

**Table 78.—Average annual salary of instructional staff in public elementary and secondary schools, by state:
1939–40 to 1998–99**

State or other area	Current dollars									Constant 1998–99 dollars ¹				
	1939–40	1949–50	1959–60	1969–70	1979–80	1989–90	1996–97	1997–98	1998–99	1969–70	1979–80	1989–90	1996–97	1997–98
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
United States	\$1,441	\$3,010	\$5,174	\$9,047	\$16,715	\$32,638	² \$40,435	² \$41,272	\$42,459	\$39,407	\$35,427	\$42,294	\$41,869	\$41,986
Alabama	744	2,111	4,002	6,954	13,338	26,200	33,744	34,040	36,740	30,291	28,270	33,952	34,940	34,629
Alaska	—	—	6,859	10,993	27,697	² 43,161	² 52,033	² 48,760	48,085	47,884	58,703	55,931	53,878	49,604
Arizona	1,544	3,556	5,590	8,975	16,180	33,592	² 44,157	² 44,819	² 45,785	39,094	34,293	43,531	45,723	45,595
Arkansas	584	1,801	3,295	6,461	12,704	23,296	² 31,852	² 32,186	² 32,879	28,143	26,926	30,188	32,981	32,743
California	2,351	—	² 6,600	10,950	18,626	² 39,309	² 45,349	² 45,610	² 46,593	47,696	39,478	50,939	46,957	46,400
Colorado	1,393	2,821	4,997	8,105	16,840	31,832	37,473	² 38,590	² 39,421	35,304	35,692	41,250	38,802	39,258
Connecticut	1,861	3,558	6,008	9,597	16,989	41,888	52,067	52,480	53,429	41,803	36,008	54,281	53,913	53,389
Delaware	1,684	3,273	² 5,800	9,387	16,845	34,620	43,085	44,169	44,916	40,888	35,703	44,863	44,613	44,934
District of Columbia	2,350	3,920	6,280	10,700	23,027	43,637	² 40,854	² 42,068	² 42,974	46,608	48,805	56,548	42,302	42,796
Florida	1,012	2,958	5,080	8,785	14,875	30,275	34,980	35,594	37,048	38,266	31,527	39,232	36,220	36,210
Georgia	770	1,963	³ 3,904	7,520	14,547	29,541	37,344	39,412	41,591	32,756	30,832	38,281	38,668	40,094
Hawaii	—	—	5,390	9,600	20,436	32,956	36,986	39,751	41,547	41,816	43,314	42,706	38,297	40,439
Idaho	1,057	2,481	4,216	7,081	14,110	24,758	33,277	² 34,326	35,643	30,844	29,906	32,083	34,457	34,920
Illinois	1,700	3,458	⁴ 5,814	9,789	18,271	33,912	43,686	45,361	47,312	42,639	38,725	43,945	45,235	46,146
Indiana	1,433	3,401	5,542	9,239	16,256	31,905	40,062	² 41,014	42,501	40,244	34,454	41,344	41,482	41,724
Iowa	1,017	2,420	² 4,030	8,779	15,776	27,619	34,477	35,326	36,209	38,240	33,437	35,790	35,699	35,938
Kansas	1,014	2,628	² 4,450	7,811	14,513	30,154	38,379	39,219	39,690	34,023	30,760	39,075	39,740	39,898
Kentucky	826	1,936	3,327	7,325	15,350	27,482	35,560	² 36,222	37,251	31,907	32,534	35,613	36,821	36,849
Louisiana	1,006	2,983	4,978	7,264	14,020	25,036	30,499	² 31,602	33,943	31,641	29,715	32,443	31,580	32,149
Maine	894	2,115	3,694	8,059	13,743	27,831	34,796	35,484	36,125	35,104	29,128	36,065	36,030	36,098
Maryland	1,642	3,594	5,557	9,885	18,308	37,520	42,988	43,618	44,873	43,058	38,804	48,621	44,512	44,373
Massachusetts	2,037	3,338	⁵ 5,545	9,347	18,900	40,175	² 54,244	² 55,630	² 6,829	40,714	40,058	52,061	56,167	56,593
Michigan	1,576	3,420	5,654	10,125	20,682	² 37,286	² 47,181	² 47,500	² 48,207	44,103	43,835	48,317	48,854	48,322
Minnesota	1,276	3,013	5,275	9,250	16,654	33,340	39,258	² 39,123	40,707	40,292	35,298	43,204	40,650	39,800
Mississippi	559	1,416	3,314	5,959	12,274	25,079	28,648	29,857	30,743	25,956	26,015	32,499	29,664	30,374
Missouri	1,159	2,581	4,536	8,064	14,543	28,166	34,789	35,624	36,512	35,126	30,824	36,499	36,022	36,241
Montana	1,184	2,962	² 4,425	7,875	15,080	29,526	² 31,836	32,536	30,034	34,302	31,962	38,262	33,965	33,099
Nebraska	829	2,292	3,876	7,633	14,236	27,024	35,045	35,800	36,571	33,248	30,173	35,019	36,288	36,420
Nevada	1,557	3,209	5,693	9,615	17,290	31,970	39,179	39,002	41,007	41,881	36,646	41,429	40,568	39,677
