Oversight and Monitoring:

The National Science Foundation (NSF) Gold Standard Model

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Ask Us Early, Ask Us Often!!

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Oversight and Monitoring of Awards at the National Science Foundation

- → NSF Gold Standard Model for Monitoring and Business Assistance
- Common Areas of Concern
- → Case Study in Excellence A Best Practice in Successful Outcomes

The Story Begins – Emphasis on Stewardship of Federal Funds

Governmentwide Emphasis on Stewardship

→ Important to Recognize the System the Government already has in place

Consider How to Supplement this System with Additional Monitoring

NSF's Gold Standard Program for Monitoring & Business Assistance

- NSF's Program is a Model in Federal Government
- → NSF Conducts an Annual Risk Assessment of All Awards
 - Allows appropriate focus on high risk awards
- → NSF Increased Resources
 - Staff
 - Time Devoted
 - Travel

Risk Assessment and Award Monitoring

- → Purpose Stewardship of Federal Funds
- Understand Human Nature reluctance in having awards identified as "High Risk"
- → Identify awards and awardee institutions for Award Monitoring and Business Assistance Site Visits – these are not audits!!
- → Visits are a monitoring and outreach activity!!
- Proactively review awardee general financial and management systems
- → Assure NSF that awardees understand and comply with requirements of award agreement & Federal regulations

NSF's Risk Assessment Model

- → Automated process
- Covers all ~ 34,600 active awards at ~ 2,900 institutions for ~ \$16,957,346,096 awarded
- Objective Considerations
- → Subjective Considerations
- → Program Officer, DGA, DCCA & DFM input

Post Award Monitoring & Business Assistance Program Site Visits

- → Each year we lead a number of site visits
- → Locations to visit are determined based on risk assessment of the active award portfolio and on program or administrative input
- Core Review Areas
 - General Management, Accounting and Financial System Review, FCTR Reconciliation
- → Targeted Review Areas
 - Examples are cost sharing, participant support and sub-awards/sub-recipient monitoring

A Summary of the NSF Gold Standard Program for Award Monitoring & Business Assistance

- → 1) Risk Assessment
- → 2) Site Visit Schedule
- → 3) Pre Site Visit Activities Include Consultation with Program Officers
- → 4) On-Site Review Modules
- → 5) Post Site Visit Follow-up
- → 6) Annual Review & Modifications

Compliance & Common Areas of Concern

- → Time and Effort Reporting
- → Participant Support
- → Consultants
- Subrecipient Monitoring
- Cost Sharing

Time & Effort Reporting

- System to document and support salary charges to Federal awards – labor is a primary driver on most NSF awards
- → Valuable for awardees a management tool know what activities employees are spending their time on
- → Time & attendance records vacation, sick, or present for duty vs. Time & effort reports – what activity the employee was working on?

Time & Effort Reports should contain:

- Employee name or identification code
- Project name / number or account code, total effort that pay period
- Hours or percentage charged to different projects
- Employee or supervisor signature (can be electronic)
- Not determined based on budget but developed after the fact based on actual activities performed

OMB Circular A-21 Time & Effort Reporting

- Official records by academic periods semester, quarter
- Reasonably reflect activities for which employee is compensated
- Encompass both sponsored projects and other activities

OMB Circular A-21 Time & Effort Reporting

Plan Confirmation

- Initially based on budget or assigned work which is then adjusted to actual if there are modifications
- Includes statement confirming that work was performed as budgeted.

After the Fact Activity Reports

- Prepared each academic term for faculty and professional staff
- Other employees at least monthly and coincide with payroll

- → Participants or Trainees (not employees exception school districts teacher training)
- Stipends, subsistence allowance, travel, registration fees, copies, tuition
- → Funds approved in the budget may not be rebudgeted to other expense categories with out prior written approval of the NSF program officer

- → Awardee organizations must be able to identify participant support costs.
- → Participant Support Costs are not a normal account classification
- → Highly recommended that separate accounts, sub-accounts sub-task or sub-ledgers be established to accumulate these costs.
- Should have written policies & procedures.

Written prior approval from the NSF Program Officer is required for reallocation of funds provided for participant or trainee support (see Article 7).

The prior approval requirements identified above (as well as other types of award related notifications stipulated in GPM Exhibit III-1) must be submitted electronically to NSF through use of the NSF FastLane system at https://www.fastlane.nsf.gov.

