 352 | 435 | 444 | 232 | 104 | 18 | 2 | 0 | 1,738 |
| Asian | 239 | 168 | 1,384 | 1,490 | 1,605 | 677 | 416 | 66 | 19 | 1 | 6,065 |
| NHPI | 147 | 101 | 854 | 599 | 695 | 213 | 108 | 24 | 17 | 0 | 2,758 |
| Two or more | 224 | 158 | 1,172 | 1,440 | 1,240 | 433 | 201 | 29 | 12 | 0 | 4,909 |
| Unknown | 59 | 76 | 1,052 | 2,322 | 6,342 | 3,094 | 1,530 | 235 | 106 | 0 | 14,816 |
| TOTAL | 10,091 | 6,365 | 46,745 | 53,202 | 69,251 | 43,475 | 26,338 | 5,193 | 2,710 | 2 | 263,372 |
| Hispanic | 60 | 69 | 816 | 2,987 | 6,352 | 2,800 | 1,378 | 237 | 95 | 0 | 14,794 |
| Not Hispanic ${ }^{1}$ | 10,031 | 6,296 | 45,929 | 50,215 | 62,899 | 40,675 | 24,960 | 4,956 | 2,615 | 2 | 248,578 |
| TOTAL | 10,091 | 6,365 | 46,745 | 53,202 | 69,251 | 43,475 | 26,338 | 5,193 | 2,710 | 2 | 263,372 |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 46,644 | 60,919 | 141,007 | 187,460 | 160,067 | 105,715 | 59,568 | 17,000 | 6,926 | 3 | 785,309 |
| Black | 9,061 | 11,401 | 29,660 | 42,144 | 50,568 | 38,510 | 24,637 | 7,022 | 2,604 | 1 | 215,608 |
| AIAN | 1,682 | 2,264 | 4,859 | 5,437 | 3,996 | 1,926 | 805 | 198 | 53 | 0 | 21,220 |
| Asian | 1,670 | 2,247 | 6,797 | 10,393 | 9,660 | 6,389 | 3,231 | 800 | 173 | 1 | 41,361 |
| NHPI | 531 | 504 | 1,840 | 1,483 | 1,245 | 463 | 235 | 73 | 33 | 0 | 6,407 |
| Two or more | 1,219 | 1,329 | 3,142 | 3,079 | 2,283 | 1,061 | 470 | 115 | 38 | 0 | 12,736 |
| Unknown | 818 | 1,271 | 5,062 | 9,985 | 19,315 | 14,020 | 8,005 | 2,136 | 797 | 2 | 61,411 |
| TOTAL | 61,625 | 79,935 | 192,367 | 259,981 | 247,134 | 168,084 | 96,951 | 27,344 | 10,624 | 7 | 1,144,052 |
| Hispanic | 6,563 | 9,598 | 21,490 | 32,272 | 31,367 | 17,761 | 8,237 | 2,070 | 670 | 0 | 130,028 |
| Not Hispanic ${ }^{1}$ | 55,062 | 70,337 | 170,877 | 227,709 | 215,767 | 150,323 | 88,714 | 25,274 | 9,954 | 7 | 1,014,024 |
| TOTAL | 61,625 | 79,935 | 192,367 | 259,981 | 247,134 | 168,084 | 96,951 | 27,344 | 10,624 | 7 | 1,144,052 |

b. Percent

| RACE/ <br> ETHNICITY ${ }^{2}$ | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | E9 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| White | 5.81\% | 9.26\% | 16.97\% | 29.93\% | 17.65\% | 11.21\% | 6.59\% | 1.99\% | 0.59\% | 0.00\% | 100.00\% |
| Black | 3.32\% | 5.73\% | 10.64\% | 21.71\% | 19.89\% | 19.13\% | 14.11\% | 4.12\% | 1.35\% | 0.00\% | 100.00\% |
| AIAN | 6.09\% | 9.76\% | 16.19\% | 29.48\% | 16.30\% | 11.34\% | 8.00\% | 2.36\% | 0.48\% | 0.00\% | 100.00\% |
| Asian | 3.91\% | 6.67\% | 15.77\% | 35.14\% | 20.87\% | 10.80\% | 5.29\% | 1.31\% | 0.24\% | 0.00\% | 100.00\% |
| NHPI | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA |
| Two or more | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA |
| Unknown | 0.41\% | 0.47\% | 1.57\% | 12.98\% | 26.01\% | 30.82\% | 20.55\% | 5.47\% | 1.73\% | 0.00\% | 100.00\% |
| TOTAL | 4.90\% | 7.91\% | 14.66\% | 27.34\% | 18.71\% | 14.04\% | 8.99\% | 2.64\% | 0.81\% | 0.00\% | 100.00\% |
| Hispanic | 4.34\% | 7.58\% | 14.84\% | 29.48\% | 20.41\% | 13.93\% | 7.06\% | 1.79\% | 0.56\% | 0.00\% | 100.00\% |
| Not Hispanic ${ }^{1}$ | 4.97\% | 7.95\% | 14.64\% | 27.06\% | 18.48\% | 14.06\% | 9.25\% | 2.75\% | 0.84\% | 0.00\% | 100.00\% |
| TOTAL | 4.90\% | 7.91\% | 14.66\% | 27.34\% | 18.71\% | 14.04\% | 8.99\% | 2.64\% | 0.81\% | 0.00\% | 100.00\% |


| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 4.89\% | 6.42\% | 14.27\% | 18.50\% | 24.33\% | 18.29\% | 9.10\% | 2.94\% | 1.27\% | 0.00\% | 100.00\% |
| Black | 4.94\% | 5.86\% | 16.33\% | 17.48\% | 26.41\% | 18.48\% | 7.98\% | 1.94\% | 0.59\% | 0.00\% | 100.00\% |
| AIAN | 8.97\% | 11.89\% | 25.33\% | 25.07\% | 18.55\% | 7.74\% | 2.04\% | 0.27\% | 0.13\% | 0.00\% | 100.00\% |
| Asian | 3.19\% | 4.13\% | 13.51\% | 16.93\% | 25.64\% | 22.16\% | 10.94\% | 2.88\% | 0.62\% | 0.00\% | 100.00\% |
| NHPI | 10.98\% | 9.47\% | 29.46\% | 26.26\% | 12.67\% | 6.94\% | 3.16\% | 0.84\% | 0.21\% | 0.00\% | 100.00\% |
| Two or more | 14.93\% | 16.29\% | 25.93\% | 20.06\% | 11.41\% | 7.09\% | 3.25\% | 0.77\% | 0.26\% | 0.00\% | 100.00\% |
| Unknown | 0.61\% | 1.30\% | 8.11\% | 19.11\% | 39.98\% | 18.84\% | 7.27\% | 3.03\% | 1.73\% | 0.02\% | 100.00\% |
| TOTAL | 5.14\% | 6.52\% | 15.39\% | 18.63\% | 24.64\% | 17.72\% | 8.40\% | 2.53\% | 1.02\% | 0.00\% | 100.00\% |
| Hispanic | 7.17\% | 8.91\% | 20.19\% | 21.72\% | 22.81\% | 12.75\% | 4.94\% | 1.19\% | 0.32\% | 0.00\% | 100.00\% |
| Not Hispanic ${ }^{1}$ | 4.78\% | 6.10\% | 14.54\% | 18.08\% | 24.97\% | 18.60\% | 9.02\% | 2.77\% | 1.14\% | 0.00\% | 100.00\% |
| TOTAL | 5.14\% | 6.52\% | 15.39\% | 18.63\% | 24.64\% | 17.72\% | 8.40\% | 2.53\% | 1.02\% | 0.00\% | 100.00\% |


| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | :--- | :--- | :--- |
| White | $10.42 \%$ | $13.72 \%$ | $24.75 \%$ | $22.28 \%$ | $15.12 \%$ | $7.09 \%$ | $4.14 \%$ | $1.75 \%$ | $0.73 \%$ | $0.00 \%$ |
| Black | $7.89 \%$ | $9.45 \%$ | $15.00 \%$ | $16.53 \%$ | $20.61 \%$ | $13.81 \%$ | $8.99 \%$ | $5.15 \%$ | $2.57 \%$ | $0.00 \%$ |
| AIAN | $7.12 \%$ | $10.41 \%$ | $22.87 \%$ | $21.31 \%$ | $20.31 \%$ | $9.68 \%$ | $5.06 \%$ | $2.50 \%$ | $0.72 \%$ | $0.00 \%$ |
| Asian | $8.98 \%$ | $11.46 \%$ | $22.66 \%$ | $25.60 \%$ | $16.82 \%$ | $8.58 \%$ | $4.26 \%$ | $1.27 \%$ | $0.37 \%$ | $0.00 \%$ |
| NHPI | $9.66 \%$ | $13.98 \%$ | $22.47 \%$ | $20.42 \%$ | $19.56 \%$ | $6.68 \%$ | $4.08 \%$ | $2.28 \%$ | $0.86 \%$ | $0.00 \%$ |
| Two or more | $2.01 \%$ | $8.56 \%$ | $21.52 \%$ | $25.17 \%$ | $22.56 \%$ | $12.51 \%$ | $4.32 \%$ | $2.68 \%$ | $0.67 \%$ | $0.00 \%$ |
| Unknown | $4.49 \%$ | $7.16 \%$ | $21.68 \%$ | $21.05 \%$ | $23.48 \%$ | $13.01 \%$ | $6.04 \%$ | $2.22 \%$ | $0.88 \%$ | $0.00 \%$ |
| TOTAL | $9.52 \%$ | $12.60 \%$ | $23.33 \%$ | $21.62 \%$ | $16.59 \%$ | $8.40 \%$ | $4.84 \%$ | $2.17 \%$ | $0.94 \%$ | $0.00 \%$ |
| Hispanic | $5.72 \%$ | $8.61 \%$ | $20.76 \%$ | $23.14 \%$ | $22.58 \%$ | $11.25 \%$ | $5.36 \%$ | $1.89 \%$ | $0.69 \%$ | $0.00 \%$ |
| Not Hispanic ${ }^{1}$ | $10.11 \%$ | $13.21 \%$ | $23.72 \%$ | $21.39 \%$ | $15.66 \%$ | $7.97 \%$ | $4.76 \%$ | $2.21 \%$ | $0.97 \%$ | $0.00 \%$ |
| TOTAL | $9.52 \%$ | $12.60 \%$ | $23.33 \%$ | $21.62 \%$ | $16.59 \%$ | $8.40 \%$ | $4.84 \%$ | $2.17 \%$ | $0.94 \%$ | $0.00 \%$ |
| $100 \%$ | $1000.00 \%$ |  |  |  |  |  |  |  |  |  |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 4.10\% | 2.63\% | 18.33\% | 20.42\% | 24.56\% | 16.81\% | 10.07\% | 2.00\% | 1.08\% | 0.00\% | 100.00\% |
| Black | 3.60\% | 1.88\% | 16.53\% | 18.89\% | 28.36\% | 16.00\% | 11.24\% | 2.36\% | 1.16\% | 0.00\% | 100.00\% |
| AIAN | 5.06\% | 3.62\% | 20.25\% | 25.03\% | 25.55\% | 13.35\% | 5.98\% | 1.04\% | 0.12\% | 0.00\% | 100.00\% |
| Asian | 3.94\% | 2.77\% | 22.82\% | 24.57\% | 26.46\% | 11.16\% | 6.86\% | 1.09\% | 0.31\% | 0.02\% | 100.00\% |
| NHPI | 5.33\% | 3.66\% | 30.96\% | 21.72\% | 25.20\% | 7.72\% | 3.92\% | 0.87\% | 0.62\% | 0.00\% | 100.00\% |
| Two or more | 4.56\% | 3.22\% | 23.87\% | 29.33\% | 25.26\% | 8.82\% | 4.09\% | 0.59\% | 0.24\% | 0.00\% | 100.00\% |
| Unknown | 0.40\% | 0.51\% | 7.10\% | 15.67\% | 42.81\% | 20.88\% | 10.33\% | 1.59\% | 0.72\% | 0.00\% | 100.00\% |
| TOTAL | 3.83\% | 2.42\% | 17.75\% | 20.20\% | 26.29\% | 16.51\% | 10.00\% | 1.97\% | 1.03\% | 0.00\% | 100.00\% |
| Hispanic | 0.41\% | 0.47\% | 5.52\% | 20.19\% | 42.94\% | 18.93\% | 9.31\% | 1.60\% | 0.64\% | 0.00\% | 100.00\% |
| Not Hispanic ${ }^{1}$ | 4.04\% | 2.53\% | 18.48\% | 20.20\% | 25.30\% | 16.36\% | 10.04\% | 1.99\% | 1.05\% | 0.00\% | 100.00\% |
| TOTAL | 3.83\% | 2.42\% | 17.75\% | 20.20\% | 26.29\% | 16.51\% | 10.00\% | 1.97\% | 1.03\% | 0.00\% | 100.00\% |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 5.94\% | 7.76\% | 17.96\% | 23.87\% | 20.38\% | 13.46\% | 7.59\% | 2.16\% | 0.88\% | 0.00\% | 100.00\% |
| Black | 4.20\% | 5.29\% | 13.76\% | 19.55\% | 23.45\% | 17.86\% | 11.43\% | 3.26\% | 1.21\% | 0.00\% | 100.00\% |
| AIAN | 7.93\% | 10.67\% | 22.90\% | 25.62\% | 18.83\% | 9.08\% | 3.79\% | 0.93\% | 0.25\% | 0.00\% | 100.00\% |
| Asian | 4.04\% | 5.43\% | 16.43\% | 25.13\% | 23.36\% | 15.45\% | 7.81\% | 1.93\% | 0.42\% | 0.00\% | 100.00\% |
| NHPI | 8.29\% | 7.87\% | 28.72\% | 23.15\% | 19.43\% | 7.23\% | 3.67\% | 1.14\% | 0.52\% | 0.00\% | 100.00\% |
| Two or more | 9.57\% | 10.43\% | 24.67\% | 24.18\% | 17.93\% | 8.33\% | 3.69\% | 0.90\% | 0.30\% | 0.00\% | 100.00\% |
| Unknown | 1.33\% | 2.07\% | 8.24\% | 16.26\% | 31.45\% | 22.83\% | 13.04\% | 3.48\% | 1.30\% | 0.00\% | 100.00\% |
| TOTAL | 5.39\% | 6.99\% | 16.81\% | 22.72\% | 21.60\% | 14.69\% | 8.47\% | 2.39\% | 0.93\% | 0.00\% | 100.00\% |
| Hispanic | 5.05\% | 7.38\% | 16.53\% | 24.82\% | 24.12\% | 13.66\% | 6.33\% | 1.59\% | 0.52\% | 0.00\% | 100.00\% |
| Not Hispanic ${ }^{1}$ | 5.43\% | 6.94\% | 16.85\% | 22.46\% | 21.28\% | 14.82\% | 8.75\% | 2.49\% | 0.98\% | 0.00\% | 100.00\% |
| TOTAL | 5.39\% | 6.99\% | 16.81\% | 22.72\% | 21.60\% | 14.69\% | 8.47\% | 2.39\% | 0.93\% | 0.00\% | 100.00\% |

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.

Table B-38. FY 2007 Active Component Officer Corps by Pay Grade, Service, and Gender
a. Number

|  | PAY GRADE |  |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GENDER | 01 | O2 | O3 | O4 | O5 | O6 | 07 | 08 | 09 | 010 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 7,827 | 5,478 | 20,494 | 13,285 | 8,037 | 3,592 | 150 | 89 | 52 | 11 | 0 | 59,015 |
| Females | 1,889 | 1,355 | 4,833 | 2,109 | 1,137 | 487 | 9 | 4 | 1 | 0 | 0 | 11,824 |
| Total | 9,716 | 6,833 | 25,327 | 15,394 | 9,174 | 4,079 | 159 | 93 | 53 | 11 | 0 | 70,839 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 5,148 | 4,888 | 14,481 | 8,924 | 5,851 | 2,794 | 105 | 64 | 31 | 11 | 0 | 42,297 |
| Females | 1,128 | 996 | 2,796 | 1,313 | 914 | 365 | 6 | 5 | 2 | 0 | 0 | 7,525 |
| Total | 6,276 | 5,884 | 17,277 | 10,237 | 6,765 | 3,159 | 111 | 69 | 33 | 11 | 0 | 49,822 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 2,774 | 2,699 | 5,224 | 3,525 | 1,811 | 661 | 40 | 23 | 14 | 4 | 0 | 16,775 |
| Females | 234 | 243 | 383 | 106 | 40 | 20 | 1 | 1 | 1 | 0 | 0 | 1,029 |
| Total | 3,008 | 2,942 | 5,607 | 3,631 | 1,851 | 681 | 41 | 24 | 15 | 4 | 0 | 17,804 |


| AIR FORCE |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 5,523 | 5,952 | 18,053 | 12,464 | 8,639 | 2,991 | 126 | 94 | 31 |
| Females | 1,486 | 1,704 | 4,530 | 2,374 | 1,301 | 415 | 17 | 3 | 1 |
| Total | 7,009 | 7,656 | 22,583 | 14,838 | 9,940 | 3,406 | 143 | 97 | 32 |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 21,272 | 19,017 | 58,252 | 38,198 | 24,338 | 10,038 | 421 | 270 | 128 | 40 | 0 | 171,974 |
| Females | 4,737 | 4,298 | 12,542 | 5,902 | 3,392 | 1,287 | 33 | 13 | 5 | 0 | 4 | 32,213 |
| Total | 26,009 | 23,315 | 70,794 | 44,100 | 27,730 | 11,325 | 454 | 283 | 133 | 40 | 4 | 204,187 |

## b. Percent

| GENDER | PAY GRADE |  |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 01 | O2 | O3 | 04 | O5 | 06 | 07 | 08 | 09 | 010 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 13.26\% | 9.28\% | 34.73\% | 22.51\% | 13.62\% | 6.09\% | 0.25\% | 0.15\% | 0.09\% | 0.02\% | 0.00\% | 100.00\% |
| Females | 15.98\% | 11.46\% | 40.87\% | 17.84\% | 9.62\% | 4.12\% | 0.08\% | 0.03\% | 0.01\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 13.72\% | 9.65\% | 35.75\% | 21.73\% | 12.95\% | 5.76\% | 0.22\% | 0.13\% | 0.07\% | 0.02\% | 0.00\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 12.17\% | 11.56\% | 34.24\% | 21.10\% | 13.83\% | 6.61\% | 0.25\% | 0.15\% | 0.07\% | 0.03\% | 0.00\% | 100.00\% |
| Females | 14.99\% | 13.24\% | 37.16\% | 17.45\% | 12.15\% | 4.85\% | 0.08\% | 0.07\% | 0.03\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 12.60\% | 11.81\% | 34.68\% | 20.55\% | 13.58\% | 6.34\% | 0.22\% | 0.14\% | 0.07\% | 0.02\% | 0.00\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 16.54\% | 16.09\% | 31.14\% | 21.01\% | 10.80\% | 3.94\% | 0.24\% | 0.14\% | 0.08\% | 0.02\% | 0.00\% | 100.00\% |
| Females | 22.74\% | 23.62\% | 37.22\% | 10.30\% | 3.89\% | 1.94\% | 0.10\% | 0.10\% | 0.10\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 16.90\% | 16.52\% | 31.49\% | 20.39\% | 10.40\% | 3.82\% | 0.23\% | 0.13\% | 0.08\% | 0.02\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 10.25\% | 11.05\% | 33.50\% | 23.13\% | 16.03\% | 5.55\% | 0.23\% | 0.17\% | 0.06\% | 0.03\% | 0.00\% | 100.00\% |
| Females | 12.56\% | 14.40\% | 38.28\% | 20.06\% | 10.99\% | 3.51\% | 0.14\% | 0.03\% | 0.01\% | 0.00\% | 0.03\% | 100.00\% |
| Total | 10.66\% | 11.65\% | 34.36\% | 22.58\% | 15.12\% | 5.18\% | 0.22\% | 0.15\% | 0.05\% | 0.02\% | 0.01\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 12.37\% | 11.06\% | 33.87\% | 22.21\% | 14.15\% | 5.84\% | 0.24\% | 0.16\% | 0.07\% | 0.02\% | 0.00\% | 100.00\% |
| Females | 14.71\% | 13.34\% | 38.93\% | 18.32\% | 10.53\% | 4.00\% | 0.10\% | 0.04\% | 0.02\% | 0.00\% | 0.01\% | 100.00\% |
| Total | 12.74\% | 11.42\% | 34.67\% | 21.60\% | 13.58\% | 5.55\% | 0.22\% | 0.14\% | 0.07\% | 0.02\% | 0.00\% | 100.00\% |
| Rows and columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |

