

Table 4. Standard errors for defined benefit plans: Traditional plan formula, State and local government workers, National Compensation Survey, 2007

Characteristics	Traditional	Traditional plan formula		
		Percent of terminal earnings	Percent of career earnings	Dollar amount formula
All workers	0.2	0.7	0.3	(¹)
Worker characteristics				
Management, professional, and related	0.2	0.8	0.3	(¹)
Professional and related	0.2	0.8	0.3	(¹)
Teachers	(²)	0.9	(¹)	(¹)
Primary, secondary, and special education school teachers	(²)	1.0	(²)	(¹)
Service	0.3	0.7	0.6	0.2
Protective service	0.5	1.4	1.1	(¹)
Sales and office	0.4	1.0	0.5	(¹)
Office and administrative support	0.4	1.0	0.5	(¹)
Natural resources, construction, and maintenance	0.4	0.8	(¹)	(¹)
Production, transportation, and material moving	0.2	1.9	(¹)	(¹)
Full time	0.2	0.7	0.3	(¹)
Part time	(²)	0.8	(¹)	(¹)
Union	0.3	0.5	0.3	(¹)
Nonunion	0.1	1.3	(¹)	(¹)
Average wage less than \$15 per hour ³	0.4	1.3	0.3	(¹)
Average wage \$15 per hour or higher ³	0.2	0.6	0.3	(¹)
Average wage less than \$24 per hour ³	0.4	0.9	0.4	(¹)
Average wage \$24 per hour or higher ³	0.1	0.5	0.2	(¹)
Establishment characteristics				
Education and health services	0.1	1.0	(¹)	(¹)
Educational services	(²)	1.1	(¹)	(¹)
Elementary and secondary schools ..	(²)	0.9	0.1	(¹)
Junior colleges, colleges, and universities	(²)	2.3	(¹)	(¹)
Health care and social assistance	1.2	2.1	(¹)	-
Hospitals	0.7	1.2	(¹)	-
Public administration	0.5	0.8	0.4	(¹)
1 to 99 workers	0.7	1.8	(¹)	(¹)
1 to 49 workers	1.3	1.8	(¹)	(¹)
50 to 99 workers	(²)	3.5	-	-
100 workers or more	0.2	0.7	0.3	(¹)
100 to 499 workers	0.5	1.3	(¹)	(¹)
500 workers or more	0.1	0.7	0.4	(¹)
State government	0.9	1.5	1.1	(¹)
Local government	(²)	0.7	0.1	(¹)

See footnotes at end of table.

Table 4. Standard errors for defined benefit plans: Traditional plan formula, State and local government workers, National Compensation Survey, 2007—Continued

Characteristics	Traditional	Traditional plan formula		
		Percent of terminal earnings	Percent of career earnings	Dollar amount formula
Geographic areas				
New England	(²)	3.2	(¹)	(¹)
Middle Atlantic	(²)	2.1	(¹)	(¹)
East North Central	(²)	0.3	(¹)	(¹)
West North Central	3.4	7.7	(¹)	(¹)
South Atlantic	(²)	0.7	0.5	(¹)
East South Central	(²)	0.5	(¹)	—
West South Central	0.2	0.6	(¹)	—
Mountain	(²)	(²)	—	—
Pacific	0.1	0.5	(¹)	(¹)

¹ These data do not meet publication criteria.

² Less than 0.05.

³ The wage breakouts are based on the average wage for each occupation surveyed, which may

include workers both above and below the threshold. See the Technical Note for more details.

NOTE: Dash indicates no workers in this category.