

Table 81.—Average annual salary of instructional staff¹ in public elementary and secondary schools, by state: 1939–40 to 1997–98

State or other area	Current dollars									Constant 1997–98 dollars ²				
	1939–40	1949–50	1959–60	1969–70	1979–80	1989–90	1995–96	1996–97	1997–98	1969–70	1979–80	1989–90	1995–96	1996–97
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
United States	\$1,441	\$3,010	\$5,174	\$9,047	\$16,715	\$32,638	³ \$39,465	³ \$40,562	³ \$41,598	\$38,737	\$34,824	\$41,575	\$41,315	\$41,285
Alabama	744	2,111	4,002	6,954	13,338	26,200	32,459	33,744	34,040	29,775	27,789	33,374	33,980	34,346
Alaska	—	—	6,859	10,993	27,697	³ 43,161	³ 50,059	³ 52,033	³ 53,154	47,069	57,704	54,979	52,405	52,961
Arizona	1,544	3,556	5,590	8,975	16,180	33,592	³ 43,542	³ 44,157	³ 44,819	38,428	33,710	42,790	45,583	44,945
Arkansas	584	1,801	3,295	6,461	12,704	23,296	30,025	³ 30,976	31,852	27,664	26,468	29,675	31,432	31,528
California	2,351	—	³ 6,600	10,950	18,626	³ 39,309	³ 44,027	³ 45,349	³ 45,610	46,885	38,806	50,072	46,091	46,158
Colorado	1,393	2,821	4,997	8,105	16,840	31,832	36,353	37,473	³ 38,280	34,703	35,085	40,548	38,057	38,141
Connecticut	1,861	3,558	6,008	9,597	16,989	41,888	51,951	52,067	52,480	41,092	35,395	53,357	54,386	52,996
Delaware	1,684	3,273	³ 5,800	9,387	16,845	34,620	42,177	43,085	44,169	40,193	35,095	44,099	44,154	43,853
District of Columbia	2,350	3,920	6,280	10,700	23,027	43,637	39,663	³ 40,854	³ 42,068	45,814	47,975	55,585	41,522	41,583
Florida	1,012	2,958	5,080	8,785	14,875	30,275	34,411	34,980	35,594	37,615	30,991	38,565	36,024	35,604
Georgia	770	1,963	⁴ 3,904	7,520	14,547	29,541	35,786	37,344	39,210	32,199	30,307	37,630	37,463	38,010
Hawaii	—	—	5,390	9,600	20,436	32,956	37,057	36,986	39,751	41,105	42,577	41,980	38,794	37,646
Idaho	1,057	2,481	4,216	7,081	14,110	24,758	32,285	33,277	³ 34,277	30,319	29,397	31,537	33,798	33,870
Illinois	1,700	3,458	⁵ 5,814	9,789	18,271	33,912	42,411	43,686	45,499	41,914	38,066	43,197	44,399	44,465
Indiana	1,433	3,401	5,542	9,239	16,256	31,905	38,832	40,062	³ 40,905	39,559	33,868	40,641	40,652	40,776
Iowa	1,017	2,420	³ 4,030	8,779	15,776	27,619	33,529	34,477	35,277	37,589	32,868	35,181	35,101	35,092
Kansas	1,014	2,628	³ 4,450	7,811	14,513	30,154	37,626	38,379	39,219	33,445	30,237	38,410	39,390	39,063
Kentucky	826	1,936	3,327	7,325	15,350	27,482	33,115	33,797	³ 34,525	31,364	31,980	35,007	34,667	34,400
Louisiana	1,006	2,983	4,978	7,264	14,020	25,036	29,005	30,499	³ 30,346	31,102	29,210	31,891	30,365	31,043
Maine	894	2,115	3,694	8,059	13,743	27,831	33,994	34,796	35,484	34,506	28,632	35,451	35,587	35,417
Maryland	1,642	3,594	5,557	9,885	18,308	37,520	42,958	42,988	43,618	42,325	38,143	47,793	44,972	43,755
Massachusetts	2,037	3,338	⁶ 5,545	9,347	18,900	40,175	52,663	³ 54,244	³ 55,630	40,021	39,377	51,175	55,132	55,211
Michigan	1,576	3,420	5,654	10,125	20,682	³ 37,286	46,832	³ 52,288	³ 58,228	43,352	43,089	47,495	49,027	53,221
Minnesota	1,276	3,013	5,275	9,250	16,654	33,340	³ 37,680	39,470	³ 40,320	39,606	34,697	42,469	39,446	40,174
Mississippi	559	1,416	3,314	5,959	12,274	25,079	28,712	28,648	29,857	25,515	25,572	31,946	30,058	29,159
Missouri	1,159	2,581	4,536	8,064	14,543	28,166	33,878	34,788	35,657	34,528	30,299	35,878	35,466	35,408
Montana	1,184	2,962	³ 4,425	7,875	15,080	29,526	30,908	³ 31,836	32,536	33,719	31,418	37,611	32,357	32,404
Nebraska	829	2,292	3,876	7,633	14,236	27,024	34,023	35,045	35,800	32,682	29,660	34,423	35,618	35,670
Nevada	1,557	3,209	5,693	9,615	17,290	31,970	37,879	39,179	39,002	41,169	36,022	40,724	39,655	39,878
