

Table 235. Full-time and part-time instructional faculty and staff in degree-granting institutions, by race/ethnicity, sex, type and control of institution, academic rank, age, salary, and household income: Fall 1998

Selected characteristic	Number, in thousands	Percent	White, non-Hispanic		Black, non-Hispanic		Hispanic		Asian/Pacific Islander		American Indian/Alaska Native	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
1	2	3	4	5	6	7	8	9	10	11	12	13
Full-time instructional faculty and staff												
Number, in thousands	560 (4.8)	†	305 (4.9)	172 (3.1)	15 (1.0)	14 (1.0)	11 (1.0)	7 (0.7)	23 (1.3)	10 (0.9)	3 (0.5)	1 (0.2)
Percentage distribution ..	† †	100.0	54.5 (0.6)	30.6 (0.5)	2.6 (0.2)	2.5 (0.2)	2.0 (0.2)	1.3 (0.1)	4.0 (0.2)	1.8 (0.2)	0.5 (0.1)	0.2 (0.0)
Type and control												
Public research	138 (2.3)	100.0	60.7 (1.2)	23.8 (1.0)	1.4 (0.2)	1.8 (0.3)	2.0 (0.4)	1.4 (0.4)	6.2 (0.6)	2.3 (0.4)	0.3 (0.1)	0.2 (0.1)
Private research	39 (1.7)	100.0	64.1 (2.4)	21.4 (2.0)	1.9 (0.4)	1.7 (0.5)	2.5 (0.7)	1.0 (0.3)	5.2 (1.0)	1.8 (0.4)	0.1 (0.1)	0.1 (0.1)
Public doctoral	58 (1.6)	100.0	56.7 (2.0)	29.1 (1.8)	1.9 (0.4)	2.0 (0.4)	2.0 (0.6)	1.0 (0.3)	5.2 (0.7)	0.9 (0.2)	0.9 (0.6)	0.3 (0.1)
Private doctoral	21 (0.6)	100.0	51.5 (2.8)	30.4 (2.8)	2.7 (0.6)	1.7 (0.5)	2.6 (0.8)	1.2 (0.4)	6.4 (1.2)	2.9 (0.9)	0.5 (0.3)	0.2 (0.2)
Public comprehensive	83 (1.9)	100.0	51.1 (1.6)	31.5 (1.4)	3.9 (0.5)	3.5 (0.8)	2.3 (0.4)	1.3 (0.3)	4.0 (0.6)	1.8 (0.4)	0.4 (0.1)	0.2 (0.1)
Private comprehensive	38 (1.1)	100.0	54.5 (2.2)	33.3 (2.0)	2.8 (0.6)	1.7 (0.4)	1.9 (0.8)	0.8 (0.3)	3.1 (0.6)	0.7 (0.2)	1.0 (0.4)	0.3 (0.2)
Private liberal arts	48 (1.3)	100.0	54.7 (2.1)	33.4 (1.9)	4.0 (0.7)	2.4 (0.5)	0.8 (0.3)	0.8 (0.3)	2.1 (0.5)	0.7 (0.3)	0.6 (0.3)	0.5 (0.2)
Public 2-year	102 (1.7)	100.0	42.9 (1.3)	42.4 (1.3)	2.4 (0.3)	3.6 (0.4)	2.7 (0.5)	1.9 (0.3)	1.3 (0.3)	2.0 (0.4)	0.7 (0.2)	0.1 (0.1)