Table B-39. FY 2007 Active Component Officer Corps by Pay Grade, Service, and Race/Ethnicity
a. Number

| $\begin{aligned} & \text { RACE/ } \\ & \text { ETHNICITY }^{2} \end{aligned}$ | PAY GRADE |  |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 01 | O2 | O3 | O4 | O5 | 06 | 07 | 08 | O9 | 010 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 7,184 | 5,021 | 18,381 | 11,777 | 7,384 | 3,431 | 141 | 82 | 50 | 10 | 0 | 53,461 |
| Black | 1,090 | 835 | 3,377 | 1,910 | 1,071 | 410 | 15 | 8 | 3 | 1 | 0 | 8,720 |
| AIAN | 38 | 35 | 119 | 88 | 32 | 17 | 0 | 1 | 0 | 0 | 0 | 330 |
| Asian | 488 | 348 | 1,214 | 563 | 184 | 56 | 1 | 1 | 0 | 0 | 0 | 2,855 |
| NHPI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 916 | 594 | 2,236 | 1,056 | 503 | 165 | 2 | 1 | 0 | 0 | 0 | 5,473 |
| TOTAL | 9,716 | 6,833 | 25,327 | 15,394 | 9,174 | 4,079 | 159 | 93 | 53 | 11 | 0 | 70,839 |
| Hispanic | 596 | 460 | 1,554 | 738 | 331 | 104 | 2 | 2 | 0 | 0 | 0 | 3,787 |
| Not Hispanic ${ }^{1}$ | 9,120 | 6,373 | 23,773 | 14,656 | 8,843 | 3,975 | 157 | 91 | 53 | 11 | 0 | 67,052 |
| TOTAL | 9,716 | 6,833 | 25,327 | 15,394 | 9,174 | 4,079 | 159 | 93 | 53 | 11 | 0 | 70,839 |


| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 5,080 | 4,870 | 13,857 | 8,394 | 5,904 | 2,912 | 107 | 65 | 31 | 11 | 0 | 41,231 |
| Black | 492 | 431 | 1,545 | 867 | 398 | 112 | 3 | 4 | 2 | 0 | 0 | 3,854 |
| AIAN | 50 | 42 | 95 | 44 | 22 | 3 | 0 | 0 | 0 | 0 | 0 | 256 |
| Asian | 235 | 190 | 749 | 396 | 177 | 50 | 1 | 0 | 0 | 0 | 0 | 1,798 |
| NHPI | 13 | 21 | 29 | 25 | 12 | 1 | 0 | 0 | 0 | 0 | 0 | 101 |
| Two or more | 188 | 100 | 291 | 56 | 44 | 13 | 0 | 0 | 0 | 0 | 0 | 692 |
| Unknown | 218 | 230 | 711 | 455 | 208 | 68 | 0 | 0 | 0 | 0 | 0 | 1,890 |
| TOTAL | 6,276 | 5,884 | 17,277 | 10,237 | 6,765 | 3,159 | 111 | 69 | 33 | 11 | 0 | 49,822 |
| Hispanic | 395 | 332 | 1,063 | 610 | 279 | 84 | 1 | 0 | 0 | 0 | 0 | 2,764 |
| Not Hispanic ${ }^{1}$ | 5,881 | 5,552 | 16,214 | 9,627 | 6,486 | 3,075 | 110 | 69 | 33 | 11 | 0 | 47,058 |
| TOTAL | 6,276 | 5,884 | 17,277 | 10,237 | 6,765 | 3,159 | 111 | 69 | 33 | 11 | 0 | 49,822 |


| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 2,492 | 2,340 | 4,520 | 3,055 | 1,632 | 618 | 36 | 22 | 14 | 4 | 0 | 14,733 |
| Black | 124 | 107 | 371 | 237 | 76 | 22 | 2 | 2 | 1 | 0 | 0 | 942 |
| AIAN | 25 | 14 | 42 | 27 | 12 | 2 | 0 | 0 | 0 | 0 | 0 | 122 |
| Asian | 89 | 90 | 158 | 57 | 21 | 4 | 0 | 0 | 0 | 0 | 0 | 419 |
| NHPI | 12 | 10 | 20 | 15 | 8 | 2 | 0 | 0 | 0 | 0 | 0 | 67 |
| Two or more | 28 | 26 | 66 | 45 | 14 | 5 | 0 | 0 | 0 | 0 | 0 | 184 |
| Unknown | 238 | 355 | 430 | 195 | 88 | 28 | 3 | 0 | 0 | 0 | 0 | 1,337 |
| TOTAL | 3,008 | 2,942 | 5,607 | 3,631 | 1,851 | 681 | 41 | 24 | 15 | 4 | 0 | 17,804 |
| Hispanic | 199 | 210 | 440 | 192 | 64 | 13 | 3 | 0 | 0 | 0 | 0 | 1,121 |
| Not Hispanic ${ }^{1}$ | 2,809 | 2,732 | 5,167 | 3,439 | 1,787 | 668 | 38 | 24 | 15 | 4 | 0 | 16,683 |
| TOTAL | 3,008 | 2,942 | 5,607 | 3,631 | 1,851 | 681 | 41 | 24 | 15 | 4 | 0 | 17,804 |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 5,643 | 6,008 | 17,421 | 12,478 | 8,821 | 3,122 | 134 | 93 | 32 | 14 | 2 | 53,768 |
| Black | 264 | 475 | 1,580 | 961 | 506 | 187 | 8 | 4 | 0 | 0 | 1 | 3,986 |
| AIAN | 35 | 34 | 106 | 50 | 21 | 2 | 0 | 0 | 0 | 0 | 0 | 248 |
| Asian | 320 | 329 | 611 | 391 | 171 | 35 | 1 | 0 | 0 | 0 | 0 | 1,858 |
| NHPI | 16 | 33 | 79 | 26 | 12 | 3 | 0 | 0 | 0 | 0 | 0 | 169 |
| Two or more | 71 | 138 | 268 | 103 | 52 | 11 | 0 | 0 | 0 | 0 | 0 | 643 |
| Unknown | 660 | 639 | 2,518 | 829 | 357 | 46 | 0 | 0 | 0 | 0 | 1 | 5,050 |
| TOTAL | 7,009 | 7,656 | 22,583 | 14,838 | 9,940 | 3,406 | 143 | 97 | 32 | 14 | 4 | 65,722 |
| Hispanic | 143 | 300 | 1,018 | 629 | 305 | 69 | 3 | 1 | 0 | 0 | 1 | 2,469 |
| Not Hispanic ${ }^{1}$ | 6,866 | 7,356 | 21,565 | 14,209 | 9,635 | 3,337 | 140 | 96 | 32 | 14 | 3 | 63,253 |
| TOTAL | 7,009 | 7,656 | 22,583 | 14,838 | 9,940 | 3,406 | 143 | 97 | 32 | 14 | 4 | 65,722 |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 20,399 | 18,239 | 54,179 | 35,704 | 23,741 | 10,083 | 418 | 262 | 127 | 39 | 2 | 163,193 |
| Black | 1,970 | 1,848 | 6,873 | 3,975 | 2,051 | 731 | 28 | 18 | 6 | 1 | 1 | 17,502 |
| AIAN | 148 | 125 | 362 | 209 | 87 | 24 | 0 | 1 | 0 | 0 | 0 | 956 |
| Asian | 1,132 | 957 | 2,732 | 1,407 | 553 | 145 | 3 | 1 | 0 | 0 | 0 | 6,930 |
| NHPI | 41 | 64 | 128 | 66 | 32 | 6 | 0 | 0 | 0 | 0 | 0 | 337 |
| Two or more | 287 | 264 | 625 | 204 | 110 | 29 | 0 | 0 | 0 | 0 | 0 | 1,519 |
| Unknown | 2,032 | 1,818 | 5,895 | 2,535 | 1,156 | 307 | 5 | 1 | 0 | 0 | 1 | 13,750 |
| TOTAL | 26,009 | 23,315 | 70,794 | 44,100 | 27,730 | 11,325 | 454 | 283 | 133 | 40 | 4 | 204,187 |
| Hispanic | 1,333 | 1,302 | 4,075 | 2,169 | 979 | 270 | 9 | 3 | 0 | 0 | 1 | 10,141 |
| Not Hispanic ${ }^{1}$ | 24,676 | 22,013 | 66,719 | 41,931 | 26,751 | 11,055 | 445 | 280 | 133 | 40 | 3 | 194,046 |
| TOTAL | 26,009 | 23,315 | 70,794 | 44,100 | 27,730 | 11,325 | 454 | 283 | 133 | 40 | 4 | 204,187 |

b. Percent

| RACE/ ETHNICITY ${ }^{2}$ | PAY GRADE |  |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 01 | O2 | O3 | O4 | 05 | 06 | 07 | O8 | O9 | 010 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 13.44\% | 9.39\% | 34.38\% | 22.03\% | 13.81\% | 6.42\% | 0.26\% | 0.15\% | 0.09\% | 0.02\% | 0.00\% | 100.00\% |
| Black | 12.50\% | 9.58\% | 38.73\% | 21.90\% | 12.28\% | 4.70\% | 0.17\% | 0.09\% | 0.03\% | 0.01\% | 0.00\% | 100.00\% |
| AIAN | 11.52\% | 10.61\% | 36.06\% | 26.67\% | 9.70\% | 5.15\% | 0.00\% | 0.30\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Asian | 17.09\% | 12.19\% | 42.52\% | 19.72\% | 6.44\% | 1.96\% | 0.04\% | 0.04\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| NHPI | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA |
| Two or more | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA |
| Unknown | 16.74\% | 10.85\% | 40.86\% | 19.29\% | 9.19\% | 3.01\% | 0.04\% | 0.02\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| TOTAL | 13.72\% | 9.65\% | 35.75\% | 21.73\% | 12.95\% | 5.76\% | 0.22\% | 0.13\% | 0.07\% | 0.02\% | 0.00\% | 100.00\% |
| Hispanic | 15.74\% | 12.15\% | 41.04\% | 19.49\% | 8.74\% | 2.75\% | 0.05\% | 0.05\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Not Hispanic ${ }^{1}$ | 13.60\% | 9.50\% | 35.45\% | 21.86\% | 13.19\% | 5.93\% | 0.23\% | 0.14\% | 0.08\% | 0.02\% | 0.00\% | 100.00\% |
| TOTAL | 13.72\% | 9.65\% | 35.75\% | 21.73\% | 12.95\% | 5.76\% | 0.22\% | 0.13\% | 0.07\% | 0.02\% | 0.00\% | 100.00\% |


| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 12.32\% | 11.81\% | 33.61\% | 20.36\% | 14.32\% | 7.06\% | 0.26\% | 0.16\% | 0.08\% | 0.03\% | 0.00\% | 100.00\% |
| Black | 12.77\% | 11.18\% | 40.09\% | 22.50\% | 10.33\% | 2.91\% | 0.08\% | 0.10\% | 0.05\% | 0.00\% | 0.00\% | 100.00\% |
| AIAN | 19.53\% | 16.41\% | 37.11\% | 17.19\% | 8.59\% | 1.17\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Asian | 13.07\% | 10.57\% | 41.66\% | 22.02\% | 9.84\% | 2.78\% | 0.06\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| NHPI | 12.87\% | 20.79\% | 28.71\% | 24.75\% | 11.88\% | 0.99\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Two or more | 27.17\% | 14.45\% | 42.05\% | 8.09\% | 6.36\% | 1.88\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Unknown | 11.53\% | 12.17\% | 37.62\% | 24.07\% | 11.01\% | 3.60\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| TOTAL | 12.60\% | 11.81\% | 34.68\% | 20.55\% | 13.58\% | 6.34\% | 0.22\% | 0.14\% | 0.07\% | 0.02\% | 0.00\% | 100.00\% |
| Hispanic | 14.29\% | 12.01\% | 38.46\% | 22.07\% | 10.09\% | 3.04\% | 0.04\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Not Hispanic ${ }^{1}$ | 12.50\% | 11.80\% | 34.46\% | 20.46\% | 13.78\% | 6.53\% | 0.23\% | 0.15\% | 0.07\% | 0.02\% | 0.00\% | 100.00\% |
| TOTAL | 12.60\% | 11.81\% | 34.68\% | 20.55\% | 13.58\% | 6.34\% | 0.22\% | 0.14\% | 0.07\% | 0.02\% | 0.00\% | 100.00\% |


| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 16.91\% | 15.88\% | 30.68\% | 20.74\% | 11.08\% | 4.19\% | 0.24\% | 0.15\% | 0.10\% | 0.03\% | 0.00\% | 100.00\% |
| Black | 13.16\% | 11.36\% | 39.38\% | 25.16\% | 8.07\% | 2.34\% | 0.21\% | 0.21\% | 0.11\% | 0.00\% | 0.00\% | 100.00\% |
| AIAN | 20.49\% | 11.48\% | 34.43\% | 22.13\% | 9.84\% | 1.64\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Asian | 21.24\% | 21.48\% | 37.71\% | 13.60\% | 5.01\% | 0.95\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| NHPI | 17.91\% | 14.93\% | 29.85\% | 22.39\% | 11.94\% | 2.99\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Two or more | 15.22\% | 14.13\% | 35.87\% | 24.46\% | 7.61\% | 2.72\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Unknown | 17.80\% | 26.55\% | 32.16\% | 14.58\% | 6.58\% | 2.09\% | 0.22\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| TOTAL | 16.90\% | 16.52\% | 31.49\% | 20.39\% | 10.40\% | 3.82\% | 0.23\% | 0.13\% | 0.08\% | 0.02\% | 0.00\% | 100.00\% |
| Hispanic | 17.75\% | 18.73\% | 39.25\% | 17.13\% | 5.71\% | 1.16\% | 0.27\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Not Hispanic ${ }^{1}$ | 16.84\% | 16.38\% | 30.97\% | 20.61\% | 10.71\% | 4.00\% | 0.23\% | 0.14\% | 0.09\% | 0.02\% | 0.00\% | 100.00\% |
| TOTAL | 16.90\% | 16.52\% | 31.49\% | 20.39\% | 10.40\% | 3.82\% | 0.23\% | 0.13\% | 0.08\% | 0.02\% | 0.00\% | 100.00\% |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 10.50\% | 11.17\% | 32.40\% | 23.21\% | 16.41\% | 5.81\% | 0.25\% | 0.17\% | 0.06\% | 0.03\% | 0.00\% | 100.00\% |
| Black | 6.62\% | 11.92\% | 39.64\% | 24.11\% | 12.69\% | 4.69\% | 0.20\% | 0.10\% | 0.00\% | 0.00\% | 0.03\% | 100.00\% |
| AIAN | 14.11\% | 13.71\% | 42.74\% | 20.16\% | 8.47\% | 0.81\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Asian | 17.22\% | 17.71\% | 32.88\% | 21.04\% | 9.20\% | 1.88\% | 0.05\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| NHPI | 9.47\% | 19.53\% | 46.75\% | 15.38\% | 7.10\% | 1.78\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Two or more | 11.04\% | 21.46\% | 41.68\% | 16.02\% | 8.09\% | 1.71\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Unknown | 13.07\% | 12.65\% | 49.86\% | 16.42\% | 7.07\% | 0.91\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.02\% | 100.00\% |
| TOTAL | 10.66\% | 11.65\% | 34.36\% | 22.58\% | 15.12\% | 5.18\% | 0.22\% | 0.15\% | 0.05\% | 0.02\% | 0.01\% | 100.00\% |
| Hispanic | 5.79\% | 12.15\% | 41.23\% | 25.48\% | 12.35\% | 2.79\% | 0.12\% | 0.04\% | 0.00\% | 0.00\% | 0.04\% | 100.00\% |
| Not Hispanic ${ }^{1}$ | 10.85\% | 11.63\% | 34.09\% | 22.46\% | 15.23\% | 5.28\% | 0.22\% | 0.15\% | 0.05\% | 0.02\% | 0.00\% | 100.00\% |
| TOTAL | 10.66\% | 11.65\% | 34.36\% | 22.58\% | 15.12\% | 5.18\% | 0.22\% | 0.15\% | 0.05\% | 0.02\% | 0.01\% | 100.00\% |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | :--- | :--- | :--- | :--- | :--- |
| White | $12.50 \%$ | $11.18 \%$ | $33.20 \%$ | $21.88 \%$ | $14.55 \%$ | $6.18 \%$ | $0.26 \%$ | $0.16 \%$ | $0.08 \%$ | $0.02 \%$ | $0.00 \%$ |
| Black | $11.26 \%$ | $10.56 \%$ | $39.27 \%$ | $22.71 \%$ | $11.72 \%$ | $4.18 \%$ | $0.16 \%$ | $0.10 \%$ | $0.03 \%$ | $0.01 \%$ | $0.01 \%$ |
| AIAN | $15.48 \%$ | $13.08 \%$ | $37.87 \%$ | $21.86 \%$ | $9.10 \%$ | $2.51 \%$ | $0.00 \%$ | $0.10 \%$ | $0.00 \%$ | $0.00 \%$ | $0.00 \%$ |
| Asian | $16.33 \%$ | $13.81 \%$ | $39.42 \%$ | $20.30 \%$ | $7.98 \%$ | $2.09 \%$ | $0.04 \%$ | $0.01 \%$ | $0.00 \%$ | $0.00 \%$ | $0.00 \%$ |
| NHPI | $12.17 \%$ | $18.99 \%$ | $37.98 \%$ | $19.58 \%$ | $9.50 \%$ | $1.78 \%$ | $0.00 \%$ | $0.00 \%$ | $0.00 \%$ | $0.00 \%$ | $0.00 \%$ |
| Two or more | $18.89 \%$ | $17.38 \%$ | $41.15 \%$ | $13.43 \%$ | $7.24 \%$ | $1.91 \%$ | $0.00 \%$ | $0.00 \%$ | $0.00 \%$ | $0.00 \%$ | $0.00 \%$ |
| Unknown | $14.78 \%$ | $13.22 \%$ | $42.87 \%$ | $18.44 \%$ | $8.41 \%$ | $2.23 \%$ | $0.04 \%$ | $0.01 \%$ | $0.00 \%$ | $0.00 \%$ | $0.00 \%$ |
| TOTAL | $12.74 \%$ | $11.42 \%$ | $34.67 \%$ | $21.60 \%$ | $13.58 \%$ | $5.55 \%$ | $0.22 \%$ | $0.14 \%$ | $0.07 \%$ | $0.02 \%$ | $0.00 \%$ |
| Hispanic | $13.14 \%$ | $12.84 \%$ | $40.18 \%$ | $21.39 \%$ | $9.65 \%$ | $2.66 \%$ | $0.09 \%$ | $0.03 \%$ | $0.00 \%$ | $0.00 \%$ | $0.01 \%$ |
| Not Hispanic ${ }^{1}$ | $12.72 \%$ | $11.34 \%$ | $34.38 \%$ | $21.61 \%$ | $13.79 \%$ | $5.70 \%$ | $0.23 \%$ | $0.14 \%$ | $0.07 \%$ | $0.02 \%$ | $0.00 \%$ |
| TOTAL | $12.74 \%$ | $11.42 \%$ | $34.67 \%$ | $21.60 \%$ | $13.58 \%$ | $5.55 \%$ | $0.22 \%$ | $0.14 \%$ | $0.07 \%$ | $0.02 \%$ | $0.00 \%$ |

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.

