



Therapist Professional Advisory Committee

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Committee Members

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LCDR Jim Cowher	IHS AZ	james.cowher@TCHealth.org	(928) 283-2659
LCDR Doug Fiorentino	Multi-Agency	douglas.fiorentino@fda.hhs.gov	(781) 596-7896

**THERAPIST PROFESSIONAL ADVISORY COMMITTEE
MEETING AGENDA
20 FEB 2009
1200 EST**

Call in: 1-866-705-8612 Passcode: 9396977

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|--------------------|--|----------------------|-----------|
| I. | CALL TO ORDER | CDR Grogan | 1200-1205 |
| II. | REVIEW AND ADOPTION OF AGENDA | CDR Grogan | |
| III. | REVIEW OF PREVIOUS
TPAC MINUTES | CDR Grogan | |
| IV | CHIEF PROFESSIONAL OFFICER | CAPT Siegel | 1205-1220 |
| V. | NEW BUSINESS | | |
| | 1. DoD Therapists positions | LCDR Dunbar | 1220-1230 |
| | 2. Retirement Recognition | CDR Carter | 1230-1245 |
| | 3. USPHS PT Gear | CDR Gaustad | 1245-1250 |
| | 4. Executive Secretary nominations | LCDR Souvignier | 1250-1255 |
| VI. | OLD BUSINESS | | |
| | 1. Category Day | LCDR Glenshaw | 1255-1300 |
| | 2. PHS Chat | CDR Taylor | 1300-1315 |
| Information | 3. Healthy Lifestyles | LCDR Golding | |
| VII. | REPORTS | | |
| | A. TPAC CHAIR | CDR Grogan | 1315-1325 |
| | B. ADMINISTRATION COMM. CHAIR | LCDR Souvignier | 1325-1330 |
| | C. INFO MANAGEMENT CHAIR | LT Fisher | 1330-1335 |
| | D. READINESS COMMITTEE CHAIR | LCDR Golding | 1335-1340 |
| | E. STRATEGIC PLANNING AND
DEVELOPMENT COMMITTEE | CDR McMillan | 1340-1345 |
| | F. PROF DEVELOPMENT CHAIR | CAPT Whitehurst-Lief | 1345-1350 |
| VIII. | OPEN FORUM FOR DISCUSSION | TPAC CATEGORY | 1350 |
| IX. | ADJOURN | | |

Therapist Professional Advisory Committee Meeting Minutes

Date: 20 February 2009 Time: 12:00- 1320 EDT Location: Teleconference

I. **Call to Order: 12:00 PM EST**

<u>Members</u>	<u>Title/Proxy</u>	<u>Agency</u>
CAPT Jessie Whitehurst-Lief		BOP
CDR Laura M. Grogan	Chair	OS
CDR Martha Duganne		IHS
CDR David Byrne		CDC
CDR Fred Lief		BOP
CDR Kathleen O'Neill-Manrique	Fisher	IHS
CDR Jon Schultz		BOP
CDR Rita Shapiro		FDA
CDR Ron West		IHS
LCDR Damien Avery		BOP
LCDR Joe Golding		IHS
LCDR Monique Howard	Souvignier	CMS
CDR Henry McMillan		OS
LCDR Jeff Richardson		IHS
LCDR Alicia Souvignier		IHS
LT Christopher Barrett		OPHS
LT Heidi Fisher		IHS

Ex-Officio Member:

CAPT Karen Siegel/CPO	AHRQ
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Guests	Agency
CAPT Liza Figueroa	IHS
CAPT Lois Goode	IHS
CAPT Gary Shelton	IHS
CAPT Michael Smith	NIH
CDR Andra Battocchio	IHS
CDR Mercedes Benitez-McCrary	CMS
CDR Cindy Carter	IHS
CDR Jeff Fultz	IHS
CDR Scott Gaustad	IHS
CDR Jean Marzen	BOP
CDR Tarri Randall	IHS
LCDR Matt Armentano	IHS
LCDR Eric Bradford	BOP
LCDR Phil Chorosevic	BOP

LCDR Jim Cowher	IHS
LCDR Dawn Dineyazhe	IHS
LCDR Ramon Ector	IHS
LCDR Brian Elza	CMS
LCDR Dawn Dineyahze	IHS
LCDR Doug Fiorentino	FDA
LCDR Mary Glenshaw	CDC
LCDR Tracy Gualandi	BOP
LCDR Doug Henry	BOP
LCDR Thomas Schroeder	IHS
LCDR Anne Whitis	IHS
LCDR Bayo Willis	CDC
LT Jennifer Bebo	IHS
LT Kristian Burnham	BOP
LT Carlos Estévez	BOP
LT Gwendolyn Hall	BOP
LT Scott Labrecque	BOP
LTJG Stephen Berry	BOP

II. Review and Adoption of Meeting Agenda:

CDR Duganne moved to adopt the agenda and CDR Shapiro seconded. Agenda Approved.

III. Review of Previous TPAC Minutes:

December 2008 meeting minutes were provided and approved via e-mail to all TPAC members. Minutes are posted on TPAC website.

IV. CPO Report- CAPT Siegel

- Currently awaiting new nominee from President Obama for Secretary of HHS.
- ASG Galson has been appointed as the AASH. This is beneficial since OCCFM is under the ASH and OCCO is under SG. Having the ASG/AASH filled by ADM Galson provides more unity for operations.
- RADM Furman has been reassigned from Director of OCCO to the position of Senior Advisor to the ASH, where he will serve as Deputy Health attaché in Iraq. CAPT Stevens is now Acting Director of both OCCO and Transformation since RADM Shekar announced his retirement effective 1 March.
- Readiness:
 - As of 31 December the entire Corps was 92.6% Basic Qualified and our Category was 97.87% qualified, the highest of all categories. Only 3 officers in our category were not qualified, and of those 2/3 were only missing one item. Thanks to Readiness for mentoring all officers. Next Readiness check is 31 March.
 - 256 Commissioned Corps officers deployed to the Inauguration. 750 patients required medical attention and 607 treated by the Corps.

Coldest inauguration held outside, so most visits were secondary to cold related issues.

