

# Labor Force, Employment, and Earnings

This section presents statistics on the labor force; its distribution by occupation and industry affiliation; and the supply of, demand for, and conditions of labor. The chief source of these data is the Current Population Survey conducted by the U.S. Bureau of the Census. Comprehensive historical data are published by the Bureau of Labor Statistics (BLS) in *Labor Force Statistics Derived From the Current Population Survey, 1948-87*, BLS Bulletin 2307. These data are supplemented on a current basis by the BLS monthly publications *Employment and Earnings* and the *Monthly Labor Review*. Detailed data on the labor force are also available from the Census Bureau's decennial census of population.

**Types of data.**—Most statistics in this section are obtained by two methods: household interviews or questionnaires, and reports of establishment payroll records. Each method provides data which the other cannot suitably supply. Population characteristics, for example, are readily obtainable only from the household survey, while detailed industrial classifications can be readily derived only from establishment records.

Household data are obtained from a monthly sample survey of the population. The Current Population Survey (CPS) is used to gather data for the calendar week including the 12th of the month and provides current comprehensive data on the labor force (see text, section 1). The CPS provides information on the work status of the population without duplication since each person is classified as employed, unemployed, or not in the labor force. Employed persons holding more than one job are counted only once, according to the job at which they worked the most hours during the survey week.

Monthly data from the CPS are published by the Bureau of Labor Statistics in *Employment and Earnings* and the related reports mentioned above. Data presented include national totals of the number of persons in the civilian labor force by sex, race, Hispanic origin, and age; the number employed; hours of work; industry and

## In Brief

Labor force participation rate of married women with children under 6 years old:

1960	18.6%
1970	30.3%
1980	45.1%
1994	61.7%

Fastest growing occupations, 1992–2005:

Home health aids	+138%
Human services workers	+136%
Personal and home care aides	+130%
Computer engineers and scientists	+112%

occupational groups; and the number unemployed, reasons for, and duration of unemployment. Monthly data from the CPS are also presented for regions and 11 large States. Annual data shown in this section are averages of monthly figures for each calendar year, unless otherwise specified.

In addition to monthly data, the CPS also produces annual estimates of employment and unemployment for each State, 50 large metropolitan statistical areas, and selected cities. These estimates are published by BLS in its annual *Geographic Profile of Employment and Unemployment*. More detailed geographic data (e.g., for counties and cities) are provided by the decennial population censuses.

Data based on establishment records are compiled by BLS and cooperating State agencies as part of an ongoing Current Employment Statistics Program. Data, gathered from a sample of employers who voluntarily complete mail questionnaires monthly, are supplemented by data from other government agencies and adjusted at intervals to data from government social insurance program reports. The estimates exclude proprietors of unincorporated firms, self-employed persons, private household workers, unpaid family workers, agricultural workers, and the Armed Forces. In March 1993, reporting

establishments employed 9 million manufacturing workers (51 percent of the total manufacturing employment at the time), 20 million workers in nonmanufacturing industries (27 percent of the total in nonmanufacturing), and 15 million Federal, State, and local government employees (77 percent of total government).

The establishment survey counts workers each time they appear on a payroll during the reference week (as with the CPS, the week including the 12th of the month). Thus, unlike the CPS, a person with two jobs is counted twice. The establishment survey is designed to provide detailed industry information for the Nation, States, and metropolitan areas on nonfarm wage and salary employment, average weekly hours, and average hourly and weekly earnings. Establishment survey data are published in *Employment and Earnings* and the *Monthly Labor Review*, cited above. Historical national and geographic data are published in *BLS Bulletin 2445, Employment, Hours, and Earnings, United States, 1909-94*; and *Bulletin 2411, Employment, Hours, and Earnings, States and Areas, 1987-92*.

**Labor force.**—According to the CPS definitions, the civilian labor force comprises all civilians in the noninstitutional population 16 years and over classified as "employed" or "unemployed" according to the following criteria: Employed civilians comprise (a) all civilians, who, during the reference week, did any work for pay or profit (minimum of an hour's work) or worked 15 hours or more as unpaid workers in a family enterprise, and (b) all civilians who were not working but who had jobs or businesses from which they were temporarily absent for noneconomic reasons (illness, weather conditions, vacation, labor-management dispute, etc.) whether they were paid for the time off or were seeking other jobs. Unemployed persons comprise all civilians who had no employment during the reference week, who made specific efforts to find a job within the previous 4 weeks (such as applying directly to an employer, or to a public employment service, or checking with friends), and who were available for work during that week, except for temporary illness. Persons on layoff from a job and expecting recall are also classified as unemployed. All other civilian persons,

16 years old and over, are "not in the labor force."

Beginning in 1982, changes in the estimation procedures and the introduction of 1980 census data caused substantial increases in the population and estimates of persons in all labor force categories. Rates on labor force characteristics, however, were essentially unchanged. In order to avoid major breaks in series, some 30,000 labor force series were adjusted back to 1970. The effect of the 1982 revisions on various data series and an explanation of the adjustment procedure used are described in "Revisions in the Current Population Survey in January 1982," in the February 1982 issue of *Employment and Earnings*. The revisions did not, however, smooth out the breaks in series occurring between 1972 and 1979, and data users should make allowances for them in making certain data comparisons.

Beginning in January 1985, and again in January 1986, the CPS estimation procedures were revised due to the implementation of a new sample design (for the 1985 revision) and to reflect an explicit estimate of the number of undocumented immigrants (for the 1986 revision). The greatest impact of these revisions was on estimates of persons of Hispanic origin. Where possible, these estimates were revised back to January 1980. A description of the changes and an indication of their effect on the national estimates of labor force characteristics appear in the February 1985 and February 1986 issues of *Employment and Earnings* respectively.

Beginning in January 1994, several of changes were introduced into the CPS that affect all data comparisons with prior years. These changes include the results of a major redesign of the survey questionnaire and collection methodology, revisions to some of the labor force concepts and definitions, and the introduction of 1990 census population controls, adjusted for the estimated undercount. An explanation of the changes and their effects on the labor force data appears in "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of *Employment and Earnings*.

**Hours and earnings.**—Average hourly earnings, based on establishment data, are gross earnings (i.e., earnings before

payroll deductions) and include overtime premiums; they exclude irregular bonuses and value of payments in kind. Hours are those for which pay was received. Wages and salaries from the CPS consist of total monies received for work performed by an employee during the income year. It includes wages, salaries, commissions, tips, piece-rate payments, and cash bonuses earned before deductions were made for taxes, bonds, union dues, etc. Persons who worked 35 hours or more are classified as working full time (see table 632).

**Industrial and occupational groups.**—Establishments responding to the establishment survey are classified into industries on the basis of their principal product or activity (determined by annual sales volume) in accordance with the *Standard Industrial Classification (SIC) Manual*, Office of Management and Budget. The SIC is a classification structure for the entire national economy. The structure provides data on a division and industry code basis, according to the level of industrial detail. For example, manufacturing is a major industrial division; food and kindred products (code 20) is one of its major groups. One of the ways this group is further divided is into meat products (code 201) and meat packing plants (code 2011). Periodically, the SIC is revised to reflect changes in the industrial composition of the economy. The 1987 *SIC Manual* has been issued; the previous was the 1972 *SIC Manual*. Tables shown in this *Abstract* indicate which *SIC Manual* the data shown are based on.

Industry data derived from the CPS for 1983-91 utilize the 1980 census industrial classification developed from the 1972 SIC. CPS data from 1971 to 1982 were based on the 1970 census classification system which was developed from the 1967 SIC. Most of the industry categories were not affected by the change in classification.

The occupational classification system used in the 1980 census and in the CPS for 1983-91 evolved from the 1980 Standard Occupational Classification (SOC) system, first introduced in 1977. Occupational categories used in the 1980 census classification system are so radically different from the 1970 census system used in the CPS through 1982, that their implementation represented a break in historical data series. In cases where

data have not yet been converted to the 1980 classifications and still reflect the 1970 classifications (e.g., table 668), comparisons between the two systems should not be made. To help users bridge the data gap, a limited set of estimates was developed for the 1972-82 period based on the new classifications. The estimates were developed by means of applying conversion factors created by double coding a 20-percent sample of CPS occupational records for 6 months during 1981-82. For further details, contact BLS.

Beginning in January 1992, the occupational and industrial classification system used in the 1990 census were introduced into the CPS. (These systems were largely based on the 1980 Standard Occupational Classification and the 1987 Standard Industrial Classification.) There were a few breaks in comparability between the 1980 and 1990 census-based systems, particularly within the "technical, sales, and administrative support" categories. The most notable changes in industry classification were the shift of several industries from "business services" to "professional services" and the splitting of some industries into smaller, more detailed categories. A number of industry titles were changed as well, with no change in content.

**Productivity.**—The Bureau of Labor Statistics (BLS) publishes data on productivity as measured by output per hour (labor productivity), output per combined unit of labor and capital input (multifactor productivity), and, for manufacturing industries, output per combined unit of capital, labor, energy, materials, and purchased service inputs. Labor productivity and related indexes are published for the business sector as a whole and its major sub-sectors: nonfarm business, manufacturing, nonfinancial corporations, 177 specific industries, and various functional areas of the Federal and State and local governments. Multifactor productivity and related measures are published for the private business sector and its major subsectors. Productivity indexes which take into account capital, labor, energy, materials, and service inputs are published for the 20 major two-digit industry groups which comprise the manufacturing sector and for the tire and inner tubes, footwear, steel, farm and garden machinery, motor vehicles, and railroad transportation industries. The

major sector data are published in the BLS quarterly news release, *Productivity and Costs* and in the annual *Multifactor Productivity Measures* release. The specific industry productivity measures are published annually in the BLS Bulletin, *Productivity Measures for Selected Industries and Government Services*, and the *Handbook of Labor Statistics*. Detailed information on methods, limitations, and data sources appears in the *BLS Handbook of Methods*, BLS Bulletin 2414 (1992), chapters 10 and 11.

**Unions.**—As defined here, unions include traditional labor unions and employee associations similar to labor unions. Data on union membership status provided by BLS are for employed wage and salary workers and relate to their principal job. Earnings by union membership status are usual weekly earnings of full-time wage and salary workers. The information is collected through the Current Population Survey. For a full description of the method of collection and comparability with earlier data, see "New Data on Union Members and Their Earnings" in the January 1985 issue of *Employment and Earnings*, and "Changing Employment Patterns of Organized Workers" in the February 1985 issue of the *Monthly Labor Review*. Collective bargaining settlements data are available for bargaining situations involving 1,000 or more workers in private industry and State and local government.

**Work stoppages.**—Work stoppages include all strikes and lockouts known to BLS which last for at least one full day or

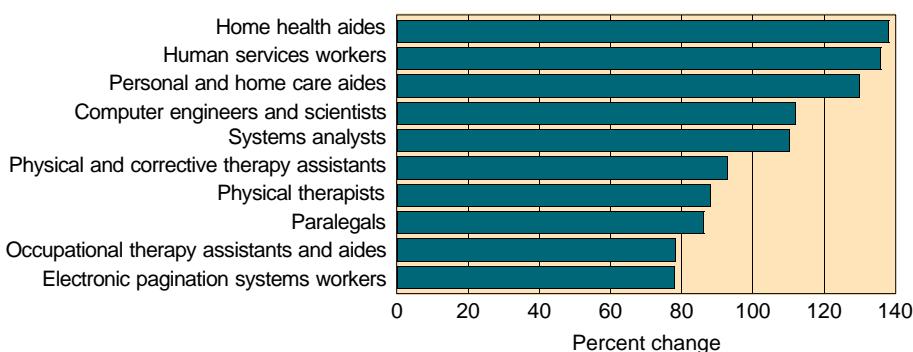
shift and involve 1,000 or more workers. All stoppages, whether or not authorized by a union, legal or illegal, are counted. Excluded are work slowdowns and instances where employees report to work late, or leave early, to attend mass meetings or mass rallies.

**Seasonal adjustment.**—Many economic statistics reflect a regularly recurring seasonal movement which can be estimated on the basis of past experience. By eliminating that part of the change which can be ascribed to usual seasonal variation (e.g., climate or school openings and closings), it is possible to observe the cyclical and other nonseasonal movements in the series. However, in evaluating deviations from the seasonal pattern—that is, changes in a seasonally adjusted series—it is important to note that seasonal adjustment is merely an approximation based on past experience. Seasonally adjusted estimates have a broader margin of possible error than the original data on which they are based, since they are subject not only to sampling and other errors, but also are affected by the uncertainties of the adjustment process itself.

**Statistical reliability.**—For discussion of statistical collection, estimation, sampling procedures, and measures of statistical reliability applicable to Census Bureau and BLS data, see Appendix III.

**Historical statistics.**—Tabular headnotes provide cross-references, where applicable, to *Historical Statistics of the United States, Colonial Times to 1970*. See Appendix IV.

Figure 13.1  
**Fastest Growing Occupations:  
1992 to 2005**



Source: Chart prepared by U.S. Bureau of the Census. For data, see table 639.

## No. 626. Employment Status of the Civilian Population: 1950 to 1994

[In thousands, except as indicated. Annual averages of monthly figures. For the civilian noninstitutional population 16 years old and over. Based on Current Population Survey; see text, section 1, and Appendix III. See also *Historical Statistics, Colonial Times to 1970*, series D 11-19 and D 85-86]

YEAR	Civilian noninsti- tutional population	CIVILIAN LABOR FORCE					NOT IN LABOR FORCE		
		Total	Percent of population	Employed	Employ- ment/ population ratio <sup>1</sup>	Unemployed			
						Number	Percent of labor force	Number	
1950	104,995	62,208	59.2	58,918	56.1	3,288	5.3	42,787	40.8
1960	117,245	69,628	59.4	65,778	56.1	3,852	5.5	47,617	40.6
1970	137,085	82,771	60.4	78,678	57.4	4,093	4.9	54,315	39.6
1980	167,745	106,940	63.8	99,303	59.2	7,637	7.1	60,806	36.2
1983	174,215	111,550	64.0	100,834	57.9	10,717	9.6	62,665	36.0
1984	176,383	113,544	64.4	105,005	59.5	8,539	7.5	62,839	35.6
1985	178,206	115,461	64.8	107,150	60.1	8,312	7.2	62,744	35.2
1986	180,587	117,834	65.3	109,597	60.7	8,237	7.0	62,752	34.7
1987	182,753	119,865	65.6	112,440	61.5	7,425	6.2	62,888	34.4
1988	184,613	121,669	65.9	114,968	62.3	6,701	5.5	62,944	34.1
1989	186,393	123,869	66.5	117,342	63.0	6,528	5.3	62,523	33.5
1990	188,049	124,787	66.4	117,914	62.7	6,874	5.5	63,262	33.6
1991	189,765	125,303	66.0	116,877	61.6	8,426	6.7	64,462	34.0
1992	191,576	126,982	66.3	117,598	61.4	9,384	7.4	64,593	33.7
1993	193,550	128,040	66.2	119,306	61.6	8,734	6.8	65,509	33.8
1994 <sup>2</sup>	196,814	131,056	66.6	123,060	62.5	7,996	6.1	65,758	33.4

<sup>1</sup> Civilian employed as a percent of the civilian noninstitutional population. <sup>2</sup> Data beginning 1994, not directly comparable with earlier years. See text, section 13, and February 1994 issue of *Employment and Earnings*.

Source: U.S. Bureau of Labor Statistics, Bulletin 2307; and *Employment and Earnings*, monthly, January issues.

## No. 627. Civilian Labor Force and Participation Rates, With Projections: 1970 to 2005

[For civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Rates are based on annual average civilian noninstitutional population of each specified group and represent proportion of each specified group in the civilian labor force. Based on Current Population Survey; see text, section 1, and Appendix III. See also *Historical Statistics, Colonial Times to 1970*, series D 42-48]

RACE, SEX, AND AGE	CIVILIAN LABOR FORCE (millions)						PARTICIPATION RATE (percent)					
	1970	1980	1990	1994 <sup>1</sup>	2000, proj.	2005, proj.	1970	1980	1990	1994 <sup>1</sup>	2000, proj.	2005, proj.
Total <sup>2</sup>	82.8	106.9	124.8	131.0	141.8	150.5	60.4	63.8	66.4	66.6	68.2	68.8
White	73.6	93.6	107.2	111.1	118.8	124.8	60.2	64.1	66.8	67.1	68.7	69.3
Male	46.0	54.5	59.3	60.7	63.8	66.0	80.0	78.2	76.9	75.9	76.0	75.3
Female	27.5	39.1	47.9	50.3	55.1	58.8	42.6	51.2	57.5	58.9	61.8	63.6
Black <sup>3</sup>	9.2	10.9	13.5	14.5	16.0	17.4	61.8	61.0	63.3	63.4	65.5	66.2
Male	5.2	5.6	6.7	7.1	7.8	8.3	76.5	70.3	70.1	69.1	70.8	70.5
Female	4.0	5.3	6.8	7.4	8.2	9.0	49.5	53.1	57.8	58.7	61.2	62.6
Hispanic <sup>4</sup>	(NA)	6.1	9.6	12.0	14.3	16.6	(NA)	64.0	67.0	66.1	68.0	68.4
Male	(NA)	3.8	5.8	7.2	8.7	9.6	(NA)	81.4	81.2	79.2	80.2	79.5
Female	(NA)	2.3	3.8	4.8	5.8	7.0	(NA)	47.4	53.0	52.9	55.8	57.3
Male	51.2	61.5	68.2	70.8	75.3	78.7	79.7	77.4	76.1	75.1	75.3	74.7
16 to 19 years	4.0	5.0	3.9	3.9	4.4	4.6	56.1	60.5	55.7	54.1	55.4	55.5
20 to 24 years	5.7	8.6	7.3	7.5	7.2	8.1	83.3	85.9	84.3	83.1	84.0	84.4
25 to 34 years	11.3	17.0	19.8	18.9	17.2	16.5	96.4	95.2	94.2	92.6	73.7	93.5
35 to 44 years	10.5	11.8	17.3	19.0	20.7	19.6	96.9	95.5	94.4	92.8	93.7	93.5
45 to 54 years	10.4	9.9	11.2	13.0	15.8	18.1	94.3	91.2	90.7	89.1	90.4	90.2
55 to 64 years	7.1	7.2	6.8	6.4	7.7	9.6	83.0	72.1	67.7	65.5	69.1	69.7
65 years and over	2.2	1.9	2.0	2.2	2.1	2.2	26.8	19.0	16.4	16.8	15.0	14.7
Female	31.5	45.5	56.6	60.2	66.6	71.8	43.3	51.5	57.5	58.8	61.6	63.2
16 to 19 years	3.2	4.4	3.5	3.6	4.0	4.2	44.0	52.9	51.8	51.3	52.0	52.4
20 to 24 years	4.9	7.3	6.6	6.6	6.4	7.2	57.7	68.9	71.6	71.0	72.5	73.6
25 to 34 years	5.7	12.3	16.0	15.5	14.9	14.8	45.0	65.5	73.6	74.0	78.1	80.7
35 to 44 years	6.0	8.6	14.6	16.3	18.8	18.6	51.1	65.5	76.5	77.1	83.0	86.2
45 to 54 years	6.5	7.0	9.3	11.4	14.7	17.4	54.4	59.9	71.2	74.6	79.7	82.8
55 to 64 years	4.2	4.7	5.1	5.3	6.2	7.8	43.0	41.3	45.3	48.9	50.3	52.4
65 years and over	1.1	1.2	1.5	1.7	1.6	1.7	9.7	8.1	8.7	9.2	8.5	8.8

NA Not available. <sup>1</sup> See footnote 2, table 626. <sup>2</sup> Beginning 1980, includes other races not shown separately. <sup>3</sup> For 1970, Black and other. <sup>4</sup> Persons of Hispanic origin may be of any race.

Source: U.S. Bureau of Labor Statistics, Bulletin 2307; *Employment and Earnings*, monthly, January issues; *Monthly Labor Review*, November 1993; and unpublished data.

**No. 628. Employment Status of the Civilian Population: 1960 to 1994**

[In thousands, except as indicated. Annual averages of monthly figures. For the civilian noninstitutional population 16 years old and over. Based on Current Population Survey; see text, section 1, and Appendix III. See also *Historical Statistics, Colonial Times to 1970*, series D 11-19 and D 85-86.]

YEAR, SEX, RACE, AND HISPANIC ORIGIN	Civilian noninsti- tutional popula- tion	CIVILIAN LABOR FORCE					NOT IN LABOR FORCE		
		Total	Percent of popula- tion	Employed	Employ- ment/ popula- tion ratio <sup>1</sup>	Unemployed			
						Number	Percent of labor force	Number	Percent of population
<b>Total:</b> <sup>2</sup>									
1960	117,245	69,628	59.4	65,778	56.1	3,852	5.5	47,617	40.6
1970	137,085	82,771	60.4	78,768	57.4	4,093	4.9	54,315	39.6
1980	167,745	106,940	63.8	99,303	59.2	7,637	7.1	60,806	36.2
1985	178,206	115,461	64.8	107,150	60.1	8,312	7.2	62,744	35.2
1990	188,049	124,787	66.4	117,914	62.7	6,874	5.5	63,262	33.6
1991	189,765	125,303	66.0	116,877	61.6	8,426	6.7	64,462	34.0
1992	191,576	126,982	66.3	117,598	61.4	9,384	7.4	64,593	33.7
1993	193,550	128,040	66.2	119,306	61.6	8,734	6.8	65,509	33.8
1994 <sup>3</sup>	196,814	131,056	66.6	123,060	62.5	7,996	6.1	65,758	33.4
<b>Male:</b>									
1960	55,662	46,388	83.3	43,904	78.9	2,486	5.4	9,274	16.7
1970	64,304	51,228	79.7	48,990	76.2	2,238	4.4	13,076	20.3
1980	79,398	61,453	77.4	57,186	72.0	4,267	6.9	17,945	22.6
1985	84,469	64,411	76.3	59,891	70.9	4,521	7.0	20,058	23.7
1990	89,650	68,234	76.1	64,435	71.9	3,799	5.6	21,417	23.9
1991	90,552	68,411	75.5	63,593	70.2	4,817	7.0	22,141	24.5
1992	91,541	69,184	75.6	63,805	69.7	5,380	7.8	22,356	24.4
1993	92,620	69,633	75.2	64,700	69.9	4,932	7.1	22,987	24.8
1994 <sup>3</sup>	94,355	70,817	75.1	66,450	70.4	4,367	6.2	23,538	24.9
<b>Female:</b>									
1960	61,582	23,240	37.7	21,874	35.5	1,366	5.9	38,343	62.3
1970	72,782	31,543	43.3	29,688	40.8	1,855	5.9	41,239	56.7
1980	88,348	45,487	51.5	42,117	47.7	3,370	7.4	42,861	48.5
1985	93,736	51,050	54.5	47,259	50.4	3,791	7.4	42,686	45.5
1990	98,399	56,554	57.5	53,479	54.3	3,075	5.4	41,845	42.5
1991	99,214	56,893	57.3	53,284	53.7	3,609	6.3	42,321	42.7
1992	100,035	57,798	57.8	53,793	53.8	4,005	6.9	42,237	42.2
1993	100,930	58,407	57.9	54,606	54.1	3,801	6.5	42,522	42.1
1994 <sup>3</sup>	102,460	60,239	58.8	56,610	55.3	3,629	6.0	42,221	41.2
<b>White:</b>									
1960	105,282	61,915	58.8	58,850	55.9	3,065	5.0	43,367	41.2
1970	122,174	73,556	60.2	70,217	57.5	3,339	4.5	48,618	39.8
1980	146,122	93,600	64.1	87,715	60.0	5,884	6.3	52,523	35.9
1985	153,679	99,926	65.0	93,736	61.0	6,191	6.2	53,753	35.0
1990	160,415	107,177	66.8	102,087	63.6	5,091	4.7	53,237	33.2
1991	161,511	107,486	66.6	101,039	62.6	6,447	6.0	54,025	33.4
1992	162,658	108,526	66.7	101,479	62.4	7,047	6.5	54,132	33.3
1993	163,921	109,359	66.7	102,812	62.7	6,547	6.0	54,562	33.3
1994 <sup>3</sup>	165,555	111,082	67.1	105,190	63.5	5,892	5.3	54,473	32.9
<b>Black:</b>									
1973	14,917	8,976	60.2	8,128	54.5	846	9.4	5,941	39.8
1980	17,824	10,865	61.0	9,313	52.2	1,553	14.3	6,959	39.0
1985	19,664	12,364	62.9	10,501	53.4	1,864	15.1	7,299	37.1
1990	21,300	13,493	63.3	11,966	56.2	1,527	11.3	7,808	36.7
1991	21,615	13,542	62.6	11,863	54.9	1,679	12.4	8,074	37.4
1992	21,958	13,891	63.3	11,933	54.3	1,958	14.1	8,067	36.7
1993	22,329	13,943	62.4	12,146	54.4	1,796	12.9	8,386	37.6
1994 <sup>3</sup>	22,879	14,502	63.4	12,835	56.1	1,666	11.5	8,377	36.6
<b>Hispanic:</b> <sup>4</sup>									
1980	9,598	6,146	64.0	5,527	57.6	620	10.1	3,451	36.0
1985	11,915	7,698	64.6	6,888	57.8	811	10.5	4,217	35.4
1990	14,297	9,576	67.0	8,808	61.6	769	8.0	4,721	33.0
1991	14,770	9,762	66.1	8,799	59.6	963	9.9	5,008	33.9
1992	15,244	10,131	66.5	8,971	58.9	1,160	11.4	5,113	33.5
1993	15,753	10,377	65.9	9,272	58.9	1,104	10.6	5,377	34.1
1994 <sup>3</sup>	18,117	11,975	66.1	10,788	59.5	1,187	9.9	6,142	33.9
<b>Mexican:</b>									
1986	7,377	4,941	67.0	4,387	59.5	555	11.2	2,436	33.0
1990	8,742	5,970	68.3	5,478	62.7	492	8.2	2,773	31.7
1992	9,368	6,319	67.5	5,581	59.6	739	11.7	3,049	32.5
1993	9,693	6,499	67.0	5,805	59.9	693	10.7	3,194	33.0
1994 <sup>3</sup>	11,174	7,567	67.7	6,800	60.9	766	10.1	3,608	32.3
<b>Puerto Rican:</b>									
1986	1,494	804	53.8	691	46.3	113	14.0	690	46.2
1990	1,546	859	55.6	780	50.5	79	9.1	687	44.4
1992	1,628	934	57.4	802	49.2	132	14.1	694	42.6
1993	1,676	950	56.7	828	49.4	122	12.8	725	43.3
1994 <sup>3</sup>	1,854	1,026	55.4	907	48.9	119	11.6	828	44.6
<b>Cuban:</b>									
1986	842	570	67.7	533	63.3	36	6.4	272	32.3
1990	847	552	65.1	512	60.4	40	7.2	295	34.8
1992	867	529	61.1	488	56.3	42	7.9	337	38.9
1993	927	554	59.8	511	55.1	43	7.8	373	40.2
1994 <sup>3</sup>	1,002	604	60.3	555	55.4	49	8.1	398	39.7

<sup>1</sup> Civilian employed as a percent of the civilian noninstitutional population. <sup>2</sup> Includes other races, not shown separately.

<sup>3</sup> See footnote 2, table 626. <sup>4</sup> Persons of Hispanic origin may be of any race. Includes persons of other Hispanic origin, not shown separately.

# Civilian Labor Force and Participation Rates

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## No. 629. Civilian Labor Force and Participation Rates, by Educational Attainment, Sex, and Race: 1970 to 1991

[As of March.] For civilian noninstitutional population 25 to 64 years of age. Beginning 1992, the method of computing educational attainment data was changed. See table 630 for later data. Based on Current Population Survey; see text, section 1, and Appendix III]

ITEM	CIVILIAN LABOR FORCE					PARTICIPATION RATE <sup>1</sup>				
	Total (1,000)	Percent distribution			Total	Less than high school	High school graduate	College		College
		Less than high school	High school graduate	College				1-3 years	4 years or more	
Total: <sup>2</sup> 1970 . . . . .	61,765	36.1	38.1	11.8	14.1	70.3	65.5	70.2	73.8	82.3
1980. . . . .	78,010	20.6	39.8	17.6	22.0	73.9	60.7	74.2	79.5	86.1
1990. . . . .	99,175	13.4	39.5	20.7	26.4	78.6	60.7	78.2	83.3	88.4
1991. . . . .	100,480	13.0	39.4	21.1	26.5	78.6	60.7	78.1	83.2	88.4
Male: 1970 . . . . .	39,303	37.5	34.5	12.2	15.7	93.5	89.3	96.3	95.8	96.1
1980. . . . .	45,417	22.2	35.7	17.7	24.3	89.4	78.8	91.9	92.4	95.3
1990. . . . .	54,476	15.1	37.2	19.7	28.0	88.8	75.1	89.9	91.5	94.5
1991. . . . .	55,165	14.7	37.5	20.2	27.6	88.6	75.1	89.3	92.0	94.2
Female: 1970 . . . . .	22,462	33.5	44.3	10.9	11.2	49.0	43.0	51.3	50.9	60.9
1980. . . . .	32,593	18.4	45.4	17.4	18.7	59.5	43.7	61.2	66.4	73.4
1990. . . . .	44,699	11.3	42.4	21.9	24.5	68.9	46.2	68.7	75.9	81.1
1991. . . . .	45,315	10.9	41.6	22.2	25.2	69.1	46.2	68.6	75.2	81.8
White: 1970 . . . . .	55,044	33.7	39.3	12.2	14.8	70.1	65.2	69.7	73.3	81.9
1980. . . . .	68,509	19.1	40.2	17.7	22.9	74.2	61.4	73.7	79.2	86.0
1990. . . . .	85,238	12.6	39.6	20.6	27.1	79.2	62.5	78.4	83.3	88.3
1991. . . . .	86,344	12.2	39.3	21.1	27.4	79.4	62.5	78.3	83.1	88.6
Black: 1970 . . . . .	6,721	55.5	28.2	8.0	8.3	72.0	67.1	76.8	81.0	87.4
1980. . . . .	7,731	34.7	38.1	16.3	11.0	71.5	58.1	79.2	82.0	90.1
1990. . . . .	10,537	19.9	42.5	22.1	15.5	74.6	54.5	78.2	84.2	92.0
1991. . . . .	10,650	19.5	42.9	22.1	15.4	73.9	53.9	77.1	84.1	90.2

<sup>1</sup> Percent of the civilian population in each group in the civilian labor force. <sup>2</sup> Includes other races, not shown separately. For 1970, White and Black races only.

Source: U.S. Bureau of Labor Statistics, Bulletin 2307; and unpublished data.

## No. 630. Civilian Labor Force and Participation Rates, by Educational Attainment, Sex, Race, and Hispanic Origin: 1992 to 1994

[As of March.] For the civilian noninstitutional population 25 to 64 years of age. See table 663 for unemployment data. Based on Current Population Survey; see text, section 1, and Appendix III]

YEAR, SEX, AND RACE	CIVILIAN LABOR FORCE (1,000)					PARTICIPATION RATE <sup>1</sup>				
	Total	Percent distribution				Total	Less than high school diploma	High school graduates, no degree	Less than a bachelor's degree	College graduate
		Less than high school diploma	High school graduate, no degree	Less than a bachelor's degree	College graduate					
Total: <sup>2</sup>										
1992 . . . . .	102,387	12.2	36.2	25.2	26.4	79.0	60.3	78.3	83.5	88.4
1993 . . . . .	103,504	11.5	35.2	26.3	27.0	78.9	59.6	77.7	82.9	88.3
1994 <sup>3</sup> . . . . .	104,868	11.0	34.0	27.6	27.3	78.9	58.3	77.8	83.2	88.2
Male:										
1992 . . . . .	55,917	13.9	34.7	23.8	27.5	88.6	75.1	89.0	91.8	93.7
1993 . . . . .	56,544	13.2	33.9	24.7	28.1	88.1	74.9	88.1	90.6	93.7
1994 <sup>3</sup> . . . . .	56,633	12.7	32.9	25.8	28.6	87.0	71.5	86.8	90.3	93.2
Female:										
1992 . . . . .	46,469	10.2	37.9	26.9	25.0	70.0	45.6	69.1	76.2	82.2
1993 . . . . .	46,961	9.3	36.7	28.2	25.8	70.0	44.2	68.8	76.1	82.2
1994 <sup>3</sup> . . . . .	48,235	9.1	35.3	29.8	25.8	71.1	44.7	70.0	77.0	82.5
White:										
1992 . . . . .	87,656	11.3	36.1	25.5	27.1	79.8	61.5	78.7	83.8	88.7
1993 . . . . .	88,457	10.7	35.0	26.4	27.9	79.7	61.1	78.2	83.1	88.8
1994 <sup>3</sup> . . . . .	89,009	10.5	33.7	27.7	28.1	79.8	60.3	78.3	83.5	88.5
Black:										
1992 . . . . .	10,936	19.2	40.3	24.9	15.6	74.4	55.4	76.9	83.4	89.1
1993 . . . . .	11,051	16.8	39.5	27.6	16.1	73.8	53.4	74.7	83.0	89.6
1994 <sup>3</sup> . . . . .	11,368	14.5	39.3	29.2	17.0	73.5	49.4	75.2	82.5	89.5
Hispanic: <sup>4</sup>										
1992 . . . . .	7,702	39.1	30.2	19.3	11.4	73.8	64.6	77.5	84.2	87.1
1993 . . . . .	8,010	38.7	29.4	21.0	10.9	73.9	64.9	76.8	84.0	87.3
1994 <sup>3</sup> . . . . .	8,984	38.6	28.7	21.5	11.1	73.2	63.9	77.5	81.9	86.3

<sup>1</sup> See footnote 1, table 629. <sup>2</sup> Includes other races, not shown separately. <sup>3</sup> See footnote 2, table 626. <sup>4</sup> Persons of Hispanic origin may be of any race.

Source: U.S. Bureau of Labor Statistics, unpublished data.

**No. 631. Civilian Labor Force—Percent Distribution, by Sex and Age: 1960 to 1994**

[For civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Based on Current Population Survey; see text, section 1, and Appendix III. See *Historical Statistics, Colonial Times to 1970*, series D 29-41, for similar but not exactly comparable data]

YEAR AND SEX	Civilian labor force (1,000)	PERCENT DISTRIBUTION						
		16 to 19 years	20 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 yrs. and over
Total:	69,628	7.0	9.6	20.7	23.4	21.3	13.5	4.6
1970	82,771	8.8	12.8	20.6	19.9	20.5	13.6	3.9
1980	106,940	8.8	14.9	27.3	19.1	15.8	11.2	2.9
1985	115,461	6.8	13.6	29.1	22.6	15.0	10.4	2.5
1990	124,787	5.9	11.1	28.7	25.5	16.4	9.5	2.8
1991	125,303	5.5	10.9	28.2	26.3	16.9	9.4	2.8
1992	126,982	5.3	10.8	27.6	26.5	17.6	9.3	2.8
1993	128,040	5.3	10.6	26.9	26.8	18.4	9.3	2.7
1994 <sup>1</sup>	131,056	5.7	10.8	26.2	26.9	18.6	8.9	2.9
Male:	46,388	6.0	8.9	22.1	23.6	20.6	13.8	4.9
1970	51,228	7.8	11.2	22.1	20.4	20.3	13.9	4.2
1980	61,453	8.1	14.0	27.6	19.3	16.1	11.8	3.1
1985	64,411	6.4	12.9	29.2	22.5	15.3	11.0	2.7
1990	68,234	5.7	10.7	29.0	25.3	16.4	9.9	3.0
1991	68,411	5.2	10.6	28.6	26.1	16.8	9.8	2.9
1992	69,184	5.1	10.5	28.0	26.3	17.5	9.7	3.0
1993	69,633	5.1	10.3	27.4	26.6	18.1	9.5	2.9
1994 <sup>1</sup>	70,817	5.5	10.6	26.6	26.8	18.3	9.1	3.1
Female:	23,240	8.8	11.1	17.8	22.8	22.7	12.8	3.9
1970	31,543	10.3	15.5	18.1	18.9	20.7	13.2	3.3
1980	45,487	9.6	16.1	26.9	19.0	15.4	10.4	2.6
1985	51,050	7.4	14.6	28.9	22.7	14.6	9.7	2.3
1990	56,554	6.3	11.6	28.3	25.8	16.5	9.0	2.7
1991	56,893	5.9	11.3	27.7	26.6	17.0	8.9	2.7
1992	57,798	5.5	11.2	27.2	26.7	17.8	8.9	2.6
1993	58,407	5.6	10.9	26.4	26.9	18.7	9.0	2.5
1994 <sup>1</sup>	60,239	6.0	10.9	25.7	27.0	18.9	8.8	2.8

<sup>1</sup> See footnote 2, table 626.

Source: U.S. Bureau of Labor Statistics, Bulletin 2307, and *Employment Earnings*, monthly, January issues.

**No. 632. Civilian Labor Force, by Selected Metropolitan Area: 1994**

[For the civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Except as noted, data are derived from the Local Area Unemployment Statistics Program. For composition of metropolitan areas, see Appendix II]

METROPOLITAN AREAS RANKED BY LABOR FORCE SIZE, 1994	Civilian labor force (1,000)	Unemployment rate <sup>1</sup>	METROPOLITAN AREAS RANKED BY LABOR FORCE SIZE, 1994	Civilian labor force (1,000)	Unemployment rate <sup>1</sup>
<b>U.S. total</b> . . . . .	<b>131,056</b>	<b>6.1</b>	San Jose, CA . . . . .	857.2	6.3
Los Angeles-Long Beach, CA <sup>2</sup> . . . . .	4,396.0	9.4	Fort Worth-Arlington, TX . . . . .	805.1	5.6
Chicago, IL . . . . .	3,964.6	5.5	Indianapolis, IN . . . . .	803.8	4.1
New York, NY . . . . .	3,830.2	8.1	Cincinnati, OH-KY-IN . . . . .	801.6	4.8
Washington, DC-MD-VA-WV . . . . .	2,585.3	4.1	Milwaukee-Waukesha, WI . . . . .	776.0	4.5
Philadelphia, PA-NJ . . . . .	2,434.8	5.9	Columbus, OH . . . . .	767.8	4.1
Detroit, MI . . . . .	2,131.0	5.7	Orlando, FL . . . . .	751.5	5.8
Houston, TX . . . . .	1,958.8	6.4	Fort Lauderdale, FL . . . . .	713.5	6.5
Atlanta, GA . . . . .	1,846.6	4.7	Norfolk-Virginia Beach-Newport News, VA-NC . . . . .	713.1	5.5
Boston, MA-NH . . . . .	1,753.9	5.2	Sacramento, CA . . . . .	711.8	7.3
Dallas, TX . . . . .	1,672.6	5.3	San Antonio, TX . . . . .	700.4	4.9
Minneapolis-St. Paul, MN-WI . . . . .	1,580.4	3.3	Charlotte-Gastonia-Rock Hill, NC-SC . . . . .	696.4	3.8
Nassau-Suffolk, NY . . . . .	1,359.1	5.7	Bergen-Passaic-NJ . . . . .	650.0	7.1
Orange County, CA . . . . .	1,342.1	5.8	Salt Lake City-Ogden, UT . . . . .	627.1	3.5
St. Louis, MO-IL <sup>3</sup> . . . . .	1,279.3	4.8	Greensboro-Winston-Salem-High Point, NC . . . . .	614.6	3.6
Riverside-San Bernardino, CA . . . . .	1,273.7	9.4	Hartford, CT . . . . .	604.8	5.9
Phoenix-Mesa, AZ . . . . .	1,267.0	5.0	New Orleans, LA . . . . .	600.9	7.4
San Diego, CA . . . . .	1,234.5	7.2	Nashville, TN . . . . .	595.4	3.3
Baltimore, MD . . . . .	1,218.2	6.0	Austin-San Marcos, TX . . . . .	582.9	3.6
Seattle-Bellevue-Everett, WA . . . . .	1,193.8	5.7	Middlesex-Somerset-Hunterdon, NJ . . . . .	582.3	5.2
Pittsburgh, PA . . . . .	1,137.0	6.2	Providence-Fall River-Warwick, RI-MA . . . . .	580.6	7.5
Oakland, CA . . . . .	1,135.7	6.3	Buffalo-Niagara Falls, NY . . . . .	576.1	6.2
Cleveland-Lorain-Elyria, OH . . . . .	1,085.6	5.8	Las Vegas, NV-AZ . . . . .	573.3	6.3
Tampa-St. Petersburg-Clearwater, FL . . . . .	1,083.4	5.5	Rochester, NY . . . . .	569.1	5.2
Miami, FL . . . . .	1,039.2	8.0	Raleigh-Durham-Chapel Hill, NC . . . . .	552.8	3.0
Denver, CO . . . . .	1,014.7	3.9	Grand Rapids-Muskegon-Holland, MI . . . . .	528.7	4.7
Newark, NJ . . . . .	981.9	7.0	Louisville, KY-IN . . . . .	523.0	4.6
Portland-Vancouver, OR-WA . . . . .	937.0	4.4			
San Francisco, CA . . . . .	910.4	5.7			
Kansas City, MO-KS . . . . .	894.2	4.6			

<sup>1</sup> Percent unemployed of the civilian labor force. <sup>2</sup> Derived from the Current Population Survey. <sup>3</sup> Excludes the part of Sullivan City in Crawford County, Missouri.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, May 1995.