Table B-40. FY 2007 Active Component Enlisted Members Continuation Rates by Years of Service and Service

| Year of Service | SERVICE |  |  |  | TOTAL DoD |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY | NAVY | MARINE CORPS | AIR FORCE |  |
| 1 | 85.9\% | 89.2\% | 92.0\% | 91.2\% | 88.7\% |
| 2 | 90.2\% | 88.8\% | 95.2\% | 93.3\% | 91.3\% |
| 3 | 83.6\% | 90.7\% | 95.4\% | 92.6\% | 89.0\% |
| 4 | 74.7\% | 71.1\% | 45.6\% | 74.9\% | 68.0\% |
| 5 | 80.2\% | 72.8\% | 64.8\% | 90.7\% | 78.9\% |
| 6 | 83.1\% | 81.5\% | 92.3\% | 73.2\% | 80.9\% |
| 7 | 84.8\% | 88.5\% | 93.6\% | 89.9\% | 88.1\% |
| 8 | 87.0\% | 81.0\% | 72.6\% | 88.7\% | 84.0\% |
| 9 | 88.7\% | 86.0\% | 83.3\% | 87.9\% | 87.1\% |
| 10 | 89.7\% | 86.6\% | 91.7\% | 88.6\% | 88.7\% |
| 11 | 90.9\% | 91.7\% | 91.4\% | 94.2\% | 92.0\% |
| 12 | 92.5\% | 93.7\% | 88.7\% | 95.4\% | 93.3\% |
| 13 | 93.5\% | 94.6\% | 89.5\% | 96.5\% | 94.3\% |
| 14 | 95.1\% | 95.7\% | 94.6\% | 97.3\% | 95.8\% |
| 15 | 96.1\% | 96.3\% | 96.9\% | 98.3\% | 96.9\% |
| 16 | 97.9\% | 96.7\% | 96.7\% | 98.4\% | 97.6\% |
| 17 | 98.6\% | 97.9\% | 98.6\% | 99.0\% | 98.5\% |
| 18 | 99.0\% | 98.7\% | 99.0\% | 99.2\% | 99.0\% |
| 19 | 99.1\% | 98.8\% | 99.3\% | 99.5\% | 99.1\% |
| 20 | 63.6\% | 39.6\% | 59.5\% | 67.7\% | 57.2\% |
| 21 | 68.2\% | 76.3\% | 69.4\% | 70.6\% | 71.0\% |
| 22 | 68.2\% | 78.2\% | 73.4\% | 73.5\% | 73.1\% |
| 23 | 75.2\% | 77.5\% | 81.6\% | 74.9\% | 76.0\% |
| 24 | 62.4\% | 55.4\% | 77.3\% | 69.4\% | 64.5\% |
| 25 | 73.7\% | 77.2\% | 85.1\% | 74.0\% | 75.4\% |
| 26 | 56.8\% | 60.7\% | 77.4\% | 50.4\% | 56.3\% |
| 27 | 74.5\% | 80.1\% | 76.8\% | 74.3\% | 75.9\% |
| 28 | 79.8\% | 85.2\% | 81.7\% | 56.3\% | 72.2\% |
| 29 | 89.9\% | 87.5\% | 85.3\% | 78.0\% | 84.7\% |
| 30 | 33.3\% | 7.2\% | 9.9\% | 15.0\% | 17.6\% |
| 31+ | 59.8\% | 33.3\% | 25.9\% | 26.7\% | 47.2\% |

Table B-41. FY 2007 Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions by Socioeconomic Characteristics
Median Community Household Income ${ }^{1}$
a. NPS

| MEDIAN INCOME ${ }^{2,3}$ | COMPONENT |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| \$0-\$33,267 | 7,461 | 11.98\% | 3,802 | 11.06\% | 3,428 | 10.13\% | 2,593 | 9.41\% | 17,284 | 10.93\% |
| \$33,268-\$42,039 | 15,245 | 24.47\% | 7,423 | 21.60\% | 7,391 | 21.84\% | 6,296 | 22.84\% | 36,355 | 23.00\% |
| \$42,040-\$51,127 | 16,272 | 26.12\% | 8,653 | 25.18\% | 8,321 | 24.59\% | 7,080 | 25.68\% | 40,326 | 25.51\% |
| \$51,128-\$65,031 | 12,907 | 20.72\% | 7,532 | 21.92\% | 7,468 | 22.07\% | 6,202 | 22.50\% | 34,109 | 21.58\% |
| \$65,032-\$244,737 | 9,662 | 15.51\% | 6,571 | 19.12\% | 6,742 | 19.92\% | 5,065 | 18.37\% | 28,040 | 17.74\% |
| Missing Data | 743 | 1.19\% | 385 | 1.12\% | 493 | 1.46\% | 334 | 1.21\% | 1,955 | 1.24\% |
| TOTAL | 62,290 | 100.00\% | 34,366 | 100.00\% | 33,843 | 100.00\% | 27,570 | 100.00\% | 158,069 | 100.00\% |

## b. PS

| MEDIAN INCOME ${ }^{\text {2,3 }}$ | COMPONENT |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| \$0-\$33,267 | 2,123 | 12.69\% | 73 | 9.43\% | 151 | 9.05\% | 13 | 10.00\% | 2,360 | 12.23\% |
| \$33,268-\$42,039 | 4,415 | 26.39\% | 165 | 21.32\% | 415 | 24.88\% | 27 | 20.77\% | 5,022 | 26.02\% |
| \$42,040-\$51,127 | 4,497 | 26.88\% | 210 | 27.13\% | 412 | 24.70\% | 37 | 28.46\% | 5,156 | 26.71\% |
| \$51,128-\$65,031 | 3,260 | 19.48\% | 192 | 24.81\% | 384 | 23.02\% | 30 | 23.08\% | 3,866 | 20.03\% |
| \$65,032-\$244,737 | 2,220 | 13.27\% | 126 | 16.28\% | 279 | 16.73\% | 22 | 16.92\% | 2,647 | 13.71\% |
| Missing Data | 216 | 1.29\% | 8 | 1.03\% | 27 | 1.62\% | 1 | 0.77\% | 252 | 1.31\% |
| TOTAL | 16,731 | 100.00\% | 774 | 100.00\% | 1,668 | 100.00\% | 130 | 100.00\% | 19,303 | 100.00\% |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.
2. Income data do not refer to the characteristics of individual enlistees, but rather to the characteristics of their home communities.
3. The household income quintiles used in this table were taken from S. Watkins and J Sherk, "Who Serves in the U.S. Military? Demographic Characteristics of Enlisted Troops and Officers," Washington DC: Heritage Foundation, CDA08-05 (August 21, 2008). These income quintiles were computed using median household income for U.S. census tracts (weighted by the resident population of 18-24-year-olds).
Rows and columns may not add to totals due to rounding.
Data provided for only those individuals reporting a U.S. home of record.

## Urbanicity ${ }^{1}$

a. NPS

| URBANICITY | COMPONENT |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Urban | 6,819 | 10.95\% | 4,724 | 13.75\% | 3,757 | 11.10\% | 2,185 | 7.93\% | 17,485 | 11.06\% |
| Second City | 12,287 | 19.73\% | 6,313 | 18.37\% | 6,254 | 18.48\% | 5,234 | 18.98\% | 30,088 | 19.03\% |
| Suburban | 12,437 | 19.97\% | 7,568 | 22.02\% | 7,233 | 21.37\% | 5,668 | 20.56\% | 32,906 | 20.82\% |
| Town | 5,633 | 9.04\% | 2,784 | 8.10\% | 2,941 | 8.69\% | 2,681 | 9.72\% | 14,039 | 8.88\% |
| Town/Rural | 18,671 | 29.97\% | 9,751 | 28.37\% | 10,046 | 29.68\% | 8,800 | 31.92\% | 47,268 | 29.90\% |
| Rural | 6,261 | 10.05\% | 3,137 | 9.13\% | 3,529 | 10.43\% | 2,929 | 10.62\% | 15,856 | 10.03\% |
| Unknown | 182 | 0.29\% | 89 | 0.26\% | 83 | 0.25\% | 73 | 0.26\% | 427 | 0.27\% |
| TOTAL | 62,290 | 100.00\% | 34,366 | 100.00\% | 33,843 | 100.00\% | 27,570 | 100.00\% | 158,069 | 100.00\% |

## b. PS

| URBANICITY | COMPONENT |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Urban | 1,979 | 11.83\% | 83 | 10.72\% | 190 | 11.39\% | 11 | 8.46\% | 2,263 | 11.72\% |
| Second City | 3,502 | 20.93\% | 174 | 22.48\% | 344 | 20.62\% | 22 | 16.92\% | 4,042 | 20.94\% |
| Suburban | 3,513 | 21.00\% | 180 | 23.26\% | 394 | 23.62\% | 38 | 29.23\% | 4,125 | 21.37\% |
| Town | 1,523 | 9.10\% | 63 | 8.14\% | 145 | 8.69\% | 13 | 10.00\% | 1,744 | 9.03\% |
| Town/Rural | 4,603 | 27.51\% | 209 | 27.00\% | 452 | 27.10\% | 34 | 26.15\% | 5,298 | 27.45\% |
| Rural | 1,558 | 9.31\% | 64 | 8.27\% | 123 | 7.37\% | 11 | 8.46\% | 1,756 | 9.10\% |
| Unknown | 53 | 0.32\% | 1 | 0.13\% | 20 | 1.20\% | 1 | 0.77\% | 75 | 0.39\% |
| TOTAL | 16,731 | 100.00\% | 774 | 100.00\% | 1,668 | 100.00\% | 130 | 100.00\% | 19,303 | 100.00\% |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications
provided by Claritas, with matching done by zip code.
Rows and columns may not add to totals due to rounding.
Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.

## Predominant Age Group ${ }^{1}$

a. NPS

| AGE GROUP | COMPONENT |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Age 25-44 | 13,906 | 22.32\% | 7,979 | 23.22\% | 7,935 | 23.45\% | 6,734 | 24.43\% | 36,554 | 23.13\% |
| Age <35 | 6,858 | 11.01\% | 2,914 | 8.48\% | 2,787 | 8.24\% | 2,282 | 8.28\% | 14,841 | 9.39\% |
| Age 35-54 | 8,519 | 13.68\% | 5,736 | 16.69\% | 5,588 | 16.51\% | 4,508 | 16.35\% | 24,351 | 15.41\% |
| Age 45-64 | 4,774 | 7.66\% | 3,241 | 9.43\% | 3,111 | 9.19\% | 2,344 | 8.50\% | 13,470 | 8.52\% |
| Age < 55 | 13,668 | 21.94\% | 6,730 | 19.58\% | 6,892 | 20.36\% | 5,730 | 20.78\% | 33,020 | 20.89\% |
| Age 55+ | 8,349 | 13.40\% | 4,569 | 13.30\% | 4,399 | 13.00\% | 3,564 | 12.93\% | 20,881 | 13.21\% |
| Age 65+ | 6,034 | 9.69\% | 3,108 | 9.04\% | 3,048 | 9.01\% | 2,335 | 8.47\% | 14,525 | 9.19\% |
| Unknown | 182 | 0.29\% | 89 | 0.26\% | 83 | 0.25\% | 73 | 0.26\% | 427 | 0.27\% |
| TOTAL | 62,290 | 100.00\% | 34,366 | 100.00\% | 33,843 | 100.00\% | 27,570 | 100.00\% | 158,069 | 100.00\% |

## b. PS

| AGE GROUP | COMPONENT |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Age 25-44 | 3,863 | 23.09\% | 173 | 22.35\% | 365 | 21.88\% | 36 | 27.69\% | 4,437 | 22.99\% |
| Age < 35 | 2,318 | 13.85\% | 99 | 12.79\% | 213 | 12.77\% | 16 | 12.31\% | 2,646 | 13.71\% |
| Age 35-54 | 1,929 | 11.53\% | 99 | 12.79\% | 254 | 15.23\% | 13 | 10.00\% | 2,295 | 11.89\% |
| Age 45-64 | 1,069 | 6.39\% | 62 | 8.01\% | 132 | 7.91\% | 10 | 7.69\% | 1,273 | 6.59\% |
| Age <55 | 3,789 | 22.65\% | 180 | 23.26\% | 357 | 21.40\% | 35 | 26.92\% | 4,361 | 22.59\% |
| Age 55+ | 2,143 | 12.81\% | 97 | 12.53\% | 182 | 10.91\% | 12 | 9.23\% | 2,434 | 12.61\% |
| Age 65+ | 1,567 | 9.37\% | 63 | 8.14\% | 145 | 8.69\% | 7 | 5.38\% | 1,782 | 9.23\% |
| Unknown | 53 | 0.32\% | 1 | 0.13\% | 20 | 1.20\% | 1 | 0.77\% | 75 | 0.39\% |
| TOTAL | 16,731 | 100.00\% | 774 | 100.00\% | 1,668 | 100.00\% | 130 | 100.00\% | 19,303 | 100.00\% |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications
provided by Claritas, with matching done by zip code.
Rows and columns may not add to totals due to rounding.
Data provided for only those individuals reporting a U.S. home of record.

## Homeownership ${ }^{1}$

a. NPS

| HOMEOWNERSHIP | COMPONENT |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Homeowners | 11,337 | 18.20\% | 6,101 | 17.75\% | 5,773 | 17.06\% | 4,029 | 14.61\% | 27,240 | 17.23\% |
| Mostly Owners | 31,827 | 51.09\% | 19,111 | 55.61\% | 19,530 | 57.71\% | 16,643 | 60.37\% | 87,111 | 55.11\% |
| Mix, Owners | 5,296 | 8.50\% | 2,856 | 8.31\% | 2,779 | 8.21\% | 2,355 | 8.54\% | 13,286 | 8.41\% |
| Mix, Renters | 6,640 | 10.66\% | 2,887 | 8.40\% | 2,920 | 8.63\% | 2,284 | 8.28\% | 14,731 | 9.32\% |
| Renters | 7,008 | 11.25\% | 3,322 | 9.67\% | 2,758 | 8.15\% | 2,186 | 7.93\% | 15,274 | 9.66\% |
| Unknown | 182 | 0.29\% | 89 | 0.26\% | 83 | 0.25\% | 73 | 0.26\% | 427 | 0.27\% |
| TOTAL | 62,290 | 100.00\% | 34,366 | 100.00\% | 33,843 | 100.00\% | 27,570 | 100.00\% | 158,069 | 100.00\% |

## b. PS

| HOMEOWNERSHIP | COMPONENT |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Homeowners | 3,069 | 18.34\% | 131 | 16.93\% | 300 | 17.99\% | 18 | 13.85\% | 3,518 | 18.23\% |
| Mostly Owners | 7,442 | 44.48\% | 381 | 49.22\% | 802 | 48.08\% | 69 | 53.08\% | 8,694 | 45.04\% |
| Mix, Owners | 1,549 | 9.26\% | 70 | 9.04\% | 149 | 8.93\% | 14 | 10.77\% | 1,782 | 9.23\% |
| Mix, Renters | 2,085 | 12.46\% | 87 | 11.24\% | 183 | 10.97\% | 10 | 7.69\% | 2,365 | 12.25\% |
| Renters | 2,533 | 15.14\% | 104 | 13.44\% | 214 | 12.83\% | 18 | 13.85\% | 2,869 | 14.86\% |
| Unknown | 53 | 0.32\% | 1 | 0.13\% | 20 | 1.20\% | 1 | 0.77\% | 75 | 0.39\% |
| TOTAL | 16,731 | 100.00\% | 774 | 100.00\% | 1,668 | 100.00\% | 130 | 100.00\% | 19,303 | 100.00\% |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.
Rows and columns may not add to totals due to rounding.
Data provided for only those individuals reporting a U.S. home of record. Homeownership categories are defined as follows:

| Homeowners: Owners $>98 \%$ | Mix, Renters: Renters $>50 \%$ and not "Homeowners" |
| :--- | :--- |
| Mostly Owners: Owners $>65 \%$ and not "Homeowners" | Renters: Renters $>98 \%$ |

Mostly Owners: Owners > 65\% and not "Homeowners"
Renters: Renters > 98\%
Mix, Owners: Owners ~ 65\%

Racial Mixture ${ }^{1}$
a. NPS

| RACIAL MIXTURE | COMPONENT |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| W | 22,958 | 36.86\% | 12,987 | 37.79\% | 13,599 | 40.18\% | 11,914 | 43.21\% | 61,458 | 38.88\% |
| W, B, H | 7,499 | 12.04\% | 3,730 | 10.85\% | 3,555 | 10.50\% | 2,600 | 9.43\% | 17,384 | 11.00\% |
| W, B, A, H | 8,713 | 13.99\% | 5,268 | 15.33\% | 4,454 | 13.16\% | 3,196 | 11.59\% | 21,631 | 13.68\% |
| W, B, Mix | 9,638 | 15.47\% | 4,129 | 12.01\% | 4,283 | 12.66\% | 3,477 | 12.61\% | 21,527 | 13.62\% |
| W, A, Mix | 3,702 | 5.94\% | 2,550 | 7.42\% | 2,470 | 7.30\% | 1,984 | 7.20\% | 10,706 | 6.77\% |
| W, B, A, Mix | 5,352 | 8.59\% | 2,741 | 7.98\% | 2,695 | 7.96\% | 2,136 | 7.75\% | 12,924 | 8.18\% |
| W, A, H, Mix | 4,246 | 6.82\% | 2,872 | 8.36\% | 2,704 | 7.99\% | 2,190 | 7.94\% | 12,012 | 7.60\% |
| Unknown | 182 | 0.29\% | 89 | 0.26\% | 83 | 0.25\% | 73 | 0.26\% | 427 | 0.27\% |
| TOTAL | 62,290 | 100.00\% | 34,366 | 100.00\% | 33,843 | 100.00\% | 27,570 | 100.00\% | 158,069 | 100.00\% |
| b. PS |  |  |  |  |  |  |  |  |  |  |
|  | COMPONENT |  |  |  |  |  |  |  |  |  |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  | TOTAL DoD |  |
| RACIAL MIXTURE | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| W | 5,398 | 32.26\% | 262 | 33.85\% | 558 | 33.45\% | 44 | 33.85\% | 6,262 | 32.44\% |
| W, B, H | 2,302 | 13.76\% | 79 | 10.21\% | 200 | 11.99\% | 13 | 10.00\% | 2,594 | 13.44\% |
| W, B, A, H | 2,720 | 16.26\% | 124 | 16.02\% | 272 | 16.31\% | 18 | 13.85\% | 3,134 | 16.24\% |
| W, B, Mix | 2,702 | 16.15\% | 104 | 13.44\% | 218 | 13.07\% | 15 | 11.54\% | 3,039 | 15.74\% |
| W, A, Mix | 852 | 5.09\% | 57 | 7.36\% | 117 | 7.01\% | 11 | 8.46\% | 1,037 | 5.37\% |
| W, B, A, Mix | 1,674 | 10.01\% | 90 | 11.63\% | 167 | 10.01\% | 14 | 10.77\% | 1,945 | 10.08\% |
| W, A, H, Mix | 1,030 | 6.16\% | 57 | 7.36\% | 116 | 6.95\% | 14 | 10.77\% | 1,217 | 6.30\% |
| Unknown | 53 | 0.32\% | 1 | 0.13\% | 20 | 1.20\% | 1 | 0.77\% | 75 | 0.39\% |
| TOTAL | 16,731 | 100.00\% | 774 | 100.00\% | 1,668 | 100.00\% | 130 | 100.00\% | 19,303 | 100.00\% |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications
provided by Claritas, with matching done by zip code.
Rows and columns may not add to totals due to rounding.
Data provided for only those individuals reporting a U.S. home of record. Racial mixture categories used are:
White (W): White > 90\%; White, Asian, Mix (W, W, Mix): Asian > 2\%
White, Asian, Hispanic, Mix (W, A, H, Mix): Asian > 2\% and Hispanic > 10\%
White, Black, Mix (W, B, Mix): White $<90 \%$ and not anything else
White, Black, Asian, Mix (W, B, A, Mix): Black > 10\% and Asian > 2\%
White, Black, Asian, Hispanic Mix (W, B, A, H): Black > $10 \%$ and Asian $>2 \%$ and Hispanic $>10 \%$
White, Black, Hispanic, Mix (W, B, H, Mix): Black > 10\% and Hispanic > 10\%