New Hampshire	1,258	2,712	4,455	8,016	13,508	² 29,798	² 43,455	² 44,234	² 45,187	34,916	28,630	38,614	44,996	45,000
New Jersey	2,093	3,511	5,871	9,650	18,851	37,485	52,411	53,196	² 54,342	42,034	39,954	48,575	54,269	54,117
New Mexico	1,144	3,215	5,382	10,021	15,406	25,790	30,914	31,580	33,714	43,650	32,653	33,420	32,010	32,127
New York	2,604	3,706	6,537	11,240	20,400	40,000	48,600	² 49,320	² 50,300	48,960	43,237	51,834	50,323	50,174
North Carolina	946	2,688	4,178	7,762	14,445	28,952	32,383	34,398	37,279	33,810	30,616	37,518	33,531	34,993
North Dakota	745	2,324	3,695	6,840	13,684	23,788	27,905	28,438	29,215	29,794	29,003	30,826	28,894	28,930
Ohio	1,587	3,088	5,124	8,594	16,100	32,467	39,938	40,352	41,986	37,434	34,124	42,073	41,354	41,051
Oklahoma	1,014	2,736	4,659	7,257	13,500	23,944	31,894	32,302	² 32,783	31,610	28,613	31,028	33,025	32,861
Oregon	1,333	3,323	5,535	9,200	16,996	32,100	42,420	² 43,700	43,142	40,074	36,023	41,597	43,924	44,457
Pennsylvania	1,640	3,006	5,308	8,899	17,060	34,110	48,178	48,624	49,566	38,763	36,158	44,202	49,886	49,466
Rhode Island	1,809	3,294	⁶ 5,499	9,030	18,425	36,704	² 44,188	45,504	² 51,689	39,333	39,052	47,563	45,755	46,292
South Carolina	743	1,891	3,450	7,069	13,670	28,453	34,421	35,358	36,217	30,791	28,973	36,871	35,641	35,970
South Dakota	807	2,064	3,725	7,200	13,010	22,120	27,767	² 28,880	29,387	31,362	27,575	28,664	28,751	29,380
Tennessee	862	2,302	3,929	7,187	14,193	27,949	35,555	36,700	² 37,491	31,305	30,082	36,218	36,816	37,335
Texas	1,079	3,122	4,708	7,598	14,729	28,549	34,937	36,112	36,999	33,096	31,218	36,996	36,176	36,737
Utah	1,394	3,103	5,096	8,049	14,703	24,591	33,031	² 33,265	² 33,982	35,060	36,885	31,867	34,202	33,841
Vermont	981	2,348	4,466	8,225	13,300	29,012	36,053	36,299	² 37,081	35,827	28,189	37,596	37,331	36,927
Virginia	899	2,328	4,312	8,364	14,655	31,656	36,426	37,458	² 38,265	36,432	31,061	41,022	37,717	38,106
Washington	1,706	3,487	⁶ 5,643	9,792	19,735	31,828	39,594	40,629	40,596	42,652	41,828	41,245	40,998	41,332
West Virginia	1,170	2,425	3,952	7,954	14,395	23,842	34,345	34,564	35,451	34,646	30,510	30,896	35,563	35,162
Wisconsin	1,379	3,007	4,870	9,150	16,335	32,445	41,848	² 42,273	43,507	39,856	34,622	42,044	43,332	43,005
Wyoming	1,169	2,798	4,937	8,496	16,830	29,047	32,620	32,979	34,683	37,007	35,671	37,641	33,777	33,550
Outlying areas														
American Samoa	—	—	852	5,130	—	—	—	—	—	22,345	—	—	—	—
Guam	—	—	4,107	7,800	—	—	—	—	—	33,976	—	—	—	—
Puerto Rico	—	—	⁸ 2,360	—	—	—	—	—	—	—	—	—	—	—
Virgin Islands	—	—	3,407	—	—	—	—	—	—	—	—	—	—	—

—Not available.

¹Based on the Consumer Price Index prepared by the Bureau of Labor Statistics, U.S. Department of Labor. Price index does not account for different rates of change in the cost of living among states.

²Estimated by National Education Association.

³Excludes kindergarten teachers.

⁴Includes administrators.

⁵Includes clerical assistants to instructional personnel.

⁶Includes attendance personnel.

⁷Excludes vocational schools not operated as part of the regular public school system.

⁸Median salary.

NOTE: Instructional staff includes supervisors, principals, classroom teachers, and other instructional staff. Some data have been revised from previously published figures.

SOURCE: U.S. Department of Education, National Center for Education Statistics, *Statistics of State School Systems*; National Education Association, *Estimates of School Statistics*; (Copyright © 2000 by the National Education Association. All rights reserved.); and unpublished data. (This table was prepared March 2000.)