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## **National Compensation Survey (NCS) Metropolitan Area Definitions**

### **Johnstown, Pa. Metropolitan Statistical Area (MSA)**

Cambria and Somerset Counties in Pennsylvania

### **Norfolk-Virginia Beach-Newport News, Va.-N.C. MSA**

#### *Virginia Portion:*

Gloucester, Isle of Wight, James City, Mathews, and York Counties and Chesapeake, Hampton, Newport News, Norfolk, Poquoson, Portsmouth, Suffolk, Virginia Beach, and Williamsburg Cities

#### *North Carolina Portion:*

Currituck County

### **Philadelphia-Camden-Vineland, Pa.-N.J.-Del.-Md. Combined Statistical Area (CSA)**

#### *Pennsylvania Portion:*

Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties

#### *New Jersey Portion:*

Burlington, Camden, Cumberland, Gloucester, and Salem Counties

#### *Delaware Portion:*

New Castle County

#### *Maryland Portion:*

Cecil County

### **Pittsburgh-New Castle, Pa. CSA**

Allegheny, Armstrong, Beaver, Butler, Fayette, Lawrence, Washington, and Westmoreland Counties in Pennsylvania

### **Reading, Pa. MSA**

Berks County in Pennsylvania

### **Richmond-Petersburg, Va. MSA**

Charles City, Chesterfield, Dinwiddie, Goochland, Hanover, Henrico, New Kent, Powhatan, and Prince George Counties and Colonial Heights, Hopewell, Petersburg, and Richmond Cities in Virginia

### **Washington-Baltimore, D.C.-Md.-Va.-W.Va. Consolidated Metropolitan Statistical Area (CMSA)**

#### *District of Columbia*

#### *Maryland Portion:*

Anne Arundel, Baltimore, Calvert, Carroll, Charles, Frederick, Harford, Howard, Montgomery, Prince George's, Queen Anne's, and Washington Counties and Baltimore City

#### *Virginia Portion:*

Arlington, Clarke, Culpeper, Fairfax, Fauquier, King George, Loudoun, Prince William, Spotsylvania, Stafford, and Warren Counties and Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park Cities

#### *West Virginia Portion:*

Berkeley and Jefferson Counties

### **York, Pa. MSA**

York County in Pennsylvania