Section 301 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 C.F.R. Part 1614. The specific data to be posted is described in section 301(b) of the Act and 29 CFR 1614.704. The required summary statistical data for EEO complaints filed against the National Endowment for the Arts is available below.

The posting of EEO data on agency public web sites is intended to assist Congress, Federal agencies and the public to assess whether and the extent to which agencies are living up to their equal employment opportunity responsibilities.

	FY 2009 END OF	FY 2009 END OF	FY 2009 END OF	FY 2009 END OF	PF	COM REVIOU		TIVE DA AL YEA		A
COMPLAINT ACTIVTY	FOURTH QUARTER	THIRD QUARTER	SECOND QUARTER	FIRST QUARTER	2008	2007	2006	2005	2004	2003
NUMBER OF COMPLAINTS			0	0	0	0	0	1	0	0
NUMBER OF COMPLAINANTS			0	0	0	0	0	1	0	0
REPEAT FILERS			0	0	0	0	0	0	0	0

COMPLAINTS BY BASIS	FY 2009 END OF	FY 2009 END OF	FY 2009 END OF	FY 2009 END OF	PR	COM		TIVE D. AL YEA		ГА			
	FOURTH	THIRD	SECOND	FIRST									
	QUARTER	QUARTER	QUARTER	QUARTER	2008	2007	2006	2005	2004	2003			
RACE			0	0	0 0 0 0 0 0								
COLOR			0	0	0	0	0	0	0	0			
RELIGION			0	0	0 0 0 1 0 0								
NATIONAL ORIGIN			0	0	0	0	0	0	0	0			
SEX (including complaints filed													
under Equal Pay Act)			0	0	0	0	0	1	0	0			
DISABILITY			0	0	0	0	0	0	0	0			
AGE			0	0	0	0	0	0	0	0			
REPRISAL			0	0	0	0	0	0	0	0			
OTHER			0	0	0	0 0 0 0 0 0							

Data as of the End of Second C	2									
	FY 2009	FY 2009	FY 2009	FY 2009			PARATI			
	END OF	END OF	END OF	END OF	PR	EVIOUS	S FISCA	L YEAR	DATA	
COMPLAINTS BY ISSUES	FOURTH	THIRD	SECOND	FIRST		_ _ _				
	QUARTER	QUARTER	QUARTER	QUARTER	2008	2007	2006	2005	2004	2003
APPOINTMENT/HIRE			0	0	0	0	0	0	0	0
ASSIGNMENT OF DUTIES			0	0	0	0	0	1	0	0
CONVERSION TO FULL-						_ 				
TIME			0	0	0	0	0	0	0	0
DISCIPLINARY ACTION			0	0	0	0	0	0	0	0
DEMOTION			0	0	0	0	0	0	0	0
REPRIMAND			0	0	0	0	0	0	0	0
SUSPENSION			0	0	0	0	0	0	0	0
REMOVAL			0	0	0	0	0	0	0	0
OTHER			0	0	0	0	0	0	0	0
DUTY HOURS			0	0	0	0	0	0	0	0
EVALUATION APPRAISAL			0	0	0	0	0	1	0	0
EXAMINATION/TEST			0	0	0	0	0	0	0	0
HARASSMENT			0	0	0	0	0	0	0	0
NON-SEXUAL			0	0	0	0	0	0	0	0
SEXUAL			0	0	0	0	0	0	0	0
MEDICAL EXAMINATION			0	0	0	0	0	0	0	0
PAY (INCLUDING			0	0	0	0	0	0	0	0
OVERTIME)										
PROMOTION/NON-			0	0	0	0	0	0	0	0
SELECTION										

Continuation of chart on page three

	FY 2009	FY 2009	FY 2009	FY 2009		COM	IPARAT	IVE DA	TΑ	
	END OF	END OF	END OF	END OF]	PREVIOU	S FISCA	L YEA	R DATA	A
COMPLAINTS BY ISSUES	FOURTH	THIRD	SECOND	FIRST						
	QUARTER	QUARTER	QUARTER	QUARTER	2008	2007	2006	2005	2004	2003
REASSIGNMENT			0	0	0	0	0	0	0	0
DENIED			0	0	0	0	0	0	0	0
DIRECTED			0	0	0	0	0	0	0	0
REASONABLE										
ACCOMMODATION			0	0	0	0	0	0	0	0
REINSTATEMENT			0	0	0	0	0	0	0	0
RETIREMENT			0	0	0	0	0	0	0	0
TERMINATION			0	0	0	0	0	0	0	0
TERMS/CONDITIONS OF										
EMPLOYMENT			0	0	0	0	0	0	0	0
TIME AND ATTENDANCE			0	0	0	0	0	1	0	0
TRAINING			0	0	0	0	0	1	0	0
OTHER – Marital Status			0	0	0	0	0	1	0	0

