Table 6

Estimated compensation differences, calculated from weighted least-squares coefficient estimates using same-job
sample from March 1994 ECI data; estimated differences allowed to vary by major occupation groups.

	log average hourly earnings	log benefits per hour	log total compensation per hour	log avg. hourly earnings/total comp. per hour	no. of obs. for job cat.
8 hrs/day, 24 hrs/week: relative to 8 hrs/day, 40 hrs/week					
professional, executive	-0.021	-0.317 **	-0.073 *	0.052 **	241
	(0.036)	(0.079)	(0.038)	(0.017)	
sales occupations	-0.174 **	-0.294	-0.185 **	0.011	274
	(0.042)	(0.208)	(0.047)	(0.049)	
administrative support	-0.029	-0.450 **	-0.110 **	0.080 **	176
	(0.037)	(0.218)	(0.055)	(0.040)	
service occupations	-0.085	-0.266 *	-0.120	0.035 *	305
	(0.079)	(0.143)	(0.086)	(0.020)	
blue-collar occupations	-0.151 **	-0.527 **	-0.246 **	0.095 **	142
	(0.046)	(0.110)	(0.051)	(0.021)	
6 hrs/day, 30 hrs/week: relative to 8 hrs/day, 40 hrs/week					
professional, executive	-0.124 **	-0.301 **	-0.164 **	0.040 **	241
	(0.034)	(0.064)	(0.035)	(0.012)	
sales occupations	-0.110 **	-0.350 **	-0.155 **	0.045 **	274
	(0.017)	(0.031)	(0.017)	(0.006)	
administrative support	-0.148 **	-0.266 **	-0.175 **	0.027 **	176
	(0.025)	(0.063)	(0.027)	(0.013)	
service occupations	-0.035 **	-0.038	-0.038 **	0.003	305
	(0.013)	(0.041)	(0.017)	(0.007)	
blue-collar occupations	-0.199 **	-0.290 **	-0.217 **	0.018	142
	(0.035)	(0.063)	(0.036)	(0.014)	
4 hrs/day, 20 hrs/week: relative to 8 hrs/day, 40 hrs/week					
professional, executive	-0.230 **	-0.638 **	-0.312 **	0.082 **	241
	(0.057)	(0.117)	(0.060)	(0.021)	
sales occupations	-0.229 **	-0.700 **	-0.319 **	0.090 **	274
	(0.041)	(0.057)	(0.040)	(0.011)	
administrative support	-0.254 **	-0.691 **	-0.346 **	0.093 **	176
	(0.039)	(0.106)	(0.045)	(0.021)	
service occupations	-0.052 *	-0.319 **	-0.110 **	0.058 **	305
	(0.028)	(0.088)	(0.034)	(0.018)	
blue-collar occupations	-0.325 **	-0.458 **	-0.351 **	0.025	142
	(0.054)	(0.092)	(0.056)	(0.021)	
no. of observations	1,138	1,138	1,138	1,138	

Notes: Asymptotic standard errors in parentheses; * indicates significance at 10%; ** indicates significance at 5%.
All regressions also include dummy variables for establishment/occupation combinations, union status, and union/government interaction.