U.S. Department of Labor (DOL)

| Complaint Activity | | | omparative Da ous Fiscal Yea | | | 2009 thru |
|----------------------------|------|------|---------------------------------|------|------|--------------|
| | 2004 | 2005 | 2006 | 2007 | 2008 | 3/31 |
| Number of Complaints Filed | 161 | 145 | 123 | 126 | 133 | 48 |
| Number of Amendments | 22 | 45 | 55 | 13 | 13 | 3 |
| Number of Complainants | 121 | 128 | 117 | 112 | 114 | 48 |
| Repeat Filers | 21 | 13 | 4 | 10 | 14 | 0 |

| Complaints by Basis | | Comparative Data Previous Fiscal Year Data | | | | | | | | | | | |
|---|------|--|------|------|------|--------------|--|--|--|--|--|--|--|
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2004 | 2005 | 2006 | 2007 | 2008 | thru 3/31 | | | | | | | |
| Race | 85 | 104 | 75 | 60 | 69 | 23 | | | | | | | |
| Color | 30 | 53 | 32 | 22 | 35 | 8 | | | | | | | |
| Religion | 5 | 4 | 8 | 8 | 7 | 3 | | | | | | | |
| Reprisal | 101 | 142 | 103 | 71 | 88 | 27 | | | | | | | |
| Sex | 65 | 55 | 49 | 42 | 58 | 16 | | | | | | | |
| National Origin | 22 | 49 | 26 | 16 | 16 | 3 | | | | | | | |
| Equal Pay | 0 | 5 | 0 | 2 | 0 | 0 | | | | | | | |
| Age | 64 | 66 | 73 | 68 | 75 | 19 | | | | | | | |
| Disability | 51 | 53 | 42 | 47 | 45 | 11 | | | | | | | |
| Non-EEO Basis | 2 | 2 | 1 | 6 | 4 | 0 | | | | | | | |

| Complaints by Issue | | | omparative Da | | | 2009 |
|--|------|------|---------------|------|------|--------------|
| Note: Complaints can be filed alleging multiple issues. The sum of | 2004 | 2005 | 2006 | 2007 | 2008 | thru 3/31 |
| the issues may not equal total complaints filed. Appointment/Hire | 4 | 5 | 1 | 1 | 0 | 0 |
| • • | 17 | 16 | 15 | 8 | 8 | 1 |
| Assignment of Duties | 3 | 4 | 0 | 3 | 1 | 0 |
| Awards | 1 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-Time | ' | | | | | |
| Disciplinary Action | 4 | 1 | 4 | 0 | 0 | 0 |
| Demotion | 1 | 1 | 1 | _ | _ | _ |
| Reprimand | 5 | 4 | 3 | 4 | 2 | 0 |
| Termination | 8 | 9 | 12 | 7 | 15 | 7 |
| Suspension | 6 | 8 | 6 | 3 | 4 | 0 |
| Other | 5 | 4 | 4 | 2 | 3 | 2 |
| Duty Hours | 3 | 2 | 6 | 1 | 2 | 0 |
| Equal Pay Act Violation | 2 | 5 | 0 | 1 | 0 | 0 |
| Evaluation/Appraisal | 17 | 25 | 29 | 14 | 18 | 10 |
| Examination/Test | 0 | 1 | 1 | 1 | 0 | 0 |
| Harrassment | · | | | | | |
| Nonsexual | 40 | 59 | 33 | 24 | 22 | 6 |
| Sexual | 4 | 9 | 5 | 2 | 3 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay Including Overtime | 0 | 0 | 1 | 1 | 0 | 0 |
| Performance Improvement Plan (PIP) | 3 | 9 | 1 | 3 | 3 | 1 |
| Promotion/Non-Selection | 44 | 35 | 39 | 51 | 44 | 11 |
| Reassignment | · · | | | | | |
| Request Denied | 3 | 2 | 2 | 0 | 1 | 0 |
| Directed | 3 | 7 | 5 | 5 | 4 | 0 |
| Failure to Accommodate | 23 | 16 | 5 | 12 | 7 | 4 |
| Reinstatement | 0 | 1 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 1 | 1 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 48 | 76 | 57 | 40 | 44 | 18 |