## No. 633. Characteristics of the Civilian Labor Force, by State: 1994

[In thousands, except ratio and rate. For civilian noninstitutional population, 16 years old and over. Annual averages of monthly figures. Because of separate processing and weighting procedures, the totals for the United States may differ from results obtained by aggregating totals for States]

STATE	TOTAL		EMPLOYED		Em- ployed/ popula- tion ratio <sup>1</sup>	UNEMPLOYED				PARTICIPATION RATE <sup>3</sup>		
	Num- ber	Fe- male	Total	Fe- male		Total		Rate <sup>2</sup>		Male	Female	
						Num- ber	Fe- male	Total	Male	Fe- male		
United States .	131,056	60,239	123,060	56,610	62.5	7,996	3,629	6.1	6.2	6.0	75.1	58.8
Alabama . . . . .	2,031	938	1,909	868	59.1	122	70	6.0	4.7	7.5	72.1	54.8
Alaska . . . . .	305	140	282	132	68.5	24	9	7.8	9.1	6.2	81.2	67.5
Arizona . . . . .	1,988	900	1,862	836	61.3	126	64	6.4	5.7	7.1	74.1	57.4
Arkansas . . . . .	1,207	584	1,142	520	61.3	65	34	5.3	4.7	6.1	72.7	57.3
California . . . . .	15,471	6,819	14,141	6,243	60.3	1,330	576	8.6	8.7	8.4	75.4	56.9
Colorado . . . . .	1,996	915	1,912	878	69.4	84	37	4.2	4.4	4.0	79.4	65.7
Connecticut . . . . .	1,726	818	1,630	769	64.9	96	48	5.6	5.3	5.9	76.9	61.5
Delaware . . . . .	384	173	365	164	67.3	19	9	4.9	4.5	5.3	78.3	63.4
District of Columbia .	314	153	289	140	61.5	26	12	8.2	8.3	8.0	74.0	60.9
Florida . . . . .	6,824	3,164	6,376	2,945	58.5	448	219	6.6	6.3	6.9	70.7	55.4
Georgia . . . . .	3,566	1,676	3,381	1,586	64.1	185	90	5.2	5.0	5.4	76.0	60.1
Hawaii . . . . .	583	284	547	270	64.0	35	14	6.1	7.1	5.0	74.1	62.8
Idaho . . . . .	591	265	558	250	67.2	33	15	5.6	5.6	5.6	79.2	63.3
Illinois . . . . .	6,000	2,775	5,660	2,623	63.9	340	153	5.7	5.8	5.5	76.5	59.7
Indiana . . . . .	3,056	1,455	2,905	1,377	66.4	151	78	4.9	4.5	5.4	78.3	62.5
Iowa . . . . .	1,565	721	1,508	697	70.4	58	25	3.7	3.9	3.4	80.9	65.6
Kansas . . . . .	1,331	624	1,261	593	67.0	70	31	5.3	5.6	5.0	78.4	63.8
Kentucky . . . . .	1,825	853	1,727	811	59.0	98	42	5.4	5.8	4.9	70.3	55.3
Louisiana . . . . .	1,939	897	1,783	817	56.3	156	80	8.0	7.3	9.0	70.1	53.3
Maine . . . . .	613	290	567	272	59.5	45	18	7.4	8.3	6.3	70.3	58.6
Maryland . . . . .	2,691	1,292	2,554	1,235	67.0	137	58	5.1	5.7	4.5	77.8	64.2
Massachusetts . . . . .	3,179	1,482	2,988	1,402	63.8	191	80	6.0	6.6	5.4	75.7	60.7
Michigan . . . . .	4,753	2,181	4,473	2,052	62.7	280	129	5.9	5.9	5.9	75.2	58.7
Minnesota . . . . .	2,565	1,212	2,462	1,171	72.6	103	41	4.0	4.6	3.4	81.6	69.8
Mississippi . . . . .	1,254	578	1,171	537	59.3	83	40	6.6	6.3	6.9	72.7	55.2
Missouri . . . . .	2,695	1,244	2,564	1,184	64.7	131	60	4.9	4.9	4.8	75.9	60.6
Montana . . . . .	437	205	414	195	64.8	22	10	5.1	5.3	4.8	75.2	61.8
Nebraska . . . . .	876	416	851	403	71.0	25	14	2.9	2.5	3.3	79.8	66.9
Nevada . . . . .	779	345	731	323	65.8	48	22	6.2	5.9	6.5	77.8	62.4
New Hampshire . . . . .	628	287	599	273	68.9	29	14	4.6	4.4	4.8	78.8	65.7
New Jersey . . . . .	3,991	1,811	3,719	1,688	61.4	272	123	6.8	6.8	6.8	75.1	57.4
New Mexico . . . . .	770	342	722	324	59.8	48	18	6.3	7.1	5.3	72.8	55.3
New York . . . . .	8,571	3,965	7,978	3,720	57.0	593	245	6.9	7.5	6.2	70.5	53.2
North Carolina . . . . .	3,609	1,722	3,451	1,639	64.1	158	83	4.4	4.0	4.8	74.6	60.4
North Dakota . . . . .	338	158	324	153	68.8	13	5	3.9	4.4	3.3	77.9	65.6
Ohio . . . . .	5,537	2,562	5,231	2,434	62.1	307	139	5.5	5.6	5.4	75.0	57.6
Oklahoma . . . . .	1,540	693	1,451	655	59.9	90	37	5.8	6.2	5.4	73.4	54.7
Oregon . . . . .	1,643	739	1,553	702	65.1	89	37	5.4	5.8	5.0	75.4	62.2
Pennsylvania . . . . .	5,829	2,639	5,468	2,486	58.9	361	153	6.2	6.5	5.8	71.7	54.6
Rhode Island . . . . .	505	244	470	228	61.2	36	16	7.1	7.6	6.5	73.5	59.3
South Carolina . . . . .	1,828	873	1,713	812	62.0	115	61	6.3	5.6	7.0	74.2	59.1
South Dakota . . . . .	374	175	362	169	69.4	12	6	3.3	3.1	3.6	78.2	65.7
Tennessee . . . . .	2,664	1,267	2,537	1,201	63.7	127	66	4.8	4.4	5.2	74.4	60.2
Texas . . . . .	9,385	4,166	8,780	3,891	64.8	604	275	6.4	6.3	6.6	78.9	60.1
Utah . . . . .	975	435	938	417	71.5	36	18	3.7	3.4	4.2	83.3	65.5
Vermont . . . . .	321	155	306	148	67.7	15	7	4.7	5.0	4.4	77.5	65.3
Virginia . . . . .	3,422	1,622	3,255	1,539	66.0	167	82	4.9	4.7	5.1	76.4	63.0
Washington . . . . .	2,708	1,229	2,534	1,151	63.0	174	78	6.4	6.5	6.3	75.0	59.9
West Virginia . . . . .	788	353	717	326	49.7	70	26	8.9	10.1	7.5	63.5	46.6
Wisconsin . . . . .	2,795	1,299	2,663	1,244	69.7	132	55	4.7	5.2	4.2	79.2	67.3
Wyoming . . . . .	249	114	236	108	67.5	13	6	5.3	5.4	5.2	78.8	64.1

<sup>1</sup> Civilian employment as a percent of civilian noninstitutional population. <sup>2</sup> Percent unemployed of the civilian labor force. <sup>3</sup> Percent of civilian noninstitutional population of each specified group in the civilian labor force.

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 1994*.

## Labor Force, Employment, and Earnings

**No. 634. Hispanic Persons—Civilian Labor Force Participation: 1993 and 1994**

[For civilian noninstitutional population, 16 years old and over. Annual averages of monthly figures. Based on Current Population Survey; see text, section 1, and Appendix III]

ITEM	1993					1994 <sup>1</sup>				
	Total	Mexican	Puerto Rican	Cuban	Other Hispanic origin <sup>2</sup>	Total	Mexican	Puerto Rican	Cuban	Other Hispanic origin <sup>2</sup>
<b>Total (1,000) . . . . .</b>	<b>15,753</b>	<b>9,693</b>	<b>1,676</b>	<b>927</b>	<b>3,457</b>	<b>18,117</b>	<b>11,174</b>	<b>1,854</b>	<b>1,002</b>	<b>4,087</b>
Percent in labor force:										
Male . . . . .	80.0	81.5	70.6	73.3	81.2	79.2	81.5	67.6	70.3	79.7
Female . . . . .	52.0	51.9	45.3	47.9	56.7	52.9	52.9	44.9	50.9	57.1
Employed (1,000) . . . . .	9,272	5,805	828	511	2,128	10,788	6,800	907	555	2,526
Percent by occupation . . . . .	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Managerial and professional . . . . .	14.1	11.5	19.1	25.0	16.6	14.1	11.6	19.5	25.5	16.3
Tech., sales, and admin. support . . . . .	24.9	23.3	32.1	32.9	24.3	24.5	22.4	31.0	36.5	24.9
Services . . . . .	19.9	19.1	19.9	12.9	23.8	19.8	19.1	18.0	11.7	23.9
Precision production, craft, and repair . . . . .	13.2	14.4	9.8	10.2	12.0	13.0	13.9	10.1	10.6	12.3
Operators, fabricators and laborers . . . . .	22.2	23.7	17.9	17.0	20.9	22.9	25.0	20.2	14.4	20.3
Farming, forestry, and fishing . . . . .	5.8	8.0	1.2	2.2	2.3	5.7	8.0	1.3	1.3	2.3
Percent of labor force unemployed:										
Male . . . . .	10.4	10.2	14.4	7.8	10.1	9.4	9.5	11.0	7.9	8.9
Female . . . . .	10.9	11.4	10.8	7.7	10.8	10.7	11.1	12.4	8.4	9.4

<sup>1</sup> See footnote 2, table 626. <sup>2</sup> Includes Central or South American and other Hispanic origin.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, monthly, January issues.

**No. 635. School Enrollment and Labor Force Status: 1980 and 1993**

[In thousands, except percent. As of October. For the civilian noninstitutional population 16 to 24 years old. Based on Current Population Survey; see text, section 1, and Appendix III]

CHARACTERISTIC	POPULATION		CIVILIAN LABOR FORCE			EMPLOYED		UNEMPLOYED			
	1980	1993	1980, total	1993		1980	1993	1980, total	1993		
				Total	Per cent <sup>1</sup>						
<b>Total, 16 to 24 years <sup>3</sup> . . . . .</b>	<b>37,103</b>	<b>30,844</b>	<b>24,918</b>	<b>19,899</b>	<b>64.5</b>	<b>21,454</b>	<b>17,464</b>	<b>3,464</b>	<b>2,435</b>	<b>12.2</b>	
Enrolled in school <sup>3</sup> . . . . .	15,713	15,790	7,454	7,692	48.7	6,433	6,677	1,021	1,015	13.2	
16 to 19 years . . . . .	11,126	10,396	4,836	4,363	42.0	4,029	3,581	807	781	17.9	
20 to 24 years . . . . .	4,587	5,394	2,618	3,330	61.7	2,404	3,096	214	233	7.0	
Sex:											
Male . . . . .	7,997	8,063	3,825	3,836	47.6	3,259	3,280	566	556	14.5	
Female . . . . .	7,716	7,727	3,629	3,856	49.9	3,174	3,398	455	459	11.9	
College level . . . . .	7,664	8,311	3,996	4,816	58.0	3,632	4,396	364	420	8.7	
Full-time . . . . .	6,396	6,906	2,854	3,559	51.5	2,554	3,205	300	355	10.0	
Race:											
White . . . . .	13,242	12,689	6,687	6,696	52.8	5,889	5,941	798	755	11.3	
Below college . . . . .	6,566	5,830	3,095	2,511	43.1	2,579	2,053	516	458	18.3	
College level . . . . .	6,678	6,859	3,592	4,185	61.0	3,310	3,888	282	296	7.1	
Black . . . . .	2,028	2,195	595	686	31.3	406	469	189	217	31.7	
Below college . . . . .	1,282	1,323	294	288	21.8	174	167	120	121	41.9	
College level . . . . .	747	872	300	398	45.6	230	301	70	97	24.3	
Not enrolled <sup>3</sup> . . . . .	21,390	15,054	17,464	12,207	81.1	15,021	10,787	2,443	1,420	11.6	
White . . . . .	18,103	12,122	15,121	10,153	83.8	13,318	9,117	1,803	1,037	10.2	
Black . . . . .	2,864	2,401	2,055	1,675	69.7	1,451	1,331	604	344	20.5	

<sup>1</sup> Percent of civilian noninstitutional population. <sup>2</sup> Percent of civilian labor force in each category. <sup>3</sup> Includes other races, not shown separately.

Source: U.S. Bureau of Labor Statistics, Bulletin 2307; *News*, USDL 94-252, May 20, 1994; and unpublished data.

# Labor Force Participation—Marital Status

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## No. 636. Labor Force Participation Rates, by Marital Status, Sex, and Age: 1960 to 1994

[Annual averages of monthly figures. See table 633 for definition of participation rate. Based on Current Population Survey; see text, section 1, and Appendix III]

MARITAL STATUS AND YEAR	MALE PARTICIPATION RATE						FEMALE PARTICIPATION RATE							
	Total	16-19 years	20-24 years	25-34 years	35-44 years	45-64 years	65 and over	Total	16-19 years	20-24 years	25-34 years	35-44 years	45-64 years	65 and over
<b>Single:</b>														
1960 ..	69.8	42.6	80.3	91.5	88.6	80.1	31.2	58.6	30.2	77.2	83.4	82.9	79.8	24.3
1970 ..	65.5	54.6	73.8	87.9	86.2	75.7	25.2	56.8	44.7	73.0	81.4	78.6	73.0	19.7
1975 ..	68.7	57.9	77.9	86.7	83.2	69.9	21.0	59.8	49.6	72.5	80.8	78.6	68.3	15.8
1980 ..	72.6	59.9	81.3	89.2	82.2	66.9	16.8	64.4	53.6	75.2	83.3	76.9	65.6	13.9
1985 ..	73.8	56.3	81.5	89.4	84.6	65.5	15.6	66.6	52.3	76.3	82.4	80.8	67.9	9.8
1990 ..	74.9	55.1	81.5	89.9	84.6	67.1	15.7	66.9	51.8	74.7	81.2	81.0	66.1	12.2
1991 ..	74.2	52.6	80.6	89.6	84.8	66.8	14.0	66.5	50.3	73.5	80.3	81.2	68.4	12.7
1992 ..	74.6	52.9	80.7	89.8	84.9	67.6	16.3	66.4	49.2	73.7	80.5	80.6	68.2	11.3
1993 ..	74.2	52.5	80.5	89.2	84.5	68.2	15.0	66.4	49.8	74.2	79.1	79.1	68.8	12.5
1994 <sup>1</sup> ..	73.9	53.6	80.5	88.4	83.1	67.8	17.8	66.7	51.4	73.6	78.9	78.7	68.8	12.7
<b>Married:</b> <sup>2</sup>														
1960 ..	89.2	91.5	97.1	98.8	98.6	93.7	36.6	31.9	27.2	31.7	28.8	37.2	36.0	6.7
1970 ..	86.1	92.3	94.7	98.0	98.1	91.2	29.9	40.5	37.8	47.9	38.8	46.8	44.0	7.3
1975 ..	83.0	92.9	95.3	97.4	97.1	86.8	23.3	44.3	46.2	57.0	48.4	52.0	43.8	7.0
1980 ..	80.9	91.3	96.9	97.5	97.2	84.3	20.5	49.8	49.3	61.4	58.8	61.8	46.9	7.3
1985 ..	78.7	91.0	95.6	97.4	96.8	81.7	16.8	53.8	49.6	65.7	65.8	68.1	49.4	6.6
1990 ..	78.2	92.3	95.6	96.9	96.8	82.5	17.6	58.4	50.0	66.5	69.8	74.0	56.5	8.5
1991 ..	77.8	93.2	95.4	96.6	96.6	82.3	16.8	58.5	48.7	65.0	70.1	74.3	57.1	8.3
1992 ..	77.6	90.2	94.8	96.6	96.2	82.7	17.2	59.2	49.0	66.3	70.9	74.8	58.6	7.9
1993 ..	77.3	91.2	95.0	96.6	96.1	82.5	16.6	59.4	50.1	65.6	70.8	74.7	60.0	7.6
1994 <sup>1</sup> ..	77.4	88.7	94.2	95.9	95.6	81.9	18.1	60.7	48.9	65.8	71.6	75.8	61.9	9.4
<b>Other:</b> <sup>3</sup>														
1960 ..	63.1	(B)	96.9	95.2	94.4	83.2	22.7	41.6	43.5	58.0	63.1	70.0	60.0	11.4
1970 ..	60.7	(B)	90.4	93.7	91.1	78.5	19.3	40.3	48.6	60.3	64.6	68.8	61.9	10.0
1975 ..	63.4	(B)	88.8	92.4	89.4	73.4	15.4	40.1	47.6	65.3	68.6	69.2	59.0	8.3
1980 ..	67.5	(B)	92.6	94.1	91.9	73.3	13.7	43.6	50.0	68.4	76.5	77.1	60.2	8.2
1985 ..	68.7	(B)	95.1	93.7	91.8	72.8	11.4	45.1	51.9	66.2	76.9	81.6	61.0	7.5
1990 ..	68.3	(B)	93.1	93.0	90.8	74.6	12.0	47.2	54.4	65.6	77.3	82.3	65.0	8.5
1991 ..	67.7	(B)	93.9	92.1	90.5	73.5	12.3	46.8	45.8	63.3	74.8	82.1	65.2	8.4
1992 ..	68.0	(B)	91.8	93.5	90.3	74.7	12.2	47.0	47.8	66.9	75.7	81.6	66.4	8.4
1993 ..	67.4	(B)	91.7	91.9	89.6	74.2	12.0	47.1	53.3	65.2	75.2	81.6	66.9	8.2
1994 <sup>1</sup> ..	66.8	65.1	91.0	90.3	88.6	72.6	11.9	47.5	46.2	66.6	74.3	80.4	67.6	8.7

B For 1960, percentage not shown where base is less than 50,000; beginning 1970, 35,000.

<sup>1</sup> See footnote 2, table 626.

<sup>2</sup> Spouse present.

<sup>3</sup> Widowed, divorced, and married (spouse absent).

Source: U.S. Bureau of Labor Statistics, Bulletins 2217 and 2340; and unpublished data.

## No. 637. Marital Status of Women in the Civilian Labor Force: 1960 to 1994

[Annual averages of monthly figures. For civilian noninstitutional population 16 years old and over. Based on Current Population Survey; see text, section 1, and Appendix III. See also *Historical Statistics, Colonial Times to 1970*, series D 49-62]

YEAR	FEMALE LABOR FORCE (1,000)				FEMALE PARTICIPATION RATE <sup>3</sup>			
	Total	Single	Married <sup>1</sup>	Other <sup>2</sup>	Total	Single	Married <sup>1</sup>	Other <sup>2</sup>
1960 ..	23,240	5,410	12,893	4,937	37.7	58.6	31.9	41.6
1965 ..	26,200	5,976	14,829	5,396	39.3	54.5	34.9	40.7
1970 ..	31,543	7,265	18,475	5,804	43.3	56.8	40.5	40.3
1975 ..	37,475	9,125	21,484	6,866	46.3	59.8	44.3	40.1
1979 ..	44,235	11,597	24,378	8,260	50.9	64.6	49.0	43.1
1980 ..	45,487	11,865	24,980	8,643	51.5	64.4	49.9	43.6
1981 ..	46,696	12,124	25,428	9,144	52.1	64.5	50.5	44.6
1982 ..	47,755	12,460	25,971	9,324	52.6	65.1	51.1	44.8
1983 ..	48,503	12,659	26,468	9,376	52.9	65.0	51.8	44.4
1984 ..	49,709	12,867	27,199	9,644	53.6	65.6	52.8	44.7
1985 ..	51,050	13,163	27,894	9,993	54.5	66.6	53.8	45.1
1986 ..	52,413	13,512	28,623	10,277	55.3	67.2	54.9	45.6
1987 ..	53,658	13,885	29,381	10,393	56.0	67.4	55.9	45.7
1988 ..	54,742	14,194	29,921	10,627	56.6	67.7	56.7	46.2
1989 ..	56,030	14,377	30,548	11,104	57.4	68.0	57.8	47.0
1990 ..	56,554	14,229	30,970	11,354	57.5	66.9	58.4	47.2
1991 ..	56,893	14,295	31,175	11,423	57.3	66.5	58.5	46.8
1992 ..	57,798	14,477	31,720	11,601	57.8	66.4	59.2	47.0
1993 ..	58,407	14,624	31,978	11,805	57.9	66.4	59.4	47.1
1994 <sup>1</sup> ..	60,239	15,333	32,888	12,018	58.8	66.7	60.7	47.5

<sup>1</sup> Husband present. <sup>2</sup> Widowed, divorced, or separated.

<sup>3</sup> See table 633 for definition of participation rate.

<sup>4</sup> See

footnote 2, table 626.

Source: U.S. Bureau of Labor Statistics, Bulletin 2307; and unpublished data.

## Labor Force, Employment, and Earnings

**No. 638. Employment Status of Women, by Marital Status and Presence and Age of Children: 1960 to 1994**

[As of **March**. For 1960, civilian noninstitutional persons 14 years and over, thereafter 16 years old and over. Based on Current Population Survey; see text, section 1, and Appendix III]

ITEM	TOTAL			WITH ANY CHILDREN								
				Total			Children 6 to 17 only			Children under 6		
	Single	Married <sup>1</sup>	Other <sup>2</sup>	Single	Married <sup>1</sup>	Other <sup>2</sup>	Single	Married <sup>1</sup>	Other <sup>2</sup>	Single	Married <sup>1</sup>	Other <sup>2</sup>
<b>IN LABOR FORCE</b>												
(mil.)												
1960 .....	5.4	12.3	4.9	(NA)	6.6	1.5	(NA)	4.1	1.0	(NA)	2.5	0.4
1970 .....	7.0	18.4	5.9	(NA)	10.2	1.9	(NA)	6.3	1.3	(NA)	3.9	0.6
1980 .....	11.2	24.9	8.8	0.6	13.7	3.6	0.2	8.4	2.6	0.3	5.2	1.0
1985 .....	12.9	27.7	10.3	1.1	14.9	4.0	0.4	8.5	2.9	0.7	6.4	1.1
1990 .....	14.0	31.0	11.2	1.5	16.5	4.2	0.6	9.3	3.0	0.9	7.2	1.2
1991 .....	14.1	31.1	11.1	1.7	16.6	4.1	0.6	9.1	3.0	1.1	7.4	1.2
1992 .....	14.1	31.7	11.5	1.7	16.8	4.2	0.7	9.5	3.0	1.0	7.3	1.2
1993 .....	14.1	32.2	11.3	1.9	16.9	4.2	0.7	9.7	3.0	1.1	7.3	1.2
1994 <sup>3</sup> .....	14.9	32.9	11.9	2.2	17.6	4.4	0.8	9.9	3.2	1.4	7.7	1.2
<b>PARTICIPATION RATE<sup>4</sup></b>												
1960 .....	44.1	30.5	40.0	(NA)	27.6	56.0	(NA)	39.0	65.9	(NA)	18.6	40.5
1970 .....	53.0	40.8	39.1	(NA)	39.7	60.7	(NA)	49.2	66.9	(NA)	30.3	52.2
1980 .....	61.5	50.1	44.0	52.0	54.1	69.4	67.6	61.7	74.6	44.1	45.1	60.3
1985 .....	65.2	54.2	45.6	51.6	60.8	71.9	64.1	67.8	77.8	46.5	53.4	59.7
1990 .....	66.4	58.2	46.8	55.2	66.3	74.2	69.7	73.6	79.7	48.7	58.9	63.6
1991 .....	65.1	58.5	46.2	53.6	66.8	72.7	64.8	73.6	79.5	48.8	59.9	59.8
1992 .....	64.7	59.3	46.7	52.5	67.8	73.2	67.2	75.4	80.0	45.8	59.9	60.5
1993 .....	64.5	59.4	45.9	54.4	67.5	72.1	70.2	74.9	78.3	47.4	59.6	60.0
1994 <sup>3</sup> .....	65.1	60.6	47.3	56.9	69.0	73.1	67.5	76.0	78.4	52.2	61.7	62.2
<b>EMPLOYMENT</b>												
(mil.)												
1960 .....	5.1	11.6	4.6	(NA)	6.2	1.3	(NA)	3.9	0.9	(NA)	2.3	0.4
1970 .....	6.5	17.5	5.6	(NA)	9.6	1.8	(NA)	6.0	1.2	(NA)	3.6	0.6
1980 .....	10.1	23.6	8.2	0.4	12.8	3.3	0.2	8.1	2.4	0.2	4.8	0.9
1985 .....	11.6	26.1	9.4	0.9	13.9	3.5	0.3	8.1	2.6	0.5	5.9	0.9
1990 .....	12.9	29.9	10.5	1.2	15.8	3.8	0.5	8.9	2.7	0.7	6.9	1.1
1991 .....	12.9	29.7	10.4	1.4	15.7	3.7	0.5	8.8	2.7	0.8	6.9	1.0
1992 .....	12.8	30.1	10.6	1.4	15.9	3.7	0.6	9.1	2.7	0.8	6.8	1.0
1993 .....	12.7	30.8	10.5	1.5	16.1	3.9	0.6	9.3	2.8	0.9	6.8	1.1
1994 <sup>3</sup> .....	13.4	31.4	11.0	1.7	16.8	4.0	0.7	9.5	2.9	1.1	7.3	1.0
<b>UNEMPLOYMENT RATE<sup>5</sup></b>												
1960 .....	6.0	5.4	6.2	(NA)	6.0	8.4	(NA)	4.9	6.8	(NA)	7.8	12.5
1970 .....	7.1	4.8	4.8	(NA)	6.0	7.2	(NA)	4.8	5.9	(NA)	7.9	9.8
1980 .....	10.3	5.3	6.4	23.2	5.9	9.2	15.6	4.4	7.9	29.2	8.3	12.8
1985 .....	10.2	5.7	8.5	23.8	6.6	12.1	15.4	5.5	10.6	28.5	8.0	16.1
1990 .....	8.2	3.5	5.7	18.4	4.2	8.5	14.5	3.8	7.7	20.8	4.8	10.2
1991 .....	8.8	4.6	6.8	17.9	5.3	9.1	10.7	4.2	7.7	22.0	6.7	12.7
1992 .....	9.1	4.9	7.6	17.3	5.7	10.8	14.1	4.6	8.6	19.4	7.0	16.3
1993 .....	9.8	4.4	6.9	19.2	4.8	8.5	13.7	3.8	7.0	22.8	6.2	12.5
1994 <sup>3</sup> .....	10.0	4.5	7.4	19.5	5.0	9.8	13.2	4.5	7.7	23.0	5.6	15.1

NA Not available. <sup>1</sup> Husband present. <sup>2</sup> Widowed, divorced, or separated. <sup>3</sup> See footnote 2, table 626. <sup>4</sup> Percent of women in each specific category in the labor force. <sup>5</sup> Unemployed as a percent of civilian labor force in specified group.

Source: U.S. Bureau of Labor Statistics, Bulletin 2307; and unpublished data.

**No. 639. Labor Force Participation Rates for Wives, Husband Present, by Age of Own Youngest Child: 1975 to 1994**

[As of **March**. For civilian noninstitutional population, 16 years old and over. For definition of participation rate, see table 638. Based on Current Population Survey; see text, section 1, and Appendix III]

PRESENCE AND AGE OF CHILD	TOTAL			WHITE			BLACK		
	1975	1985	1994 <sup>1</sup>	1975	1985	1994 <sup>1</sup>	1975	1985	1994 <sup>1</sup>
<b>Wives, total .....</b>	<b>44.4</b>	<b>54.2</b>	<b>60.6</b>	<b>43.6</b>	<b>53.3</b>	<b>60.3</b>	<b>54.1</b>	<b>63.8</b>	<b>65.6</b>
No children under 18 .....	43.8	48.2	53.2	43.6	47.5	53.0	47.6	55.2	55.6
With children under 18 .....	44.9	60.8	69.0	43.6	59.9	68.7	58.4	71.7	75.2
Under 6, total .....	36.7	53.4	61.7	34.7	52.1	61.2	54.9	69.6	70.6
Under 3 .....	32.7	50.5	59.7	30.7	49.4	59.3	50.1	66.2	68.3
1 year or under .....	30.8	49.4	58.8	29.2	48.6	58.8	50.0	63.7	64.2
2 years .....	37.1	54.0	64.5	35.1	52.7	63.2	56.4	69.9	80.5
3 to 5 years .....	42.2	58.4	64.6	40.1	56.6	63.9	61.2	73.8	74.0
3 years .....	41.2	55.1	62.9	39.0	52.7	61.7	62.7	72.3	74.8
4 years .....	41.2	59.7	63.9	38.7	58.4	62.4	64.9	70.6	77.7
5 years .....	44.4	62.1	67.1	43.8	59.9	67.5	56.3	79.1	70.5
6 to 13 years .....	51.8	68.2	75.5	50.7	67.7	75.3	65.7	73.3	81.2
14 to 17 years .....	53.5	67.0	77.2	53.4	66.6	77.8	52.3	74.4	73.7

<sup>1</sup> See footnote 2, table 626.

Source: U.S. Bureau of Labor Statistics, Bulletin 2340; and unpublished data.

# Employment Status—Weekly Hours

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## No. 640. Civilian Labor Force—Employment Status, by Sex, Race, and Age: 1994

[For civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Based on Current Population Survey; see text, section 1, and Appendix III]

AGE AND RACE	TOTAL (1,000)	MALE (1,000)			FEMALE (1,000)			PERCENT OF LABOR FORCE			
		Total	Em- ployed	Unem- ployed	Total	Em- ployed	Unem- ployed	Employed		Unemployed	
								Male	Fe- male	Male	Fe- male
All workers 1 . . .	131,056	70,817	66,450	4,367	60,239	56,610	3,629	93.8	94.0	6.2	6.0
16 to 19 years . . . . .	7,481	3,896	3,156	740	3,585	3,005	580	81.0	83.8	19.0	16.2
20 to 24 years . . . . .	14,131	7,540	6,771	768	6,592	5,987	605	89.8	90.8	10.2	9.2
25 to 34 years . . . . .	34,353	18,854	17,741	1,113	15,499	14,545	954	94.1	93.8	5.9	6.2
35 to 44 years . . . . .	35,226	18,966	18,111	855	16,259	15,488	772	95.5	95.3	4.5	4.7
45 to 54 years . . . . .	24,318	12,962	12,439	522	11,357	10,908	449	96.0	96.0	4.0	4.0
55 to 64 years . . . . .	11,713	6,423	6,142	281	5,289	5,085	204	95.6	96.1	4.4	3.9
65 years and over . . .	3,834	2,176	2,089	88	1,658	1,592	66	96.0	96.0	4.0	4.0
White . . . . .	111,082	60,727	57,452	3,275	50,356	47,738	2,617	94.6	94.8	5.4	5.2
16 to 19 years . . . . .	6,357	3,315	2,776	540	3,042	2,622	420	83.7	86.2	16.3	13.8
20 to 24 years . . . . .	11,688	6,294	5,738	555	5,394	4,997	397	91.2	92.6	8.8	7.4
25 to 34 years . . . . .	28,580	15,879	15,052	827	12,702	12,049	652	94.8	94.9	5.2	5.1
35 to 44 years . . . . .	29,626	16,188	15,562	626	13,439	12,880	558	96.1	95.8	3.9	4.2
45 to 54 years . . . . .	21,026	11,327	10,910	417	9,699	9,338	361	96.3	96.3	3.7	3.7
55 to 64 years . . . . .	10,319	5,726	5,490	236	4,593	4,423	170	95.9	96.3	4.1	3.7
65 years and over . . .	3,486	1,998	1,925	74	1,487	1,429	58	96.3	96.1	3.7	3.9
Black . . . . .	14,502	7,089	6,241	848	7,413	6,595	818	88.0	89.0	12.0	11.0
16 to 19 years . . . . .	852	443	276	167	409	275	133	62.3	67.4	37.6	32.6
20 to 24 years . . . . .	1,800	891	718	173	909	731	178	80.6	80.4	19.4	19.6
25 to 34 years . . . . .	4,199	2,068	1,850	218	2,131	1,882	249	89.5	88.3	10.6	11.7
35 to 44 years . . . . .	4,068	1,975	1,795	180	2,093	1,926	166	90.9	92.0	9.1	8.0
45 to 54 years . . . . .	2,308	1,102	1,030	72	1,206	1,147	59	93.5	95.1	6.5	4.9
55 to 64 years . . . . .	1,007	484	455	29	523	497	26	94.0	95.1	6.0	4.9
65 years and over . . .	267	125	115	10	142	136	6	91.8	95.6	8.2	4.4
Hispanic <sup>2</sup> . . . . .	11,975	7,210	6,530	680	4,765	4,258	508	90.6	89.3	9.4	10.7
16 to 19 years . . . . .	807	463	341	121	345	268	77	73.7	77.8	26.3	22.2
20 to 24 years . . . . .	1,863	1,184	1,056	128	679	587	92	89.2	86.5	10.8	13.5
25 to 34 years . . . . .	3,865	2,430	2,227	203	1,435	1,290	145	91.6	89.9	8.4	10.1
35 to 44 years . . . . .	2,965	1,713	1,600	113	1,252	1,137	115	93.4	89.8	6.6	9.2
45 to 54 years . . . . .	1,626	922	847	75	704	648	57	91.9	92.0	8.1	8.0
55 to 64 years . . . . .	698	410	379	30	288	268	21	92.6	92.9	7.4	7.1
65 years and over . . .	151	89	79	9	62	59	2	89.5	96.4	10.5	3.6

<sup>1</sup> Includes other races not shown separately. <sup>2</sup> Persons of Hispanic origin may be of any race.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, monthly, January 1995.

## No. 641. Employed Civilians and Weekly Hours: 1970 to 1994

[In thousands, except as indicated. For civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Based on Current Population Survey; see text, section 1, and Appendix III]

ITEM	1970	1980	1985	1990	1991	1992	1993	1994 <sup>1</sup>
Total employed . . . . .	78,678	99,303	107,150	117,914	116,877	117,598	119,306	123,060
Age:								
Total employed . . . . .	6,144	7,710	6,434	6,261	5,628	5,398	5,530	6,161
16 to 19 years old . . . . .	9,731	14,087	13,980	12,622	12,233	12,157	12,137	12,758
20 to 24 years old . . . . .	16,318	27,204	31,208	33,831	32,914	32,441	32,107	32,286
25 to 34 years old . . . . .	15,922	19,523	24,732	30,543	31,286	31,662	32,402	33,599
35 to 44 years old . . . . .	16,473	16,234	16,509	19,765	20,164	21,246	22,412	23,348
45 to 54 years old . . . . .	10,974	11,586	11,474	11,464	11,268	11,267	11,311	11,228
55 to 64 years old and over . . . . .	3,118	2,960	2,813	3,428	3,384	3,427	3,409	3,681
Class of worker:								
Nonagriculture . . . . .	75,215	95,938	103,971	114,728	113,644	114,391	116,232	119,651
Wage and salary worker . . . . .	69,491	88,525	95,871	105,715	104,520	105,540	107,011	110,517
Self-employed . . . . .	5,221	7,000	7,811	8,760	8,899	8,619	9,003	9,003
Unpaid family workers . . . . .	502	413	289	252	225	232	218	131
Agriculture . . . . .	3,463	3,364	3,179	3,186	3,233	3,207	3,074	3,409
Wage and salary worker . . . . .	1,154	1,425	1,535	1,679	1,673	1,696	1,637	1,715
Self-employed . . . . .	1,810	1,642	1,458	1,400	1,442	1,398	1,332	1,645
Unpaid family workers . . . . .	499	297	185	107	118	113	105	49
Weekly hours:								
Nonagriculture:								
Wage and salary workers . . . . .	38.3	38.1	38.7	39.2	39.0	38.8	39.3	39.1
Self-employed . . . . .	45.0	41.2	41.1	40.8	40.4	40.1	40.5	39.5
Unpaid family workers . . . . .	37.9	34.7	35.1	33.9	35.4	34.5	34.2	33.7
Agriculture:								
Wage and salary workers . . . . .	40.0	41.6	40.8	41.3	41.0	40.6	40.8	41.0
Self-employed . . . . .	51.0	49.3	48.2	46.9	46.8	47.1	46.5	43.0
Unpaid family workers . . . . .	40.0	38.6	38.5	38.5	40.3	40.5	36.9	39.0

<sup>1</sup> See footnote 2, table 626.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, monthly, January issues; and unpublished data.

**No. 642. Persons At Work, by Hours Worked: 1994**

[For civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Based on Current Population Survey; see text, section 1, and Appendix III]

HOURS OF WORK	PERSONS AT WORK (1,000)			PERCENT DISTRIBUTION		
	Total	Agriculture industries	Non-agriculture industries	Total	Agriculture industries	Non-agriculture industries
<b>Total</b> .....	<b>117,441</b>	<b>3,208</b>	<b>114,233</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
1 to 34 hours .....	30,851	1,063	29,788	26.3	33.1	26.1
1 to 4 hours .....	1,271	84	1,187	1.1	2.6	1.0
5 to 14 hours .....	4,992	262	4,730	4.3	8.2	4.1
15 to 29 hours .....	15,115	493	14,623	12.9	15.4	12.8
30 to 34 hours .....	9,473	225	9,248	8.1	7.0	8.1
35 hours and over .....	86,590	2,144	84,445	73.7	66.9	73.9
35 to 39 hours .....	8,684	168	8,516	7.4	5.2	7.5
40 hours .....	40,587	624	39,963	34.6	19.4	35.0
41 hours and over .....	37,319	1,352	35,966	31.8	42.2	31.5
41 to 48 hours .....	14,075	242	13,832	12.0	7.6	12.1
49 to 58 hours .....	13,366	381	12,985	11.4	11.9	11.4
60 hours and over .....	9,878	729	9,149	8.4	22.7	8.0
Average weekly hours:						
Total at work .....	39.2	41.9	39.1	(X)	(X)	(X)
Persons usually working full time .....	43.4	49.9	43.3	(X)	(X)	(X)

X Not applicable.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, monthly, January 1995.

**No. 643. Self-Employed Workers, by Industry and Occupation: 1970 to 1994**

[In thousands. For civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Data from 1992 forward are not fully comparable with data for prior years because of the introduction of the occupational and industrial classification used in the 1990 census. Based on the Current Population Survey; see text, section 1, and Appendix III]

ITEM	1970	1975	1980	1985	1990	1992	1993	1994 <sup>1</sup>
<b>Total self-employed</b> .....	<b>7,031</b>	<b>7,427</b>	<b>8,642</b>	<b>9,269</b>	<b>10,160</b>	<b>10,017</b>	<b>10,335</b>	<b>10,648</b>
Industry: Agriculture .....	1,810	1,722	1,642	1,458	1,400	1,398	1,332	1,645
Nonagriculture .....	5,221	5,705	7,000	7,811	8,760	8,619	9,003	9,003
Mining .....	14	16	28	20	24	23	17	13
Construction .....	687	839	1,173	1,301	1,463	1,466	1,555	1,506
Manufacturing .....	264	273	358	347	429	392	442	426
Transportation and public utilities .....	196	223	282	315	302	337	372	385
Trade .....	1,667	1,709	1,899	1,792	1,859	1,776	1,890	1,906
Finance, insurance, and real estate .....	254	335	458	558	635	630	664	625
Services .....	2,140	2,310	2,804	3,477	4,048	3,995	4,062	4,142
Occupation:								
Managerial and professional specialty .....	(NA)	(NA)	(NA)	2,585	3,067	2,919	3,102	3,106
Technical, sales, and administrative support .....	(NA)	(NA)	(NA)	2,059	2,252	2,192	2,336	2,380
Service occupations .....	(NA)	(NA)	(NA)	980	1,213	1,079	1,043	1,178
Precision production, craft, and repair .....	(NA)	(NA)	(NA)	1,611	1,680	1,803	1,891	1,740
Operators, fabricators, and laborers .....	(NA)	(NA)	(NA)	568	568	626	632	639
Farming, forestry, and fishing .....	(NA)	(NA)	(NA)	1,465	1,380	1,390	1,331	1,605

NA Not available. <sup>1</sup> See footnote 2, table 626.

Source: U.S. Bureau of Labor Statistics, Bulletin 2307; *Employment and Earnings*, monthly, January issues; and unpublished data.