Other	35 (1.5)	100.0	59.5 (2.9)	26.9 (2.4)	4.9 (1.8)	2.2 (0.5)	0.9 (0.4)	0.4 (0.3)	2.4 (0.6)	2.2 (0.9)	0.1 (0.1)	0.5 (0.3)
Academic rank												
Full professor	172 (2.8)	100.0	70.7 (1.0)	18.4 (0.8)	2.0 (0.2)	0.9 (0.2)	2.1 (0.4)	0.6 (0.2)	4.1 (0.4)	0.8 (0.2)	0.4 (0.1)	# (#)
Associate professor	132 (2.4)	100.0	55.7 (1.3)	29.3 (1.1)	3.0 (0.3)	2.4 (0.3)	1.8 (0.3)	0.9 (0.2)	4.8 (0.5)	1.5 (0.4)	0.4 (0.1)	0.1 (0.1)
Assistant professor	125 (2.1)	100.0	44.1 (1.3)	36.1 (1.2)	3.4 (0.5)	4.0 (0.6)	1.9 (0.3)	1.7 (0.3)	5.3 (0.5)	2.7 (0.4)	0.4 (0.1)	0.4 (0.1)
Instructor or lecturer	89 (2.1)	100.0	40.1 (1.7)	44.2 (1.6)	2.3 (0.3)	2.9 (0.4)	2.5 (0.5)	2.3 (0.4)	2.1 (0.5)	2.6 (0.5)	0.9 (0.4)	0.2 (0.1)
Other	26 (0.7)	100.0	42.1 (2.5)	41.2 (2.4)	2.2 (0.6)	3.7 (0.7)	3.3 (1.3)	1.7 (0.4)	2.3 (0.6)	2.3 (0.8)	0.8 (0.4)	0.5 (0.3)
No rank	16 (0.6)	100.0	52.7 (3.2)	36.5 (3.1)	2.0 (0.9)	2.8 (1.2)	0.9 (0.3)	1.0 (0.5)	0.5 (0.3)	1.6 (0.7)	0.6 (0.4)	1.4 (0.7)
Age												
Under 35	41 (1.4)	100.0	43.6 (2.4)	38.3 (2.2)	1.6 (0.4)	3.1 (0.8)	3.5 (1.1)	1.8 (0.4)	3.6 (0.6)	3.8 (0.8)	0.4 (0.2)	0.3 (0.2)
35 to 44	142 (2.6)	100.0	47.3 (1.3)	33.1 (1.2)	2.5 (0.3)	2.6 (0.4)	2.8 (0.4)	1.9 (0.3)	6.5 (0.6)	2.3 (0.3)	0.7 (0.3)	0.3 (0.1)
45 to 54	202 (2.7)	100.0	50.5 (1.0)	34.6 (0.9)	3.1 (0.4)	2.7 (0.3)	1.8 (0.3)	1.4 (0.3)	3.3 (0.3)	1.8 (0.3)	0.6 (0.1)	0.2 (0.1)
55 to 64	145 (2.4)	100.0	66.8 (1.1)	23.2 (1.0)	2.4 (0.3)	2.1 (0.4)	1.3 (0.3)	0.3 (0.1)	2.5 (0.3)	0.9 (0.2)	0.3 (0.1)	0.1 (0.1)
65 to 69	23 (1.0)	100.0	70.6 (2.9)	16.8 (2.5)	3.0 (0.8)	0.9 (0.5)	1.3 (0.5)	1.1 (0.5)	5.1 (1.5)	0.8 (0.4)	0.2 (0.2)	0.1 (0.1)
70 or older	8 (0.8)	100.0	69.7 (5.0)	18.7 (4.0)	1.6 (0.9)	1.9 (1.2)	1.1 (1.1)	1.5 (0.9)	4.4 (2.3)	0.7 (0.5)	# (#)	0.3 (0.3)
Base salary												
Under \$10,000	8 (0.7)	100.0	50.4 (6.1)	37.0 (6.4)	3.3 (1.4)	3.8 (1.6)	1.1 (0.6)	1.6 (0.9)	1.4 (0.9)	1.0 (0.7)	# (#)	0.4 (0.4)
\$10,000 to 24,999	15 (0.9)	100.0	40.4 (4.4)	45.4 (4.3)	1.5 (0.6)	1.6 (0.6)	6.4 (2.8)	0.8 (0.4)	2.4 (0.9)	1.1 (0.7)	0.3 (0.3)	0.2 (0.2)