Table B-42. FY 2007 Non-Prior Service (NPS) Active Duty Enlisted Accessions by Education, Component, and Urbanicity

| URBANICITY | No Credentials |  | Alternate Credentials |  | High School |  | Some College |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| Urban | 249 | 13.02\% | 1,789 | 10.64\% | 3,902 | 10.32\% | 879 | 15.34\% | 6,819 | 10.95\% |
| Second City | 423 | 22.11\% | 3,385 | 20.12\% | 7,339 | 19.40\% | 1,140 | 19.89\% | 12,287 | 19.73\% |
| Suburban | 426 | 22.27\% | 3,290 | 19.56\% | 7,414 | 19.60\% | 1,307 | 22.81\% | 12,437 | 19.97\% |
| Town | 167 | 8.73\% | 1,569 | 9.33\% | 3,439 | 9.09\% | 458 | 7.99\% | 5,633 | 9.04\% |
| Town/Rural | 457 | 23.89\% | 5,061 | 30.09\% | 11,602 | 30.67\% | 1,551 | 27.06\% | 18,671 | 29.97\% |
| Rural | 184 | 9.62\% | 1,681 | 9.99\% | 4,019 | 10.63\% | 377 | 6.58\% | 6,261 | 10.05\% |
| Unknown | 7 | 0.37\% | 46 | 0.27\% | 110 | 0.29\% | 19 | 0.33\% | 182 | 0.29\% |
| TOTAL | 1,913 | 100.00\% | 16,821 | 100.00\% | 37,825 | 100.00\% | 5,731 | 100.00\% | 62,290 | 100.00\% |


| NAVY |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Urban | 102 | 21.16\% | 250 | 13.23\% | 3,976 | 13.25\% | 396 | 19.84\% | 4,724 | 13.75\% |
| Second City | 91 | 18.88\% | 392 | 20.74\% | 5,421 | 18.07\% | 409 | 20.49\% | 6,313 | 18.37\% |
| Suburban | 105 | 21.78\% | 419 | 22.17\% | 6,561 | 21.87\% | 483 | 24.20\% | 7,568 | 22.02\% |
| Town | 28 | 5.81\% | 140 | 7.41\% | 2,497 | 8.32\% | 119 | 5.96\% | 2,784 | 8.10\% |
| Town/Rural | 125 | 25.93\% | 517 | 27.35\% | 8,634 | 28.78\% | 475 | 23.80\% | 9,751 | 28.37\% |
| Rural | 30 | 6.22\% | 163 | 8.62\% | 2,837 | 9.46\% | 107 | 5.36\% | 3,137 | 9.13\% |
| Unknown | 1 | 0.21\% | 9 | 0.48\% | 72 | 0.24\% | 7 | 0.35\% | 89 | 0.26\% |
| TOTAL | 482 | 100.00\% | 1,890 | 100.00\% | 29,998 | 100.00\% | 1,996 | 100.00\% | 34,366 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| Urban | 16 | 21.62\% | 187 | 12.34\% | 3,431 | 10.94\% | 123 | 13.68\% | 3,757 | 11.10\% |
| Second City | 14 | 18.92\% | 307 | 20.25\% | 5,736 | 18.29\% | 197 | 21.91\% | 6,254 | 18.48\% |
| Suburban | 22 | 29.73\% | 312 | 20.58\% | 6,688 | 21.33\% | 211 | 23.47\% | 7,233 | 21.37\% |
| Town | 1 | 1.35\% | 116 | 7.65\% | 2,773 | 8.84\% | 51 | 5.67\% | 2,941 | 8.69\% |
| Town/Rural | 15 | 20.27\% | 433 | 28.56\% | 9,337 | 29.78\% | 261 | 29.03\% | 10,046 | 29.68\% |
| Rural | 6 | 8.11\% | 158 | 10.42\% | 3,309 | 10.55\% | 56 | 6.23\% | 3,529 | 10.43\% |
| Unknown | 0 | 0.00\% | 3 | 0.20\% | 80 | 0.26\% | 0 | 0.00\% | 83 | 0.25\% |
| TOTAL | 74 | 100.00\% | 1,516 | 100.00\% | 31,354 | 100.00\% | 899 | 100.00\% | 33,843 | 100.00\% |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Urban | 1 | 3.23\% | 16 | 8.12\% | 2,001 | 7.85\% | 167 | 8.99\% | 2,185 | 7.93\% |
| Second City | 7 | 22.58\% | 31 | 15.74\% | 4,820 | 18.91\% | 376 | 20.25\% | 5,234 | 18.98\% |
| Suburban | 10 | 32.26\% | 38 | 19.29\% | 5,165 | 20.27\% | 455 | 24.50\% | 5,668 | 20.56\% |
| Town | 3 | 9.68\% | 18 | 9.14\% | 2,521 | 9.89\% | 139 | 7.49\% | 2,681 | 9.72\% |
| Town/Rural | 7 | 22.58\% | 71 | 36.04\% | 8,144 | 31.96\% | 578 | 31.13\% | 8,800 | 31.92\% |
| Rural | 3 | 9.68\% | 22 | 11.17\% | 2,768 | 10.86\% | 136 | 7.32\% | 2,929 | 10.62\% |
| Unknown | 0 | 0.00\% | 1 | 0.51\% | 66 | 0.26\% | 6 | 0.32\% | 73 | 0.26\% |
| TOTAL | 31 | 100.00\% | 197 | 100.00\% | 25,485 | 100.00\% | 1,857 | 100.00\% | 27,570 | 100.00\% |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Urban | 368 | 14.72\% | 2,242 | 10.98\% | 13,310 | 10.68\% | 1,565 | 14.93\% | 17,485 | 11.06\% |
| Second City | 535 | 21.40\% | 4,115 | 20.15\% | 23,316 | 18.70\% | 2,122 | 20.24\% | 30,088 | 19.03\% |
| Suburban | 563 | 22.52\% | 4,059 | 19.87\% | 25,828 | 20.72\% | 2,456 | 23.43\% | 32,906 | 20.82\% |
| Town | 199 | 7.96\% | 1,843 | 9.02\% | 11,230 | 9.01\% | 767 | 7.32\% | 14,039 | 8.88\% |
| Town/Rural | 604 | 24.16\% | 6,082 | 29.78\% | 37,717 | 30.26\% | 2,865 | 27.33\% | 47,268 | 29.90\% |
| Rural | 223 | 8.92\% | 2,024 | 9.91\% | 12,933 | 10.37\% | 676 | 6.45\% | 15,856 | 10.03\% |
| Unknown | 8 | 0.32\% | 59 | 0.29\% | 328 | 0.26\% | 32 | 0.31\% | 427 | 0.27\% |
| TOTAL | 2,500 | 100.00\% | 20,424 | 100.00\% | 124,662 | 100.00\% | 10,483 | 100.00\% | 158,069 | 100.00\% |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications
provided by Claritas, with matching done by zip code.
Rows and columns may not add to totals due to rounding.
Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.

Table B-43. FY 2007 Prior Service (PS) Active Duty Enlisted Accessions by Education, Component, and Urbanicity

| URBANICITY | No Credentials |  | Alternate Credentials |  | High School |  | Some College |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| Urban | 11 | 16.18\% | 277 | 12.03\% | 1,493 | 11.62\% | 198 | 13.15\% | 1,979 | 11.83\% |
| Second City | 15 | 22.06\% | 482 | 20.93\% | 2,691 | 20.94\% | 314 | 20.85\% | 3,502 | 20.93\% |
| Suburban | 16 | 23.53\% | 434 | 18.84\% | 2,692 | 20.94\% | 371 | 24.63\% | 3,513 | 21.00\% |
| Town | 12 | 17.65\% | 194 | 8.42\% | 1,179 | 9.17\% | 138 | 9.16\% | 1,523 | 9.10\% |
| Town/Rural | 11 | 16.18\% | 670 | 29.09\% | 3,542 | 27.56\% | 380 | 25.23\% | 4,603 | 27.51\% |
| Rural | 3 | 4.41\% | 238 | 10.33\% | 1,219 | 9.48\% | 98 | 6.51\% | 1,558 | 9.31\% |
| Unknown | 0 | 0.00\% | 8 | 0.35\% | 38 | 0.30\% | 7 | 0.46\% | 53 | 0.32\% |
| TOTAL | 68 | 100.00\% | 2,303 | 100.00\% | 12,854 | 100.00\% | 1,506 | 100.00\% | 16,731 | 100.00\% |


| NAVY |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Urban | 1 | 33.33\% | 4 | 17.39\% | 73 | 10.94\% | 5 | 6.17\% | 83 | 10.72\% |
| Second City | 0 | 0.00\% | 6 | 26.09\% | 149 | 22.34\% | 19 | 23.46\% | 174 | 22.48\% |
| Suburban | 0 | 0.00\% | 4 | 17.39\% | 150 | 22.49\% | 26 | 32.10\% | 180 | 23.26\% |
| Town | 0 | 0.00\% | 0 | 0.00\% | 58 | 8.70\% | 5 | 6.17\% | 63 | 8.14\% |
| Town/Rural | 1 | 33.33\% | 7 | 30.43\% | 181 | 27.14\% | 20 | 24.69\% | 209 | 27.00\% |
| Rural | 1 | 33.33\% | 2 | 8.70\% | 55 | 8.25\% | 6 | 7.41\% | 64 | 8.27\% |
| Unknown | 0 | 0.00\% | 0 | 0.00\% | 1 | 0.15\% | 0 | 0.00\% | 1 | 0.13\% |
| TOTAL | 3 | 100.00\% | 23 | 100.00\% | 667 | 100.00\% | 81 | 100.00\% | 774 | 100.00\% |


| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Urban | 0 | $0.00 \%$ | 1 | $3.85 \%$ | 180 | $11.32 \%$ | 19 | $17.65 \%$ | 190 |
| Second City | 0 | $0.00 \%$ | 5 | $19.23 \%$ | 326 | $20.50 \%$ | 13 | $25.49 \%$ | 344 |
| Suburban | 0 | $0.00 \%$ | 10 | $38.46 \%$ | 372 | $23.40 \%$ | 12 | $23.53 \%$ | $39.62 \%$ |
| Town | 0 | $0.00 \%$ | 3 | $11.54 \%$ | 139 | $8.74 \%$ | $23.62 \%$ |  |  |
| Town/Rural | 0 | $0.00 \%$ | 3 | $11.54 \%$ | 436 | $27.42 \%$ | $3.88 \%$ | 13 | $25.49 \%$ |
| Rural | 1 | $100.00 \%$ | 4 | $15.38 \%$ | 117 | $7.36 \%$ | 1 | $1.96 \%$ | 452 |
| Unknown | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 20 | $1.26 \%$ | $0.69 \%$ |  |  |
| TOTAL | 1 | $100.00 \%$ | 26 | $100.00 \%$ | 1,590 | $100.00 \%$ | 51 | $100.00 \%$ | 123 |


| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Urban | 0 | NA | 0 | 0.00\% | 6 | 7.41\% | 5 | 10.64\% | 11 | 8.46\% |
| Second City | 0 | NA | 1 | 50.00\% | 17 | 20.99\% | 4 | 8.51\% | 22 | 16.92\% |
| Suburban | 0 | NA | 1 | 50.00\% | 17 | 20.99\% | 20 | 42.55\% | 38 | 29.23\% |
| Town | 0 | NA | 0 | 0.00\% | 9 | 11.11\% | 4 | 8.51\% | 13 | 10.00\% |
| Town/Rural | 0 | NA | 0 | 0.00\% | 21 | 25.93\% | 13 | 27.66\% | 34 | 26.15\% |
| Rural | 0 | NA | 0 | 0.00\% | 10 | 12.35\% | 1 | 2.13\% | 11 | 8.46\% |
| Unknown | 0 | NA | 0 | 0.00\% | 1 | 1.23\% | 0 | 0.00\% | 1 | 0.77\% |
| TOTAL | 0 | NA | 2 | 100.00\% | 81 | 100.00\% | 47 | 100.00\% | 130 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Urban | 12 | 16.67\% | 282 | 11.98\% | 1,752 | 11.53\% | 217 | 12.88\% | 2,263 | 11.72\% |
| Second City | 15 | 20.83\% | 494 | 20.99\% | 3,183 | 20.95\% | 350 | 20.77\% | 4,042 | 20.94\% |
| Suburban | 16 | 22.22\% | 449 | 19.07\% | 3,231 | 21.27\% | 429 | 25.46\% | 4,125 | 21.37\% |
| Town | 12 | 16.67\% | 197 | 8.37\% | 1,385 | 9.12\% | 150 | 8.90\% | 1,744 | 9.03\% |
| Town/Rural | 12 | 16.67\% | 680 | 28.89\% | 4,180 | 27.51\% | 426 | 25.28\% | 5,298 | 27.45\% |
| Rural | 5 | 6.94\% | 244 | 10.37\% | 1,401 | 9.22\% | 106 | 6.29\% | 1,756 | 9.10\% |
| Unknown | 0 | 0.00\% | 8 | 0.34\% | 60 | 0.39\% | 7 | 0.42\% | 75 | 0.39\% |
| TOTAL | 72 | 100.00\% | 2,354 | 100.00\% | 15,192 | 100.00\% | 1,685 | 100.00\% | 19,303 | 100.00\% |

[^15]provided by Claritas, with matching done by zip code.
Rows and columns may not add to totals due to rounding.
Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.

Table B-44. FY 2007 Non-Prior Service (NPS) Active Duty Enlisted Accessions by Race/Ethnicity, Component, and Urbanicity

| RACE/ETHNICITY ${ }^{2}$ | Urban |  | Second City |  | Suburban |  | Town |  | Town/Rural |  | Rural |  | Unknown |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | + | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 4,157 | 60.96\% | 9,076 | 73.87\% | 9,191 | 73.90\% | 4,477 | 79.48\% | 15,117 | 80.97\% | 5,196 | 82.99\% | 152 | 83.52\% | 47,366 | 76.04\% |
| Black | 1,694 | 24.84\% | 1,860 | 15.14\% | 1,776 | 14.28\% | 557 | 9.89\% | 1,618 | 8.67\% | 487 | 7.78\% | 19 | 10.44\% | 8,011 | 12.86\% |
| AIAN | 62 | 0.91\% | 117 | 0.95\% | 83 | 0.67\% | 67 | 1.19\% | 265 | 1.42\% | 63 | 1.01\% | 2 | 1.10\% | 659 | 1.06\% |
| Asian | 396 | 5.81\% | 217 | 1.77\% | 319 | 2.56\% | 57 | 1.01\% | 146 | 0.78\% | 30 | 0.48\% | 2 | 1.10\% | 1,167 | 1.87\% |
| NHPI | 88 | 1.29\% | 98 | 0.80\% | 114 | 0.92\% | 32 | 0.57\% | 75 | 0.40\% | 27 | 0.43\% | 0 | 0.00\% | 434 | 0.70\% |
| Two or more | 39 | 0.57\% | 68 | 0.55\% | 80 | 0.64\% | 23 | 0.41\% | 88 | 0.47\% | 17 | 0.27\% | 1 | 0.55\% | 316 | 0.51\% |
| Unknown | 383 | 5.62\% | 851 | 6.93\% | 874 | 7.03\% | 420 | 7.46\% | 1,362 | 7.29\% | 441 | 7.04\% | 6 | 3.30\% | 4,337 | 6.96\% |
| TOTAL | 6,819 | 100.00\% | 12,287 | 100.00\% | 12,437 | 100.00\% | 5,633 | 100.00\% | 18,671 | 100.00\% | 6,261 | 100.00\% | 182 | 100.00\% | 62,290 | 100.00\% |
| Hispanic | 1,721 | 25.24\% | 1,579 | 12.85\% | 1,550 | 12.46\% | 459 | 8.15\% | 1,054 | 5.65\% | 276 | 4.41\% | 27 | 14.84\% | 6,666 | 10.70\% |
| Not Hispanic ${ }^{1}$ | 5,098 | 74.76\% | 10,708 | 87.15\% | 10,887 | 87.54\% | 5,174 | 91.85\% | 17,617 | 94.35\% | 5,985 | 95.59\% | 155 | 85.16\% | 55,624 | 89.30\% |
| TOTAL | 6,819 | 100.00\% | 12,287 | 100.00\% | 12,437 | 100.00\% | 5,633 | 100.00\% | 18,671 | 100.00\% | 6,261 | 100.00\% | 182 | 100.00\% | 62,290 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 2,118 | 44.83\% | 4,038 | 63.96\% | 4,955 | 65.47\% | 2,047 | 73.53\% | 7,335 | 75.22\% | 2,427 | 77.37\% | 68 | 76.40\% | 22,988 | 66.89\% |
| Black | 1,612 | 34.12\% | 1,285 | 20.35\% | 1,452 | 19.19\% | 366 | 13.15\% | 1,060 | 10.87\% | 277 | 8.83\% | 7 | 7.87\% | 6,059 | 17.63\% |
| AIAN | 161 | 3.41\% | 401 | 6.35\% | 419 | 5.54\% | 222 | 7.97\% | 848 | 8.70\% | 315 | 10.04\% | 2 | 2.25\% | 2,368 | 6.89\% |
| Asian | 546 | 11.56\% | 265 | 4.20\% | 386 | 5.10\% | 54 | 1.94\% | 193 | 1.98\% | 27 | 0.86\% | 6 | 6.74\% | 1,477 | 4.30\% |
| NHPI | 120 | 2.54\% | 101 | 1.60\% | 127 | 1.68\% | 30 | 1.08\% | 88 | 0.90\% | 19 | 0.61\% | 1 | 1.12\% | 486 | 1.41\% |
| Two or more | 114 | 2.41\% | 176 | 2.79\% | 192 | 2.54\% | 57 | 2.05\% | 191 | 1.96\% | 60 | 1.91\% | 5 | 5.62\% | 795 | 2.31\% |
| Unknown | 53 | 1.12\% | 47 | 0.74\% | 37 | 0.49\% | 8 | 0.29\% | 36 | 0.37\% | 12 | 0.38\% |  | 0.00\% | 193 | 0.56\% |
| TOTAL | 4,724 | 100.00\% | 6,313 | 100.00\% | 7,568 | 100.00\% | 2,784 | 100.00\% | 9,751 | 100.00\% | 3,137 | 100.00\% | 89 | 100.00\% | 34,366 | 100.00\% |
| Hispanic | 1,484 | 31.41\% | 1,171 | 18.55\% | 1,416 | 18.71\% | 338 | 12.14\% | 914 | 9.37\% | 229 | 7.30\% | 20 | 22.47\% | 5,572 | 16.21\% |
| Not Hispanic ${ }^{1}$ | 3,240 | 68.59\% | 5,142 | 81.45\% | 6,152 | 81.29\% | 2,446 | 87.86\% | 8,837 | 90.63\% | 2,908 | 92.70\% | 69 | 77.53\% | 28,794 | 83.79\% |
| TOTAL | 4,724 | 100.00\% | 6,313 | 100.00\% | 7,568 | 100.00\% | 2,784 | 100.00\% | 9,751 | 100.00\% | 3,137 | 100.00\% | 89 | 100.00\% | 34,366 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 2,679 | 71.31\% | 5,209 | 83.29\% | 6,010 | 83.09\% | 2,614 | 88.88\% | 9,037 | 89.96\% | 3,225 | 91.39\% | 73 | 87.95\% | 28,847 | 85.24\% |
| Black | 703 | 18.71\% | 668 | 10.68\% | 809 | 11.18\% | 205 | 6.97\% | 547 | 5.44\% | 165 | 4.68\% | 5 | 6.02\% | 3,102 | 9.17\% |
| AIAN | 37 | 0.98\% | 75 | 1.20\% | 43 | 0.59\% | 38 | 1.29\% | 196 | 1.95\% | 61 | 1.73\% | 2 | 2.41\% | 452 | 1.34\% |
| Asian | 198 | 5.27\% | 136 | 2.17\% | 207 | 2.86\% | 26 | 0.88\% | 95 | 0.95\% | 22 | 0.62\% | 3 | 3.61\% | 687 | 2.03\% |
| NHPI | 50 | 1.33\% | 77 | 1.23\% | 64 | 0.88\% | 18 | 0.61\% | 42 | 0.42\% | 9 | 0.26\% | 0 | 0.00\% | 260 | 0.77\% |
| Two or more | 25 | 0.67\% | 33 | 0.53\% | 25 | 0.35\% | 13 | 0.44\% | 39 | 0.39\% | 20 | 0.57\% | 0 | 0.00\% | 155 | 0.46\% |
| Unknown | 65 | 1.73\% | 56 | 0.90\% | 75 | 1.04\% | 27 | 0.92\% | 90 | 0.90\% | 27 | 0.77\% | 0 | 0.00\% | 340 | 1.00\% |
| TOTAL | 3,757 | 100.00\% | 6,254 | 100.00\% | 7,233 | 100.00\% | 2,941 | 100.00\% | 10,046 | 100.00\% | 3,529 | 100.00\% | 83 | 100.00\% | 33,843 | 100.00\% |
| Hispanic | 1,474 | 39.23\% | 1,348 | 21.55\% | 1,205 | 16.66\% | 328 | 11.15\% | 831 | 8.27\% | 262 | 7.42\% | 15 | 18.07\% | 5,463 | 16.14\% |
| Not Hispanic ${ }^{1}$ | 2,283 | 60.77\% | 4,906 | 78.45\% | 6,028 | 83.34\% | 2,613 | 88.85\% | 9,215 | 91.73\% | 3,267 | 92.58\% | 68 | 81.93\% | 28,380 | 83.86\% |
| TOTAL | 3,757 | 100.00\% | 6,254 | 100.00\% | 7,233 | 100.00\% | 2,941 | 100.00\% | 10,046 | 100.00\% | 3,529 | 100.00\% | 83 | 100.00\% | 33,843 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 1,286 | 58.86\% | 3,767 | 71.97\% | 4,130 | 72.87\% | 2,146 | 80.04\% | 7,454 | 84.70\% | 2,559 | 87.37\% | 53 | 72.60\% | 21,395 | 77.60\% |
| Black | 611 | 27.96\% | 1,057 | 20.19\% | 1,082 | 19.09\% | 386 | 14.40\% | 955 | 10.85\% | 273 | 9.32\% | 16 | 21.92\% | 4,380 | 15.89\% |
| AIAN | 14 | 0.64\% | 37 | 0.71\% | 42 | 0.74\% | 25 | 0.93\% | 92 | 1.05\% | 41 | 1.40\% | 1 | 1.37\% | 252 | 0.91\% |
| Asian | 167 | 7.64\% | 198 | 3.78\% | 243 | 4.29\% | 64 | 2.39\% | 139 | 1.58\% | 24 | 0.82\% | 1 | 1.37\% | 836 | 3.03\% |
| NHPI | 65 | 2.97\% | 89 | 1.70\% | 91 | 1.61\% | 31 | 1.16\% | 68 | 0.77\% | 13 | 0.44\% | 1 | 1.37\% | 358 | 1.30\% |
| Two or more | 16 | 0.73\% | 45 | 0.86\% | 47 | 0.83\% | 19 | 0.71\% | 58 | 0.66\% | 13 | 0.44\% | 1 | 1.37\% | 199 | 0.72\% |
| Unknown | 26 | 1.19\% | 41 | 0.78\% | 33 | 0.58\% | 10 | 0.37\% | 34 | 0.39\% | 6 | 0.20\% | 0 | 0.00\% | 150 | 0.54\% |
| TOTAL | 2,185 | 100.00\% | 5,234 | 100.00\% | 5,668 | 100.00\% | 2,681 | 100.00\% | 8,800 | 100.00\% | 2,929 | 100.00\% | 73 | 100.00\% | 27,570 | 100.00\% |
| Hispanic | 575 | 26.32\% | 675 | 12.90\% | 738 | 13.02\% | 238 | 8.88\% | 546 | 6.20\% | 148 | 5.05\% | 8 | 10.96\% | 2,928 | 10.62\% |
| Not Hispanic ${ }^{1}$ | 1,610 | 73.68\% | 4,559 | 87.10\% | 4,930 | 86.98\% | 2,443 | 91.12\% | 8,254 | 93.80\% | 2,781 | 94.95\% | 65 | 89.04\% | 24,642 | 89.38\% |
| TOTAL | 2,185 | 100.00\% | 5,234 | 100.00\% | 5,668 | 100.00\% | 2,681 | 100.00\% | 8,800 | 100.00\% | 2,929 | 100.00\% | 73 | 100.00\% | 27,570 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 10,240 | 58.56\% | 22,090 | 73.42\% | 24,286 | 73.80\% | 11,284 | 80.38\% | 38,943 | 82.39\% | 13,407 | 84.55\% | 346 | 81.03\% | 120,596 | 76.29\% |
| Black | 4,620 | 26.42\% | 4,870 | 16.19\% | 5,119 | 15.56\% | 1,514 | 10.78\% | 4,180 | 8.84\% | 1,202 | 7.58\% | 47 | 11.01\% | 21,552 | 13.63\% |
| AIAN | 274 | 1.57\% | 630 | 2.09\% | 587 | 1.78\% | 352 | 2.51\% | 1,401 | 2.96\% | 480 | 3.03\% | 7 | 1.64\% | 3,731 | 2.36\% |
| Asian | 1,307 | 7.47\% | 816 | 2.71\% | 1,155 | 3.51\% | 201 | 1.43\% | 573 | 1.21\% | 103 | 0.65\% | 12 | 2.81\% | 4,167 | 2.64\% |
| NHPI | 323 | 1.85\% | 365 | 1.21\% | 396 | 1.20\% | 111 | 0.79\% | 273 | 0.58\% | 68 | 0.43\% | 2 | 0.47\% | 1,538 | 0.97\% |
| Two or more | 194 | 1.11\% | 322 | 1.07\% | 344 | 1.05\% | 112 | 0.80\% | 376 | 0.80\% | 110 | 0.69\% | 7 | 1.64\% | 1,465 | 0.93\% |
| Unknown | 527 | 3.01\% | 995 | 3.31\% | 1,019 | 3.10\% | 465 | 3.31\% | 1,522 | 3.22\% | 486 | 3.07\% | 6 | 1.41\% | 5,020 | 3.18\% |
| TOTAL | 17,485 | 100.00\% | 30,088 | 100.00\% | 32,906 | 100.00\% | 14,039 | 100.00\% | 47,268 | 100.00\% | 15,856 | 100.00\% | 427 | 100.00\% | 158,069 | 100.00\% |
| Hispanic | 5,254 | 30.05\% | 4,773 | 15.86\% | 4,909 | 14.92\% | 1,363 | 9.71\% | 3,345 | 7.08\% | 915 | 5.77\% | 70 | 16.39\% | 20,629 | 13.05\% |
| Not Hispanic ${ }^{1}$ | 12,231 | 69.95\% | 25,315 | 84.14\% | 27,997 | 85.08\% | 12,676 | 90.29\% | 43,923 | 92.92\% | 14,941 | 94.23\% | 357 | 83.61\% | 137,440 | 86.95\% |
| TOTAL | 17,485 | 100.00\% | 30,088 | 100.00\% | 32,906 | 100.00\% | 14,039 | 100.00\% | 47,268 | 100.00\% | 15,856 | 100.00\% | 427 | 100.00\% | 158,069 | 100.00\% |

