



Bess Joffe
Hermes Equity Ownership Services Ltd

Bess joined Hermes Equity Ownership Services in 2005 to work on corporate governance and responsible investment in North America. In her role, Bess actively engages at board level with underperforming companies that are fundamentally sound but have a variety of strategic, financial or governance issues. The objective is to help improve long-term financial performance.

Bess graduated with Great Distinction from McGill University in her Bachelor of Arts degree. She is a Canadian qualified lawyer from the University of Toronto and articulated at Stikeman Elliott LLP where she gained a background in corporate and securities law. She previously worked for Fairvest in Toronto, now ISS Canada, as well as PIRC a leading independent research and advisory consultant on corporate governance and social responsibility from the UK. Immediately prior to joining Hermes, Bess worked at the Department of Trade and Industry in London.