

DEPARTMENT OF THE INTERIOR
Privacy Impact Assessment

NAME OF PROJECT: Datamart

BUREAU: Office of the Secretary

PROJECT'S UNIQUE ID: Datamart - 010-00-01-07-01-1226-24

A. CONTACT INFORMATION:

- 1) Who is the Bureau/Office Privacy Act Officer who reviewed this document?** (Name, organization, and contact information).

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B. SYSTEM APPLICATION/GENERAL INFORMATION:

Datamart provides two applications to support the analysis of FPPS (Federal Personnel and Payroll System) and FFS (Federal Financial System) data. The two applications are the FPPS Datamart and the FFS Data Warehouse.

- 1) Does this system contain any personal information about individuals?**

Yes.

The Datamart application may contain the following personal information about individuals. Please note, this list provides examples, but is not exhaustive:

- Social Security Number
- Name
- Home Address
- Phone Numbers
- Employee Common Identifier (ECI)
- Emergency Contact information
- Medical and Family Leave

- Education
- Ethnicity and Race
- Handicap Code
- Marital Status
- Age
- Gender
- User IDs
- Taxpayer Identification Number
- Vendor Code

a. Is this information identifiable to the individual?

Yes. The information in the Datamart is identifiable to the individual.

b. Is the information about individual members of the public?

Yes. The information in the Datamart may be about members of the public if the individual is an emergency worker, volunteer, contractor, retired federal employee, designated as an Emergency Contact or an employee or volunteer or a vendor (may be an individual, small or large business.)

c. Is the information about employees?

Yes. The information in the Datamart is about employees of the Federal Government. Therefore, this PIA is included as part of the DOI IT Security C&A process and the OMB Exhibit 300.

2) What is the purpose of the system/application?

The purpose of the Datamart is to provide end users the ability to query, analyze, chart and report on FPPS and FFS data. The Datamart provides a library of pre-formatted queries, plus the ability to create and run ad-hoc queries. The pre-formatted queries enable FPPS and FFS users to get timely information from the Datamart and produce reports. The end-user can also export this information to many formats for processing elsewhere. Direct access to this data for other applications can be configured through secure, direct connections to the underlying Oracle database.

3) What legal authority authorizes the purchase or development of this system/application?

The legal authority for the Datamart application is defined in the Office of Management and Budget Circular A-127, Policies and Standards for Financial Management Systems. This Circular is issued pursuant to the Chief Financial Officers Act (CFOs Act) of 1990, P.L. 101-576 and the Federal Managers' Financial Integrity Act of 1982, P.L. 97-255 (31 U.S.C. 3512 et seq.); and 31 U.S.C. Chapter 11.

C. DATA in the SYSTEM:

1) What categories of individuals are covered in the system?

Categories of individuals covered in the Datamart application include employees, emergency workers, contractors, retired federal employees, government corporations, commissions, panels, councils, and foundations, volunteers of executive branch and independent agencies, and emergency contacts for employees and volunteers.

The Datamart application contains information about employees under a wide range of pay authorities covering individuals under the General Pay Schedule, Title 4 (National Park Service Law Enforcement), Title 5 (Government Organization and Employees), Title 6 (Bureau of Indian Affairs Contract Educators), OPM-approved pay plans, and public laws unique to FPPS application clients (e.g., Presidio Trust, Casuals, Overseas Private Investment Corporation, Securities and Exchange Commission, and Department of Transportation) USC Title 31 (Money and Finance) pertains to employees and vendors in the FFS system.

2) What are the sources of the information in the system?

a. Is the source of the information from the individual or is it taken from another source? If not directly from the individual, then what other source?

The information in the Datamart application is received from the following sources:

- The personal information on each individual is provided through interface files and other interface methods from the FPPS application.
- Financial data is provided from the FFS application.

b. What Federal agencies are providing data for use in the system?

The following agencies use FFS data in Datamart:
DOI/Office of the Secretary
National Transportation Safety Board

Equal Employment Opportunity Commission

The agencies listed below may use the Datamart to perform queries and reports on FPPS information.

Advisory Council on Historic Preservation
African Development Foundation
Arctic Research Commission
Chemical Safety and Hazard Investigation Board
Commission of Fine Arts
Consumer Product Safety Commission
Department of Education
Department of the Interior
Department of Transportation
Equal Employment Opportunity Commission
Federal Labor Relations Authority
Federal Retirement Thrift Investment Board
Federal Trade Commission
Harry S. Truman Scholarship Foundation
Inter-American Foundation
Institute of Museum and Library Sciences
International Trade Commission
James Madison Memorial Fellowship Foundation
Millennium Challenge Corporation
National Aeronautics and Space Administration
National Commission of Libraries & Information Science
National Labor Relations Board
National Science Foundation
National Transportation Safety Board
Nuclear Regulatory Commission
Office of Navajo and Hopi Indian Relocation
Overseas Private Investment Corporation
Pension Benefit Guaranty Corporation
Presidio Trust
Public Defender Service for the District of Columbia
Securities and Exchange Commission
Selective Service System
Social Security Administration
U.S. Holocaust Memorial Museum
U.S. Forest Service
U.S. Trade and Development Agency
Utah Reclamation Mitigation and Conservation Commission
Valles Caldera National Preserve

Other Department of Interior bureaus, Federal agencies, and other types of organizations may be added in future years.

c. What Tribal, State and local agencies are providing data for use in the system?

No Tribal, State, and local agencies are providing data for use in the Datamart application.

d. From what other third party sources will data be collected?

Data is not collected from any third party source.

e. What information will be collected from the employee and the public?

No data is collected from the employee or the general public.

D. ATTRIBUTES OF THE DATA:

1) Is the use of the data both relevant and necessary to the purpose for which the system is being designed?

The use of the data is both relevant and necessary to process reports, queries, and otherwise manage information.

2) Will the system derive new data or create previously unavailable data about an individual through aggregation from the information collected, and how will this be maintained and filed?

The Datamart does not derive new data or create previously unavailable data about an individual through aggregation from the information collected.

3) Will the new data be placed in the individual's record?

Not applicable (see previous answer).

4) Can the system make determinations about employees/public that would not be possible without the new data?

Not applicable.

5) What opportunities do individuals have to decline to provide information (i.e., where providing information is voluntary) or to consent to particular uses of the information (other than required or authorized uses), and how individuals can grant consent).

The Datamart contains information from source systems, such as FPPS and FFS, and is not the direct input location for the data. Consent is granted for the source systems, not the Datamart itself.