**No. 644. Persons With a Job But Not at Work: 1970 to 1994**

[In thousands, except percent. For civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Based on Current Population Survey; see text, section 1, and Appendix III. See *Historical Statistics, Colonial Times to 1970*, series D 116-126, for related but not comparable data]

REASON FOR NOT WORKING	1970	1975	1980	1985	1988	1989	1990	1991	1992	1993	1994 <sup>1</sup>
All industries, number .....	4,645	5,221	5,881	5,789	5,831	6,170	6,157	5,909	6,082	6,028	5,619
Percent of employed .....	5.9	6.1	5.9	5.4	5.1	5.3	5.2	5.1	5.2	5.1	4.6
Reason for not working:											
Vacation .....	2,341	2,815	3,320	3,338	3,236	3,437	3,531	3,297	3,414	3,330	2,877
Illness .....	1,324	1,343	1,426	1,308	1,364	1,405	1,341	1,302	1,258	1,290	1,184
Bad weather .....	128	139	155	141	122	133	89	118	126	151	165
Industrial dispute .....	156	95	105	42	30	63	24	17	19	24	15
All other .....	696	829	876	960	1,080	1,132	1,172	1,175	1,265	1,233	1,378

<sup>1</sup> See footnote 2, table 626.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, monthly, January issues; and unpublished data.

## No. 645. Part-time Workers, by Reason: 1994

[In thousands, except hours. For persons working 1 to 34 hours per week. For civilian noninstitutional population 16 years old and over. Annual average of monthly figures. Based on the Current Population Survey and subject to sampling error; see text, section 1, and Appendix III.]

REASON	ALL INDUSTRIES			NONAGRICULTURAL INDUSTRIES		
	Total	Usually Work—		Total	Usually Work—	
		Full-time	Part-time		Full-time	Part-time
<b>Total working fewer than 35 hours.....</b>	<b>30,851</b>	<b>9,980</b>	<b>20,871</b>	<b>29,788</b>	<b>9,680</b>	<b>20,107</b>
Economic reasons.....	4,625	1,392	3,232	4,414	1,314	3,100
Slack work or business conditions.....	2,432	1,128	1,304	2,311	1,077	1,235
Could find only part-time work.....	1,871	-	1,871	1,824	-	1,824
Seasonal work.....	135	77	58	95	54	41
Job started or ended during the week.....	188	188	-	183	183	-
Noneconomic reasons.....	26,226	8,588	17,638	25,374	8,367	17,007
Child-care problems.....	819	68	751	805	67	738
Other family or personal obligations.....	5,531	721	4,810	5,349	697	4,652
Health or medical limitations.....	673	-	673	639	-	639
In school or training.....	6,022	75	5,947	5,875	72	5,803
Retired or Social Security limit on earnings.....	1,822	-	1,822	1,665	-	1,665
Vacation or personal day.....	2,971	2,971	-	2,919	2,919	-
Holiday, legal, or religious.....	1,087	1,087	-	1,077	1,077	-
Weather related curtailment.....	1,005	1,005	-	938	938	-
Other.....	6,295	2,660	3,635	6,106	2,596	3,511
Average hours per week:						
Economic reasons.....	22.6	23.8	22.0	22.6	23.9	22.1
Noneconomic reasons.....	21.5	26.0	19.3	21.6	26.1	19.4

- Represents or rounds to zero.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, monthly, January 1995.

## No. 646. Multiple Jobholders: 1994

[Annual average of monthly figures. For the civilian noninstitutional population 16 years old and over. Multiple jobholders are employed persons who, either 1) had jobs as wage or salary workers with two employers or more; 2) were self-employed and also held a wage and salary job; or 3) were unpaid family workers on their primary jobs but also held wage and salary job. Based on the Current Population Survey; see text, section 1, and Appendix III]

CHARACTERISTIC	TOTAL		MALE		FEMALE	
	Number (1,000)	Percent of employed	Number (1,000)	Percent of employed	Number (1,000)	Percent of employed
<b>Total <sup>1</sup>.....</b>	<b>7,260</b>	<b>5.9</b>	<b>3,924</b>	<b>5.9</b>	<b>3,336</b>	<b>5.9</b>
Age:						
16 to 19 years old.....	307	5.0	129	4.1	178	5.9
20 to 24 years old.....	880	6.9	428	6.3	452	7.6
25 to 54 years old.....	5,478	6.1	3,016	6.2	2,462	6.0
55 to 64 years old.....	509	4.5	295	4.8	215	4.2
65 years old and over.....	85	2.3	57	2.7	29	1.8
Race and Hispanic origin:						
White.....	6,392	6.1	3,462	6.0	2,930	6.1
Black.....	630	4.9	337	5.4	293	4.4
Hispanic origin <sup>2</sup> .....	394	3.7	243	3.7	151	3.6
Marital status:						
Married, spouse present.....	4,096	5.6	2,516	6.1	1,580	5.0
Widowed, divorced, or separated.....	1,159	6.2	407	5.5	752	6.7
Single, never married.....	2,005	6.4	1,001	5.7	1,003	7.2
Full- or part-time status:						
Primary job full-time, secondary job part-time.....	4,182	(X)	2,509	(X)	1,673	(X)
Both jobs part-time.....	1,602	(X)	513	(X)	1,089	(X)
Both jobs full-time.....	242	(X)	179	(X)	63	(X)
Hours vary on primary or secondary job.....	1,193	(X)	705	(X)	488	(X)

X Not applicable. <sup>1</sup> Includes a small number of persons who work part time on their primary job and full time on their secondary job(s), not shown separately. Includes other races, not shown separately. <sup>2</sup> Persons of Hispanic origin may be of any race.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, monthly, January 1995.

**No. 647. Workers on Flexible and Shift Schedules: 1985 and 1991**

[In thousands, except percent. As of May. For employed persons 16 years old and over who usually work full-time and who were at work during the survey reference week. Based on Current Population Survey; see text, section 1, and Appendix III]

CHARACTERISTIC	Total employed <sup>1</sup>	WORK SCHEDULES—PERCENT DISTRIBUTION					
		Regular daytime schedules		Shift workers			
		Total	Workers on flexible schedules <sup>2</sup>	Total	Evening	Night	Rotating
Total, 1985 <sup>4</sup> . . . . .	73,395	84.1	12.3	15.9	6.3	2.7	4.3
Total, 1991 <sup>4</sup> . . . . .	80,452	81.8	15.1	17.8	5.1	3.7	3.4
Age: 16 to 19 years old	1,413	70.6	10.6	28.6	12.0	5.5	3.2
20 to 24 years old	8,332	74.8	12.0	25.0	8.5	4.7	4.6
25 to 34 years old	25,523	81.3	15.7	18.3	5.0	3.9	3.8
35 to 44 years old	22,749	83.7	16.5	16.0	4.1	3.5	3.2
45 to 54 years old	14,306	83.6	15.3	16.2	4.6	2.9	2.9
55 to 64 years old	7,197	84.1	12.2	15.3	4.2	3.4	2.4
65 years old and over	933	88.1	16.4	11.7	2.3	2.7	1.1
Sex:							
Male . . . . .	46,308	79.5	15.5	20.2	5.4	4.2	4.0
Female . . . . .	34,145	85.0	14.5	14.6	4.6	2.9	2.6
Race and Hispanic origin:							
White . . . . .	68,795	82.6	15.5	17.1	4.6	3.4	3.3
Black . . . . .	8,943	76.0	12.1	23.3	8.4	5.6	4.7
Hispanic <sup>5</sup> . . . . .	6,598	80.3	10.6	19.1	6.4	4.6	2.7
Marital status: Single . . . . .	18,420	77.6	15.7	22.0	7.0	4.0	4.0
Married, spouse present . . . . .	49,101	83.9	14.7	15.8	4.2	3.3	3.2
Other . . . . .	12,932	80.1	15.7	19.4	5.8	4.4	3.4
Occupation:							
Managerial and professional . . . . .	22,630	89.6	22.1	10.0	1.6	1.4	1.8
Technical, sales, administrative . . . . .	24,116	85.9	17.7	13.8	3.5	2.4	2.7
Service occupations . . . . .	8,389	57.1	10.5	42.5	14.7	8.7	7.9
Precision production, craft, and repair . . . . .	10,270	85.3	8.1	14.4	4.3	3.7	3.4
Operators, fabricators, and laborers . . . . .	13,514	73.4	7.3	26.2	8.6	6.8	4.8
Farming, forestry, and fisheries . . . . .	1,533	89.2	11.3	10.4	1.1	1.2	0.7

<sup>1</sup> Includes a small number of workers who did not report data on shift worked. <sup>2</sup> A flexible schedule allows workers to vary the time they begin and end their work day. <sup>3</sup> Includes employer arranged irregular schedules. <sup>4</sup> Data for 1985 are not strictly comparable to those for 1991 because of the addition of the "irregular" category in the May 1991 survey. Includes other races, not shown separately. <sup>5</sup> Persons of Hispanic origin may be of any race.

Source: U.S. Bureau of Labor Statistics, *News*, USDL 92-491, August 14, 1992; and unpublished data.

**No. 648. Persons Not in the Labor Force: 1994**

[In thousands. Annual average of monthly figures. For the civilian noninstitutional population 16 years old and over. Based on the Current Population Survey; see text, section 1, and Appendix III]

STATUS AND REASON	Total	AGE			SEX	
		16 to 24 years old	25 to 54 years old	55 years old and over	Male	Female
<b>Total, not in the labor force . . . . .</b>	<b>65,758</b>	<b>10,937</b>	<b>18,720</b>	<b>36,101</b>	<b>23,538</b>	<b>42,221</b>
Do not want a job now . . . . .	59,540	8,635	15,790	35,116	21,089	38,452
Want a job now . . . . .	6,218	2,302	2,930	985	2,449	3,769
In the previous year—						
Did not search for a job . . . . .	3,588	1,263	1,611	714	1,311	2,277
Did search for a job . . . . .	2,630	1,040	1,319	272	1,138	1,492
Not available for work now . . . . .	823	400	379	44	308	515
Available for work now, not looking for work . . . . .	1,807	639	939	228	830	977
Reason for not currently looking:						
Discouraged over job prospects <sup>1</sup> . . . . .	500	143	278	79	296	204
Family responsibilities . . . . .	213	44	153	17	31	183
In school or training . . . . .	267	213	52	1	137	129
Ill health or disability . . . . .	150	21	92	36	69	81
Other <sup>2</sup> . . . . .	677	219	364	94	298	379

<sup>1</sup> Includes believes no work available, could not find work, lack necessary schooling or training, employer thinks too young or old, and other types of discrimination. <sup>2</sup> Includes such things as child care and transportation problems.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, monthly, January 1995.

**No. 649. Employed Civilians, by Occupation, Sex, Race, and Hispanic Origin:  
1983 and 1994**

[For civilian noninstitutional population 16 years old and over. Annual average of monthly figures. Based on Current Population Survey; see text, section 1, and Appendix III. Persons of Hispanic origin may be of any race. See headnote, table 643]

OCCUPATION	1983			1994 <sup>1</sup>				
	Total em- ployed (1,000)	Percent of total		Total em- ployed (1,000)	Percent of total			
		Fe- male	Black		His- panic	His- panic		
<b>Total</b> .....	<b>100,834</b>	<b>43.7</b>	<b>9.3</b>	<b>5.3</b>	<b>123,060</b>	<b>46.0</b>	<b>10.4</b>	<b>8.8</b>
<b>Managerial and professional specialty</b> .....	<b>23,592</b>	<b>40.9</b>	<b>5.6</b>	<b>2.6</b>	<b>33,847</b>	<b>48.1</b>	<b>7.1</b>	<b>4.5</b>
Executive, administrative, and managerial <sup>2</sup> .....	10,772	32.4	4.7	2.8	16,312	43.0	6.8	4.9
Officials and administrators, public.....	4,117	38.5	8.3	3.8	598	46.1	12.7	4.2
Financial managers.....	357	38.6	3.5	3.1	608	49.1	7.0	5.7
Personnel and labor relations managers.....	106	43.9	4.9	2.6	111	61.6	8.9	6.1
Purchasing managers.....	82	23.6	5.1	1.4	130	37.0	1.7	4.3
Managers, marketing, advertising and public relations.....	396	21.8	2.7	1.7	564	34.3	2.6	4.3
Administrators, education and related fields.....	415	41.4	11.3	2.4	701	62.0	12.2	4.7
Managers, medicine and health.....	91	57.0	5.0	2.0	614	79.7	5.4	4.0
Managers, properties and real estate.....	305	42.8	5.5	5.2	479	50.6	6.3	8.7
Management-related occupations <sup>2</sup> .....	2,966	40.3	5.8	3.5	4,269	53.7	8.8	5.0
Accountants and auditors.....	1,105	38.7	5.5	3.3	1,483	51.8	9.0	4.4
Professional specialty <sup>2</sup> .....	12,820	48.1	6.4	2.5	17,536	52.8	7.4	4.0
Architects.....	103	12.7	1.6	1.5	141	16.8	1.4	3.7
Engineers <sup>2</sup> .....	1,572	5.8	2.7	2.2	1,866	8.3	3.7	3.3
Aerospace engineers.....	80	6.9	1.5	2.1	75	14.5	0.9	4.5
Chemical engineers.....	67	6.1	3.0	1.4	56	7.3	1.8	1.3
Civil engineers.....	211	4.0	1.9	3.2	240	8.2	2.8	2.9
Electrical and electronic.....	450	6.1	3.4	3.1	556	6.7	4.2	2.2
Industrial engineers.....	210	11.0	3.3	2.4	245	14.7	5.9	3.9
Mechanical.....	259	2.8	3.2	1.1	341	5.1	3.1	4.9
Mathematical and computer scientists <sup>2</sup> .....	463	29.6	5.4	2.6	1,186	33.6	6.5	3.7
Computer systems analysts, scientists.....	276	27.8	6.2	2.7	916	31.4	7.2	3.5
Operations and systems researchers and analysts.....	142	31.3	4.9	2.2	222	41.4	3.9	4.9
Natural scientists <sup>2</sup> .....	357	20.5	2.6	2.1	535	31.0	3.8	1.6
Chemists, except biochemists.....	98	23.3	4.3	1.2	144	36.8	4.5	1.4
Geologists and geodesists.....	65	18.0	1.1	2.6	57	13.2	0.9	0.2
Biological and life scientists.....	55	40.8	2.4	1.8	120	36.5	4.5	0.6
Health diagnosing occupations <sup>2</sup> .....	735	13.3	2.7	3.3	932	21.5	3.7	4.4
Physicians.....	519	15.8	3.2	4.5	628	22.3	4.2	5.2
Dentists.....	126	6.7	2.4	1.0	148	13.3	3.7	4.5
Health assessment and treating occupations.....	1,900	85.8	7.1	2.2	2,708	86.2	8.8	3.4
Registered nurses.....	1,372	95.8	6.7	1.8	1,956	93.8	9.3	2.9
Pharmacists.....	158	26.7	3.8	2.6	182	38.3	2.6	4.1
Dietitians.....	71	90.8	21.0	3.7	86	92.0	14.3	2.1
Therapists <sup>2</sup> .....	247	76.3	7.6	2.7	430	74.3	8.3	4.5
Inhalation therapists.....	69	69.4	6.5	3.7	98	57.8	11.1	8.2
Physical therapists.....	55	77.0	9.7	1.5	106	66.2	3.7	3.7
Speech therapists.....	51	90.5	1.5	-	92	94.6	3.3	1.6
Physicians' assistants.....	51	36.3	7.7	4.4	53	54.3	5.5	7.8
Teachers, college and university.....	606	36.3	4.4	1.8	838	42.5	5.0	2.9
Teachers, except college and university <sup>2</sup> .....	3,365	70.9	9.1	2.7	4,330	74.9	8.9	4.3
Prekindergarten and kindergarten.....	299	98.2	11.8	3.4	496	98.1	11.0	5.4
Elementary school.....	1,350	83.3	11.1	3.1	1,634	85.6	10.2	4.2
Secondary school.....	1,209	51.8	7.2	2.3	1,197	55.6	7.6	4.0
Special education.....	81	82.2	10.2	2.3	308	83.7	6.9	3.8
Counselors, educational and vocational.....	184	53.1	13.9	3.2	237	68.1	13.7	8.1
Librarians, archivists, and curators.....	213	84.4	7.8	1.6	219	81.6	9.5	3.7
Librarians.....	193	87.3	7.9	1.8	196	84.1	10.5	3.7
Social scientists and urban planners <sup>2</sup> .....	261	46.8	7.1	2.1	440	53.6	7.0	4.1
Economists.....	98	37.9	6.3	2.7	106	47.4	3.8	3.3
Psychologists.....	135	57.1	8.6	1.1	280	58.6	8.3	4.9
Social, recreation, and religious workers <sup>2</sup> .....	831	43.1	12.1	3.8	1,209	51.4	17.3	5.7
Social workers.....	407	64.3	18.2	6.3	667	69.3	24.0	7.0
Recreation workers.....	65	71.9	15.7	2.0	105	70.5	14.4	3.8
Clergy.....	293	5.6	4.9	1.4	371	11.1	8.7	3.2
Lawyers and judges.....	651	15.8	2.7	1.0	861	24.8	3.3	3.0
Lawyers.....	612	15.3	2.6	0.9	821	24.6	3.3	3.1
Writers, artists, entertainers, and athletes <sup>2</sup> .....	1,544	42.7	4.8	2.9	2,011	47.8	5.3	5.3
Authors.....	62	46.7	2.1	0.9	112	53.3	2.8	2.9
Technical writers.....	(3)	(3)	(3)	(3)	72	57.8	4.0	0.2
Designers.....	393	52.7	3.1	2.7	548	55.3	3.4	5.8
Musicians and composers.....	155	28.0	7.9	4.4	164	31.8	10.2	6.1
Actors and directors.....	60	30.8	6.6	3.4	86	41.2	3.8	3.2
Painters, sculptors, craft-artists, and artist printmakers.....	186	47.4	2.1	2.3	225	50.5	4.6	5.2
Photographers.....	113	20.7	4.0	3.4	148	28.4	4.6	5.1
Editors and reporters.....	204	48.4	2.9	2.1	267	48.8	5.4	3.6
Public relations specialists.....	157	50.1	6.2	1.9	142	63.1	5.0	3.9
Athletes.....	58	17.6	9.4	1.7	81	21.8	10.5	2.8

See footnotes at end of table.

**No. 649. Employed Civilians, by Occupation, Sex, Race, and Hispanic Origin:  
1983 and 1994—Continued**

[See headnote, page 411]

OCCUPATION	1983			1994 <sup>1</sup>		
	Total em- ployed (1,000)	Percent of total		Total em- ployed (1,000)	Percent of total	
		Fe- male	Black		His- panic	His- panic
<b>Technical, sales, and administrative support . . . . .</b>	<b>31,265</b>	<b>64.6</b>	<b>7.6</b>	<b>4.3</b>	<b>37,306</b>	<b>64.3</b>
Technicians and related support . . . . .	3,053	48.2	8.2	3.1	3,869	52.0
Health technologists and technicians <sup>2</sup> . . . . .	1,111	84.3	12.7	3.1	1,590	81.6
Clinical laboratory technologists and technicians . . . . .	255	76.2	10.5	2.9	341	77.2
Dental hygienists . . . . .	66	98.6	1.6	-	97	100.0
Health record technologists and technicians . . . . .	(3)	(3)	(3)	(3)	(3)	(3)
Radiologic technicians . . . . .	101	71.7	8.6	4.5	154	74.1
Licensed practical nurses . . . . .	443	97.0	17.7	3.1	397	95.1
Engineering and related technologists and technicians <sup>2</sup> . . . . .	822	18.4	6.1	3.5	916	19.5
Electrical and electronic technicians . . . . .	260	12.5	8.2	4.6	316	15.1
Drafting occupations . . . . .	273	17.5	5.5	2.3	239	19.8
Surveying and mapping technicians . . . . .	(3)	(3)	(3)	(3)	68	7.8
Science technicians <sup>2</sup> . . . . .	202	29.1	6.6	2.8	266	36.7
Biological technicians . . . . .	52	37.7	2.9	2.0	89	52.9
Chemical technicians . . . . .	82	26.9	9.5	3.5	77	25.5
Technicians, except health, engineering, and science <sup>2</sup> . . . . .	917	35.3	5.0	2.7	1,098	40.0
Airplane pilots and navigators . . . . .	69	2.1	-	1.6	104	2.6
Computer programmers . . . . .	443	32.5	4.4	2.1	549	29.3
Legal assistants . . . . .	128	74.0	4.3	3.6	262	79.9
Sales occupations . . . . .	11,818	47.5	4.7	3.7	14,811	49.1
Supervisors and proprietors . . . . .	2,958	28.4	3.6	3.4	4,443	37.5
Sales representatives, finance and business services <sup>2</sup> . . . . .	1,853	37.2	2.7	2.2	2,361	40.0
Insurance sales . . . . .	551	25.1	3.8	2.5	601	35.1
Real estate sales . . . . .	570	48.9	1.3	1.5	708	48.4
Securities and financial services sales . . . . .	212	23.6	3.1	1.1	391	29.9
Advertising and related sales . . . . .	124	47.9	4.5	3.3	147	51.6
Sales representatives, commodities, except retail . . . . .	1,442	15.1	2.1	2.2	1,476	23.3
Sales workers, retail and personal services . . . . .	5,511	69.7	6.7	4.8	6,440	66.1
Cashiers . . . . .	2,009	84.4	10.1	5.4	2,745	79.8
Sales-related occupations . . . . .	54	58.7	2.8	1.3	96	67.3
Administrative support, including clerical . . . . .	16,395	79.9	9.6	5.0	18,620	78.9
Supervisors . . . . .	676	53.4	9.3	5.0	753	59.7
Computer equipment operators . . . . .	605	63.9	12.5	6.0	550	60.7
Computer operators . . . . .	597	63.7	12.1	6.0	546	60.6
Secretaries, stenographers, and typists <sup>2</sup> . . . . .	4,861	98.2	7.3	4.5	4,163	98.0
Secretaries . . . . .	3,891	99.0	5.8	4.0	3,397	98.9
Typists . . . . .	906	95.6	13.8	6.4	661	94.1
Information clerks . . . . .	1,174	88.9	8.5	5.5	1,755	88.4
Receptionists . . . . .	602	96.8	7.5	6.6	931	96.4
Records processing occupations, except financial <sup>2</sup> . . . . .	866	82.4	13.9	4.8	890	78.5
Order clerks . . . . .	188	78.1	10.6	4.4	202	75.1
Personnel clerks, except payroll and time keeping . . . . .	64	91.1	14.9	4.6	66	86.6
Library clerks . . . . .	147	81.9	15.4	2.5	147	77.7
File clerks . . . . .	287	83.5	16.7	6.1	280	78.9
Records clerks . . . . .	157	82.8	11.6	5.6	181	78.0
Financial records processing <sup>2</sup> . . . . .	2,457	89.4	4.6	3.7	2,278	91.4
Bookkeepers, accounting, and auditing clerks . . . . .	1,970	91.0	4.3	3.3	1,829	91.9
Payroll and time keeping clerks . . . . .	192	82.2	5.9	5.0	155	91.7
Billing clerks . . . . .	146	88.4	6.2	3.9	177	90.0
Cost and rate clerks . . . . .	96	75.6	5.9	5.3	(3)	(3)
Billing, posting, and calculating machine operators . . . . .	(3)	(3)	(3)	(3)	70	90.7
Duplicating, mail and other office machine operators . . . . .	68	62.6	16.0	6.1	58	41.5
Communications equipment operators . . . . .	256	89.1	17.0	4.4	179	86.6
Telephone operators . . . . .	244	90.4	17.0	4.3	165	88.8
Mail and message distributing occupations . . . . .	799	31.6	18.1	4.5	982	38.9
Postal clerks, except mail carriers . . . . .	248	36.7	26.2	5.2	311	44.4
Mail carrier, postal service . . . . .	259	17.1	12.5	2.7	354	34.0
Mail clerks, except postal service . . . . .	170	50.0	15.8	5.9	170	50.5
Messengers . . . . .	122	26.2	16.7	5.2	147	25.7
Material recording, scheduling, and distributing <sup>2,4</sup> . . . . .	1,562	37.5	10.9	6.6	1,798	43.6
Dispatchers . . . . .	157	45.7	11.4	4.3	226	51.4
Production coordinators . . . . .	182	44.0	6.1	2.2	200	56.0
Traffic, shipping, and receiving clerks . . . . .	421	22.6	9.1	11.1	571	28.7
Stock and inventory clerks . . . . .	532	38.7	13.3	5.5	459	44.1
Weighers, measurers, and checkers . . . . .	79	47.2	16.9	5.8	71	50.9
Expeditors . . . . .	112	57.5	8.4	4.3	196	65.9
Adjusters and investigators . . . . .	675	69.9	11.1	5.1	1,414	74.5
Insurance adjusters, examiners, and investigators . . . . .	199	65.0	11.5	3.3	364	74.6
Investigators and adjusters, except insurance . . . . .	301	70.1	11.3	4.8	788	74.5
Eligibility clerks, social welfare . . . . .	69	88.7	12.9	9.4	109	80.6
Bill and account collectors . . . . .	106	66.4	8.5	6.5	153	69.7
Miscellaneous administrative support <sup>2</sup> . . . . .	2,397	85.2	12.5	5.9	3,799	81.6
General office clerks . . . . .	648	80.6	12.7	5.2	696	80.2
Bank tellers . . . . .	480	91.0	7.5	4.3	441	90.4
Data entry keyers . . . . .	311	93.6	18.6	5.6	627	83.8
Statistical clerks . . . . .	96	75.7	7.5	3.4	75	81.6
Teachers' aides . . . . .	348	93.7	17.8	12.6	582	90.3

See footnotes at end of table.

**No. 649. Employed Civilians, by Occupation, Sex, Race, and Hispanic Origin:  
1983 and 1994—Continued**

[See headnote, page 411]

OCCUPATION	1983			1994 <sup>1</sup>				
	Total em- ployed (1,000)	Percent of total		Total em- ployed (1,000)	Percent of total			
		Fe- male	Black		His- panic	His- panic		
<b>Service occupations</b>	<b>13,857</b>	<b>60.1</b>	<b>16.6</b>	<b>6.8</b>	<b>16,912</b>	<b>59.6</b>	<b>17.1</b>	<b>12.6</b>
Private household <sup>2</sup>	980	96.1	27.8	8.5	817	96.3	16.7	27.2
Child care workers	408	96.9	7.9	3.6	286	97.3	8.4	20.5
Cleaners and servants	512	95.8	42.4	11.8	500	95.8	20.0	31.0
Protective service	1,672	12.8	13.6	4.6	2,249	16.7	18.1	7.4
Supervisors, protective service	127	4.7	7.7	3.1	219	12.0	12.4	4.5
Supervisors, police and detectives	58	4.2	9.3	1.2	109	12.2	12.3	4.7
Firefighting and fire prevention	189	1.0	6.7	4.1	210	2.1	9.7	5.5
Firefighting occupations	170	1.0	7.3	3.8	195	2.1	9.1	5.4
Police and detectives	645	9.4	13.1	4.0	968	15.6	17.8	5.6
Police and detectives, public service	412	5.7	9.5	4.4	532	13.2	13.8	6.2
Sheriffs, bailiffs, and other law enforcement officers	87	13.2	11.5	4.0	130	16.4	12.2	5.6
Correctional institution officers	146	17.8	24.0	2.8	305	19.3	27.1	4.5
Guards	711	20.6	17.0	5.6	851	22.9	22.0	10.8
Guards and police, except public service	602	13.0	18.9	6.2	717	15.8	24.1	11.4
Service except private household and protective	11,205	64.0	16.0	6.9	13,847	64.3	16.9	12.6
Food preparation and service occupations <sup>2</sup>	4,860	63.3	10.5	6.8	5,960	57.9	12.4	13.4
Bartenders	338	48.4	2.7	4.4	322	55.1	2.9	4.4
Waiters and waitresses	1,357	87.8	4.1	3.6	1,446	78.6	5.5	7.6
Cooks	1,452	50.0	15.8	6.5	2,071	43.3	17.9	16.8
Food counter, fountain, and related occupations	326	76.0	9.1	6.7	351	70.2	11.2	8.9
Kitchen workers, food preparation	138	77.0	13.7	8.1	265	73.7	9.7	9.8
Waiters' and waitresses' assistants	364	38.8	12.6	14.2	433	47.6	12.8	21.8
Health service occupations	1,739	89.2	23.5	4.8	2,157	87.9	26.4	8.9
Dental assistants	154	98.1	6.1	5.7	188	96.6	2.7	10.2
Health aides, except nursing	316	86.8	16.5	4.8	333	78.1	25.6	7.8
Nursing aides, orderlies, and attendants	1,269	88.7	27.3	4.7	1,636	88.8	29.3	8.9
Cleaning and building service occupations <sup>2</sup>	2,736	38.8	24.4	9.2	2,948	45.2	22.4	17.7
Maids and housemen	531	81.2	32.3	10.1	680	83.3	27.9	20.2
Janitors and cleaners	2,031	28.6	22.6	8.9	2,048	34.0	20.8	17.1
Personal service occupations <sup>2</sup>	1,870	79.2	11.1	6.0	2,782	80.1	13.6	8.3
Barbers	92	12.9	8.4	12.1	98	21.8	27.6	10.3
Hairdressers and cosmetologists	622	88.7	7.0	5.7	753	90.6	10.3	8.0
Attendants, amusement and recreation facilities	131	40.2	7.1	4.3	201	39.0	10.2	6.7
Public transportation attendants	63	74.3	11.3	5.9	104	81.1	13.9	5.7
Welfare service aides	77	92.5	24.2	10.5	81	84.8	29.6	15.2
Family child care providers	(NA)	(NA)	(NA)	(NA)	428	98.7	10.8	9.0
Early childhood teachers' assistants	(NA)	(NA)	(NA)	(NA)	416	96.4	14.4	7.5
<b>Precision production, craft, and repair</b>	<b>12,328</b>	<b>8.1</b>	<b>6.8</b>	<b>6.2</b>	<b>13,499</b>	<b>9.3</b>	<b>7.7</b>	<b>10.4</b>
Mechanics and repairers	4,158	3.0	6.8	5.3	4,419	4.5	7.9	8.2
Mechanics and repairers, except supervisors <sup>2</sup>	3,906	2.8	7.0	5.5	4,183	4.2	8.1	8.3
Vehicle and mobile equipment mechanics/repairers <sup>2</sup>	1,683	0.8	6.9	6.0	1,734	1.2	6.6	9.7
Automobile mechanics	800	0.5	7.8	6.0	864	1.0	6.8	11.4
Aircraft engine mechanics	95	2.5	4.0	7.6	129	4.6	6.3	7.0
Electrical and electronic equipment repairers <sup>2</sup>	674	7.4	7.3	4.5	666	12.4	9.8	7.0
Data processing equipment repairers	98	9.3	6.1	4.5	163	18.0	7.6	3.6
Telephone installers and repairers	247	9.9	7.8	3.7	191	16.8	9.9	7.5
Construction trades	4,289	1.8	6.6	6.0	5,008	2.2	6.5	11.4
Construction trades, except supervisors	3,784	1.9	7.1	6.1	4,304	2.3	6.9	12.5
Carpenters	1,160	1.4	5.0	5.0	1,265	1.0	4.6	9.9
Extractive occupations	196	2.3	3.3	6.0	142	1.0	5.9	8.5
Precision production occupations	3,685	21.5	7.3	7.4	3,921	23.9	9.0	11.8
<b>Operators, fabricators, and laborers</b>	<b>16,091</b>	<b>26.6</b>	<b>14.0</b>	<b>8.3</b>	<b>17,876</b>	<b>24.3</b>	<b>15.0</b>	<b>13.8</b>
Machine operators, assemblers, and inspectors <sup>2</sup>	7,744	42.1	14.0	9.4	7,754	38.1	15.1	14.8
Textile, apparel, and furnishing machine operators <sup>2</sup>	1,414	82.1	18.7	12.5	1,139	74.4	21.8	20.0
Textile sewing machine operators	806	94.0	15.5	14.5	619	86.0	19.4	24.1
Pressing machine operators	141	66.4	27.1	14.2	127	62.8	18.7	21.6
Fabricators, assemblers, and hand working occupations	1,715	33.7	11.3	8.7	1,994	31.5	12.4	13.0
Production inspectors, testers, samplers, and weighers	794	53.8	13.0	7.7	749	52.9	16.0	13.1
Transportation and material moving occupations	4,201	7.8	13.0	5.9	5,136	9.4	14.6	10.0
Motor vehicle operators	2,978	9.2	13.5	6.0	3,882	11.0	14.7	10.4
Trucks, heavy and light	2,195	3.1	12.3	5.7	2,815	4.5	12.4	10.7
Transportation occupations, except motor vehicles	212	2.4	6.7	3.0	176	2.1	12.0	2.3
Material moving equipment operators	1,011	4.8	12.9	6.3	1,078	4.7	14.6	9.5
Industrial truck and tractor operators	369	5.6	19.6	8.2	483	6.9	23.3	12.2
Handlers, equipment cleaners, helpers, and laborers <sup>2</sup>	4,147	16.8	15.1	8.6	4,986	18.1	15.3	16.3
Freight, stock, and material handlers	1,488	15.4	15.3	7.1	2,024	20.1	16.4	12.9
Laborers, except construction	1,024	19.4	16.0	8.6	1,240	18.2	15.1	15.4
<b>Farming, forestry, and fishing</b>	<b>3,700</b>	<b>16.0</b>	<b>7.5</b>	<b>8.2</b>	<b>3,629</b>	<b>19.3</b>	<b>5.1</b>	<b>17.1</b>
Farm operators and managers	1,450	12.1	1.3	0.7	1,453	25.4	0.2	2.0
Other agricultural and related occupations	2,072	19.9	11.7	14.0	1,992	15.3	8.3	27.1
Farm workers	1,149	24.8	11.6	15.9	748	16.6	6.7	37.9
Forestry and logging occupations	126	1.4	12.8	2.1	132	7.0	9.9	11.9
Fishers, hunters, and trappers	53	4.5	1.8	2.5	52	6.2	1.9	7.4

- Represents or rounds to zero. NA Not available. <sup>1</sup> See footnote 2, table 626. <sup>2</sup> Includes other occupations, not shown separately.

<sup>3</sup> Level of total employment below 50,000. <sup>4</sup> Includes clerks.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, monthly, January issues.

**No. 650. Civilian Employment in Occupations With the Largest Job Growth: 1992 to 2005**

[Occupations are in descending order of absolute employment change 1992-2005 (moderate growth). Includes wage and salary jobs, self-employed, and unpaid family members. Estimates based on the Current Employment Statistics estimates and the Occupational Employment Statistics estimates. See source for methodological assumptions. Minus sign (-) indicates decrease]

OCCUPATION	EMPLOYMENT (1,000)			PERCENT CHANGE 1992-2005			
	1992	2005 <sup>1</sup>		Low	Moderate	High	
		Low	Mod- er- ate				
Total, all occupations <sup>2</sup> . . . . .	121,099	139,007	147,482	154,430	14.8	21.8	27.5
Salespersons, retail . . . . .	3,660	4,137	4,446	4,611	13.1	21.5	26.0
Registered nurses . . . . .	1,835	2,479	2,601	2,637	35.1	41.7	43.7
Cashiers . . . . .	2,747	3,201	3,417	3,520	16.5	24.4	28.1
General office clerks . . . . .	2,688	3,143	3,342	3,489	16.9	24.3	29.8
Truck drivers light and heavy . . . . .	2,391	2,836	3,039	3,235	18.6	27.1	35.3
Waiters and waitresses . . . . .	1,756	2,280	2,394	2,415	29.8	36.3	37.5
Nursing aides, orderlies, and attendants . . . . .	1,308	1,824	1,903	1,937	39.4	45.4	48.0
Janitors and cleaners <sup>3</sup> . . . . .	2,862	3,246	3,410	3,519	13.4	19.1	23.0
Food preparation workers . . . . .	1,223	1,661	1,748	1,775	35.8	42.9	45.1
Systems analysts . . . . .	455	891	956	1,001	95.7	110.1	120.0
Home health aides . . . . .	347	794	827	835	128.7	138.1	140.6
Teachers, secondary school . . . . .	1,263	1,640	1,724	1,789	29.9	36.6	41.7
Child care workers . . . . .	684	1,100	1,135	1,183	60.6	65.8	72.8
Guards . . . . .	803	1,138	1,211	1,255	41.7	50.8	56.2
Marketing and sales worker supervisors . . . . .	2,036	2,303	2,443	2,565	13.1	20.0	26.0
Teacher aides and educational assistants . . . . .	885	1,209	1,266	1,308	36.6	43.1	47.8
General managers and top executives . . . . .	2,871	3,050	3,251	3,418	6.2	13.2	19.0
Maintenance repairers, general utility . . . . .	1,145	1,388	1,464	1,542	21.2	27.8	34.7
Gardeners and groundskeepers, except farm . . . . .	884	1,152	1,195	1,261	30.3	35.2	42.7
Teachers, elementary . . . . .	1,456	1,683	1,767	1,830	15.6	21.3	25.6
Food counter, fountain, and related workers . . . . .	1,564	1,776	1,872	1,895	13.6	19.7	21.2
Receptionists and information clerks . . . . .	904	1,149	1,210	1,245	27.1	33.8	37.7
Accountants and auditors . . . . .	939	1,167	1,243	1,301	24.3	32.3	38.6
Clerical supervisors and managers . . . . .	1,267	1,473	1,568	1,622	16.3	23.8	28.0
Cooks, restaurant . . . . .	602	837	879	889	39.0	45.8	47.5
Teachers, special education . . . . .	358	594	625	648	65.9	74.4	81.0
Licensed practical nurses . . . . .	659	879	920	933	33.4	39.7	41.6
Cooks, short order and fast food . . . . .	714	921	971	978	29.0	36.0	37.0
Human services workers . . . . .	189	429	445	451	127.6	135.9	139.2
Computer engineers and scientists . . . . .	211	409	447	484	93.9	111.9	129.2
Teachers, preschool and kindergarten . . . . .	434	646	669	682	48.9	54.3	57.2
Food service and lodging managers . . . . .	532	732	764	787	37.6	43.5	48.0
Hairdressers, hairstylists, and cosmetologists . . . . .	628	824	846	876	31.2	34.7	39.4
Blue collar worker supervisors . . . . .	1,757	1,844	1,974	2,131	5.0	12.4	21.3
College and university faculty . . . . .	812	976	1,026	1,064	20.2	26.4	31.1
Carpenters . . . . .	978	1,131	1,176	1,317	15.7	20.2	34.6
Correction officers . . . . .	282	452	479	503	60.0	69.9	78.1
Physicians . . . . .	556	720	751	769	29.5	35.0	38.3
Lawyers . . . . .	626	781	821	850	24.7	31.1	35.8
Social workers . . . . .	484	645	676	693	33.3	39.5	43.0
Financial managers . . . . .	701	828	875	917	18.1	24.8	30.7
Computer programmers . . . . .	555	673	723	759	21.3	30.4	36.8
Automotive mechanics . . . . .	739	857	907	960	15.9	22.7	29.8
Personal and home care aides . . . . .	127	283	293	296	122.0	129.8	132.0
Legal secretaries . . . . .	280	415	439	447	48.3	57.1	59.9
Stock clerks . . . . .	1,782	1,801	1,940	2,024	1.0	8.8	13.6
Marketing, advertising, and public relations managers . . . . .	432	548	588	616	26.8	36.1	42.6
Traffic, shipping, and receiving clerks . . . . .	824	889	971	1,034	7.9	17.8	25.4
Dining room and cafeteria attendants and bar helpers . . . . .	441	546	572	580	23.8	29.8	31.5
Painters and paperhangers, construction and maintenance . . . . .	440	547	569	624	24.3	29.2	41.8
Medical assistants . . . . .	181	296	308	313	63.5	70.5	73.0
Secretaries, except legal and medical . . . . .	2,810	2,766	2,930	3,067	-1.5	4.3	9.2
Teachers and instructors, vocational ed. and training . . . . .	305	396	416	430	29.7	36.5	41.1
Freight, stock, and material movers, hand . . . . .	845	885	955	1,011	4.8	13.1	19.7
Bus drivers, school . . . . .	395	471	504	519	19.3	27.6	31.5
Engineering, mathematical, and natural science managers . . . . .	337	410	444	476	21.5	31.5	41.1
Medical secretaries . . . . .	235	326	341	345	39.0	45.2	47.0
Radiologic technologists and technicians . . . . .	162	252	264	267	55.4	62.7	64.6
Personnel, training, and labor relations specialists . . . . .	281	360	383	398	28.1	36.1	41.7
Electricians . . . . .	518	588	618	698	13.6	19.3	34.7
Amusement and recreation attendants . . . . .	207	294	303	309	41.9	46.1	49.2
Instructors and coaches, sports and physical training . . . . .	260	343	355	363	31.6	36.2	39.3
Bill and account collectors . . . . .	235	309	328	339	31.9	40.0	44.5
Adjustment clerks . . . . .	352	412	445	462	17.2	26.5	31.2
Electrical and electronics engineers . . . . .	370	422	459	501	14.0	24.2	35.4
Management analysts . . . . .	208	283	297	313	35.8	42.7	50.2
Counter and rental clerks . . . . .	242	314	331	341	29.5	36.3	40.6

<sup>1</sup> Based on low, moderate, or high trend assumptions.

<sup>2</sup> Includes other occupations, not shown separately.

<sup>3</sup> Includes maids and housekeepers.

