

Appendix table 1-24

Annual statutory salaries of public school teachers at beginning, after 15 years of experience, and at top of scale; salary per instructional hour after 15 years of experience; and ratio of salaries after 15 years of experience to gross domestic product per capita, by level of schooling and OECD country: 2002

(U.S. dollars)

OECD country	Primary education					Lower secondary education					Upper secondary education				
	Beginning	After 15 years	At top scale	Per instructional hour after 15 years	Ratio after 15 years/ GDP per capita	Beginning	After 15 years	At top scale	Per instructional hour after 15 years	Ratio after 15 years/ GDP per capita	Beginning	After 15 years	At top scale	Per instructional hour after 15 years	Ratio after 15 years/ GDP per capita
Mean	22,910	31,366	37,778	38	1.33	24,236	33,345	40,177	47	1.37	25,292	35,691	42,684	54	1.40
Australia	27,493	40,480	40,480	46	1.44	27,394	40,479	40,479	50	1.44	27,394	40,479	40,479	50	1.44
Austria	23,511	31,112	46,540	39	1.08	24,363	33,139	50,071	53	1.15	24,846	34,444	52,294	57	1.19
Belgium (Flemish)	25,731	34,913	41,652	42	1.26	25,731	36,032	43,927	50	1.30	31,924	46,076	55,383	68	1.66
Belgium (French)	24,319	33,334	40,106	47	1.20	24,713	34,874	42,717	48	1.26	30,793	44,854	54,100	68	1.62
Czech Republic	13,558	16,453	20,558	21	1.09	13,558	16,453	20,558	26	1.09	15,476	18,898	23,452	31	1.25
Denmark	31,745	35,809	35,809	56	1.23	31,745	35,809	35,809	56	1.23	30,384	43,063	46,096	77	1.47
England	25,403	39,350	39,350	NA	1.41	25,403	39,350	39,350	NA	1.41	25,403	39,350	39,350	NA	1.41
Finland	26,647	31,687	33,558	46	1.20	30,514	36,552	38,249	61	1.38	32,136	40,482	42,652	73	1.53
France	22,688	30,519	45,031	34	1.12	25,101	32,933	47,562	52	1.21	25,563	33,394	48,070	56	1.23
Germany	36,934	44,671	47,921	57	1.72	38,319	47,166	49,239	64	1.82	41,441	50,805	53,085	74	1.96
Greece	20,906	25,563	31,013	33	1.39	20,906	25,563	31,013	41	1.39	20,906	25,563	31,013	41	1.39
Hungary	7,585	10,412	14,104	13	0.75	7,585	10,412	14,104	17	0.75	8,790	12,851	16,798	21	0.93
Iceland	17,244	19,377	20,346	31	0.68	17,244	19,377	20,346	31	0.68	22,017	27,941	30,551	50	0.99
Ireland	22,980	38,066	43,137	42	1.17	23,767	38,066	43,137	52	1.17	23,767	38,066	43,137	52	1.17
Italy	22,915	27,726	33,575	37	1.08	24,710	30,220	36,906	49	1.18	24,710	31,074	38,604	51	1.22
Japan	23,493	44,345	56,579	72	1.65	23,493	44,345	56,579	86	1.65	23,493	44,372	58,286	99	1.65
Mexico	12,375	16,324	27,039	20	1.77	15,862	20,722	34,181	18	2.25	NA	NA	NA	NA	NA
Netherlands	28,003	35,307	40,406	38	1.22	29,050	38,697	44,388	44	1.33	29,326	51,444	58,913	59	1.77
New Zealand	18,109	35,034	35,034	36	1.61	18,109	35,034	35,034	36	1.61	18,109	35,034	35,034	37	1.61
Norway	26,637	30,533	32,695	43	0.86	26,637	30,533	32,695	48	0.86	26,637	30,533	32,695	61	0.86
Portugal	19,445	31,876	51,829	42	1.73	19,445	31,876	51,829	50	1.73	19,445	31,876	51,829	60	1.73
Scotland	27,789	40,619	40,619	43	1.45	27,789	40,619	40,619	46	1.45	27,789	40,619	40,619	46	1.45
Slovak Republic	5,134	6,611	9,786	9	0.54	5,134	6,611	9,786	10	0.54	5,134	6,611	9,786	11	0.54
South Korea	26,983	46,400	74,672	57	2.73	26,852	46,270	74,541	84	2.72	26,852	46,270	74,541	87	2.72
Spain	28,161	33,521	41,860	38	1.50	31,550	36,930	45,958	65	1.65	32,679	38,067	47,323	70	1.70
Sweden	23,059	27,359	30,162	NA	1.01	23,059	27,359	30,162	NA	1.01	24,544	29,315	31,711	NA	1.08
Switzerland	34,818	46,713	55,304	NA	1.53	41,045	55,431	64,544	NA	1.82	48,704	63,200	74,689	NA	2.08
Turkey	11,214	12,700	14,283	20	1.98	NA	NA	NA	NA	NA	10,273	11,759	13,342	21	1.84
United States	29,513	42,801	52,104	38	1.19	29,525	42,801	51,170	38	1.19	29,641	42,918	51,308	38	1.19

NA = not available

GDP = gross domestic product; OECD = Organisation for Economic Co-operation and Development

NOTES: Statutory salaries refer to salaries set by official pay scales. Converted to equivalent 2002 U.S. dollars using OECD purchasing power parities.

SOURCE: OECD, *Education at a Glance: OECD Indicators 2004* (2004).