\$25,000 to 39,999	123 (2.3)	100.0	40.8 (1.4)	45.0 (1.3)	2.3 (0.3)	3.5 (0.4)	1.4 (0.3)	1.8 (0.2)	2.0 (0.4)	2.0 (0.3)	0.8 (0.3)	0.4 (0.1)
\$40,000 to 54,999	173 (2.3)	100.0	50.3 (1.1)	33.2 (0.9)	3.7 (0.4)	3.1 (0.4)	1.9 (0.3)	1.6 (0.3)	3.6 (0.4)	1.8 (0.3)	0.5 (0.1)	0.2 (0.1)
\$55,000 to 69,999	108 (2.2)	100.0	60.1 (1.4)	24.7 (1.2)	2.0 (0.3)	2.1 (0.3)	2.1 (0.4)	1.2 (0.4)	5.0 (0.6)	2.1 (0.5)	0.4 (0.1)	0.2 (0.1)
\$70,000 to 84,999	60 (1.5)	100.0	66.9 (1.7)	18.9 (1.5)	2.4 (0.4)	1.3 (0.3)	2.8 (0.8)	0.5 (0.2)	5.4 (0.6)	1.2 (0.4)	0.4 (0.2)	0.1 (0.1)
\$85,000 to 99,999	29 (1.3)	100.0	70.4 (2.7)	15.4 (2.3)	2.0 (0.6)	0.7 (0.3)	2.2 (0.6)	0.6 (0.3)	7.3 (1.4)	1.1 (0.4)	0.2 (0.2)	0.1 (0.1)
\$100,000 or more	45 (1.3)	100.0	73.1 (1.9)	14.4 (1.6)	1.5 (0.4)	0.7 (0.3)	2.0 (0.5)	0.2 (0.1)	6.1 (1.0)	1.5 (0.4)	0.3 (0.2)	0.1 (0.1)
Total household income												
Under \$10,000	1 (0.1)	100.0	47.5 (11.9)	40.1 (11.7)	8.2 (5.5)	# (#)	1.1 (1.1)	1.1 (1.1)	2.1 (2.1)	# (#)	# (#)	# (#)
\$10,000 to 24,999	15 (0.8)	100.0	52.5 (4.0)	29.0 (3.3)	1.6 (0.7)	5.9 (1.4)	3.8 (2.1)	0.7 (0.3)	4.4 (1.2)	1.4 (0.6)	0.6 (0.4)	# (#)
\$25,000 to 39,999	31 (1.2)	100.0	41.2 (2.9)	42.8 (2.7)	1.8 (0.5)	2.9 (0.5)	2.6 (0.9)	1.6 (0.5)	4.3 (1.2)	1.5 (0.4)	0.8 (0.4)	0.6 (0.3)
\$40,000 to 54,999	59 (1.6)	100.0	48.0 (2.0)	34.5 (1.7)	3.4 (0.5)	5.0 (1.1)	1.7 (0.3)	1.6 (0.4)	3.3 (0.5)	1.4 (0.4)	0.9 (0.5)	0.3 (0.1)
\$55,000 to 69,999	63 (1.7)	100.0	54.4 (1.9)	30.4 (1.7)	2.6 (0.4)	2.7 (0.6)	2.5 (0.7)	0.7 (0.2)	4.8 (0.9)	1.1 (0.3)	0.5 (0.2)	0.2 (0.1)
\$70,000 to 84,999	67 (1.7)	100.0	54.5 (1.8)	30.0 (1.5)	3.1 (0.5)	2.3 (0.5)	2.1 (0.5)	1.5 (0.5)	3.7 (0.5)	2.0 (0.6)	0.6 (0.2)	0.1 (0.1)
\$85,000 to 99,999	57 (1.5)	100.0	62.5 (1.7)	25.6 (1.5)	2.7 (0.4)	2.4 (0.4)	1.3 (0.3)	0.9 (0.2)	2.7 (0.5)	1.3 (0.4)	0.3 (0.2)	0.2 (0.1)
\$100,000 or more	266 (3.2)	100.0	55.9 (0.9)	29.6 (0.8)	2.4 (0.3)	1.6 (0.2)	2.0 (0.3)	1.3 (0.2)	4.3 (0.3)	2.1 (0.3)	0.4 (0.1)	0.2 (0.1)

See notes at end of table.