# Employment Projections, by Occupation

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## No. 651. Civilian Employment in the Fastest Growing and Fastest Declining Occupations: 1992 to 2005

[Occupations are in order of employment percent change 1992-2005 (moderate growth). Includes wage and salary jobs, self-employed, and unpaid family members. Estimates based on the Current Employment Statistics estimates and the Occupational Employment Statistics estimates. See source for methodological assumptions. Minus sign (-) indicates decrease]

OCCUPATION	EMPLOYMENT (1,000)				PERCENT CHANGE 1992-2005		
	1992	2005 <sup>1</sup>			Low	Moderate	High
		Low	Moderate	High			
<b>Total, all occupations<sup>2</sup></b>	<b>121,099</b>	<b>139,007</b>	<b>147,482</b>	<b>154,430</b>	<b>14.8</b>	<b>21.8</b>	<b>27.5</b>
<b>FASTEAST GROWING</b>							
Home health aides . . . . .	347	794	827	835	128.7	138.1	140.6
Human services workers . . . . .	189	429	445	451	127.6	135.9	139.2
Personal and home care aides . . . . .	127	283	293	296	122.0	129.8	132.0
Computer engineers and scientists . . . . .	211	409	447	484	93.9	111.9	129.2
Systems analysts . . . . .	455	891	956	1,001	95.7	110.1	120.0
Physical and corrective therapy assistants and aides . . . . .	61	113	118	119	84.6	92.7	95.1
Physical therapists . . . . .	90	163	170	173	80.2	88.0	91.4
Paralegals . . . . .	95	166	176	180	75.8	86.1	89.8
Occupational therapy assistants and aides . . . . .	12	20	21	21	70.5	78.1	80.1
Electronic pagination systems workers . . . . .	18	29	32	33	65.1	77.9	84.0
Teachers, special education . . . . .	358	594	625	648	65.9	74.4	81.0
Medical assistants . . . . .	181	296	308	313	63.5	70.5	73.0
Detectives, except public . . . . .	59	94	100	104	60.1	70.2	76.8
Correction officers . . . . .	282	452	479	503	60.0	69.9	78.1
Child care workers . . . . .	684	1,100	1,135	1,183	60.6	65.8	72.8
Travel agents . . . . .	115	167	191	196	45.2	65.7	69.9
Radiologic technologists and technicians . . . . .	162	252	264	267	55.4	62.7	64.6
Nursery (farm) workers . . . . .	72	110	116	123	53.1	62.0	71.3
Medical records technicians . . . . .	76	118	123	125	54.4	61.5	63.6
Operations research analysts . . . . .	45	67	72	75	50.1	61.4	68.0
Occupational therapists . . . . .	40	61	64	65	52.9	59.6	62.5
Subway and streetcar operators . . . . .	22	33	35	37	48.1	57.2	64.9
Legal secretaries . . . . .	280	415	439	447	48.3	57.1	59.9
Teachers, preschool and kindergarten . . . . .	434	646	669	682	48.9	54.3	57.2
Manicurists . . . . .	35	54	55	56	51.2	54.1	58.3
EEG technologists . . . . .	6	9	10	10	46.6	53.8	55.4
Producers, directors, actors, and entertainers . . . . .	129	190	198	205	47.0	53.5	58.7
Speech-language pathologists and audiologists . . . . .	73	105	110	113	44.6	51.3	55.7
Flight attendants . . . . .	93	121	140	144	30.3	51.0	55.5
Guards . . . . .	803	1,138	1,211	1,255	41.7	50.8	56.2
Nuclear medicine technologists . . . . .	12	17	18	18	43.1	50.1	51.6
Insurance adjusters, examiners, and investigators . . . . .	147	205	220	220	39.3	49.1	49.5
Respiratory therapists . . . . .	74	104	109	110	41.4	48.3	49.9
Psychologists . . . . .	143	204	212	222	42.1	48.0	54.7
<b>FASTEAST DECLINING</b>							
Frame wirers, central office . . . . .	11	2	3	3	-77.4	-75.3	-74.7
Signal or track switch maintainers . . . . .	3	1	1	1	-76.6	-74.6	-72.9
Peripheral EDP equipment operators . . . . .	30	11	12	12	-62.6	-60.2	-59.0
Directory assistance operators . . . . .	27	12	13	14	-54.9	-50.6	-49.4
Central office operators . . . . .	48	22	24	24	-54.7	-50.3	-49.1
Station installers and repairers, telephone . . . . .	40	18	20	20	-54.7	-50.3	-49.1
Portable machine cutters . . . . .	11	5	6	6	-48.3	-40.1	-39.4
Computer operators, except peripheral equipment . . . . .	266	151	161	168	-43.2	-39.3	-36.6
Shoe sewing machine operators and tenders . . . . .	16	9	10	10	-46.3	-38.4	-35.8
Central office and PBX installers and repairers . . . . .	70	41	45	46	-41.3	-35.6	-34.1
Child care workers, private household . . . . .	350	220	227	242	-37.1	-35.1	-31.0
Job printers . . . . .	15	9	10	10	-39.4	-35.0	-33.2
Roustabouts . . . . .	33	20	22	32	-38.4	-33.2	-2.0
Separating and still machine operators and tenders . . . . .	21	13	14	15	-37.0	-32.8	-29.8
Cleaners and servants, private household . . . . .	483	316	326	347	-34.6	-32.5	-28.2
Coil winders, tapers, and finishers . . . . .	20	12	14	16	-41.2	-32.4	-22.1
Billing, posting, and calculating machine operators . . . . .	93	62	66	68	-33.6	-29.5	-27.0
Sewing machine operators, garment . . . . .	556	338	393	396	-39.1	-29.2	-28.7
Compositors and typesetters, precision . . . . .	11	7	8	8	-30.7	-26.5	-23.3
Data entry keyers, composing . . . . .	16	11	12	12	-31.7	-26.4	-23.8
Motion picture projectionists . . . . .	9	7	7	7	-29.3	-25.8	-24.0
Telephone and cable TV line installers and repairers . . . . .	165	117	125	134	-29.4	-24.4	-18.7
Cutting and slicing machine setters <sup>3</sup> . . . . .	94	68	73	76	-28.1	-22.6	-19.5
Watchmakers . . . . .	9	7	7	8	-26.5	-22.6	-18.4
Tire building machine operators . . . . .	14	10	11	12	-29.4	-22.3	-19.0
Packaging and filling machine operators and tenders . . . . .	319	232	248	257	-27.1	-22.3	-19.4
Head sawyers and sawing machine operators and tenders <sup>4</sup> . . . . .	59	44	46	53	-25.7	-22.3	-10.3
Switchboard operators . . . . .	239	177	188	194	-25.9	-21.3	-18.8
Farmers . . . . .	1,088	831	857	914	-23.7	-21.2	-16.0
Machine forming operators and tenders, metal and plastic . . . . .	155	112	123	133	-27.8	-20.8	-14.3
Cement and gluing machine operators and tenders . . . . .	35	26	28	30	-25.7	-20.2	-12.7

<sup>1</sup> Based on low, moderate, or high trend assumptions. <sup>2</sup> Includes other occupations, not shown separately. <sup>3</sup> Includes operators and tenders. <sup>4</sup> Includes setters and set-up operators.

## Labor Force, Employment, and Earnings

**No. 652. Occupations of the Employed, by Selected Characteristics: 1994**

[In thousands.] Annual averages of monthly figures. For civilian noninstitutional population 25 to 64 years old. Based on Current Population Survey; see text, section 1, and Appendix III]

SEX, RACE, AND EDUCATIONAL ATTAINMENT	Total employed	Managerial/professional	Tech./sales/administrative	Service <sup>1</sup>	Precision production <sup>2</sup>	Operators/fabricators <sup>3</sup>	Farming, forestry, fishing
<b>Male, total<sup>4</sup></b>	<b>54,434</b>	<b>16,069</b>	<b>10,667</b>	<b>4,544</b>	<b>10,736</b>	<b>10,357</b>	<b>2,061</b>
Less than a high school diploma	6,392	311	456	806	1,727	2,434	659
High school graduates, no college	17,811	1,923	2,864	1,748	5,185	5,288	802
Less than a bachelor's degree	14,183	3,285	3,782	1,433	3,130	2,155	398
College graduates	16,047	10,550	3,565	558	694	480	201
White	47,013	14,458	9,315	3,399	9,618	8,371	1,853
Less than a high school diploma	5,242	270	380	573	1,509	1,953	557
High school graduates, no college	15,267	1,751	2,496	1,265	4,710	4,318	727
Less than bachelor's degree	12,277	2,957	3,297	1,116	2,807	1,725	374
College graduates	14,227	9,480	3,142	445	592	374	194
Black	5,131	909	892	847	786	1,566	131
Less than a high school diploma	787	26	52	152	139	355	62
High school graduates, no college	1,976	113	274	378	364	796	52
Less than a bachelor's degree	1,417	234	353	246	224	348	14
College graduates	950	536	213	71	60	67	1
<b>Female, total<sup>4</sup></b>	<b>46,026</b>	<b>14,784</b>	<b>18,746</b>	<b>7,214</b>	<b>1,107</b>	<b>3,627</b>	<b>548</b>
Less than a high school diploma	3,858	195	753	1,579	185	1,022	125
High school graduates, no college	16,069	2,145	7,827	3,392	554	1,930	221
Less than a bachelor's degree	13,755	3,839	7,196	1,762	274	551	130
College graduates	12,344	8,605	2,969	481	94	124	71
White	38,690	12,903	16,135	5,513	870	2,755	514
Less than a high school diploma	2,969	162	645	1,130	146	782	104
High school graduates, no college	13,577	1,907	6,952	2,600	433	1,471	213
Less than a bachelor's degree	11,524	3,340	6,029	1,403	219	406	126
College graduates	10,619	7,492	2,509	381	71	96	70
Black	5,453	1,297	1,960	1,353	158	668	17
Less than a high school diploma	641	24	71	357	23	157	10
High school graduates, no college	1,970	170	684	649	88	376	4
Less than a bachelor's degree	1,795	388	952	292	38	122	1
College graduates	1,047	715	254	55	9	14	-

- Represents or rounds to zero. <sup>1</sup> Includes private household workers.

<sup>2</sup> Includes craft and repair.

<sup>3</sup> Includes laborers.

<sup>4</sup> Includes other races, not shown separately.

Source: U.S. Bureau of Labor Statistics, unpublished data.

**No. 653. Employment, by Industry: 1970 to 1994**

[In thousands, except percent. See headnote, table 634. Data from 1985 to 1990, and also beginning 1994, not strictly comparable with other years due to changes in industrial classification]

INDUSTRY	1970	1980	1985	1990	1994 <sup>1</sup>		
					Total	Percent	
						Female	Black
<b>Total employed</b>	<b>78,678</b>	<b>99,303</b>	<b>107,150</b>	<b>117,914</b>	<b>123,060</b>	<b>46.0</b>	<b>10.4</b>
Agriculture	3,463	3,364	3,179	3,186	3,409	25.1	4.0
Mining	516	979	939	730	669	15.7	4.5
Construction	4,818	6,215	6,987	7,696	7,493	9.6	6.4
Manufacturing	20,746	21,942	20,879	21,184	20,157	32.1	10.1
Transportation, communication, and other public utilities	5,320	6,525	7,548	8,136	8,692	28.4	13.7
Wholesale and retail trade	15,008	20,191	22,296	24,269	25,699	47.2	8.5
Wholesale trade	2,672	3,920	4,341	4,651	4,713	28.9	6.5
Retail trade	12,336	16,270	17,955	19,618	20,986	51.3	8.9
Finance, insurance, real estate	3,945	5,993	7,005	8,021	8,141	58.9	9.1
Services <sup>3</sup>	20,385	28,752	33,322	39,084	42,986	61.8	11.9
Business and repair services <sup>3</sup>	1,403	3,848	5,969	7,409	7,304	36.3	11.2
Advertising	147	191	263	277	272	52.6	5.6
Services to dwellings and buildings	(NA)	370	571	813	849	49.2	16.4
Personnel supply services	(NA)	235	590	704	804	61.3	20.5
Computer and data processing	(NA)	221	549	799	1,017	34.5	7.1
Detective/protective services	(NA)	213	318	373	477	17.6	24.0
Automobile services	600	952	1,322	1,429	1,546	13.5	8.9
Personal services <sup>3</sup>	4,276	3,839	4,352	4,667	4,339	69.0	13.6
Private households	1,782	1,257	1,254	1,023	976	89.3	17.5
Hotels and lodging places	979	1,149	1,451	1,780	1,328	54.7	16.1
Entertainment and recreation	717	1,047	1,278	1,503	2,134	42.6	8.4
Professional and related services <sup>3</sup>	12,904	19,853	21,563	25,335	29,030	68.8	12.0
Hospitals	2,843	4,036	4,269	4,690	5,009	76.5	16.4
Health services, except hospitals	1,628	3,345	3,641	4,757	5,579	78.9	13.3
Elementary, secondary schools	6,126	5,550	5,431	6,028	6,447	74.6	11.8
Colleges and universities	(*)	2,108	2,281	2,609	2,743	52.3	9.7
Social services	828	1,590	1,682	2,234	3,046	81.3	17.5
Legal services	429	776	995	1,217	1,286	55.0	5.2
Public administration <sup>5</sup>	4,476	5,342	4,995	5,608	5,814	43.0	16.4

NA Not available. <sup>1</sup> See footnote 2, table 626. <sup>2</sup> Persons of Hispanic origin may be of any race. <sup>3</sup> Includes industries not shown separately. <sup>4</sup> Included with elementary/secondary schools. <sup>5</sup> Includes workers involved in uniquely governmental activities, e.g., judicial and legislative.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, monthly, January issues.

## No. 654. Employment by Selected Industry, With Projections: 1979 to 2005

[Figures may differ from those in other tables since these data exclude establishments not elsewhere classified (SIC 99); in addition, agriculture services (SIC 074, 5, 8) are included in agriculture, not services. See source for details. Minus sign (-) indicates decrease]

INDUSTRY	1987 SIC <sup>1</sup> code	EMPLOYMENT (1,000)			ANNUAL GROWTH RATE	
		1979	1992	2005 proj. <sup>2</sup>	1979- 1992	1992- 2005 proj. <sup>2</sup>
<b>Total</b> . . . . .	(X)	<b>101,363</b>	<b>121,093</b>	<b>147,484</b>	<b>1.4</b>	<b>1.5</b>
Nonfarm wage and salary	(X)	89,491	107,888	132,960	1.4	1.6
Goods-producing (excluding agriculture)	(X)	26,461	23,142	23,717	-1.0	0.2
Mining	10-14	958	631	562	-3.2	-0.9
Construction	15,16,17	4,463	4,471	5,632	-	1.8
Manufacturing	20-39	21,040	18,040	17,523	-1.2	-0.2
Durable manufacturing	24,25,32-39	12,730	10,237	9,673	-1.7	-0.4
Lumber and wood products	24	782	674	690	-1.1	0.2
Furniture and fixtures	25	498	476	523	-0.3	0.7
Stone, clay and glass products	32	674	512	437	-2.1	-1.2
Primary metal industries	33	1,254	693	618	-4.5	-0.9
Blast furnaces/basic steel products	331	571	250	224	-6.1	-0.9
Fabricated metal products	34	1,713	1,322	1,196	-2.0	-0.8
Industrial machinery and equipment	35	2,508	1,922	1,868	-2.0	-0.2
Computer equipment	3571,2,5,7	318	353	237	0.8	-3.0
Electronic and other electric equipment <sup>3</sup>	36	1,793	1,526	1,354	-1.2	-0.9
Telephone and telegraph apparatus	3661	171	108	81	3.4	2.3
Semiconductors and related devices	3674	201	218	224	0.6	0.2
Transportation equipment	37	2,059	1,822	1,765	-0.9	-0.2
Motor vehicles and equipment	371	990	809	759	-1.5	-0.5
Instruments and related products <sup>3</sup>	38	1,006	925	887	-0.6	-0.3
Measuring/controlling devices, watches	382	431	300	255	-2.8	-1.2
Medical instruments and supplies	3841-3	144	216	295	3.2	2.4
Miscellaneous manufacturing industries	39	445	363	334	1.5	0.6
Non durable manufacturing	20-23,26-31	8,310	7,804	7,851	-0.5	-
Food and kindred products	20	1,733	1,655	1,648	-0.4	-
Tobacco manufactures	21	70	49	37	-2.7	-2.1
Textile mill products	22	885	671	571	-2.1	-1.2
Apparel and other textile products	23	1,304	1,005	760	-2.0	-2.1
Paper and allied products	26	697	687	729	-0.1	0.4
Printing and publishing	27	1,235	1,504	1,751	1.5	1.2
Chemicals and allied products	28	1,109	1,083	1,090	-0.2	0.1
Petroleum and coal products	29	210	159	128	-2.1	-1.6
Rubber/misc. plastics products	30	821	872	1,066	0.5	1.6
Leather and leather products	31	246	119	71	-5.4	-3.9
Service producing	(X)	63,030	84,746	109,243	2.3	2.0
Transportation, communications, utilities	40-42,44-49	5,136	5,709	6,497	0.8	1.0
Transportation	40-42,44-47	3,019	3,486	4,310	1.1	1.6
Communications	48	1,309	1,268	1,116	-0.2	-1.0
Electric, gas, and sanitary services	49	807	955	1,072	1.3	0.9
Wholesale trade	50,51	5,221	6,045	7,191	1.1	1.3
Retail trade	52-59	14,972	19,346	23,777	2.0	1.6
Eating and drinking places	58	4,513	6,602	8,778	3.0	2.2
Finance, insurance, and real estate	60-67	4,975	6,571	7,969	2.2	1.5
Services	70-87,89	16,779	28,422	41,788	4.1	3.0
Hotels and other lodging places	70	1,060	1,572	2,209	3.1	2.6
Personal services	72	821	1,111	1,382	2.4	1.7
Business services <sup>3</sup>	73	2,410	5,313	8,370	6.3	3.6
Advertising	731	146	226	288	3.4	1.9
Services to buildings	734	487	805	1,000	3.9	1.7
Personnel supply services	736	508	1,649	2,581	9.5	3.5
Computer and data processing services	737	271	831	1,626	9.0	5.3
Auto repair, services, and garages	75	575	878	1,293	3.3	3.0
Miscellaneous repair shops	76	282	345	449	1.6	2.0
Motion pictures	78	228	404	499	4.5	1.6
Video tape rental	784	(NA)	125	107	(NA)	-1.2
Amusement and recreation services	79	751	1,169	1,626	3.5	2.6
Health services	80	4,993	8,523	12,539	4.2	3.0
Offices of health practitioners	801,2,3,4	1,200	2,387	3,617	5.4	3.2
Nursing and personal care facilities	805	951	1,543	2,306	3.8	3.1
Hospitals, private	806	2,608	3,760	5,040	2.9	2.3
Health services, n.e.c. <sup>4</sup>	807,8,9	234	833	1,577	10.3	5.0
Legal services	81	460	915	1,355	5.4	3.1
Educational services	82	1,090	1,700	2,162	3.5	1.9
Social services	83	1,081	1,958	3,691	4.7	5.0
Museums, zoos, and membership organizations	84,86,8733	1,652	2,164	2,674	2.1	1.6
Engineering, management, and services, n.e.c. <sup>4,5</sup>	87,89	1,341	2,370	3,538	4.5	3.1
Government	(X)	15,947	18,653	22,021	1.2	1.3
Federal government	(X)	2,773	2,969	2,815	0.5	-0.4
State and local government	(X)	13,174	15,683	19,206	1.4	1.6
Agriculture	01,02,07,08,09	3,398	3,295	3,325	-0.2	0.1
Private households	88	1,264	1,116	802	-1.0	-2.5
Nonagriculture self-employed and unpaid family	(X)	7,210	8,794	10,397	1.5	1.3

<sup>1</sup> Rounds to zero. NA Not available. X Not applicable. <sup>2</sup> 1987 Standard Industrial Classification; see text, section 13.

<sup>3</sup> Based on assumptions of moderate growth; see source. <sup>4</sup> Includes other industries, not shown separately. <sup>5</sup> N.e.c. means not elsewhere classified.

<sup>4</sup> Excludes SIC 8733.

**No. 655. High Technology Industries—Summary: 1993**

[For workers on private industry payrolls and excludes the self-employed. Based on surveys of the Occupational Employment Statistics Program and subject to sampling error; for details see source]

INDUSTRY	1987 SIC <sup>1</sup> code	Establish- ments (1,000)	EMPLOYMENT		Average annual pay (dol.)
			Total (1,000)	Percent distribution	
<b>All high technology industries<sup>2</sup></b> . . . . .	(X)	<b>363.2</b>	<b>9,600</b>	<b>100.0</b>	<b>41,595</b>
Level I industries <sup>3</sup> . . . . .	(X)	327.2	8,329	86.8	42,842
Crude petroleum and natural gas operations . . . . .	131	9.4	172	1.8	56,814
Cigarettes . . . . .	211	(Z)	33	0.3	50,758
Industrial inorganic chemicals . . . . .	281	1.6	135	1.4	46,530
Plastics materials and synthetics . . . . .	282	1.0	165	1.7	44,222
Drugs . . . . .	283	1.8	264	2.8	49,112
Soap, cleaners, and toilet goods . . . . .	284	2.6	156	1.6	40,569
Paints and allied products . . . . .	285	1.5	58	0.6	36,653
Industrial organic chemicals . . . . .	286	1.0	149	1.6	51,152
Agricultural chemicals . . . . .	287	1.2	56	0.6	42,320
Miscellaneous chemical products . . . . .	289	2.7	92	1.0	40,763
Petroleum refining . . . . .	291	0.7	113	1.2	53,863
Miscellaneous petroleum and coal products . . . . .	299	0.5	13	0.1	36,259
Nonferrous rolling and drawing . . . . .	335	1.3	161	1.7	36,350
Special industry machinery . . . . .	355	4.2	148	1.5	36,467
Computer and office equipment . . . . .	357	2.7	366	3.8	49,780
Electrical industrial apparatus . . . . .	362	1.9	153	1.6	31,302
Communications equipment . . . . .	366	2.3	240	2.5	42,547
Electronic components and accessories . . . . .	367	6.5	528	5.5	36,480
Motor vehicles and equipment . . . . .	371	5.8	837	8.7	42,215
Aircraft and parts . . . . .	372	2.8	540	5.6	44,556
Guided missiles, space vehicles, parts . . . . .	376	0.3	123	1.3	49,633
Search and navigation equipment . . . . .	381	0.9	206	2.1	47,200
Measuring and controlling devices . . . . .	382	5.3	283	3.0	37,718
Medical instruments and supplies . . . . .	384	4.4	269	2.8	35,520
Photographic equipment and supplies . . . . .	386	0.9	91	1.0	47,373
Computer and data-processing services . . . . .	737	66.0	894	9.3	45,172
Engineering and architectural services . . . . .	871	66.1	761	7.9	41,750
Research and testing services . . . . .	873	24.3	577	6.0	38,996
Management and public relations . . . . .	874	98.3	707	7.4	42,508
Services, n.e.c. <sup>4</sup> . . . . .	899	9.0	42	0.4	48,235
Level II industries <sup>5</sup> . . . . .	(X)	36.0	1,272	13.3	33,428
Miscellaneous textile goods . . . . .	229	1.0	51	0.5	28,265
Pulp mills . . . . .	261	0.1	13	0.1	46,827
Miscellaneous converted paper products . . . . .	267	3.1	243	2.5	32,890
Ordnance and accessories, n.e.c. <sup>4</sup> . . . . .	348	0.4	60	0.6	35,172
Engines and turbines . . . . .	351	0.5	88	0.9	43,055
General industry machinery . . . . .	356	4.6	237	2.5	34,164
Industrial machines, n.e.c. <sup>4</sup> . . . . .	359	22.2	299	3.1	30,052
Household audio and video equipment . . . . .	365	1.2	83	0.9	35,968
Miscellaneous electrical equipment and supplies . . . . .	369	1.8	151	1.6	33,860
Miscellaneous transportation equipment . . . . .	379	1.1	46	0.5	29,719

Z Less than 50. X Not applicable. <sup>1</sup> 1987 Standard Industrial Classification; see text, section 13. <sup>2</sup> Those industries whose proportion of R&D employment is at least equal to the average proportion of all industries surveyed. <sup>3</sup> Industries whose proportion of R&D employment is at least 50 percent higher than the average of all industries surveyed. <sup>4</sup> N.e.c. means not elsewhere classified. <sup>5</sup> Industries whose proportion of R&D employment is at least equal to the average of all industries surveyed, but less than 50 percent higher than the average.

Source: U.S. Bureau of Labor Statistics, *Employment and Wages, Annual Averages 1993*, BLS Bulletin 2449.

**No. 656. Occupational and Employer Tenure, by Occupation: 1991**

[As of January.] For the 35 occupations with the longest occupational tenure. Covers occupations with 50,000 or more workers. Based on Current Population Survey; see text section 1, and Appendix III]

CURRENT OCCUPATION	Number (1,000)	OCCUPATIONAL TENURE <sup>1</sup>		EMPLOYER TENURE <sup>2</sup>		Median age <sup>3</sup>
		Total (years)	Rank	Total (years)	Rank	
<b>Total employed, 16 years old and over<sup>4</sup> . . . . .</b>	<b>114,979</b>	<b>6.5</b>	<b>(X)</b>	<b>4.5</b>	<b>(X)</b>	<b>37.2</b>
Airplane pilots and navigators . . . . .	116	12.2	30	4.5	32	36.2
Automobile body and related repairers . . . . .	202	12.1	31	3.1	34	34.1
Barbers . . . . .	111	27.2	1	11.0	12	51.7
Brickmasons and stonemasons . . . . .	160	12.6	21	5.1	30	38.2
Chemical engineers . . . . .	72	12.6	21	6.4	22	38.0
Civil engineers . . . . .	284	13.2	15	7.4	18	42.0
Crane and tower operators . . . . .	77	13.7	13	6.1	24	41.9
Dental laboratory & medical appliance technicians . . . . .	59	12.9	17	5.5	27	39.9
Dentists . . . . .	136	15.1	7	13.7	7	40.5
Electrical power installers and repairers . . . . .	128	12.6	21	12.5	9	39.2
Electricians . . . . .	718	12.3	27	4.9	31	38.3
Farmers, except horticultural . . . . .	1,037	21.8	2	20.2	2	48.0
Geologists and geodesists . . . . .	60	12.3	27	7.3	19	40.8
Health specialties teachers . . . . .	50	15.1	7	11.4	11	45.7
Heavy equipment mechanics . . . . .	158	13.7	13	6.7	20	38.1
Locomotive operators . . . . .	58	19.8	3	19.7	3	46.5
Machinists . . . . .	526	12.3	27	6.6	21	39.3
Managers, farms, except horticultural . . . . .	145	11.6	34	8.9	15	36.9
Millwrights . . . . .	79	12.5	24	6.2	23	43.1
Musicians and composers . . . . .	143	15.2	5	5.4	29	36.8
Operating engineers . . . . .	247	12.0	32	5.7	26	37.8
Pharmacists . . . . .	182	12.7	20	5.8	25	39.1
Plumbers, pipefitters, and steamfitters . . . . .	427	13.1	16	5.5	27	38.4
Public transportation attendants . . . . .	60	12.5	24	8.2	17	39.2
Railroad conductors and yardmasters . . . . .	56	15.2	5	18.8	4	43.1
Stationary engineers . . . . .	120	15.4	4	11.8	10	42.2
Structural metal workers . . . . .	52	12.4	26	1.1	35	36.5
Supervisors, firefighting & fire prevention . . . . .	65	15.0	10	20.3	1	44.5
Supervisors, police and detectives . . . . .	69	12.9	17	15.1	6	41.5
Teachers, elementary school . . . . .	1,592	12.0	32	8.4	16	41.3
Teachers, secondary school . . . . .	1,392	14.1	11	9.5	14	42.0
Telephone installers and repairers . . . . .	193	12.9	17	16.5	5	40.3
Timber cutting and logging . . . . .	68	11.5	35	3.5	33	33.3
Tool and die makers . . . . .	125	15.1	7	12.6	8	39.5
Veterinarians . . . . .	66	14.0	12	10.2	13	39.5

X Not applicable. <sup>1</sup> Cumulative tenure in current occupation. <sup>2</sup> Continuous tenure with current employer. <sup>3</sup> For definition of median, see Guide to Tabular Presentation. <sup>4</sup> Includes other occupations, not shown separately.

Source: U.S. Bureau of Labor Statistics, *News*, USDL 92-386; and unpublished data.

**No. 657. Displaced Workers, by Selected Characteristics: 1994**

[As of February. In percent, except total.] For persons 20 years old and over with tenure of 3 years or more who lost or left a job between January 1991 and December 1993 because of plant closings or moves, slack work, or the abolishment of their positions. Based on Current Population Survey and subject to sampling error; see source and Appendix III]

SEX, AGE, RACE, AND HISPANIC ORIGIN	Total (1,000)	EMPLOYMENT STATUS			REASON FOR JOB LOSS		
		Employed	Unem- ployed	Not in the labor force	Plant or company closed down or moved	Slack work	Position or shift abolished
<b>Total<sup>1</sup> . . . . .</b>	<b>4,473</b>	<b>68.0</b>	<b>19.1</b>	<b>12.9</b>	<b>42.3</b>	<b>29.9</b>	<b>27.7</b>
Males . . . . .							
20 to 24 years old . . . . .	2,614	71.6	19.9	8.4	40.9	33.0	26.1
25 to 54 years old . . . . .	77	58.7	35.6	5.6	43.7	42.2	14.1
55 to 64 years old . . . . .	2,097	76.2	19.1	4.7	40.7	32.8	26.4
65 years old and over . . . . .	383	57.0	21.5	21.6	42.9	31.0	26.0
Females . . . . .	57	(2)	(2)	(2)	(2)	(2)	(2)
20 to 24 years old . . . . .	1,859	62.9	17.9	19.2	44.3	25.6	30.1
25 to 54 years old . . . . .	76	68.6	13.1	18.3	47.4	30.3	22.4
55 to 64 years old . . . . .	1,443	68.4	18.0	13.6	42.3	27.1	30.6
65 years old and over . . . . .	228	47.4	23.0	29.6	54.4	16.2	29.4
White . . . . .	112	19.5	9.1	71.4	45.9	23.4	30.6
Male . . . . .	3,859	69.3	17.9	12.8	41.2	30.2	28.6
Female . . . . .	2,291	73.4	18.4	8.2	40.2	33.1	26.6
Black . . . . .	1,568	63.3	17.2	19.5	42.7	25.9	31.4
Male . . . . .	427	61.5	26.1	12.4	51.4	25.3	23.3
Female . . . . .	219	59.3	32.1	8.7	50.7	25.2	24.0
Hispanic origin <sup>3</sup> . . . . .	209	63.7	19.8	16.4	52.1	25.3	22.6
Male . . . . .	361	55.6	30.5	13.9	49.2	35.5	15.4
Female . . . . .	243	57.8	34.0	8.1	44.9	42.0	13.1
Female . . . . .	118	51.0	23.1	25.9	58.0	21.8	20.2

<sup>1</sup> Includes other races, not shown separately. <sup>2</sup> Data not shown where base is less than 75,000. <sup>3</sup> Persons of Hispanic origin may be of any race.

Source: U.S. Bureau of Labor Statistics, *News*, USDL 94-434.

## Labor Force, Employment, and Earnings

## No. 658. Unemployed Workers—Summary: 1980 to 1994

[In thousands, except as indicated. For civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. For data on unemployment insurance, see table 602. See also *Historical Statistics, Colonial Times to 1970*, series D 87-101]

AGE, SEX, RACE, HISPANIC ORIGIN	1980	1985	1989	1990	1991	1992	1993	1994 <sup>1</sup>
UNEMPLOYED								
Total <sup>2</sup> . . . . .	7,637	8,312	6,528	6,874	8,426	9,384	8,734	7,996
16 to 19 years old . . . . .	1,669	1,468	1,194	1,149	1,290	1,352	1,296	1,320
20 to 24 years old . . . . .	1,835	1,738	1,218	1,221	1,477	1,546	1,421	1,373
25 to 44 years old . . . . .	2,964	3,681	3,010	3,273	4,106	4,603	4,220	3,694
45 to 64 years old . . . . .	1,075	1,331	1,016	1,124	1,437	1,748	1,686	1,456
65 years and over . . . . .	94	93	91	107	116	135	111	153
Male . . . . .	4,267	4,521	3,525	3,799	4,817	5,380	4,932	4,367
16 to 19 years old	913	806	658	629	709	761	728	740
20 to 24 years old	1,076	944	660	666	849	884	808	768
25 to 44 years old	1,619	1,950	1,572	1,774	2,331	2,603	2,348	1,968
45 to 64 years old	600	766	585	668	862	1,062	983	803
65 years and over	58	55	49	61	66	69	65	88
Female . . . . .	3,370	3,791	3,003	3,075	3,609	4,005	3,801	3,629
16 to 19 years old	755	661	536	519	581	591	568	580
20 to 24 years old	760	794	558	555	628	662	613	605
25 to 44 years old	1,345	1,732	1,437	1,498	1,775	1,999	1,871	1,726
45 to 64 years old	473	566	430	456	575	686	703	653
65 years and over	36	39	41	46	50	66	46	66
White <sup>3</sup> . . . . .	5,884	6,191	4,770	5,091	6,447	7,047	6,547	5,892
16 to 19 years old	1,291	1,074	863	856	977	983	943	960
20 to 24 years old	1,364	1,235	856	844	1,063	1,084	991	952
Black <sup>3</sup> . . . . .	1,553	1,864	1,544	1,527	1,679	1,958	1,796	1,666
16 to 19 years old	343	357	300	258	270	313	302	300
20 to 24 years old	426	455	322	335	362	401	371	351
Hispanic <sup>3 4</sup> . . . . .	620	811	750	769	963	1,160	1,104	1,187
16 to 19 years old	145	141	132	131	149	185	173	198
20 to 24 years old	138	171	158	135	172	193	191	220
Full-time workers . . . . .	6,269	6,793	5,211	5,541	6,932	7,746	7,146	6,513
Part-time workers . . . . .	1,369	1,519	1,317	1,332	1,494	1,638	1,588	1,483
UNEMPLOYMENT RATE (percent) <sup>5</sup>								
Total <sup>2</sup> . . . . .	7.1	7.2	5.3	5.5	6.7	7.4	6.8	6.1
16 to 19 years old . . . . .	17.8	18.6	15.0	15.5	18.6	20.0	19.0	17.6
20 to 24 years old . . . . .	11.5	11.1	8.6	8.8	10.8	11.3	10.5	9.7
25 to 44 years old . . . . .	6.0	6.2	4.5	4.8	6.0	6.7	6.1	5.3
45 to 64 years old . . . . .	3.7	4.5	3.2	3.5	4.4	5.1	4.8	4.0
65 years and over . . . . .	3.1	3.2	2.6	3.0	3.3	3.8	3.2	4.0
Male . . . . .	6.9	7.0	5.2	5.6	7.0	7.8	7.1	6.2
16 to 19 years old	18.3	19.5	15.9	16.3	19.8	21.5	20.4	19.0
20 to 24 years old	12.5	11.4	8.8	9.1	11.7	12.2	11.3	10.2
25 to 44 years old	5.6	5.9	4.3	4.8	6.2	6.9	6.2	5.2
45 to 64 years old	3.5	4.5	3.3	3.7	4.7	5.6	5.1	4.1
65 years and over	3.1	3.1	2.4	3.0	3.3	3.3	3.2	4.0
Female . . . . .	7.4	7.4	5.4	5.4	6.3	6.9	6.5	6.0
16 to 19 years old	17.2	17.6	14.0	14.7	17.4	18.5	17.4	16.2
20 to 24 years old	10.4	10.7	8.3	8.5	9.8	10.2	9.6	9.2
25 to 44 years old	6.4	6.6	4.8	4.9	5.7	6.4	6.0	5.4
45 to 64 years old	4.0	4.6	3.1	3.2	3.9	4.4	4.4	3.9
65 years and over	3.1	3.3	2.9	3.1	3.3	4.5	3.1	4.0
White <sup>3</sup> . . . . .	6.3	6.2	4.5	4.7	6.0	6.5	6.0	5.3
16 to 19 years old	15.5	15.7	12.7	13.4	16.4	17.1	16.2	15.1
20 to 24 years old	9.9	9.2	7.2	7.2	9.2	9.4	8.7	8.1
Black <sup>3</sup> . . . . .	14.3	15.1	11.4	11.3	12.4	14.1	12.9	11.5
16 to 19 years old	38.5	40.2	32.4	31.1	36.3	39.8	38.9	35.2
20 to 24 years old	23.6	24.5	18.0	19.9	21.6	23.9	22.0	19.5
Hispanic <sup>3 4</sup> . . . . .	10.1	10.5	8.0	8.0	9.9	11.4	10.6	9.9
16 to 19 years old	22.5	24.3	19.4	19.5	22.9	27.5	26.2	24.5
20 to 24 years old	12.1	12.6	10.7	9.1	11.6	13.2	13.1	11.8
Experienced workers <sup>6</sup> . . . . .	6.9	6.8	5.0	5.3	6.5	7.1	6.5	5.9
Women maintaining families <sup>2</sup> . . . . .	9.2	10.5	8.1	8.2	9.1	9.9	9.5	8.9
White . . . . .	7.3	8.1	6.1	6.3	7.2	7.8	7.7	(NA)
Black . . . . .	14.0	16.4	13.0	13.1	13.9	14.7	13.7	(NA)
Married men, wife present <sup>2</sup> . . . . .	4.2	4.3	3.0	3.4	4.4	5.0	4.4	3.7
White . . . . .	3.9	4.0	2.8	3.1	4.2	4.7	4.1	3.4
Black . . . . .	7.4	8.0	5.8	6.2	6.5	8.3	7.2	6.0
Percent without work for—								
Fewer than 5 weeks . . . . .	43.1	42.1	48.6	46.1	40.1	34.8	36.2	34.1
5 to 10 weeks . . . . .	23.4	22.2	22.2	23.5	22.9	20.9	20.6	20.6
11 to 14 weeks . . . . .	9.0	8.0	8.1	8.6	9.5	8.5	8.3	9.5
15 to 26 weeks . . . . .	13.8	12.3	11.2	11.8	14.5	15.2	14.6	15.5
27 weeks and over . . . . .	10.7	15.4	9.9	10.1	13.0	20.6	20.4	20.3
Unemployment duration, average (weeks)	11.9	15.6	11.9	12.1	13.8	17.9	18.1	18.8

NA Not available. <sup>1</sup> See footnote 2, table 626. <sup>2</sup> Includes other races, not shown separately. <sup>3</sup> Includes other ages, not shown separately. <sup>4</sup> Persons of Hispanic origin may be of any race. <sup>5</sup> Unemployed as percent of civilian labor force in specified group. <sup>6</sup> Wage and salary workers.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, monthly, January issues; and unpublished data.

**No. 659. Unemployed Persons, by Sex and Reason: 1970 to 1994**

[In thousands.] For civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Based on Current Population Survey; see text, section 1, and Appendix III]

SEX AND REASON	1970	1980	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994 <sup>1</sup>
Male, total.....	<b>2,238</b>	<b>4,267</b>	<b>4,521</b>	<b>4,530</b>	<b>4,101</b>	<b>3,655</b>	<b>3,525</b>	<b>3,799</b>	<b>4,817</b>	<b>5,380</b>	<b>4,932</b>	<b>4,367</b>
Job losers <sup>2</sup> .....	1,199	2,649	2,749	2,725	2,432	2,078	1,975	2,208	3,105	3,518	3,091	2,416
Job leavers.....	282	438	409	520	494	503	495	511	492	479	490	408
Reentrants.....	533	776	876	805	761	697	726	782	865	950	914	1,265
New entrants.....	224	405	487	480	413	376	328	298	356	433	437	278
Female, total.....	<b>1,855</b>	<b>3,370</b>	<b>3,791</b>	<b>3,707</b>	<b>3,324</b>	<b>3,046</b>	<b>3,003</b>	<b>3,075</b>	<b>3,609</b>	<b>4,005</b>	<b>3,801</b>	<b>3,629</b>
Job losers <sup>2</sup> .....	614	1,297	1,390	1,308	1,134	1,014	1,008	1,114	1,503	1,773	1,677	1,399
Job leavers.....	267	453	468	494	471	480	529	503	487	496	456	383
Reentrants.....	696	1,152	1,380	1,355	1,213	1,112	1,117	1,101	1,222	1,278	1,230	1,521
New entrants.....	279	468	552	549	506	440	349	357	398	457	438	326

<sup>1</sup> See footnote 2, table 626. <sup>2</sup> Beginning 1994, persons who completed temporary jobs are identified separately and are included as job losers.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, monthly, January issues; Bulletin 2307; and unpublished data.