New Hampshire	1,258	2,712	4,455	8,016	13,508	³ 29,798	42,188	³ 43,455	³ 44,234	34,322	28,143	37,957	44,166	44,230
New Jersey	2,093	3,511	5,871	9,650	18,851	37,485	51,296	52,411	53,196	41,319	39,275	47,749	53,700	53,346
New Mexico	1,144	3,215	5,382	10,021	15,406	25,790	29,389	30,914	31,580	42,907	32,097	32,852	30,767	31,465
New York	2,604	3,706	6,537	11,240	20,400	40,000	48,754	48,600	³ 49,647	48,127	42,502	50,952	51,039	49,467
North Carolina	946	2,688	4,178	7,762	14,445	28,952	31,622	32,383	34,584	33,235	30,095	36,879	33,104	32,961
North Dakota	745	2,324	3,695	6,840	13,684	23,788	27,153	27,905	28,438	29,287	28,509	30,301	28,426	28,403
Ohio	1,587	3,088	5,124	8,594	16,100	32,467	39,038	39,938	40,345	36,797	33,543	41,357	40,868	40,650
Oklahoma	1,014	2,736	4,659	7,257	13,500	23,944	30,584	31,894	32,164	31,072	28,126	30,500	32,018	32,463
Oregon	1,333	3,323	5,535	9,200	16,996	32,100	40,980	42,420	³ 43,652	39,392	35,410	40,889	42,901	43,177
Pennsylvania	1,640	3,006	5,308	8,899	17,060	34,110	47,087	48,178	48,701	38,103	35,543	43,450	49,294	49,037
Rhode Island	1,809	3,294	⁷ 5,499	9,030	18,425	36,704	³ 42,498	³ 44,188	45,504	38,664	38,387	46,754	44,490	44,976
South Carolina	743	1,891	3,450	7,069	13,670	28,453	33,155	34,421	35,238	30,267	28,480	36,244	34,709	35,035
South Dakota	807	2,064	3,725	7,200	13,010	22,120	27,354	27,767	³ 28,365	30,828	27,105	28,177	28,636	28,262
Tennessee	862	2,302	3,929	7,187	14,193	27,949	34,412	35,555	36,700	30,773	29,570	35,602	36,025	36,189
Texas	1,079	3,122	4,708	7,598	14,729	28,549	33,861	34,937	36,158	32,533	30,687	36,366	35,448	35,560
Utah	1,394	3,103	5,096	8,049	17,403	24,591	31,780	32,492	³ 34,247	34,464	36,258	31,324	33,270	33,071
Vermont	981	2,348	4,466	8,225	13,300	29,012	37,054	36,053	36,299	35,217	27,709	36,956	38,791	36,696
Virginia	899	2,328	4,312	8,364	14,655	31,656	35,660	36,602	37,458	35,812	30,532	40,324	37,332	37,255
Washington	1,706	3,487	⁷ 5,643	9,792	19,735	31,828	39,594	39,594	40,624	41,927	41,116	40,543	41,450	40,300
West Virginia	1,170	2,425	3,952	7,954	14,395	23,842	33,296	34,345	34,564	34,057	29,991	30,370	34,857	34,958
Wisconsin	1,379	3,007	⁸ 4,870	9,150	16,335	32,445	39,212	41,848	³ 42,750	39,178	34,033	41,329	41,050	42,594
Wyoming	1,169	2,798	4,937	8,496	16,830	29,047	32,493	32,620	32,979	36,377	35,064	37,000	34,016	33,202
Outlying areas														
American Samoa	—	—	852	5,130	—	—	—	—	—	21,965	—	—	—	—
Guam	—	—	4,107	7,800	—	—	—	—	—	33,397	—	—	—	—
Puerto Rico	—	—	⁹ 2,360	—	—	—	—	—	—	—	—	—	—	—
Virgin Islands	—	—	3,407	—	—	—	—	—	—	—	—	—	—	—

¹ Includes supervisors, principals, classroom teachers, and other instructional staff.
² Based on the Consumer Price Index prepared by the Bureau of Labor Statistics, U.S. Department of Labor. Price index does not account for different rates of change in the cost of living among states.
³ Estimated by National Education Association.
⁴ Excludes kindergarten teachers.
⁵ Includes administrators.
⁶ Includes clerical assistants to instructional personnel.
⁷ Includes attendance personnel.
⁸ Excludes vocational schools not operated as part of the regular public school system.

⁹ Median salary.
 —Data not available.

NOTE.—Some data have been revised from previously published figures.

SOURCE: U.S. Department of Education, National Center for Education Statistics, *Statistics of State School Systems*; National Education Association, *Estimates of School Statistics*; (Latest edition 1997–98. Copyright © 1998 by the National Education Association. All rights reserved.) and unpublished data. (This table was prepared October 1998.)