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| Complaints by Issue | | | omparative Da | | | 2009 thru |
|---|------|------|---------------|------|------|--------------|
| Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed. | 2004 | 2005 | 2006 | 2007 | 2008 | 3/31 |
| Time and Attendance | 8 | 12 | 7 | 6 | 7 | 0 |
| Training | 5 | 2 | 3 | 5 | 1 | 1 |
| Other | 22 | 14 | 12 | 18 | 7 | 3 |

| Processing Time | | | omparative Da ous Fiscal Yea | | | 2009 thru |
|--|------|------|---------------------------------|------|------|--------------|
| | 2004 | 2005 | 2006 | 2007 | 2008 | 3/31 |
| Complaints pending (for any length of time) during fiscal year | | | | | | |
| Average number of days in investigation stage | 168 | 202 | 175 | 139 | 145 | 111 |
| Average number of days in final action stage | 67 | 76 | 99 | 75 | 60 | 41 |
| Complaints pending (for any length of time) during fiscal year | | | | | | |
| where hearing was requested | | | | | | |
| Average number of days in investigation stage | 166 | 212 | 194 | 160 | 178 | 99 |
| Average number of days in final action stage | 42 | 43 | 46 | 30 | 32 | 31 |
| Complaints pending (for any length of time) during fiscal year | | | | | | |
| where hearing was not requested | | | | | | |
| Average number of days in investigation stage | 169 | 201 | 169 | 134 | 138 | 114 |
| Average number of days in final action stage | 88 | 91 | 112 | 96 | 73 | 48 |

| Complaints Dismissed by Agency | | | omparative Da | | | 2009 thru |
|--|--------|--------|---------------|--------|--------|--------------|
| | 2004 | 2005 | 2006 | 2007 | 2008 | 3/31 |
| Total Complaints Dismissed By Agency | 52 | 41 | 31 | 20 | 22 | 2 |
| Average days pending prior to dismissal | 194.71 | 150.00 | 191.00 | 261.00 | 128.00 | 66.00 |
| Complaints Withdrawn by Complainants | • | | | | | |
| Total complaints Withdrawn by Complainants | 12 | 8 | 14 | 12 | 10 | 5 |

| Total Final Actions Finding Discrimination | | | | | • | ative Dat scal Year | | | | | | 09 ru |
|--|----|-------|---|-------|---|------------------------|----|-------|----|-------|---|----------|
| | 20 | 004 | 2 | 005 | 2 | 006 | 20 | 007 | 20 | 800 | | 31 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 3 | 100 9 | 2 | 100 % | 4 | 100 % | 8 | 100 % | 6 | 100 % | 0 | 100 % |
| Without Hearing | 2 | 67 9 | 2 | 100 % | 2 | 50 % | 1 | 13 % | 2 | 33 % | 0 | 0 % |
| With Hearing | 1 | 33 % | 0 | 0 % | 2 | 50 % | 7 | 88 % | 4 | 67 % | 0 | 0 % |

| Findings of Discrimination Rendered by Basis | | | | С | - | | | ita (So scal Y | | 614.70 Data | 05) | | | l | 009 hru |
|--|---|-----|---|---|-----|---|---|-------------------|---|----------------|-------|---|-------|---|------------|
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. | 2 | 004 | | 2 | 005 | | 2 | 006 | | 20 | 007 | 2 | 800 | | 3/31 |
| | # | 9 | 6 | # | | % | # | 9 | % | # | % | # | % | # | % |
| Total Number Findings | 4 | 100 | % | 2 | 100 | % | 6 | 100 | % | 10 | 100 % | 7 | 100 % | 0 | 0 9 |
| Race | 0 | 0 | % | 0 | 0 | % | 0 | 0 | % | 2 | 20 % | 1 | 14 % | 0 | 0 9 |
| Color | 0 | 0 | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % | 0 | 0 9 |
| Religion | 0 | 0 | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % | 0 | 0 9 |
| Reprisal | 2 | 50 | % | 0 | 0 | % | 3 | 50 | % | 1 | 10 % | 4 | 57 % | 0 | 0 9 |
| Sex | 0 | 0 | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 1 | 14 % | 0 | 0 9 |
| National Origin | 0 | 0 | % | 0 | 0 | % | 0 | 0 | % | 2 | 20 % | 0 | 0 % | 0 | 0 9 |
| Equal Pay | 0 | 0 | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % | 0 | 0 9 |
| Age | 1 | 25 | % | 2 | 100 | % | 0 | 0 | % | 2 | 20 % | 0 | 0 % | 0 | 0 9 |
| Disability | 1 | 25 | % | 0 | 0 | % | 3 | 50 | % | 3 | 30 % | 1 | 14 % | 0 | 0 9 |