**No. 660. Unemployment Rates, by Industry, 1975 to 1994, and by Sex, 1980 and 1994**

[In percent.] For civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Rate represents unemployment as a percent of labor force in each specified group. Data for 1985-90, and also beginning 1993, not strictly comparable with other years due to changes in industrial classification]

INDUSTRY	1975	1980	1985	1990	1993	1994 <sup>1</sup>	MALE		FEMALE	
							1980	1994 <sup>1</sup>	1980	1994 <sup>1</sup>
All unemployed <sup>2</sup> .....	<b>8.5</b>	<b>7.1</b>	<b>7.2</b>	<b>5.5</b>	<b>6.8</b>	<b>6.1</b>	<b>6.9</b>	<b>6.2</b>	<b>7.4</b>	<b>6.0</b>
Industry: <sup>3</sup>										
Agriculture.....	10.4	11.0	13.2	9.7	11.6	11.3	9.7	11.2	15.1	11.5
Mining.....	4.1	6.4	9.5	4.8	7.3	5.4	6.7	5.9	4.5	2.7
Construction.....	18.0	14.1	13.1	11.1	14.3	11.8	14.6	12.2	8.9	7.3
Manufacturing.....	10.9	8.5	7.7	5.8	7.2	5.6	7.4	5.0	10.8	6.7
Transportation and public utilities.....	5.6	4.9	5.1	3.8	5.1	4.8	5.1	5.2	4.4	4.0
Wholesale and retail trade.....	8.7	7.4	7.6	6.4	7.8	7.4	6.6	6.8	8.3	8.1
Finance, insurance, and real estate.....	4.9	3.4	3.5	3.0	4.1	3.6	3.2	3.1	3.5	3.9
Services.....	7.1	5.9	6.2	5.0	6.1	5.9	6.3	6.2	5.8	5.7
Government.....	4.1	4.1	3.9	2.6	3.3	3.4	3.9	3.5	4.3	3.3

<sup>1</sup> See footnote 2, table 626. <sup>2</sup> Includes the self-employed, unpaid family workers, and persons with no previous work experience, not shown separately. <sup>3</sup> Covers unemployed wage and salary workers.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, monthly, January issues.

**No. 661. Unemployment by Occupation, 1985 to 1994, and by Sex, 1994**

[For civilian noninstitutional population 16 years old and over. Annual averages of monthly data. Rate represents unemployment as a percent of the labor force for each specified group. Based on Current Population Survey; see text, section 1, and Appendix III. See also headnote, table 643 concerning 1994 data]

OCCUPATION	NUMBER (1,000)					UNEMPLOYMENT RATE		
	1985	1990	1994 <sup>1</sup>	1985	1990	1994 <sup>1</sup>		
						Total	Male	Female
Total <sup>2</sup> .....	<b>8,312</b>	<b>6,874</b>	<b>7,996</b>	<b>7.2</b>	<b>5.5</b>	<b>6.1</b>	<b>6.2</b>	<b>6.0</b>
Managerial and professional specialty.....	645	662	907	2.4	2.1	2.6	2.4	2.8
Executive, administrative, and managerial.....	329	348	454	2.6	2.3	2.7	2.4	3.1
Professional specialty.....	316	314	453	2.3	1.9	2.5	2.5	2.6
Technical sales, and administrative support.....	1,694	1,605	1,962	4.9	4.2	5.0	4.3	5.4
Technicians and related support.....	110	115	127	3.3	2.9	3.2	3.2	3.1
Sales occupations.....	702	702	907	5.3	4.7	5.8	4.3	7.3
Administrative support, including clerical.....	882	788	928	4.9	4.1	4.7	5.0	4.7
Service occupations.....	1,386	1,110	1,471	8.8	6.6	8.0	8.4	7.7
Private household.....	69	45	91	6.4	5.5	10.0	19.2	9.6
Protective service.....	85	73	96	4.7	3.5	4.1	3.9	4.8
Service except private household and protective.....	1,233	992	1,285	9.5	7.1	8.5	9.9	7.7
Precision production, craft, and repair.....	1,038	847	910	7.2	5.8	6.3	6.4	6.0
Mechanics and repairers.....	225	173	201	4.8	3.7	4.3	4.3	5.2
Construction trades.....	531	475	518	10.1	8.4	9.4	9.3	11.2
Other precision production, craft, and repair.....	281	199	191	6.4	4.7	4.5	4.2	5.6
Operators, fabricators, and laborers.....	2,140	1,673	1,761	11.3	8.6	9.0	8.7	9.9
Machine operators, assemblers, inspectors.....	980	711	672	11.1	8.1	8.0	6.9	9.6
Transportation and material moving occupations.....	422	325	364	8.5	6.3	6.6	6.7	6.1
Handlers, equipment cleaners, helpers, laborers.....	739	637	725	14.3	11.6	12.7	12.7	12.5
Construction laborers.....	186	172	172	21.3	18.1	18.9	18.9	(B)
Farming, forestry, and fishing.....	315	226	333	8.3	6.2	8.4	8.3	9.0

<sup>1</sup> Base is less than 35,000. <sup>2</sup> See footnote 2, table 626. <sup>2</sup> Includes persons with no previous work experience and those whose last job was in the Armed Forces.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, monthly, January issues.

## Labor Force, Employment, and Earnings

**No. 662. Unemployment Rates, by Educational Attainment, Sex, and Race: 1970 to 1991**

[In percent. As of March. For the civilian noninstitutional population 25 to 64 years of age. Due to a change in the method of reporting educational attainment, 1992 are not comparable with data for earlier years. See table 663 for data beginning 1992. Based on the Current Population Survey; see text, section 1, and Appendix III]

ITEM	1970	1975	1980	1984	1985	1986	1987	1988	1989	1990	1991
Total	3.3	6.9	5.0	6.6	6.1	6.1	5.7	4.7	4.4	4.5	6.1
Less than 4 years of high school <sup>1</sup>	4.6	10.7	8.4	12.1	11.4	11.6	11.1	9.4	8.9	9.6	12.3
4 years of high school, only	2.9	6.9	5.1	7.2	6.9	6.9	6.3	5.4	4.8	4.9	6.7
College: 1-3 years	2.9	5.5	4.3	5.3	4.7	4.7	4.5	3.7	3.4	3.7	5.0
4 years or more	1.3	2.5	1.9	2.7	2.4	2.3	2.3	1.7	2.2	1.9	2.9
Male: Total	2.9	6.7	4.9	6.9	6.1	6.2	6.0	5.1	4.7	4.8	6.8
Less than 4 years of high school <sup>1</sup>	4.0	10.5	8.2	12.3	11.2	11.7	11.2	10.0	9.4	9.6	13.4
4 years of high school, only	2.4	6.7	5.3	8.1	7.2	7.4	6.7	6.2	5.4	5.3	7.7
College: 1-3 years	2.7	5.1	4.4	5.2	4.5	4.7	5.0	3.9	3.2	3.9	5.2
4 years or more	1.1	2.2	1.7	2.7	2.4	2.3	2.5	1.6	2.3	2.1	3.2
Female: Total	4.0	7.4	5.0	6.1	6.0	5.8	5.2	4.2	4.0	4.2	5.2
Less than 4 years of high school <sup>1</sup>	5.7	10.5	8.9	11.7	11.7	11.4	10.9	8.5	8.1	9.5	10.7
4 years of high school, only	3.6	7.1	5.0	6.3	6.5	6.3	5.8	4.6	4.2	4.6	5.5
College: 1-3 years	3.1	6.3	4.1	5.3	4.8	4.8	4.0	3.4	3.7	3.5	4.8
4 years or more	1.9	3.4	2.2	2.7	2.5	2.4	2.1	1.9	2.0	1.7	2.5
White: Total	3.1	6.5	4.4	5.7	5.3	5.5	5.0	4.0	3.8	4.0	5.6
Less than 4 years of high school <sup>1</sup>	4.5	10.1	7.8	10.9	10.6	10.9	10.2	8.3	7.7	8.3	11.6
4 years of high school, only	2.7	6.5	4.6	6.4	6.1	6.2	5.5	4.6	4.2	4.4	6.2
College: 1-3 years	2.8	5.1	3.9	4.6	3.9	4.2	4.1	3.2	3.0	3.3	4.6
4 years or more	1.3	2.4	1.8	2.4	2.1	2.2	2.2	1.5	2.0	1.8	2.7
Black: Total <sup>2</sup>	4.7	10.9	9.6	13.3	12.0	10.7	10.6	10.0	9.2	8.6	10.1
Less than 4 years of high school	5.2	13.5	11.7	17.4	15.3	15.3	14.8	14.6	14.6	15.9	15.9
4 years of high school, only	5.2	10.7	9.5	14.5	13.0	11.7	11.7	11.2	9.2	8.6	10.3
College: 1-3 years	3.5	9.8	9.0	9.7	10.6	8.7	7.6	7.4	6.9	6.5	8.0
4 years or more	0.9	3.9	4.0	6.2	5.4	3.2	4.2	3.3	4.7	1.9	5.2

<sup>1</sup> Includes persons reporting no school years completed. <sup>2</sup> For 1970 and 1975, data refer to Black and other workers.

Source: U.S. Bureau of Labor Statistics, Bulletin 2307; and unpublished data.

**No. 663. Unemployed and Unemployment Rates, by Educational Attainment, Sex, Race, and Hispanic Origin: 1992 to 1994**

[As of March. For the civilian noninstitutional population 25 to 64 years old. See table 630 for civilian labor force and participation rate data Based on Current Population Survey; see text, section 1, and Appendix III]

YEAR, SEX, AND RACE	UNEMPLOYED (1,000)					UNEMPLOYMENT RATE <sup>1</sup>				
	Total	Less than high school diploma	High school graduates, no degree	Less than a bachelor's degree	College graduate	Total	Less than high school diploma	High school graduate, no degree	Less than a bachelor's degree	College graduate
Total: <sup>2</sup>										
1992.....	6,846	1,693	2,851	1,521	782	6.7	13.5	7.7	5.9	2.9
1993.....	6,596	1,550	2,666	1,492	888	6.4	13.0	7.3	5.5	3.2
1994 <sup>3</sup> .....	6,126	1,463	2,388	1,453	823	5.8	12.6	6.7	5.0	2.9
Male:										
1992.....	4,207	1,151	1,709	854	493	7.5	14.8	8.8	6.4	3.2
1993.....	4,152	1,059	1,667	882	543	7.3	14.1	8.7	6.3	3.4
1994 <sup>3</sup> .....	3,498	920	1,333	779	466	6.2	12.8	7.2	5.3	2.9
Female:										
1992.....	2,639	542	1,142	666	289	5.7	11.4	6.5	5.3	2.5
1993.....	2,444	490	999	609	345	5.2	11.2	5.8	4.6	2.9
1994 <sup>3</sup> .....	2,628	543	1,055	674	357	5.4	12.4	6.2	4.7	2.9
White:										
1992.....	5,247	1,285	2,146	1,176	641	6.0	12.9	6.8	5.3	2.7
1993.....	5,129	1,175	2,025	1,166	763	5.8	12.4	6.5	5.0	3.1
1994 <sup>3</sup> .....	4,598	1,092	1,738	1,109	659	5.2	11.7	5.8	4.5	2.6
Black:										
1992.....	1,353	361	619	291	81	12.4	17.2	14.1	10.7	4.8
1993.....	1,201	321	542	266	72	10.9	17.3	12.4	8.7	4.1
1994 <sup>3</sup> .....	1,202	286	546	277	94	10.6	17.4	12.2	8.3	4.9
Hispanic: <sup>4</sup>										
1992.....	757	408	224	88	36	9.8	13.6	9.6	5.9	4.2
1993.....	826	449	215	117	46	10.3	14.5	9.1	7.0	5.2
1994 <sup>3</sup> .....	871	465	215	139	52	9.7	13.4	8.3	7.2	5.2

<sup>1</sup> Percent unemployed of the civilian labor force. <sup>2</sup> Includes other races, not shown separately. <sup>3</sup> See footnote 2, table 626. <sup>4</sup> Persons of Hispanic origin may be of any race.

Source: U.S. Bureau of Labor Statistics, unpublished data.

**No. 664. Total Unemployed and Insured Unemployed—States: 1980 to 1993**

[For civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Total unemployment estimates based on the Current Population Survey (CPS); see text, section 1, and Appendix III. U.S. totals derived by independent population controls; therefore State data may not add to U.S. totals. See table 633 for 1994 unemployment.]

STATE	TOTAL UNEMPLOYED							INSURED UNEMPLOYED <sup>2</sup>				
	Number (1,000)			Percent <sup>1</sup>			Number (1,000)	Percent <sup>3</sup>				
	1980	1985	1990	1980	1985	1990		1992	1993	1992	1993	
<b>United States . . . . .</b>	<b>7,637</b>	<b>8,312</b>	<b>6,874</b>	<b>8,734</b>	<b>7.1</b>	<b>7.2</b>	<b>5.5</b>	<b>6.8</b>	<b>43,245</b>	<b>42,751</b>	<b>43.1</b>	<b>42.6</b>
Alabama . . . . .	147	160	128	149	8.8	8.9	6.8	7.5	38.8	33.4	2.5	2.1
Alaska . . . . .	18	24	18	23	9.7	9.7	6.9	7.6	13.9	12.2	6.4	5.5
Arizona . . . . .	83	96	96	113	6.7	6.5	5.3	6.2	34.2	28.0	2.3	1.9
Arkansas . . . . .	76	91	77	71	7.6	8.7	6.9	6.2	31.5	27.1	3.6	3.0
California . . . . .	790	934	850	1,410	6.8	7.2	5.6	9.2	552.5	478.6	4.5	3.9
Colorado . . . . .	88	101	87	99	5.9	5.9	4.9	5.2	26.4	23.9	1.8	1.6
Connecticut . . . . .	94	83	93	110	5.9	4.9	5.1	6.2	57.3	49.5	3.8	3.3
Delaware . . . . .	22	17	19	20	7.7	5.3	5.1	5.3	7.9	6.8	2.4	2.1
District of Columbia . . . . .	24	27	22	27	7.3	8.4	6.6	8.5	11.0	9.8	2.5	2.3
Florida . . . . .	251	320	383	463	5.9	6.0	5.9	7.0	127.0	122.5	2.4	2.3
Georgia . . . . .	163	188	179	199	6.4	6.5	5.4	5.8	56.4	45.1	2.0	1.6
Hawaii . . . . .	21	27	15	24	4.9	5.6	2.8	4.2	11.6	12.7	2.3	2.5
Idaho . . . . .	34	37	29	34	7.9	7.9	5.8	6.1	14.3	13.4	3.7	3.3
Illinois . . . . .	459	513	362	444	8.3	9.0	6.2	7.4	156.0	136.9	3.1	2.7
Indiana . . . . .	252	215	148	157	9.6	7.9	5.3	5.3	42.3	33.6	1.8	1.4
Iowa . . . . .	82	112	61	62	5.8	8.0	4.2	4.0	24.8	22.4	2.1	1.9
Kansas . . . . .	53	62	56	66	4.5	5.0	4.4	5.0	22.7	20.1	2.2	1.9
Kentucky . . . . .	133	161	103	111	8.0	9.5	5.8	6.2	33.9	29.1	2.5	2.1
Louisiana . . . . .	121	229	114	139	6.7	11.5	6.2	7.4	40.9	32.1	2.7	2.1
Maine . . . . .	39	30	32	50	7.8	5.4	5.1	7.9	19.3	14.2	4.0	2.9
Maryland . . . . .	140	104	120	164	6.5	4.6	4.6	6.2	59.9	47.2	3.1	2.5
Massachusetts . . . . .	162	120	194	218	5.6	3.9	6.0	6.9	100.8	78.7	3.7	2.9
Michigan . . . . .	534	433	345	327	12.4	9.9	7.1	7.0	133.7	108.4	3.6	2.9
Minnesota . . . . .	125	133	115	125	5.9	6.0	4.8	5.1	44.2	39.1	2.2	1.9
Mississippi . . . . .	79	116	88	77	7.5	10.3	7.5	6.3	27.3	20.4	3.1	2.2
Missouri . . . . .	167	158	149	170	7.2	6.4	5.7	6.4	61.7	51.5	2.8	2.3
Montana . . . . .	23	31	23	26	6.1	7.7	5.8	6.0	8.8	9.2	3.1	3.2
Nebraska . . . . .	31	44	18	22	4.1	5.5	2.2	2.6	9.3	8.4	1.3	1.2
Nevada . . . . .	27	41	32	53	6.2	8.0	4.9	7.2	20.2	17.8	3.3	2.9
New Hampshire . . . . .	22	21	36	41	4.7	3.9	5.6	6.6	10.7	7.0	2.3	1.5
New Jersey . . . . .	260	217	201	292	7.2	5.7	5.0	7.4	131.7	109.9	4.0	3.3
New Mexico . . . . .	42	57	44	56	7.5	8.8	6.3	7.5	13.5	11.8	2.5	2.2
New York . . . . .	597	544	459	663	7.5	6.5	5.2	7.7	281.2	223.8	3.7	3.0
North Carolina . . . . .	187	168	142	173	6.6	5.4	4.1	4.9	60.8	41.5	2.0	1.4
North Dakota . . . . .	15	20	13	14	5.0	5.9	3.9	4.3	4.7	4.1	2.0	1.7
Ohio . . . . .	426	455	305	356	8.4	8.9	5.7	6.5	127.5	96.3	2.8	2.1
Oklahoma . . . . .	66	112	84	92	4.8	7.1	5.6	6.0	22.8	18.9	2.0	1.6
Oregon . . . . .	107	116	82	115	8.3	8.8	5.5	7.2	51.1	46.3	4.3	3.8
Pennsylvania . . . . .	425	443	311	413	7.8	8.0	5.4	7.0	195.5	164.0	4.1	3.4
Rhode Island . . . . .	34	25	35	40	7.2	4.9	6.7	7.7	20.5	16.4	5.0	4.0
South Carolina . . . . .	96	107	82	137	6.9	6.8	4.7	7.5	37.6	30.5	2.6	2.1
South Dakota . . . . .	16	18	13	13	4.9	5.1	3.7	3.5	2.6	2.4	0.9	0.9
Tennessee . . . . .	152	180	124	141	7.3	8.0	5.2	5.7	55.4	42.8	2.7	2.0
Texas . . . . .	352	565	530	641	5.2	7.0	6.2	7.0	152.3	137.5	2.2	2.0
Utah . . . . .	40	43	35	35	6.3	5.9	4.3	3.9	10.7	9.5	1.6	1.4
Vermont . . . . .	16	13	15	17	6.4	4.8	5.0	5.4	9.5	7.9	4.0	3.3
Virginia . . . . .	128	160	138	168	5.0	5.6	4.3	5.0	41.8	30.8	1.6	1.2
Washington . . . . .	156	170	124	203	7.9	8.1	4.9	7.5	83.9	83.9	4.0	3.9
West Virginia . . . . .	74	100	63	85	9.4	13.0	8.3	10.8	21.4	18.9	3.7	3.2
Wisconsin . . . . .	167	171	113	127	7.2	7.2	4.4	4.7	62.0	53.9	2.8	2.4
Wyoming . . . . .	9	18	13	13	4.0	7.1	5.4	5.4	4.2	3.6	2.3	1.9

<sup>1</sup> Total unemployment as percent of civilian labor force. <sup>2</sup> Source: U.S. Employment and Training Administration, *Unemployment Insurance, Financial Data*, annual updates. <sup>3</sup> Insured unemployment as percent of average covered employment in the previous year. <sup>4</sup> Includes 55,100 in Puerto Rico and the Virgin Islands in 1992 and 57,600 in 1993.

Source: Except as noted, U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment*, annual.

**No. 665. Job Openings and Placements and Help-Wanted Advertising: 1970 to 1993**

[Openings 1970 and 1980, for years ending Sept. 30; beginning 1985, for years ending June 30]

ITEM	1970	1980	1985	1988	1989	1990	1991	1992	1993
Job openings: <sup>1</sup> Received (1,000) . . .	6,130	8,122	7,529	7,240	6,998	5,651	5,635	5,752	6,355
Average per month . . . . .	511	677	627	603	583	471	470	479	530
Nonagricultural placements <sup>1</sup> (1,000) . . .	4,604	5,610	3,270	4,503	4,284	3,714	3,507	3,396	3,340
Index of help-wanted advertising in newspapers <sup>2</sup> (1967=100) . . . . .	93	128	138	158	151	129	93	92	101

<sup>1</sup> As reported by State employment agencies. Beginning 1985, all placements. Placements include duplication for individuals placed more than once. <sup>2</sup> Source: U.S. Bureau of Economic Analysis, *Survey of Current Business*, monthly. Based on data from The Conference Board, New York, NY. Index based on the number of advertisements in classified sections of 51 newspapers, each in a major employment area.

Source: Except as noted, U.S. Employment and Training Administration, unpublished data.

## Labor Force, Employment, and Earnings

**No. 666. Nonfarm Establishments, Employees, Hours, and Earnings,  
by Industry: 1960 to 1994**

[Based on data from establishment reports. Includes all full- and part-time employees who worked during, or received pay for, any part of the pay period reported. Excludes proprietors, the self-employed, farm workers, unpaid family workers, private household workers, and Armed Forces. Establishment data shown here conform to industry definitions in the 1987 Standard Industrial Classification and are adjusted to March 1993 employment benchmarks, and reflect historical corrections to previously published data. Based on the Current Employment Statistics Program; see Appendix III. See also *Historical Statistics, Colonial Times to 1970*, series D 127-141 and D 803, 878, 881, 884, and 890.]

ITEM AND YEAR	Total	GOODS-PRODUCING				SERVICE-PRODUCING						Services	Government
		Total	Mining	Construction	Manufacturing	Total	Transportation and public utilities	Whole- sale trade	Retail trade	Finance, insurance, and real estate			
EMPLOYEES (1,000)													
1960 .....	54,189	20,434	712	2,926	16,796	33,755	4,004	3,153	8,238	2,628	7,378	8,353	
1965 .....	60,765	21,926	632	3,232	18,062	38,839	4,036	3,477	9,239	2,977	9,036	10,074	
1970 .....	70,880	23,578	623	3,588	19,367	47,302	4,515	4,006	11,034	3,645	11,548	12,554	
1975 .....	76,945	22,600	752	3,525	18,323	54,345	4,542	4,430	12,630	4,165	13,892	14,686	
1980 .....	90,406	25,658	1,027	4,346	20,285	64,748	5,146	5,292	15,018	5,160	17,890	16,241	
1985 .....	97,387	24,842	927	4,668	19,248	72,544	5,233	5,727	17,315	5,948	21,927	16,394	
1990 .....	109,419	24,905	709	5,120	19,076	84,514	5,793	6,173	19,601	6,709	27,934	18,304	
1991 .....	108,256	23,745	689	4,650	18,406	84,511	5,762	6,081	19,284	6,646	28,336	18,402	
1992 .....	108,604	23,231	635	4,492	18,104	85,377	5,721	5,997	19,356	6,602	29,052	18,645	
1993 .....	110,525	23,256	611	4,642	18,003	87,269	5,787	5,958	19,717	6,712	30,278	18,817	
1994 .....	113,429	23,584	605	4,916	18,063	89,844	5,843	6,060	20,310	6,788	31,804	19,040	
PERCENT DISTRIBUTION													
1960 .....	100.0	37.7	1.3	5.4	31.0	62.3	7.4	5.8	15.2	4.9	13.6	15.4	
1965 .....	100.0	36.1	1.0	5.3	29.7	63.9	6.6	5.7	15.2	4.9	14.9	16.6	
1970 .....	100.0	33.3	0.9	5.1	27.3	66.7	6.4	5.7	15.6	5.1	16.3	17.8	
1975 .....	100.0	29.4	1.0	4.6	23.8	70.6	5.9	5.8	16.4	5.4	18.1	19.1	
1980 .....	100.0	28.4	1.1	4.8	22.4	71.6	5.7	5.9	16.6	5.7	19.8	18.0	
1985 .....	100.0	25.5	1.0	4.8	19.8	74.5	5.4	5.9	17.8	6.1	22.5	16.8	
1990 .....	100.0	22.8	0.6	4.7	17.4	77.2	5.3	5.6	17.9	6.1	25.5	16.7	
1991 .....	100.0	21.0	0.6	4.3	17.0	78.1	5.3	5.6	17.8	6.1	26.2	17.0	
1992 .....	100.0	21.4	0.6	4.1	16.7	78.6	5.3	5.5	17.8	6.1	26.8	17.2	
1993 .....	100.0	21.0	0.6	4.2	16.3	79.0	5.2	5.4	17.8	6.1	27.4	17.0	
1994 .....	100.0	20.8	0.5	4.3	15.9	79.2	5.2	5.3	17.9	6.0	28.0	16.8	
WEEKLY HOURS <sup>1</sup>													
1960 .....	38.6	(NA)	40.4	36.7	39.7	(NA)	(NA)	40.5	38.0	37.2	(NA)	(NA)	
1965 .....	38.8	(NA)	42.3	37.4	41.2	(NA)	41.3	40.8	36.6	37.2	35.9	(NA)	
1970 .....	37.1	(NA)	42.7	37.3	39.8	(NA)	40.5	39.9	33.8	36.7	34.4	(NA)	
1975 .....	36.1	(NA)	41.9	36.4	39.5	(NA)	39.7	38.6	32.4	36.5	33.5	(NA)	
1980 .....	35.3	(NA)	43.3	37.0	39.7	(NA)	39.6	38.4	30.2	36.2	32.6	(NA)	
1985 .....	34.9	(NA)	43.4	37.7	40.5	(NA)	39.5	38.4	29.4	36.4	32.5	(NA)	
1990 .....	34.5	(NA)	44.1	38.2	40.8	(NA)	38.9	38.1	28.8	35.8	32.5	(NA)	
1991 .....	34.3	(NA)	44.4	38.1	40.7	(NA)	38.7	38.1	28.6	35.7	32.4	(NA)	
1992 .....	34.4	(NA)	43.9	38.0	41.0	(NA)	38.9	38.2	28.8	35.8	32.5	(NA)	
1993 .....	34.5	(NA)	44.3	38.4	41.4	(NA)	39.6	38.2	28.8	35.8	32.5	(NA)	
1994 .....	34.6	(NA)	44.7	38.8	42.0	(NA)	39.9	38.3	28.9	35.8	32.5	(NA)	
HOURLY EARNINGS <sup>1</sup>													
1960 .....	\$2.09	(NA)	\$2.60	\$3.07	\$2.26	(NA)	(NA)	\$2.24	\$1.52	\$2.02	(NA)	(NA)	
1965 .....	2.46	(NA)	2.92	3.70	2.61	(NA)	\$3.03	2.60	1.82	2.39	\$2.05	(NA)	
1970 .....	3.23	(NA)	3.85	5.24	3.35	(NA)	3.85	3.43	2.44	3.07	2.81	(NA)	
1975 .....	4.53	(NA)	5.95	7.31	4.83	(NA)	5.88	4.72	3.36	4.06	4.02	(NA)	
1980 .....	6.66	(NA)	9.17	9.94	7.27	(NA)	8.87	6.95	4.88	5.79	5.85	(NA)	
1985 .....	8.57	(NA)	11.98	12.32	9.54	(NA)	11.40	9.15	5.94	7.94	7.90	(NA)	
1990 .....	10.01	(NA)	13.68	13.77	10.83	(NA)	12.97	10.79	6.75	9.97	9.83	(NA)	
1991 .....	10.32	(NA)	14.19	14.00	11.18	(NA)	13.22	11.15	6.94	10.39	10.23	(NA)	
1992 .....	10.57	(NA)	14.54	14.15	11.46	(NA)	13.45	11.39	7.12	10.82	10.54	(NA)	
1993 .....	10.83	(NA)	14.60	14.37	11.74	(NA)	13.63	11.73	7.29	11.35	10.79	(NA)	
1994 .....	11.12	(NA)	14.89	14.69	12.06	(NA)	13.88	12.01	7.49	11.83	11.07	(NA)	
WEEKLY EARNINGS <sup>1</sup>													
1960 .....	\$81	(NA)	\$105	\$113	\$90	(NA)	(NA)	\$91	\$58	\$75	(NA)	(NA)	
1965 .....	95	(NA)	124	138	108	(NA)	\$125	106	67	89	\$74	(NA)	
1970 .....	120	(NA)	164	195	133	(NA)	156	137	82	113	97	(NA)	
1975 .....	164	(NA)	249	266	191	(NA)	233	182	109	148	135	(NA)	
1980 .....	235	(NA)	397	368	289	(NA)	351	267	147	210	191	(NA)	
1985 .....	299	(NA)	520	464	386	(NA)	450	351	175	289	257	(NA)	
1990 .....	345	(NA)	603	526	442	(NA)	505	411	194	357	319	(NA)	
1991 .....	354	(NA)	630	533	455	(NA)	512	425	198	371	331	(NA)	
1992 .....	364	(NA)	638	538	470	(NA)	523	435	205	387	343	(NA)	
1993 .....	374	(NA)	647	552	486	(NA)	540	448	210	406	351	(NA)	
1994 .....	385	(NA)	666	570	507	(NA)	554	460	216	424	360	(NA)	

NA Not available. <sup>1</sup> Average hours and earnings. Private production and related workers in mining, manufacturing, and construction; nonsupervisory employees in other industries.

Source: U.S. Bureau of Labor Statistics, Bulletin 2445, and *Employment and Earnings*, monthly, March and June issues.

**No. 667. Employees in Nonfarm Establishments—States: 1980 to 1994**

**[In thousands.** For coverage, see headnote, table 666. National totals differ from the sum of the State figures because of differing benchmarks among States and differing industrial and geographic stratification. Based on 1987 *Standard Industrial Classification Manual*, see text, section 13.]

STATE	1980	1993	1994							
			Total <sup>1</sup>	Construction	Manufacturing	Transportation and public utilities	Wholesale and retail trade	Finance, insurance, and real estate	Services	Government
<b>United States . . . . .</b>	<b>90,406</b>	<b>110,525</b>	<b>113,429</b>	<b>4,916</b>	<b>18,063</b>	<b>5,843</b>	<b>26,370</b>	<b>6,788</b>	<b>31,804</b>	<b>19,040</b>
Alabama . . . . .	1,356	1,717	1,753	82	386	86	393	77	373	345
Alaska . . . . .	169	253	260	13	17	24	53	12	58	74
Arizona . . . . .	1,014	1,586	1,685	109	193	85	411	111	480	285
Arkansas . . . . .	742	994	1,035	42	254	59	233	42	229	172
California . . . . .	9,849	12,045	12,136	466	1,771	614	2,821	790	3,549	2,094
Colorado . . . . .	1,251	1,671	1,750	97	191	107	426	111	502	300
Connecticut . . . . .	1,427	1,531	1,542	49	285	70	335	136	450	217
Delaware . . . . .	259	349	355	17	64	15	78	39	91	51
District of Columbia . . . . .	616	670	657	9	13	21	53	31	260	270
Florida . . . . .	3,576	5,571	5,797	298	484	295	1,506	376	1,924	907
Georgia . . . . .	2,159	3,109	3,264	141	576	210	814	173	779	563
Hawaii . . . . .	405	539	536	2 <sup>29</sup>	18	42	133	39	164	112
Idaho . . . . .	330	437	463	29	72	22	117	24	103	93
Illinois . . . . .	4,850	5,331	5,463	213	953	317	1,276	394	1,513	783
Indiana . . . . .	2,130	2,627	2,712	128	662	137	645	131	610	392
Iowa . . . . .	1,110	1,279	1,319	53	245	59	331	77	327	226
Kansas . . . . .	945	1,133	1,166	50	188	68	283	59	277	233
Kentucky . . . . .	1,210	1,548	1,599	75	304	89	379	64	377	282
Louisiana . . . . .	1,579	1,659	1,727	105	188	111	401	80	446	350
Maine . . . . .	418	519	531	21	92	23	135	27	141	94
Maryland . . . . .	1,712	2,102	2,145	126	179	103	514	134	668	420
Massachusetts . . . . .	2,652	2,841	2,905	87	449	127	667	209	974	392
Michigan . . . . .	3,443	4,006	4,142	143	949	163	968	197	1,073	639
Minnesota . . . . .	1,770	2,243	2,311	81	416	114	559	140	636	358
Mississippi . . . . .	829	1,002	1,053	44	261	48	218	40	221	217
Missouri . . . . .	1,970	2,395	2,473	111	416	156	588	147	665	386
Montana . . . . .	280	326	341	15	23	21	93	16	92	76
Nebraska . . . . .	628	767	796	33	109	48	199	52	202	151
Nevada . . . . .	400	671	737	55	34	38	144	34	328	92
New Hampshire . . . . .	385	502	522	18	101	19	134	30	144	77
New Jersey . . . . .	3,060	3,491	3,550	122	510	243	835	231	1,039	568
New Mexico . . . . .	465	626	658	42	45	30	156	30	177	163
New York . . . . .	7,207	7,752	7,800	248	954	401	1,575	728	2,459	1,420
North Carolina . . . . .	2,380	3,245	3,361	166	859	161	764	142	724	541
North Dakota . . . . .	245	285	295	13	21	19	77	14	81	67
Ohio . . . . .	4,367	4,918	5,076	206	1,071	222	1,225	270	1,328	740
Oklahoma . . . . .	1,138	1,247	1,279	47	171	73	301	64	317	270
Oregon . . . . .	1,045	1,308	1,364	62	220	69	343	89	346	234
Pennsylvania . . . . .	4,753	5,123	5,188	202	942	272	1,166	310	1,560	715
Rhode Island . . . . .	398	430	434	13	87	15	95	26	137	62
South Carolina . . . . .	1,189	1,570	1,607	85	376	70	366	68	344	297
South Dakota . . . . .	238	319	333	14	44	16	85	18	87	68
Tennessee . . . . .	1,747	2,329	2,421	101	538	133	564	108	601	370
Texas . . . . .	5,851	7,482	7,740	381	1,007	458	1,874	442	2,000	1,416
Utah . . . . .	551	810	861	48	116	50	206	46	225	161
Vermont . . . . .	200	257	264	12	44	11	63	12	77	45
Virginia . . . . .	2,157	2,919	3,006	164	405	153	676	164	829	603
Washington . . . . .	1,608	2,253	2,309	124	337	117	565	125	600	438
West Virginia . . . . .	646	653	675	35	82	40	154	26	174	137
Wisconsin . . . . .	1,938	2,413	2,483	98	582	115	570	134	615	365
Wyoming . . . . .	210	210	217	14	10	14	50	8	45	58

<sup>1</sup> Includes mining, not shown separately.

<sup>2</sup> Hawaii includes mining with construction.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, monthly, May issues. Compiled from data supplied by cooperating State agencies.

## Labor Force, Employment, and Earnings

## No. 668. Nonfarm Industries—Employees and Earnings: 1980 to 1994

[Annual averages of monthly figures. Covers all full- and part-time employees who worked during, or received pay for, any part of the pay period including the 12th of the month. For mining and manufacturing, data refer to production and related workers; for construction, to employees engaged in actual construction work; and for other industries, to nonsupervisory employees and working supervisors. See also headnote table 666. See *Historical Statistics, Colonial Times to 1970*, series D 127-151, D 802-810, and D 877-892, for related data]

INDUSTRY	1987 SIC <sup>1</sup> code	ALL EMPLOYEES TOTAL (1,000)			PRODUCTION WORKERS					
					Total (1,000)			Average hourly earnings (dollars)		
		1980	1990	1994	1980	1990	1994	1980	1990	1994
Total...	(X)	90,406	109,419	113,429	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
Private sector <sup>2</sup> ...	(X)	74,166	91,115	94,389	60,331	73,800	77,042	6.66	10.01	11.12
Mining...	(B)	1,027	709	605	762	509	431	9.17	13.68	14.89
Metal mining...	10	98	58	51	74	46	41	10.26	14.05	16.13
Coal mining...	12	246	147	114	204	119	92	10.86	16.71	17.74
Oil and gas extraction...	13	560	395	339	389	261	222	8.59	12.94	14.10
Nonmetallic minerals, except fuels...	14	123	110	101	96	83	76	7.52	11.58	13.08
Construction...	(C)	4,346	5,120	4,916	3,421	3,974	3,802	9.94	13.77	14.69
General building contractors...	15	1,173	1,298	1,166	900	938	827	9.22	13.01	13.95
Heavy construction, except building...	16	895	770	722	720	643	603	9.20	13.34	14.42
Special trade contractors...	17	2,278	3,051	3,029	1,802	2,393	2,372	10.63	14.20	15.02
Manufacturing...	(D)	20,285	19,076	18,063	14,214	12,947	12,445	7.27	10.83	12.06
Durable goods...	(X)	12,159	11,109	10,267	8,416	7,363	6,978	7.75	11.35	12.67
Lumber and wood products <sup>3</sup> ...	24	704	733	731	587	603	604	6.57	9.08	9.83
Logging...	241	88	85	77	71	70	63	8.64	11.22	11.46
Sawmills and planing mills...	242	215	198	184	190	172	160	6.70	9.22	10.05
Millwork, plywood, and structural members...	243	206	262	265	170	210	213	6.44	9.04	9.88
Wood containers...	244	43	45	47	37	38	40	4.95	6.64	7.39
Mobile homes...	2451	46	41	56	36	33	47	6.08	8.67	9.79
Furniture and fixtures <sup>3</sup> ...	25	466	506	496	376	400	393	5.49	8.52	9.55
Household furniture...	251	301	289	281	253	241	235	5.12	7.87	9.02
Office furniture...	252	51	68	63	40	51	46	5.91	9.64	10.35
Partitions and fixtures...	254	63	78	78	47	57	58	6.68	9.77	10.77
Stone, clay, and glass products <sup>3</sup> ...	32	629	556	529	486	432	409	7.50	11.12	12.11
Flat glass...	321	18	17	15	14	13	11	9.65	15.15	18.34
Glass and glassware, pressed and blown...	322	124	83	75	105	72	63	7.97	12.40	13.65
Products of purchased glass...	323	45	60	60	32	46	46	6.50	9.75	10.63
Cement, hydraulic...	324	31	18	18	25	14	14	10.55	13.90	15.57
Structural clay products...	325	46	36	33	34	28	25	6.14	9.55	10.69
Pottery and related products...	326	47	39	41	39	31	32	6.25	9.62	10.53
Concrete, gypsum, and plaster...	327	204	206	199	157	157	152	7.45	10.76	11.62
Primary metal industries <sup>3</sup> ...	33	1,142	756	687	878	574	528	9.77	12.92	14.31
Blast furnaces and basic steel products...	331	512	276	234	396	212	178	11.39	14.82	16.86
Iron and steel foundries...	332	209	132	125	167	105	101	8.20	11.55	13.24
Primary nonferrous metals...	333	71	46	40	53	34	30	10.63	14.36	15.43
Nonferrous rolling and drawing...	335	211	172	163	151	124	121	8.81	12.29	13.39
Nonferrous foundries (castings)...	336	90	84	83	72	66	67	7.30	10.21	11.35
Fabricated metal products <sup>3</sup> ...	34	1,609	1,419	1,366	1,194	1,045	1,020	7.45	10.83	11.93
Metal cans and shipping containers...	341	75	50	40	63	43	35	9.84	14.27	15.42
Cutlery, handtools, and hardware...	342	164	131	128	125	96	96	7.02	10.78	11.91
Plumbing and heating, exc. electric...	343	71	60	59	52	43	43	6.59	9.75	10.56
Fabricated structural metal products...	344	506	427	403	351	303	290	7.27	10.16	11.01
Screw machine products...	345	109	96	95	84	73	74	6.96	10.70	11.78
Metal forgings and stampings...	346	260	225	229	205	178	183	8.56	12.70	14.41
Industrial machinery and equipment <sup>3</sup> ...	35	2,517	2,095	1,945	1,614	1,260	1,208	8.00	11.77	12.98
Engines and turbines...	351	135	89	88	87	58	56	9.73	14.55	16.27
Farm and garden machinery...	352	169	106	104	116	78	76	8.78	10.99	12.52
Construction and related machinery...	353	389	229	210	255	141	132	8.60	11.92	12.91
Metalworking machinery...	354	398	330	317	290	236	224	8.13	12.27	13.65
Special industry machinery...	355	194	159	152	125	94	88	7.53	11.90	13.47
General industrial machinery...	356	300	247	239	196	158	153	7.95	11.32	12.75
Computer and office equipment...	357	420	438	338	181	137	117	6.75	11.51	13.06
Refrigeration and service machinery...	358	175	177	190	120	125	135	7.23	10.93	11.60
Electronic and other elec. equip. <sup>3</sup> ...	36	1,771	1,673	1,552	(4)	1,055	1,000	(4)	10.30	11.51
Electric distribution equipment...	361	117	97	81	82	67	57	6.96	10.15	11.24
Electrical industrial apparatus...	362	232	169	159	163	119	112	(4)	10.00	10.90
Household appliances...	363	162	124	124	128	99	101	6.95	10.26	10.89
Electric lighting and wiring equip...	364	211	189	178	157	136	128	6.43	10.12	11.25
Household audio and video equip...	365	109	85	86	79	59	57	6.42	9.68	11.46
Communications equipment...	366	(4)	264	235	(4)	133	120	(4)	11.03	12.28
Electronic components and accessories...	367	539	582	536	325	329	316	6.05	10.00	11.32
Transportation equipment <sup>3</sup> ...	37	1,881	1,989	1,728	1,220	1,224	1,129	9.35	14.08	16.49
Motor vehicles and equipment...	371	789	812	885	575	617	684	9.85	14.56	16.97
Aircraft and parts...	372	633	712	479	344	345	220	9.28	14.79	17.98
Ship and boat building and repairing...	373	221	188	158	176	141	123	8.22	10.94	12.49
Railroad equipment...	374	71	33	32	53	25	24	9.93	13.41	15.60
Guided missiles, space vehicles, and parts...	376	111	185	108	35	57	31	9.22	14.39	17.48

See footnotes at end of table.