- Ship based missions. Announcements have gone out on LISTSERV. Therapists are being identified as a category that can participate. Therapists can participate as health educators for these missions.
- OFRD Three-Tiered system has been in place for 3 years, so time to rotate team members. First step is to rotate team leadership. If you are interested in participating at Tier 1 or 2, remember supervisor approval is required.
- Tier 2 teams will now include a patient advocacy team. This team will cover patient education, clinical care coordination, and psycho-social assistance. Therapists roles on this team to be determined.
- Transformation: Billets (complete for our category), Officer Profile (data base for additional degrees, certifications, etc), and Direct Access are current priorities.
- Promotion Benchmarks for 2010 are completed and will be posted on CCMIS website. Expect to see more changes than in years past.
- Promotion Boards for 2009 are starting to meet and will continue to meet until May. Check eOPF and make sure all items included.²
- Effective February 2009, DCCA launched a revised overall CAM team structure with leadership for four (4) teams, instead of the current six (6) team structure. Therapist category falls under the Blue Team:
 - Blue Career and Assignment Manager Team: Health Services, Medical, Environmental Health, Engineer, Veterinary, and Therapist categories.
 - CDR Laurie Kelley – Career and Assignment Manager – Blue Team Coordinator
 - CDR McMillan is no longer working with Therapist, as he is on the Gold Team.
- CAPT Siegel attended APTA Combined Sections Meeting in Las Vegas February 9-12 and was able to meet with many Category Officers.
- AOTA is holding it's annual conference at the end of April in Houston. CAPT Siegel needs PHS representation at a meeting there, so if any OTs are planning to attend, please notify her.

V. New Business

1. DoD Initiative: LCDR Chris Dunbar, DCCR

- April 2008 MOA signed with DoD for PHS officers from a variety of disciplines: mental health providers and PT/OT/SLP- specifically for Traumatic Brain Injury (TBI) component.
- DCCR is placing both current PHS therapists and new hires into these positions.
- PT role: rehabilitation services for DoD patients with TBI. Expected that PT will be providing direct patient care and participate in research/teaching to staff.
- DoD expectations are for officer to pursue neuro specialist certification and

other continuing education in the neurorehab field.

- Many Army posts have positions:
 - Fort Riley, KS
 - Fort Hood, TX
 - Fort Drum, NY
 - Fort Campbell, KY
 - Fort Stuart, GA
 - Fort Bragg, NC
 - Fort Lewis, WA
 - Fort Bliss, TX

2. Retirement Recognition: CDR Cindy Carter

- Suggestion for improved recognition for retiring officers.
- Official mention of retirement at TPAC meetings and biographical sketch of retiring officers on TPAC website.
- Recent retirees: CAPT Keel, CAPT Brueggemann, CAPT Pickering
- Please send CDR Carter information on retiring officers at cindy-carter@cherokee.org.

3. USPHS PT Gear: CDR Grogan

- The Rio Grande COA of Albuquerque, NM is proud to sponsor the development and sale of PHS cycling, running, & triathlon clothing. All clothing is emblazoned with the PHS logo and is a great way for officers to promote a healthy visibility of the Corp when participating in athletic and other events.
- Ordering information: <http://home.comcast.net/~phsmultisport/site/?/home/>.

4. Call for Executive Secretary Self-Nominations: LCDR Souvignier

- Current TPAC Voting Members and newly elected TPAC members from 2009 voting cycle may self-nominate for the position of Executive Secretary. Interested TPAC voting members should send a letter of intent to the current TPAC Chair, CDR Grogan, at laura.grogan@hhs.gov by 31 May 2009.
- Questions regarding the Exec Sec position can be addressed to LCDR Souvignier at alicia.souvignier@ihs.gov or any prior TPAC Exec Secretary.

VI. Old Business

1. Category Day Update: LCDR Mary Glenshaw

- Registration for conference is officially open: <http://www.coausphs.org/>
- Category Day Agenda has been sent through LISTSERV and is available at: <http://www.phscofevents.org/agenda/CategoryDay.cfm>

- Wellness Booth set up in exhibit hall- June 3 (all day) and 4 (thru 1:30pm), need to fill 18 volunteer slots for booth.
- LCDR Glenshaw: fev5@cdc.gov and LCDR Willis: bnw6@cdc.gov
- Metabolic rate machine secured by Dietitian category.
- CAPT Siegel notes there is yet no guidance on cap for officers attending Symposium from HHS.

2. PHS Chat: LT Fisher

- See attached report from PHS Chat taskforce
- Name TheraChat submitted by CDR Battocchio
- Website: <http://www.phschat.com>

VII. Reports

A. TPAC Chair Report

- Elections: 19 self nominations for TPAC Elections. Officers from 7 agencies and 3 disciplines represented on the ballot.

B. Administration Committee (Attachment A)

C. Professional Development Committee (Attachment B)

D. Information Management Committee (Attachment C)

E. Strategic Planning and Development Committee (Attachment D)

- Question regarding assigning mentors to applicants for DoD positions. CDR McMillan notes that mentors are available for applicants through the Recruitment subcommittee.

F. Readiness Committee (Attachment E)

Open Forum

Suggestion by LCDR Souvignier for SOP for Committees/subcommittees

Next TPAC meeting: April 17, 2009 - 1200 EST
Call in number: 1-866-705-8612, code 9396977

Respectfully Submitted: LCDR Alicia Souvignier, TPAC Executive Secretary

Concur: CDR Laura M. Grogan, TPAC Chair
Concur: CAPT Karen Siegel, CPO Therapist Category

USPHS Therapist Category Website: <http://www.cc.nih.gov/rm/pt/tpac.htm>.
Join the Therapist Category LISTSERV at https://list.nih.gov/archives/usphs_therapist.html

Attachment A**MEMORANDUM**

TO: CDR Laura M. Grogan, TPAC CHAIR

FROM: LCDR Alicia Souvignier, Administration Committee Chair

DATE: 2/20/09

RE: Administration Committee Report
December 2009

Finance Subcommittee Report, CDR Fred Lief, Chair

Nothing to report.

Member Elections Task Force:

Nominations for TPAC 2009 have closed. Nineteen self nominations were received from the category and distributed to the voting membership. There are 7 slots to be filled in this election cycle, with 3 current members re-submitting for membership. We received self nominations from 3/5 disciplines and 7 different agencies. Votes are due back to the Executive Secretary on March 4, 2009.