Data as of the End FY 2008

	End of	FY 2009	End of l	FY 2008	End of 1	FY 2007
PROCESSING TIME	Number	Average Days	Number	Average Days	Number	Average Days
COMPLAINTS PENDING IN INVESTIGATIVE STAGE			0	0	0	0
ALL COMPLAINTS PENDING IN FINAL AGENCY ACTION STAGE			0	0	0	0
ALL COMPLAINTS PENDING IN WHICH HEARING WAS NOT						
REQUESTED			0	0	0	0
TIME IN INVESTIGATION STAGE			0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION			0	0	0	0
ALL COMPLAINTS PENDING IN WHICH A HEARING WAS						
REQUESTED			0	0	0	0
TIME IN INVESTIGATION STAGE			0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION			0	0	0	0

	End of I	FY 2006	End of I	FY 2005	End of 1	FY 2004
	Number	Average	Number	Average	Number	Average
PROCESSING TIME		Days		Days		Days
COMPLAINTS PENDING IN INVESTIGATIVE STAGE	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN FINAL AGENCY ACTION STAGE	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH HEARING WAS NOT						
REQUESTED	0	0	0	0	0	0
TIME IN INVESTIGATION STAGE	0	0	0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH A HEARING WAS						
REQUESTED	0	0	0	0	0	0
TIME IN INVESTIGATION STAGE	0	0	0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION	0	0	0	0	0	0

Data as of the End of Second Quarter FY 2009

						CON	MPARA'	TIVE D	ATA				
COMPLAINTS DISMISSED	FY 2009	FY 2009	FY 2009	FY 2009	PREVIOUS FISCAL YEAR DATA								
BY AGENCY	END OF	END OF	END OF	END OF									
	FOURTH	THIRD	SECOND	FIRST	2008	2007	2006	2005	2004	2003			
	QUARTER	QUARTER	QUARTER	QUARTER									
TOTAL COMPLAINTS													
DISMISSED BY AGENCY			0	0	0	0	0	0	0	0			
AVERAGE DAYS PENDING													
PRIOR TO DISMISSAL			0	0	0	0	0	0	0	0			

	FY 20 END		FY 20 END		FY 2 END		FY 2 END				I						ATA AR D	ATA		
	FOUR		THIR			OND	FIRS													
TOTAL FINAL	QUA	RTER	QUAI	RTER	QUA	RTER	QUA	RTER	20	800	20	007	20	06	20	05	20	04	20	003
AGENCY																				
ACTIONS																				
FINDING																				
DISCRIMINATION	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL NUMBER																				
OF FINDINGS					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WITHOUT																				
HEARING					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WITH HEARING					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Data as of the End of Second Quarter FY 2009

FINDINGS OF	FY 20 END 0		FY 20 END (FY 2 END		FY 20 END 0				P				TIVE CAL Y			Ά		
DISCRIMINATION	FOUR		THIRI		SECO		FIRST													
RENDERED BY	QUAR	RTER	QUAR	RTER	QUA	RTER	QUAF	RTER	20	800	20	07	200	06	200)5	200)4	20	003
BASIS						I		T				1		1		ı		1		
				0.4				0.4				.,	.,		.,					2.1
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL NUMBER																				
FINDINGS						0		0	(00	()	0		0		0			0
NUMBER																				
FINDINGS																				
RENDERED																				
WITHOUT						0														
HEARING						0		0	(00	()	0	1	0		0			0
NUMBER																				
FINDINGS																				
RENDERED																				
AFTER HEARING						0		0		0)	0		0		0			0
Race						0		0	(0	()	0		0		0			0
Color						0		0	(0)	0		0		0			0
Religion						0		0	(0	()	0	ı	0		0			0
National Origin						0		0	(0	()	0		0		0			0
Sex (include Equal																				
Pay Act)						0		0	(0	()	0		0		0			0
Disability						0		0	(0	()	0		0		0			0
Age						0		0	(0	()	0		0		0			0
Reprisal						0		0	(0	()	0		0		0			0