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| Findings of Discrimination Rendered by Basis | | | | С | • | | ata (Sec. scal Yea | | 705) | | | | 009 hru |
|---|---|-----|---|---|-------|---|-----------------------|---|-------|---|------|---|------------|
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. | 2 | 004 | | | 005 | | 2006 | | 2007 | | 800 | 3 | /31 |
| | # | | % | # | % | # | % | # | % | # | % | # | % |
| Non-EEO Basis | 0 | 0 | % | 0 | 0 % | | 0 % | | 0 % | | 0 % | | 0 % |
| Findings After Hearing | 2 | 50 | % | 0 | 0 % | 4 | 67 % | 9 | 90 % | 1 | 71 % | 0 | 0 % |
| Race | 0 | 0 | % | 0 | 0 % | 0 | 0 % | 2 | 22 % | 1 | 20 % | 0 | 0 % |
| Color | 0 | 0 | % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % |
| Religion | 0 | 0 | % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % |
| Reprisal | 1 | 50 | % | 0 | 0 % | 2 | 50 % | 1 | 11 % | 3 | 60 % | 0 | 0 % |
| Sex | 0 | 0 | % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 1 | 20 % | 0 | 0 % |
| National Origin | 0 | 0 | % | 0 | 0 % | 0 | 0 % | 2 | 22 % | 0 | 0 % | 0 | 0 % |
| Equal Pay | 0 | 0 | % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % |
| Age | 1 | 50 | % | 0 | 0 % | 0 | 0 % | 2 | 22 % | l | 0 % | 0 | 0 % |
| Disability | 0 | 0 | % | 0 | 0 % | 2 | 50 % | 2 | 22 % | 0 | 0 % | 0 | 0 % |
| Non-EEO Basis | 0 | 0 | % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % |
| Findings Without Hearing | 2 | 50 | % | 2 | 100 % | 2 | 33 % | 1 | 10 % | 2 | 29 % | 0 | 0 % |
| Race | 0 | 0 | % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % |
| Color | 0 | 0 | % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % |
| Religion | 0 | 0 | % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % |
| Reprisal | 1 | 50 | % | 0 | 0 % | 1 | 50 % | 0 | 0 % | 1 | 50 % | 0 | 0 % |
| Sex | 0 | 0 | % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % |
| National Origin | 0 | 0 | % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % |
| Equal Pay | 0 | 0 | % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % |
| Age | 0 | 0 | % | 2 | 100 % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % |
| Disability | 1 | 50 | % | 0 | 0 % | 1 | 50 % | 1 | 100 % | 1 | 50 % | 0 | 0 % |
| Non-EEO Basis | 0 | 0 | % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % |

| Findings of Discrimination Rendered by Issue | | | | | P | | mparaus Fis | | | | | | | | 20 th | |
|--|---|-----|-----|---|-----|----------|-------------|-----|----------|----|-------|---|-------|---|----------|-----|
| | 2 | 004 | | 2 | 005 | | 20 | 006 | П | 20 | 07 | 2 | 800 | 1 | 3/: | |
| | # | | % | # | | % | # | 9 | 6 | # | % | # | % | | # | % |
| Total Number Findings | 3 | 10 | 0 % | 2 | 100 | % | 4 | 100 | % | 11 | 100 % | 7 | 100 % | | 0 | 0 % |
| Appointment/Hire | 0 | 7 | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % | | 0 | 0 % |
| Assignment of Duties | 0 | 7 | % | 0 | 0 | % | 0 | 0 | % | 1 | 9 % | 0 | 0 % | | 0 | 0 % |
| Awards | 0 | † | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % | | 0 | 0 % |
| Conversion to Full-Time | 0 | † | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % | | 0 | 0 % |
| Disciplinary Action | | | | | | \dashv | | | \dashv | | | | | T | | |
| Demotion | 0 | 7 | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % | | 0 | 0 % |
| Reprimand | 0 | 7 | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % | | 0 | 0 % |
| Termination | 0 | 7 | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % | | 0 | 0 % |
| Suspension | 0 | 7 | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % | | 0 | 0 % |
| Other | 0 | 1 | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % | | 0 | 0 % |
| Duty Hours | 0 | † | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % | | 0 | 0 % |
| Equal Pay Act Violation | 0 | 7 | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % | | 0 | 0 % |
| Evaluation/Appraisal | 0 | † | % | 0 | 0 | % | 0 | 0 | % | 1 | 9 % | 1 | 14 % | | 0 | 0 % |
| Examination/Test | 0 | † | % | 0 | 0 | % | 0 | 0 | % | 1 | 9 % | 0 | 0 % | | 0 | 0 % |
| Harrassment | | | | | | \dashv | | | \dashv | | | | | T | | |
| Nonsexual | 1 | 3 | 3 % | 0 | 0 | % | 1 | 25 | % | 2 | 18 % | 0 | 0 % | | 0 | 0 % |