- → Typically excluded by NSF from application of the indirect cost rate (MDTC – and pass through funds – such as stipends)
- → Participant support eligibility what did participants have to do to receive the payment
- Documentation of attendees at conferences or workshops

Participant Support

- → If reallocated did NSF PO approve in writing?
- → Policies and procedures for determining what were the participant support costs (copies of handouts from the a workshop?)
- → If award still active explain change to PO example 50 people sought for workshop only 30 were interested increased stipend?

Consultants

- → Technical advice & support work under awardee organization's direction (generally not responsible for a deliverable)
- → Reasonableness of consultant rate of pay NSF maximum rate – as of March 15, 2006 has been eliminated BUT ONLY on new awards or new increments – if you have a standard grant funded with an earlier appropriation the maximum rate still applies

Consultant - Agreement

- → Name of Consultant Business or organization
- → Rate of pay
- → Period of performance
- → Description of service to be provided
- Cost information on indirect costs, travel (per diem rates), supplies other expenses

Consultant - Invoice

- → Consultant Name Organizations
- → Rate charged and time worked hourly or daily rate
- Short description of services provided
- → Include all hours (example preparation time & response time for speakers)

Sub-awards & Sub-Recipient Monitoring

Vendor – "off the shelf" technical services

 Subcontractor – responsible for piece of the work

Sub-awards & Sub-Recipient Monitoring

- Characteristics indicative of a Federal award received by a subrecipient :
- Has its performance measured against whether the objectives of the Federal award are met;
- Has responsibility for programmatic decision making;
- Has responsibility for adherence to applicable Federal program compliance requirements

Vendors

- Payment for goods and services. Characteristics indicative of a payment for goods and services received by a vendor are when the organization:
 - (1) Provides the goods and services within normal business operations;
 - (2) Provides similar goods or services to many different purchasers;
 - (3) Operates in a competitive environment;
 - (4) Provides goods or services that are ancillary to the operation of the Federal program; and
 - (5) Is not subject to compliance requirements of the Federal program.

NSF Expectations

→ System in place for monitoring subrecipients – "risk based approach" encouraged

→ Evidence University is monitoring subawards

→ Technical, Financial, and Compliance reviews

Prime Awardee Responsibilities

- Determining that the amount paid is reasonable for the work performed
- Some form of cost or price analysis should be documented
- Cost Analysis review of individual elements of cost - Indirect Cost rate used
- → Price Analysis comparison of different offers if adequate competition

Prime Pre-award Procedures

- → Ensure that the subawardee:
- → Ability to perform both technically and administratively (project cost accounting system for cost reimbursement)
- Financial capability to perform
- → Appropriate indirect cost rate & base
- → Not Debarred or suspended by Federal Government

Flow Through Provisions

- Audit & access to records
- Prime awardee perform on site technical & administrative reviews
- → Cost Principles (A-87, A-122, A-21, FAR)
- → Administrative Requirements (A-110, A-102 "The Common Rule"
- → Statutory & Regulatory COI, human subjects, drug-free workplace, CA-1 Article 8

Subrecipient OMB A-133 Audits

- → Receive OMB A-133 audit reports or access Federal Audit Clearinghouse data by CFDA number to determine if there are findings if organization expended more than \$500,000 in total Federal funds in that awardees fiscal year
- http://harvester.census.gov/sac/
- → Resolve those findings that apply to your subcontract if any

NSF Cost Sharing – Initial Implementation of Revised Policy

- → New Policy Approved by NSB (NSB-04-157)
- → Eliminates Program-Specific Cost Sharing
- → Requires Only the Existing NSF Statutory 1% for Unsolicited Proposals (aggregate or award)
- → Previously Issued Program Solicitations with Cost Sharing Requirements Remain Valid unless Formally Amended
- → Effective for Program Solicitations Issued after 10/14/2004
- → Formal Implementation will be forthcoming in an Important Notice
- Cost Sharing Commitments in Current Awards Remain Unchanged

Before the Latest Policy Change: Cost Sharing Reflected on Line M

→ Line M is the amount subject to audit by OIG

- → NSF Statutory 1% was not reflected on Line M
- → Any cost sharing proposed & accepted under an award prior to the policy change is still required to be provided by the awardee