## No. 668. Nonfarm Industries—Employees and Earnings: 1980 to 1994—Continued

[See headnote, p. 426]

INDUSTRY	1987 SIC <sup>1</sup> code	ALL EMPLOYEES TOTAL (1,000)			PRODUCTION WORKERS					
					Total (1,000)			Average hourly earnings (dollars)		
		1980	1990	1994	1980	1990	1994	1980	1990	1994
<b>Durable goods—Continued</b>										
Instruments and related products . . . . .	38	1,022	1,006	855	(4)	499	419	(4)	11.29	12.47
Search and navigation equipment . . . . .	381	(4)	284	181	(4)	94	56	(4)	14.62	16.77
Measuring and controlling devices . . . . .	382	(4)	323	276	(4)	180	141	(4)	10.68	12.25
Medical instruments and supplies . . . . .	384	(4)	246	266	(4)	144	153	(4)	9.85	11.13
Ophthalmic goods . . . . .	385	44	43	38	31	30	25	5.30	8.18	9.30
Photographic equipment and supplies . . . . .	386	135	100	86	67	43	38	8.83	14.08	15.01
Watches, clocks, watchcases, and parts . . . . .	387	22	11	9	17	8	7	5.24	7.70	8.52
Misc. manufacturing industries <sup>3</sup> . . . . .	39	418	375	378	313	272	269	5.46	8.61	9.65
Jewelry, silverware, and plated ware . . . . .	391	56	52	51	40	37	36	5.76	9.23	9.88
Toys and sporting goods . . . . .	394	117	104	110	88	76	78	5.01	7.94	9.06
Pens, pencils, office and art supplies . . . . .	395	37	34	32	27	24	21	5.58	8.89	10.67
Costume jewelry and notions . . . . .	396	(4)	34	29	(4)	25	21	(4)	7.40	8.23
<b>Nondurable goods</b> . . . . .	(X)	8,127	7,968	7,797	5,798	5,584	5,467	6.56	10.12	11.25
Food and kindred products <sup>3</sup> . . . . .	20	1,708	1,661	1,667	1,175	1,194	1,222	6.85	9.62	10.67
Meat products . . . . .	201	358	422	446	298	359	379	6.99	7.94	8.71
Dairy products . . . . .	202	175	155	152	96	95	96	6.86	10.56	12.01
Preserved fruits and vegetables . . . . .	203	246	247	246	202	206	205	5.94	8.95	10.20
Grain mill products . . . . .	204	144	128	126	99	89	90	7.67	11.52	13.09
Bakery products . . . . .	205	230	213	211	139	133	138	7.14	10.85	11.74
Sugar and confectionery products . . . . .	206	108	99	102	81	78	80	6.56	10.26	11.54
Fats and oils . . . . .	207	44	31	31	32	22	21	7.03	10.10	11.28
Beverages . . . . .	208	234	184	177	105	78	84	8.12	13.51	15.05
Tobacco products . . . . .	21	69	49	39	54	36	30	7.74	16.23	18.76
Cigarettes . . . . .	211	46	35	27	35	26	21	9.23	19.57	23.37
Textile mill products <sup>3</sup> . . . . .	22	848	691	672	737	593	571	5.07	8.02	9.14
Broadwoven fabric mills, cotton . . . . .	221	150	91	84	135	82	74	5.25	8.31	9.53
Broadwoven fabric mills, synthetics . . . . .	222	116	77	70	104	68	59	5.30	8.63	10.06
Broadwoven fabric mills, wool . . . . .	223	19	17	17	16	14	15	5.21	8.61	9.60
Narrow fabric mills . . . . .	224	23	24	22	20	20	19	4.63	7.39	8.37
Knitting mills . . . . .	225	224	205	196	194	179	169	4.77	7.37	8.35
Textile finishing, except wool . . . . .	226	74	62	72	62	50	59	5.39	8.45	9.36
Carpets and rugs . . . . .	227	54	61	64	44	50	51	5.20	8.25	9.15
Yarn and thread mills . . . . .	228	125	103	95	113	92	85	4.76	7.68	8.88
Apparel and other textile products <sup>3</sup> . . . . .	23	1,264	1,036	954	1,079	869	799	4.56	6.57	7.33
Men's and boys' suits and coats . . . . .	231	77	50	40	67	42	33	5.34	7.34	7.93
Men's and boys' furnishings . . . . .	232	362	274	264	310	235	227	4.23	6.06	6.97
Women's and misses outerwear . . . . .	233	417	328	283	360	274	236	4.61	6.26	6.95
Women's and children's undergarments . . . . .	234	90	62	53	76	51	44	4.15	6.18	6.96
Girls' and children's outerwear . . . . .	236	64	56	45	55	47	38	4.20	5.95	6.57
Paper and allied products <sup>3</sup> . . . . .	26	685	697	684	519	522	518	7.84	12.31	13.76
Papermills . . . . .	262	178	180	167	133	136	128	9.05	15.10	17.06
Paperboard mills . . . . .	263	65	52	50	51	40	38	9.28	15.26	17.32
Paperboard containers and boxes . . . . .	265	205	209	213	157	162	167	6.94	10.39	11.71
Misc. converted paper products . . . . .	267	220	241	241	163	174	175	6.89	10.79	12.01
Printing and publishing . . . . .	27	1,252	1,569	1,529	699	871	840	7.53	11.24	12.13
Newspapers . . . . .	271	420	474	453	164	166	156	7.72	11.17	12.02
Periodicals . . . . .	272	90	129	129	16	47	43	7.16	11.95	13.47
Books . . . . .	273	101	121	124	52	66	66	6.76	10.10	11.30
Commercial printing . . . . .	275	410	552	548	304	401	396	7.85	11.52	12.31
Blankbooks and bookbinding . . . . .	278	62	72	68	51	56	53	5.78	8.83	9.56
Chemicals and allied products . . . . .	28	1,107	1,086	1,054	626	600	574	8.30	13.54	15.18
Industrial inorganic chemicals . . . . .	281	161	138	130	88	70	56	9.07	14.66	16.81
Plastics materials and synthetics . . . . .	282	205	180	159	137	116	106	8.21	13.97	15.61
Drugs . . . . .	283	196	237	265	97	105	122	7.69	12.90	14.83
Soap, cleaners, and toilet goods . . . . .	284	141	159	152	86	98	95	7.67	11.71	12.68
Paints and allied products . . . . .	285	65	61	58	33	31	30	7.39	11.99	12.98
Industrial organic chemicals . . . . .	286	174	155	144	88	86	79	9.67	15.97	18.19
Agricultural chemicals . . . . .	287	72	56	56	45	34	32	8.12	13.73	15.27
Petroleum and coal products <sup>3</sup> . . . . .	29	198	157	148	125	103	96	10.10	16.24	19.11
Petroleum refining . . . . .	291	155	118	110	93	75	70	10.94	17.58	19.76
Asphalt paving and roofing materials . . . . .	295	31	27	26	24	21	20	7.69	12.87	14.04
Rubber and misc. plastics products <sup>3</sup> . . . . .	30	764	888	935	588	687	727	6.58	9.76	10.70
Tires and inner tubes . . . . .	301	115	84	79	81	62	57	9.74	15.42	17.74
Rubber and plastics footwear . . . . .	302	22	11	11	20	9	9	4.43	6.66	7.81
Leather and leather products <sup>3</sup> . . . . .	31	233	133	115	197	109	91	4.58	6.91	7.97
Leather tanning and finishing . . . . .	311	19	15	15	16	12	12	6.10	9.04	10.59
Footwear, except rubber . . . . .	314	144	74	60	123	63	50	4.42	6.61	7.49
Luggage . . . . .	316	16	11	11	12	8	8	4.90	6.91	7.89
Handbags and personal leather goods . . . . .	317	30	15	12	25	12	8	4.33	6.08	7.25

See footnotes at end of table.

## Labor Force, Employment, and Earnings

## No. 668. Nonfarm Industries—Employees and Earnings: 1980 to 1994—Continued

[See headnote, p. 426]

INDUSTRY	1987 SIC <sup>1</sup> code	ALL EMPLOYEES TOTAL (1,000)			PRODUCTION WORKERS					
					Total (1,000)			Average hourly earnings (dollars)		
		1980	1990	1994	1980	1990	1994	1980	1990	1994
<b>Transp. and public utilities</b> <sup>3</sup> . . . . .	(E)	<b>5,146</b>	<b>5,793</b>	<b>5,843</b>	<b>4,293</b>	<b>4,807</b>	<b>4,890</b>	<b>8.87</b>	<b>12.97</b>	<b>13.88</b>
Railroad transportation . . . . .	40	532	279	246	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	69.92	616.08	( <sup>4</sup> )
Class I railroads . . . . .	4011	482	241	214	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	69.92	616.76	
Local and interurban passenger transit . . . . .	41	265	338	387	244	308	355	63.4	9.23	10.16
Trucking and warehousing . . . . .	42	1,280	1,625	1,749	1,121	1,416	1,517	9.13	11.71	12.60
Water transportation . . . . .	44	211	177	166	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
Transportation by air . . . . .	45	453	745	734	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
Pipelines, except natural gas . . . . .	46	21	19	18	15	14	14	10.50	17.04	20.04
Transportation services . . . . .	47	198	345	367	159	278	290	6.94	10.43	11.67
Communication . . . . .	48	1,357	1,309	1,255	1,014	978	963	8.50	13.51	15.25
Telephone communication . . . . .	481	1,072	913	858	779	658	638	8.72	14.13	15.94
Radio and television broadcasting . . . . .	483	192	234	233	154	193	195	7.44	12.71	14.85
Cable and other pay television services . . . . .	484	( <sup>4</sup> )	126	140	( <sup>4</sup> )	105	118	( <sup>4</sup> )	10.50	11.72
Electric, gas, and sanitary services	49	829	957	921	678	759	726	8.90	15.23	17.33
Electric services . . . . .	491	391	454	416	316	351	324	9.12	15.80	18.06
Gas production and distribution . . . . .	492	168	165	159	138	129	124	8.27	12.45	16.81
Combination utility services . . . . .	493	197	193	182	162	156	140	9.64	17.58	20.77
Sanitary services . . . . .	495	50	115	133	44	99	115	7.16	11.55	12.29
<b>Wholesale trade</b> . . . . .	(F)	<b>5,292</b>	<b>6,173</b>	<b>6,060</b>	<b>4,328</b>	<b>4,959</b>	<b>4,890</b>	<b>6.95</b>	<b>10.79</b>	<b>12.01</b>
<b>Retail trade</b> <sup>3</sup> . . . . .	(G)	<b>15,018</b>	<b>19,601</b>	<b>20,310</b>	<b>13,484</b>	<b>17,358</b>	<b>17,858</b>	<b>4.88</b>	<b>6.75</b>	<b>7.49</b>
General merchandise stores . . . . .	53	2,245	2,540	2,473	2,090	2,380	2,311	4.77	6.83	7.45
Food stores . . . . .	54	2,384	3,215	3,244	2,202	2,953	2,951	6.24	7.31	7.93
Automotive dealers and service stations . . . . .	55	1,689	2,063	2,147	1,430	1,718	1,787	5.66	8.92	10.07
Apparel and accessory stores . . . . .	56	957	1,183	1,149	820	991	939	4.30	6.25	7.18
Furniture and home furnishings stores . . . . .	57	606	820	895	502	670	726	5.53	8.53	9.82
Eating and drinking places . . . . .	58	4,626	6,509	7,056	4,256	5,905	6,363	3.69	4.97	5.47
<b>Finance, insurance, real estate</b> . . . . .	(H)	<b>5,160</b>	<b>6,709</b>	<b>6,788</b>	<b>3,907</b>	<b>4,860</b>	<b>4,943</b>	<b>5.79</b>	<b>9.97</b>	<b>11.83</b>
Depository institutions . . . . .	60	( <sup>4</sup> )	2,251	2,041	( <sup>4</sup> )	1,632	1,472	( <sup>4</sup> )	9.40	9.39
Nondepository institutions . . . . .	61	( <sup>4</sup> )	373	477	( <sup>4</sup> )	270	352	( <sup>4</sup> )	10.40	12.41
Security and commodity brokers . . . . .	62	227	424	503	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
Insurance carriers . . . . .	63	1,224	1,462	1,517	854	982	1,071	6.29	11.18	14.00
Insurance agents, brokers, service	64	464	663	665	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
Real estate . . . . .	65	989	1,315	1,353	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
Holding and other investment offices . . . . .	67	115	221	233	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
<b>Services</b> <sup>3</sup> . . . . .	(I)	<b>17,890</b>	<b>27,934</b>	<b>31,804</b>	<b>15,921</b>	<b>24,387</b>	<b>27,783</b>	<b>5.85</b>	<b>9.83</b>	<b>11.07</b>
Hotels and other lodging places . . . . .	70	1,076	1,631	1,607	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
Hotels and motels . . . . .	701	1,038	1,578	1,551	954	1,398	1,365	4.45	6.98	7.72
Personal services	72	818	1,104	1,137	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
Laundry, cleaning, garment services	721	356	426	432	318	379	383	4.47	6.82	7.33
Beauty shops . . . . .	723	284	372	383	264	333	343	4.26	7.10	8.13
Business services	73	2,564	5,139	6,447	( <sup>4</sup> )	4,522	5,741	( <sup>4</sup> )	9.48	10.36
Advertising . . . . .	731	153	235	240	116	169	176	8.07	13.51	15.53
Personnel supply services . . . . .	736	543	1,535	2,341	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
Employment agencies . . . . .	7361	( <sup>4</sup> )	246	321	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
Help supply services . . . . .	7363	( <sup>4</sup> )	1,288	2,021	( <sup>4</sup> )	1,245	1,963	( <sup>4</sup> )	8.09	8.46
Computer and data processing services . . . . .	737	304	772	989	254	603	801	7.16	15.11	17.01
Packaged software . . . . .	7372	( <sup>4</sup> )	113	155	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
Data processing and preparation	7374	( <sup>4</sup> )	197	232	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
Auto repair services, and parking	75	571	914	1,044	488	756	860	6.10	8.77	9.61
Automotive repair shops . . . . .	753	350	524	591	297	429	479	6.52	9.67	10.65
Motion pictures . . . . .	78	( <sup>4</sup> )	408	483	( <sup>4</sup> )	344	401	( <sup>4</sup> )	10.95	13.86
Motion picture theaters . . . . .	783	124	112	115	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
Amusement and recreation services . . . . .	79	( <sup>4</sup> )	1,076	1,269	( <sup>4</sup> )	944	1,110	( <sup>4</sup> )	8.11	8.62
Health services	80	5,278	7,814	9,032	4,712	6,948	7,996	5.68	10.41	12.10
Offices and clinics of medical doctors . . . . .	801	802	1,338	1,562	( <sup>4</sup> )	1,105	1,274	( <sup>4</sup> )	10.58	12.22
Nursing and personal care facilities . . . . .	805	997	1,415	1,633	898	1,279	1,471	4.17	7.24	8.47
Hospitals . . . . .	806	2,750	3,549	3,790	2,522	3,248	3,465	6.06	11.79	13.83
Home health care services . . . . .	808	( <sup>4</sup> )	291	533	( <sup>4</sup> )	269	493	( <sup>4</sup> )	10.67	
Legal services . . . . .	81	498	908	942	427	748	755	7.35	14.16	15.66
Educational services . . . . .	82	1,138	1,661	1,745	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
Social services . . . . .	83	1,134	1,734	2,249	( <sup>4</sup> )	1,494	1,948	( <sup>4</sup> )	7.11	8.11
Membership organizations . . . . .	86	1,539	1,946	2,054	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )
Engineering and management services . . . . .	87	( <sup>4</sup> )	2,478	2,610	( <sup>4</sup> )	1,886	2,004	( <sup>4</sup> )	13.56	15.36
<b>Government</b> . . . . .	(J)	<b>16,241</b>	<b>18,304</b>	<b>19,040</b>	<b>(NA)</b>	<b>(NA)</b>	<b>(NA)</b>	<b>(NA)</b>	<b>(NA)</b>	<b>(<sup>4</sup>)</b>
Federal government . . . . .	(X)	2,866	3,085	2,870	(NA)	(NA)	(NA)	(NA)	(NA)	( <sup>4</sup> )
State government . . . . .	(X)	3,610	4,305	4,552	(NA)	(NA)	(NA)	(NA)	(NA)	( <sup>4</sup> )
Local government . . . . .	(X)	9,765	10,914	11,617	(NA)	(NA)	(NA)	(NA)	(NA)	( <sup>4</sup> )

NA Not available. X Not applicable. <sup>1</sup> 1987 Standard Industrial Classification, see text, section 13. <sup>2</sup> Excludes government. <sup>3</sup> Includes industries not shown separately. <sup>4</sup> Included in totals; not available separately. <sup>5</sup> For changes in "Class I" classification, see text, section 21. <sup>6</sup> Includes all employees except executives, officials, and staff assistants who received pay during the month.

Source: U.S. Bureau of Labor Statistics, Bulletin 2445, and *Employment and Earnings*, March and June issues.

## No. 669. Indexes of Output per Hour—Selected Industries: 1975 to 1993

[See text, section 13. Minus sign (-) indicates decrease. See also *Historical Statistics, Colonial Times to 1970*, series W 14, 17, and 19, W 30-54, and 62-65]

INDUSTRY	1987 SIC code <sup>1</sup>	INDEXES (1987=100)						AVERAGE ANNUAL PERCENT CHANGE <sup>2</sup> , 1975-92
		1975	1980	1985	1990	1992	1993, prel.	
Mining:	(B)							
Coal mining . . . . .	12	57.8	61.9	85.2	118.4	132.5	144.4	5.0
Crude petroleum and natural gas . . . . .	1311	142.9	97.5	83.4	96.8	102.2	106.5	-2.0
Nonmetallic minerals, except fuels . . . . .	14	79.4	84.6	93.9	105.0	109.0	111.1	1.9
Manufacturing:	(D)							
Red meat products . . . . .	2011,13	69.1	87.6	99.7	92.3	103.0	(NA)	2.4
Poultry dressing and processing . . . . .	2015	64.6	77.8	98.2	106.1	121.5	(NA)	3.8
Dairy products . . . . .	202	66.3	77.4	93.3	104.5	112.2	111.4	3.1
Preserved fruits and vegetables . . . . .	203	77.8	83.7	94.6	97.0	99.3	(NA)	1.4
Grain mill products . . . . .	204	58.4	70.4	93.8	104.1	(NA)	(NA)	(NA)
Bakery products . . . . .	2051,52	81.2	81.5	95.5	93.8	89.8	(NA)	0.6
Bottled and canned soft drinks . . . . .	2086	55.7	66.6	85.2	126.7	144.1	144.6	5.8
Cotton and synthetic broadwoven fabrics . . . . .	2211,21	65.2	79.0	94.1	106.1	116.0	(NA)	3.4
Hosiery . . . . .	2251,52	81.5	92.9	101.3	105.7	117.0	122.9	2.1
Yarn spinning mills . . . . .	2281	65.3	64.3	87.5	107.1	114.7	(NA)	3.4
Sawmills and planing mills, general . . . . .	2421	67.4	70.9	92.3	100.3	111.1	107.3	3.0
Millwork . . . . .	2431	103.8	97.0	95.5	98.3	94.1	(NA)	-0.6
Wood kitchen cabinets . . . . .	2434	83.6	95.0	85.2	94.4	116.5	(NA)	2.0
Household furniture . . . . .	251	82.4	84.5	94.6	100.8	106.6	(NA)	1.5
Office furniture . . . . .	252	71.8	94.1	98.6	95.6	97.9	(NA)	1.8
Pulp, paper, and paperboard mills . . . . .	2611,21,31	62.8	76.1	89.1	103.2	109.2	(NA)	3.3
Corrugated and solid fiber boxes . . . . .	2653	78.1	90.1	99.3	100.3	100.9	104.1	1.5
Industrial inorganic chemicals . . . . .	281	69.6	75.9	86.1	90.3	94.5	(NA)	1.8
Industrial inorganic chemicals, n.e.c. <sup>3</sup> . . . . .	2819 (pt.)	74.3	79.9	87.4	86.5	93.2	(NA)	1.3
Synthetic fibers . . . . .	2823,24	53.7	73.4	86.2	99.1	105.4	(NA)	4.0
Cosmetics and other toiletries . . . . .	2844	94.7	84.2	88.9	100.3	105.8	(NA)	0.7
Industrial organic chemicals, n.e.c. <sup>3</sup> . . . . .	2869	64.9	75.4	85.7	98.0	92.2	(NA)	2.1
Petroleum refining . . . . .	2911	77.0	81.6	84.3	109.9	112.6	120.9	2.3
Tires and inner tubes . . . . .	3011	53.1	59.2	88.1	108.3	117.6	125.8	4.8
Miscellaneous plastics products, n.e.c. <sup>3</sup> . . . . .	308	67.0	74.3	88.0	100.1	113.4	(NA)	3.1
Footwear . . . . .	314	94.6	92.5	100.3	92.6	92.7	95.9	-0.1
Concrete products . . . . .	3271,72	88.7	87.2	97.3	105.8	105.5	(NA)	1.0
Ready-mixed concrete . . . . .	3273	93.3	89.0	93.2	99.6	99.4	(NA)	0.4
Steel . . . . .	331	61.3	67.5	91.4	110.4	116.1	130.5	3.8
Gray and ductile iron foundries . . . . .	3321	90.3	84.5	96.1	103.7	106.2	(NA)	1.0
Fabricated structural metal . . . . .	3441	82.4	86.4	99.6	97.2	104.3	(NA)	1.4
Metal doors, sash, and trim . . . . .	3442	86.2	87.3	102.5	98.3	102.5	(NA)	1.0
Metal stampings . . . . .	3465,66,69	80.8	86.7	90.6	98.3	106.4	(NA)	1.6
Valves and pipe fittings . . . . .	3491,92,94	83.0	92.5	94.4	102.1	102.3	(NA)	1.2
Farm and garden machinery . . . . .	352	90.4	86.3	93.3	117.7	113.9	(NA)	1.4
Construction machinery . . . . .	3531	85.8	89.1	96.7	114.5	102.8	(NA)	1.1
Pumps and compressors . . . . .	3561,63,94	75.1	82.4	89.6	105.9	105.0	(NA)	2.0
Refrigeration and heating equipment . . . . .	3585	85.0	88.7	98.3	105.9	105.5	(NA)	1.3
Motors and generators . . . . .	3621	82.7	85.7	95.9	102.6	112.4	(NA)	1.8
Major household appliances . . . . .	3631,32,33,39	70.0	79.0	93.0	102.6	112.1	(NA)	2.8
Lighting fixtures and equipment . . . . .	3645,46,47,48	79.9	83.5	96.4	94.4	99.8	(NA)	1.3
Motor vehicles and equipment . . . . .	371	69.6	71.9	95.0	102.0	104.8	108.4	2.4
Aircraft . . . . .	3721	84.0	101.0	92.4	106.2	137.4	(NA)	2.9
Instruments to measure electricity . . . . .	3825	72.0	81.6	98.3	108.0	124.1	(NA)	3.3
Photographic equipment and supplies . . . . .	3861	71.2	84.4	90.3	109.5	118.0	(NA)	3.0
Service producing:	(E.G.H.I.)							
Railroad transportation, revenue traffic . . . . .	4011	43.4	52.0	78.4	122.4	140.3	150.9	7.1
Air transportation <sup>4</sup> . . . . .	4512,13,22 (pts)	59.9	72.8	93.6	92.4	97.3	100.5	2.9
Telephone communications . . . . .	481	50.0	68.6	90.5	113.3	127.5	135.9	5.7
Gas and electric utilities . . . . .	491,2,3	101.6	103.2	97.4	106.3	110.1	116.4	0.5
Hardware stores . . . . .	5251	84.0	95.9	96.0	110.5	107.4	108.7	1.5
Department stores . . . . .	5311	64.3	74.5	93.1	95.0	101.3	106.3	2.7
Variety stores . . . . .	5331	143.3	126.1	129.1	132.0	136.3	135.3	-0.3
Food stores . . . . .	54	106.0	107.5	102.4	94.8	93.4	92.9	-0.7
New and used car dealers . . . . .	5511	83.9	87.9	99.8	106.0	106.3	106.7	1.4
Auto and home supply stores . . . . .	5531	70.8	84.0	95.0	114.2	120.4	120.2	3.2
Gasoline service stations . . . . .	5541	58.8	72.3	93.7	101.1	106.2	108.9	3.5
Apparel and accessory stores . . . . .	56	72.6	81.4	102.0	101.4	109.8	109.0	2.5
Home furniture, furnishings, & equipment stores . . . . .	57	64.6	75.3	92.4	111.3	126.1	132.7	4.0
Eating and drinking places . . . . .	581	107.5	106.5	96.2	103.2	104.1	103.9	-0.2
Drug stores and proprietary stores . . . . .	5912	89.5	101.5	101.4	106.6	109.2	112.5	1.2
Liquor stores . . . . .	5921	89.9	95.2	101.6	107.8	113.0	98.1	1.4
Commercial banks . . . . .	602	76.3	78.6	94.3	108.5	117.2	129.9	2.6
Hotels and motels . . . . .	7011	100.2	103.8	101.1	90.6	97.5	97.4	-0.2
Laundry, cleaning, and garment services . . . . .	721	112.5	105.9	103.2	99.0	97.1	96.4	-0.9
Beauty and barber shops . . . . .	7231,41	83.2	86.8	94.7	92.2	92.8	90.0	0.6
Automotive repair shops . . . . .	753	107.0	100.7	99.4	106.4	102.9	102.0	-0.2

NA Not available. <sup>1</sup> 1987 Standard Industrial Classification; see text, section 13. <sup>2</sup> Average annual percent change based on compound rate formula. <sup>3</sup> N.e.c. means not elsewhere classified. <sup>4</sup> Refers to output per employee.

Source: U.S. Bureau of Labor Statistics, Bulletin 2461, *Productivity Measures for Selected Industries and Government Services*, April 1995.

## Labor Force, Employment, and Earnings

**No. 670. Productivity and Related Measures: 1970 to 1994**

[See text, section 13. Minus sign (-) indicates decrease. See also *Historical Statistics, Colonial Times to 1970*, series D 689-704 and W 22-25]

ITEM	1970	1975	1980	1985	1990	1991	1992	1993	1994
INDEXES (1982=100)									
Output per hour, business sector.....	87.0	95.5	98.6	106.3	110.7	112.1	115.5	117.2	119.9
Nonfarm business.....	88.5	96.7	99.0	105.6	109.1	110.7	113.7	115.4	117.9
Manufacturing.....	(NA)	(NA)	92.9	106.7	122.1	124.9	127.5	131.6	138.0
Output, <sup>1</sup> business sector.....	75.8	85.0	100.5	116.7	133.3	132.0	135.5	140.6	148.1
Nonfarm business.....	75.7	84.9	100.8	116.8	133.5	132.2	135.5	141.0	148.3
Manufacturing.....	(NA)	(NA)	102.0	114.0	130.6	128.2	130.1	135.4	143.7
Hours, <sup>2</sup> business sector.....	87.2	89.0	101.9	109.8	120.5	117.7	117.4	120.0	123.5
Nonfarm business.....	85.6	87.9	101.8	110.7	122.4	119.5	119.2	122.2	125.7
Manufacturing.....	(NA)	(NA)	109.8	106.8	107.0	102.6	102.0	102.9	104.2
Compensation per hour, <sup>3</sup> business sector.....	36.7	54.5	85.0	113.2	140.6	147.4	154.9	160.5	165.6
Nonfarm business.....	37.0	54.9	84.9	112.8	139.2	146.2	153.7	158.7	163.6
Manufacturing.....	(NA)	(NA)	83.3	111.3	134.7	141.9	147.9	152.8	157.1
Real hourly compensation, <sup>3</sup> business sector.....	91.3	97.8	99.5	101.5	103.8	104.4	106.6	107.2	107.8
Nonfarm business.....	92.0	98.4	99.4	101.1	102.8	103.6	105.7	106.0	106.6
Manufacturing.....	(NA)	(NA)	97.5	99.8	99.5	100.5	101.7	102.0	102.3
Unit labor costs, <sup>4</sup> business sector.....	42.2	57.1	86.2	106.5	127.1	131.5	134.2	136.9	138.1
Nonfarm business.....	41.8	56.8	85.7	106.8	127.6	132.1	135.2	137.5	138.8
Manufacturing.....	(NA)	(NA)	89.7	104.2	110.4	113.7	116.0	116.1	113.8
ANNUAL PERCENT CHANGE <sup>5</sup>									
Output per hour, business sector.....	1.4	2.4	-0.8	1.4	0.7	1.3	3.0	1.5	2.3
Nonfarm business.....	1.0	2.3	-0.9	0.8	0.4	1.5	2.7	1.5	2.2
Manufacturing.....	(NA)	(NA)	-2.2	3.2	1.8	2.3	2.1	3.2	4.9
Output, <sup>1</sup> business sector.....	-0.5	-1.9	-1.6	3.6	0.7	-1.0	2.7	3.8	5.3
Nonfarm business.....	-0.6	-2.0	-1.7	3.4	0.6	-1.0	2.4	4.1	5.2
Manufacturing.....	(NA)	(NA)	-6.7	2.4	-0.4	-1.9	1.5	4.1	6.1
Hours, <sup>2</sup> business sector.....	-1.8	-4.2	-0.9	2.1	0.1	-2.3	-0.3	2.2	2.9
Nonfarm business.....	-1.5	-4.2	-0.8	2.5	0.2	-2.4	-0.3	2.5	2.9
Manufacturing.....	(NA)	(NA)	-4.6	-0.7	-2.2	-4.1	-0.6	0.8	1.2
Compensation per hour, <sup>3</sup> business sector.....	7.5	10.0	10.7	4.5	5.7	4.8	5.1	3.6	3.2
Nonfarm business.....	7.2	10.0	10.7	4.1	5.5	5.0	5.1	3.3	3.1
Manufacturing.....	(NA)	(NA)	11.9	5.0	5.3	5.3	4.2	3.3	2.8
Real hourly compensation, <sup>3</sup> business sector.....	1.7	0.8	-2.5	0.9	0.3	0.6	2.0	0.6	0.6
Nonfarm business.....	1.4	0.8	-2.5	0.6	0.1	0.8	2.0	0.2	0.5
Manufacturing.....	(NA)	(NA)	-1.4	1.4	-0.1	1.1	1.2	0.3	0.2
Unit labor costs, <sup>4</sup> business sector.....	6.1	7.5	11.5	3.0	5.0	3.5	2.1	2.0	0.8
Nonfarm business.....	6.2	7.5	11.7	3.3	5.1	3.5	2.4	1.7	0.9
Manufacturing.....	(NA)	(NA)	14.3	1.8	3.5	3.0	2.1	0.1	-2.0

NA Not available. <sup>1</sup> Refers to gross domestic product originating in the sector, in 1987 prices. <sup>2</sup> Hours at work of all persons engaged in the business and nonfarm business sectors (employees, proprietors, and unpaid family workers); employees' and proprietors' hours in manufacturing. <sup>3</sup> Wages and salaries of employees plus employers' contributions for social insurance and private benefit plans. Also includes an estimate of same for self-employed. Real compensation deflated by the consumer price index for all urban consumers, see text, section 15. <sup>4</sup> Hourly compensation divided by output per hour. <sup>5</sup> All changes are from the immediate prior year.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, monthly; and unpublished data.

**No. 671. Workers Using Computers on the Job: 1993**

[In percent. For workers 18 years old and over. Based on the Current Population Survey and subject to sampling error; see Appendix III and source]

CHARACTERISTIC	Number using computers, <sup>1</sup> (1,000)	Percent of total	TYPE OF APPLICATION						
			Book-keeping/inventory	Word processing	Communications <sup>2</sup>	Analysis/spreadsheets	Databases	Desktop publishing	Sales and telemarketing
<b>Total .....</b>	<b>51,106</b>	<b>45.8</b>	<b>36.1</b>	<b>45.0</b>	<b>38.7</b>	<b>34.5</b>	<b>22.3</b>	<b>16.2</b>	<b>44.4</b>
Age:									
18 to 25 years old.....	4,965	34.4	25.0	45.3	27.1	27.1	15.9	19.9	34.7
25 to 29 years old.....	8,424	48.3	37.2	45.2	38.7	35.0	22.8	17.0	45.7
30 to 39 years old.....	14,969	50.7	38.8	45.4	40.4	36.0	25.0	16.4	45.0
40 to 49 years old.....	13,854	51.3	38.6	45.1	42.0	36.8	23.4	14.5	47.5
50 to 59 years old.....	6,881	43.9	34.5	44.3	38.8	33.3	20.4	15.0	43.9
60 years old and over.....	2,014	27.2	28.0	42.7	31.6	27.4	15.0	16.9	40.0
Sex: Male .....	24,414	40.3	41.1	45.2	39.4	35.2	25.3	18.1	40.7
Female .....	26,692	52.4	31.6	44.8	38.1	33.8	19.6	14.5	47.8
Race/ethnicity:									
White <sup>3</sup> .....	43,020	48.7	37.2	45.8	39.3	35.2	23.0	16.7	45.9
Black <sup>3</sup> .....	4,016	36.2	27.5	38.3	37.3	31.2	16.8	12.9	35.5
Hispanic .....	2,492	29.3	29.1	45.6	32.1	27.6	18.7	16.0	33.6
Other .....	1,578	43.9	39.7	39.4	37.2	33.5	22.6	10.2	44.5
Educational attainment:									
Not a high school graduate .....	1,190	10.0	19.1	54.4	20.4	22.2	9.9	20.6	16.0
High school graduate .....	13,307	34.2	23.7	52.5	29.4	25.8	13.3	17.6	30.8
Some college .....	11,548	50.4	33.5	49.5	38.5	33.9	20.6	18.0	40.9
Associate's degree .....	5,274	58.2	37.5	47.0	39.7	34.7	21.7	14.9	41.6
Bachelor's degree .....	13,162	68.8	46.9	40.0	45.1	41.5	28.8	17.0	54.8
Master's degree .....	4,628	71.2	47.9	29.3	48.5	41.9	35.3	10.4	63.8
Doctorate or professional degree .....	1,999	66.9	42.8	27.9	45.9	39.2	28.3	5.2	66.5

<sup>1</sup> Includes other applications, not shown separately. A person may be counted in more than one application.

<sup>2</sup> Includes bulletin boards and electronic mail.

<sup>3</sup> Non-Hispanic.

Source: U.S. National Center for Education Statistics, *Digest of Education Statistics*, 1994.

## No. 672. Annual Total Compensation and Wages and Salaries Per Full-Time Equivalent Employee, by Industry: 1985 to 1993

**[In dollars.** Wage and salary payments include executives' compensation, bonuses, tips, and payments-in-kind; total compensation includes in addition to wages and salaries, employer contributions for social insurance, employer contributions to private and welfare funds, director's fees, jury and witness fees, etc. 1985 based on 1972 Standard Industrial Classification Code (SIC); beginning 1990, based on the 1987 SIC. See text, section 13]

INDUSTRY	ANNUAL TOTAL COMPENSATION				ANNUAL WAGES AND SALARIES			
	1985	1990	1992	1993	1985	1990	1992	1993
<b>Domestic industries . . . . .</b>	<b>25,263</b>	<b>31,398</b>	<b>34,583</b>	<b>35,803</b>	<b>21,059</b>	<b>26,138</b>	<b>28,455</b>	<b>29,367</b>
Agriculture, forestry, and fisheries . . . . .	13,084	17,672	18,449	18,973	11,773	15,299	15,977	16,363
Mining . . . . .	38,883	46,216	52,114	54,047	32,054	37,903	42,127	43,561
Construction . . . . .	26,721	32,826	34,920	35,247	22,775	27,679	29,264	29,363
Manufacturing . . . . .	30,145	36,572	40,472	42,069	24,600	29,746	32,400	33,604
Transportation . . . . .	30,638	35,430	38,766	39,944	25,240	28,916	31,439	32,339
Communication . . . . .	39,635	47,926	53,670	57,004	31,342	38,382	42,081	44,389
Electric, gas, and sanitary services . . . . .	39,179	47,936	53,757	56,413	31,653	38,930	43,030	44,929
Wholesale trade . . . . .	29,195	37,147	40,451	42,152	25,016	31,772	34,255	35,568
Retail trade . . . . .	15,694	18,588	20,372	20,848	13,603	16,036	17,411	17,761
Finance, insurance, and real estate . . . . .	27,873	37,049	42,602	46,485	23,724	31,682	36,171	39,536
Services . . . . .	21,441	28,381	31,053	31,970	18,698	24,801	26,831	27,517
Government and government enterprises . . . . .	27,839	35,616	39,748	41,334	21,988	27,772	30,538	31,533

Source: U.S. Bureau of Economic Analysis, *The National Income and Product Accounts of the United States, Volume 2, 1958-88*; and *Survey of Current Business*, July 1994; and unpublished data.

## No. 673. Average Hourly and Weekly Earnings, by Private Industry Group: 1980 to 1994

[Average earnings include overtime. Data are for production and related workers in mining, manufacturing, and construction, and nonsupervisory employees in other industries. Excludes agriculture. See headnote, table 666. See also *Historical Statistics, Colonial Times to 1970*, series D 877-892]

PRIVATE INDUSTRY GROUP	CURRENT DOLLARS					CONSTANT (1982) DOLLARS <sup>1</sup>				
	1980	1985	1990	1993	1994	1980	1985	1990	1993	1994
<b>Average hourly earnings . . . . .</b>	<b>6.66</b>	<b>8.57</b>	<b>10.01</b>	<b>10.83</b>	<b>11.12</b>	<b>7.78</b>	<b>7.77</b>	<b>7.52</b>	<b>7.39</b>	<b>7.40</b>
Mining . . . . .	9.17	11.98	13.68	14.60	14.89	10.71	10.86	10.28	9.96	9.91
Construction . . . . .	9.94	12.32	13.77	14.37	14.69	11.61	11.17	10.35	9.80	9.77
Manufacturing . . . . .	7.27	9.54	10.83	11.74	12.06	8.49	8.65	8.14	8.01	8.02
Transportation, public utilities . . . . .	8.87	11.40	12.97	13.63	13.88	10.36	10.34	9.74	9.30	9.23
Wholesale trade . . . . .	6.95	9.15	10.79	11.73	12.01	8.12	8.30	8.11	8.00	7.99
Retail trade . . . . .	4.88	5.94	6.75	7.29	7.49	5.70	5.39	5.07	4.97	4.98
Finance, insurance, real estate . . . . .	5.79	7.94	9.97	11.35	11.83	6.76	7.20	7.49	7.74	7.87
Services . . . . .	5.85	7.90	9.83	10.79	11.07	6.83	7.16	7.39	7.36	7.37
<b>Average weekly earnings . . . . .</b>	<b>235</b>	<b>299</b>	<b>345</b>	<b>374</b>	<b>385</b>	<b>275</b>	<b>271</b>	<b>259</b>	<b>255</b>	<b>256</b>
Mining . . . . .	397	520	603	647	666	464	471	453	441	443
Construction . . . . .	368	464	526	552	570	430	421	395	376	379
Manufacturing . . . . .	289	386	442	486	507	337	350	332	332	337
Transportation, public utilities . . . . .	351	450	505	540	554	410	408	379	368	368
Wholesale trade . . . . .	267	351	411	448	460	312	318	309	306	306
Retail trade . . . . .	147	175	194	210	216	172	158	146	143	144
Finance, insurance, real estate . . . . .	210	289	357	406	424	245	262	268	277	282
Services . . . . .	191	257	319	351	360	223	233	240	239	239

<sup>1</sup> Earnings in current dollars divided by the Consumer Price Index (CPI-W) on a 1982 base; see text, section 15.

Source: U.S. Bureau of Labor Statistics, Bulletin 2445, and *Employment and Earnings*, monthly, March and June issues.

## No. 674. Annual Percent Changes in Earnings and Compensation: 1980 to 1994

[Annual percent change from immediate prior year. Minus sign (-) indicates decrease]

ITEM	1980	1985	1988	1989	1990	1991	1992	1993	1994
Current dollars:									
Hourly earnings, total <sup>1</sup> . . . . .	8.1	3.0	3.3	4.1	3.6	3.1	2.4	2.5	2.7
Hourly earnings, manufacturing . . . . .	8.5	3.8	2.8	2.8	3.3	3.2	2.5	2.4	2.7
Compensation per employee-hour <sup>1</sup> . . . . .	10.6	4.1	4.2	3.3	5.5	5.0	5.1	3.2	3.0
Constant (1982) dollars:									
Hourly earnings, total <sup>1</sup> . . . . .	-4.8	-0.4	-0.5	-0.7	-1.6	-0.9	-0.5	-0.3	0.1
Hourly earnings, manufacturing . . . . .	-4.5	0.3	-1.2	-1.9	-1.7	-0.9	-0.4	-0.4	0.1
Compensation per employee-hour <sup>1</sup> . . . . .	-2.6	0.5	0.1	-1.4	0.1	0.8	2.0	0.2	0.5
Consumer Price Index <sup>2</sup> . . . . .	13.5	3.6	4.1	4.8	5.4	4.2	3.0	3.0	2.6

<sup>1</sup> Nonfarm business sector.