Attachment B

DATE: February, 2009

TO: CDR Laura Grogan, TPAC Chair
LCDR Alicia Souvignier, TPAC Executive Secretary

FROM: CAPT Jessie Whitehurst Lief
Professional Development Committee Chair

SUBJECT: Professional Development Committee Report
Therapist Professional Advisory Committee

The following are the submitted subcommittee reports for the February 20, 2009 TPAC meeting:

Awards Subcommittee:

Chair: CAPT James Standish
Members: CAPT Lois Goode, CDR Scott Gaustad
Nothing new to report.

Education Subcommittee:

Chair: LCDR Jessica Feda
Secondary Chair: LT Felipe Zamarron
Members: LCDR Jeff Richardson, LT Carlos Estevez, LT Brian Elza, LCDR Dean Trombley, LCDR Jeff Lawrence, CDR Henry McMillan, LCDR Scott Mitchell, LT Chrissy Eaker, LT Christopher Barrett

The Education Subcommittee is currently working on 508 compliance to ensure all submitted items for the Advanced Practices page meet requirements. Please remember we need your submissions for the Advanced Practices page found on the TPAC website. Presentations, certification updates, CATs, and publications are all important submissions! Please use the Advanced Practices page to look up evidence based literature and as a means to network and contact each other!

2009 COURSE LISTINGS:

The following courses will be offered in 2009. Please start thinking about them now and contact me if interested (jfeda@bop.gov or 507-424-7490)

1. US Air Force Neuromusculoskeletal Evaluator Course, San Antonio, Texas
Course Date Pending
USPHS interested officers: LT Timothy Gordon & LCDR Darlene Harmon
2. Joint Operational Deployment Course (US Army) San Antonio, Texas
March 29th, 2009 - April 3rd, 2009
USPHS interested officers: LCDR Brian Elza & LCDR Ramon Ector

Names have been submitted. Two slots available 2009.
LT Alex Brenner's name submitted for 2010.

3. US Army Burn and Trauma Course, San Antonio, Texas
Final date pending (Last week in August or first week in September)
USPHS interested officers: CDR Henry McMillan & LT Heidi Fisher

4. Management of Stress Casualty Course (Occupational Therapists), San Antonio, Texas
<https://www.cs.amedd.army.mil/dms/OTbranch/managementofcombatstresscourse.htm>
21 August through 29 August 2009 with a separate residence course "Combat Operational Stress Control Residence Course" August 17-August 21, 2009.
USPHS interested officers: None at this time

5. COL Kersey Advanced Clinical and Operational Practice Course, San Antonio, Texas 26 October 2009 - 6 November 2009
USPHS interested officers: LT Kit Burnham, LT Tracy Gualandi, CDR Andrea Woolridge, and LT Alice Priest

Mentoring Subcommittee:

Chair: CDR Eric D. Payne, DPT, OCS

The past two months has continued to see an interest in senior officers signing up with the program to serve as mentors. Three new mentors were added to the roster while two mid-level officers have requested mentors to assist them with career planning and promotion preparation. I am currently awaiting word from potential mentors to make the official mentoring pairing.

I would encourage any officer preparing for the 2010 promotion boards to strongly consider signing up for a mentor to assist in promotion preparation. Remember that all officers O5 and below are now eligible to participate as mentees. Additionally an officer can serve concurrently as a mentee and mentor. Any therapist wishing to sign up for the program should contact me via email at epayne@bop.gov. I will send you the application forms to allow for electronic program enrollment. Please do not use the forms on the TPAC web page as they have not yet been updated.

Promotion Preparation Subcommittee:

Chair: CDR Michelle Jordan

Members: CAPT Nancy Balash, CAPT Jessie Whitehurst Lief, CDR Ron West, CDR Kathleen O'Neill-Manrique, LCDR Monique Howard, CDR Tarri Randall
Nothing new to report.

Retirement Recognition Subcommittee:

Chair: CDR Cindy Carter

Members: CAPT Lois Goode, CAPT Jessie W. Lief, CDR Ron West, CDR Sue Newman, LCDR Damien Avery, LCDR Bridgette Seago, and LT Jennifer Bebo
Nothing new to report.

Attachment C

Date: 20 February 2009

To: CDR Laura Grogan, TPAC Chair
 LCDR Alicia Souvignier, TPAC Secretary

From: LT Heidi Fisher, TPAC Information Management Committee Chair

Re: TPAC INFORMATION MANAGEMENT COMMITTEE REPORT
 FEBRUARY 2009

I. DISCIPLINE LIASIONS

CAPT Frank Weaver – Audiology
 -Nothing to report.

CAPT Rebecca Parks – Occupational Therapy
 -Nothing to report.

CDR Michaele Smith – Physical Therapy
 - Nothing reported.

Ms. Beth Solomon – Speech Language Pathology
 - Nothing reported.

II. FIELD REPRESENTATIVES REPORT/ CATEGORY ROSTER

SUBCOMMITTEE:

LCDR Jodi A. Tanzillo, Field Representative Coordinator

Field Representative Coordinator's 3-year term will be ending in August 2009. If you are interested in being considered for this position or would like further information, please e-mail LCDR Jodi Tanzillo at jodi.tanzillo@ihs.gov.

A. Congratulations To:

BOP East

FMC Butner, Butner, NC

Congratulations to LCDR Artresiah Rogers, PT who received the PHS Achievement Medal for her Outstanding Service as Clinical Coordinator of Clinical Education, Clinical Instructor, and Clinic Officer in Charge.

FMC Devens, Ayer MA

Congratulations to LT Kit Burnham, PT who received the Achievement Medal for his creating a Cardiac Rehabilitation Program & delivering exceptional patient care in the management of outstanding consultations since his arrival.

FMC Lexington, Lexington, KY

Congratulations to CAPT Jessie Lief, PT who received the Achievement Medal for her work as the Interim Therapy Chief at Lexington.

Congratulations to LT Alex Brenner, PT who graduated from the t-DPT program through Baylor University in December 08.

Congratulations to CDR Fred Lief, PT who recently received the Crisis Response Service Award for his deployment to Hurricane Ike in 2008.

Congratulations to CAPT Jessie Lief, PT and CDR Fred Lief, PT who both received the Unit Commendation for their work with the COF Symposium, Cincinnati, June 2007.

Congratulations to CAPT Jessie Lief, PT who has been selected to the COA Board of Directors. She will represent the Therapist Category and is replacing CAPT Susanne Pickering, OT who recently retired.