[^16]Table B-45. FY 2007 Prior Service (PS) Active Duty Enlisted Accessions by Race/Ethnicity, Component, and Urbanicity

| RACE/ETHNICITY ${ }^{2}$ | Urban |  | Second City |  | Suburban |  | Town |  | Town/Rural |  | Rural |  | Unknown |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 1,030 | 52.05\% | 2,034 | 58.08\% | 2,131 | 60.66\% | 995 | 65.33\% | 3,221 | 69.98\% | 1,149 | 73.75\% | 33 | 62.26\% | 10,593 | 63.31\% |
| Black | 534 | 26.98\% | 682 | 19.47\% | 666 | 18.96\% | 212 | 13.92\% | 494 | 10.73\% | 159 | 10.21\% | 9 | 16.98\% | 2,756 | 16.47\% |
| AIAN | 10 | 0.51\% | 20 | 0.57\% | 16 | 0.46\% | 14 | 0.92\% | 39 | 0.85\% | 11 | 0.71\% | 0 | 0.00\% | 110 | 0.66\% |
| Asian | 62 | 3.13\% | 62 | 1.77\% | 72 | 2.05\% | 18 | 1.18\% | 42 | 0.91\% | 3 | 0.19\% | 0 | 0.00\% | 259 | 1.55\% |
| NHPI | 7 | 0.35\% | 24 | 0.69\% | 23 | 0.65\% | 3 | 0.20\% | 21 | 0.46\% | 5 | 0.32\% | 1 | 1.89\% | 84 | 0.50\% |
| Two or more | 28 | 1.41\% | 23 | 0.66\% | 16 | 0.46\% | 14 | 0.92\% | 27 | 0.59\% | 6 | 0.39\% | 0 | 0.00\% | 114 | 0.68\% |
| Unknown | 308 | 15.56\% | 657 | 18.76\% | 589 | 16.77\% | 267 | 17.53\% | 759 | 16.49\% | 225 | 14.44\% | 10 | 18.87\% | 2,815 | 16.83\% |
| TOTAL | 1,979 | 100.00\% | 3,502 | 100.00\% | 3,513 | 100.00\% | 1,523 | 100.00\% | 4,603 | 100.00\% | 1,558 | 100.00\% | 53 | 100.00\% | 16,731 | 100.00\% |
| Hispanic | 494 | 24.96\% | 419 | 11.96\% | 435 | 12.38\% | 110 | 7.22\% | 288 | 6.26\% | 64 | 4.11\% | 5 | 9.43\% | 1,815 | 10.85\% |
| Not Hispanic ${ }^{1}$ | 1,485 | 75.04\% | 3,083 | 88.04\% | 3,078 | 87.62\% | 1,413 | 92.78\% | 4,315 | 93.74\% | 1,494 | 95.89\% | 48 | 90.57\% | 14,916 | 89.15\% |
| TOTAL | 1,979 | 100.00\% | 3,502 | 100.00\% | 3,513 | 100.00\% | 1,523 | 100.00\% | 4,603 | 100.00\% | 1,558 | 100.00\% | 53 | 100.00\% | 16,731 | 100.00\% |


| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 40 | 48.19\% | 125 | 71.84\% | 120 | 66.67\% | 54 | 85.71\% | 164 | 78.47\% | 51 | 79.69\% | 1 | 100.00\% | 555 | 71.71\% |
| Black | 30 | 36.14\% | 28 | 16.09\% | 39 | 21.67\% | 5 | 7.94\% | 24 | 11.48\% | 7 | 10.94\% | 0 | 0.00\% | 133 | 17.18\% |
| AIAN | 1 | 1.20\% | 5 | 2.87\% | 8 | 4.44\% | 2 | 3.17\% | 11 | 5.26\% | 3 | 4.69\% | 0 | 0.00\% | 30 | 3.88\% |
| Asian | 9 | 10.84\% | 7 | 4.02\% | 8 | 4.44\% | 2 | 3.17\% | 4 | 1.91\% | 1 | 1.56\% | 0 | 0.00\% | 31 | 4.01\% |
| NHPI | 3 | 3.61\% | 1 | 0.57\% | 2 | 1.11\% | 0 | 0.00\% | 1 | 0.48\% | 1 | 1.56\% | 0 | 0.00\% | 8 | 1.03\% |
| Two or more | 0 | 0.00\% | 8 | 4.60\% | 3 | 1.67\% | 0 | 0.00\% | 2 | 0.96\% | 1 | 1.56\% | 0 | 0.00\% | 14 | 1.81\% |
| Unknown | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 3 | 1.44\% | 0 | 0.00\% | 0 | 0.00\% | 3 | 0.39\% |
| TOTAL | 83 | 100.00\% | 174 | 100.00\% | 180 | 100.00\% | 63 | 100.00\% | 209 | 100.00\% | 64 | 100.00\% | 1 | 100.00\% | 774 | 100.00\% |
| Hispanic | 19 | 22.89\% | 24 | 13.79\% | 27 | 15.00\% | 9 | 14.29\% | 14 | 6.70\% | 3 | 4.69\% | 0 | 0.00\% | 96 | 12.40\% |
| Not Hispanic ${ }^{1}$ | 64 | 77.11\% | 150 | 86.21\% | 153 | 85.00\% | 54 | 85.71\% | 195 | 93.30\% | 61 | 95.31\% | 1 | 100.00\% | 678 | 87.60\% |
| TOTAL | 83 | 100.00\% | 174 | 100.00\% | 180 | 100.00\% | 63 | 100.00\% | 209 | 100.00\% | 64 | 100.00\% | 1 | 100.00\% | 774 | 100.00\% |


| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 134 | 70.53\% | 280 | 81.40\% | 327 | 82.99\% | 129 | 88.97\% | 402 | 88.94\% | 112 | 91.06\% | 14 | 70.00\% | 1,398 | 83.81\% |
| Black | 42 | 22.11\% | 40 | 11.63\% | 46 | 11.68\% | 8 | 5.52\% | 28 | 6.19\% | 7 | 5.69\% | 3 | 15.00\% | 174 | 10.43\% |
| AIAN | 2 | 1.05\% | 4 | 1.16\% | 0 | 0.00\% | 2 | 1.38\% | 8 | 1.77\% | 2 | 1.63\% | 1 | 5.00\% | 19 | 1.14\% |
| Asian | 4 | 2.11\% | 6 | 1.74\% | 9 | 2.28\% | 2 | 1.38\% | 2 | 0.44\% | 0 | 0.00\% | 1 | 5.00\% | 24 | 1.44\% |
| NHPI | 1 | 0.53\% | 3 | 0.87\% | 3 | 0.76\% | 0 | 0.00\% | 3 | 0.66\% | 1 | 0.81\% | 1 | 5.00\% | 12 | 0.72\% |
| Two or more | 1 | 0.53\% | 7 | 2.03\% | 3 | 0.76\% | 3 | 2.07\% | 3 | 0.66\% | 0 | 0.00\% | 0 | 0.00\% | 17 | 1.02\% |
| Unknown | 6 | 3.16\% | 4 | 1.16\% | 6 | 1.52\% | 1 | 0.69\% | 6 | 1.33\% | 1 | 0.81\% | 0 | 0.00\% | 24 | 1.44\% |
| TOTAL | 190 | 100.00\% | 344 | 100.00\% | 394 | 100.00\% | 145 | 100.00\% | 452 | 100.00\% | 123 | 100.00\% | 20 | 100.00\% | 1,668 | 100.00\% |
| Hispanic | 59 | 31.05\% | 51 | 14.83\% | 89 | 22.59\% | 16 | 11.03\% | 49 | 10.84\% | 8 | 6.50\% | 6 | 30.00\% | 278 | 16.67\% |
| Not Hispanic ${ }^{1}$ | 131 | 68.95\% | 293 | 85.17\% | 305 | 77.41\% | 129 | 88.97\% | 403 | 89.16\% | 115 | 93.50\% | 14 | 70.00\% | 1,390 | 83.33\% |
| TOTAL | 190 | 100.00\% | 344 | 100.00\% | 394 | 100.00\% | 145 | 100.00\% | 452 | 100.00\% | 123 | 100.00\% | 20 | 100.00\% | 1,668 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 8 | 72.73\% | 18 | 81.82\% | 29 | 76.32\% | 9 | 69.23\% | 28 | 82.35\% | 10 | 90.91\% | 1 | 100.00\% | 103 | 79.23\% |
| Black | 3 | 27.27\% | 3 | 13.64\% | 2 | 5.26\% | 2 | 15.38\% | 4 | 11.76\% | 1 | 9.09\% | 0 | 0.00\% | 15 | 11.54\% |
| AIAN | 0 | 0.00\% | 1 | 4.55\% | 4 | 10.53\% | 2 | 15.38\% | 2 | 5.88\% | 0 | 0.00\% | 0 | 0.00\% | 9 | 6.92\% |
| Asian | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| NHPI | 0 | 0.00\% | 0 | 0.00\% | 1 | 2.63\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 0.77\% |
| Two or more | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Unknown | 0 | 0.00\% | 0 | 0.00\% | 2 | 5.26\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 2 | 1.54\% |
| TOTAL | 11 | 100.00\% | 22 | 100.00\% | 38 | 100.00\% | 13 | 100.00\% | 34 | 100.00\% | 11 | 100.00\% | 1 | 100.00\% | 130 | 100.00\% |
| Hispanic | 1 | 9.09\% | 3 | 13.64\% | 4 | 10.53\% | 2 | 15.38\% | 1 | 2.94\% | 0 | 0.00\% | 0 | 0.00\% | 11 | 8.46\% |
| Not Hispanic ${ }^{1}$ | 10 | 90.91\% | 19 | 86.36\% | 34 | 89.47\% | 11 | 84.62\% | 33 | 97.06\% | 11 | 100.00\% | 1 | 100.00\% | 119 | 91.54\% |
| TOTAL | 11 | 100.00\% | 22 | 100.00\% | 38 | 100.00\% | 13 | 100.00\% | 34 | 100.00\% | 11 | 100.00\% | 1 | 100.00\% | 130 | 100.00\% |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 1,212 | 53.56\% | 2,457 | 60.79\% | 2,607 | 63.20\% | 1,187 | 68.06\% | 3,815 | 72.01\% | 1,322 | 75.28\% | 49 | 65.33\% | 12,649 | 65.53\% |
| Black | 609 | 26.91\% | 753 | 18.63\% | 753 | 18.25\% | 227 | 13.02\% | 550 | 10.38\% | 174 | 9.91\% | 12 | 16.00\% | 3,078 | 15.95\% |
| AIAN | 13 | 0.57\% | 30 | 0.74\% | 28 | 0.68\% | 20 | 1.15\% | 60 | 1.13\% | 16 | 0.91\% | 1 | 1.33\% | 168 | 0.87\% |
| Asian | 75 | 3.31\% | 75 | 1.86\% | 89 | 2.16\% | 22 | 1.26\% | 48 | 0.91\% | 4 | 0.23\% | 1 | 1.33\% | 314 | 1.63\% |
| NHPI | 11 | 0.49\% | 28 | 0.69\% | 29 | 0.70\% | 3 | 0.17\% | 25 | 0.47\% | 7 | 0.40\% | 2 | 2.67\% | 105 | 0.54\% |
| Two or more | 29 | 1.28\% | 38 | 0.94\% | 22 | 0.53\% | 17 | 0.97\% | 32 | 0.60\% | 7 | 0.40\% | 0 | 0.00\% | 145 | 0.75\% |
| Unknown | 314 | 13.88\% | 661 | 16.35\% | 597 | 14.47\% | 268 | 15.37\% | 768 | 14.50\% | 226 | 12.87\% | 10 | 13.33\% | 2,844 | 14.73\% |
| TOTAL | 2,263 | 100.00\% | 4,042 | 100.00\% | 4,125 | 100.00\% | 1,744 | 100.00\% | 5,298 | 100.00\% | 1,756 | 100.00\% | 75 | 100.00\% | 19,303 | 100.00\% |
| Hispanic | 573 | 25.32\% | 497 | 12.30\% | 555 | 13.45\% | 137 | 7.86\% | 352 | 6.64\% | 75 | 4.27\% | 11 | 14.67\% | 2,200 | 11.40\% |
| Not Hispanic ${ }^{1}$ | 1,690 | 74.68\% | 3,545 | 87.70\% | 3,570 | 86.55\% | 1,607 | 92.14\% | 4,946 | 93.36\% | 1,681 | 95.73\% | 64 | 85.33\% | 17,103 | 88.60\% |
| TOTAL | 2,263 | 100.00\% | 4,042 | 100.00\% | 4,125 | 100.00\% | 1,744 | 100.00\% | 5,298 | 100.00\% | 1,756 | 100.00\% | 75 | 100.00\% | 19,303 | 100.00\% |