<sup>2</sup> See text, section 15.

Source: U.S. Bureau of Labor Statistics, *Monthly Labor Review*; and unpublished data.

**No. 675. Average Annual Pay, by State: 1992 and 1993**

**[In dollars, except percent change.]** For workers covered by State unemployment insurance laws and for Federal civilian workers covered by unemployment compensation for Federal employees, approximately 96 percent of wage and salary civilian employment in 1993. Excludes most agricultural workers on small farms, all Armed Forces, elected officials in most States, railroad employees, most domestic workers, most student workers at school, employees of certain nonprofit organizations, and most self-employed individuals. Pay includes bonuses, cash value of meals and lodging, and tips and other gratuities.

STATE	AVERAGE ANNUAL PAY		Percent change, 1992-93 <sup>1</sup>	STATE	AVERAGE ANNUAL PAY		Percent change, 1992-93 <sup>1</sup>
	1992	1993 <sup>1</sup>			1992	1993 <sup>1</sup>	
<b>United States . . . . .</b>	<b>25,897</b>	<b>26,362</b>	<b>1.8</b>	Missouri . . . . .	23,550	23,898	1.5
Alabama . . . . .	22,340	22,786	2.0	Montana . . . . .	19,378	19,932	2.9
Alaska . . . . .	31,825	32,336	1.6	Nebraska . . . . .	20,355	20,815	2.3
Arizona . . . . .	23,153	23,501	1.5	Nevada . . . . .	24,743	25,461	2.9
Arkansas . . . . .	20,108	20,337	1.1	New Hampshire . . . . .	24,866	24,962	0.4
California . . . . .	28,902	29,468	2.0	New Jersey . . . . .	32,073	32,716	2.0
Colorado . . . . .	25,040	25,682	2.6	New Mexico . . . . .	21,051	21,731	3.2
Connecticut . . . . .	32,603	33,169	1.7	New York . . . . .	32,399	32,919	1.6
Delaware . . . . .	26,596	27,143	2.1	North Carolina . . . . .	22,249	22,770	2.3
District of Columbia . . . . .	37,951	39,199	3.3	North Dakota . . . . .	18,945	19,382	2.3
Florida . . . . .	23,145	23,571	1.8	Ohio . . . . .	24,845	25,339	2.0
Georgia . . . . .	24,373	24,867	2.0	Oklahoma . . . . .	21,698	22,003	1.4
Hawaii . . . . .	25,538	26,325	3.1	Oregon . . . . .	23,514	24,093	2.5
Idaho . . . . .	20,649	21,188	2.6	Pennsylvania . . . . .	25,785	26,274	1.9
Illinois . . . . .	27,910	28,420	1.8	Rhode Island . . . . .	24,315	24,889	2.4
Indiana . . . . .	23,570	24,109	2.3	South Carolina . . . . .	21,398	21,928	2.5
Iowa . . . . .	20,937	21,441	2.4	South Dakota . . . . .	18,016	18,613	3.3
Kansas . . . . .	21,982	22,430	2.0	Tennessee . . . . .	22,807	23,368	2.5
Kentucky . . . . .	21,858	22,170	1.4	Texas . . . . .	25,088	25,545	1.8
Louisiana . . . . .	22,342	22,632	1.3	Utah . . . . .	21,976	22,250	1.2
Maine . . . . .	21,808	22,026	1.0	Vermont . . . . .	22,360	22,704	1.5
Maryland . . . . .	27,145	27,684	2.0	Virginia . . . . .	24,940	25,496	2.2
Massachusetts . . . . .	29,664	30,229	1.9	Washington . . . . .	25,553	25,760	0.8
Michigan . . . . .	27,463	28,260	2.9	West Virginia . . . . .	22,168	22,373	0.9
Minnesota . . . . .	25,324	25,711	1.5	Wisconsin . . . . .	23,008	23,610	2.6
Mississippi . . . . .	19,237	19,694	2.4	Wyoming . . . . .	21,215	21,745	2.5

<sup>1</sup> Preliminary.

Source: U.S. Bureau of Labor Statistics, *Employment and Wages Annual Averages 1993*; and USDL News Release 94-451, *Average Annual Pay by State and Industry, 1993*.

**No. 676. Average Annual Pay, by Selected Metropolitan Areas: 1992 and 1993**

**[In dollars.]** Metropolitan areas ranked by average pay 1993. Includes data for Metropolitan Statistical Areas and Primary Metropolitan Statistical Areas defined as of June 30, 1993. In the New England areas, the New England County Metropolitan Area (NECMA) definitions were used. See source for details. See also headnote table 675]

METROPOLITAN AREA	1992	1993 <sup>1</sup>	METROPOLITAN AREA	1992	1993 <sup>1</sup>
<b>Metropolitan areas . . . . .</b>	<b>27,051</b>	<b>27,540</b>	Denver, CO . . . . .	27,734	28,607
New York, NY . . . . .	38,802	39,381	Brazoria, TX . . . . .	27,979	28,453
San Jose, CA . . . . .	37,068	38,040	Atlanta, GA . . . . .	27,925	28,359
Middlesex-Somerset-Hunterdon, NJ . . . . .	34,796	35,573	Minneapolis-St. Paul, MN-WI . . . . .	27,938	28,345
San Francisco, CA . . . . .	34,364	35,278	Mouth-of-Ocean, NJ . . . . .	27,488	28,045
Newark, NJ . . . . .	34,302	35,129	Ann Arbor, MI . . . . .	27,195	27,930
New Haven-Bridgeport-Stamford-Danbury-Waterbury, CT . . . . .	34,517	35,058	Saginaw-Bay City-Midland, MI . . . . .	26,650	27,686
Trenton, NJ . . . . .	33,960	34,365	Rochester, NY . . . . .	27,256	27,645
Bergen-Passaic, NJ . . . . .	33,553	34,126	Rochester, MN . . . . .	27,416	27,624
Anchorage, AK . . . . .	33,007	33,782	Sacramento, CA . . . . .	27,105	27,476
Washington, DC-MD-VA-WV . . . . .	32,337	33,170	Honolulu, HI . . . . .	26,534	27,253
Jersey City, NJ . . . . .	31,638	32,815	Baltimore, MD . . . . .	26,795	27,236
Hartford, CT . . . . .	31,967	32,555	Yolo, CA . . . . .	26,099	27,187
Los Angeles-Long Beach, CA . . . . .	31,165	31,760	Springfield, IL . . . . .	25,706	26,998
Oakland, CA . . . . .	30,623	31,701	Cleveland-Lorain-Elyria, OH . . . . .	26,501	26,989
Detroit, MI . . . . .	30,534	31,622	Lansing-East Lansing, MI . . . . .	26,548	26,848
Chicago, IL . . . . .	30,210	30,720	Fort Worth-Arlington, TX . . . . .	25,745	26,622
Boston-Worcester-Lawrence-Lowell-Brockton, MA-NH . . . . .	30,100	30,642	Albany-Schenectady-Troy, NY . . . . .	26,099	26,604
Flint, MI . . . . .	29,672	30,512	Indianapolis, IN . . . . .	25,896	26,587
Nassau-Suffolk, NY . . . . .	29,708	30,226	Ventura, CA . . . . .	26,267	26,567
Houston, TX . . . . .	29,794	30,069	St Louis, MO-IL . . . . .	26,198	26,544
Orange County, CA . . . . .	29,353	29,916	San Diego, CA . . . . .	26,153	26,531
Philadelphia, PA-NJ . . . . .	29,392	29,839	Pittsburgh, PA . . . . .	25,872	26,478
Dutchess County, NY . . . . .	29,262	29,730	Portland-Vancouver, OR-WA . . . . .	25,703	26,360
Kokomo, IN . . . . .	28,676	29,672	West Palm Beach-Boca Raton, FL . . . . .	26,055	26,348
Dallas, TX . . . . .	28,813	29,489	Bloomington-Normal, IL . . . . .	25,581	26,285
Seattle-Bellevue-Everett, WA . . . . .	29,466	29,399	Boulder-Longmont, CO . . . . .	25,829	26,215
Huntsville, AL . . . . .	28,944	29,243	Milwaukee-Waukesha, WI . . . . .	25,541	26,202
Wilmington-Newark, DE-MD . . . . .	28,635	29,232	Melbourne-Titusville-Palm Bay, FL . . . . .	26,032	26,095
New London-Norwich, CT . . . . .	27,926	28,630	Raleigh-Durham-Chapel Hill, NC . . . . .	25,503	26,063

<sup>1</sup> Preliminary.

Source: U.S. Bureau of Labor Statistics, USDL News Release 94-516, *Average Annual Pay Levels in Metropolitan Areas, 1993*.

# Workers and Earnings

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## No. 677. Full-Time Wage and Salary Workers—Number and Earnings: 1983 to 1994

[In current dollars of usual weekly earnings. Data represent annual averages of quarterly data. See text, section 13, and headnote table 643, for a discussion of occupational data. Based on Current Population Survey; see text, section 1, and Appendix III. For definition of median, see Guide to Tabular Presentation]

CHARACTERISTIC	NUMBER OF WORKERS (1,000)				MEDIAN WEEKLY EARNINGS (dol.)			
	1983	1985	1990	1994 <sup>1</sup>	1983	1985	1990	1994 <sup>1</sup>
All workers <sup>2</sup>	70,976	77,002	85,082	87,379	313	343	415	467
Male	42,309	45,589	49,015	49,992	378	406	485	522
16 to 24 years old	6,702	6,956	6,313	6,040	223	240	283	294
25 years old and over	35,607	38,632	42,702	43,952	406	442	514	576
Female	28,667	31,414	36,068	37,386	252	277	348	399
16 to 24 years old	5,345	5,621	5,001	4,403	197	210	254	276
25 years old and over	23,322	25,793	31,066	32,983	267	296	370	421
White	61,739	66,481	72,637	73,500	319	355	427	484
Male	37,378	40,030	42,563	42,816	387	417	497	547
Female	24,361	26,452	30,075	30,685	254	281	355	408
Black	7,373	8,393	9,642	10,199	261	277	329	371
Male	3,883	4,367	4,909	5,099	293	304	360	400
Female	3,490	4,026	4,733	5,100	231	252	308	346
Hispanic origin <sup>3</sup>	(NA)	(NA)	6,993	8,274	(NA)	(NA)	307	324
Male	(NA)	(NA)	4,410	5,295	(NA)	(NA)	322	343
Female	(NA)	(NA)	2,583	2,979	(NA)	(NA)	280	305
Family relationship:								
Husbands	28,720	30,260	31,326	(NA)	410	455	532	(NA)
Wives	14,884	16,270	18,666	(NA)	257	285	363	(NA)
Women who maintain families	3,948	4,333	5,007	(NA)	256	278	339	(NA)
Men who maintain families	1,331	1,313	1,786	(NA)	377	396	444	(NA)
Other persons in families:								
Men	5,518	6,173	6,434	(NA)	219	238	296	(NA)
Women	4,032	4,309	4,475	(NA)	201	213	271	(NA)
All other men <sup>4</sup>	6,740	7,841	9,468	(NA)	350	380	442	(NA)
All other women <sup>4</sup>	5,803	6,503	7,920	(NA)	274	305	376	(NA)
Occupation, male:								
Managerial and professional	10,312	11,078	12,263	13,021	516	583	731	803
Exec., admin., managerial	5,344	5,835	6,401	6,785	530	593	742	797
Professional specialty	4,967	5,243	5,863	6,236	506	571	720	809
Technical, sales, and administrative support	8,125	8,803	9,596	9,764	385	420	496	548
Tech. and related support	1,428	1,563	1,747	1,638	424	472	570	622
Sales	3,853	4,227	4,666	4,836	389	431	505	575
Admin. support, incl. clerical	2,844	3,013	3,183	3,289	362	391	440	482
Service	3,723	3,947	4,476	4,784	255	272	320	350
Private household	11	13	12	14	(B)	(B)	(B)	(B)
Protective	1,314	1,327	1,523	1,674	355	391	477	538
Other service	2,398	2,607	2,942	3,096	217	230	273	293
Precision production <sup>5</sup>	9,180	10,026	10,169	9,824	387	408	488	515
Mechanics and repairers	3,418	3,752	3,669	3,593	377	400	477	519
Construction trades	2,966	3,308	3,603	3,407	375	394	480	492
Other	2,796	2,968	2,897	2,824	408	433	510	553
Operators, fabricators, and laborers	9,833	10,585	11,257	11,333	308	325	378	406
Machine operators, assemblers, and inspectors	4,138	4,403	4,510	4,469	319	341	391	415
Transportation and material moving	3,199	3,459	3,721	3,854	335	369	418	469
Handlers, equipment cleaners, helpers, and laborers	2,496	2,724	3,027	3,010	251	261	308	319
Farming, forestry, and fishing	1,137	1,150	1,253	1,266	200	216	263	290
Occupation, female:								
Managerial and professional	7,139	8,302	10,595	12,187	357	399	511	592
Exec., admin., managerial	2,772	3,492	4,764	5,548	339	383	485	541
Professional specialty	4,367	4,810	5,831	6,639	367	408	534	623
Technical, sales, and administrative support	13,517	14,622	16,202	15,954	247	269	332	376
Tech. and related support	1,146	1,200	1,470	1,536	299	331	417	466
Sales	2,460	2,929	3,531	3,633	204	226	292	324
Admin. support, incl. clerical	9,911	10,494	11,202	10,785	248	270	332	374
Service	3,598	3,963	4,531	4,702	173	185	230	257
Private household	267	330	298	311	116	130	171	177
Protective	139	156	216	277	250	278	405	430
Other service	3,193	3,477	4,017	4,115	176	188	231	256
Precision production <sup>5</sup>	784	906	893	970	256	268	316	370
Mechanics and repairers	120	144	139	160	337	392	459	520
Construction trades	45	53	50	52	(B)	265	394	408
Other	619	709	704	758	244	253	300	342
Operators, fabricators, and laborers	3,486	3,482	3,675	3,412	204	216	262	293
Machine operators, assemblers, and inspectors	2,853	2,778	2,840	2,563	202	216	260	292
Transportation and material moving	159	189	227	242	253	252	314	361
Handlers, equipment cleaners, helpers, and laborers	474	514	608	608	211	209	250	279
Farming, forestry, and fishing	143	138	171	161	169	185	216	234

B Data not shown where base is less than 50,000. NA Not available. <sup>1</sup> See footnote 2, table 626. <sup>2</sup> Includes other races, not shown separately. <sup>3</sup> Persons of Hispanic origin may be of any race. <sup>4</sup> The majority of these persons are living alone or with nonrelatives. Also included are persons in families where the husband, wife or other person maintaining the family is in the Armed Forces, and persons in unrelated subfamilies. <sup>5</sup> Includes craft and repair.

Source: U.S. Bureau of Labor Statistics, Bulletin 2307, and *Employment and Earnings*, monthly, January issues.

**No. 678. Families With Earners—Number and Earnings: 1980 to 1993**

[In current dollars of usual weekly earnings. Annual averages of quarterly figures based on Current Population Survey; see text, section 1, and Appendix III. For families with wage and salary earners]

CHARACTERISTIC	NUMBER OF FAMILIES (1,000)				MEDIAN WEEKLY EARNINGS (dollars)			
	1980	1985	1990	1993	1980	1985	1990	1993
<b>TOTAL</b>								
<b>Total families with earners<sup>1</sup> . . . . .</b>	<b>41,162</b>	<b>41,616</b>	<b>43,759</b>	<b>44,383</b>	<b>400</b>	<b>522</b>	<b>653</b>	<b>707</b>
Married-couple families . . . . .	33,825	33,459	34,219	34,257	433	582	732	804
One earner . . . . .	14,797	13,347	12,166	12,185	303	385	455	481
Husband . . . . .	12,127	10,346	8,994	8,643	336	440	520	565
Wife . . . . .	2,059	2,243	2,407	2,773	159	217	267	314
Other family member . . . . .	611	758	764	769	163	204	280	282
Two or more earners <sup>2</sup> . . . . .	19,028	20,112	22,053	22,071	535	715	880	973
Husband and wife only . . . . .	12,990	14,019	15,934	16,349	507	684	844	944
Husband and other family member(s) . . . . .	2,369	2,159	1,751	1,509	557	689	825	875
Wife and other family member(s) . . . . .	426	514	527	574	350	454	557	613
Other family members only . . . . .	139	176	176	150	356	468	554	605
Families maintained by women . . . . .	5,690	6,470	7,323	7,792	222	297	363	393
One earner . . . . .	4,022	4,397	4,983	5,452	184	234	288	307
Householder . . . . .	3,104	3,432	3,937	4,402	188	243	296	315
Other family member . . . . .	918	965	1,045	1,050	168	200	254	263
Two or more earners . . . . .	1,668	2,073	2,340	2,340	370	487	607	655
Families maintained by men . . . . .	1,647	1,688	2,218	2,334	360	450	514	523
One earner . . . . .	1,016	1,031	1,352	1,523	283	346	396	429
Two or more earners . . . . .	631	656	866	811	502	625	778	763
<b>WHITE</b>								
<b>Total families with earners<sup>1</sup> . . . . .</b>	<b>35,786</b>	<b>35,848</b>	<b>37,239</b>	<b>37,458</b>	<b>411</b>	<b>543</b>	<b>681</b>	<b>739</b>
Married-couple families . . . . .	30,316	29,899	30,361	30,288	438	589	745	816
One earner <sup>2</sup> . . . . .	13,437	12,097	10,856	10,790	311	395	473	492
Husband . . . . .	11,152	9,496	8,162	7,755	343	452	535	583
Wife . . . . .	1,740	1,925	2,044	2,383	160	218	270	313
Two or more earners . . . . .	16,878	17,802	19,505	19,497	542	723	892	984
Husband and wife only . . . . .	11,448	12,394	14,148	14,546	511	691	855	954
Families maintained by women . . . . .	4,140	4,616	5,127	5,355	233	311	382	415
Families maintained by men . . . . .	1,331	1,333	1,751	1,816	374	475	539	547
<b>BLACK</b>								
<b>Total families with earners<sup>1</sup> . . . . .</b>	<b>4,503</b>	<b>4,668</b>	<b>5,082</b>	<b>5,268</b>	<b>299</b>	<b>378</b>	<b>459</b>	<b>490</b>
Married-couple families . . . . .	2,802	2,671	2,724	2,698	366	487	601	674
One earner <sup>2</sup> . . . . .	1,103	902	893	909	210	257	304	344
Husband . . . . .	769	580	527	539	244	292	345	381
Wife . . . . .	279	257	290	287	151	206	243	321
Two or more earners . . . . .	1,700	1,769	1,831	1,789	472	622	748	846
Husband and wife only . . . . .	1,238	1,258	1,297	1,285	461	603	713	819
Families maintained by women . . . . .	1,438	1,703	1,986	2,168	192	259	314	334
Families maintained by men . . . . .	263	294	372	403	307	360	397	413
<b>HISPANIC ORIGIN<sup>3</sup></b>								
<b>Total families with earners<sup>1</sup> . . . . .</b>	<b>(NA)</b>	<b>(NA)</b>	<b>3,624</b>	<b>3,879</b>	<b>(NA)</b>	<b>(NA)</b>	<b>496</b>	<b>505</b>
Married-couple families . . . . .	(NA)	(NA)	2,599	2,800	(NA)	(NA)	555	566
One earner <sup>2</sup> . . . . .	(NA)	(NA)	1,050	1,177	(NA)	(NA)	322	334
Husband . . . . .	(NA)	(NA)	814	912	(NA)	(NA)	356	365
Wife . . . . .	(NA)	(NA)	164	183	(NA)	(NA)	236	262
Two or more earners . . . . .	(NA)	(NA)	1,549	1,622	(NA)	(NA)	716	744
Husband and wife only . . . . .	(NA)	(NA)	924	1,032	(NA)	(NA)	672	733
Families maintained by women . . . . .	(NA)	(NA)	691	749	(NA)	(NA)	326	353
Families maintained by men . . . . .	(NA)	(NA)	334	330	(NA)	(NA)	468	432

NA Not available. <sup>1</sup> Excludes families in which there is no wage or salary earner or in which the husband, wife, or other person maintaining the family is either self-employed or in the Armed Forces. <sup>2</sup> Includes other earners, not shown separately.

<sup>3</sup> Persons of Hispanic origin may be of any race.

Source: U.S. Bureau of Labor Statistics, Bulletin 2307; and *Employment and Earnings*, monthly, January issues.

**No. 679. Workers With Earnings, by Occupation of Longest Job Held and Sex: 1993**

[Covers persons 15 years old and over as of **March 1994**. Based on Current Population Survey; see text, section 1, and Appendix III. For definition of median, see Guide to Tabular Presentation]

MAJOR OCCUPATION OF LONGEST JOB HELD	ALL WORKERS				YEAR ROUND FULL-TIME			
	Women		Men		Women		Men	
	Number (1,000)	Median earnings	Number (1,000)	Median earnings	Number (1,000)	Median earnings	Number (1,000)	Median earnings
<b>Total 1</b> .....	<b>63,660</b>	<b>13,896</b>	<b>73,198</b>	<b>22,443</b>	<b>33,524</b>	<b>21,747</b>	<b>49,818</b>	<b>30,407</b>
Executive, administrators, and managerial	7,402	25,282	9,294	40,335	5,503	28,876	7,873	42,722
Professional specialty	9,629	25,865	8,577	40,505	5,521	31,906	6,597	45,136
Technical and related support	2,429	21,583	1,982	31,081	1,533	26,324	1,481	35,048
Sales	8,653	8,238	7,967	25,319	3,514	18,743	5,807	32,327
Admin. support, incl. clerical	16,233	15,733	4,341	20,733	9,456	20,683	2,924	26,746
Precision production, craft and repair	1,414	17,340	13,181	23,175	956	21,357	9,234	27,653
Machine operators, assemblers, and inspectors	3,273	12,046	5,093	20,277	1,955	15,379	3,664	23,378
Transportation and material moving	560	12,125	5,005	21,987	218	19,652	3,382	26,532
Handlers, equipment cleaners, helpers, and laborers	1,070	7,465	5,009	9,913	397	14,826	2,005	17,556
Service workers	12,118	6,684	8,393	10,795	4,165	13,126	4,205	20,860
Private household	1,045	2,446	77	2,340	190	8,460	16	(B)
Service, except private household	11,073	7,127	8,316	10,872	3,976	13,419	4,189	20,868
Farming, forestry, and fishing	794	3,106	3,521	8,416	237	10,581	1,702	15,655

B Base less than 75,000. <sup>1</sup> Includes persons whose longest job was in the Armed Forces.

Source: U.S. Bureau of the Census, *Current Population Reports*, P60-188.

**No. 680. Employment Cost Index (ECI), by Industry and Occupation: 1982 to 1994**

[As of December. The ECI is a measure of the rate of change in employee compensation (wages, salaries, and employer costs for employee benefits). Data are not seasonally adjusted: 1982-1985 based on fixed employment counts from 1970 Census of Population; thereafter, based on fixed employment counts from the 1980 Census of Population]

ITEM	INDEXES (June 1989=100)						PERCENT CHANGE FOR 12 MONTHS ENDING—				
	1982	1985	1990	1992	1993	1994	1985	1990	1992	1993	1994
	74.8	86.8	107.6	116.1	120.2	123.8	4.3	4.9	3.5	3.5	3.0
<b>Civilian workers</b> <sup>1</sup> .....	<b>74.8</b>	<b>86.8</b>	<b>107.6</b>	<b>116.1</b>	<b>120.2</b>	<b>123.8</b>	<b>4.3</b>	<b>4.9</b>	<b>3.5</b>	<b>3.5</b>	<b>3.0</b>
Workers, by occupational group:											
White-collar occupations	72.9	85.8	108.3	116.6	120.6	124.4	4.9	5.2	3.4	3.4	3.2
Blue-collar occupations	78.2	88.4	106.5	115.2	119.4	122.7	3.3	4.4	3.7	3.6	2.8
Service occupations	74.3	87.2	108.0	116.7	120.5	124.3	3.9	5.1	3.2	3.3	3.2
Workers, by industry division:											
Manufacturing	76.9	87.8	107.2	116.5	121.3	125.1	3.3	5.1	3.8	4.1	3.1
Nonmanufacturing	73.9	86.4	107.8	116.0	119.8	123.4	4.7	4.9	3.3	3.3	3.0
Service industries	70.5	84.1	110.2	119.2	122.9	126.4	4.7	6.3	4.0	3.1	2.8
Public administration <sup>2</sup>	71.9	85.4	108.7	116.3	120.0	124.2	4.9	5.3	3.3	3.2	3.5
<b>Private industry workers</b> <sup>3</sup> ....	<b>75.8</b>	<b>87.3</b>	<b>107.0</b>	<b>115.6</b>	<b>119.8</b>	<b>123.5</b>	<b>3.9</b>	<b>4.6</b>	<b>3.5</b>	<b>3.6</b>	<b>3.1</b>
Workers, by occupational group:											
White-collar occupations	73.7	86.4	107.4	115.9	120.2	124.1	4.9	4.9	3.3	3.7	3.2
Blue-collar occupations	78.4	88.5	106.4	115.0	119.3	122.6	3.1	4.4	3.6	3.7	2.8
Service occupations	76.3	88.4	107.3	115.9	119.5	122.9	3.0	4.7	3.1	3.1	2.8
Workers, by industry division:											
Manufacturing	76.9	87.8	107.2	116.5	121.3	125.1	3.3	5.1	3.8	4.1	3.1
Nonmanufacturing	75.1	87.0	106.9	115.1	119.0	122.6	4.3	4.5	3.2	3.4	3.0
Service industries	(NA)	84.1	109.3	118.9	123.1	126.6	(NA)	6.2	4.3	3.5	2.8
Business services	(NA)	107.4	115.9	118.6	123.0	(NA)	6.0	4.3	2.3	3.7	
Health services	(NA)	83.7	110.8	121.8	126.0	128.7	(NA)	6.8	4.5	3.4	2.1
Hospitals	(NA)	110.7	121.6	125.6	128.6	(NA)	7.0	4.7	3.3	2.4	
Workers by bargaining status:											
Union	79.6	90.1	106.2	115.9	120.9	124.2	2.6	4.3	4.3	4.3	2.7
Nonunion	74.3	86.3	107.3	115.5	119.5	123.2	4.6	4.8	3.2	3.5	3.1
<b>State and local government</b> ...	<b>70.8</b>	<b>84.6</b>	<b>110.4</b>	<b>118.6</b>	<b>121.9</b>	<b>125.6</b>	<b>5.6</b>	<b>5.8</b>	<b>3.7</b>	<b>2.8</b>	<b>3.0</b>
Workers, by occupational group:											
White-collar occupations	70.4	84.2	110.9	118.9	121.9	125.5	5.8	6.0	3.8	2.5	3.0
Blue-collar workers	73.9	86.7	108.7	117.8	121.4	124.7	5.3	4.8	4.3	3.1	2.7
Workers, by industry division:											
Service industries	70.0	84.0	111.3	119.6	122.6	126.1	5.9	6.3	3.7	2.5	2.9
Schools	69.0	83.6	111.6	119.9	122.9	126.3	6.2	6.0	3.7	2.5	2.8
Elementary and secondary	68.6	83.6	112.1	120.7	123.6	126.5	6.4	6.3	3.9	2.4	2.3
Colleges and universities	(NA)	(NA)	110.2	117.2	120.7	125.5	(NA)	5.3	3.3	3.0	4.0
Services, excluding schools <sup>4</sup>	73.1	85.2	110.2	118.6	121.9	125.6	4.7	6.8	3.7	2.8	3.0
Public administration <sup>2</sup>	71.9	85.4	108.7	116.3	120.0	124.2	4.9	5.3	3.3	3.2	3.5

NA Not available. <sup>1</sup> Includes private industry and State and local government workers and excludes farm, household, and Federal government workers. <sup>2</sup> Consists of legislative, judicial, administrative, and regulatory activities. <sup>3</sup> Excludes farm and household workers. <sup>4</sup> Includes library, social, and health services. Formerly called hospitals and other services.

Source: U.S. Bureau of Labor Statistics, *News, Employment Cost Index*, quarterly.

**No. 681. Effective Federal Minimum Hourly Wage Rates: 1950 to 1994**

[The Fair Labor Standards Act of 1938 and subsequent amendments provide for minimum wage coverage applicable to specified nonsupervisory employment categories. Exempt from coverage are executives and administrators or professionals]

IN EFFECT	MINIMUM RATES FOR NONFARM			Minimum rates for farm workers <sup>4</sup>	IN EFFECT	MINIMUM RATES FOR NONFARM			Minimum rates for farm workers <sup>4</sup>
	Laws prior to 1966 <sup>1</sup>	Percent, average earnings <sup>2</sup>	1966 and later <sup>3</sup>			Laws prior to 1966 <sup>1</sup>	Percent, average earnings <sup>2</sup>	1966 and later <sup>3</sup>	
Jan. 25, 1950 . . .	\$0.75	54	(X)	(X)	Jan. 1, 1976 . . .	2.30	46	2.20	2.00
Mar. 1, 1956 . . .	1.00	52	(X)	(X)	Jan. 1, 1977 . . .	( <sup>5</sup> )	42	2.30	2.20
Sept. 3, 1961 . . .	1.15	50	(X)	(X)	Jan. 1, 1978 . . .	2.65	44	2.65	2.65
Sept. 3, 1963 . . .	1.25	51	(X)	(X)	Jan. 1, 1979 . . .	2.90	45	2.90	2.90
Feb. 1, 1967 . . .	1.40	50	\$1.00	\$1.00	Jan. 1, 1980 . . .	3.10	44	3.10	3.10
Feb. 1, 1968 . . .	1.60	54	1.15	1.15	Jan. 1, 1981 . . .	3.35	43	3.35	3.35
Feb. 1, 1969 . . .	( <sup>5</sup> )	51	1.30	1.30	Apr. 1, 1990 . . .	3.80	35	3.80	3.80
Feb. 1, 1970 . . .	( <sup>5</sup> )	49	1.45	( <sup>5</sup> )	Apr. 1, 1991 . . .	4.25	38	4.25	4.25
Feb. 1, 1971 . . .	( <sup>5</sup> )	46	1.60	( <sup>5</sup> )	Apr. 1, 1992 . . .	( <sup>5</sup> )	37	( <sup>5</sup> )	( <sup>5</sup> )
May 1, 1974 . . .	2.00	46	1.90	1.60	Apr. 1, 1993 . . .	( <sup>5</sup> )	36	( <sup>5</sup> )	( <sup>5</sup> )
Jan. 1, 1975 . . .	2.10	45	2.00	1.80	Apr. 1, 1994 . . .	( <sup>5</sup> )	35	( <sup>5</sup> )	( <sup>5</sup> )

X Not applicable. <sup>1</sup> Applies to workers covered prior to 1961 amendments and, after Sept. 1965, to workers covered by 1961 amendments. Rates set by 1961 amendments were: Sept. 1961, \$1.00; Sept. 1964, \$1.15; and Sept. 1965, \$1.25.

<sup>2</sup> Percent of gross average hourly earnings of production workers in manufacturing. <sup>3</sup> Applies to workers newly covered by amendments of 1966, 1974, and 1977, and Title IX of Education amendments of 1972. <sup>4</sup> Included in coverage as of 1966, 1974, and 1977 amendments. <sup>5</sup> No change in rate.

Source: U.S. Department of Labor, Employment Standards Administration, *Minimum Wage and Maximum Hours Standards Under the Fair Labor Standards Act*, 1981, annual; and unpublished data.

**No. 682. Workers Paid Hourly Rates, by Selected Characteristics: 1994**

[Annual average of monthly figures; for employed wage and salary workers. Based on Current Population Survey; see text, section 1, and Appendix III]

CHARACTERISTIC	NUMBER OF WORKERS <sup>1</sup> (1,000)			PERCENT OF ALL WORKERS PAID HOURLY RATES			Median hourly earnings of workers paid hourly rates <sup>2</sup>	
	Total paid hourly rates	At or below \$4.25		At or below \$4.25				
		Total	At \$4.25	Below \$4.25	Total	At \$4.25	Below \$4.25	
<b>Total, 16 years and over<sup>3</sup> . . .</b>	<b>66,549</b>	<b>4,127</b>	<b>2,132</b>	<b>1,995</b>	<b>6.2</b>	<b>3.2</b>	<b>3.0</b>	<b>\$8.01</b>
16 to 24 years . . .	15,258	2,217	1,271	946	14.5	8.3	6.2	5.62
16 to 19 years . . .	5,493	1,295	767	528	23.6	14.0	9.6	4.91
25 years and over . . .	51,291	1,911	861	1,050	3.7	1.7	2.0	9.12
Male, 16 years and over . . .	33,528	1,565	891	674	4.7	2.7	2.0	9.00
16 to 24 years . . .	7,939	955	617	338	12.0	7.8	4.3	5.88
16 to 19 years . . .	2,773	583	380	203	21.0	13.7	7.3	4.98
25 years and over . . .	25,589	610	274	336	2.4	1.1	1.3	10.29
Women, 16 years and over . . .	33,021	2,563	1,241	1,322	7.8	3.8	4.0	7.25
16 to 24 years . . .	7,319	1,262	654	608	17.2	8.9	8.3	5.32
16 to 19 years . . .	2,720	712	387	325	26.2	14.2	11.9	4.83
25 years and over . . .	25,702	1,301	587	714	5.1	2.3	2.8	8.05
White . . .	55,151	3,384	1,657	1,727	6.1	3.0	3.1	8.11
Black . . .	8,586	561	356	205	6.5	4.1	2.4	7.29
Hispanic origin <sup>4</sup> . . .	7,130	612	401	211	8.6	5.6	3.0	6.93
Full-time workers <sup>5</sup> . . .	49,682	1,519	734	785	3.1	1.5	1.6	8.98
Part-time workers <sup>5</sup> . . .	16,773	2,602	1,395	1,207	15.5	8.3	7.2	5.65
Private sector . . .	57,927	3,847	1,953	1,894	6.6	3.4	3.3	7.81
Goods-producing industries <sup>6</sup> . . .	18,295	435	246	189	2.4	1.3	1.0	9.32
Service-producing industries <sup>7</sup> . . .	39,632	3,412	1,707	1,705	8.6	4.3	4.3	7.07
Public sector . . .	8,623	281	180	101	3.3	2.1	1.2	10.16

<sup>1</sup> Excludes the incorporated self-employed. <sup>2</sup> For definition of median, see Guide to Tabular Presentation. <sup>3</sup> Includes races not shown separately. Includes a small number of multiple jobholders whose full-part-time status can not be determined for their principal job. <sup>4</sup> Persons of Hispanic origin may be of any race. <sup>5</sup> Working fewer than 35 hours per week. <sup>6</sup> Includes agriculture, mining, construction, and manufacturing. <sup>7</sup> Includes transportation and public utilities; wholesale trade; finance, insurance, and real estate; private households; and other service industries, not shown separately.

Source: U.S. Bureau of Labor Statistics, unpublished data.

**No. 683. Employer Costs for Employee Compensation per Hour Worked: 1994**

[In dollars. As of March, for private industry workers. Based on a sample of establishments; see source for details]

COMPENSATION COMPONENT	Total	Goods producing <sup>1</sup>	Service producing <sup>2</sup>	Manufacturing	Non-manufacturing	Union members	Non-union members	Full-time workers	Part-time workers
<b>Total compensation . . . . .</b>	<b>17.08</b>	<b>20.85</b>	<b>15.82</b>	<b>20.72</b>	<b>16.19</b>	<b>23.26</b>	<b>16.04</b>	<b>19.28</b>	<b>8.80</b>
Wages and salaries . . . . .	12.14	13.87	11.56	13.69	11.76	14.76	11.70	13.52	6.97
Total benefits . . . . .	4.94	6.98	4.26	7.03	4.43	8.51	4.34	5.77	1.83
Paid leave . . . . .	1.11	1.38	1.02	1.55	1.00	1.66	1.02	1.33	0.27
Vacation . . . . .	0.54	0.72	0.48	0.79	0.48	0.90	0.48	(NA)	(NA)
Holiday . . . . .	0.38	0.50	0.34	0.57	0.33	0.53	0.36	(NA)	(NA)
Sick . . . . .	0.14	0.11	0.15	0.13	0.14	0.16	0.14	(NA)	(NA)
Other . . . . .	0.05	0.05	0.05	0.06	0.05	0.08	0.04	(NA)	(NA)
Supplemental pay . . . . .	0.44	0.71	0.36	0.72	0.38	0.75	0.39	0.52	0.14
Premium pay . . . . .	0.19	0.40	0.12	0.40	0.14	0.50	0.14	(NA)	(NA)
Nonproduction bonuses . . . . .	0.20	0.23	0.19	0.22	0.19	0.11	0.21	(NA)	(NA)
Shift pay . . . . .	0.06	0.08	0.05	0.10	0.04	0.14	0.04	(NA)	(NA)
Insurance . . . . .	1.23	1.85	1.03	1.96	1.06	2.46	1.03	1.48	0.30
Health insurance . . . . .	1.14	1.70	0.95	1.79	0.98	2.28	0.94	(NA)	(NA)
Retirement and savings . . . . .	0.52	0.85	0.41	0.81	0.45	1.23	0.40	0.63	0.11
Pensions . . . . .	0.41	0.68	0.32	0.63	0.35	1.12	0.29	(NA)	(NA)
Savings and thrift . . . . .	0.11	0.17	0.09	0.17	0.09	0.12	0.11	(NA)	(NA)
Legally required <sup>3</sup> . . . . .	1.60	2.08	1.44	1.87	1.53	2.30	1.48	1.75	1.02
Social Security . . . . .	1.02	1.20	0.95	1.20	0.97	1.27	0.97	(NA)	(NA)
Federal unemployment . . . . .	0.03	0.03	0.03	0.03	0.03	0.03	0.03	(NA)	(NA)
State unemployment . . . . .	0.13	0.17	0.11	0.16	0.12	0.17	0.12	(NA)	(NA)
Workers compensation . . . . .	0.41	0.68	0.32	0.48	0.39	0.75	0.35	(NA)	(NA)
Other benefits <sup>4</sup> . . . . .	0.04	0.11	0.02	0.12	0.02	0.11	0.03	0.05	(Z)

NA Not available. Z Represents or rounds to zero.

<sup>1</sup> Mining, construction, and manufacturing.

communications, public utilities, wholesale trade, retail trade, finance, insurance, real estate, and services.

<sup>2</sup> Transportation,

retirement, railroad retirement, railroad unemployment, railroad supplemental unemployment, and other legally required benefits, not shown separately.

<sup>3</sup> Includes railroad

retirement, railroad unemployment, railroad supplemental unemployment, and other legally required benefits, not shown separately.

<sup>4</sup> Includes severance pay, and supplemental unemployment benefits.Source: U.S. Bureau of Labor Statistics, *News, Employer Costs for Employee Compensation, USDL*, 94-290.**No. 684. Employees With Employer- or Union-Provided Pension Plans or Group Health Plans: 1993**

[For wage and salary workers 15 years old and over as of March 1994. Based on Current Population Survey; see text, section 1, and Appendix III. Data based on 1990 population controls]

OCCUPATION	Total (1,000)	PERCENT WITH—		CHARACTERISTIC	Total (1,000)	PERCENT WITH—	
		Pension plan	Group health plan			Pension plan	Group health plan
<b>Total . . . . .</b>	<b>137,095</b>	<b>39.2</b>	<b>51.9</b>	<b>AGE</b>	<b>137,095</b>	<b>39.2</b>	<b>51.9</b>
Executive, admin., managerial . . . . .	16,710	51.5	66.7	Total . . . . .	23,858	11.0	23.4
Professional specialty . . . . .	18,209	58.2	66.9	15 to 24 years . . . . .	71,056	43.7	57.2
Technical/related support . . . . .	4,412	54.4	67.1	25 to 44 years . . . . .	37,270	51.0	61.9
Sales workers . . . . .	16,661	26.4	41.6	45 to 64 years . . . . .	4,912	22.0	37.5
Admin. support, inc. clerical . . . . .	20,636	45.8	57.3	65 years and over . . . . .			
Precision prod., craft/repair . . . . .	14,601	40.1	56.5	<b>WORK EXPERIENCE</b>	<b>137,095</b>	<b>39.2</b>	<b>51.9</b>
Mach. operators, assemblers <sup>1</sup> . . . . .	8,380	41.1	60.5	Full-time . . . . .	106,406	47.1	61.6
Transportation/material moving . . . . .	5,569	40.5	57.1	50 weeks or more . . . . .	83,390	53.4	68.6
Handlers, equipment cleaners <sup>2</sup> . . . . .	6,096	23.6	36.2	50 weeks or more . . . . .	9,960	16.1	23.8
Service workers . . . . .	20,528	20.9	30.5	27 to 49 weeks . . . . .	13,057	30.4	45.9
Private households . . . . .	1,122	1.0	5.1	26 weeks or fewer . . . . .	12,902	17.6	25.5
Other . . . . .	19,406	22.0	32.0	Part-time . . . . .	6,823	11.7	18.2
Farming, forestry and fishing . . . . .	4,373	8.6	20.4	27 to 49 weeks . . . . .	10,965	4.8	9.8
Armed Forces . . . . .	919	70.3	25.7	Under 25 . . . . .	44,467	15.5	29.3
				25 to 99 . . . . .	18,239	32.8	51.6
				100 to 499 . . . . .	19,250	46.5	62.2
				500 to 999 . . . . .	8,250	54.1	65.1
				Over 1,000 . . . . .	46,889	58.6	66.9

<sup>1</sup> Includes inspectors. <sup>2</sup> Includes helpers and laborers.