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| Findings of Discrimination Rendered by Issue | | | | | | Pre | | mpara us Fis | | | | | | | | | 009 |
|--|---|------|---------|----------|----------|-----|---------|-----------------|----------|---------|---|-----|--------------|-----|------|-----|------------|
| | 2 | 004 | | | 200 | | Ť | | 006 | | | 007 | \top | 200 | 8 | | hru /31 |
| | # | | % | | # | | % | # | <u> </u> | % | # | % | | # | % | # | % |
| Sexual | 0 | 0 | % | 6 (|) | 0 | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % |
| Medical Examination | 0 | 0 | % | 6 (|) | 0 | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % |
| Pay Including Overtime | 0 | 0 | % | 6 (|) | 0 | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % |
| Performance Improvement Plan (PIP) | 0 | 0 | % | 6 (|) | 0 | % | 0 | 0 | % | 0 | 1 | /٩ | 0 | 0 % | 0 | 0 % |
| Promotion/Non-Selection | 2 | 67 | % | 6 2 | 2 | 100 | % | 1 | 25 | % | 3 | 27 | % | 1 | 14 % | 0 | 0 % |
| Reassignment | | | | | | | \perp | | | \perp | | | \perp | | | | 1 - |
| Request Denied | 0 | 0 | % | <u> </u> | 2 | 0 | % | 0 | 0 | % | 0 | | ′Ч | 0 | 0 % | | 0 % |
| Directed | 0 | 0 | % | ٣ | 2 | 0 | % | 0 | 0 | % | 1 | 1 | % | | 14 % | 0 | 0 % |
| Failure to Accommodate | 0 | 0 | % | ٣ | 2 | 0 | % | 1 | 25 | % | 2 | 18 | | 1 | 14 % | 0 | 0 % |
| Reinstatement | 0 | 0 | % | ٣ | 2 | 0 | % | 0 | 0 | % | 0 | | | 0 | 0 % | 0 | 0 % |
| Retirement | 0 | 0 | % | ٣ | 2 | 0 | % | 0 | 0 | % | 0 | | /4 | 0 | 0 % | 0 | 0 % |
| Terms/Conditions of Employment | 0 | 0 | % | ٣ | 2 | 0 | % | 0 | 0 | % | 0 | | ~ | | 43 % | 0 | 0 % |
| Time and Attendance | 0 | 0 | % | <u> </u> | 2 | 0 | % | 0 | 0 | % | 0 | | ⁷ | 0 | 0 % | 0 | 0 % |
| Training | 0 | 0 | % | ٦ | 2 | 0 | % | 0 | 0 | % | 0 | | ~ | 0 | 0 % | 0 | 0 % |
| Other | 0 | 0 | % | <u> </u> | 2 | 0 | % | 1 | 25 | % | 0 | 1 | /٩ | 0 | 0 % | 0 | 0 % |
| Findings Afer Hearing | 1 | 33 | | ٣ | 2 | 0 | % | 2 | 50 | % | 9 | 82 | | | 71 % | 0 | 0 % |
| Appointment/Hire | 0 | 0 | % | ٣ | 2 | 0 | % | 0 | 0 | % | 0 | 1 | /٩ | 0 | 0 % | 0 | 0 % |
| Assignment of Duties | 0 | 0 | % | ٣ | 2 | 0 | % | 0 | 0 | % | 1 | 11 | _ | 0 | 0 % | 0 | 0 % |
| Awards | 0 | 0 | % | ٣ | 2 | 0 | % | 0 | 0 | % | 0 | | ⁷ | 0 | 0 % | 0 | 0 % |
| Conversion to Full-Time | 0 | 0 | % | 6 (| 2 | 0 | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % |
| Disciplinary Action | | | | <u> </u> | 2 1 | 0 | 4 | | | 4 | | | \perp | 0 | | | 10 |
| Demotion | 0 | 0 | % | ٣_ | 0 | 0 | % | 0 | 0 | % | 0 | | /4 | 0 | 0 % | 0 | 0 % |
| Reprimand | 0 | 0 | % | ٣ | 2 | 0 | % | 0 | 0 | % | 0 | | | 0 | 0 % | 0 | 0 % |
| Termination | 0 | 0 | % | ٣ | 2 | 0 | % | 0 | 0 | % | 0 | | /4 | 0 | 0 % | | 0 % |
| Suspension | 0 | 0 | % | ٣ | 0 | 0 | % | 0 | 0 | % | 0 | | /4 | 0 | 0 % | 0 | 0 % |
| Other | 0 | 0 | % | ١ | 2 | 0 | % | 0 | 0 | % | 0 | | /4 | 0 | 0 % | 0 | 0 % |
| Duty Hours | 0 | 0 | % | ٣ | 0 | 0 | % | 0 | 0 | % | 0 | | ⁷ | 0 | 0 % | 0 | 0 % |
| Equal Pay Act Violation | 0 | 0 | % | ٦ | 2 | 0 | % | 0 | 0 | % | 0 | 1 | /٩ | 0 | 0 % | 0 | 0 % |
| Evaluation/Appraisal | 0 | 0 | % | ١., | 0 | 0 | % | 0 | 0 | % | 1 | 11 | + | | 20 % | | 0 % |
| Examination/Test | 0 | 0 | % | 6 (| 0 | 0 | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 9 |
| Harrassment | 0 | 0 | - 0 | , , | <u> </u> | 0 | 0/ | 1 | 50 | 0/ | 2 | 22 | 0/ | 0 | 0 % | 0 | 0 % |
| Nonsexual | 0 | 0 | % | ٣ | 5 | 0 | % | 0 | 0 | % | 0 | | _ | 0 | 0 % | | |
| Sexual Medical Exemination | 0 | 0 | 9/ | ٣ | 5 | 0 | - 1 | 0 | 0 | % | 0 | | ' | 0 | | | |
| Medical Examination | 0 | 0 | % | 1 | 5 | 0 | % | 0 | 0 | % | 0 | | ′9 | 0 | 0 % | | 0 9 |
| Pay Including Overtime Performance Improvement Plan (PIP) | 0 | 0 | - % | ٦ |) | 0 | % | 0 | 0 | % | 0 | | ' 9 | 0 | 0 % | 0 | 0 9 |
| . , | 1 | 100 | | ٣ | 5 | 0 | % % | 0 | 0 | % | 2 | 22 | /٩ | | 20 % | 0 | 0 9 |
| Promotion/Non-Selection | ' | 1.00 | - % | 9 | | | 70 | | | 70 | | | 70 | | % | Ļ | 1 9 |
| Reassignment Request Denied | 0 | 0 | % | (|) | 0 | % | 0 | 0 | % | 0 | 0 | % | 0 | 0 % | 0 | 0 % |
| Directed | 0 | 0 | -/- | <u> </u> |) | 0 | /º % | 0 | 0 | /º % | 1 | 11 | /٩ | | 20 % | 0 | 0 % |
| Failure to Accommodate | 0 | 0 | -/- | <u> </u> |) | 0 | % | 1 | 50 | % | 2 | 22 | - 1 | 0 | 0 % | | 0 % |
| Reinstatement | 0 | 0 | - % | 1 |) | 0 | % | 0 | 0 | % % | 0 | 0 | - 1 | 0 | 0 % | 0 | 0 % |
| | 0 | 0 | | ٣ |) | 0 | /º % | 0 | 0 | /º % | 0 | 0 | - 1 | 0 | 0 % | 0 | 0 % |
| Retirement | | | / | ળ ` | - 1 | | | - | | | - | | / UI | | /0 | 1 1 | 1 7 |
| Retirement Terms/Conditions of Employment | 0 | 0 | 9/ | (| 5 | 0 | % | 0 | 0 | % | 0 | 0 | - 1 | 2 | 40 % | 0 | 0 9 |