[^17]Table B-46. FY 2007 Non-Prior Service (NPS) Active Component Enlisted Accessions by Census Region, Division, State, and Gender with Civilian Comparison Group

| CENSUS REGION <br> Census Division State | DoD |  |  |  |  |  | 18-24 YEAR-OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  | FEMALES |  | TOTAL |  | MALES | FEMALES | TOTAL |
|  | \# | \% | \# | \% | \# | \% | \% | \% | \% |
| NORTHEAST REGION | 17,294 | 85.42\% | 2,951 | 14.58\% | 20,245 | 100.00\% | 50.88\% | 49.12\% | 100.00\% |
| New England Division | 4,507 | 86.42\% | 708 | 13.58\% | 5,215 | 100.00\% | 50.37\% | 49.63\% | 100.00\% |
| Maine | 715 | 84.52\% | 131 | 15.48\% | 846 | 100.00\% | 45.97\% | 54.03\% | 100.00\% |
| New Hampshire | 603 | 86.51\% | 94 | 13.49\% | 697 | 100.00\% | 52.31\% | 47.69\% | 100.00\% |
| Vermont | 212 | 88.33\% | 28 | 11.67\% | 240 | 100.00\% | 50.55\% | 49.45\% | 100.00\% |
| Massachusetts | 1,736 | 87.59\% | 246 | 12.41\% | 1,982 | 100.00\% | 49.64\% | 50.36\% | 100.00\% |
| Rhode Island | 325 | 88.80\% | 41 | 11.20\% | 366 | 100.00\% | 51.90\% | 48.10\% | 100.00\% |
| Connecticut | 916 | 84.50\% | 168 | 15.50\% | 1,084 | 100.00\% | 52.31\% | 47.69\% | 100.00\% |
| Middle Atlantic Division | 12,787 | 85.08\% | 2,243 | 14.92\% | 15,030 | 100.00\% | 51.04\% | 48.96\% | 100.00\% |
| New York | 5,819 | 84.13\% | 1,098 | 15.87\% | 6,917 | 100.00\% | 51.26\% | 48.74\% | 100.00\% |
| New Jersey | 2,191 | 86.36\% | 346 | 13.64\% | 2,537 | 100.00\% | 52.03\% | 47.97\% | 100.00\% |
| Pennsylvania | 4,777 | 85.67\% | 799 | 14.33\% | 5,576 | 100.00\% | 50.05\% | 49.95\% | 100.00\% |
| NORTH CENTRAL REGION | 29,338 | 86.09\% | 4,742 | 13.91\% | 34,080 | 100.00\% | 50.83\% | 49.17\% | 100.00\% |
| East North Central Division | 20,053 | 85.94\% | 3,281 | 14.06\% | 23,334 | 100.00\% | 51.06\% | 48.94\% | 100.00\% |
| Ohio | 5,387 | 86.87\% | 814 | 13.13\% | 6,201 | 100.00\% | 49.48\% | 50.52\% | 100.00\% |
| Indiana | 2,823 | 87.48\% | 404 | 12.52\% | 3,227 | 100.00\% | 54.47\% | 45.53\% | 100.00\% |
| Illinois | 4,890 | 84.98\% | 864 | 15.02\% | 5,754 | 100.00\% | 50.10\% | 49.90\% | 100.00\% |
| Michigan | 4,636 | 86.03\% | 753 | 13.97\% | 5,389 | 100.00\% | 51.35\% | 48.65\% | 100.00\% |
| Wisconsin | 2,317 | 83.86\% | 446 | 16.14\% | 2,763 | 100.00\% | 52.45\% | 47.55\% | 100.00\% |
| West North Central Division | 9,285 | 86.40\% | 1,461 | 13.60\% | 10,746 | 100.00\% | 50.32\% | 49.68\% | 100.00\% |
| Minnesota | 1,742 | 88.20\% | 233 | 11.80\% | 1,975 | 100.00\% | 52.62\% | 47.38\% | 100.00\% |
| Iowa | 1,297 | 86.12\% | 209 | 13.88\% | 1,506 | 100.00\% | 48.80\% | 51.20\% | 100.00\% |
| Missouri | 3,257 | 86.23\% | 520 | 13.77\% | 3,777 | 100.00\% | 50.51\% | 49.49\% | 100.00\% |
| North Dakota | 225 | 90.73\% | 23 | 9.27\% | 248 | 100.00\% | 50.44\% | 49.56\% | 100.00\% |
| South Dakota | 355 | 84.73\% | 64 | 15.27\% | 419 | 100.00\% | 47.81\% | 52.19\% | 100.00\% |
| Nebraska | 881 | 85.95\% | 144 | 14.05\% | 1,025 | 100.00\% | 49.60\% | 50.40\% | 100.00\% |
| Kansas | 1,528 | 85.08\% | 268 | 14.92\% | 1,796 | 100.00\% | 48.45\% | 51.55\% | 100.00\% |


| CENSUS REGION <br> Census Division State | DoD |  |  |  |  |  | 18-24 YEAR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  | FEMALES |  | TOTAL |  | MALES | FEMALES | TOTAL |
|  | \# | \% | \# | \% | \# | \% | \% | \% | \% |
| SOUTH REGION | 56,026 | 82.52\% | 11,870 | 17.48\% | 67,896 | 100.00\% | 49.91\% | 50.09\% | 100.00\% |
| South Atlantic Division | 27,841 | 81.52\% | 6,310 | 18.48\% | 34,151 | 100.00\% | 50.74\% | 49.26\% | 100.00\% |
| Delaware | 293 | 84.44\% | 54 | 15.56\% | 347 | 100.00\% | 50.01\% | 49.99\% | 100.00\% |
| Maryland | 2,068 | 82.03\% | 453 | 17.97\% | 2,521 | 100.00\% | 50.56\% | 49.44\% | 100.00\% |
| District of Columbia | 65 | 79.27\% | 17 | 20.73\% | 82 | 100.00\% | 47.88\% | 52.12\% | 100.00\% |
| Virginia | 3,779 | 80.37\% | 923 | 19.63\% | 4,702 | 100.00\% | 49.50\% | 50.50\% | 100.00\% |
| West Virginia | 834 | 88.54\% | 108 | 11.46\% | 942 | 100.00\% | 51.55\% | 48.45\% | 100.00\% |
| North Carolina | 4,341 | 80.82\% | 1,030 | 19.18\% | 5,371 | 100.00\% | 51.12\% | 48.88\% | 100.00\% |
| South Carolina | 2,283 | 81.07\% | 533 | 18.93\% | 2,816 | 100.00\% | 51.78\% | 48.22\% | 100.00\% |
| Georgia | 4,963 | 80.27\% | 1,220 | 19.73\% | 6,183 | 100.00\% | 50.59\% | 49.41\% | 100.00\% |
| Florida | 9,215 | 82.37\% | 1,972 | 17.63\% | 11,187 | 100.00\% | 51.01\% | 48.99\% | 100.00\% |
| East South Central Division | 8,409 | 84.77\% | 1,511 | 15.23\% | 9,920 | 100.00\% | 48.95\% | 51.05\% | 100.00\% |
| Kentucky | 1,830 | 87.18\% | 269 | 12.82\% | 2,099 | 100.00\% | 48.53\% | 51.47\% | 100.00\% |
| Tennessee | 2,896 | 85.81\% | 479 | 14.19\% | 3,375 | 100.00\% | 52.57\% | 47.43\% | 100.00\% |
| Alabama | 2,578 | 83.16\% | 522 | 16.84\% | 3,100 | 100.00\% | 43.72\% | 56.28\% | 100.00\% |
| Mississippi | 1,105 | 82.10\% | 241 | 17.90\% | 1,346 | 100.00\% | 51.22\% | 48.78\% | 100.00\% |
| West South Central Division | 19,776 | 83.01\% | 4,049 | 16.99\% | 23,825 | 100.00\% | 49.11\% | 50.89\% | 100.00\% |
| Arkansas | 1,612 | 85.43\% | 275 | 14.57\% | 1,887 | 100.00\% | 47.29\% | 52.71\% | 100.00\% |
| Louisiana | 1,798 | 80.74\% | 429 | 19.26\% | 2,227 | 100.00\% | 48.04\% | 51.96\% | 100.00\% |
| Oklahoma | 2,111 | 84.58\% | 385 | 15.42\% | 2,496 | 100.00\% | 51.95\% | 48.05\% | 100.00\% |
| Texas | 14,255 | 82.81\% | 2,960 | 17.19\% | 17,215 | 100.00\% | 49.11\% | 50.89\% | 100.00\% |


| CENSUS REGION <br> Census Division State | DoD |  |  |  |  |  | 18-24 YEAR-OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  | FEMALES |  | TOTAL |  | MALES | FEMALES | TOTAL |
|  | \# | \% | \# | \% | \# | \% | \% | \% | \% |
| WEST REGION | 30,009 | 83.76\% | 5,819 | 16.24\% | 35,828 | 100.00\% | 51.19\% | 48.81\% | 100.00\% |
| Mountain Division | 10,228 | 84.02\% | 1,946 | 15.98\% | 12,174 | 100.00\% | 50.15\% | 49.85\% | 100.00\% |
| Montana | 647 | 81.69\% | 145 | 18.31\% | 792 | 100.00\% | 47.93\% | 52.07\% | 100.00\% |
| Idaho | 880 | 86.79\% | 134 | 13.21\% | 1,014 | 100.00\% | 54.08\% | 45.92\% | 100.00\% |
| Wyoming | 299 | 84.94\% | 53 | 15.06\% | 352 | 100.00\% | 51.66\% | 48.34\% | 100.00\% |
| Colorado | 2,256 | 83.56\% | 444 | 16.44\% | 2,700 | 100.00\% | 50.64\% | 49.36\% | 100.00\% |
| New Mexico | 896 | 81.16\% | 208 | 18.84\% | 1,104 | 100.00\% | 47.33\% | 52.67\% | 100.00\% |
| Arizona | 3,008 | 84.09\% | 569 | 15.91\% | 3,577 | 100.00\% | 48.31\% | 51.69\% | 100.00\% |
| Utah | 862 | 88.23\% | 115 | 11.77\% | 977 | 100.00\% | 49.31\% | 50.69\% | 100.00\% |
| Nevada | 1,380 | 83.23\% | 278 | 16.77\% | 1,658 | 100.00\% | 55.11\% | 44.89\% | 100.00\% |
| Pacific Division | 19,781 | 83.63\% | 3,873 | 16.37\% | 23,654 | 100.00\% | 51.65\% | 48.35\% | 100.00\% |
| Washington | 3,006 | 84.23\% | 563 | 15.77\% | 3,569 | 100.00\% | 51.94\% | 48.06\% | 100.00\% |
| Oregon | 2,093 | 86.45\% | 328 | 13.55\% | 2,421 | 100.00\% | 48.87\% | 51.13\% | 100.00\% |
| California | 13,682 | 83.28\% | 2,747 | 16.72\% | 16,429 | 100.00\% | 51.89\% | 48.11\% | 100.00\% |
| Alaska | 449 | 81.49\% | 102 | 18.51\% | 551 | 100.00\% | 51.24\% | 48.76\% | 100.00\% |
| Hawaii | 551 | 80.56\% | 133 | 19.44\% | 684 | 100.00\% | 50.89\% | 49.11\% | 100.00\% |
| UNITED STATES SUBTOTAL | 132,667 | 83.94\% | 25,382 | 16.06\% | 158,049 | 100.00\% | 50.59\% | 49.41\% | 100.00\% |
| TERRITORIES, POSSESSIONS, OR UNKNOWN | 989 | 82.62\% | 208 | 17.38\% | 1,197 | 100.00\% |  |  |  |
| TOTAL | 133,656 | 83.93\% | 25,590 | 16.07\% | 159,246 | 100.00\% |  |  |  |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, Oct. 2006-Sep. 2007 average. |  |  |  |  |  |  |  |  |  |

Table B-47. FY 2007 Non-Prior Service (NPS) Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group

| CENSUS REGION |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Census Division | WH |  | BL |  |  |  |  |  |  |  | TWO O | MORE | UNK | WN |  |  |
| State | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| NORTHEAST REGION | 16,046 | 79.26\% | 2,647 | 13.07\% | 241 | 1.19\% | 494 | 2.44\% | 82 | 0.41\% | 90 | 0.44\% | 645 | 3.19\% | 20,245 | 100.00\% |
| New England Division | 4,440 | 85.14\% | 300 | 5.75\% | 122 | 2.34\% | 92 | 1.76\% | 14 | 0.27\% | 21 | 0.40\% | 226 | 4.33\% | 5,215 | 100.00\% |
| Maine | 789 | 93.26\% | 14 | 1.65\% | 26 | 3.07\% | 9 | 1.06\% | 2 | 0.24\% | 3 | 0.35\% | 3 | 0.35\% | 846 | 100.00\% |
| New Hampshire | 613 | 87.95\% | 10 | 1.43\% | 11 | 1.58\% | 12 | 1.72\% | 0 | 0.00\% | 1 | 0.14\% | 50 | 7.17\% | 697 | 100.00\% |
| Vermont | 227 | 94.58\% | 4 | 1.67\% | 1 | 0.42\% | 1 | 0.42\% | 1 | 0.42\% | 2 | 0.83\% | 4 | 1.67\% | 240 | 100.00\% |
| Massachusetts | 1,582 | 79.82\% | 119 | 6.00\% | 67 | 3.38\% | 48 | 2.42\% | 8 | 0.40\% | 11 | 0.55\% | 147 | 7.42\% | 1,982 | 100.00\% |
| Rhode Island | 306 | 83.61\% | 21 | 5.74\% | 10 | 2.73\% | 6 | 1.64\% | 1 | 0.27\% | 1 | 0.27\% | 21 | 5.74\% | 366 | 100.00\% |
| Connecticut | 923 | 85.15\% | 132 | 12.18\% | 7 | 0.65\% | 16 | 1.48\% | 2 | 0.18\% | 3 | 0.28\% | 1 | 0.09\% | 1,084 | 100.00\% |
| Middle Atlantic Division | 11,606 | 77.22\% | 2,347 | 15.62\% | 119 | 0.79\% | 402 | 2.67\% | 68 | 0.45\% | 69 | 0.46\% | 419 | 2.79\% | 15,030 | 100.00\% |
| New York | 4,932 | 71.30\% | 1,347 | 19.47\% | 61 | 0.88\% | 244 | 3.53\% | 30 | 0.43\% | 47 | 0.68\% | 256 | 3.70\% | 6,917 | 100.00\% |
| New Jersey | 1,837 | 72.41\% | 488 | 19.24\% | 7 | 0.28\% | 97 | 3.82\% | 21 | 0.83\% | 9 | 0.35\% | 78 | 3.07\% | 2,537 | 100.00\% |
| Pennsylvania | 4,837 | 86.75\% | 512 | 9.18\% | 51 | 0.91\% | 61 | 1.09\% | 17 | 0.30\% | 13 | 0.23\% | 85 | 1.52\% | 5,576 | 100.00\% |
| NORTH CENTRAL REGION | 29,324 | 86.04\% | 3,007 | 8.82\% | 644 | 1.89\% | 443 | 1.30\% | 130 | 0.38\% | 139 | 0.41\% | 393 | 1.15\% | 34,080 | 100.00\% |
| East North Central Division | 19,890 | 85.24\% | 2,417 | 10.36\% | 358 | 1.53\% | 288 | 1.23\% | 85 | 0.36\% | 76 | 0.33\% | 220 | 0.94\% | 23,334 | 100.00\% |
| Ohio | 5,358 | 86.41\% | 562 | 9.06\% | 97 | 1.56\% | 50 | 0.81\% | 19 | 0.31\% | 30 | 0.48\% | 85 | 1.37\% | 6,201 | 100.00\% |
| Indiana | 2,884 | 89.37\% | 219 | 6.79\% | 59 | 1.83\% | 26 | 0.81\% | 10 | 0.31\% | 4 | 0.12\% | 25 | 0.77\% | 3,227 | 100.00\% |
| Illinois | 4,586 | 79.70\% | 912 | 15.85\% | 27 | 0.47\% | 114 | 1.98\% | 33 | 0.57\% | 24 | 0.42\% | 58 | 1.01\% | 5,754 | 100.00\% |
| Michigan | 4,603 | 85.41\% | 558 | 10.35\% | 116 | 2.15\% | 53 | 0.98\% | 18 | 0.33\% | 10 | 0.19\% | 31 | 0.58\% | 5,389 | 100.00\% |
| Wisconsin | 2,459 | 89.00\% | 166 | 6.01\% | 59 | 2.14\% | 45 | 1.63\% | 5 | 0.18\% | 8 | 0.29\% | 21 | 0.76\% | 2,763 | 100.00\% |
| West North Central Division | 9,434 | 87.79\% | 590 | 5.49\% | 286 | 2.66\% | 155 | 1.44\% | 45 | 0.42\% | 63 | 0.59\% | 173 | 1.61\% | 10,746 | 100.00\% |
| Minnesota | 1,691 | 85.62\% | 82 | 4.15\% | 85 | 4.30\% | 77 | 3.90\% | 9 | 0.46\% | 4 | 0.20\% | 27 | 1.37\% | 1,975 | 100.00\% |
| Iowa | 1,399 | 92.90\% | 41 | 2.72\% | 36 | 2.39\% | 18 | 1.20\% | 5 | 0.33\% | 1 | 0.07\% | 6 | 0.40\% | 1,506 | 100.00\% |
| Missouri | 3,294 | 87.21\% | 317 | 8.39\% | 34 | 0.90\% | 29 | 0.77\% | 10 | 0.26\% | 29 | 0.77\% | 64 | 1.69\% | 3,777 | 100.00\% |
| North Dakota | 224 | 90.32\% | 5 | 2.02\% | 17 | 6.85\% | 1 | 0.40\% | 1 | 0.40\% | 0 | 0.00\% | 0 | 0.00\% | 248 | 100.00\% |
| South Dakota | 352 | 84.01\% | 8 | 1.91\% | 50 | 11.93\% | 3 | 0.72\% | 3 | 0.72\% | 0 | 0.00\% | 3 | 0.72\% | 419 | 100.00\% |
| Nebraska | 926 | 90.34\% | 37 | 3.61\% | 29 | 2.83\% | 13 | 1.27\% | 7 | 0.68\% | 11 | 1.07\% | 2 | 0.20\% | 1,025 | 100.00\% |
| Kansas | 1,548 | 86.19\% | 100 | 5.57\% | 35 | 1.95\% | 14 | 0.78\% | 10 | 0.56\% | 18 | 1.00\% | 71 | 3.95\% | 1,796 | 100.00\% |


| CENSUS REGION <br> Census Division State | DoD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | AIAN |  | ASIAN |  | NHPI |  | TWO OR MORE |  | UNKNOWN |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| SOUTH REGION | 47,510 | 69.97\% | 13,857 | 20.41\% | 1,495 | 2.20\% | 1,104 | 1.63\% | 429 | 0.63\% | 628 | 0.92\% | 2,873 | 4.23\% | 67,896 | 100.00\% |
| South Atlantic Division | 21,998 | 64.41\% | 8,749 | 25.62\% | 565 | 1.65\% | 658 | 1.93\% | 227 | 0.66\% | 214 | 0.63\% | 1,740 | 5.10\% | 34,151 | 100.00\% |
| Delaware | 226 | 65.13\% | 74 | 21.33\% | 9 | 2.59\% | 10 | 2.88\% | 2 | 0.58\% | 3 | 0.86\% | 23 | 6.63\% | 347 | 100.00\% |
| Maryland | 1,348 | 53.47\% | 609 | 24.16\% | 32 | 1.27\% | 60 | 2.38\% | 24 | 0.95\% | 26 | 1.03\% | 422 | 16.74\% | 2,521 | 100.00\% |
| District of Columbia | 23 | 28.05\% | 45 | 54.88\% | 0 | 0.00\% | 3 | 3.66\% | 3 | 3.66\% | 0 | 0.00\% | 8 | 9.76\% | 82 | 100.00\% |
| Virginia | 3,008 | 63.97\% | 1,257 | 26.73\% | 53 | 1.13\% | 133 | 2.83\% | 61 | 1.30\% | 31 | 0.66\% | 159 | 3.38\% | 4,702 | 100.00\% |
| West Virginia | 833 | 88.43\% | 46 | 4.88\% | 8 | 0.85\% | 4 | 0.42\% | 2 | 0.21\% | 22 | 2.34\% | 27 | 2.87\% | 942 | 100.00\% |
| North Carolina | 3,364 | 62.63\% | 1,366 | 25.43\% | 152 | 2.83\% | 85 | 1.58\% | 30 | 0.56\% | 17 | 0.32\% | 357 | 6.65\% | 5,371 | 100.00\% |
| South Carolina | 1,538 | 54.62\% | 954 | 33.88\% | 27 | 0.96\% | 59 | 2.10\% | 14 | 0.50\% | 29 | 1.03\% | 195 | 6.92\% | 2,816 | 100.00\% |
| Georgia | 3,309 | 53.52\% | 2,324 | 37.59\% | 69 | 1.12\% | 102 | 1.65\% | 20 | 0.32\% | 57 | 0.92\% | 302 | 4.88\% | 6,183 | 100.00\% |
| Florida | 8,349 | 74.63\% | 2,074 | 18.54\% | 215 | 1.92\% | 202 | 1.81\% | 71 | 0.63\% | 29 | 0.26\% | 247 | 2.21\% | 11,187 | 100.00\% |
| East South Central Division | 7,334 | 73.93\% | 1,828 | 18.43\% | 129 | 1.30\% | 91 | 0.92\% | 50 | 0.50\% | 38 | 0.38\% | 450 | 4.54\% | 9,920 | 100.00\% |
| Kentucky | 1,879 | 89.52\% | 151 | 7.19\% | 21 | 1.00\% | 15 | 0.71\% | 12 | 0.57\% | 7 | 0.33\% | 14 | 0.67\% | 2,099 | 100.00\% |
| Tennessee | 2,770 | 82.07\% | 487 | 14.43\% | 51 | 1.51\% | 29 | 0.86\% | 18 | 0.53\% | 10 | 0.30\% | 10 | 0.30\% | 3,375 | 100.00\% |
| Alabama | 1,865 | 60.16\% | 714 | 23.03\% | 45 | 1.45\% | 28 | 0.90\% | 15 | 0.48\% | 20 | 0.65\% | 413 | 13.32\% | 3,100 | 100.00\% |
| Mississippi | 820 | 60.92\% | 476 | 35.36\% | 12 | 0.89\% | 19 | 1.41\% | 5 | 0.37\% | 1 | 0.07\% | 13 | 0.97\% | 1,346 | 100.00\% |
| West South Central Division | 18,178 | 76.30\% | 3,280 | 13.77\% | 801 | 3.36\% | 355 | 1.49\% | 152 | 0.64\% | 376 | 1.58\% | 683 | 2.87\% | 23,825 | 100.00\% |
| Arkansas | 1,496 | 79.28\% | 283 | 15.00\% | 58 | 3.07\% | 17 | 0.90\% | 5 | 0.26\% | 10 | 0.53\% | 18 | 0.95\% | 1,887 | 100.00\% |
| Louisiana | 1,335 | 59.95\% | 620 | 27.84\% | 52 | 2.33\% | 19 | 0.85\% | 23 | 1.03\% | 14 | 0.63\% | 164 | 7.36\% | 2,227 | 100.00\% |
| Oklahoma | 1,922 | 77.00\% | 220 | 8.81\% | 270 | 10.82\% | 32 | 1.28\% | 17 | 0.68\% | 29 | 1.16\% | 6 | 0.24\% | 2,496 | 100.00\% |
| Texas | 13,425 | 77.98\% | 2,157 | 12.53\% | 421 | 2.45\% | 287 | 1.67\% | 107 | 0.62\% | 323 | 1.88\% | 495 | 2.88\% | 17,215 | 100.00\% |


