

**Table 15. Standard errors for defined benefit plans: Disability retirement benefits, State and local government workers, National Compensation Survey, 2007**

Characteristics	Disability retirement available	Disability retirement begins			Disability retirement not available	Not determinable
		Immediately	Deferred	Not determinable		
All workers .....	1.0	2.3	1.4	1.7	0.3	1.0
<b>Worker characteristics</b>						
Management, professional, and related ....	0.9	2.4	1.4	1.9	0.1	0.9
Professional and related .....	0.9	2.4	1.5	1.7	0.1	0.9
Teachers .....	1.2	2.9	1.8	1.8	0.1	( <sup>1</sup> )
Primary, secondary, and special education school teachers .....	1.4	3.0	1.9	1.8	( <sup>1</sup> )	( <sup>1</sup> )
Service .....	1.1	2.2	1.6	1.6	0.8	0.8
Protective service .....	1.5	2.8	1.9	2.2	( <sup>1</sup> )	0.8
Sales and office .....	1.4	2.7	1.4	2.4	( <sup>1</sup> )	( <sup>1</sup> )
Office and administrative support .....	1.4	2.7	1.3	2.4	( <sup>1</sup> )	( <sup>1</sup> )
Natural resources, construction, and maintenance .....	3.2	4.4	1.9	2.4	( <sup>1</sup> )	( <sup>1</sup> )
Production, transportation, and material moving .....	2.8	4.5	2.3	2.1	( <sup>1</sup> )	( <sup>1</sup> )
Full time .....	1.0	2.3	1.2	1.8	0.2	1.0
Part time .....	1.8	3.8	3.7	1.6	( <sup>1</sup> )	( <sup>1</sup> )
Union .....	1.2	2.4	1.3	2.3	0.5	( <sup>1</sup> )
Nonunion .....	1.1	2.8	1.8	1.7	( <sup>1</sup> )	1.1
Average wage less than \$15 per hour <sup>2</sup> .....	2.0	3.1	2.0	1.7	( <sup>1</sup> )	( <sup>1</sup> )
Average wage \$15 per hour or higher <sup>2</sup> .....	0.8	2.1	1.2	1.8	0.3	0.7
Average wage less than \$24 per hour <sup>2</sup> .....	1.2	2.6	1.7	2.0	0.4	1.2
Average wage \$24 per hour or higher <sup>2</sup> .....	0.9	2.1	1.2	1.6	0.2	0.9
<b>Establishment characteristics</b>						
Education and health services .....	1.2	2.4	1.5	1.6	0.2	( <sup>1</sup> )
Educational services .....	1.3	2.6	1.6	1.6	0.1	( <sup>1</sup> )
Elementary and secondary schools ..	1.5	2.7	1.5	1.7	( <sup>3</sup> )	( <sup>1</sup> )
Junior colleges, colleges, and universities .....	1.7	3.5	2.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Health care and social assistance .....	1.5	4.0	2.6	3.5	( <sup>1</sup> )	( <sup>1</sup> )
Hospitals .....	1.6	4.5	3.9	3.1	( <sup>1</sup> )	( <sup>1</sup> )
Public administration .....	0.9	2.9	1.6	2.7	0.5	0.8
1 to 99 workers .....	3.4	4.8	1.8	3.2	0.4	( <sup>1</sup> )
1 to 49 workers .....	5.0	6.0	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
50 to 99 workers .....	2.1	5.4	1.9	5.2	0.4	( <sup>1</sup> )
100 workers or more .....	0.8	2.2	1.4	1.7	0.3	0.7
100 to 499 workers .....	1.6	3.6	2.6	2.2	0.7	( <sup>1</sup> )
500 workers or more .....	0.7	2.1	1.2	1.8	0.3	0.7
State government .....	1.2	3.0	1.0	( <sup>1</sup> )	0.6	1.1
Local government .....	1.3	2.6	1.7	1.5	0.2	( <sup>1</sup> )

See footnotes at end of table.

**Table 15. Standard errors for defined benefit plans: Disability retirement benefits, State and local government workers, National Compensation Survey, 2007—Continued**

Characteristics	Disability retirement available	Disability retirement begins			Disability retirement not available	Not determinable
		Immediately	Deferred	Not determinable		
<b>Geographic areas</b>						
New England .....	4.4	4.8	( <sup>1</sup> )	( <sup>1</sup> )	4.4	—
Middle Atlantic .....	0.3	2.7	2.7	0.1	( <sup>1</sup> )	( <sup>1</sup> )
East North Central .....	1.1	2.1	( <sup>1</sup> )	1.9	—	( <sup>1</sup> )
West North Central .....	3.1	13.7	( <sup>1</sup> )	3.0	( <sup>1</sup> )	( <sup>1</sup> )
South Atlantic .....	0.4	6.3	3.2	5.8	( <sup>1</sup> )	( <sup>1</sup> )
East South Central .....	( <sup>3</sup> )	2.3	( <sup>1</sup> )	( <sup>1</sup> )	—	—
West South Central .....	( <sup>3</sup> )	1.9	( <sup>1</sup> )	1.9	—	—
Mountain .....	14.4	13.8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Pacific .....	0.9	4.3	1.9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )

<sup>1</sup> These data do not meet publication criteria.

<sup>2</sup> The wage breakouts are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. See the Technical Note for more details.

<sup>3</sup> Less than 0.05.

NOTE: Dash indicates no workers in this category.