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Data as of the End of Second Q	,		,						_										
	FY 20		FY 20		FY 200		FY 20								IVE D				
	END		END		END (END (PRE	VIOU	JS FI	SCA	AL YE	AR D	ATA		
	FOU		THIR		SECO		FIRST												
FINDINGS OF	QUA	RTER	QUA	RTER	QUAR	TER	QUAR	TER	20	80	20	07	20	06	2005	20	004	200	03
DISCRIMINATION																			
RENDERED BY ISSUE																			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	# 9		%	#	%
TOTAL NUMBER FINDINGS					0)	()	()	()	(0		0	0	
FINDINGS WITHOUT					0)	()	(\mathbf{C}	()	()	0		0	C)
HEARING																			
FINDINGS AFTER					0)	()	(\mathbf{C}	()	()	0		0	C)
HEARING																			
Appointment/Hire					0)	(()	()	()	0		0	0)
Assignment of Duties					0	0			()	()	()	0		0	0)
Awards					0	0			()	()	()	0		0	0)
Conversion to Full-time					0	0			()	()	()	0		0	0)
Disciplinary Action					0		((0	()	C)	0		0	0)
Demotion					0	1	(()	()	()	0		0	0)
Reprimand					0)	((0	()	()	0		0	0)
Suspension					0)	((0	()	()	0		0	0)
Removal					0		((0	()	C)	0		0	0)
Other					0)	((0	()	()	0		0	0)
Duty Hours					0)	((0	()	()	0		0	0)
Evaluation Appraisal					0)	((0	()	()	0		0	0)
Examination/Test					0		())	()	()	0		0	C)
Harassment					0)	()	()	()	()	0		0	0)
Non-Sexual					0		()	()	()	()	0		0	0)
Sexual					0	1	()	()	()	()	0		0	0)
Medical Examination					0)	()	()	()	()	0		0	0)
Pay (Including Overtime)					0		((C	()	()	0		0	0)
Promotion/Non-Selection		-			0	1	()	()	()	()	0		0	C)

Data as of the End of Second Quarter FY 2009 (Continuation of chart on page eight)

Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0
Employment								
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Data as of the End of Second Quarter FY 2009

COMPLAINTS				ARATIVE DATA FISCAL YEAR D						
PENDING FROM	FY 2009 END	FY 2009 END	FY 2009 END	FY 2009 END						
PREVIOUS FISCAL	OF FOURTH	OF THIRD	OF SECOND	OF FIRST	2008	2007	2006	2005	2004	2003
YEARS BY STATUS	QUARTER	QUARTER	QUARTER	QUARTER						
TOTAL COMPLAINTS										
FROM PREVIOUS			0	0	0	0	0	0	0	0
FISCAL YEARS										
TOTAL			0	0	0	0	0	0	0	0
COMPLAINANTS										
					Numbe	_	laints p	pending	5 –	
DIVECTIC ATION			0	0	[as of 9		0			
INVESTIGATION			0	0	0	0	0	0	0	0
ROI ISSUED, PENDING										
COMPLAINANT'S			0	0	0	0	0	0	0	0
ACTION			0		0	0	0	1	0	4
HEARING			0	0	0	0	0	l	0	l
FINAL AGENCY			0	0	0	0	1	0	0	0
ACTION										
APPEAL WITH EEOC										
OFFICE OF FEDERAL			0	0	0	0	0	0	0	0
OPERATIONS										

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Data as of the End of Second Quarter FY 2009

	FY 2009	FY 2009	FY 2009	FY 2009	COMPARATIVE DATA					
COMPLAINT	END OF	END OF	END OF	END OF	PREVIOUS FISCAL YEAR DATA					
INVESTIGATIONS	FOURTH	THIRD	SECOND	FIRST						
	QUARTER	QUARTER	QUARTER	QUARTER	2008	2007	2006	2005	2004	2003
NUMBER PENDING										
COMPLETION OF										
INVESTIGATION			0	0	0	0	0	0	0	0
PENDING										
INVESTIGATIONS										
OVER REQUIRED TIME			0	0	0	0	0	0	0	0
FRAMES										

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For Additional Information, please contact: Civil Rights Office, (202) 682-5454.