IHS Arizona

Parker

Congratulations to LCDR Joe Golding, PT who has earned the Field Readiness Medical Badge (FMRB).

Pinon

Congratulations to LCDR Ron Kelderhouse, PT for successful completion of the Basic Officer Training Course held in Landstown, VA in January 2009.

Tuba City

Congratulations are extended to LCDR James Cowher, PT who was assimilated into the Regular Corps.

IHS Multi-Site

Choctaw Nation Health Care Center, Idabell, OK

Congratulations to LT Jennifer Bebo who was awarded a PHS Citation for sustained excellence in providing therapy services to a remote and underserved Native American population.

Koweta Indian Health Facility, Coweta, OK

Congratulations to LCDR Delana Westman-Berry who was awarded an Achievement Medal for ongoing quality patient care and exemplary communication and leadership in clinical pathways.

IHS New Mexico

Gallup

A belated congratulation is being extended to Lori Platero, PTA for her 20 years of dedicated federal service reached in June 2008.

B. News From the Field:

BOP East

FMC Butner, Butner, NC

Special thanks to the following therapists who volunteered their expertise during the Inmate Diabetic Health Fair on Saturday November 8, 2008 at Butner, NC. This event impacted over 800 inmates who received information regarding diabetes control, exercise prescriptions, improving diet, and improving foot care. LT Gwen Hall, PT, LT TaNesha Nobles, PT, LT Alice Priest, PT, LT Stan Bennett, PT and LTJG Darren Hearn, PT all participated.

LCDR Damien Avery, PT has been serving as an Orthopedic Specialist (O-5 Billet) within the Butner Orthopedic Clinic and has done a superior job at integrating the Rehabilitation Services Department with the Orthopedic Clinic. Additionally LCDR Avery is being trained to provide support and assistance to the orthopedic surgeon during surgeries and Damien is really enjoying his OR time.

LCDR Douglas Henry, PT is starting his transition to that of Wound Care Specialist (O-5 Billet) at FMC Butner. He has provided outstanding consultation services for our more complex chronic wound patients. By mid- April 2009 LCDR Henry will be serving in this capacity full time due to the increased prevalence of chronic wounds amongst our more ill patient population.

FMC Lexington, Lexington, KY

The Therapy Department at Lexington, KY is in the process of establishing a sanctioned Inmate Aide Program to assist other inmates who are not fully independent.

Starting in January an EMG program was initiated by LT Alex Brenner, PT who is currently credentialed to perform EMG studies. As of 6 Feb, LT Brenner has completed 13 EMG's resulting in substantial cost savings to the facility by not having to send these patients to the medical centers for these diagnostic tests.

CDR Fred Lief, PT and LT Alex Brenner, PT submitted a proposal to Lexington Warden Stephen Dewalt regarding the revamping of our wheelchair program. The proposal was well received and resulted in moving the wheelchair shop to a new and larger location within the facility. We will be implementing a new wheelchair preventive maintenance program with aims to prolong the life of the current wheelchairs by replacing the commonly worn out parts rather than replacing entire wheelchairs. This proposal should result in substantial cost savings to the Bureau.

IHS Arizona

Chinle

A portion of the Chinle Service Unit COs will be receiving additional FEMA training (modules 300 & 400) on-site in Chinle (course 300 is 2/17-18/09 for two 12 hr training days). The goal is to have the COs run/manage the Hospital Incident Command System (HICS) by mid-summer.

Four Corner Regional Health Center, Teec Nos Pos

A word of congratulations is extended to CDR Jeff Fultz, PT who completed the Tucson Marathon 07DEC08 in 3hours 26minutes 49seconds. This is a qualifying time for the Boston Marathon which he plans to run on April 20th.

The Four Corners Wellness Center has been completed and is being managed by Rehab Services. Both the Rehab Services Department and the Wellness Center have a complete circuit of nine Cybex Strength Training machines, Precor Bikes, Elliptical Trainers and Treadmills; both programs are well equipped.

Phoenix

CAPT Mark Dardis, PT and CDR Ron West, PT attended the APTA Combined Sections Meeting.

Pinon

Chinle Rehab Dept and the Pinon PT Dept continue to investigate a possible 50:50 split of SLP services to initiate provision at the Pinon Health Center.

Sells

The Sells PT department is pursuing direct access to improve access to services.

Winslow

An acknowledged congratulations is extended to the Physical Rehabilitation staff of the Winslow Indian Health Care Center for

continuing to improve and evolve their Rehab/Wellness program, which has filled a significant void in the traditional care continuum.

IHS New Mexico

Laguna-Acoma

Lori Howeya, PT recently attended 2 CME courses: 1) UNM Orthopedics Conference on Lower Extremity; 2) Current Wound Care Issues.

C. Welcome/ Farewell To:

BOP East

FMC Butner, Butner, NC

Welcome to LTJG Stephen Berry, PT who has joined the FMC Butner, NC team as of January 2009. He is a recent graduate of Mercy College in Dobbs Ferry, NY and has participated in the senior CO-STEP program for the past year.

IHS Arizona

Chinle

Chinle will be bidding a sad farewell to Lyle Bogart, PT in late May/early June and to Natasha Nicolai, PT in early July.

Sells

Welcome to LT Mike Rinaldi, PT, Deputy Chief, inter-service transfer from the US Navy.

Winslow

Welcome to Jenny Kast PT, a new staff therapist who will also be commissioned as an officer.

D. Presentations:

BOP East

FMC Butner, Butner, NC

Congratulations and special thanks to LTJG Darren Hearn, PT who gave a web-based presentation to the BOP Therapists on "Medical Exercise Therapy." This outstanding in-service received CEU funding as the winner of the 2008 BOP Therapist Professional Scholarship. LTJG Hearn's in-service was presented in the BOP CENTRA format in September 2008.

FMC Lexington, Lexington, KY

CDR Fred Lief, PT and LT Alex Brenner, PT have submitted abstracts to the upcoming COF in Atlanta for poster presentation consideration.

CDR Fred Lief, PT and LT Alex Brenner, PT will also be conducting an upcoming CENTRA presentation on thoracic spinal manipulation for the treatment of mechanical neck pain along with the McKenzie approach to cervical pathology. This is scheduled for March, dates TBD.

IHS Arizona

Pinon

The PT Department continues to present DM educational classes as part of the DM education team. LCDR Jeff Lawrence, PT is working on a new CME (1 hour) for the Pinon Med staff on "The Preservation and Development of Muscle Mass & Strength and its Importance with Helping Maintaining Functional Health."

