

Table 14. Standard errors for defined benefit plans: Early retirement reductions,¹ State and local government workers, National Compensation Survey, 2007

Characteristics	Uniform reduction ²	Reduction varies by age or service	Actuarial reduction	Not determinable
All workers	2.4	1.9	1.2	0.5
Worker characteristics				
Management, professional, and related	2.3	1.9	1.1	0.6
Professional and related	2.2	1.9	1.1	0.6
Teachers	2.3	2.2	1.2	0.6
Primary, secondary, and special education school teachers	2.2	2.1	1.3	(³)
Service	2.8	2.3	1.5	0.6
Protective service	3.3	2.9	2.4	0.7
Sales and office	3.1	2.3	1.4	0.7
Office and administrative support	3.1	2.3	1.5	0.7
Natural resources, construction, and maintenance	4.6	4.3	2.8	(³)
Production, transportation, and material moving	5.5	3.9	4.4	(³)
Full time	2.4	1.8	1.2	0.5
Part time	4.7	3.8	1.6	1.1
Union	2.5	2.1	1.0	0.6
Nonunion	3.5	2.7	1.9	0.5
Average wage less than \$15 per hour ⁴	4.1	3.0	2.3	0.6
Average wage \$15 per hour or higher ⁴	2.1	1.7	0.9	0.5
Average wage less than \$24 per hour ⁴	3.2	2.4	1.6	0.6
Average wage \$24 per hour or higher ⁴	2.0	1.7	0.9	0.6
Establishment characteristics				
Education and health services	2.5	1.9	1.3	0.4
Educational services	2.4	1.9	1.3	0.4
Elementary and secondary schools ..	2.2	1.9	1.1	0.4
Junior colleges, colleges, and universities	5.9	3.5	(³)	(³)
Health care and social assistance	5.4	3.7	2.4	(³)
Hospitals	6.2	4.1	(³)	(³)
Public administration	2.9	2.1	1.8	1.0
1 to 99 workers	5.7	5.7	3.5	(³)
1 to 49 workers	7.6	6.0	(³)	(³)
50 to 99 workers	7.2	(³)	3.7	(³)
100 workers or more	2.2	1.7	1.0	0.5
100 to 499 workers	4.7	3.5	2.5	0.7
500 workers or more	2.0	1.5	1.0	0.5
State government	4.2	2.5	2.6	0.7
Local government	2.3	2.0	1.0	0.5

See footnotes at end of table.

Table 14. Standard errors for defined benefit plans: Early retirement reductions,¹ State and local government workers, National Compensation Survey, 2007—Continued

Characteristics	Uniform reduction ²	Reduction varies by age or service	Actuarial reduction	Not determinable
Geographic areas				
New England	8.2	8.6	(³)	—
Middle Atlantic	2.5	2.6	(³)	(³)
East North Central	6.0	3.6	1.8	(³)
West North Central	(³)	(³)	6.3	(³)
South Atlantic	1.4	0.8	(³)	(³)
East South Central	13.8	(³)	(³)	(³)
West South Central	5.0	4.6	1.9	(³)
Mountain	(³)	11.6	(³)	—
Pacific	9.5	8.5	(³)	(³)

¹ Reduction for each year prior to normal retirement.

² In specific cases, uniform reductions may approximate actuarial reductions, such as early retirement at age 55 with a reduction of 6 percent per year between age 55 and the plan's normal retirement age of 62.

³ These data do not meet publication criteria.

⁴ The wage breakouts are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. See the Technical Note for more details.

NOTE: Dash indicates no workers in this category.