Table 235. Full-time and part-time instructional faculty and staff in degree-granting institutions, by race/ethnicity, sex, type and control of institution, academic rank, age, salary, and household income: Fall 1998—Continued

Selected characteristic	Number, in thousands	Percent	White, non-Hispanic		Black, non-Hispanic		Hispanic		Asian/Pacific Islander		American Indian/Alaska Native	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
1	2	3	4	5	6	7	8	9	10	11	12	13
Part-time instructional faculty and staff												
Number, in thousands	416 (5.9)	†	191 (5.2)	173 (4.8)	10 (1.1)	9 (0.9)	9 (1.2)	7 (0.8)	6 (0.8)	7 (1.5)	1 (0.3)	3 (0.8)
Percentage distribution	† †	100.0	45.9 (1.0)	41.7 (1.0)	2.4 (0.3)	2.2 (0.2)	2.1 (0.3)	1.7 (0.2)	1.5 (0.2)	1.7 (0.4)	0.3 (0.1)	0.6 (0.2)
Type and control												
Public research	36 (1.5)	100.0	48.3 (3.2)	38.8 (3.1)	1.7 (0.8)	1.2 (0.5)	2.1 (0.7)	1.4 (0.5)	2.6 (0.8)	2.0 (0.7)	0.6 (0.3)	1.4 (1.2)
Private research	15 (1.5)	100.0	54.9 (6.2)	35.0 (5.6)	0.8 (0.6)	2.6 (1.7)	2.9 (1.5)	1.5 (0.6)	1.8 (0.8)	0.7 (0.5)	# (#)	# (#)
Public doctoral	26 (1.6)	100.0	44.8 (4.5)	43.1 (4.2)	2.6 (1.1)	1.1 (0.4)	0.9 (0.4)	2.2 (1.0)	1.4 (0.8)	1.6 (0.8)	# (#)	2.3 (1.6)
Private doctoral	18 (0.5)	100.0	50.6 (3.5)	36.2 (3.2)	2.5 (0.8)	0.9 (0.4)	1.3 (0.5)	1.0 (0.5)	4.2 (2.0)	2.8 (0.9)	# (#)	0.4 (0.4)
Public comprehensive	48 (2.1)	100.0	40.9 (2.8)	44.6 (2.9)	1.9 (0.5)	2.1 (0.5)	2.1 (0.8)	1.7 (0.5)	1.4 (0.4)	4.1 (2.6)	0.3 (0.2)	0.9 (0.6)
Private comprehensive	37 (1.4)	100.0	54.7 (3.2)	38.3 (3.1)	2.0 (0.8)	0.7 (0.4)	1.3 (0.5)	0.7 (0.4)	0.8 (0.4)	0.9 (0.4)	0.2 (0.2)	0.3 (0.2)
Private liberal arts	33 (2.1)	100.0	37.7 (3.7)	49.0 (4.2)	3.9 (1.8)	2.9 (0.9)	1.3 (0.5)	1.8 (0.8)	0.8 (0.4)	2.3 (1.4)	0.2 (0.2)	# (#)
Public 2-year	170 (3.9)	100.0	44.7 (1.6)	41.9 (1.6)	2.5 (0.4)	2.8 (0.4)	2.9 (0.6)	1.9 (0.4)	1.1 (0.2)	1.1 (0.2)	0.5 (0.2)	0.5 (0.3)
Other	34 (1.5)	100.0	49.7 (3.4)	40.6 (3.4)	2.3 (0.8)	2.3 (0.7)	0.4 (0.3)	1.7 (0.6)	1.9 (1.1)	1.0 (0.4)	# (#)	0.2 (0.2)
Academic rank												