IHS Multi-Site

Choctaw Nation Health Care Center, Talihina, OK

February 12, 2009 Hastings Indian Medical Center hosted the 1st meeting of the Oklahoma Orthopedic Interest Group. The group was initiated by LCDR Matthew Armentano, PT. He presented and provided didactic instruction in manual therapy techniques for treatment of the thoracic and lumbar spine. Attendees were: Bryson Harris, PT; Kevin Perry, PT; LCDR Delana Westman-Berry, PT; John Brown, PTA; Lisa Hazlewood, PTA; LT Jennifer Bebo, PT; CDR Cindy Carter, PT

E. Publications:

BOP East

FMC Lexington, Lexington, KY

LT Alex Brenner's (PT) research entitled, "Physical fitness readiness of male Army recruits prior to initial entry training at Fort Knox as measured by a modified Army Physical fitness test administered during reception" has been accepted for publication within the non-peer reviewed venue Armor Magazine. It is scheduled for print later this year.

F. Deployments:

BOP East

FMC Butner, Butner, NC

LCDR Phil Chorosevic, OT deployed from 31 Aug-13 Sept in support of Hurricane Gustav Recovery as part of RDF-3. During the deployment LCDR Chorosevic served in numerous roles. Initially upon arrival at FMS Jackson, MS, Phil was the Deputy Chief of Ancillary Services comprised of 14 individuals in various disciplines including Psychology, Dentistry, Engineering, Laboratory and Veterinary

Medicine. During the deactivation stage of FMS Jackson, he served as the Deputy Team Leader. When the full component of RDF-3 reintegrated at FMS Baton Rouge, his last position was as the Discharge Planner, and working in collaboration with local resources, accomplished finding appropriate discharge environments for over 70 individuals.

FMC Lexington, Lexington, KY

CDR Fred Lief, PT was deployed for 6 days in late September to College Station, TX. He worked in Ancillary Services and assisted the discharge process of loading patients and their copious belongings onto buses, ambulances, and private vehicles. CDR Lief also assisted with patient care and in the demobilization process of preparing and loading equipment onto skids and trucks.

Multi-Agency

CDR Mercedes Benitez-McCrary, SLP was deployed to the Inaugural of the 44th President, Barack Obama, as a member of RDF#1 Rapid Deployment Force One. The team was activated for 3 days to set up a FMS, POD (immunization for rapid distribution) and Health Tents on the Mall. CDR Benitez-McCrary functioned as a Speech Pathologist/ Trauma /head injury Therapist and served in Administration for triage patients.

G. Current Research:

BOP East

FMC Lexington, Lexington, KY

A research proposal entitled “Measure of physical activity among various inmate populations at FMC-Lexington utilizing a pedometer” has been initiated through the local FMC-Lexington IRB and is pending approval by the Warden. LT Brenner, PT is the lead investigator and CDR Fred Lief, PT and CAPT Jessie Lief, PT will be co-investigators if the research is approved.

LT Alex Brenner’s research entitled “The immediate effects of the lumbosacral region manipulation on hip passive range of motion in patients with low back pain. A case series” is currently in review with the Journal of Manual and Manipulative Therapy.

H. Future Agenda Items for TPAC to Consider: None

III. CATEGORY HISTORIAN:

CDR Alicia Hoard

The Therapy Category History Timeline has been launched! It is available for viewing at the following website: <http://lhncbc.nlm.nih.gov/apdb/phsHistory/>. Click on Therapy History Timeline under the section entitled "Educational Tools". CAPT Jessie Lief did an outstanding job collecting the historical information from multiple sources and arranging it into this timeline. Clearly, the timeline highlights our category history rather than giving a comprehensive report. If there are pieces of the history that are blatantly missing, I would appreciate the information sent to me for review and inclusion at the first opportunity for updating. Additionally, I will welcome information regarding milestones since 2007 for the next update, together with relevant pictures that can be incorporated into the filmstrip. Thank you in advance for your feedback and for any additional historical or current information you can share for the Therapy History Timeline. I hope that this timeline encourages and reminds each of us that we have a rich heritage and that individually and collectively we are making a lasting difference in the health of the nation.

As an aside, you will note that the Therapy History Timeline is the only one present. The Pharmacy category has been working on theirs and will launch soon. We hope for the other categories to follow suit so that the history of all categories of the USPHS will be available electronically.

IV. JUNIOR OFFICER ADVISORY GROUP (JOAG) REPRESENTATIVE:

LCDR Jessica Feda

- The last JOAG meeting was held on Friday, February 13th, 2009. The next JOAG meeting is on Friday, April 10th, 2009. Call in information: 605-475-4333. Passcode: 122211.

JOAG Updates:

The Junior Officer Advisory Group (JOAG) is requesting nominations for three awards to be presented at the annual USPHS Scientific and Training Symposium 1-4 June 2009 in Atlanta, Georgia.

The **Junior Officer of the Year Award** recognizes a Junior Officer at temporary grade O-1 through O-4 in the United States Commissioned Corps that has made a significant contribution to the overall mission of the Public Health Service. (Self-nominations welcome.)

The **JOAG Excellence Award** recognizes a non-voting, active member of the JOAG for demonstrating outstanding, dedicated effort, and commitment to JOAG through active committee participation. (Self-nominations welcome.)

The **VADM Richard H. Carmona Inspiration Award** recognizes a retired or active duty Senior Officer at temporary grade O-5 or above who exemplifies outstanding leadership by example, mentorship and empowerment of junior officers, unwavering support of the Commissioned Corps and its mission, and overall inspiration and motivation to the PHS community. (Nominations only accepted from Junior Officers.)

If you know any outstanding officer deserving recognition of these awards, please refer to the attached documents for the nomination forms, awards

guidelines, and companion documents. Nominations due no later than **27 February 2009**.