| CENSUS REGION <br> Census Division <br> State | DoD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | AIAN |  | ASIAN |  | NHPI |  | TWO OR MORE |  | UNKNOWN |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| WEST REGION | 27,696 | 77.30\% | 2,036 | 5.68\% | 1,347 | 3.76\% | 2,130 | 5.95\% | 898 | 2.51\% | 610 | 1.70\% | 1,111 | 3.10\% | 35,828 | 100.00\% |
| Mountain Division | 10,321 | 84.78\% | 530 | 4.35\% | 602 | 4.94\% | 231 | 1.90\% | 114 | 0.94\% | 205 | 1.68\% | 171 | 1.40\% | 12,174 | 100.00\% |
| Montana | 720 | 90.91\% | 4 | 0.51\% | 60 | 7.58\% | 4 | 0.51\% | 4 | 0.51\% | 0 | 0.00\% | 0 | 0.00\% | 792 | 100.00\% |
| Idaho | 911 | 89.84\% | 9 | 0.89\% | 41 | 4.04\% | 10 | 0.99\% | 12 | 1.18\% | 9 | 0.89\% | 22 | 2.17\% | 1,014 | 100.00\% |
| Wyoming | 326 | 92.61\% | 4 | 1.14\% | 10 | 2.84\% | 2 | 0.57\% | 3 | 0.85\% | 3 | 0.85\% | 4 | 1.14\% | 352 | 100.00\% |
| Colorado | 2,394 | 88.67\% | 163 | 6.04\% | 53 | 1.96\% | 63 | 2.33\% | 14 | 0.52\% | 5 | 0.19\% | 8 | 0.30\% | 2,700 | 100.00\% |
| New Mexico | 881 | 79.80\% | 39 | 3.53\% | 136 | 12.32\% | 12 | 1.09\% | 9 | 0.82\% | 6 | 0.54\% | 21 | 1.90\% | 1,104 | 100.00\% |
| Arizona | 3,013 | 84.23\% | 184 | 5.14\% | 222 | 6.21\% | 57 | 1.59\% | 18 | 0.50\% | 48 | 1.34\% | 35 | 0.98\% | 3,577 | 100.00\% |
| Utah | 845 | 86.49\% | 19 | 1.94\% | 35 | 3.58\% | 12 | 1.23\% | 8 | 0.82\% | 16 | 1.64\% | 42 | 4.30\% | 977 | 100.00\% |
| Nevada | 1,231 | 74.25\% | 108 | 6.51\% | 45 | 2.71\% | 71 | 4.28\% | 46 | 2.77\% | 118 | 7.12\% | 39 | 2.35\% | 1,658 | 100.00\% |
| Pacific Division | 17,375 | 73.45\% | 1,506 | 6.37\% | 745 | 3.15\% | 1,899 | 8.03\% | 784 | 3.31\% | 405 | 1.71\% | 940 | 3.97\% | 23,654 | 100.00\% |
| Washington | 2,826 | 79.18\% | 137 | 3.84\% | 112 | 3.14\% | 142 | 3.98\% | 103 | 2.89\% | 41 | 1.15\% | 208 | 5.83\% | 3,569 | 100.00\% |
| Oregon | 2,129 | 87.94\% | 38 | 1.57\% | 121 | 5.00\% | 67 | 2.77\% | 26 | 1.07\% | 8 | 0.33\% | 32 | 1.32\% | 2,421 | 100.00\% |
| California | 11,904 | 72.46\% | 1,277 | 7.77\% | 416 | 2.53\% | 1,524 | 9.28\% | 509 | 3.10\% | 316 | 1.92\% | 483 | 2.94\% | 16,429 | 100.00\% |
| Alaska | 382 | 69.33\% | 24 | 4.36\% | 91 | 16.52\% | 35 | 6.35\% | 12 | 2.18\% | 6 | 1.09\% | 1 | 0.18\% | 551 | 100.00\% |
| Hawaii | 134 | 19.59\% | 30 | 4.39\% | 5 | 0.73\% | 131 | 19.15\% | 134 | 19.59\% | 34 | 4.97\% | 216 | 31.58\% | 684 | 100.00\% |
| UNITED STATES SUBTOTAL | 120,576 | 76.29\% | 21,547 | 13.63\% | 3,727 | 2.36\% | 4,171 | 2.64\% | 1,539 | 0.97\% | 1,467 | 0.93\% | 5,022 | 3.18\% | 158,049 | 100.00\% |
| TERRITORIES, POSSESSIONS, OR UNKNOWN | 819 | 68.42\% | 104 | 8.69\% | 9 | 0.75\% | 26 | 2.17\% | 160 | 13.37\% | 21 | 1.75\% | 58 | 4.85\% | 1,197 | 100.00\% |
| TOTAL | 121,395 | 76.23\% | 21,651 | 13.60\% | 3,736 | 2.35\% | 4,197 | 2.64\% | 1,699 | 1.07\% | 1,488 | 0.93\% | 5,080 | 3.19\% | 159,246 | 100.00\% |
| Rows and columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Table B-47. FY 2007 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group

| CENSUS REGION <br> Census Division State | 18-24 YEAR-OLD CIVILIANS |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | AIAN |  | ASIAN |  | NHPI |  | TWO OR MORE |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| NORTHEAST REGION | 3,992,037 | 78.77\% | 747,907 | 14.76\% | 13,529 | 0.27\% | 250,502 | 4.94\% | 3,952 | 0.08\% | 60,116 | 1.19\% | 5,068,042 | 100.00\% |
| New England Division | 1,121,489 | 88.56\% | 80,187 | 6.33\% | 3,549 | 0.28\% | 41,590 | 3.28\% | 1,370 | 0.11\% | 18,150 | 1.43\% | 1,266,334 | 100.00\% |
| Maine | 118,869 | 95.57\% | 1,513 | 1.22\% | 382 | 0.31\% | 786 | 0.63\% | 0 | 0.00\% | 2,829 | 2.27\% | 124,379 | 100.00\% |
| New Hampshire | 117,276 | 95.86\% | 1,932 | 1.58\% | 0 | 0.00\% | 1,903 | 1.56\% | 106 | 0.09\% | 1,129 | 0.92\% | 122,346 | 100.00\% |
| Vermont | 58,548 | 95.12\% | 512 | 0.83\% | 333 | 0.54\% | 879 | 1.43\% | 0 | 0.00\% | 1,278 | 2.08\% | 61,551 | 100.00\% |
| Massachusetts | 496,359 | 87.13\% | 38,442 | 6.75\% | 1,777 | 0.31\% | 28,253 | 4.96\% | 0 | 0.00\% | 4,841 | 0.85\% | 569,672 | 100.00\% |
| Rhode Island | 87,166 | 88.21\% | 7,131 | 7.22\% | 89 | 0.09\% | 1,972 | 2.00\% | 42 | 0.04\% | 2,410 | 2.44\% | 98,811 | 100.00\% |
| Connecticut | 243,271 | 84.01\% | 30,656 | 10.59\% | 967 | 0.33\% | 7,797 | 2.69\% | 1,222 | 0.42\% | 5,661 | 1.96\% | 289,575 | 100.00\% |
| Middle Atlantic Division | 2,870,548 | 75.51\% | 667,720 | 17.56\% | 9,980 | 0.26\% | 208,912 | 5.50\% | 2,582 | 0.07\% | 41,966 | 1.10\% | 3,801,708 | 100.00\% |
| New York | 1,311,515 | 70.03\% | 394,088 | 21.04\% | 4,691 | 0.25\% | 137,929 | 7.37\% | 370 | 0.02\% | 24,066 | 1.29\% | 1,872,658 | 100.00\% |
| New Jersey | 571,513 | 75.19\% | 120,555 | 15.86\% | 3,881 | 0.51\% | 57,868 | 7.61\% | 2,212 | 0.29\% | 4,047 | 0.53\% | 760,077 | 100.00\% |
| Pennsylvania | 987,520 | 84.48\% | 153,077 | 13.09\% | 1,408 | 0.12\% | 13,115 | 1.12\% | 0 | 0.00\% | 13,853 | 1.19\% | 1,168,973 | 100.00\% |
| NORTH CENTRAL REGION | 5,311,611 | 83.74\% | 704,811 | 11.11\% | 41,554 | 0.66\% | 164,538 | 2.59\% | 10,068 | 0.16\% | 110,735 | 1.75\% | 6,343,318 | 100.00\% |
| East North Central Division | 3,588,051 | 82.43\% | 562,966 | 12.93\% | 18,259 | 0.42\% | 109,154 | 2.51\% | 8,851 | 0.20\% | 65,802 | 1.51\% | 4,353,083 | 100.00\% |
| Ohio | 898,310 | 82.84\% | 145,514 | 13.42\% | 1,459 | 0.13\% | 13,355 | 1.23\% | 646 | 0.06\% | 25,155 | 2.32\% | 1,084,440 | 100.00\% |
| Indiana | 493,104 | 86.79\% | 67,099 | 11.81\% | 2,180 | 0.38\% | 1,870 | 0.33\% | 0 | 0.00\% | 3,919 | 0.69\% | 568,173 | 100.00\% |
| Illinois | 1,004,858 | 78.57\% | 198,300 | 15.50\% | 3,867 | 0.30\% | 61,329 | 4.80\% | 5,138 | 0.40\% | 5,454 | 0.43\% | 1,278,946 | 100.00\% |
| Michigan | 722,283 | 81.19\% | 120,174 | 13.51\% | 3,338 | 0.38\% | 17,110 | 1.92\% | 2,224 | 0.25\% | 24,459 | 2.75\% | 889,588 | 100.00\% |
| Wisconsin | 469,495 | 88.26\% | 31,879 | 5.99\% | 7,415 | 1.39\% | 15,490 | 2.91\% | 843 | 0.16\% | 6,815 | 1.28\% | 531,937 | 100.00\% |
| West North Central Division | 1,723,559 | 86.60\% | 141,845 | 7.13\% | 23,295 | 1.17\% | 55,385 | 2.78\% | 1,218 | 0.06\% | 44,933 | 2.26\% | 1,990,235 | 100.00\% |
| Minnesota | 454,083 | 85.59\% | 30,235 | 5.70\% | 3,421 | 0.64\% | 28,908 | 5.45\% | 0 | 0.00\% | 13,862 | 2.61\% | 530,510 | 100.00\% |
| Iowa | 287,530 | 93.47\% | 7,389 | 2.40\% | 742 | 0.24\% | 8,212 | 2.67\% | 192 | 0.06\% | 3,551 | 1.15\% | 307,616 | 100.00\% |
| Missouri | 445,264 | 83.23\% | 71,215 | 13.31\% | 2,399 | 0.45\% | 4,911 | 0.92\% | 0 | 0.00\% | 11,222 | 2.10\% | 535,011 | 100.00\% |
| North Dakota | 62,952 | 86.47\% | 714 | 0.98\% | 6,518 | 8.95\% | 800 | 1.10\% | 0 | 0.00\% | 1,821 | 2.50\% | 72,805 | 100.00\% |
| South Dakota | 73,522 | 91.03\% | 1,005 | 1.24\% | 4,438 | 5.50\% | 334 | 0.41\% | 212 | 0.26\% | 1,256 | 1.56\% | 80,767 | 100.00\% |
| Nebraska | 167,479 | 89.55\% | 9,270 | 4.96\% | 3,516 | 1.88\% | 2,497 | 1.33\% | 533 | 0.29\% | 3,726 | 1.99\% | 187,020 | 100.00\% |
| Kansas | 232,732 | 84.17\% | 22,017 | 7.96\% | 2,259 | 0.82\% | 9,723 | 3.52\% | 281 | 0.10\% | 9,494 | 3.43\% | 276,506 | 100.00\% |


| CENSUS REGION <br> Census Division State | 18-24 YEAR-OLD CIVILIANS |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | AIAN |  | ASIAN |  | NHPI |  | TWO OR MORE |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| SOUTH REGION | 7,396,216 | 73.05\% | 2,197,456 | 21.70\% | 91,830 | 0.91\% | 247,023 | 2.44\% | 12,209 | 0.12\% | 179,848 | 1.78\% | 10,124,584 | 100.00\% |
| South Atlantic Division | 3,647,876 | 71.19\% | 1,248,433 | 24.36\% | 23,966 | 0.47\% | 123,931 | 2.42\% | 6,979 | 0.14\% | 73,045 | 1.43\% | 5,124,230 | 100.00\% |
| Delaware | 58,704 | 72.84\% | 18,874 | 23.42\% | 102 | 0.13\% | 1,754 | 2.18\% | 83 | 0.10\% | 1,077 | 1.34\% | 80,594 | 100.00\% |
| Maryland | 300,493 | 59.06\% | 178,634 | 35.11\% | 0 | 0.00\% | 18,922 | 3.72\% | 862 | 0.17\% | 9,908 | 1.95\% | 508,819 | 100.00\% |
| District of Columbia | 27,333 | 44.96\% | 30,224 | 49.72\% | 235 | 0.39\% | 1,821 | 3.00\% | 110 | 0.18\% | 1,065 | 1.75\% | 60,788 | 100.00\% |
| Virginia | 462,418 | 69.75\% | 153,884 | 23.21\% | 0 | 0.00\% | 35,207 | 5.31\% | 1,942 | 0.29\% | 9,520 | 1.44\% | 662,971 | 100.00\% |
| West Virginia | 136,428 | 94.85\% | 3,362 | 2.34\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 4,049 | 2.82\% | 143,840 | 100.00\% |
| North Carolina | 561,525 | 70.61\% | 192,366 | 24.19\% | 14,647 | 1.84\% | 13,657 | 1.72\% | 1,268 | 0.16\% | 11,774 | 1.48\% | 795,238 | 100.00\% |
| South Carolina | 256,549 | 63.57\% | 138,291 | 34.27\% | 259 | 0.06\% | 2,864 | 0.71\% | 0 | 0.00\% | 5,594 | 1.39\% | 403,557 | 100.00\% |
| Georgia | 612,734 | 67.60\% | 258,210 | 28.49\% | 3,872 | 0.43\% | 21,478 | 2.37\% | 301 | 0.03\% | 9,759 | 1.08\% | 906,355 | 100.00\% |
| Florida | 1,231,691 | 78.85\% | 274,587 | 17.58\% | 4,850 | 0.31\% | 28,228 | 1.81\% | 2,413 | 0.15\% | 20,297 | 1.30\% | 1,562,067 | 100.00\% |
| East South Central Division | 1,164,565 | 71.56\% | 411,707 | 25.30\% | 11,945 | 0.73\% | 12,525 | 0.77\% | 0 | 0.00\% | 26,615 | 1.64\% | 1,627,357 | 100.00\% |
| Kentucky | 343,593 | 88.36\% | 38,503 | 9.90\% | 1,026 | 0.26\% | 3,355 | 0.86\% | 0 | 0.00\% | 2,357 | 0.61\% | 388,834 | 100.00\% |
| Tennessee | 388,528 | 75.50\% | 109,349 | 21.25\% | 4,553 | 0.88\% | 3,011 | 0.59\% | 0 | 0.00\% | 9,157 | 1.78\% | 514,598 | 100.00\% |
| Alabama | 280,069 | 62.85\% | 147,518 | 33.11\% | 0 | 0.00\% | 4,214 | 0.95\% | 0 | 0.00\% | 13,795 | 3.10\% | 445,596 | 100.00\% |
| Mississippi | 152,374 | 54.75\% | 116,336 | 41.80\% | 6,366 | 2.29\% | 1,945 | 0.70\% | 0 | 0.00\% | 1,307 | 0.47\% | 278,328 | 100.00\% |
| West South Central Division | 2,583,775 | 76.60\% | 537,317 | 15.93\% | 55,920 | 1.66\% | 110,567 | 3.28\% | 5,230 | 0.16\% | 80,188 | 2.38\% | 3,372,997 | 100.00\% |
| Arkansas | 216,352 | 78.72\% | 44,318 | 16.13\% | 5,710 | 2.08\% | 5,560 | 2.02\% | 295 | 0.11\% | 2,606 | 0.95\% | 274,842 | 100.00\% |
| Louisiana | 265,239 | 61.78\% | 158,215 | 36.85\% | 1,056 | 0.25\% | 3,297 | 0.77\% | 0 | 0.00\% | 1,552 | 0.36\% | 429,358 | 100.00\% |
| Oklahoma | 256,953 | 75.25\% | 29,182 | 8.55\% | 21,402 | 6.27\% | 845 | 0.25\% | 0 | 0.00\% | 33,061 | 9.68\% | 341,444 | 100.00\% |
| Texas | 1,845,231 | 79.28\% | 305,601 | 13.13\% | 27,752 | 1.19\% | 100,864 | 4.33\% | 4,935 | 0.21\% | 42,969 | 1.85\% | 2,327,353 | 100.00\% |


| CENSUS REGION <br> Census Division <br> State | 18-24 YEAR-OLD CIVILIANS |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | AIAN |  | ASIAN |  | NHPI |  | TWO OR MORE |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| WEST REGION | 5,195,149 | 79.19\% | 374,036 | 5.70\% | 156,402 | 2.38\% | 520,056 | 7.93\% | 76,393 | 1.16\% | 238,433 | 3.63\% | 6,560,470 | 100.00\% |
| Mountain Division | 1,749,613 | 87.58\% | 70,068 | 3.51\% | 75,559 | 3.78\% | 36,531 | 1.83\% | 19,355 | 0.97\% | 46,522 | 2.33\% | 1,997,648 | 100.00\% |
| Montana | 80,330 | 89.14\% | 313 | 0.35\% | 3,828 | 4.25\% | 952 | 1.06\% | 522 | 0.58\% | 4,175 | 4.63\% | 90,120 | 100.00\% |
| Idaho | 131,376 | 95.35\% | 798 | 0.58\% | 961 | 0.70\% | 1,865 | 1.35\% | 1,011 | 0.73\% | 1,769 | 1.28\% | 137,779 | 100.00\% |
| Wyoming | 48,478 | 94.98\% | 287 | 0.56\% | 801 | 1.57\% | 78 | 0.15\% | 105 | 0.21\% | 1,292 | 2.53\% | 51,041 | 100.00\% |
| Colorado | 375,969 | 89.23\% | 22,594 | 5.36\% | 5,560 | 1.32\% | 7,091 | 1.68\% | 941 | 0.22\% | 9,211 | 2.19\% | 421,366 | 100.00\% |
| New Mexico | 137,446 | 80.26\% | 6,033 | 3.52\% | 24,912 | 14.55\% | 1,107 | 0.65\% | 0 | 0.00\% | 1,752 | 1.02\% | 171,251 | 100.00\% |
| Arizona | 511,292 | 87.62\% | 18,082 | 3.10\% | 30,026 | 5.15\% | 11,063 | 1.90\% | 2,611 | 0.45\% | 10,457 | 1.79\% | 583,530 | 100.00\% |
| Utah | 276,489 | 90.82\% | 2,573 | 0.85\% | 4,987 | 1.64\% | 2,865 | 0.94\% | 10,800 | 3.55\% | 6,706 | 2.20\% | 304,420 | 100.00\% |
| Nevada | 188,234 | 79.04\% | 19,387 | 8.14\% | 4,483 | 1.88\% | 11,511 | 4.83\% | 3,366 | 1.41\% | 11,160 | 4.69\% | 238,141 | 100.00\% |
| Pacific Division | 3,445,536 | 75.51\% | 303,969 | 6.66\% | 80,843 | 1.77\% | 483,525 | 10.60\% | 57,038 | 1.25\% | 191,911 | 4.21\% | 4,562,822 | 100.00\% |
| Washington | 474,871 | 80.55\% | 28,013 | 4.75\% | 7,260 | 1.23\% | 37,317 | 6.33\% | 2,608 | 0.44\% | 39,477 | 6.70\% | 589,547 | 100.00\% |
| Oregon | 285,568 | 86.56\% | 5,019 | 1.52\% | 11,561 | 3.50\% | 11,523 | 3.49\% | 2,793 | 0.85\% | 13,448 | 4.08\% | 329,913 | 100.00\% |
| California | 2,628,772 | 75.53\% | 266,329 | 7.65\% | 54,410 | 1.56\% | 394,859 | 11.34\% | 36,853 | 1.06\% | 99,253 | 2.85\% | 3,480,476 | 100.00\% |
| Alaska | 41,984 | 66.83\% | 2,836 | 4.51\% | 7,498 | 11.94\% | 3,738 | 5.95\% | 375 | 0.60\% | 6,388 | 10.17\% | 62,819 | 100.00\% |
| Hawaii | 14,340 | 14.33\% | 1,772 | 1.77\% | 113 | 0.11\% | 36,088 | 36.06\% | 14,410 | 14.40\% | 33,345 | 33.32\% | 100,068 | 100.00\% |
| UNITED STATES TOTAL | 21,895,013 | 77.93\% | 4,024,210 | 14.32\% | 303,316 | 1.08\% | 1,182,119 | 4.21\% | 102,623 | 0.37\% | 589,133 | 2.10\% | 28,096,414 | 100.00\% |