Full professor	30 (2.3)	100.0	68.0 (3.9)	21.9 (3.3)	1.9 (0.8)	1.1 (0.7)	1.6 (0.6)	0.8 (0.4)	4.2 (1.4)	0.3 (0.2)	# (#)	0.2 (0.2)
Associate professor	19 (1.1)	100.0	65.5 (4.0)	23.5 (3.5)	3.3 (1.4)	1.6 (0.7)	1.9 (0.9)	0.6 (0.4)	2.1 (0.9)	1.2 (0.7)	# (#)	0.3 (0.3)
Assistant professor	23 (1.3)	100.0	46.2 (4.2)	41.5 (4.0)	2.4 (0.9)	2.7 (0.9)	1.6 (0.9)	1.1 (0.6)	1.9 (1.1)	1.9 (0.7)	# (#)	0.7 (0.7)
Instructor or lecturer	252 (4.7)	100.0	41.8 (1.3)	45.6 (1.3)	2.4 (0.3)	2.5 (0.3)	2.1 (0.4)	1.8 (0.3)	1.0 (0.2)	2.0 (0.6)	0.4 (0.1)	0.3 (0.2)
Other	75 (2.0)	100.0	45.9 (2.1)	40.1 (2.1)	2.3 (0.8)	1.7 (0.4)	2.5 (0.8)	2.0 (0.4)	1.6 (0.5)	1.5 (0.4)	0.4 (0.2)	1.9 (0.8)
No rank	16 (1.0)	100.0	44.9 (4.6)	46.2 (4.8)	2.0 (1.2)	1.1 (0.6)	1.4 (0.6)	1.8 (0.9)	1.4 (0.7)	1.2 (0.7)	# (#)	0.0 (0.0)
Age												
Under 35	52 (2.4)	100.0	38.9 (3.0)	46.3 (3.2)	1.3 (0.5)	2.3 (0.6)	2.3 (0.6)	3.8 (1.1)	2.4 (0.7)	2.5 (0.6)	0.1 (0.1)	# (#)
35 to 44	108 (3.1)	100.0	40.0 (2.0)	45.0 (2.0)	2.5 (0.4)	2.0 (0.4)	2.5 (0.7)	1.8 (0.3)	1.4 (0.4)	3.5 (1.3)	0.3 (0.1)	1.1 (0.5)
45 to 54	142 (3.5)	100.0	45.3 (1.8)	43.9 (1.7)	2.3 (0.5)	2.5 (0.4)	1.9 (0.5)	1.2 (0.3)	0.8 (0.2)	0.9 (0.2)	0.2 (0.1)	0.9 (0.4)
55 to 64	76 (2.3)	100.0	51.6 (2.3)	37.8 (2.2)	2.2 (0.5)	2.1 (0.4)	1.4 (0.3)	1.4 (0.4)	1.8 (0.5)	0.8 (0.3)	0.7 (0.3)	0.1 (0.1)
65 to 69	22 (1.0)	100.0	63.8 (3.6)	24.2 (2.9)	2.3 (0.8)	2.1 (1.0)	3.0 (1.7)	0.7 (0.4)	1.9 (1.6)	0.8 (0.4)	0.7 (0.5)	0.6 (0.4)
70 or older	16 (1.3)	100.0	62.4 (4.8)	26.5 (4.1)	6.5 (3.1)	0.8 (0.5)	1.3 (0.7)	0.5 (0.4)	1.6 (0.9)	0.4 (0.4)	# (#)	# (#)
Base salary												
Under \$10,000	259 (4.5)	100.0	45.9 (1.3)	41.8 (1.3)	2.4 (0.4)	2.4 (0.3)	2.0 (0.4)	1.4 (0.2)	1.4 (0.2)	1.8 (0.5)	0.4 (0.1)	0.6 (0.3)
\$10,000 to 24,999	111 (2.9)	100.0	43.8 (1.9)	44.9 (1.9)	1.9 (0.4)	1.9 (0.4)	2.2 (0.6)	2.3 (0.6)	1.1 (0.3)	1.4 (0.3)	0.2 (0.1)	0.3 (0.2)
\$25,000 to 39,999	27 (2.0)	100.0	49.7 (4.8)	35.0 (3.9)	2.0 (0.7)	1.7 (0.8)	0.8 (0.3)	2.6 (0.8)	3.2 (1.5)	2.9 (0.9)	0.5 (0.4)	1.5 (1.4)
\$40,000 to 54,999	11 (1.5)	100.0	46.3 (8.2)	36.8 (9.6)	8.0 (3.4)	2.0 (0.9)	1.1 (0.8)	1.5 (0.7)	2.1 (1.3)	1.1 (0.8)	# (#)	1.0 (0.7)