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| Findings of Discrimination Rendered by Issue | | | | | Pre | | • | tive E | ata ar Da | ta | | | | | 009 nru |
|--|----|-----|-----------|----|-----|--------|----|--------|----------------|----------|------|----|------|---|------------|
| | 20 | 004 | | 20 | 005 | | 20 | 06 | | 200 | 7 | 20 | 800 | | /31 |
| | # | | % | # | | % | # | % | _ | | % | # | % | # | % |
| Training | 0 | 0 | % | 0 | | % | 0 | | % 0 | | 0 % | 0 | 0 % | 0 | 0 % |
| Other | 0 | 0 | % | 0 | | % | 0 | | % 0 | | 0 % | 0 | 0 % | 0 | 0 % |
| Findings Without Hearing | 2 | 67 | % | 2 | 100 | % | 2 | 50 | % 2 | | 18 % | 2 | 29 % | 0 | 0 % |
| Appointment/Hire | 0 | 0 | % | 0 | 0 | % | 0 | 0 | _% 0 | | 0 % | 0 | 0 % | 0 | 0 % |
| Assignment of Duties | 0 | 0 | % | 0 | 0 | % | 0 | 0 | _% 0 | | 0 % | 0 | 0 % | 0 | 0 % |
| Awards | 0 | 0 | % | 0 | 0 | % | 0 | 0 | _% 0 | | 0 % | 0 | 0 % | 0 | 0 % |
| Conversion to Full-Time | 0 | 0 | % | 0 | 0 | % | 0 | 0 | _% 0 | \neg | 0 % | 0 | 0 % | 0 | 0 % |
| Disciplinary Action | | | | | | | | | | | | | | | |
| Demotion | 0 | 0 | % | 0 | 0 | % | 0 | 0 | % 0 | | 0 % | 0 | 0 % | 0 | 0 % |
| Reprimand | 0 | 0 | % | 0 | 0 | % | 0 | 0 | _% 0 | | 0 % | 0 | 0 % | 0 | 0 % |
| Termination | 0 | 0 | % | 0 | 0 | % | 0 | 0 | % 0 | \neg | 0 % | 0 | 0 % | 0 | 0 % |
| Suspension | 0 | 0 | % | 0 | 0 | % | 0 | 0 | _% 0 | \neg | 0 % | 0 | 0 % | 0 | 0 % |
| Other | 0 | 0 | % | 0 | 0 | % | 0 | 0 | _% 0 | \neg | 0 % | 0 | 0 % | 0 | 0 % |
| Duty Hours | 0 | 0 | % | 0 | 0 | % | 0 | 0 | _% 0 | \dashv | 0 % | 0 | 0 % | 0 | 0 % |
| Equal Pay Act Violation | 0 | 0 | % | 0 | 0 | % | 0 | 0 | % 0 | \dashv | 0 % | 0 | 0 % | 0 | 0 % |
| Evaluation/Appraisal | 0 | 0 | % | 0 | 0 | % | 0 | 0 | _% 0 | \dashv | 0 % | 0 | 0 % | 0 | 0 % |
| Examination/Test | 0 | 0 | % | 0 | 0 | % | 0 | 0 | % 1 | \dashv | 50 % | 0 | 0 % | 0 | 0 % |
| Harrassment | | | \exists | | | \top | | | | | | | | | |
| Nonsexual | 1 | 50 | % | 0 | 0 | % | 0 | 0 | _% 0 | | 0 % | 0 | 0 % | 0 | 0 % |
| Sexual | 0 | 0 | % | 0 | 0 | % | 0 | 0 | % 0 | | 0 % | 0 | 0 % | 0 | 0 % |
| Medical Examination | 0 | 0 | % | 0 | 0 | % | 0 | 0 | % 0 | | 0 % | 0 | 0 % | 0 | 0 % |
| Pay Including Overtime | 0 | 0 | % | 0 | 0 | % | 0 | 0 | _% 0 | | 0 % | 0 | 0 % | 0 | 0 % |
| Performance Improvement Plan (PIP) | 0 | 0 | % | 0 | 0 | % | 0 | 0 | _% 0 | \neg | 0 % | 0 | 0 % | 0 | 0 % |
| Promotion/Non-Selection | 1 | 50 | % | 2 | 100 | % | 1 | 50 | % 1 | \dashv | 50 % | 0 | 0 % | 0 | 0 % |
| Reassignment | | | \exists | | | \top | | | | | | | | | |
| Request Denied | 0 | 0 | % | 0 | 0 | % | 0 | 0 | % 0 | | 0 % | 0 | 0 % | 0 | 0 % |
| Directed | 0 | 0 | % | 0 | 0 | % | 0 | 0 | % 0 | | 0 % | 0 | 0 % | 0 | 0 % |
| Failure to Accommodate | 0 | 0 | % | 0 | 0 | % | 0 | 0 | _% 0 | | 0 % | 1 | 50 % | 0 | 0 % |
| Reinstatement | 0 | 0 | % | 0 | 0 | % | 0 | 0 | _% 0 | | 0 % | 0 | 0 % | 0 | 0 % |
| Retirement | 0 | 0 | % | 0 | 0 | % | 0 | 0 | _% 0 | \neg | 0 % | 0 | 0 % | 0 | 0 % |
| Terms/Conditions of Employment | 0 | 0 | % | 0 | 0 | % | 0 | 0 | _% 0 | \dashv | 0 % | 1 | 50 % | 0 | 0 % |
| Time and Attendance | 0 | 0 | % | 0 | 0 | % | 0 | 0 | _% 0 | \dashv | 0 % | 0 | 0 % | 0 | 0 % |
| Training | 0 | 0 | % | 0 | 0 | % | 0 | 0 | % 0 | \dashv | 0 % | 0 | 0 % | 0 | 0 % |
| Other | 0 | 0 | % | 0 | 0 | % | 1 | 50 | % 0 | \dashv | 0 % | 0 | 0 % | 0 | 0 % |

| Pending Complaints Filed in Previous Fiscal Years by Status | | Comparative Data Previous Fiscal Year Data | | | | | |
|---|------|--|------|------|------|--------------|--|
| | 2004 | 2005 | 2006 | 2007 | 2008 | thru 3/31 | |
| Total complaints from previous Fiscal Years | 83 | 115 | 141 | 92 | 69 | 133 | |
| Total Complainants | 63 | 78 | 99 | 55 | 48 | 94 | |
| Number complaints pending | • | | - | • | - | | |
| Investigation | 30 | 45 | 13 | 3 | 7 | 20 | |
| Hearing | 47 | 47 | 80 | 73 | 49 | 92 | |
| Final Agency Action | 10 | 9 | 19 | 12 | 3 | 7 | |
| Appeal with EEOC Office of Federal Operations | 22 | 26 | 19 | 31 | 37 | 39 | |

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| Complaint Investigations | | 2009 thru | | | | |
|---|------|--------------|------|------|------|------|
| | 2004 | 2005 | 2006 | 2007 | 2008 | 3/31 |
| Pending Completion Where Investigation Exceeds Required Time Frames | 103 | 111 | 90 | 77 | 75 | 17 |

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