Send nominations for Junior Officer of the Year to: LCDR L. Jane Preston lesley.preston@ihs.gov, phone: 928-737-6127, fax: 928-737-6001

Send nominations for JOAG Excellence Award to: LCDR Melissa Robb melissa.robb@fda.hhs.gov, phone: 301-827-1516, fax: 301-443-9718

Send nominations for VADM Richard H. Carmona Inspiration Award to: LCDR Melissa Burns Melissa.burns@fda.hhs.gov, phone: 240-276-0268, fax: 240-276-0129

Upcoming Meetings:

- March 13th: Journeyman Speaker Series 1300-1400 EDT; **RADM David Rutstein, OFRD**
- April 10th: JOAG General Membership Meeting 1300-1500 EDT
- May 8th: Speaker Series 1300-1400 EDT

JOAG General Meeting is scheduled for Sunday 6 pm-8pm at the COF Symposium. Pre-conference events will begin on Saturday May 30th. Please check the COA website for current agenda. There is a junior officer scholarship application available on the COA website to cover the cost of the COF Symposium registration. The uniform inspection booth will be available as well.

Other Information:

The JOAG Website Workgroup has devised a very useful resource to ensure 508 compliance and appropriate submittals to the JOAG website. All submittals must meet these criteria prior to posting.

JOAG is working on a New USPHS Officer Guide and companion guide for Prior Service Officers.

I highly recommend junior officers look into participating in JOAG and joining the listserv as it is an organization that is highly involved in the progression of the Corps and often has the latest and most useful information available to officers. To join the JOAG listserv: <https://list.nih.gov/archives/joag.html> and click on "Join or leave the list".

The Junior Officer Advisory Group (JOAG) is a public health professional group under the Office of the Surgeon General, whose purpose is to provide advice and consultation interests and concerns specific to junior officers in the USPHS Commissioned Corps. JOAG has been and continues to be involved in transformation workgroups and proceedings.

JOAG general membership is highly encouraged to all junior officers (O-4 and below) to aid in continued evolution and promotion of the USPHS Commissioned Corps and is a unique opportunity for junior officers to provide a voice while learning about the Corps happenings via current events and information dissemination.

V. COMMISSIONED OFFICERS ASSOCIATION BOARD REPRESENTATIVE:

CAPT Jessie Whitehurst-Lief

CAPT Lief has taken over this position from CAPT Pickering, after her retirement.

VI. RETIRED THERAPIST REPRESENTATIVES:

CAPT (Ret) Leo LaBranche & CDR (Ret) Selden Wasson

Nothing to report.

VII. INACTIVE RESERVE THERAPIST REPRESENTATIVE:

LCDR Christa Themann

Nothing reported.

VIII. WEB PAGE SUBCOMMITTEE:

CAPT Karen Siegel, Web Master

Nothing reported.

IX. MISCELLANEOUS INFORMATION & UPDATES

- Nothing to report.

Information Management Committee Report respectfully submitted by:

Heidi Fisher, PT

LT, USPHS

Information Management Committee Chair

2008-2011 Term

Attachment D

**From: CDR Henry McMillan PT, DPT
Chair, Strategic Planning and Development Committee**

**To: LCDR Alicia Souvignier
TPAC Executive Secretary**

**Subject: Strategic Planning and Development Committee
FEBRUARY 2009 REPORT**

The following is the February 2009 Report for the Strategic Planning and Development Committee. There was no activity reported for the COSTEP Subcommittee (LCDR William Pearce, Chair), I H S Scholarship Subcommittee (LCDR Lori Lee, Chair), Appointment Standards Subcommittee (LCDR Robert Roe, Chair), Recruitment Subcommittee (LCDR Michelle Baker, Chair) and the Strategic Growth Committee (CDR Scott Gaustad, Chair). So please let the records indicate.

The following report is from the Retention Subcommittee. Please add these to the minutes for the FEB 2009 TPAC Report.

Thank you for altering the TPAC website to correctly account for the Chairs of the Committee and respective Subcommittees.

Please contact me with any questions.

Sincerely,
Henry McMillan

**From: LCDR James Cowher
Chair, Retention Subcommittee**

Subject: Retention Subcommittee February 2009 Report

The Retention Subcommittee has finalized the most recent cycle of evaluating issues affecting retention of Therapist Category officers. This process has consisted of generating a comprehensive survey of current issues influencing retention, a summary report of survey findings, and in-depth review of specific survey topics. The final product of this effort is an information guide to enhance the knowledge and understanding of benefits and resources available to Officers.

In reviewing the survey findings, the initial focus of the Subcommittee was on compensation of Therapist Category officers. A detailed review of officer's

compensation was completed confirming therapists' responses of equity with the civilian market. On average, compensation for PHS Therapist Officers appears to be consistent with the civilian marketplace. One area that appears to be marginally insufficient is compensation for new graduates without prior military service. These officers may have initial compensation that is lower than civilian counterparts; the difference in compensation is affected by varying levels of the Basic Allowance for Housing (BAH). Additionally, most new hires in the civilian marketplace are offered an initial sign-on bonus when accepting employment. This factor also affects practicing therapists who are considering entry into the Commissioned Corps. Currently, there is no organization that monitors and quantifies signing bonuses in the therapy industry making it extremely difficult to address this disparity.

The Retention Subcommittee also placed emphasis on identifying financial retention incentives for Therapist Officers. Currently, Assignment Incentive Pay (AIP) is the only retention incentive available to Therapist Category Officers. Assignment Incentive Pay (AIP) is a recently established incentive that therapist officers are eligible for based on assignment designation and agency approval. Assignment Incentive Pay is for designated Critical Public Health Assignments (CPHA) which include Iso/Hard Assignments, Hazardous Duty, Medical and Dental Assignments, and any Assignment designated by the authorizing agency as "Critical Need". At this time, AIP is authorized for all Corps Officers that meet the above criteria and that the Agencies have determined to be eligible in regards to mission needs.

The Subcommittee also researched and reported on a variety of other topics from the survey. The information from this survey review has been consolidated into a final summary report. The report addresses specific questions from the retention survey and provides information and/or resources to address the topic. This final report will be posted on the TPAC website and available for officers to review.