\$55,000 to 69,999	4 (0.5)	100.0	69.0 (7.5)	21.9 (6.4)	2.5 (2.0)	1.1 (0.9)	5.4 (3.3)	# (#)	# (#)	# (#)	# (#)	# (#)
\$70,000 to 84,999	2 (0.2)	100.0	58.9 (11.2)	23.4 (9.8)	1.7 (1.7)	0.9 (0.9)	# (#)	# (#)	13.2 (9.1)	2.1 (2.1)	# (#)	# (#)
\$85,000 to 99,999	‡ (‡)	‡	‡ (‡)	‡ (‡)	‡ (‡)	‡ (‡)	‡ (‡)	‡ (‡)	‡ (‡)	‡ (‡)	‡ (‡)	‡ (‡)
\$100,000 or more	2 (0.1)	100.0	60.1 (11.2)	19.5 (9.1)	# (#)	# (#)	15.4 (8.2)	# (#)	2.0 (2.1)	2.9 (2.1)	# (#)	# (#)
Total household income												
Under \$10,000	7 (0.6)	100.0	25.2 (5.0)	43.9 (6.5)	7.0 (3.0)	8.7 (5.0)	1.2 (0.7)	3.2 (1.8)	2.3 (1.8)	7.5 (5.7)	1.0 (1.0)	# (#)
\$10,000 to 24,999	33 (1.6)	100.0	45.0 (3.6)	44.3 (3.6)	1.8 (0.7)	2.5 (0.9)	1.6 (0.7)	1.2 (0.4)	1.0 (0.3)	1.9 (0.8)	0.5 (0.3)	0.2 (0.2)
\$25,000 to 39,999	36 (1.8)	100.0	52.8 (3.5)	36.5 (3.2)	1.2 (0.4)	3.3 (1.0)	1.7 (0.5)	1.5 (0.6)	1.3 (0.5)	1.0 (0.4)	0.6 (0.4)	0.1 (0.1)
\$40,000 to 54,999	48 (1.7)	100.0	40.4 (2.7)	46.1 (2.8)	3.7 (1.2)	2.3 (0.6)	1.7 (0.4)	1.7 (0.5)	0.5 (0.2)	1.4 (0.4)	0.5 (0.3)	1.7 (1.0)
\$55,000 to 69,999	49 (2.3)	100.0	43.8 (3.0)	39.7 (3.0)	2.9 (0.8)	1.9 (0.6)	3.3 (1.3)	3.2 (1.1)	1.1 (0.4)	3.6 (2.5)	0.1 (0.1)	0.5 (0.4)
\$70,000 to 84,999	48 (1.6)	100.0	46.1 (2.7)	40.0 (2.6)	3.7 (1.4)	3.0 (0.7)	2.5 (0.9)	2.3 (0.5)	1.6 (0.5)	0.4 (0.2)	0.3 (0.2)	0.1 (0.1)
\$85,000 to 99,999	42 (1.7)	100.0	47.1 (3.1)	40.9 (3.1)	2.5 (0.7)	2.2 (0.6)	4.0 (1.4)	1.3 (0.4)	0.7 (0.3)	1.2 (0.4)	# (#)	0.2 (0.2)
\$100,000 or more	152 (3.9)	100.0	47.6 (1.8)	42.2 (1.8)	1.5 (0.3)	1.3 (0.2)	1.3 (0.4)	1.2 (0.3)	2.1 (0.4)	1.6 (0.3)	0.3 (0.1)	0.8 (0.4)

‡ Reporting standards not met.
† Not applicable.
Rounds to zero.

SOURCE: U.S. Department of Education, National Center for Education Statistics, 1999 National Study of Postsecondary Faculty (NSOPF:99). (This table was prepared September 2001.)

NOTE: Totals may differ from figures reported in other tables because of varying survey methodologies. Detail may not sum to totals due to rounding. Standard errors appear in parentheses.