



THE FEDERAL NETWORK FOR YOUNG WORKER SAFETY AND HEALTH

Parent Safety and Health Checklist

Parents can better protect their children by determining whether safety and health are valued at their teens' workplace. This sample checklist is a tool for parents to use with their teens: before the teens look for work; after they have received job training; and to help identify questions or topics not covered in their training or orientation. You may also wish to request a copy of the employer-youth checklist from your teen's employer.

Parents should know or inquire about	Considered ?			Comments
	Yes	No	N/A	
Do any Fair Labor Standards Act (FLSA) provisions on youth employment apply?*				
Are work hours age appropriate?				
Are tasks age appropriate?				
Is there a safe means for him/her to travel to and from work, given the hours during which he/she will be working?				
Will the hours he/she will be working interfere with homework or valued extracurricular activities?				
Is he/she physically strong / tall enough to safely perform the tasks in the job?				
Will he/she be required to work alone?				
Is there a workplace safety and health policy?				
Does he/she know the emergency procedures? Where the assembly locations are?				
Will any personal protective equipment be required? Has he/she been trained in its use? Will the employer supply the required personal protective equipment?				
Does he/she have the training required to perform the work in a safe and healthful manner?				
What are the conditions that most likely could cause injury while he/she works? What steps have been (or may be) taken to prevent such injuries?				
What are the conditions that most likely could cause illness as a result of his/her work? What steps have been (or may be) taken to prevent such illnesses?				

- See <http://www.youthrules.dol.gov/brochures.htm> Employer's Pocket Guide on Youth Employment

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