**US Public Health Service Rehabilitation Vacancies
February 2009**

Position	Duty Location	POC
Alaska		
Staff PT PTA	Nome, AK	LCDR Joe Kennedy 907-443-4513 jkennedy@nshcorp.org Ken Bartline, BSN 877-538-3142 kbartline@nshcorp.org
Staff PT	Kozebue, AK Maniilaq Health Center	Genevieve Ophiem 907-442-7658
Staff PT	Sitka, AK	CAPT Terry Cavanaugh 907-966-8312 terryc@searhc.org
Staff PT Home Health	Anchorage, AK	Tess Johnson 907-729-5011 tjohnson@scf.cc www.scf.cc
Arizona		
Chief PT Staff PT	Chinle, AZ	CDR Andra Battocchio 928-674-7223 andra.battocchio@ihs.gov
SLP	Chinle, AZ	CDR Andra Battocchio 928-674-7223 andra.battocchio@ihs.gov
Audiologist	Chinle, AZ	CDR Andra Battocchio 928-674-7223 andra.battocchio@ihs.gov
Audiologist	Ft. Defiance, AZ	LCDR Mike Faz 928-729-8805 Mike.faz@ihs.gov
PT	Ft. Defiance, AZ	LCDR Mike Faz 928-729-8805 Mike.faz@ihs.gov
Chief PT	Hopi, AZ	Laverne Dallas 928-283-6020 Lavern.dallas@ihs.gov
Staff PT	Tuba City, AZ	LCDR James Cowher 928-283-2659 james.cowher@tchealth.org

Staff PT	Whiteriver, AZ	Mike Huylebroeck 928-338-3610 Mike.Huylebroeck@ihs.gov
Montana		
Staff PT	Crow Agency, MT PHS Indian Hospital	Curtis Brien 406-638-3490 Curtis.Brien@IHS.GOV
Staff PT	Lamedeer, MT PHS Indian Health Center	Jennifer Allies 406-477-4400 Jennie.allies@ihs.gov
New Mexico		
2 Staff PT	Shiprock, NM	LCDR Lorrie Murdoch 505-368-7106 lorrie.Murdoch@ihs.gov
Staff OT	Shiprock, NM	LCDR Joe Strunce 505-368-7118 joseph.strunce@ihs.gov
Staff PT	Gallup, NM	LCDR Dawn Dineyahze 505-722-1503 dawn.dineyahze@ihs.gov
Staff PT Staff OT	Zuni, NM	LCDR Ernestine Higdon 505-782-7529 ernestine.higdon@ihs.gov
Oklahoma		
Chief PT	Lawton, OK	Dr. Greg Ketcher, acting CEO 580-354-5100 greg.ketcher@ihs.gov CAPT Becky Sellers Becky.sellers@ihs.gov
2 Staff PT	Ada, OK	Beth Campbell 580-559-0880 beth.campbell@chickasaw.net
Staff PT	Talihina, OK	Suzan Abeyta 918-567-7046 smabeyta@choctawnationhealth.com

South Dakota		
Staff PT	Sisseton, SD Sisseton- Wahpeton Oyate Health Care Center	Dr. Sandeep Patel, Clinical Director 605-698-7606 sandeep.patel@ihs.gov Denise Kestor denise.kester@ihs.gov

Staff PT	Pine Ridge, SD	Annabelle Black Bear 605-867-3016 Annabelle.Blackbear@ihs.gov
Wyoming		
PT New Service	Wind River Service Unit	Michelle Antone or Dr. William Calder (307) 332-7300 Ext. 5966 William.Calder@ihs.gov
Muti-Site		
PT/OT	DoD sites nationwide	LCDR Christopher Dunbar Christopher.dunbar@hhs.gov

*For corrections or questions regarding this vacancy list, please contact:
LCDR Alicia Souvignier at alicia.souvignier@ihs.gov*

Related websites:

<http://www.usajobs.gov>

<http://www.usphs.gov>

<http://www.fda.gov>

<http://www.cdc.gov>

<http://www.cms.hhs.gov>

<http://www.bop.gov>

<http://www.hrsa.gov>

<http://www.ihs.gov>

PT- 0633

OT – 0631

SLP – 0665

Aud – 0665

RT- 0651

Attachment E

READINESS COMMITTEE REPORT

TPAC READINESS COMMITTEE



Joseph Golding, PT, DPT, OCS
 LCDR, USPHS
 Chair, TPAC Readiness Committee/Healthy Lifestyles
 Subcommittee
 12033 Agency Rd, Parker, AZ 85344
 Office: 928-669-3343
 Email: joseph.golding@ihs.gov

February 20, 2009

From: LCDR Joe Golding, Readiness Committee Chair

To: CDR Laura Grogan, TPAC Chair
 LCDR Alicia Souvignier, TPAC, Executive Secretary

BASIC READINESS:

Congratulations Therapist Category! We continue to lead the way with 97.87% of Therapist Officers meeting Basic Readiness. Well done!

Thank you to CDR David Byrne for contacting the officers who were not qualified, and helping them with their deficiencies.

Please maintain your Basic Readiness, and if you are not Basic Qualified get Qualified.

It is your responsibility, your duty as a Commissioned Officer of the United States Public Health Service to meet basic readiness.

The next Readiness Check is March 31, 2008.

I encourage all officers to use the Readiness Checklist on the OFRD website to ensure they will be qualified for Basic Readiness:

http://ccrf.hhs.gov/ccrf/Readiness/Checklist_070908.pdf

or contact CDR Byrne Dbyrne@cdc.gov or LCDR Golding joseph.golding@ihs.gov for assistance. We are always happy to help.

PHYSICAL ACTIVITY GUIDELINES

The TPAC Physical Activity Guidelines Taskforce completed the proposal for promoting the Physical Activity Guidelines within the Corps on 1/16/09 and forwarded the proposal to CAPT Siegel. CAPT Siegel concurred with the proposal and forwarded the proposal to RADM Slade-Sawyer. We are awaiting RADM Slade-Sawyer's response before moving forward.

LCDR Damien Avery attended the Physical Activity Guidelines Supporter Network Launch on January 6, 2009. See LCDR Avery's report below:

Physical Activity Guidelines Supporter Network Launch
01/06/09; 1400hrs

Facilitator K. Lowery, DHHS:

The timing of this launch is to coincide with New Year's Resolutions which are generally associated with increasing physical activity levels.

Over 700 listeners to the conference call.

Quarterly events like this will occur over the next year including online communities where supporters can interact with one another.

Melissa Johnson member of steering committee:

10/07/08: In person launch at the White House at an event where 2008 Olympians were present and then moved to DHHS where Secretary Leavitt introduced the PAG, the plan for launch, and rolling out of the PAG.

Goal is to have a "continual launch" with promotion of these guidelines throughout 2009.