NSF Cost Sharing

- → Possible Consequences in the Event of Failure to Provide Cost Sharing noted on Line M
 - Disallowance of award costs
 - Refunding of award funds
 - Possible Termination of Award
 - Serious violations could even result in debarment or suspension

NSF Cost Sharing

- → Examples of Audit Findings
 - Accounting System not capturing cost sharing
 - Inadequate documentation
 - Unclear Valuation of In-Kind Donated Contributions
 - Lack of Support for subawardee cost sharing a subrecipient monitoring issue
 - Failure to complete Annual and Final Certifications for Cost Sharing of \$500k+

OMB A-110 Cost Sharing _.23(a) Cost Sharing Must Meet ALL of these Criteria

- → Verifiable from <u>recipient's</u> records
- Not included as contributions for any other federally assisted project or program
- → Necessary & reasonable for proper and efficient accomplishment of project or program objectives
- → Allowable under the applicable cost principles
- → Not paid by Federal Government under another award
- Provided for in approved budget
- → Conform to provisions of this Circular

Cost Sharing Audit Issues

- Cost Sharing "At Risk" if award still active or "Questioned" if award expired
- → Percentage of total project cost and proportionate offset to NSF funded share is amount of disallowance if inactive
- → Types of cost sharing initially promised as it relates to scope of work award objectives – was it necessary and reasonable?

Cost Sharing Audit Issues

- Accounting System separate account for C/S or same account as NSF funded portion (subaccounts)
- → Segregation from Department and General accounts project or program specific accounts
- → Valuation and documentation for 3rd Party C/S donated software, services, old equipment
- → Due credits Educational & Volume discounts

How does NSF Management work with the OIG when resolving audit findings?

- → NSF management resolves audit findings on audit reports referred to it for resolution by the Office of Inspector General (OIG)
- → Cost Analysis and Audit Resolution Branch (CAAR) represents NSF management in this regard, and, in doing so we are involved in the following activities:
 - We are experts in interpreting OMB Circulars
 - We coordinate with NSF Program Managers
 - We coordinate with NSF Grants and Contracting Officers & Specialists
 - We coordinate with NSF Finance Staff

Monitoring & Business Assistance A Case Study In Excellence – A Best Practice in Successful Outcomes

- Risk Assessment Model
- Small, Non-profit Company
- New Awardee to NSF
- 2. Large Award Amount
- 3. Participant Support Costs
- 4. Subaward Amounts

Pre-visit Observations

- → Solicited programmatic input from the NSF program manager.
- → Cost Analysis & Audit Resolution (CAAR) assessment of risk factors and general observations.

On-Site Review

- Core Areas
- 1. General Management
- 2. Accounting & Financial System
- 3. Expenditure Reconciliation

On-Site Review

- Targeted Areas
- 1. Time & Effort Reporting
- 2. Consultants
- 3. Participant Support Costs
- 4. Subaward Monitoring

Time Line

- → Pre-visit assessment 10/10/05-10/21/05
- → On-Site 10/25/05-10/28/05
- → Formal Recommendation Letter 12/28/05
- → Formal Company Response 2/15/06
- → Follow-up Ongoing

BFA Large Facilities Office (LFO) & Division of Contracts and Complex Agreements (DCCA) Total Business System Reviews

- → Total Business System Reviews (TBSRs) performed by teams – effort is led by DCCA and LFO
 - Federally Funded Research and Development Centers (FFRDCs)
 - Major Research Equipment and Facilities Construction (MREFC)
- → Contact Points
 - Wayne Thomas LFO <u>wthomas@nsf.gov</u>
 - Bart Bridwell DCCA <u>bbridwel@nsf.gov</u>

Keys to Success for Awardees

- ★ Know requirements (award letter, award terms and conditions, OMB Circulars)
- Good accounting practices accumulation & segregation of costs
- → Focus on the objectives of the project/program
- → Document approvals and conversations between the awardee and NSF program and grant officials

Where can I get information on-line?

- General
 http://www.nsf.gov
- Division of Institution & Award Support http://www.nsf.gov/bfa/dias/index.jsp
- Cost Analysis & Audit Resolution http://www.nsf.gov/bfa/dias/caar/index.jsp
- → Policy Office http://www.nsf.gov/bfa/dias/policy/index.jsp