[^18]Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2006-September 2007 average.

Table B-47. FY 2007 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group

| CENSUS REGION <br> Census Division State | DoD |  |  |  |  |  | 18-24 YEAR-OLD CIVILIANS |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HISPANIC |  | NOT HISPANIC ${ }^{1}$ |  | TOTAL |  | HISPANIC |  | NOT HISPANIC |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| NORTHEAST REGION | 2,452 | 12.11\% | 17,793 | 87.89\% | 20,245 | 100.00\% | 684,611 | 13.51\% | 4,383,432 | 86.49\% | 5,068,042 | 100.00\% |
| New England Division | 447 | 8.57\% | 4,768 | 91.43\% | 5,215 | 100.00\% | 113,156 | 8.94\% | 1,153,178 | 91.06\% | 1,266,334 | 100.00\% |
| Maine | 18 | 2.13\% | 828 | 97.87\% | 846 | 100.00\% | 1,405 | 1.13\% | 122,974 | 98.87\% | 124,379 | 100.00\% |
| New Hampshire | 9 | 1.29\% | 688 | 98.71\% | 697 | 100.00\% | 4,211 | 3.44\% | 118,135 | 96.56\% | 122,346 | 100.00\% |
| Vermont | 8 | 3.33\% | 232 | 96.67\% | 240 | 100.00\% | 592 | 0.96\% | 60,959 | 99.04\% | 61,551 | 100.00\% |
| Massachusetts | 212 | 10.70\% | 1,770 | 89.30\% | 1,982 | 100.00\% | 51,312 | 9.01\% | 518,361 | 90.99\% | 569,672 | 100.00\% |
| Rhode Island | 28 | 7.65\% | 338 | 92.35\% | 366 | 100.00\% | 12,537 | 12.69\% | 86,274 | 87.31\% | 98,811 | 100.00\% |
| Connecticut | 172 | 15.87\% | 912 | 84.13\% | 1,084 | 100.00\% | 43,099 | 14.88\% | 246,476 | 85.12\% | 289,575 | 100.00\% |
| Middle Atlantic Division | 2,005 | 13.34\% | 13,025 | 86.66\% | 15,030 | 100.00\% | 571,455 | 15.03\% | 3,230,254 | 84.97\% | 3,801,708 | 100.00\% |
| New York | 1,180 | 17.06\% | 5,737 | 82.94\% | 6,917 | 100.00\% | 359,798 | 19.21\% | 1,512,861 | 80.79\% | 1,872,658 | 100.00\% |
| New Jersey | 524 | 20.65\% | 2,013 | 79.35\% | 2,537 | 100.00\% | 155,532 | 20.46\% | 604,544 | 79.54\% | 760,077 | 100.00\% |
| Pennsylvania | 301 | 5.40\% | 5,275 | 94.60\% | 5,576 | 100.00\% | 56,124 | 4.80\% | 1,112,849 | 95.20\% | 1,168,973 | 100.00\% |
| NORTH CENTRAL REGION | 1,587 | 4.66\% | 32,493 | 95.34\% | 34,080 | 100.00\% | 436,231 | 6.88\% | 5,907,087 | 93.12\% | 6,343,318 | 100.00\% |
| East North Central Division | 1,203 | 5.16\% | 22,131 | 94.84\% | 23,334 | 100.00\% | 321,621 | 7.39\% | 4,031,462 | 92.61\% | 4,353,083 | 100.00\% |
| Ohio | 154 | 2.48\% | 6,047 | 97.52\% | 6,201 | 100.00\% | 34,327 | 3.17\% | 1,050,113 | 96.83\% | 1,084,440 | 100.00\% |
| Indiana | 113 | 3.50\% | 3,114 | 96.50\% | 3,227 | 100.00\% | 28,950 | 5.10\% | 539,223 | 94.90\% | 568,173 | 100.00\% |
| Illinois | 623 | 10.83\% | 5,131 | 89.17\% | 5,754 | 100.00\% | 192,345 | 15.04\% | 1,086,601 | 84.96\% | 1,278,946 | 100.00\% |
| Michigan | 196 | 3.64\% | 5,193 | 96.36\% | 5,389 | 100.00\% | 30,350 | 3.41\% | 859,238 | 96.59\% | 889,588 | 100.00\% |
| Wisconsin | 117 | 4.23\% | 2,646 | 95.77\% | 2,763 | 100.00\% | 35,649 | 6.70\% | 496,288 | 93.30\% | 531,937 | 100.00\% |
| West North Central Division | 384 | 3.57\% | 10,362 | 96.43\% | 10,746 | 100.00\% | 114,610 | 5.76\% | 1,875,625 | 94.24\% | 1,990,235 | 100.00\% |
| Minnesota | 69 | 3.49\% | 1,906 | 96.51\% | 1,975 | 100.00\% | 30,576 | 5.76\% | 499,934 | 94.24\% | 530,510 | 100.00\% |
| Iowa | 54 | 3.59\% | 1,452 | 96.41\% | 1,506 | 100.00\% | 15,626 | 5.08\% | 291,990 | 94.92\% | 307,616 | 100.00\% |
| Missouri | 73 | 1.93\% | 3,704 | 98.07\% | 3,777 | 100.00\% | 16,063 | 3.00\% | 518,947 | 97.00\% | 535,011 | 100.00\% |
| North Dakota | 12 | 4.84\% | 236 | 95.16\% | 248 | 100.00\% | 2,028 | 2.79\% | 70,777 | 97.21\% | 72,805 | 100.00\% |
| South Dakota | 16 | 3.82\% | 403 | 96.18\% | 419 | 100.00\% | 3,462 | 4.29\% | 77,305 | 95.71\% | 80,767 | 100.00\% |
| Nebraska | 56 | 5.46\% | 969 | 94.54\% | 1,025 | 100.00\% | 18,505 | 9.89\% | 168,516 | 90.11\% | 187,020 | 100.00\% |
| Kansas | 104 | 5.79\% | 1,692 | 94.21\% | 1,796 | 100.00\% | 28,349 | 10.25\% | 248,157 | 89.75\% | 276,506 | 100.00\% |


| CENSUS REGION <br> Census Division State | DoD |  |  |  |  |  | 18-24 YEAR-OLD CIVILIANS |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HISPANIC |  | NOT HISPANIC ${ }^{1}$ |  | TOTAL |  | HISPANIC |  | NOT HISPANIC |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| SOUTH REGION | 8,994 | 13.25\% | 58,902 | 86.75\% | 67,896 | 100.00\% | 1,780,563 | 17.59\% | 8,344,021 | 82.41\% | 10,124,584 | 100.00\% |
| South Atlantic Division | 3,117 | 9.13\% | 31,034 | 90.87\% | 34,151 | 100.00\% | 746,004 | 14.56\% | 4,378,227 | 85.44\% | 5,124,230 | 100.00\% |
| Delaware | 18 | 5.19\% | 329 | 94.81\% | 347 | 100.00\% | 6,543 | 8.12\% | 74,051 | 91.88\% | 80,594 | 100.00\% |
| Maryland | 124 | 4.92\% | 2,397 | 95.08\% | 2,521 | 100.00\% | 41,134 | 8.08\% | 467,685 | 91.92\% | 508,819 | 100.00\% |
| District of Columbia | 4 | 4.88\% | 78 | 95.12\% | 82 | 100.00\% | 5,218 | 8.58\% | 55,571 | 91.42\% | 60,788 | 100.00\% |
| Virginia | 300 | 6.38\% | 4,402 | 93.62\% | 4,702 | 100.00\% | 54,766 | 8.26\% | 608,205 | 91.74\% | 662,971 | 100.00\% |
| West Virginia | 16 | 1.70\% | 926 | 98.30\% | 942 | 100.00\% | 1,460 | 1.02\% | 142,380 | 98.98\% | 143,840 | 100.00\% |
| North Carolina | 210 | 3.91\% | 5,161 | 96.09\% | 5,371 | 100.00\% | 91,011 | 11.44\% | 704,227 | 88.56\% | 795,238 | 100.00\% |
| South Carolina | 68 | 2.41\% | 2,748 | 97.59\% | 2,816 | 100.00\% | 22,677 | 5.62\% | 380,880 | 94.38\% | 403,557 | 100.00\% |
| Georgia | 219 | 3.54\% | 5,964 | 96.46\% | 6,183 | 100.00\% | 92,660 | 10.22\% | 813,695 | 89.78\% | 906,355 | 100.00\% |
| Florida | 2,158 | 19.29\% | 9,029 | 80.71\% | 11,187 | 100.00\% | 430,535 | 27.56\% | 1,131,532 | 72.44\% | 1,562,067 | 100.00\% |
| East South Central Division | 245 | 2.47\% | 9,675 | 97.53\% | 9,920 | 100.00\% | 85,153 | 5.23\% | 1,542,204 | 94.77\% | 1,627,357 | 100.00\% |
| Kentucky | 80 | 3.81\% | 2,019 | 96.19\% | 2,099 | 100.00\% | 15,666 | 4.03\% | 373,168 | 95.97\% | 388,834 | 100.00\% |
| Tennessee | 93 | 2.76\% | 3,282 | 97.24\% | 3,375 | 100.00\% | 33,098 | 6.43\% | 481,500 | 93.57\% | 514,598 | 100.00\% |
| Alabama | 57 | 1.84\% | 3,043 | 98.16\% | 3,100 | 100.00\% | 27,459 | 6.16\% | 418,137 | 93.84\% | 445,596 | 100.00\% |
| Mississippi | 15 | 1.11\% | 1,331 | 98.89\% | 1,346 | 100.00\% | 8,930 | 3.21\% | 269,398 | 96.79\% | 278,328 | 100.00\% |
| West South Central Division | 5,632 | 23.64\% | 18,193 | 76.36\% | 23,825 | 100.00\% | 949,406 | 28.15\% | 2,423,591 | 71.85\% | 3,372,997 | 100.00\% |
| Arkansas | 63 | 3.34\% | 1,824 | 96.66\% | 1,887 | 100.00\% | 21,282 | 7.74\% | 253,560 | 92.26\% | 274,842 | 100.00\% |
| Louisiana | 57 | 2.56\% | 2,170 | 97.44\% | 2,227 | 100.00\% | 11,847 | 2.76\% | 417,511 | 97.24\% | 429,358 | 100.00\% |
| Oklahoma | 140 | 5.61\% | 2,356 | 94.39\% | 2,496 | 100.00\% | 19,306 | 5.65\% | 322,139 | 94.35\% | 341,444 | 100.00\% |
| Texas | 5,372 | 31.21\% | 11,843 | 68.79\% | 17,215 | 100.00\% | 896,971 | 38.54\% | 1,430,381 | 61.46\% | 2,327,353 | 100.00\% |


| CENSUS REGION <br> Census Division <br> State | DoD |  |  |  |  |  | 18-24 YEAR-OLD CIVILIANS |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HISPANIC |  | NOT HISPANIC ${ }^{1}$ |  | TOTAL |  | HISPANIC |  | NOT HISPANIC |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| WEST REGION | 7,598 | 21.21\% | 28,230 | 78.79\% | 35,828 | 100.00\% | 2,098,817 | 31.99\% | 4,461,653 | 68.01\% | 6,560,470 | 100.00\% |
| Mountain Division | 2,088 | 17.15\% | 10,086 | 82.85\% | 12,174 | 100.00\% | 527,196 | 26.39\% | 1,470,452 | 73.61\% | 1,997,648 | 100.00\% |
| Montana | 21 | 2.65\% | 771 | 97.35\% | 792 | 100.00\% | 1,971 | 2.19\% | 88,149 | 97.81\% | 90,120 | 100.00\% |
| Idaho | 67 | 6.61\% | 947 | 93.39\% | 1,014 | 100.00\% | 16,761 | 12.17\% | 121,018 | 87.83\% | 137,779 | 100.00\% |
| Wyoming | 19 | 5.40\% | 333 | 94.60\% | 352 | 100.00\% | 3,522 | 6.90\% | 47,519 | 93.10\% | 51,041 | 100.00\% |
| Colorado | 411 | 15.22\% | 2,289 | 84.78\% | 2,700 | 100.00\% | 87,540 | 20.78\% | 333,826 | 79.22\% | 421,366 | 100.00\% |
| New Mexico | 391 | 35.42\% | 713 | 64.58\% | 1,104 | 100.00\% | 73,324 | 42.82\% | 97,927 | 57.18\% | 171,251 | 100.00\% |
| Arizona | 766 | 21.41\% | 2,811 | 78.59\% | 3,577 | 100.00\% | 234,212 | 40.14\% | 349,318 | 59.86\% | 583,530 | 100.00\% |
| Utah | 74 | 7.57\% | 903 | 92.43\% | 977 | 100.00\% | 37,694 | 12.38\% | 266,725 | 87.62\% | 304,420 | 100.00\% |
| Nevada | 339 | 20.45\% | 1,319 | 79.55\% | 1,658 | 100.00\% | 72,171 | 30.31\% | 165,970 | 69.69\% | 238,141 | 100.00\% |
| Pacific Division | 5,510 | 23.29\% | 18,144 | 76.71\% | 23,654 | 100.00\% | 1,571,621 | 34.44\% | 2,991,201 | 65.56\% | 4,562,822 | 100.00\% |
| Washington | 249 | 6.98\% | 3,320 | 93.02\% | 3,569 | 100.00\% | 64,984 | 11.02\% | 524,563 | 88.98\% | 589,547 | 100.00\% |
| Oregon | 128 | 5.29\% | 2,293 | 94.71\% | 2,421 | 100.00\% | 42,401 | 12.85\% | 287,512 | 87.15\% | 329,913 | 100.00\% |
| California | 5,012 | 30.51\% | 11,417 | 69.49\% | 16,429 | 100.00\% | 1,453,226 | 41.75\% | 2,027,250 | 58.25\% | 3,480,476 | 100.00\% |
| Alaska | 33 | 5.99\% | 518 | 94.01\% | 551 | 100.00\% | 2,839 | 4.52\% | 59,979 | 95.48\% | 62,819 | 100.00\% |
| Hawaii | 88 | 12.87\% | 596 | 87.13\% | 684 | 100.00\% | 8,171 | 8.17\% | 91,897 | 91.83\% | 100,068 | 100.00\% |
| UNITED STATES SUBTOTAL | 20,631 | 13.05\% | 137,418 | 86.95\% | 158,049 | 100.00\% | 5,000,221 | 17.80\% | 23,096,193 | 82.20\% | 28,096,414 | 100.00\% |
| TERRITORIES, POSSESSIONS, OR UNKNOWN | 820 | 68.50\% | 377 | 31.50\% | 1,197 | 100.00\% |  |  |  |  |  |  |
| TOTAL | 21,451 | 13.47\% | 137,795 | 86.53\% | 159,246 | 100.00\% |  |  |  |  |  |  |

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2006-September 2007 average.


[^0]:    The data in this report reflect NPS accessions from 1 October 2006 through 30 September 2007.
    Rows and columns may not add to totals due to rounding.

[^1]:    1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
    2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

    Rows and columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2006-September 2007 average.

[^2]:    1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
    2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
    Rows and columns may not add to totals due to rounding
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2006-September 2007 average.
[^3]:    1. Comparison group includes civilians in the workforce.
[^4]:    Rows and columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17+ year-olds in the civilian workforce, September 2007.

[^5]:    Columns and rows may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17+ year-olds in the civilian workforce, September 2007.

[^6]:    1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
    2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category

    Rows and columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, workforce, 18-44 year-olds in the civilian workforce September, 2007.

[^7]:    1. Civilian numbers and percentages combine Tiers 1 and 2.
    2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
    Rows and columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2007.
[^8]:    1. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.
[^9]:    1. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.
    2. Non-occupational includes students, patients, those with unassigned duties, and unknowns.
    3. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
    4. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
    Rows or columns may not add to totals due to rounding
[^10]:    1. Civilian comparison group includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2006-September 2007 average.
[^11]:    1. Comparison group for accessions includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2006-September 2007 average.
    2. Comparison group for officers includes college graduates in the civilian workforce, (21-49 years old), September 2007.
    3. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
    4. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

    Rows and columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

[^12]:    1. Calculations do not include 2 male Army, 620 male and 15 female Marine Corps, and 310 male and 23 female Air Force O-6 officers classified as general officers by the services.

    The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."
    2. Non-occupational includes students, patients, those with unassigned duties, and unknowns.

    Rows and columns may not add to totals due to rounding.

[^13]:    1. Calculations do not include 887 White, 35 Black, 2 AIAN, 7 Asian, 2 NHPI, 6 multiple race, and 31 unknowns.

    The total is 970 ( 18 Hispanic and non-Hispanic) O-6 officers classified as general officers by the services.
    The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all
    Marine Corps full Colonels."
    2. Non-occupational includes patients, students, those with unassigned duties, and unknowns.
    3. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
    4. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the
    "two or more" category.

[^14]:    1. Comparison group for accessions includes 18-39 year-old members of the civilian workforce, October 2006-September 2007 average.
[^15]:    1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications
[^16]:    1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.
    2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the
    "two or more" category.
    Rows and columns may not add to totals due to rounding.
    Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.
[^17]:    1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications
    provided by Claritas, with matching done by zip code.
    2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the
    "two or more" category.
    Rows and columns may not add to totals due to rounding.
    Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.
[^18]:    Rows and columns may not add to totals due to rounding.