Dr. Bill Kraus American Heart Association, Physical Activity Committee, Cardiologist associated with Duke University:

Goal to call attention to three activities:

1. Call to increase the level of education regarding physical education to patients under the care of health care providers.
2. Start! campaign: Calls all Americans, and employers to institute a culture of increased physical activity (On the Am. Heart Association Website under "Start!").
3. Stop nation-wide increase in childhood obesity through empowering kids to make wiser food choices.

Dr. Jim Pivarnik, President-elect of American College of Sports Medicine:

Overarching goal to provide consistent, and understandable dissemination of the Guidelines thru:

- ACSM website
- Regional chapters associated with ACSM
- Integration of Guidelines into research emphasis and publication as well as contributing to the research base for updating the Guidelines
- Work with partners in government, and science to encourage regular updating of the guidelines, and dissemination of the guidelines

Joe Moore CEO of International Health, Racquet and Sportsclub Association: Represents over 9,000 for profit health and fitness clubs, and over 700 product related companies:

Involved in a broad communications effort:

Encouraged all members to participate in promotion and has sent resources to assist with the dissemination of the Guidelines

Guidelines advertised on their website: IHRSA.org

Encouraged member organizations to do community outreach

Sheila Franklin on behalf of National Coalition for Promoting Physical Activity

Encourages legislators to develop and promote policies for encouraging physical activity

Hosting State Association meetings and encourages familiarization with the Guidelines

Develops "Cheat Sheets" which delineate the evidence, and science available to help promote policy change in favor of increasing physical activity

Distribute "Cheat Sheet" to local coalitions for influencing legislation

E-Newsletter will be distributing once per month science, and anecdotal evidence to promote the Guidelines.

To subscribe email sfranklin@NCPA.org with subscribe in the subject line PhysicalActivityPlan.org: go to website to find out how to get involved, and find out more information

Melissa Johnson

Encouragement for all organizations to align themselves with the Guidelines while communicating the content of the recommendations

Emphasis is on speaking with one voice in regards to the Guidelines.

A frequent question that arises is what is different about these guidelines as opposed to previous activity recommendations: the biggest change is the total amount of weekly activity being equally valid as attempting to obtain 30 minutes of physical activity five days per week; ie. 50 minutes three times a week is as good as 30 minutes of activity 5 times/week.

Closing with encouragement to actively promote the Guidelines.

Be Active Your Way On line community: a new website that will help support the supporter network. This will allow the over 120 organizations to interact and ask questions, share best practices, evidence, and continue the conversation begun today. Also a library of various activity guideline products, meeting agenda's associated with promotion of the activity guidelines.

Request supporters to answer questions regarding preferences in communication, topic, and look of the on line website that is currently in development. Email at odphpsupport@air.org

HEALTH LIFESTYLES

As reported in December, no changes in status at this time:

In efforts to determine if and how to propose a FTE to maintain and upgrade the Healthy Lifestyles Website, CDR Palatianos was contacted to provide information on how many officer applicants are lost, and how many officers are separated from the Corps due not meeting weight standards.

CDR Palatianos will provide the report from the Applicant database (Not received at time of report). She referred to Mr. Russ Garisto at MAB for the information on active duty officers separated due to not meeting weight standards. CDR Palatianos suggested to contact Mr. Garisto in January or February, due to the fact that now is MAB's busy season.

Respectfully Submitted,

Joe Golding, PT, DPT, OCS
LCDR, USPHS

Attachment F

February 24, 2009

From: TPAC PHS Chat Task Force

**To: CDR Laura Grogan TPAC Chair
LCDR Alicia Souvignier TPAC Secretary
General Membership of the TPAC**

Re: Welcome & Orientation to “Thera-Chat”

The TPAC PHS Chat Task Force would like to introduce you to the therapist section of the PHS Chat website that is now known as “Thera-Chat” and orient you to its potential benefits and uses. The “Thera-Chat” name was created to provide an easy reference to the site and fully differentiate it from any official therapist category websites. As mentioned on the TPAC call in February, Thera-Chat is not an official TPAC- or USPHS-sanctioned website, but it may benefit officers as a resource for unofficial therapy-related discussions and networking.

Thera-Chat Oversight

The PHSChat site moderator maintains a standard level of oversight and provides general participation guidelines for the website. Thera-Chat will be furthered moderated by LT Carlos Estevez, he will screen the therapist area for appropriate use and content and monitor trends and topics. LT Estevez will provide this oversight for a period of two months, after which he will provide a written report to the TPAC Chair on how the site has been used and if any significant trends have emerged.

Thera-Chat Access

The PHSChat website is found at <http://www.phschat.com>. New users will need to register and create an identity to use the site. The site is “casual” in its format, so it is requested that officers operate on a first-name (or username) basis without including rank. Click “*Register*” on the top left of the screen and it will walk you through the process.

Thera-Chat (therapy category section) is password protected to prevent viewing by the general public and other website users. To locate the Thera-Chat area:

- Click “Categories” heading on the left
- Click “*Professional Category Forums.*”
- Click “*Therapist.*”
- Click “*Forum Jump*” On the bottom right corner of the screen there will be a small bar

- Click the *down arrow* (not the “go” button) to open a list of Thera-Chat discussion categories. The categories were created to help group similar topics.

Current discussion categories are as follows, including some suggestions for potential topics:

1. Clinical Discussion (e.g. – case studies, evidence-based practice notes, recommended articles or article reviews)
2. Administrative (e.g. – scheduling and management idea-sharing, hints on report development and/or presentation)
3. Agency-Related Discussion (e.g. – mentoring discussions, what is it like to work for a specific agency or in a certain role?)
4. General Announcements (e.g. – social events, etc.)
5. Educational Opportunities

The site does allow the flexibility to modify the discussion categories and groupings over time to best fit our needs.

User responsibility

The Thera-Chat site is in the public domain and is in no way sanctioned by the USPHS, Commissioned Officers Association or Therapist Professional Advisory Committee. As such, utilization of the site is not a requirement, but would be voluntary similar to any other discussion or forum website. Since it is in the public domain, however, it is important for officers to remember to maintain professionalism at all times. Officers should always be aware of how their posting might reflect on the Corps, the Therapist Category and/or themselves.

Used in a professional and conscientious manner, the Thera-Chat website has the potential to be a beneficial resource to therapist officers. Officers are encouraged to explore the website and take part in the discussions and information sharing. If you have any questions or concerns, please forward them to a member of the Task Force and/or the TPAC Chairperson.