Source: U.S. Bureau of the Census, unpublished data.

**No. 685. Employee Benefits in Private Establishments: 1992 and 1993**

[Covers full-time employees in private industry. Medium and large establishments exclude establishments with fewer than 100 workers, executive and traveling operating employees, and Alaska and Hawaii. Small establishments include those with fewer than 100 employees. Covers only benefits for which the employer pays part or all of the premium or expenses involved, except unpaid parental leave and long-term care insurance. Based on a sample survey of establishments; for details, see sources. For data on employee benefits in State and local governments, see table 510.]

MEDIUM AND LARGE PRIVATE ESTABLISHMENTS, 1993	All em-ployees	Profes-sional, tech-nical and related	Clerical and sales	Pro-duc-tion and service	SMALL PRIVATE ESTABLISHMENTS, 1992	All em-ployees	Profes-sional, tech-nical and related	Clerical and sales	Blue collar and service
Percent of employees participating in—					Percent of employees participating in—				
Paid: Vacations . . . . .	97	97	98	96	Paid: Vacations . . . . .	88	94	94	81
Holidays . . . . .	91	89	93	92	Holidays . . . . .	82	94	90	74
Jury duty leave . . . . .	90	95	92	85	Jury duty leave . . . . .	58	76	65	47
Funeral leave . . . . .	83	86	85	80	Funeral leave . . . . .	50	60	56	43
Rest time . . . . .	68	54	66	76	Rest time . . . . .	49	40	43	56
Military leave . . . . .	53	66	54	44	Military leave . . . . .	21	33	27	13
Sick leave . . . . .	65	85	80	45	Sick leave . . . . .	53	74	70	35
Personal leave . . . . .	21	27	31	13	Personal leave . . . . .	12	19	16	7
Lunch time . . . . .	9	5	5	13	Lunch time . . . . .	9	12	8	8
Maternity leave . . . . .	3	4	3	1	Maternity leave . . . . .	2	3	2	1
Paternity leave . . . . .	1	2	1	(Z)	Paternity leave . . . . .	1	1	(Z)	(Z)
Unpaid: Maternity leave . . . . .	60	63	60	59	Unpaid: Maternity leave . . . . .	18	27	20	13
Paternity leave . . . . .	53	55	51	52	Paternity leave . . . . .	8	13	9	6
Insurance plans:					Insurance plans:				
Medical care . . . . .	82	84	79	82	Medical care . . . . .	71	83	78	61
Noncontributory . . . . .	37	31	32	44	Noncontributory . . . . .	37	43	40	34
Hospital/room and board . . . . .	82	84	79	82	Hospital/room and board . . . . .	71	83	78	61
Inpatient surgery . . . . .	82	84	79	82	Inpatient surgery . . . . .	71	83	78	61
Mental health care:					Mental health care:				
Inpatient care . . . . .	80	83	77	80	Inpatient . . . . .	68	80	76	57
Outpatient care . . . . .	80	82	77	79	Outpatient . . . . .	67	80	74	57
Dental . . . . .	62	68	63	58	Dental . . . . .	33	43	37	27
Extended care facility . . . . .	67	71	68	66	Extended care facility . . . . .	60	72	66	49
Home health care . . . . .	71	74	70	68	Home health care . . . . .	57	69	66	46
Hospice care . . . . .	53	56	54	52	Hospice care . . . . .	40	50	44	34
Vision . . . . .	26	27	26	27	Vision . . . . .	10	9	10	10
In HMO's . . . . .	19	24	21	15	In HMO's . . . . .	14	14	13	16
Alcohol abuse treatment:					Alcohol abuse treatment:				
Inpatient detoxification . . . . .	80	82	77	80	Inpatient detoxification . . . . .	67	79	74	59
Inpatient rehabilitation . . . . .	66	66	63	58	Inpatient . . . . .	50	58	52	43
Outpatient . . . . .	67	69	65	68	Outpatient . . . . .	50	61	55	43
Drug abuse treatment:					Drug abuse treatment:				
Inpatient detoxification . . . . .	80	82	77	80	Inpatient detoxification . . . . .	66	78	71	58
Inpatient rehabilitation . . . . .	64	65	60	66	Inpatient . . . . .	48	57	50	41
Outpatient . . . . .	66	68	64	65	Outpatient . . . . .	49	60	53	41
Life . . . . .	91	95	92	89	Life . . . . .	64	77	73	53
Noncontributory . . . . .	87	84	87	89	Noncontributory . . . . .	53	66	62	42
Accident/sickness . . . . .	44	28	37	57	Accident/sickness . . . . .	26	24	27	27
Noncontributory . . . . .	75	65	67	81	Noncontributory . . . . .	17	17	16	18
Long-term disability . . . . .	41	64	50	23	Long-term disability . . . . .	23	43	31	10
Noncontributory . . . . .	73	69	71	80	Noncontributory . . . . .	18	38	26	6
Retirement and savings plans . . . . .	78	83	78	76	Retirement and savings plans:				
Defined benefit pension . . . . .	56	57	54	56	Defined benefit pension . . . . .	22	21	25	20
Earnings-based formula <sup>1</sup> . . . . .	40	50	45	32	Earnings-based formula <sup>1</sup> . . . . .	15	19	20	9
Defined contribution . . . . .	49	60	54	40	Defined contribution . . . . .	33	43	38	26
Savings and thrift . . . . .	29	38	34	21	Savings and thrift . . . . .	14	20	17	9
Employee stock ownership . . . . .	3	3	4	2	Employee stock ownership . . . . .	1	1	1	1
Deferred profit sharing . . . . .	13	12	16	12	Deferred profit sharing . . . . .	16	18	19	14
Money purchase pension . . . . .	8	13	7	6	Money purchase pension . . . . .	5	9	5	4
Additional benefits:					Additional benefits:				
Parking <sup>2</sup> . . . . .	88	86	85	92	Parking <sup>4</sup> . . . . .	86	84	85	88
Educational assistance . . . . .	72	85	72	65	Educational assistance . . . . .	36	51	43	26
Travel accident insurance . . . . .	44	59	52	32	Travel accident insurance . . . . .	16	24	19	11
Severance pay . . . . .	42	56	48	31	Severance pay . . . . .	15	26	21	8
Relocation allowance <sup>2</sup> . . . . .	31	50	30	21	Relocation allowance . . . . .	12	22	15	6
Recreation facilities <sup>2</sup> . . . . .	26	34	25	23	Recreation facilities . . . . .	7	13	7	4
Nonproduction bonuses, cash . . . . .	38	37	38	38	Nonproduction bonuses, cash . . . . .	47	52	50	43
Child care . . . . .	7	12	6	4	Child care . . . . .	2	3	3	(Z)
Flexible benefits plans . . . . .	12	21	13	6	Flexible benefits plans . . . . .	2	4	4	(Z)
Reimbursement accounts <sup>3</sup> . . . . .	52	68	62	37	Reimbursement accounts <sup>4</sup> . . . . .	14	24	20	7
Eldercare . . . . .	31	33	32	29	Eldercare . . . . .	3	4	5	2
Long-term care insurance . . . . .	6	8	8	3	Long-term care insurance . . . . .	1	2	1	1
Wellness programs . . . . .	37	51	38	29	Wellness programs . . . . .	17	24	21	12
Employee assistance programs . . . . .	62	74	64	53	Employee assistance programs . . . . .	17	24	21	12

Z Represents or rounds to zero.

<sup>1</sup> Earnings-based formulas pay a percent of employee's annual earnings (usually earnings in the final years of employment) per year of service. <sup>2</sup> 1991 data. <sup>3</sup> Account which is used throughout the year to pay for plan premiums or to reimburse the employee for benefit related expenses. Account may be financed by employer, employee, or both. <sup>4</sup> 1990 data.Source: U.S. Bureau of Labor Statistics, *Employee Benefits in Medium and Large Private Establishments, 1993*, Bulletin 2456; and *Employee Benefits in Small Private Establishments, 1992*, Bulletin 2441.

**No. 686. Major Collective Bargaining Agreements—Average Percent Wage Rate Changes Under All Agreements: 1970 to 1994**

[In percent, except as indicated.] Data represent all wage rate changes implemented under the terms of private nonfarm industry agreements affecting 1,000 workers or more. Series covers production and related workers in manufacturing and nonsupervisory workers in nonmanufacturing industries. Data measure all wage rate changes effective in the year stemming from settlements reached in the year, deferred from prior year settlements, and cost-of-living adjustment (COLA) clauses]

CHANGES	1970	1975	1980	1985	1989	1990	1991	1992	1993	1994
Average wage rate change (prorated over all workers) . . . . .	8.8	8.7	9.9	3.3	3.2	3.5	3.6	3.1	3.0	2.7
Source:										
Current settlements . . . . .	5.1	2.8	3.6	0.7	1.2	1.3	1.1	0.8	0.9	0.6
Prior settlements . . . . .	3.1	3.7	3.5	1.8	1.3	1.5	1.9	1.9	1.9	1.9
COLA provisions . . . . .	0.6	2.2	2.8	0.7	0.7	0.7	0.5	0.4	0.2	0.2
Industry:										
Manufacturing . . . . .	7.1	8.5	10.2	2.8	3.5	4.4	3.7	3.1	3.3	2.4
Nonmanufacturing . . . . .	10.5	8.9	9.7	3.6	3.0	3.0	3.5	3.1	2.8	2.9
Construction . . . . .	(NA)	8.1	9.9	3.0	3.1	3.4	3.4	3.4	2.7	2.7
Transportation and public utilities . . . . .	(NA)	9.7	10.8	3.6	2.3	2.2	3.3	2.7	3.0	2.8
Wholesale and retail trade . . . . .	(NA)	9.2	7.6	3.3	3.2	3.6	3.5	3.5	2.3	2.9
Services . . . . .	(NA)	6.4	8.1	5.1	5.3	4.3	4.9	3.7	3.4	3.3
Nonmanufacturing, excluding construction . . . . .	(NA)	9.3	9.6	3.7	3.0	2.9	3.6	3.0	2.8	2.9
Average wage rate increase for workers receiving an increase . . . . .	9.4	9.0	10.1	4.2	4.0	4.2	4.0	3.7	3.5	3.3
Source:										
Current settlements . . . . .	11.9	10.2	9.4	4.1	4.2	4.1	4.2	3.6	3.2	3.2
Prior settlements . . . . .	5.8	5.2	5.6	3.7	3.4	3.3	3.7	3.8	3.4	3.4
COLA provisions . . . . .	3.7	4.8	7.7	2.2	3.3	2.7	2.0	2.0	1.3	1.7
Total number of workers receiving a wage rate increase (mil.) . . . . .	10.2	9.7	8.9	5.5	4.8	4.9	5.1	4.7	4.8	4.6
Source (mil.):										
Current settlements . . . . .	4.7	2.7	3.5	1.4	1.7	1.9	1.5	1.3	1.7	1.1
Prior settlements . . . . .	5.7	7.3	5.6	3.4	2.3	2.7	3.0	2.8	3.0	3.0
COLA provisions . . . . .	1.8	4.7	3.4	2.3	1.3	1.4	1.3	1.0	0.9	0.8
Number of workers not receiving a wage rate increase (mil.) . . . . .	0.6	0.4	0.2	1.5	1.2	1.0	0.5	0.9	0.7	0.8

NA Not available.

Source: U.S. Bureau of Labor Statistics, *Compensation and Working Conditions*, monthly.

**No. 687. Major Collective Bargaining Settlements—Average Percent Changes in Wage and Compensation Rates Negotiated: 1970 to 1994**

[In percent, except as indicated.] Data represent private nonfarm industry settlements affecting production and related workers in manufacturing and nonsupervisory workers in nonmanufacturing industries. Wage data cover units with 1,000 workers or more. Compensation data relate to units of 5,000 or more. Data relate to contracts negotiated in each calendar year but exclude possible changes in wage rates under cost-of-living adjustment (COLA) clauses, except increases guaranteed by the contract. Includes all settlements, whether wage and benefit rates were changed or not. Minus sign (-) indicates decrease]

CHANGES	1970	1975	1980	1985	1988	1989	1990	1991	1992	1993	1994
Compensation rates:											
First year . . . . .	13.1	11.4	10.4	2.6	3.1	4.5	4.6	4.1	3.0	3.0	2.3
Over life of contract <sup>1</sup> . . . . .	9.1	8.1	7.1	2.7	2.5	3.4	3.2	3.4	3.1	2.4	2.4
Wage rates:											
All industries:											
First year . . . . .	11.9	10.2	9.5	2.3	2.5	4.0	4.0	3.6	2.7	2.3	2.0
Contracts with COLA . . . . .	(NA)	12.2	8.0	1.6	2.4	3.9	3.4	3.4	2.7	2.8	2.7
Contracts without COLA . . . . .	(NA)	9.1	11.7	2.7	2.7	4.0	4.4	3.7	2.7	2.1	1.8
Over life of contract <sup>1</sup> . . . . .	8.9	7.8	7.1	2.7	2.4	3.4	3.2	3.2	3.0	2.1	2.3
Contracts with COLA . . . . .	(NA)	7.1	5.0	2.5	1.8	2.8	1.9	3.0	2.5	1.4	2.5
Contracts without COLA . . . . .	(NA)	8.3	10.3	2.8	2.8	3.5	4.0	3.3	3.1	2.5	2.3
Manufacturing:											
First year . . . . .	8.1	9.8	7.4	0.8	2.2	3.9	3.7	3.9	2.6	2.7	2.4
Over life of contract <sup>1</sup> . . . . .	6.0	8.0	5.4	1.8	2.1	3.2	2.1	3.1	2.6	1.5	2.3
Nonmanufacturing:											
First year . . . . .	15.2	10.4	10.9	3.3	2.8	4.0	4.3	3.4	2.7	2.1	1.8
Over life of contract <sup>1</sup> . . . . .	11.5	7.8	8.3	3.3	2.5	3.4	4.0	3.3	3.0	2.5	2.3
Number of workers affected (mil.) . . . . .	4.7	2.9	3.8	2.2	1.8	1.9	2.0	1.8	1.6	2.1	1.6
Manufacturing (mil.) . . . . .	2.2	0.8	1.6	0.9	0.7	0.4	0.9	0.6	0.3	0.8	0.4
Nonmanufacturing (mil.) . . . . .	2.5	2.1	2.2	1.3	1.1	1.5	1.1	1.2	1.3	1.3	1.1

NA Not available. <sup>1</sup> Average annual rate of change.

Source: U.S. Bureau of Labor Statistics, *Compensation and Working Conditions*, monthly.

**No. 690. Industries with the Highest Total Case Incidence Rates for Nonfatal Injuries and Illnesses: 1992 and 1993**

[**Rates per full-time employees.** Industries shown are those with highest rates in 1993. See headnote, table 691]

INDUSTRY	1987 SIC <sup>1</sup> code	1992	1993	INDUSTRY	1987 SIC <sup>1</sup> code	1992	1993
<b>Private industry. . . . .</b>	(X)	<b>8.9</b>	<b>8.5</b>	Truck trailers. . . . .	3715	25.0	22.7
Meat packing plants. . . . .	2011	44.4	39.0	Truck and bus bodies. . . . .	3713	22.3	22.7
Ship building and repairing. . . . .	3731	37.8	34.3	Malt. . . . .	2083	26.6	22.3
Motor vehicles and car bodies. . . . .	3711	32.3	31.2	Metal barrels, drums, and pails. . . . .	3412	21.3	22.1
Metal sanitary ware. . . . .	3431	35.0	29.0	Secondary nonferrous metals. . . . .	3341	-	20.9
Special product sawmills, n.e.c. <sup>2</sup> . . . . .	2429	-	28.0	Flat glass. . . . .	3211	21.1	20.9
Household appliances, n.e.c. <sup>2</sup> . . . . .	3639	27.2	27.5	Structural wood members, n.e.c. <sup>2</sup> . . . . .	2439	22.4	20.8
Mobile homes. . . . .	2451	23.0	27.5	Iron and steel forgings. . . . .	3462	21.1	20.7
Gray and ductile iron foundries. . . . .	3321	31.6	27.0	Aluminum foundries. . . . .	3365	20.1	20.3
Automotive stampings. . . . .	3465	29.2	26.7	Knit underwear mills. . . . .	2254	18.9	20.3
Malleable iron foundries. . . . .	3322	20.3	25.9	Motor homes. . . . .	3716	19.5	20.2
Motorcycles, bicycles, and parts. . . . .	3751	22.5	23.8	Leather tanning and finishing. . . . .	3111	20.5	19.9
Poultry slaughtering processing. . . . .	2015	23.2	23.2	Lawn and garden equipment. . . . .	3524	17.0	19.9
Steel foundries, n.e.c.. . . . .	3325	24.4	23.1	Sausages and other prepared meats. . . . .	2013	21.0	19.7
Aluminum die-castings. . . . .	3363	20.5	22.8	Commerical laundry equipment. . . . .	3582	17.4	19.6
Prefabricated wood buildings. . . . .	2452	21.3	22.8	Nonferrous die-casting except aluminum. . . . .	3364	-	19.6
				Fresh or frozen prepared fish. . . . .	2092	20.3	19.4

- Represents or rounds to zero. X Not applicable. <sup>1</sup> 1987 Standard Industrial Classification; see text, section 13. <sup>2</sup> N.e.c. means not elsewhere classified.

Source: U.S. Bureau of Labor Statistics, *Occupational Injuries and Illnesses in the United States by Industry*, annual.

**No. 691. Nonfatal Occupational Injury and Illness Incidence Rates: 1992 and 1993**

[Rates per 100 full-time employees. For nonfarm employment data, see table 668. Rates refer to any occupational injury or illness resulting in (1) lost workday cases, or (2) nonfatal cases without lost workdays. Incidence rates were calculated as: Number of injuries and illnesses divided by total hours worked by all employees during year multiplied by 200,000 as base for 100 full-time equivalent workers (working 40 hours per week, 50 weeks a year)]

INDUSTRY	1987 SIC <sup>1</sup> code	1992	1993	INDUSTRY	1987 SIC <sup>1</sup> code	1992	1993
<b>Private sector<sup>2</sup></b>	(X)	<b>8.9</b>	<b>8.5</b>	Local passenger transit . . . . .	41	11.0	11.5
Agriculture, forestry, fishing <sup>2</sup>	A	<b>11.6</b>	<b>11.2</b>	Trucking and warehousing . . . . .	42	13.4	13.8
Mining <sup>3</sup>	B	<b>7.3</b>	<b>6.8</b>	Water transportation . . . . .	44	11.5	10.4
Metal mining <sup>3</sup>	10	6.1	5.9	Transportation by air . . . . .	45	13.8	15.1
Coal mining <sup>3</sup>	12	12.5	10.3	Pipelines, except natural gas . . . . .	46	3.1	3.8
Oil and gas extraction . . . . .	13	6.0	6.1	Transportation services . . . . .	47	3.9	4.0
Nonmetallic minerals, exc. fuels . . . . .	14	6.5	6.3	Communications . . . . .	48	3.4	3.9
<b>Construction</b>	C	<b>13.1</b>	<b>12.2</b>	Electric, gas, sanitary services . . . . .	49	7.6	7.5
General building contractors . . . . .	15	12.2	11.5	<b>Wholesale and retail trade.</b>	F, G	<b>8.4</b>	<b>8.1</b>
Heavy construction, except building . . . . .	16	12.1	11.1	Wholesale trade . . . . .	F	7.6	7.8
Special trade contractors . . . . .	17	13.8	12.8	Retail trade . . . . .	G	8.7	8.2
<b>Manufacturing</b>	D	<b>12.5</b>	<b>12.1</b>	<b>Finance, insurance, real estate</b>	H	<b>2.9</b>	<b>2.9</b>
Durable goods . . . . .	(X)	13.4	13.1	Depository institutions . . . . .	60	2.1	2.5
Lumber and wood products . . . . .	24	16.3	15.9	Nondepository institutions . . . . .	61	1.0	1.3
Furniture and fixtures . . . . .	25	14.8	14.6	Security and commodity brokers . . . . .	62	0.7	0.9
Stone, clay, and glass products . . . . .	32	13.6	13.8	Insurance carriers . . . . .	63	(NA)	2.4
Primary metal industries . . . . .	33	17.5	17.0	Insurance agents, brokers, and service . . . . .	64	1.4	1.5
Fabricated metal products . . . . .	34	16.8	16.2	Real estate . . . . .	65	6.8	6.2
Industrial machinery and equip . . . . .	35	11.1	11.1	Holding and other investment offices . . . . .	67	2.7	2.4
Electronic/other electric equip . . . . .	36	8.4	8.3	<b>Services</b>	I	<b>7.1</b>	<b>6.7</b>
Transportation equipment . . . . .	37	18.7	18.5	Hotels and other lodging places . . . . .	70	11.2	10.7
Instruments/related products . . . . .	38	5.9	5.6	Personal services . . . . .	72	5.1	4.3
Miscellaneous manufacturing industries . . . . .	39	10.7	10.0	Business services . . . . .	73	5.4	5.0
Nondurable goods . . . . .	(X)	11.3	10.7	Amusement and recreation services . . . . .	79	10.1	10.3
Food and kindred products . . . . .	20	18.8	17.6	Health services . . . . .	80	10.2	9.6
Tobacco products . . . . .	21	6.0	5.8	Legal services . . . . .	81	1.2	1.3
Textile mill products . . . . .	22	9.9	9.7	Educational services . . . . .	82	5.6	4.6
Apparel and other textile products . . . . .	23	9.5	9.0	Social services . . . . .	83	8.0	7.3
Paper and allied products . . . . .	26	11.0	9.9	Museums, botanical, zoological gardens . . . . .	84	7.8	9.1
Printing and publishing . . . . .	27	7.3	6.9				
Chemicals and allied products . . . . .	28	6.0	5.9				
Petroleum and coal products . . . . .	29	5.9	5.2				
Rubber and misc. plastics products . . . . .	30	14.5	13.9				
Leather and leather products . . . . .	31	12.1	12.1				
<b>Transportation/public utilities</b>	E	<b>9.1</b>	<b>9.5</b>	<b>Engineering and management services</b>		<b>87</b>	<b>2.4</b>
Railroad transportation <sup>3</sup>	40	6.6	5.8	N.e.c. <sup>5</sup>		89	2.7

NA Not available. X Not applicable. <sup>1</sup> 1987 Standard Industrial Classification; see text, section 13. <sup>2</sup> Excludes farms with fewer than 11 employees.

<sup>3</sup> Data conforming to OSHA definitions for employers in the railroad industry and for mining operators in coal, metal, and nonmetal mining. Independent mining contractors are excluded from the coal, metal, and nonmetal mining industries.

<sup>4</sup> Includes categories not shown separately. <sup>5</sup> N.e.c. means not elsewhere classified.

Source: U.S. Bureau of Labor Statistics, *Occupational Injuries and Illnesses in the United States by Industry*, annual.

**No. 692. Fatal Work Injuries, by Cause: 1993**

[For the 50 States and DC. Based on the 1993 Census of Fatal Occupational Injuries. Due to methodological differences, data differ from those in table 668. For details, see source]

CAUSE	Number of fatalities	Percent distribution	CAUSE	Number of fatalities	Percent distribution
<b>Total</b>	<b>6,271</b>	<b>100</b>	Contacts with objects and equipment <sup>1</sup>	1,039	17
Transportation accidents <sup>1</sup>	2,482	40	Struck by object . . . . .	563	9
Highway accidents <sup>1</sup>	1,232	20	Struck by falling objects . . . . .	345	6
Collision between vehicles, mobile equipment . . . . .	652	10	Struck by flying object . . . . .	81	1
Noncollision accidents . . . . .	333	5	Caught in or compressed by—equipment or objects . . . . .	308	5
Nonhighway accident (farm, industrial premises)	392	6	collapsing materials . . . . .	138	2
Aircraft accidents	280	4	Falls . . . . .	611	10
Workers struck by a vehicle	361	6	Exposure to harmful substances or environments <sup>1</sup> . . . . .	590	9
Water vehicle accidents	119	2	Contact with electric current . . . . .	324	5
Railway accidents	85	1	Exposure to caustic, noxious or allergenic substances . . . . .	116	2
Assaults and violent acts <sup>1</sup>	1,309	21	Oxygen deficiency . . . . .	111	2
Homicides <sup>1</sup>	1,063	17	Drowning, submersion . . . . .	89	1
Shooting . . . . .	874	14	Fires and explosions . . . . .	201	3
Stabbing . . . . .	95	2	Other events and exposures . . . . .	38	1
Self-inflicted injury . . . . .	215	3			

<sup>1</sup> Includes other causes, not shown separately.

Source: U.S. Bureau of Labor Statistics, *Monthly Labor Report*, October, 1994.

## Labor Force, Employment, and Earnings

## No. 693. Fatal Occupational Injuries, by Industry and Event: 1993

[See headnote, table 692]

INDUSTRY	1987 SIC <sup>1</sup> code	Fatal- ties <sup>2</sup>	EVENT OR EXPOSURE—PERCENT DISTRIBUTION					Rate <sup>5</sup>
			Trans- portation incidents	Assaults/ violent acts	Contact with objects <sup>3</sup>	Falls	Expo- sure <sup>4</sup>	
Total.....	(X)	6,271	40	21	17	10	9	5
Private industry .....	(X)	5,590	38	21	18	10	10	6
Agriculture, forestry, fishing .....	A	855	51	5	26	6	11	26
Mining <sup>6</sup> .....	B	174	27	3	42	8	14	26
Coal mining .....	12	40	12	-	70	-	15	35
Oil and gas extraction .....	13	94	33	4	32	10	15	25
Construction .....	C	924	25	4	20	30	17	14
General building contractors .....	15	152	23	5	21	38	10	-
Heavy construction, except building .....	16	255	37	3	29	11	16	-
Special trade contractors .....	17	517	20	4	16	36	20	-
Manufacturing <sup>6</sup> .....	D	762	29	9	36	8	11	4
Food and kindred products .....	20	82	35	10	24	10	15	5
Lumber and wood products .....	24	204	28	2	63	3	-	29
Transportation and public utilities <sup>6</sup> .....	E	890	65	16	8	3	5	13
Local passenger transit .....	41	130	18	78	-	-	-	28
Trucking and warehousing .....	42	467	79	5	9	2	2	22
Transportation by air .....	45	79	87	-	5	4	-	11
Electric, gas, sanitary services .....	49	72	38	7	19	6	22	5
Wholesale trade .....	F	250	55	15	13	8	4	5
Retail trade <sup>6</sup> .....	G	784	18	70	5	2	3	4
Food stores .....	54	223	7	89	-	2	-	6
Automotive dealer and service stations .....	55	138	28	54	8	3	4	7
Eating and drinking places .....	58	199	15	76	3	2	4	3
Finance, insurance, real estate .....	H	116	31	40	3	15	11	2
Services <sup>6</sup> .....	I	758	35	28	10	9	13	2
Business services .....	73	188	32	26	9	15	12	4
Auto repair, services, and parking .....	75	116	22	32	22	3	11	8
Government .....	J	681	52	23	7	7	6	3

- No data reported or data do not meet publication standards. X Not applicable. <sup>1</sup> 1987 Standard Industrial Classification code, see text section 13. <sup>2</sup> Includes 77 fatalities, not available by type of industry. Includes fatalities caused by fires and explosions, not shown separately. <sup>3</sup> Includes equipment. <sup>4</sup> Exposure to harmful substances or environments. <sup>5</sup> Rate per 100,000 employed civilians 16 years old and over. <sup>6</sup> Includes other industries, not shown separately.

Source: U.S. Bureau of Labor Statistics, *Monthly Labor Report*, October, 1994.

## No. 694. Work Stoppages: 1960 to 1994

[Excludes work stoppages involving fewer than 1,000 workers and lasting less than 1 day. Information is based on reports of labor disputes appearing in daily newspapers, trade journals, and other public sources. The parties to the disputes are contacted by telephone, when necessary, to clarify details of the stoppages]

YEAR	Number of work stop- pages <sup>1</sup>	Workers involved <sup>2</sup> (1,000)	DAYS IDLE		YEAR	Number of work stop- pages <sup>1</sup>	Workers involved <sup>2</sup> (1,000)	DAYS IDLE	
			Number <sup>3</sup> (1,000)	Percent esti- mated working time <sup>4</sup>				Number <sup>3</sup> (1,000)	Percent esti- mated working time <sup>4</sup>
1960.....	222	896	13,260	0.09	1981.....	145	729	16,908	0.07
1965.....	268	999	15,140	0.10	1982.....	96	656	9,061	0.04
1969.....	412	1,576	29,397	0.16	1983.....	81	909	17,461	0.08
1970.....	381	2,468	52,761	0.29	1984.....	62	376	8,499	0.04
1971.....	298	2,516	35,538	0.19	1985.....	54	324	7,079	0.03
1972.....	250	975	16,764	0.09	1986.....	69	533	11,861	0.05
1973.....	317	1,400	16,260	0.08	1987.....	46	174	4,481	0.02
1974.....	424	1,796	31,809	0.16	1988.....	40	118	4,381	0.02
1975.....	235	965	17,563	0.09	1989.....	51	452	16,996	0.07
1976.....	231	1,519	23,962	0.12	1990.....	44	185	5,926	0.02
1977.....	298	1,212	21,258	0.10	1991.....	40	392	4,584	0.02
1978.....	219	1,006	23,774	0.11	1992.....	35	364	3,989	0.01
1979.....	235	1,021	20,409	0.09	1993.....	35	182	3,981	0.01
1980.....	187	795	20,844	0.09	1994.....	45	322	5,021	0.02

<sup>1</sup> Beginning in year indicated. <sup>2</sup> Workers counted more than once if involved in more than one stoppage during the year. <sup>3</sup> Resulting from all stoppages in effect in a year, including those that began in an earlier year. <sup>4</sup> Agricultural and government employees are included in the total working time; private household and forestry and fishery employees are excluded. <sup>5</sup> Revised since originally published.

Source: U.S. Bureau of Labor Statistics, *Compensation and Conditions*, monthly.

**No. 696. U.S. Membership in AFL-CIO Affiliated Unions, by Selected Union: 1979 to 1993**

[In thousands. Figures represent the labor organizations as constituted in 1993 and reflect past merger activity. Membership figures based on average per capita paid membership to the AFL-CIO for the 2-year period ending in June of the year shown and reflect only actively-employed members. Labor unions shown had a membership of 50,000 or more in 1993]

LABOR ORGANIZATION	1979	1989	1993	LABOR ORGANIZATION	1979	1989	1993
<b>Total<sup>1</sup></b>	<b>13,621</b>	<b>14,100</b>	<b>13,299</b>	Longshoremen's Association	63	62	58
Actors and Artists	75	97	93	Machinists and Aerospace (IAM) <sup>2</sup>	688	517	474
Automobile, Aerospace and Agriculture (UAW)	(X)	917	771	Marine Engineers	23	48	52
Bakery, Confectionery and Tobacco	131	103	99	Beneficial Assn.	(X)	(X)	75
Boiler Makers, Iron Ship- builders <sup>2</sup>	129	75	58	Mine Workers	Employees	83	84
Bricklayers	106	84	84	Office and Professional Employees	Oil, Chemical, Atomic Workers (OCAW)	146	71
Carpenters <sup>2</sup>	626	613	408	Painters	Workers	160	128
Clothing and Textile Workers (ACTWU) <sup>2</sup>	308	180	143	Paperworkers Int'l	Plumbing and Pipefitting	262	210
Communication Workers (CWA)	485	492	472	Postal Workers	Retail, Wholesale Department Stores	228	220
Electrical Workers (IBEW)	825	744	710	Seafarers	Rubber, Cork, Linoleum, Plastic	245	213
Electronic, Electrical and Salaried <sup>2,4</sup>	243	171	143	Service Employees (SEIU) <sup>5</sup>	Stage Employees, Moving Picture Machine Operators	122	137
Operating Engineers	313	330	305	Sheet Metal Workers	Picture Machine Operators	158	92
Fire Fighters	150	142	151	Stage Employees, Moving Picture Machine Operators	State, County, Municipal (AFSCME) <sup>5</sup>	84	80
Food and Commercial Workers (UFCW) <sup>2</sup>	1,123	999	997	Steelworkers	Teachers (AFT)	537	762
Garment Workers (ILGWU)	314	153	133	Teamsters <sup>6</sup>	Teamsters <sup>6</sup>	120	108
Glass, Molders, Pottery, and Plastics <sup>2</sup>	50	86	73	Transit Union	Transit Union	50	50
Government, American Federation (AFGE)	236	156	149	Transport Workers	Transportation Union, United	889	1,090
Graphic Communications <sup>2</sup>	171	124	95			964	481
Hotel Employees and Restaurant Employees	373	278	258			423	544
Ironworkers	146	111	91			(X)	574
Laborers	475	406	408			94	1,161
Letter Carriers (NALC)	151	201	210			94	1,316
						85	94
						85	78
						121	60

X Not applicable. <sup>1</sup> Includes other AFL-CIO affiliated unions, not shown separately. <sup>2</sup> Figures reflect mergers with one or more unions since 1979. For details see source. <sup>3</sup> Includes Blacksmiths, Forgers, and Helpers. <sup>4</sup> Includes Machine and Furniture Workers. <sup>5</sup> Excludes Hospital and Health Care Employees which merged into both unions on June 1, 1989, (membership of 23,000 in 1985; 60,000 in 1987; and 58,000 in 1989). <sup>6</sup> Includes Chauffeurs, Warehousemen, and Helpers.

Source: American Federation of Labor and Congress of Industrial Organizations, Washington, DC, *Report of the AFL-CIO Executive Council*, biennial.

## No. 698. Union Members, by Selected Characteristics: 1983 and 1994

[Annual averages of monthly data. Covers employed wage and salary workers 16 years old and over. Excludes self-employed workers whose businesses are incorporated although they technically qualify as wage and salary workers. See headnote table 643 regarding data by occupation and industry. Based on Current Population Survey, see text, section 1, and Appendix III]

CHARACTERISTIC	EMPLOYED WAGE AND SALARY WORKERS						MEDIAN USUAL WEEKLY EARNINGS <sup>4</sup> (dol.)							
	Total (1,000)		Percent union members <sup>2</sup>		Percent represented by unions <sup>3</sup>		Total		Union members <sup>2</sup>		Represented by unions <sup>3</sup>		Not represented by unions	
	1983	1994 <sup>1</sup>	1983	1994 <sup>1</sup>	1983	1994 <sup>1</sup>	1983	1994 <sup>1</sup>	1983	1994 <sup>1</sup>	1983	1994 <sup>1</sup>	1983	1994 <sup>1</sup>
<b>Total <sup>5</sup></b>	<b>88,290</b>	<b>107,989</b>	<b>20.1</b>	<b>15.5</b>	<b>23.3</b>	<b>17.5</b>	<b>313</b>	<b>467</b>	<b>388</b>	<b>592</b>	<b>383</b>	<b>587</b>	<b>288</b>	<b>432</b>
16 to 24 years old	19,305	18,207	9.1	6.2	11.1	7.2	210	286	281	366	275	364	203	281
25 to 34 years old	25,978	29,617	19.6	12.7	23.1	14.5	321	439	382	532	376	522	304	421
35 to 44 years old	18,722	29,160	24.8	18.5	28.6	20.8	369	537	411	623	407	618	339	508
45 to 54 years old	13,150	19,675	27.0	22.5	30.5	24.8	366	566	404	639	402	636	335	520
55 to 64 years old	9,201	8,924	26.9	20.3	30.3	22.8	346	501	392	588	390	589	316	472
65 years and over	1,934	2,406	10.1	8.9	12.1	10.2	260	384	338	549	330	549	238	361
Men	47,856	56,570	24.7	17.9	27.7	19.6	378	522	416	621	414	620	349	495
Women	40,433	51,419	14.6	12.9	18.0	15.1	252	399	309	522	307	517	237	377
<b>White</b>	<b>77,046</b>	<b>91,290</b>	<b>19.3</b>	<b>14.8</b>	<b>22.3</b>	<b>16.7</b>	<b>319</b>	<b>484</b>	<b>396</b>	<b>609</b>	<b>391</b>	<b>604</b>	<b>295</b>	<b>451</b>
Men	42,168	48,351	24.0	17.2	26.9	18.9	387	547	423	640	421	638	362	513
Women	34,877	42,939	13.5	12.1	16.7	14.1	254	408	314	546	313	538	240	386
<b>Black</b>	<b>8,979</b>	<b>12,229</b>	<b>27.2</b>	<b>20.5</b>	<b>31.7</b>	<b>23.3</b>	<b>261</b>	<b>371</b>	<b>331</b>	<b>493</b>	<b>324</b>	<b>487</b>	<b>222</b>	<b>338</b>
Men	4,477	5,834	31.7	23.3	36.1	25.9	293	400	366	524	360	518	244	359
Women	4,502	6,395	22.7	18.1	27.4	20.8	231	346	292	452	287	446	209	323
<b>Hispanic <sup>6</sup></b>	<b>(NA)</b>	<b>10,017</b>	<b>(NA)</b>	<b>14.2</b>	<b>(NA)</b>	<b>15.9</b>	<b>(NA)</b>	<b>324</b>	<b>(NA)</b>	<b>470</b>	<b>(NA)</b>	<b>468</b>	<b>(NA)</b>	<b>307</b>
Men	(NA)	6,002	(NA)	15.5	(NA)	17.0	(NA)	343	(NA)	506	(NA)	501	(NA)	316
Women	(NA)	4,015	(NA)	12.1	(NA)	14.2	(NA)	305	(NA)	402	(NA)	413	(NA)	289
Full-time workers	70,976	87,379	22.9	17.3	26.4	19.4	313	467	388	592	383	587	288	432
Part-time workers	17,314	20,431	8.4	7.9	10.3	9.2	(X)	(X)	(X)	(X)	(X)	(X)	(X)	(X)
Managerial and professional specialty	19,657	28,568	17.1	14.4	21.9	17.3	437	683	423	729	421	720	446	672
Technical sales, and admin. support	28,024	33,509	12.1	10.3	15.0	12.1	281	420	350	518	341	511	270	407
Service occupations	12,875	15,597	15.3	14.3	17.9	15.7	205	294	305	483	299	470	182	268
Precision, production, craft, and repair	10,542	11,354	32.9	23.9	35.7	25.6	377	504	456	672	450	663	322	458
Operators, fabricators, and laborers.	15,416	17,142	35.4	24.1	37.9	25.6	275	373	366	514	361	510	226	327
Farming, forestry, and fishing	1,775	1,820	5.5	5.7	6.9	6.7	196	282	292	416	287	406	189	273
Agricultural wage and salary workers	1,446	1,487	3.4	2.3	3.8	2.8	198	282	(B)	(B)	(B)	(B)	195	279
Private nonagr. wage and salary workers	71,225	88,163	16.8	10.9	18.8	12.0	307	448	389	562	385	556	286	427
Mining	869	652	20.7	15.6	23.1	17.0	481	639	470	664	470	656	488	634
Construction	4,109	4,866	27.5	18.8	29.4	19.9	348	477	518	696	510	687	296	425
Manufacturing	19,066	19,267	27.8	18.2	30.5	19.7	335	482	370	533	368	533	315	464
Transportation and public utilities	5,142	6,512	42.4	28.4	46.2	30.7	417	584	449	665	445	657	386	531
Wholesale and retail trade, total	18,081	22,319	8.7	6.2	9.8	6.8	252	359	353	453	348	439	242	352
Finance, insurance, and real estate	5,559	6,897	2.9	2.3	4.1	3.1	296	484	284	471	285	467	297	485
Services	18,400	27,649	7.7	6.2	9.6	7.3	272	425	303	485	303	488	268	420
Government	15,618	18,339	36.7	38.7	45.5	44.7	351	564	386	623	381	617	316	493

B Data not shown where base is less than 50,000. NA Not available. X Not applicable. <sup>1</sup> See footnote 2, table 626. <sup>2</sup> Members of a labor union or an employee association similar to a labor union.

<sup>3</sup> Members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract. <sup>4</sup> For full-time employed wage and salary workers; 1983 revised since originally published. <sup>5</sup> Includes races not shown separately. For 1994, includes a small number of multiple jobholders whose full- part-time status can not be determined for their principal job.

<sup>6</sup> Persons of Hispanic origin may be of any race.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, January issues.